Best Practices for Multilingual Websites September 29, 2009





Agenda

Market Overview

Multilingual Website Approach

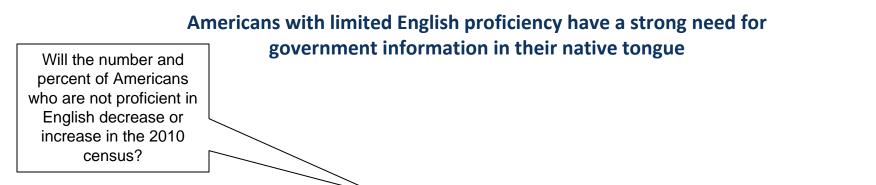
Best Practices for Multilingual Websites





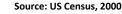
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The Multilingual Market



| Age Group | Americans Who Are Not English Proficient | % of Americans Who Are Not Proficient |
|-----------|---|--|
| 5-18 | 3.5 Million | 7% |
| 18-34 | 6.8 Million | 10% |
| 35-49 | 6.7 Million | 9% |
| 50-64 | 3.1 Million | 8% |
| 65-74 | 1.4 Million | 7% |
| > 75 | 1.0 Million | 6% |
| All | 22.5 Million | 8% |





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The US Hispanic Market

If the US Hispanic market was a country, it's economy would be the 13th largest in the world!

| Rank | Country | GDP | Population |
|------|--------------------|---------------|-------------|
| 1 | United States | 14.0 Trillion | 307 Million |
| 2 | Japan | 5.0 Trillion | 128 Million |
| 3 | China | 4.4 Trillion | 1.3 Billion |
| 4 | Germany | 3.7 Trillion | 82 Million |
| 5 | France | 3.0 Trillion | 65 Million |
| 9 | Spain | 1.7 Trillion | 46 Million |
| 11 | Canada | 1.5 Trillion | 34 Million |
| 13 | US Hispanic | 1.1 Trillion | 45 Million |
| 13 | Mexico | 1.1 Trillion | 108 Million |
| 14 | Australia | 1.0 Trillion | 22 Million |
| 15 | Netherlands | 0.90 Trillion | 17 Million |
| 16 | South Korea | 0.85 Trillion | 48 Million |



Market Overview

US Hispanic Facts

"Hispanic" is a US Census term used to describe the culture and people of countries formerly ruled by Spain

US Hispanics are an attractive segment of the US population:

| •Young: | 10 years younger than the average |
|--|---|
| Large Households: | One more person than the average |
| Geographically Concentrated: | This is changing! |
| Hail from many countries: | 64% are from Mexico |
| Culturally Unique: | Family, community, loyalty and work ethic |





Source: US Census, Korzenny

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The US Hispanic Online Market

A great starting point for building relationships with US Hispanics

- Critical Mass: Today there are 21 million US Hispanics online
- Growth: Growing twice as fast as the US online market
- Young: 56% of online Hispanics are between 18-34 years old
- Upscale: More affluent, educated and acculturated when compared to offline Hispanics
- Active: Extremely engaged and "social" online
- Diverse: Is not a monolith, several Hispanic online segments exist





Why do Hispanics use the Internet?

