

PART I - FACE SHEET

APPLICATION FOR FEDERAL ASSISTANCE		1. TYPE OF SUBMISSION: Application <input checked="" type="checkbox"/> Non-Construction
Modified Standard Form 424 (Rev.02/07 to conform to the Corporation's eGrants System)		
2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS): 01/24/11	3. DATE RECEIVED BY STATE:	STATE APPLICATION IDENTIFIER:
2b. APPLICATION ID: 11ND125872	4. DATE RECEIVED BY FEDERAL AGENCY: 01/24/11	FEDERAL IDENTIFIER: 09NDHNY002
5. APPLICATION INFORMATION		
LEGAL NAME: Local Initiatives Support Corporation DUNS NUMBER: 038218772	NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes): NAME: Stacey M. Rapp TELEPHONE NUMBER: (212) 455-9308 FAX NUMBER: (212) 692-0465 INTERNET E-MAIL ADDRESS: srapp@lisc.org	
ADDRESS (give street address, city, state, zip code and county): 501 Seventh Avenue New York NY 10018 - 5903 County: New York		
6. EMPLOYER IDENTIFICATION NUMBER (EIN): 133030229	7. TYPE OF APPLICANT: 7a. Non-Profit 7b. National Non-Profit (Multi-State)	
8. TYPE OF APPLICATION (Check appropriate box). <input type="checkbox"/> NEW <input type="checkbox"/> NEW/PREVIOUS GRANTEE <input checked="" type="checkbox"/> CONTINUATION <input type="checkbox"/> AMENDMENT If Amendment, enter appropriate letter(s) in box(es): <input type="text"/> <input type="text"/> A. AUGMENTATION B. BUDGET REVISION C. NO COST EXTENSION D. OTHER (specify below):	9. NAME OF FEDERAL AGENCY: Corporation for National and Community Service	
10a. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER:94.006 10b. TITLE: AmeriCorps National	11.a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: LISC AmeriCorps - Parent	
12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc): Targeted cities/ communities LISC supports in the states of AZ, CA, FL, IL, LA, MA, MI, MN, NJ, OH (Northern KY), RI, TX, WI	11.b. CNCS PROGRAM INITIATIVE (IF ANY):	
13. PROPOSED PROJECT: START DATE: 09/01/11 END DATE: 08/31/12	14. CONGRESSIONAL DISTRICT OF: a.Applicant <input type="text" value="NY 014"/> b.Program <input type="text" value="NY 014"/>	
15. ESTIMATED FUNDING: Year #: <input type="text" value="3"/>	16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS? <input type="checkbox"/> YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON: DATE: <input checked="" type="checkbox"/> NO. PROGRAM IS NOT COVERED BY E.O. 12372	
a. FEDERAL \$ 2,152,742.00	17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT? <input type="checkbox"/> YES if "Yes," attach an explanation. <input checked="" type="checkbox"/> NO	
b. APPLICANT \$ 2,639,690.00		
c. STATE \$ 0.00		
d. LOCAL \$ 0.00		
e. OTHER \$ 0.00		
f. PROGRAM INCOME \$ 0.00		
g. TOTAL \$ 4,792,432.00		
18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.		
a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: Stacey M. Rapp	b. TITLE: Program Director	c. TELEPHONE NUMBER: (212) 455-9308
d. SIGNATURE OF AUTHORIZED REPRESENTATIVE:		e. DATE SIGNED: 01/24/11

Narratives

Executive Summary

LISC's mission is to Build Sustainable Communities (BSC). LISC AmeriCorps members achieve BSC goals and build capacity of the non-profit they serve. Members act as housing counselors for first time homebuyers/prevent foreclosure; project managers to build affordable housing; benefits counselors for low income residents, manage VITA programs, provide job training/ placement; community organizers working with resident leadership to revitalize their neighborhoods. www.lisc.org/ameriCorps

Rationale and Approach

Compelling Community Need

Collectively our operating sites and their partners have identified three primary needs to be addressed by the LISC AmeriCorps program. Those needs are: (1) The lack of affordable housing opportunities for low and moderate income families; (2) The lack of structured after school activities for children who are deemed to be "at risk" for gang -related or other negative behaviors that could potentially lead to failure in school or involvement with the criminal justice system; and (3) The need to involve a diverse set of volunteers in activities that not only support the aforementioned activities, but also volunteers to participate in neighborhood revitalization activities designed to improve the look of neighborhoods and help residents develop a greater sense of pride and connectedness. There is also a need to recruit volunteers indigenous to the community; volunteers who are able to strengthen community involvement and work together to identify sustainable solutions to resolve issues that affect their communities.

Need is identified by reviewing Census data, community development research studies, housing studies and studies released by city, county, state and federal government entities in each of our operating site areas. As a multi-site program, we rely on local operating sites to determine the areas for programmatic investment and need identification. For example, in Duluth, the program serves five distinct communities where between 77% - 61% of residents are low to moderate income and exceed the city average for minority population. In Boston, one of the nation's most expensive housing markets,

Narratives

communities LISC serves show a family of four must earn on average nearly \$65,000 for basic living expenses yet most Black and Latino households only earn about \$30,000. According to 2000 Census data, the Nystom neighborhood supported by LISC's Bay Area program, nearly 26% of all residents live below the poverty level and approximately 40% of all rental households pay more than 30% of their income toward rent.

In addition to national research statistics, we also rely on need identification conducted by our partners. Our partners are community based and intimately involved and aware of the quality of life needs in their respective target areas.

Description of Activities and Member Roles

Members would be placed at local service sites, in 11 LISC cities. The sites are chosen through a competitive request for proposal process administered by LISC operating sites. Members will discharge their duties under the day to day supervision of an individual designated by the service site. Parent organization staff will have overall responsibility for program oversight and compliance. Programs will be managed at the local level by LISC field offices that act as operating sites. The program is requesting 155 full-time, half-time, quarter-time and summer members or 107.17 MSYs to accomplish these goals.

Members will be selected to serve at non-profit organizations. Community based and faith based organizations are the vehicles by which LISC accomplishes its mission and work. We currently work with approximately 100 of these groups as placement sites for AmeriCorps members. Many of our placement site partners possess Community Housing Development Organization (CHDO) status through the U. S. Department of Housing and Urban Development. CHDO designation requires at least one-third of an organization's board of directors be comprised of low income community members to ensure a community voice is represented and guides the activities of the organization. Partnering with

Narratives

these organizations is the primary means by which we achieve community involvement and input. Their role is central to our operation as they implement projects, programs and services for which we -- as an intermediary -- provide financial, technical and staff support. LISC only operates in communities to which we have been invited by a consortium of community, business, and government leaders.

Members at five sites will be involved in housing counseling work and four sites will have members involved in housing development activities. Members at five sites will work with children. Ten sites will undertake work with volunteers to form new groups or strengthen existing groups. All sites will work with recruiting volunteers while five sites will recruit volunteers for neighborhood beautification and revitalization activities.

Members will be selected to act as housing counselors to prepare low-income residents to become home owners and/or avoid foreclosure. Others will serve as project managers on housing development projects to create affordable housing units that can be rented or bought upon completion. Some members will have responsibilities related to running after school and summer enrichment programs. Other members will have volunteer recruitment responsibilities to support neighborhood revitalization activities. Other members will have community organizing responsibilities designed to form new groups and/or strengthen existing groups with the intention of developing neighborhood leadership potential to create sustainable solutions to problems identified by the community members. Most members will have responsibilities related to volunteer recruitment that support the activities described above.

LISC will ensure member compliance with rules on prohibited activities by providing them with written materials that explain what activities are allowable under the grant and by requiring attendance at several orientations where prohibited and allowable activities are discussed. In addition, member service descriptions will be vetted to rule out activities that can be considered prohibited. Finally, both

Narratives

operating site and parent organization staff will conduct periodic site visits to ensure that member activities are within the confines of the grant.

Measurable Outputs and Outcomes

The details related to member outputs and outcomes are included in the Performance Measures Section. In brief, we expect member activities to increase the number of low-income families who are better equipped to become home owners with some of those families achieving the goal of homeownership. These members may also act as counselors to assist families to avoid foreclosure. Member work will also help move units through the housing development process with some of those units finishing construction and becoming available for sale or rent by low-income families or individuals. Members serving with youth will result in the parents, or others with high involvement in the youths' lives, observe increased self-esteem and social skills as a result of the members participation in youth related activities. We also expect that neighborhoods and communities will look better as a result of revitalization activities and that volunteer participants in those activities report the likelihood of participating in similar events again. They will also express an increased sense of pride and connectedness to their communities. We expect to nurture and develop community leadership that has the wherewithal to identify issues of concern to them and possess the relationships and knowledge about processes and resources to resolve those issues. There is an expectation that these leaders will head community based groups that are able to function on their own and feel able to effectuate change at the neighborhood level. We expect to use member reports, surveys, evaluations and interviews to document progress and collect data related to outcomes.

For the first two years of our most recent grant period (2007-2009) the program had 9 national performance measures. Six were related to needs and services and community strengthening; the rest were related to member development. Of note:

Narratives

- (1) Members provided homeownership counseling to 3645 clients that enabled 316 persons to purchase a home (41% of end outcome goal met)
- (2) 212% of the goal for units to move one stage or more in the development process was achieved. The # of units complete/ ready for occupancy (outcome) is at 55% of goal.
- (3) Members worked with 6469 children and has exceeded the goal by 351%. 119% of the stated goal for parents, or others, to observe that the youth demonstrate improved social skills and self-esteem has been achieved.
- (4) Outputs related to new volunteers, repeat volunteers and volunteer hours logged were each met at 100%.
- (5) Members connected community residents within 382 new and existing groups to identify and resolve community specific issues. The groups have 6883 participants that identified 1414 issues, resolved 584 and created action plans to address the balance.

