

ENHANCED TRANSITIONAL JOBS DEMONSTRATION PROJECT

GRANTEE: Workforce, Inc.

PROJECT TITLE: Indianapolis Enhanced Transitional Jobs Program

TARGET POPULATION: Ex-Offenders

LOCATION OF GRANT ACTIVITIES: Indianapolis, Indiana (Marion County)

TOTAL AWARD AMOUNT: \$5,565,608

KEY PARTNERSHIPS: New Life Developmental Ministries; The Changed Life; City of Indianapolis' Transitional Jobs Program; EmployIndy – Indianapolis WorkOne; Indiana Department of Child Service, Child Support Bureau; Child Support Consulting; Marion County Prosecutor's Office; Indiana and Christian Legal Services; Child Support Division; Marion Superior Court Probation Department; Keys to Work, Inc.; Forest Manor Multi-Service Center; Child Support Consulting of Indiana; Managepoint; Shipley Communications; and the Dyslexia Institute of Indiana.

KEY FEATURES: Workforce, Inc., a social enterprise operating a transitional jobs program focused primarily on electronics recycling, will serve ex-offenders transitioning from prison to Marion County (Indianapolis) Indiana, in collaboration with two other social enterprises in Marion County (New Life and Changed Life) and the City of Indianapolis' Transitional Jobs program, under the Mayor's Office on Re-entry. Financial incentives to participants are offered under the "Work, Responsibility, Reward" efforts used by these employers so that participants quickly learn that if they come to work and act responsibly, especially with respect to the obligations to their children such as paying child support, that they are rewarded with certain supports such as help with housing, driver's license reinstatement, math and reading help, GED assistance, and pro bono legal aid among many other supports. The goal of the program is for participants to experience that the world of work and civic responsibility pays off – being responsible at work, at home, and in the community translates to tangible rewards in the form of increases in hourly wages, the opportunity to learn other jobs within an industry, and access to a variety of supportive services. In addition to the employment experiences, case management and assessment services are used to establish individualized plans to address individuals' barriers to employment. Peer counseling and group support are also considered essential to providing a "Circle of Trust" for addressing issues, such as responsible fatherhood, healthy interpersonal relationships, and economic stability. Ultimately, transitional jobs program completers will be well positioned to secure unsubsidized employment in high growth industries, especially the emerging green industry of electronic recycling.

Grantee	Federal Project Officer
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