Empowerment

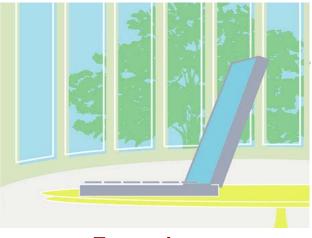


Communication



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Entertainment

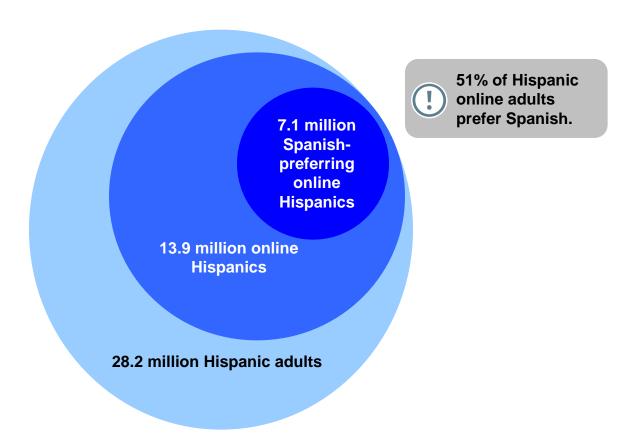






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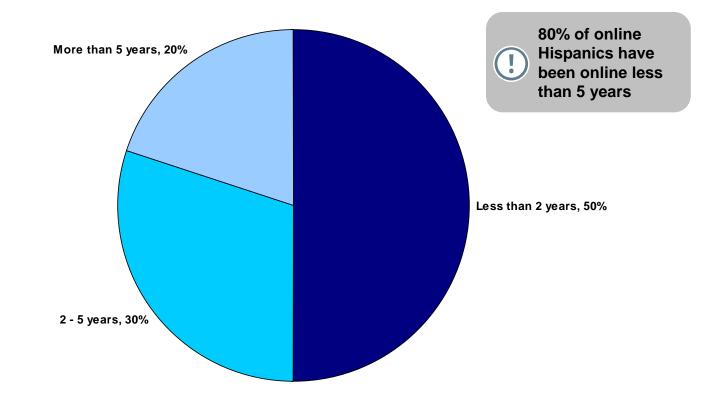
Hispanic Online Language Preferences





Source: Forrester Research

Hispanic Online Tenure







Hispanic Online Segments

Expertos

- 76% of US born are online
- Experienced online users
- Prefer English or are bilingual
- Born in the US
- Highly acculturated
- Largest segment
- Relatively affluent
- Tend to be young

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Novatos

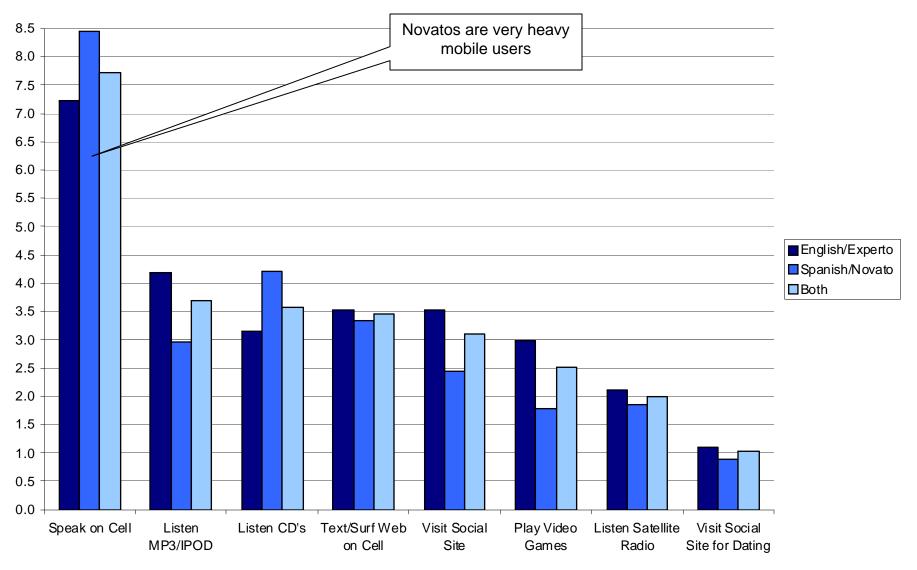
- 43% of foreign born are online
- Novice online users
- Prefer Spanish
- Born outside the US
- Relatively unacculturated
- Fastest growing segment
- Less affluent
- Tend to be older