Member development measures included outputs for the number of members who attended national training and outcomes related to gaining or improving skills. Targets were also set for the number of members who attended leadership development with an associated outcome of building leadership skills. There were output measures related to the number of meetings held by sites and the number of members who took responsibility for planning and leading those meetings. For the same two year period, the program met its goals as follows: 91% of members enrolled in service attended national orientation. 95% reported that they gained or improved skills as a result of their attendance. 88% of members enrolled in service took advantage of opportunities to attend leadership development training. 94% indicated they felt better able to take on leadership roles as a result of attending these trainings; 100% of our operating sites offered the required amount of local meeting opportunities to members; and 100% of members planned, coordinated and led at least one meeting at their placement site.

Narratives

Plan for Self-Assessment and Improvement

Operating site staff reviews member reports on a monthly basis. In addition, staff meets with members monthly and conducts periodic site visits to assess member progress and obtain feedback from members and site supervisors alike. The parent organization performs desk audits as a means to assess programmatic strength at the operating site level and also uses them as diagnostic tools and compliance reports whose results are disseminated to the field to offer technical assistance and support as needed. The audits are supplemented by annual site visits from the parent organization. Operating staff meets annually at the national orientation and have the benefit of one-on-one assistance from the Program Director and Program Officer. Parent staff also meets locally with operating site staff, members and supervisors at the beginning of the term to discuss programmatic requirements. These discussions are continued at in-person site visits. These activities are designed to solicit two way communication and feedback in order to make program adjustments for the purposes of continuous improvement

Community Involvement

Our local LISC offices partner with community and faith based organizations which are intimately involved and aware of the quality of life needs in their respective target areas. LISC's composition of field offices typically includes cities that have been designated empowerment zones by the federal government, have rates of unemployment higher than the national average and usually are characterized by high pockets of economic disinvestment in low to moderate income neighborhoods. As we operate in large metropolitan areas, these populations are diverse but also include distinct racial and ethnic enclaves as well as growing numbers of immigrants from the Caribbean, South America, Africa and Europe. These partners are the cornerstone of our programming and we continue to partner with the local operating site and placement site throughout the service year to ensure that the AmeriCorps resource is meeting the needs of the community.

Narratives

Relationship to other National and Community Service Programs

Our local operating sites describe how members participate in State Commission activities around kick-off events and national days of service. In addition, opportunities are available for our members to work with AmeriCorps/VISTA as well as other national direct organizations that have placement sites in cities that overlap with ours such as Habitat for Humanity, YouthBuild, Public Allies, City Year, Hands On Networks, and National Council of La Raza. Members frequently have the opportunity to work with other programs as their placement sites may also host members from these programs. State Commission staff is routinely invited to participate at local orientations to provide information on their programs to our members and partner sites. The Program Director is listed on the AmeriCorps*National Grantee Contacts for potential applicants to contact with questions about what it is like to operate an AmeriCorps grant.

A key element of the LISC program is our ability to meet local needs as identified by our grassroots constituents. In some instances, addressing statewide priorities may or may not be as immediate to our stakeholders, and our program offers our partners the opportunity to meet their community's most pressing needs. One of our program's many strengths is the placement of members at the most grassroots level with community based partners. LISC continually invests dollars directly into neighborhoods to address locally identified needs, and our AmeriCorps program is an important part of that investment providing much needed human capital. As LISC pursues its strategic plan of Sustainable Communities, our AmeriCorps members will play a larger role in how communities identify and address issues related to housing, youth services, and civic engagement. LISC's CEO has indicated that "All of our local programs should strive to achieve one or more of the five objectives in furtherance of our Sustainable Communities goal, while National Programs (such as AmeriCorps) should position themselves to provide support to local offices in achieving these objectives."

Narratives

Potential for Replication

The LISC AmeriCorps program works from a model that includes individual member placements in a multi-site environment that is managed locally by operating sites in conjunction with the parent organization. The model is flexible to address the needs of a specific community (within LISC's established parameters for providing targeted assistance) that are complementary issue areas and priority areas suggested by the Corporation. The model is portable enough that it has been replicated by 10-15 of our field offices over the course of the program's existence. This application proposes operating in seven currently funded sites, one site that participated previously, and three new sites.

Organizational Capability

Sound Organization Structure

Ability to Provide Sound Programmatic and Fiscal Oversight

Local Initiatives Support Corporation was founded in 1979 as a demonstration project of the Ford Foundation. Since that time we have executed a powerful, yet simple mission: assisting community-based organizations and others to transform distressed neighborhoods into communities of choice and opportunity -- good places to work, do business, and raise children. LISC mobilizes corporate, government, and philanthropic support to provide community-based organizations with loans, grants and equity investments, technical and management assistance and local and national policy support. Since inception the organization invested \$8.6 billion via 30 local offices and rural partners in over 40 states directly to assist local community and faith based organizations meet unmet community needs. As the organization implements its five year strategic plan, it has refined its stated mission to say: "Our goal is to build Sustainable Communities namely communities that are intended ultimately to offer the positive environments needed to ensure that all residents of varied income levels are provided the opportunities and tools to build assets, participate in the benefits inuring to their communities, and become part of the mainstream economy. They will, over time, become places that people want to be in,

Narratives

contribute to, thrive in, and be proud of. Such communities will be able to attract and maintain their populations and contribute to the overall health of their cities and regions." This goal can be met by fulfilling the following objectives: (1) Expanding capital investment in housing and other real estate; (2) Increasing family income and wealth; (3) Stimulating local economic activity and connections to regional economies; (4) Improving access to quality education; and (5) Supporting healthy environments and lifestyles. LISC's CEO has indicated that "All of our local programs should strive to achieve one or more of these five objectives in furtherance of our Sustainable Communities goal, while National Programs (such as AmeriCorps) should position themselves to provide support to local offices in achieving these objectives."

LISC has been a grantee of the Corporation since 1994 and has continued to receive uninterrupted support since inception. The Program Director has been the benefit of managing an operating site for three years as well as serving as the AmeriCorps Program Officer since 2001. National works with local LISC offices and their placement partners to have members placed in meaningful assignments designed to support elements of the five objectives stated above.

During the past 15 years LISC has supported over 1,500 member placements that have provided necessary services to build the fabric of communities. Members have provided after school enrichment activities for over 27,000 youth, provided housing counseling and home ownership training to 36,593 individuals and families, and served as project managers for housing development activities resulting in 7,280 affordable housing units. Members have recruited 69,698 volunteers who served 373,092 hours on community building and revitalization activities such as beautification efforts, staging events and celebrations to bring communities together. Members have also helped to build leadership at the neighborhood level by working with new and existing community groups on issue identification and resolution. Members were involved in community building and leadership development activities by

Narratives

working with 764 groups to identify and resolve issues they deemed crucial to preserving or improving their quality of life. The expectation that these residents would continue their civic involvement and feel better able to effect change in their communities was met. We estimate that more than 400 individuals have become community development professionals as a result of their participation in the LISC AmeriCorps program as they accepted employment at their placement sites at the conclusion of their service.

LISC as an organization manages an array of government contracts from local and federal entities including the Department of Housing and Urban Development Section 4 Technical Assistance Program, USDA Rural Community Development Initiative, USDA Technical and Supervisory Assistance, Community Development Financial Initiative (Treasury Department), HUD HOME funds, and funds from the Department of Justice. Responsibility for fiscal oversight is shared with the accounting and finance areas of the parent.

In order to simplify the financial reporting requirements of the grant, the parent organization does not sub-grant funds to either its operating or placement sites. Instead, members are paid their living allowance from a centralized payroll system that ensures that the proper statutory deductions are made from payments and are made in accordance with grant provisions. Additionally, the parent organization takes responsibility for authorizing and paying other member support and operating costs to ensure that cost principles and thresholds set in the grant provisions are met. Because LISC, as an organization, has a complex funding structure its accounting systems are able to segregate funds by source and pay expenses so that that they are allocated in a manner proscribed by its various funders.

Programmatically, the parent has instituted a variety of tools including desk audits, site visits, database management, WBRS audits, monthly communication, and Web 2.0 tools to ensure that operating sites, placement sites and members live up to the terms and conditions of the AmeriCorps grant. The Program

Narratives

Director and Program Officer at the parent organization manage the portfolio of operating sites and offer technical assistance and other resources as needed.

The parent organization works closely with its operating sites to provide service and support on the local level. Operating site staff participates in meetings that are scheduled as part of the national orientation and meet one on one with parent staff at the time local orientations are given to members and supervisors. This support is supplemented through frequent communication that uses technology to connect us to our sites. The support extends beyond the operating site to the placement sites since there are existing funding relationships between the operating sites and their placement site partners. The parent organization supplements support by conducting local orientations, making site visits to the both the placement and operating sites and communicating with placement site staff via a supervisor listserv. Sites also understand that personal communication with them is encouraged and welcomed. The parent has also developed written materials in the form of a supervisor handbook and other tools to prepare supervisors to manage members.

