

**2012 LANL Retiree Medicare Monthly Medical Insurance Premiums\***

BCBSNM Plan	Retiree Only			Spouse Only			Retiree + Spouse			Retiree + Child(ren)			Spouse + Child(ren)			Family		
	Retiree	LANS	Gross	Retiree	LANS	Gross	Retiree	LANS	Gross	Retiree	LANS	Gross	Retiree	LANS	Gross	Retiree	LANS	Gross
EPO	\$74	\$290	\$364	\$74	\$290	\$364	\$132	\$518	\$650	\$132	\$518	\$650	\$132	\$518	\$650	\$200	\$774	\$974
PPO	\$76	\$304	\$380	\$76	\$304	\$380	\$160	\$646	\$806	\$160	\$646	\$806	\$160	\$646	\$806	\$232	\$930	\$1,162
Medicare Supplement	\$78	\$308	\$386	\$78	\$308	\$386	\$164	\$654	\$818	\$164	\$654	\$818	\$164	\$654	\$818	\$242	\$968	\$1,210

**2012 LANL Retiree Non-Medicare Monthly Medical Insurance Premiums\***

BCBSNM Plan	Retiree Only			Spouse Only			Retiree + Spouse			Retiree + Child(ren)			Spouse + Child(ren)			Family		
	Retiree	LANS	Gross	Retiree	LANS	Gross	Retiree	LANS	Gross	Retiree	LANS	Gross	Retiree	LANS	Gross	Retiree	LANS	Gross
EPO	\$106.00	\$412.00	\$518.00	\$106.00	\$412.00	\$518.00	\$222.00	\$866.00	\$1,088.00	\$190.00	\$742.00	\$932.00	\$190.00	\$742.00	\$932.00	\$306.00	\$1,192.00	\$1,498.00
PPO	\$134.00	\$520.00	\$654.00	\$134.00	\$520.00	\$654.00	\$280.00	\$1,092.00	\$1,372.00	\$240.00	\$938.00	\$1,178.00	\$240.00	\$938.00	\$1,178.00	\$388.00	\$1,506.00	\$1,894.00
CDHP	\$100.00	\$390.00	\$490.00	\$100.00	\$390.00	\$490.00	\$210.00	\$820.00	\$1,030.00	\$180.00	\$702.00	\$882.00	\$180.00	\$702.00	\$882.00	\$292.00	\$1,130.00	\$1,422.00

**2012 LANL Retiree Dental, Vision and Legal Monthly Insurance Premiums**

Dental Insurance (Graduated Eligibility*)		Vision Insurance		Legal Insurance	
	Monthly		Monthly		Monthly
Self	\$43.11	Self	\$9.82	Self	\$10.73
Adult + Child(ren)	\$87.79	Adult + Child(ren)	\$19.85	Adult + Child(ren)	\$14.37
Two Adults	\$80.46	Two Adults	\$19.65	Two Adults	\$14.37
Family	\$143.66	Family	\$24.57	Family	\$15.59

**Graduated Eligibility \***

Medical and Dental Rates are subject to Graduated Eligibility. If you were hired after January 1, 1990, the amount you pay in premiums is subject to the Graduated Eligibility percentage rates below.

Years of Service Credit	% of Employer Contribution LANS Pays	% of Employer Contribution Retiree Pays	Years of Service Credit	% of Employer Contribution LANS Pays	% of Employer Contribution Retiree Pays
10	50%	50%	16	80%	20%
11	55%	45%	17	85%	15%
12	60%	40%	18	90%	10%
13	65%	35%	19	95%	5%
14	70%	30%	20+	100%	0%
15	75%	25%			