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Technology Usage

Average Number of Hours Online Hispanics Spend per Week





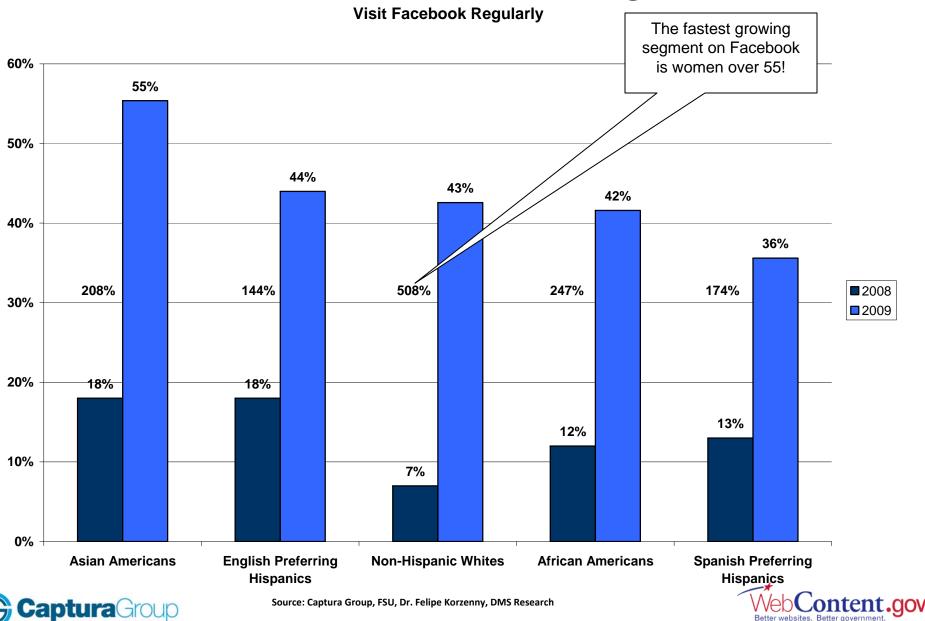
Source: Captura Group, FSU, Dr. Felipe Korzenny, DMS Research

Social Media Usage

Non-Hispanic Whites are least Visit Social Networking Site at Least 2 to 3 Times Per Month active social media users, 60% but the fastest growing, why? 54% 54% 52% 51% 50% 47% 163% 50% 59% 100% 89% 40% 36% 34% 2008 30% 2009 27% 26% 20% 18% 10% 0% **English Preferring** African Americans Spanish Preferring **Non-Hispanic Whites** Asian Americans **Hispanics Hispanics**