The AmeriCorps program currently operates in nine areas where LISC has a presence. That footprint will grow to 11 should this application be successful. The modest expansion will give us a presence in MN, OH, and MA. Overall, we have attempted to sponsor programs locally that reflect the demographic and geographic diversity suggested by the regulations. If one were to view a map of our program areas they would observe that members are placed in small and large cities and some rural areas in the Northeast, Mid-West and Western parts of the country. The distribution of sites is dictated by our site selection process -- field offices must indicate an interest in participating in the program as follows. Sites are asked to respond to a request for proposal to participate in the AmeriCorps program that is issued by the Parent Organization. The RFP is modeled on the application generated by the Corporation for prospective grantees. Operating sites are chosen based on the strength of their responses as they

Narratives

relate to need, activities are aligned to address the need, demonstrate financial fitness (resources to meet match requirements and provide member development activities) and the ability to manage relationships with placement sites and provide adequate support to members. We also look at factors related to recruitment and retention, attainment of goals, timeliness of response to requests for information and the ability to thoughtfully assess opportunities for program improvement. Our operating sites, in turn, have their own RFP process to select placement sites. That process includes all of the elements described above as well as criteria related to how well the operating site and prospective placement site have goals that are strategically aligned to address and meet community defined needs. These processes have served the program well in terms of the mix in our portfolio of operating and placement sites. However, it does appear that the comprehensive and competitive nature of the RFP process, coupled with the financial commitment required from prospective sites has limited, to some degree, the number of field offices who participate in the program. The long view however, is that those sites which apply are most able and prepared to run this type of program with the amount of rigor and discipline required.

The parent organization has systems in place to review proposals submitted by placement sites, including a review of member service descriptions to guard against the performance of prohibited activities. Desk audits (4 per year) are used to assess programmatic strength at the operating site level. They are also used as diagnostic tools and compliance reports whose results are disseminated to the field to offer technical assistance and support as needed. Desk audits are supplemented by annual site visits from the parent organization. If deemed necessary, the parent will make more frequent visits to sites in need of more intense oversight. Database management is used to track elements of grant compliance. The parent also uses an e-update as a means to communicate with staff, members and supervisors about program requirements and changes. We also maintain member and supervisor listserves to give and receive information. An intranet site is used to house program management tools and best practices

Narratives

information for operating site staff. The plan for the next few years is to develop an AmeriCorps website to house program management and best practice information to be available for members and placement site staff alike. Staff meets annually at the national orientation, participates in a retreat and has the benefit of one-on-one assistance from the Program Director and Program Officer. Parent staff also meets locally with operating site staff, members and supervisors at the beginning of the term to discuss programmatic requirements. These discussions are continued at in-person site visits. Parent staff is also available to attend supervisory and member meetings either in person or by phone as we deem necessary, or at the request of operating site staff.

We have a number of common program elements that we consider to be requirements for participation in the program. Each site is responsible for holding local orientations for members and supervisors, conduct in-person and phone check-ins (minimum of six), and required to meet monthly with members. Members are expected to take the responsibility for planning, coordinating and facilitating at least one monthly meeting at their placement site. There is also an expectation that sites will offer a minimum of six training sessions for their members locally, which should include preparation for life after AmeriCorps and reflection on civic participation and civic engagement. Sites are expected to work with members to plan and carry out service projects outside of the placement site and to participate with other programs for National Service Days. Sites also feature their AmeriCorps program in newsletters and publish member profiles similar to the publication that is produced nationally. Sites sponsor end of service programs that include recognition of member accomplishments and achievements over the past year. These events are attended by placement site staff, LISC office staff, LISC local advisory committees and members' families and friends.

Board of Directors, Administrators and Staff

The headquarters for LISC is located in New York City. Executive staff, accounting, finance, human

Narratives

resource, legal, and development staff are part of the staffing structure. The national office also houses most of LISC's national programs which include AmeriCorps, Community Security Initiative, and Community Investment Collaborative for Kids and others. These national programs, in turn, work with LISC field offices as appropriate. The AmeriCorps program works closely with the accounting, finance and payroll areas to ensure that member living stipends are paid, that funding is segregated appropriately and that member support and program operating costs are allocated properly. The accounting department ensures that reimbursements are processed through the HUD payment management system and that financial reports are prepared and submitted timely. The development department lends its expertise to both local and national fundraising efforts for the program and provides guidance on the design of our publications. The human resources area provides assistance, as needed. Similarly, the legal department offers legal expertise, if required.

The program is managed at the headquarters level by Stacey Rapp in the role of Program Director, Mauricio Garcia as Program Officer, and Cecilia Bartley as Program Assistant. The Program Director provides overall program management and oversight including ensuring that programmatic and fiscal requirements are met. The Program Officer lends technical assistance to sites and members and has overall responsibility for member development activities. The Program Assistant produces member and site agreements, manages member time reporting and collects match from placement sites. The Program Director possesses a MBA in Marketing/Non-Profit management and served as the Program Officer for the past seven years. The Program Officer is pursuing an MPA in Policy Evaluation/ Non-Profit Management and prior to accepting the position of Program Officer was with LISC as a government grants manager. The Program Assistant has been in her role for nine years. The National Board of Directors has been unwavering in its support of the program since its inception. Board approval to enter into a contract with CNCS must be secured each year.

Narratives

The interrelationships between boards of directors and the program are strongest at the operating site level. Local Advisory Committees act as boards of directors for our field offices and oversee LISC programming locally. They review and approve program plans that take advantage of LISC's national resources and contribute to local fundraising to support programs, including AmeriCorps. Generally, members provide these governing bodies with semi-annual reports regarding their accomplishments. Ever increasingly board members and senior staff at the placement site level are being called upon to act as mentors to AmeriCorps members while they serve and are also called up to help members plan their next steps upon completion of AmeriCorps service.

Plan for Self-Assessment or Improvement

Each year LISC field offices are asked to respond to a survey to evaluate the relevance, value and overall usefulness of its national programs. Responses from field offices that utilize the AmeriCorps program provide one mechanism by which we gauge program strengths and opportunities for improvement. The program also uses the results of its site satisfaction surveys, member exit surveys, and staff meetings to revisit operations and make plans going forward. The results of this feedback have led us to create more communication vehicles for members and placement sites through the establishment of listservs and monthly communication pieces, provide a greater role for returning members to contribute to the design and delivery of certain aspects of our national orientation and to also revisit the way we offer member development opportunities. We completed a SMART ORG assessment conducted by a non-profit management consulting firm that provided us with details on how we could better collect and report data related to output, outcomes and impact. It also assisted us to better align performance measures to collect this data. This has led to the simplification of member reporting. The program has started the process to conduct an external, independent evaluation process to assess the program and provide opportunities for improvement.

Narratives

Plan for Effective Technical Assistance

Desk audit results, findings from site visits and the results of staff meetings and staff retreats are the primary means by which we identify and respond to operating site and placement site technical assistance and training needs. These processes have yielded excellent results for us and, we will continue to use them as our primary vehicle for identifying and responding to training and technical assistance needs. We believe we have made our member development activities more meaningful by incorporating member input and giving them a role in designing both national and local training. We have also made more resources available to operating site staff so that they can better offer training specific to local needs.

Sound Record of Accomplishment as an Organization

Volunteer Generation and Support

LISC does not undertake large scale volunteer recruitment efforts. We do, however, utilize volunteers to participate on the Local Advisory Committees that guide the operations of our offices in the field. These volunteers represent the banking, insurance and financial services professions as well as local government, other non-profits and private philanthropy. Their participation in guiding LISC operations expands organizational capacity as we benefit from their business and professional expertise in setting local priorities and developing strategies to address them. Offices are often able to benefit from the deep ties these volunteers have in the community as it relates to fundraising, organizational development and the ability to design and offer innovative programs that respond to local needs. At the national level, the board is chaired by the former Treasury Secretary under President Clinton and includes the commissioner of the National Football League (NFL), senior executives from the foundation world, and senior executives from the financial services and related sectors. These volunteers have been instrumental in helping the organization secure pro-bono management consulting services for the purpose of strategic planning, have been extremely effective in facilitating the placement of Op Ed

Narratives

pieces and articles to major media outlets to spread the word about community development and the need for affordable housing.

Organizational and Community Leadership

LISC has been able to broker the relationship it enjoys with several high profile funders to take the lead in several large scale endeavors. For the past several years it has partnered with the NFL to lead a grant making program that allows community based organizations to develop and refurbish playing fields for young people in NFL franchise cities. LISC has also been able to make large investments in financing the construction of charter schools as the result of grant funding from the Walton Family Foundation. Home Depot and LISC have partnered to help finance green building initiatives. In the wake of Hurricanes Rita and Katrina, LISC and the Enterprise Foundation partnered to raise and disseminate funding to redevelop the gulf region. LISC has also been in the forefront of advocacy and policy making related to community development and affordable housing and is often called to testify in federal and state government agency hearings related to these efforts.

Current Grantees Only: Success in Securing Match Resources

The grantee match is secured at the operating site level and is a shared responsibility for LISC field offices and the placement sites with whom they partner. LISC field offices most often contribute their share of the match from their local office budgets that are funded through a variety of public and private sources. Placement sites typically provide the match from their operating budgets and indicate that funding is often derived from their property management operations, private philanthropy, contracts with City agencies and grant funding for neighborhood planning and implementation activities. This arrangement for securing match resources has been successful to date. Nationally, we have found that geographic spread and multi-issue focus have presented challenges when attempting to make case statements to funders. We have attempted, with this application, to focus more narrowly on sets of

Narratives

activities that are targeted towards community strengthening, which we believe may aid with fund raising efforts. Locally sites indicate that their environments have become highly competitive since resources are scarce and need abounds. Though some have experienced success when raising funds specifically for AmeriCorps, most report that they do best when their fundraising attempts are broad and overarching for their entire operation.

Success in Securing Community Support that Recurs, Expands in Scope, Increases in Amount and is More Diverse

Collaboration

As noted previously, community based and faith based organizations are the vehicles by which LISC accomplishes its mission and work. Their role is central to our operation as they implement projects, programs and services for which we as an intermediary provide financial, technical and staff support. Since 1979, LISC has evolved to an organization that serves urban and rural communities with the intent to build sustainable communities intended to offer the positive environments needed to ensure that all residents of varied income levels are provided the opportunities and tools to build assets, participate in the benefits inuring to their communities, and become part of the mainstream economy. As noted, our efforts now include financing charter schools, child care facilities and other community facilities. Work force development and economic development that includes commercial corridor revitalization, smart growth, and community safety represent recent expansions to our portfolio of services.

Local Financial and In-Kind Contribution

Locally and nationally our corporate partners often donate services that allow us to design and publish a variety of communications pieces. They also donate meeting space for advisory committee meetings and LISC special events. Our financial services partners provide invaluable expertise that enables us to leverage dollars raised in creative ways, and their senior managers also contribute time and expertise for

Narratives

strategic planning purposes. Their support also extends to our CDC partners who benefit from expertise in fund development, organizational development and systems design and management. Increasingly, our funding partners are providing expertise to the member corps by acting as pro-bono trainers.

Wide Range of Community Stakeholders

Our organizational development and human capital development initiatives are largely responsible for LISC becoming a grantee of the Corporation. Today funders that support our mission include major foundations, retailers, insurance, and financial services. Collaboration with the Walton Foundation has moved forward efforts for communities to finance and build charter schools, work with State Farm Insurance has planted the seeds for our local offices and partners to begin work with area schools about implementing school based service learning projects, our partnership with the NFL has resulted in the upgrading or creation of playing fields for youth, while the work of our Community Security Initiative has begun to foster partnerships between local police departments and community groups to address public safety issues.

Special Circumstances

n/a

Cost Effectiveness and Budget Adequacy

Cost Effectiveness

Corporation Cost per Member Service Year (MSY)

The LISC AmeriCorps program is submitting a funding request of \$1,275, 576 to support 155 slots, which is equivalent to 107.172 MSYs. This yields a Corporation cost per Member Service Year of \$12,021.

Though the MSY may appear to be high, we believe the program is cost effective for several reasons.

Narratives

Many of our members will be placed in major cities (Boston, Chicago, Houston, San Francisco, and San Diego) where the cost of living is extremely high. Increasingly, sites require members to carry out complex tasks in difficult environments. These factors necessitate that we recruit members with higher skills and more education. In order to attract the type of member that has a greater chance of success and the ability to provide the quality of service needed, we have historically offered a living stipend greater than the minimum requirement. Our program absorbs the additional match needed to support the larger stipend. We have worked to offset higher operating and member support costs to the Corporation by increasing our usage of quarter-time and minimum time members who do not receive living stipends funded by CNCS. The burden of costs associated with those stipends is shouldered by the grantee and its placement site partners. The program has limited budgetary increases on the Corporation side to mandatory changes in the minimum living allowance and greater costs for member health insurance benefits. The grantee side of the budget exceeds the minimum shares for operating and member supports costs; and also exceeds the match requirement for a program of our tenure and is at the 50% overall share mandated for programs in their 10+ year of funding.

Diverse Non-Federal Support

The grantee match is secured at the operating site level and is a shared responsibility for LISC field offices and the organizational partners. LISC field offices most often contribute their share of the match from their local office budgets which are funded through a variety of public and private sources. For example, the Jacksonville office will fund a large share of match through a commitment from its City to support capacity building. The Chicago program is a grantee of the Mac Arthur Foundation and supports its AmeriCorps program, in part, through a grant from Mac Arthur to run its New Communities Program. Most AmeriCorps placement sites in Chicago are agencies involved in that effort. Rhode Island uses resources from its Neighborhood Development Fund (NDF), which is geared towards capacity building, to support its program. NDF receives its funding from the United Way and

Narratives

The Rhode Island Foundation. Primary support in Michigan includes their state Housing Development Authority, local foundations, and the cities in which they place members. Placement sites typically provide the match from their operating budgets.

Our operation is also supported by in-kind donations. LISC operating site staff donates a minimum of 15% of their time to management of the AmeriCorps program. Placement site supervisors, who work with members day-to-day, are also donating a portion of their time to member supervision. Supervision includes being available as needed, and one on one meeting time of 1-2 hours per week. Each month placement sites donate space to allow members to host meetings at their sites. Additional donations of materials and staff time are incorporated here, as most often site staff will perform training, and also spend time leading discussions that provide insight into organizational history, mission and activities. Sites often are able to secure trainers who offer their services pro bono. In addition, we are able to tap the expertise of other LISC staff to provide member training. LISC also uses its central operating infrastructure to provide accounting, payroll, and legal services for the AmeriCorps program.

Current Grantees Only: Decreased Reliance on Federal Support

Our reliance on Federal Support will decrease in such a manner that federal support does not exceed the Corporation maximum MSY. Nevertheless, federal support enables LISC to solicit and leverage contributions from our local partners to fund the program. Not only do we operate in some communities that are resource poor, we also work in other communities where the competition for existing resources is great. While we have found that the program is highly regarded, we have also experienced challenges in appealing to funder interests because of multi-issue focus and geographic spread. However, historically, the grantee share of match costs has exceeded CNCS requirements and has increased proportionately to reductions to federal support. We believe that the program has and will continue to have broader reach and deeper impact without a large scale increase in federal support. The increased

Narratives

usage of part-time members has enabled us to provide additional sites with member support and increased the average size of our corps at the operating site level without requesting additional federal resources other than those described previously. We are looking to expand our number of sites from nine to eleven, which includes three new sites to the program and one site returning from a two year hiatus. In addition, each year the portfolio of placement site partners changes with new sites coming on and other sites dropping out. For example, in the 2008 -- 2009, about 22% of our placement sites are new to the LISC AmeriCorps program. In some cases, sites that leave the portfolio become grantees of state commissions, while other sites institutionalize members' work by offering them full-time employment. Each new site that participates in the program allows us to reach a new community and respond to needs in a meaningful way.

Budget Adequacy

We talked previously about how operating in high cost areas with a mission to serve difficult populations are contributing factors to our MSY level. We do believe, however, that high operating costs are mitigated by our diversity, community recruitment goals and our goal to nurture talent for the community development profession. We feel that the proposed budget supports those goals as well as our program design by offering a modest stipend that contributes to our success in attracting members to meet the above stated goals. A majority of the budget (68%) is allocated to member living allowances and member development costs. Attracting quality members who provide excellent service contributes to the above average satisfaction rating supervisors give the program, and the level of accomplishment that members are able to achieve annually. We also believe the adequacy of our budget and the opportunities it offers for member development is directly related to the number of members who elect to serve for a second year (20%-25%), our average annual placement rate (members hired by their site) of 30% and the increasing numbers of members from other AmeriCorps/National Service Programs, who choose to join our program.

Narratives

Evaluation Summary or Plan

The upcoming external evaluation will provide an important boost to LISC's current program improvement efforts. As well, we expect that the data generated through our existing efforts will make possible a high-quality and cost-effective evaluation. Although the specific questions to be answered will be further developed with the aid of the external evaluator, we believe that two major questions should be answered, which correspond to the over-arching objectives of the LISC AmeriCorps program:

1. Does the LISC AmeriCorps program build non-profit placement partner capacity to carry out community revitalization programs?
2. Does the LISC AmeriCorps program achieve concrete results in improving the quality of lower-income neighborhoods?

To answer these questions, the evaluation will incorporate data collected from our current in-house survey tools, although it may be necessary to modify these tools and develop others specific to the evaluation. One of the critical issues to be confronted is the nature of the comparison groups to be used to support a quasi-experimental design, needed to establish whether the LISC AmeriCorps program can be found to be a direct cause of increased capacity in our placement partner sites and increased community outcomes.

The results from testing the two hypotheses will be used by LISC AmeriCorps to:

Identify areas for program improvement with our national and local operations

Assist local LISC offices in designing programs to offer increased impact from utilizing the AmeriCorps

Narratives

program

Increase the number of local LISC offices that utilize AmeriCorps as a strategy -- either through our in house program or other national service grantees -- to increase civic engagement and meet LISC's Sustainable Communities goals.

Develop and/or strengthen relationships with local stakeholders, (e.g State Commissions, residents, other non-profit partners, funders) on the impact AmeriCorps members have in the communities LISC serves.

Continue to recruit a diverse member corps that is representative of the communities LISC serve

Amendment Justification

N/A

Clarification Summary

Programmatic Clarification

(1) Justification for increase in cost per MSY requested from previous grant year.

The cost per MSY for the initial application was \$12,012 and for this application is \$12,033, an increase of only \$21 per member. This minimal increase is due to the overall increase in the number of members being supported (from 148 to 250) which increased the overall programmatic operating costs. This budget also includes costs for performing member related Criminal Record Offender Inquiries on all members. Last year this expense was covered by our local operating sites and partners and not included in the grantee share. This year we budgeted for an average of \$20/ member on the grantee share of the budget.