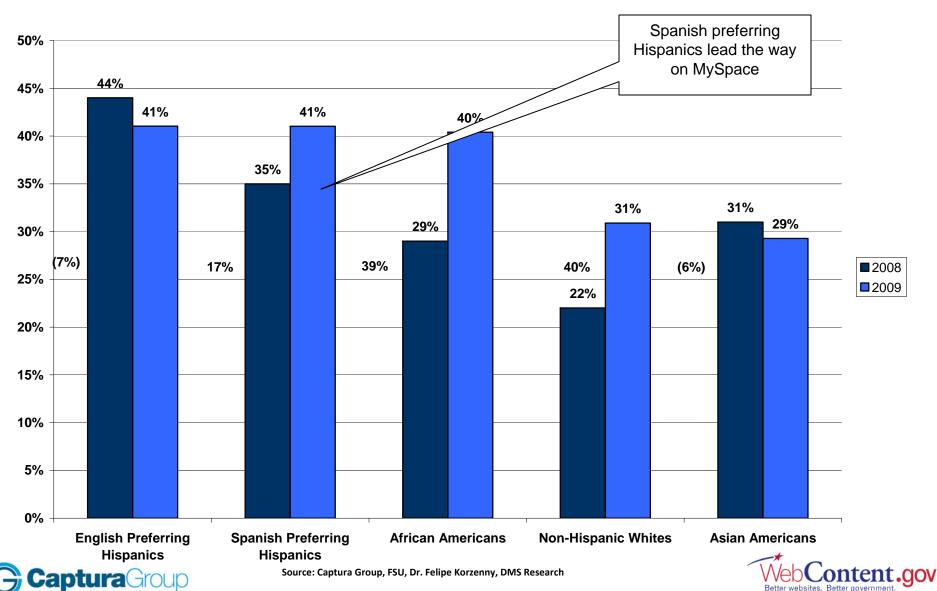


Social Media Usage



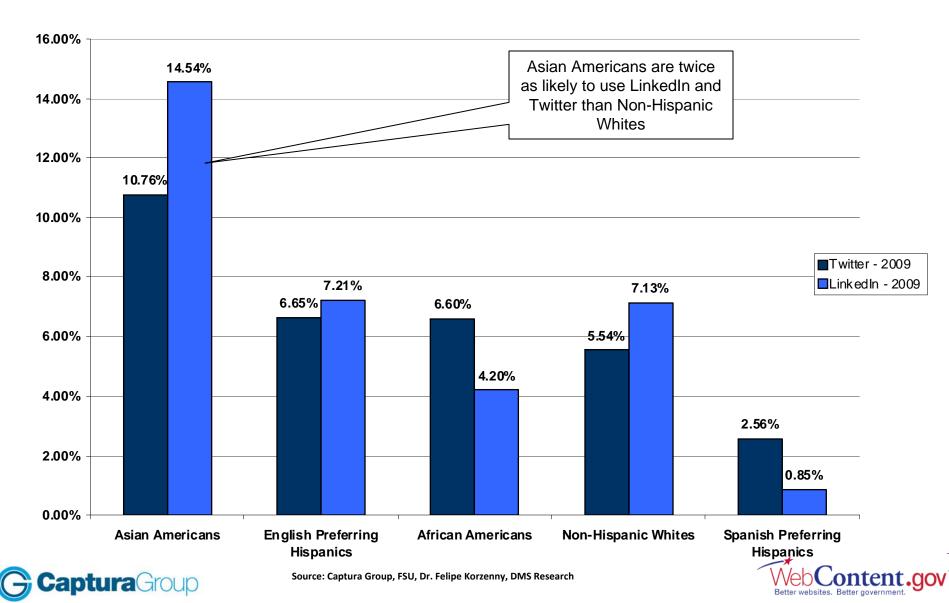
Social Media Usage

Visit MySpace Regularly



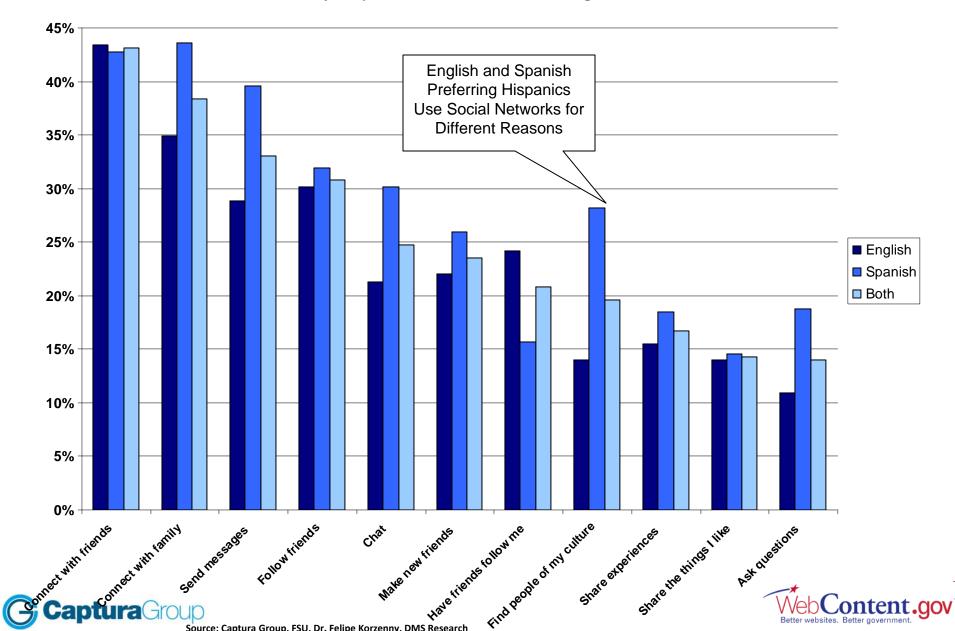
Social Media Usage

Visit LinkedIn and Twitter Regularly



Social Media Usage

Why Hispanics Visit Social Networking Sites



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Best Practices for Multilingual Websites