(2) Will current ARRA sites be part of the requested site expansion?

Narratives

Yes. With the exception of the Phoenix program, which opted not to participate due to local financial concerns, all of the existing ARRA program operating sites elected to continue participation with the program. Four new operating sites that received funding only through the ARRA program were our local LISC programs based in Detroit, Milwaukee, Toledo, and Virginia. The other operating sites were seeking to maintain the increase level of member support in their respective corps as a result of the ARRA funds.

(3) Please justify the process for selection of the sites for the requested program expansion.

The expansion of sites was dictated by our internal site selection process -- field offices must indicate an interest in participating in the program by responding to a request for proposal to participate in the AmeriCorps program that is issued by the Parent Organization. The RFP is modeled on the application generated by the Corporation for prospective grantees. Applications were read and scored by the national AmeriCorps program staff based on thresholds related to: the strength of their responses as they related to community need, activities are aligned to address the need, demonstration of financial fitness (resources to meet match requirements and provide member development activities) and the ability to manage relationships with placement sites and provide adequate support to members. For the expansion sites -- which were funded with ARRA grant funds -- we also considered factors related to recruitment and retention for the first three months, attainment of goals as of December 31, 2010, timeliness of response to requests for information and the ability to thoughtfully assess opportunities for program improvement.

(4) Please provide detail regarding the consultation process with the Louisiana, Florida, New Jersey and Rhode Island State Commissions.

The national LISC Program Director called each State Commission during the month of December after our internal competition (as described above) was completed. The form was sent via e-mail no later

Narratives

than January 8, 2010 to the contact the State Commission provided. Post e-mail, if the Program Director did not receive confirmation of the form, she contacted all of the State Commission representatives via phone for follow-up consultation. The documents related to the sending of the consultation forms and subsequent follow-up have been forwarded to our Program Officer via an external e-mail.

Criminal History Check Requirement

LISC has revised its policy related to the Criminal History Check Requirement effective October 1, 2009. For members participating in the program, LISC requires that the placement site/ operating site initiate both the NSOPR and the State Check (or multi-state check) on all members as per CNCS guidelines. We verify these documents prior to enrolling a member in service. We will be seeking an alternative search protocol for the state of California as state law will not permit the results to be released to the national office. For staff covered under the grant, there has been no staff turnover as of October 1, 2009. When there is a new LISC staff personnel providing oversight to the AmeriCorps program and charging time to the grant, LISC's Human Resources department will conduct a CORI check in accordance with CNCS guidelines. These results will be maintained in their files for the appropriate period of time allowable by state law.

Budget Clarification Items:

Due to character limitations, additional information in the budget justification field for the Evaluation was unable to be added. Here is the clarification information as requested.

Independent External Evaluation YR2: Consultant Plan Implementation and Year long data collection -- Estimate per LISC research and Evaluation Department contract and expenses. Travel & Meal Exp: 5 in-person meetings with NY & sites selected for evaluation @ \$2000/ meeting. Reimbursable to

Narratives

consultant per LISC's Government Grants/ Contracting Department not to exceed contracted rates for services rendered and reimbursement of meal expenses based on LISC per diems (based on government rates of \$50/ day). Other expenses are included in the contract -- travel, lodging, etc. -- and negotiated at maximum reimbursable rates with appropriate supporting documentation required in order to receive reimbursement. Evaluation Plan Development & Prelim Implementation Plan: 300 hours at \$200 per hour; Admin Expenses (necessary supplies, phone, printed materials, etc.) @\$5000

Performance Measurement:

The amount of MSY included in the Opportunity Corps SAA issue area totals 91.71 MSY and this grant request is for 178.90 MSY. In determining what member activities fall under the Opportunity Corps SAA Issue area, LISC includes those members providing services related to: (1) Increasing Housing Opportunities Through Housing Counseling (new homeownership and foreclosure prevention services), (2) Increased housing opportunities through the development of housing units; and (3) Providing financial literacy services to increase economic opportunities.

Another part of LISC's mission to build sustainable communities, entails that members are engaged in community organizing activities and after-school/ summer youth coordinators. Members act as community organizers to connect neighbors and work with local resident leadership to revitalize their neighborhoods through community clean-ups or planting community gardens. They bring together community partners -- local police departments, crime watch groups, tenant associations, block clubs, etc -- to build leadership and help said leaders to resolve community issues and create better places for all to live. They also work to recruit, manage and train long-term and episodic volunteers. The amount of MSY allocated to these activities would be estimated at 69.61 MSY (60 FT, 12PT, 5QT, and 6MT) for those members serving as community organizers and 19.28 MSY (10FT, 0PT, 25QT, and 7MT) for those members serving youth in after-school and summer youth programs.

Narratives

Continuation Changes

YEAR 3 CONTINUATION CHANGES

The program seeks to request an increase in the number of members for year two of the grant from 240 to 245 member slots: 160 full-time, 25 part-time, 45 quarter-time, and 15 minimum-time members for a total MSY of 187.58. Year 3 request seeks to decrease the number of operating sites from 17 to 16. LISC operating sites include placing members in the Bay Area, Boston, Chicago, Detroit, Duluth, Greater Cincinnati/ Northern Kentucky, Houston, Jacksonville, Michigan Statewide (Kalamazoo, Grand Rapids, Lansing, Pontiac, and Flint), Milwaukee, Newark Rhode Island, San Diego, Toledo, Twin Cities -- St. Paul/ Minneapolis, and one national LISC program (Youth Development and Recreation). The Virginia LISC operating site is experiencing restructuring and does not have the internal capacity to manage an AmeriCorps program for Year 3 but would like to be considered in future years.

Our program continues to operate in the Opportunity priority issue area and will not be using standard performance measures for this third and final year of the grant since we did not opt into the pilot year. The program adjusted our Performance Measures last year to reflect increases expected due to a larger member corps. Other program design elements will remain the same including the two additions from Year 2 of the grant (see YR2 information). This is a part of our management oversight in an effort to augment and encourage meaningful service experiences for members and encourage civic engagement beyond service.

Relationship to Other National & Community Service Programs

Upon submission and review of operating site applications to the parent, we completed the Initial Consultation form (IC). The parent used the resource guide provided at the grantee meeting in September 2010 to identify the appropriate contacts for the State Commissions. We provided a national and a local LISC contact for the program, offered to participate in SC efforts including but not limited to

Narratives

the annual assessment development and training. We also asked to be included on their mailing list and have included them on ours. 14 commissions were sent LISC's IC form via e-mail with a hard copy via regular mail on January 20, 2011. In instances where the contact information was returned as undeliverable, the IC was sent to the Executive Director. A pdf of any and all of the IC forms can be sent to CNCS upon request. We have received confirmations of receipt of the IC from the Arizona, Kentucky, Michigan, Minnesota, and Ohio commissions. We intend to follow-up with all SC contacts the first week of February 2011.

From the 2009-2010 consultation process, the Michigan SC requested that LISC monitor placement sites that request a State member as well as a LISC member. LISC used SC vetted language in our RFPs to discourage overlapping placements and requested that the commission reciprocate. We were questioned about the language by awardees and one placement site withdrew their request post award from our program. We also attempted to work together more closely on sending members to the Michigan sponsored training and service opportunities when budget permits.

All local LISC offices invited SC to participate in our local orientations during September and October. SC representatives have also been invited to attend a monthly member meetings and this has happened for a few operating sites.

In July 2010 the Program Director sent to all SC representatives an e-mail indicating the number and types of slots that our local LISC offices had been awarded via our internal competitive process and explained how our program operates for the first quarter of the service year. If our application is successful, it is our intent to continue our efforts in collaboration in: (1) contacting each state commission again to inform them of the awards the parent makes to the local LISC office in that state; (2) upon completion of the local competitive selection process discuss with the commission our

Narratives

placement strategy; (3) inviting commission representative to attend our local orientation to meet the local member corps and provide an overview of national service in the state. We also intend to be more mindful of SC kick-off events and ask that local operating sites attend these events with their member corps. To meet this, we have budgeted funding to offset the cost for national direct members to attend these events.

Cost Effectiveness & Budget Adequacy

The requested increase in full-time members coupled with the need for the program to cover unemployment insurance (SUI) for members placed in Michigan has led to an overall cost per MSY increase to \$12,062 (Year 2's cost per MSY of \$12,031). The SUI estimate provided for Year 2 is far less than what experience has already shown. The estimate per member is closer to \$300 per member per month than \$50 per member per month budgeted. In addition, we are also allocating some of the training funds previously allocated to the national conference specifically for members to attend State Commission events. Even with these changes, 55% of the entire program budget is covered by the grantee share.

Member Outputs & Outcomes

Enrollment

For the period ending 08/31/10, CNCS records show an enrollment rate of 98%. The program filled 145 of 148 slots granted. For the ARRA program, we were awarded an additional 100 positions and filled 93. This provides the program with 238 of 248 positions filled and an overall enrollment rate of 96%. Given the size of the program and the newness of most operating site staff (10 new program staff) as well as less than two years experience for half of the national staff, filling all of the positions proved challenging. In addition, the service limitations placed on what ARRA funded members could perform provided challenges with our partners. Some opted out of participation and others partners were not entirely

Narratives

satisfied. Some placement site had a less than full-time service opportunities but for supervisory purposes only wanted a full-time position citing that "full-time members are easier to supervise." For this service year, the parent will again provide a webinar that details the enrollment process for slot types; provide opportunities for operating sites to share successful local strategies for competitive selection of placement sites; and encourage creative strategies to help placement partners utilize less than full-time slot types to meet placement site needs. We anticipate providing this session twice (February and April) to increase the enrollment rate.

For the period beginning 09/01/10, records show a current enrollment rate of 75%. 65 of the slots (27%) are quarter-time and minimum-time slots which are often filled over the summer months. However we are seeing increased usage of the quarter-time slots during the fall and winter overlapping with secondary education internship opportunities. Some of our quarter-time positions have already been filled. We anticipate a 100% fill rate by summer 2011.

Retention

For the period ending 8/31/10 (including ARRA funded positions, our records show a retention rate of 83% for the 241 slots filled. This is above our organizational threshold of 80%. The program saw 40 members leave service without an education award. The retention rate for our non-ARRA program was 87% or 129 members of 148 receiving an education award.

For the period beginning 09/01/10, based on the enrollment numbers noted above, the current retention rate is 93.9%.

Community Outputs & Outcomes

No change

Narratives

YEAR 2 CONTINUATION CHANGES

Rationale & Approach

Description of Member Activities and Roles:

In addition to current member roles and activities, member service will include acting as financial and job training/ placement counselors enabling low-income families to increase access to wealth building opportunities. Members serving in this area contribute to meeting the identified compelling community need as we see assisting low-income families build and gain access to financial resources oftentimes leads to access to safe, affordable housing. LISC AmeriCorps members assisting families with these activities would assist individuals gain access to safe, affordable housing; thereby building sustainable communities that are good places for families to live and work.

The program seeks to request an increase in the number of members for year two of the grant from 148 to 240 member slots: 150 full-time, 25 part-time, 50 quarter-time, and 15 minimum-time members for a total MSY of 178.93. LISC was the recipient of ARRA funding for 100 member positions and is seeking to maintain this current total level of support for our community partners.

The continuation request seeks to increase the number of operating sites from 11 to 18. LISC operating sites include placing members in the Bay Area, Boston, Chicago, Detroit, Duluth, Greater Cincinnati/ Northern Kentucky, Houston, Jacksonville, Michigan Statewide --Kalamazoo, Grand Rapids, Lansing, Pontiac, and Flint, Milwaukee, Newark Rhode Island, San Diego, Toledo, Twin Cities -- St. Paul/ Minneapolis, Virginia. Two national LISC programs (Youth Development and Recreation, Green Development/ Jobs) are seeking resources to augment the member placements in the aforementioned areas and address specific issues related to youth activities and green retrofitting of affordable housing.

Narratives

Measurable Outputs & Outcomes

Our program continues to operate in the Opportunity priority issue area and will not be using standard performance measures for this year of the grant. The program adjusted our Performance Measures to reflect increases expected due to a larger member corps. The program has added a performance measure to capture member activities in the area of assisting low-income families gain access to financial resources and build assets as a direct result of locally identified community need.

Other program design elements will remain the same. There will be two additions -- the national program will introduce a minimum of six webinars to meet training needs and augment local efforts on building sustainable communities, leadership development, and Life After AmeriCorps. Due to the increase of new operating staff and local turnover in the past grant cycle, there is also a need to assist program staff in coaching/ mentoring AmeriCorps members.

Relationship to Other National & Community Service Programs

State Commission Consultation: Upon submission and review of operating site applications to the parent, we completed the Initial Consultation form (IC) designed by the joint working group. Prior to sending the IC form to a State Commission (SC), the parent called each state where we intended to place members in to identify the appropriate contact. 13 commissions were sent the IC form via e-mail. The Program Director called each SC contact to ensure the form was received and to ascertain if additional follow-up was needed. It was an opportunity for us to discuss ways in which we could partner during the current service year, offer our training expertise, and identify opportunities for the upcoming service year. Massachusetts, Illinois, Kentucky, Wisconsin, Minnesota, and Ohio indicated the form was received and that no further information was required. California provided no indication that the form was received. New Jersey, Texas, and Florida indicated they did not require further information and

Narratives

verbally provided support for our programs. Rhode Island and Virginia did not respond; although our operating sites indicate strong relationships with those State Commissions. The Michigan State Commission requested a phone conference with the program upon receipt of the IC. Concerns were expressed regarding LISC's stipend level in relation to the State Commission level and how our programs could work together to not place members at the same partners. The concern that placement partners use both programs simultaneously to meet similar needs is increasing member attrition rates. LISC agreed to provide SC vetted language in our RFPs to discourage overlapping placements and requested that the commission reciprocate. We also agreed to work together more closely on sending members to the Michigan sponsored training and service opportunities when budget permits.

If our application is successful, it is our intent to (1) contact each state commission again to inform them of the awards the parent makes to the local LISC office in that state; (2) upon completion of the local competitive selection process discuss with the commission our placement strategy; (3) invite a commission representative to attend our local orientation to meet the local member corps and provide an overview of national service in the state.

Member Outputs & Outcomes

Enrollment

For the period ending 8/31/09, our records show an enrollment rate of 95%. The program filled 142 of 150 slots granted. Almost all of our quarter-time (QT) and all of the minimum-time (MT) placements are filled over the summer months. The program experienced national staff turnover during the service year and the task of assisting local operating sites to enroll 100% of these members proved challenging. For this service year, the parent has developed a webinar that (1) details the enrollment process for these slot types; (2) provides successful local strategies for competitive selection of placement sites; and (3) creative strategies to use these slot types to meet placement site needs. We anticipate providing this

Narratives

session twice (February and April) to increase the enrollment rate.

For the period beginning 09/01/09, the program has enrolled 103 of 148 slots for this grant and 77 of 100 slots for the ARRA program grant (200 in total). Many of the remaining slots are QT and MT slots (42). There is also an expectation that any remaining half-time slots will be converted for use by the operating sites.

Retention

For the period ending 8/31/09, our records show a retention rate of 85% for the 142 slots filled. This is above our organizational threshold of 80%. The program saw 21 members leave service without an education award and 3 members exited for personal and compelling circumstances. 3 members resigned from service to accept positions in the field of community development during the service term; we see this as positive attrition and if added to our retention rate would see us at 87%.

For the period beginning 09/01/09, based on the enrollment numbers noted above, the current retention rate is 95% for this grant and 95% for the ARRA program grant alike.

Community Outputs & Outcomes

No change

Organizational Capacity

No change

Cost-Effectiveness & Budget Adequacy

The LISC AmeriCorps program is submitting a funding request of \$2,152,743 to support 240 slots,

Narratives

which is equivalent to 178.93 MSYs. This yields a Corporation cost per Member Service Year of \$12,033.

This reflects a \$12 per member increase for this year of the grant; however, this is below the \$13,000 cost per member maximum.

The total funding request represents a 4% increase in support based on the total funds for this grant and our ARRA grant award.

The grantee side of the budget exceeds the minimum shares for operating and member supports costs; and also exceeds the match requirement for a program of our tenure and is above the 50% overall share mandated for programs in their 10+ year of funding. The budget also increases the grantee percentage to 55%.

Evaluation Summary or Plan

The program is on track for completing year one of this requirement and be ready for phase two within four months.

Performance Measures

SAA Characteristics

- AmeriCorps Member Population - None
 Geographic Focus - Urban
 Geographic Focus - Rural
 Encore Program

Priority Areas

- | | |
|---|---|
| <input type="checkbox"/> Education | <input type="checkbox"/> Healthy Futures |
| <i>Selected for National Measure</i> <input type="checkbox"/> | <i>Selected for National Measure</i> <input type="checkbox"/> |
| <input type="checkbox"/> Environmental Stewardship | <input type="checkbox"/> Veterans and Military Families |
| <i>Selected for National Measure</i> <input type="checkbox"/> | <i>Selected for National Measure</i> <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Economic Opportunity | <input type="checkbox"/> Other |
| <i>Selected for National Measure</i> <input type="checkbox"/> | <i>Selected for National Measure</i> <input type="checkbox"/> |

Grand Total of all MSYs entered for all Priority Areas 103.07

Service Categories

- | | | |
|--------------------------------------|---|---|
| Afterschool Programs | Primary <input type="checkbox"/> | Secondary <input checked="" type="checkbox"/> |
| Community Restoration/Clean Up | Primary <input type="checkbox"/> | Secondary <input type="checkbox"/> |
| Community Revitalization/Improvement | Primary <input type="checkbox"/> | Secondary <input type="checkbox"/> |
| Community-Based Volunteer Programs | Primary <input type="checkbox"/> | Secondary <input type="checkbox"/> |
| Job Development/Placement | Primary <input type="checkbox"/> | Secondary <input type="checkbox"/> |
| Tax Counseling | Primary <input type="checkbox"/> | Secondary <input type="checkbox"/> |
| Housing Placement Services | Primary <input checked="" type="checkbox"/> | Secondary <input type="checkbox"/> |
| Housing Infrastructure | Primary <input type="checkbox"/> | Secondary <input type="checkbox"/> |

Increased Housing Opportunities Through Housing Counseling

Service Category: Housing Placement Services

Measure Category: Needs and Service Activities

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Members will provide housing counseling services that include information about affordability, budgeting, first time home buyers programs, pre-qualification and pre-approval, down payment assistance, refinancing, and credit counseling.