Approach

Multilingual Website Approach

It is not all or nothing, be strategic and think long term

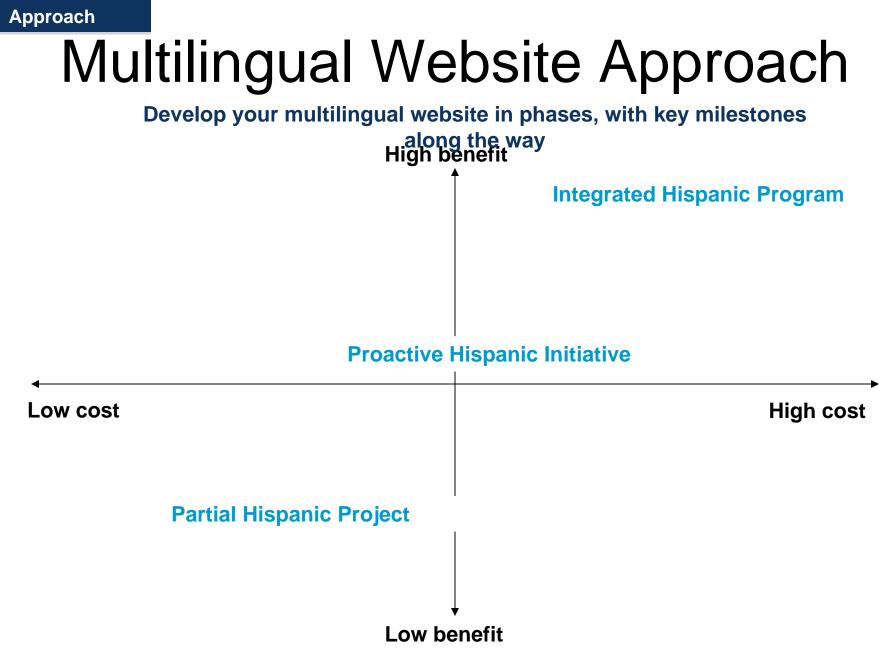
- Hispanic online strategies vary by level of integration:
- Partial Hispanic Project
 - Limited language/cultural conversion of an organization's existing assets
 - Not comparable to an organization's general market online offering

• Proactive Hispanic Initiative

- Development of new in-language and in-culture online assets
- Self-contained Hispanic online experience
- Limited Hispanic outreach
- Integrated Hispanic Program
 - Standalone and integrated in-language & in-culture online experience
 - Comparable to general market online offering
 - Consistently maintained and updated
 - Targeted outreach activities to communicate existence of Hispanic offering







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Strategic Framework

Think strategically about Hispanic online opportunities



- Critical Success Factors:
 - Appoint multilingual interactive champion and obtain executive buy-in
 - Determine program goals and objectives
 - Conduct user and stakeholder research
 - Consider a phased approach with key milestones
 - Develop long term maintenance and site evolution plan
 - Ensure integration with operations and marketing
 - Leverage the community
 - Execute across best practices





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Multilingual Website Approach

Best Practices for Multilingual Websites





- In-Language online communications must address Hispanic's varied language preferences and ideally be in both English and Spanish
- 2. In-Culture regardless of language used, experience must be culturally relevant to achieve an emotional connection with your audience
- 3. Access enable users to find Spanish site via prominent access on English site
- **4.** URL Strategy use a stand-alone URL for marketing and search engine optimization purposes
- 5. Comparability and Maintenance ensure that your multilingual site is as comparable as possible to your English site while consistently evolving and maintaining it
- 6. Notification manage user expectations by providing notice when a user is going to navigate to an English-only area or external site
- 7. Toggle enable users to toggle between English and multilingual sites if available
- 8. Interactive Features and Functionality provide essential interactive features and functionality, especially print and share/email functionality
- **9.** Integrated Operations and Marketing integrate multilingual website initiatives with internal infrastructure and external consumer touch points
- **10.** Marketing develop and execute a targeted multilingual marketing strategy





1. In-Language Principles

- Bilingual approach should be considered to reach all Hispanic online segments
- Invest in original content development for a true in-language experience
- Consider human translation and localization
 - Leverage content "trans-creation" if possible
- Be careful with machine/direct translation
- Take nuances of Spanish language into account
 - Pan-regional Spanish vs. localized Spanish
 - Formal vs. familiar Spanish
 - Spanish is 20% longer than English
- Conduct a language test to evaluate the relevance of content
- Check out webcontent.gov and the federal multilingual websites committee





In-Language Do not use machine translation

| Spanish | Better websites. Better government. | |
|---|--|---|
| | Home Our Community Web Manager University Resources & Tools A-Z Index | |
| the WI the WI THE BRI THE BRI THE Return FRIDAY, S What Posted b | Requirements & Best Practices Spanish Language Style Guide and Glossaries for U.S. Government Web Sites Receive updates by email Managing Content The Spanish Style Guide is a resource for government employees, translators, and communications professionals who work with the government to improve the way we communicate with the public in Spanish. The guide contains information on grammar and style issues as well as glossaries to standardize the use of Spanish across government Provide the standardize the use of Spanish across government Management & Governance The guide was peer reviewed by New York-based independent translators and language professionals Leticia Molinero, Maria Cornelio | E-mail ZP GET UP our GOVERNMENT CONTA SEARC TAY CONNECTEI Facebook W YouTube Twitter V Vimeo |
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2. In-Culture Principles