Results

Result: Intermediate Outcome

As a result of housing counseling activities families will indicate they are more knowledgeable about

Result: Intermediate Outcome

the process to become/ remain home owners and are more knowledgeable about the resources

available to them as first-time home buyers

Indicator: beneficiaries

Target: 2,665 families will indicate they are more knowledgeable about the process to become home owners/ remain in home and 3,065 families are more knowledgeable about the resources

available to become homeowners/ remain in home

Target Value: 2665

Instruments: Members who have continuing contact with clients have the choice to use a survey form developed by LISC AmeriCorps or developed by their placement site that asks clients about the impact of housing counseling services. Using the form will enable a member to report on the number of clients served, the types and amounts of services provided, the effects of counseling, the numbers of homes purchased, and provide information about how to improve services. The survey should be completed with clients when service delivery is completed, but before the client's file is closed. Aggregated results are to be attached as documentation to monthly reports.

PM Statement: YR1 - 755 families indicate they are more knowledgeable about the process to become home owners and 855 are more knowledgeable about the resources available to become homeowners

YR2 - 955 families indicate they are more knowledgeable about the process to become homeowners, and 1,105 are more knowledgeable about the resources available to become homeowners

YR3 - 955 families indicate they are more knowledgeable about the the process to become homeowners and 1,105 are more knowledgeable about the resources available to become homeowners

Prev. Yrs. Data

Result: End Outcome

As a result of housing counseling activities some of these families will purchase their first home

and/or avoid foreclosure.

Indicator: beneficiaries

Target: 585 families purchase homes; 200 families avoid foreclosure (Total of 785 families)

Target Value: 785

Instruments: Members will use tally sheets and placement site tracking systems as well as collect data from closing documents as families/individuals purchase homes. Aggregated outcomes are reported in monthly reports.

PM Statement: YR1 - 195 families purchase homes

YR2 - 195 families purchase homes; 100 families avoid foreclosure

YR3 - 195 families purchase homes; 100 families avoid foreclosure

Prev. Yrs. Data

Result: Output

Members will provide housing counseling services to families with the goal of helping them to better

understand the processes to become/ remain home owners and to help them become more

knowledgeable about the resources available to them as first-time home buyers with the result that

Result: Output

some of these families will be able to purchase their first home/ remain in their home.

Indicator: beneficiaries

Target: 3,220 families will receive housing counseling services over a three year period

Target Value: 3220

Instruments: Members will use tally sheets/ sign-in sheets to aggregate the number of clients who receive counseling services. Aggregated outputs are reported in monthly reports.

PM Statement: YR1 - 8 members will provide housing counseling services to 740 families
YR2 - 15 members will provide housing counseling services to 1,240 families
YR3 - 15 members will provide housing counseling services to 1,240 families
Goal is helping them to become homeowners.

Prev. Yrs. Data

Volunteer Recruitment

Service Category: Community-Based Volunteer Programs

Measure Category: Strengthening Communities

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Members will recruit, train and coordinate volunteers to assist with neighborhood revitalization efforts, to work with children, to participate in community building activities and to lend expertise to advance community based programs and projects on an episodic or recurring basis

Results

Result: Output

Members will recruit, train and coordinate volunteers to assist with neighborhood revitalization efforts, to work with children, to participate in community building activities and to lend expertise to advance community based programs and projects on an episodic or recurring basis

Indicator: community volunteers recruited

Target: YR1 - 54 members; 2,047 new; 1,030 repeat; 22,433 hours.

YR2 - 64 members; 2,419 new; 1,145 repeat; 33,537 hours.

YR3 - 64 members; 2,450 new; 1,200 repeat; 34,315 hours.

Total: 6,916 new; 3,375 repeat

Target Value: 6916

Instruments: Members will use volunteer logs to track the number of new and repeat volunteers

PM Statement: For the three year period members will recruit 6,916 new volunteers and 3,375 repeat volunteers to assist with neighborhood revitalization efforts, to work with children, to participate in community building activities and to lend expertise to advance community based programs and projects on an episodic or recurring basis. Volunteers will serve a total of 68,643 hours for the three year period.

Prev. Yrs. Data For the previous grant year 9/1/08 - 8/31/09, 42 members recruited 5,130 new volunteers and 2,264 repeat volunteers.

Result: Output

New and repeat volunteers will provide hours of community volunteer service

Result: Output

Indicator: hours of community volunteer service

Target: For the three year period volunteers will serve 90,285 hours

Target Value: 90285

Instruments: Members will use volunteer logs to track the number of community volunteer service hours

PM Statement: YR1 - 54 members; 2,047 new volunteers; 1,030 repeat volunteers; 22,433 hours.

YR2 - 64 members; 2,419 new volunteers; 1,145 repeat volunteers; 33,537 hours.

YR3 - 64 members; 2,450 new volunteers; 1,200 repeat volunteers; 34,315 hours.

Total Volunteer Hours: 90,285 hours of community volunteer service

Prev. Yrs. Data For the previous grant year 9/1/08 - 8/31/09, volunteers served 41,475 hours

Increased Housing Opportunitites Through the Development of Housing Units

Service Category: Housing Infrastructure

Measure Category: Needs and Service Activities

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Members will engage in project management activities designed to move units forward at least one stage or more in the housing development process.

Results

Result: Output

Member activities include providing project management services including but not limited to the development of pro-formas, site identification, pre-development services, on-site management, etc. leading to the low- to moderate- income units moving forward at least one stage in the housing development process.

Indicator: The number of units that advance at least one stage in the development process

Target: Over the three year period, 438 units will advance at least one stage in the development process

Target Value: 438

Instruments: Members will use a housing development checklist to track the progress of units through the stages of the development process

PM Statement: YR1 - 166 units will move at least one stage in the development process

YR2 - 136 units will move at least one stage in the development process

YR3 - 136 units will move at least one stage in the development process

Prev. Yrs. Data

Result: End Outcome

Member activities will result in some units being completed and ready for occupancy.

Indicator: The number of units that are completed and ready for occupancy.

Target: Over a three year period 270 units will be completed and ready for occupancy.

Target Value: 270

Instruments: Members will use a housing development checklist to track the number of units that complete the development process and are ready for occupancy.

Result: End Outcome

PM Statement: YR1 - 50 units will complete the process and be ready for occupancy
YR2 - 50 units will complete the process and be ready for occupancy
YR3 - 170 units will complete the process and be ready for occupancy

Prev. Yrs. Data

Result: Intermediate Outcome

Member activities include providing project management services including but not limited to the development of pro-formas, site identification, pre-development services, on-site management, etc. leading to the low- to moderate- income units moving forward at least one stage in the housing development process.

Indicator: The number of units that advance at least one stage in the development process

Target: Over the three year period, 438 units will advance at least one stage in the development process

Target Value: 438

Instruments: Members will use a housing development checklist to track the progress of units through the stages of the development process

PM Statement: YR1 - 166 units will move at least one stage in the development process
YR2 - 136 units will move at least one stage in the development process
YR3 - 136 units will move at least one stage in the development process

Prev. Yrs. Data

Form Neighborhood Groups and Associations

Service Category: Community Revitalization/Improvement

Measure Category: Strengthening Communities

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Members will work with residents, merchants and other community stakeholders to develop local leadership with the ability to identify and resolve quality of life issues that are neighborhood based and community specific

Results

Result: Output

Members will form groups that have participants who meet regularly, identify and resolve issues and create action plans to address issues that have not been resolved

Indicator: community groups trained

Target: For the three year period members will form groups of community participants that will meet on a regular basis to identify 429 issues, resolve 259, and create action plans to address the balance.

Result: Output

Target Value: 429

Instruments: Members will use attendance logs and meeting minutes to document the number of groups formed, the number of meetings held, the number of participants and the number of issues identified and resolved.

PM Statement: YR1 - 99 issues identified (44 issues resolved)
YR2 - 147 issues identified (103 issues resolved)
YR3 - 183 issues identified (112 issues resolved)

Prev. Yrs. Data

Result: End Outcome

A number of the newly formed groups will become self-sufficient and able to continue operation without the assistance of a member

Indicator: The number of newly formed groups that become self-sufficient

Target: For the three year period, 31 groups will become self-sufficient

Target Value: 31

Instruments: Members will use meeting minutes and monthly reports to track the number of groups that become self-sufficient

PM Statement: YR1 - 9 groups become self-sufficient
YR2 - 11 groups become self-sufficient
YR3 - 11 groups become self-sufficient

Prev. Yrs. Data

Result: Intermediate Outcome

Participants in newly formed groups will express a desire to continue their participation and also indicate they feel better able to effectuate change in their communities

Indicator: participants

Target: For the three year period, 1,546 participants indicate their intention to continue their participation in the group. 1,538 participants indicate they feel better able to effectuate change in their communities

Target Value: 1546

Instruments: Members will use Neighborhood Association surveys to collect data related to participants' attitudes.

PM Statement: YR1 - 489 participants indicate their intentions to continue their participation in the groups. 484 participants indicate they feel better able to effectuate change in their communities

YR2 - 465 participants indicate their intentions to continue with groups. 465 participants feel better able effectuate change in their communities

YR3 - 592 participants indicate their intentions to continue work with groups. 589 participants feel better able to effectuate change in their communities.