- Language communicates, but culture connects
- Cultural relevance is a critical success factor for a valuable user experience and a key differentiator among the 3 Hispanic online strategies (Partial, Proactive, Integrated)
- Conduct user research to assess Hispanic online user's cultural needs
- Consider cultural conversion of:
 - Content
 - Imagery

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- Overall user experience
- Ensure cultural relevance across all consumer touch-points
 - Customer support
 - Marketing/advertising



3. Access Principles

- Your English website may be one of your best Source of Hispanic traffic
- Provide prominent access to your Hispanic online initiative from your English site on all pages, ideally via global navigation
- Most common execution is "en español" link, yet placement is widely varied (header, footer, global navigation, functional content area etc...)
- Use Spanish words, not English, to provide access
 - "En español"

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- Name of Hispanic initiative
- Consider other forms of access
 - Promotional notification
 - Language preference on online sign up form
- Track referrals to Spanish site from English site



4. URL Strategy

- Spanish URL strategies vary, but most Federal websites do not have dedicated Spanish URL's
- Spanish URL strategies include:
 - Dedicated "unbranded" URL's (MiPiramide.gov, Listo.gov)
 - **Dedicated "branded" URL's** (GobiernoUSA.gov ElNavy.com, Negocios.gov)
 - Sub-domains (salud.nih.gov, espanol.hud.gov, ciencia.nasa.gov)
 - Sub-folders (whitehouse.gov/spanish, ca.gov/Espanol
- Consider a dedicated URL for:

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- Offline marketing/advertising purposes
- Search engine optimization
- Tracking of Hispanic traffic
- Consider implications of accents and special characters in URL's
- Ensure ethnic and language sensitivity in URL
 - Use ES or Espanol, EN or English
 - Stay away from using Hispanic/Latino in URL





5. Comparability Principles

- Comparability is one of the critical success factors in delivering a valuable Hispanic user experience
- Hispanics will compare your Spanish and English sites and may judge their worth to your organization based on the perceived value of the English/Spanish experience that is offered
- Comparability does not necessarily mean an identical experience, but rather one that is of perceived equal value to target audience
- Consider comparability in terms of:
 - Information architecture and design
 - Features and functionality
 - Depth of content/breadth of content





5. Maintenance Principles

- Develop site evolution and maintenance plans prior to initial Spanish site launch
- Ensure that you have the resources and budget to evolve your Hispanic online presence
- Consider maintenance issues related to:
 - New/updated content
 - Design changes
 - New/enhanced features and functionality
- Understand Spanish site interdependencies with:
 - English website
 - Offline Hispanic initiatives
 - Internal operations
- Take into account review and approval process





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6. Notification

- Your English and Spanish sites do not have to be 100% mirrors of one another
- Manage gaps in user experience by managing user expectations
- Provide proactive notification for:
 - English only pages/sections
 - External links
 - Software download requirements



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7. Toggle

- Provide choice and flexibility by allowing users to go between equivalent English and Spanish pages
- Bi-directional toggle functionality allows users to:
 - Select their language of choice from any page
 - Go between English and Spanish without losing their place on the site
 - Learn English!
- Can be a significant driver of traffic to multi-lingual site





8. Interactive Features and Functionality

- Provide essential features and functionality in Spanish
- Sharing and communication enabling functionality are especially important for Hispanics
- Make sure your search engine supports multiple languages





9. Integrated Operations and Marketing

• Integrate Hispanic online initiative with internal operations and external consumer touch-points for a seamless experience across all channels

| Internal Operations | External Consumer Touch Points |
|---------------------|--------------------------------|
| Customer Support | Online marketing |
| Back-end Systems | Traditional marketing |
| Recruiting | Public Relations |
| • Training | Events and promotions |





10. Marketing

- Invest in marketing and "they will come"
- Plan for and allocate marketing resources up front
- Leverage offline marketing vehicles including partnerships
- Execute multilingual marketing tactics including
 - Search Engine Marketing
 - Social Media Marketing
 - Content Syndication
 - Partnerships
 - Retention Marketing





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Search Engine Marketing

There is far less competition for Spanish language terms than English language terms, but also less search volume

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Search Engine Marketing

Take advantage of Google's relationships with leading Hispanic portals, consider Microsoft's Bing in 2010





13% of Hispanic Searches







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Check out our blog! Hispanic Online Marketing