Prev. Yrs. Data

Create Safe Spaces for Children to Learn and Grow

Service Category: Afterschool Programs

Measure Category: Needs and Service Activities

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Members will design and operate after school and summer programs that have academic enrichment, cultural, recreational and service learning components

Results

Result: Intermediate Outcome

Parents, teachers or youth program staff observe improved skills and self-esteem in youth who regularly participate in activities. Regular participation is defined by each site based and can vary based on the program design (some programs are summer only, some may be one day a week, some may be daily).

Indicator: student beneficiaries

Target: Over a three year period, 2180 parents, teachers or youth program staff observe improved skills and self-esteem in youth that participate regularly in programming.

Target Value: 2180

Instruments: Members will use surveys and questionnaires to gather data. Parents and program staff are surveyed at the six month and year end points. Youth are surveyed at the conclusion of the programming provided by the member.

PM Statement: YR1 - 643 parents, teachers or youth program staff observe improved skills and self-esteem in youth who regularly participate in activities. Sites indicate they are able to serve 950 additional children and offer 22 additional programs.

YR2 - 755 parents, teachers or youth program staff observe improved skills and self-esteem in youth who regularly participate in activities. Sites indicate they are able to serve 1,050 additional children and offer 25 additional programs.

YR3 - 782 parents, teachers or youth program staff observe improved skills and self-esteem in youth who regularly participate in activities.

Prev. Yrs. Data

Result: Output

Children deemed "at risk" will participate in structured activities after school and during the summer months.

Indicator: student beneficiaries

Target: For a three year period members will serve 6191 students (new and continuing)

Target Value: 6191

Instruments: Members will use attendance sheets to track student participation

PM Statement: YR1 - 1,915 students deemed "at risk" will participate in structured activities after school and during the summer months.

YR2 - 2,123 students deemed "at risk" will participate in structured activities after school and during the summer months.

YR3- 2,153 children deemed "at risk" will participate in structured activities after school and during

Result: Output

the summer months

Prev. Yrs. Data

Strengthen Existing Neighborhood Groups and Associations

Service Category: Community Revitalization/Improvement

Measure Category: Strengthening Communities

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Members will work with residents, merchants and other community stakeholders of existing groups to further develop local leadership with the ability to identify and resolve quality of life issues that are neighborhood based and community specific

Results

Result: Output

Members will strengthen existing groups that have participants who meet regularly, identify and resolve issues and create action plans to address issues that have not been resolved

Indicator: community groups trained

Target: For the three year period members will work to strengthen 177 existing groups that have 6,070 participants. The groups will meet 2,250 times identify 710 issues, resolve 450 and create action plans to address the balance of the issues.

Target Value: 177

Instruments: Members will use attendance logs and meeting minutes to document the number of groups strengthened, the number of participants and the number of issues identified and resolved.

PM Statement: YR1- 41 groups will be strengthened, hold 386 meetings and have 1,450 participants. 192 issues are identified and 126 are resolved.

YR2 - 69 groups are strengthened, hold 922 meetings with 2,280 participants. 250 issues are identified and 160 are resolved.

YR3 - 67 groups will be strengthened, hold 942 meetings with 2,340 participants. 268 issues will be identified and 164 will be resolved.

Prev. Yrs. Data For the previous grant year 9/1/08 - 8/31/09, members strengthened 148 groups that had 3,844 participants. The groups met 773 times, identified 660 issues, resolved 353 and created action plans to resolve the balance.

Result: Intermediate Outcome

Participants will indicate a desire to continue their participation in the groups and also indicate they feel better able to effectuate change in their communities

Indicator: participants

Target: Over a three year period, 3,257 participants indicate their willingness to continue participation in the groups. 3,145 feel better able to effectuate change in their communities

Result: Intermediate Outcome

Target Value: 3257

Instruments: Members will use Neighborhood Association surveys to collect data related to participants attitudes

PM Statement: YR1 - 821 participants indicate their intention to continue their participation in groups. 886 indicate they feel better able to effectuate change in their communities

YR2 - 1,200 participants indicate their intentions to continue participation in the groups. 1,128 indicate the feel better able to effectuate change in their communities

YR3 - 1,236 participants indicate their intentions to continue working with the groups. 1,131 participants indicate feeling better able to effectuate change in their communities

Prev. Yrs. Data For the previous grant year 9/1/08 - 8/31/09, 1,523 participants in groups indicated their intention to continue working with groups and 1,224 participants in groups felt better able to effectuate change in their communities

Result: End Outcome

Some of the existing groups that members work with will become self-sufficient

Indicator: The number of existing groups that become self-sufficient

Target: 60 groups become self-sufficient

Target Value: 60

Instruments: Members will use meeting minutes and monthly reports to track the number of groups that become self-sufficient

PM Statement: YR1 - 17 groups become self-sufficient

YR2 - 21 groups become self-sufficient

YR3 - 22 groups become self-sufficient.

Prev. Yrs. Data For the previous grant year 9/1/08 - 8/31/09, 30 existing groups became self-sufficient

Financial Literacy Services to Increase Economic Opportunities

Service Category: Community Revitalization/Improvement

Measure Category: Needs and Service Activities

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Members will serve as job placement and referral counselors, income support specialists, benefits counselors, and coordinators for VITA (volunteer income tax assistance) programs.

Results

Result: Intermediate Outcome

Member provide job training and job placement services/ counseling in both a group and in a one-on-one setting to help clients secure employment.

Indicator: Assisted in job skills training

Target: 400 clients will have increased knowledge/ the skill set be able to secure employment as a result of job training services. Targets are determined based on potential employment opportunities in the community as well as the expectations for employment

Target Value: 400

Result: Intermediate Outcome

Instruments: Members will use the community outreach log or, if available at the site, an on-line ETO (Efforts to Outcomes) tracking system.

PM Statement: 400 clients will have increased knowledge/ skill set to secure employment as a result of job training and placement counseling. (200 each year for YR 2 & YR3)

Prev. Yrs. Data

Result: Output

Members provide financial literacy services/ counseling in both a group and one-on-one setting to

help clients gain access to financial opportunities that are available to them.

Indicator: participants

Target: YY1 - n/a

YR2 - 6,100 clients counseled (100 IDA programs; 4,000 income supports; 2,000 VITA)

YR3 - 6,100 clients counseled (100 IDA programs; 4,000 income supports; 2,000 VITA)

Target Value: 12200

Instruments: Members will use the community outreach log or, if available at the site, an on-line ETO (Efforts to Outcomes) tracking system designed to tally and track the number of clients who receive financial counseling services.

PM Statement: Members will provide financial counseling services to low income families/ individuals to 12,200 clients to assist in enrolling in asset building programs, applying for income supports, and submitting tax forms.

Prev. Yrs. Data

Result: Intermediate Outcome

Members provide financial literacy services/ counseling in both a group and one-on-one setting to

help clients gain access to financial opportunities that are available to them.

Indicator: participants

Target: 40% of enrolled clients will increase their net income/ assets (\$100K from asset building

programs; \$600K from income supports; and \$800K from tax preparation assistance) as

reported from financial literacy services/ counseling assistance. Targets ar

Target Value: 40%

Instruments: Members will use the community outreach log or, if available at the site, an on-line ETO (Efforts to Outcomes) tracking system.

PM Statement: Members provide financial literacy services/ counseling in both a group and one-on-one setting to help clients gain access to financial opportunities that are available to them. 40% of enrolled clients will increase their net income/ assets (\$100K from asset building programs; \$600K from income supports; and \$800K from tax preparation assistance) as reported from financial literacy services/ counseling assistance.

Prev. Yrs. Data

Result: Output

Members will provide employment counseling services to 2,000 clients

Indicator: Assisted in job skills training

Target: YY1 - n/a

Result: Output

YR2 - 1000 clients counseled on employment services

YR3 - 1000 clients counseled on employment services

Target Value: 2000

Instruments: Members will use the community outreach log or, if available at the site, an on-line ETO (Efforts to Outcomes) tracking system.

PM Statement: Members will provide employment services counseling to low income families to help them gain access to employment opportunities.

Prev. Yrs. Data

Revitalize Neighborhoods

Service Category: Community Restoration/Clean Up

Measure Category: Strengthening Communities

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

Members will work with volunteers and others to plan, coordinate and carry out neighborhood clean ups

Results

Result: Output

Members will work with volunteers and others to plan, coordinate and carry out neighborhood clean ups to improve the physical appearance of neighborhoods and restore community pride and connectedness for those involved in the clean-up efforts.

Indicator: The number of clean-ups that are conducted.

Target: For the three year period 275 clean-up projects will be completed.

Target Value: 275

Instruments: Neighborhood revitalization surveys will be used to track the number of projects undertaken. Activity logs and sign in sheets will be used to track the number of people who are involved in planning and carrying out the events

PM Statement: YR1 - 345people will work with members to plan, coordinate and implement 85 projects
YR2 - 420people will work with members to plan, coordinate and implement 95 projects
YR3 - 95 projects will be completed designed to improve the physical appearance of neighborhoods and restore community pride and connectedness for those involved in the clean-up efforts.

Prev. Yrs. Data

Result: Intermediate Outcome

Participants who assisted with the planning, coordination and implementation of clean-up activities indicate that that they feel the activities met the goal, that they feel an increased sense of pride and connectedness to their communities. The participants indicate they would be involved in similar activities in the future.

Indicator: participants

Result: Intermediate Outcome

Target: 852 participants report the activities met the goal, report increased sense of community pride, report increased sense of connectedness, and indicate they would be involved in similar activities in the future

Target Value: 852

Instruments: Neighborhood revitalization surveys will be used to collect data

PM Statement: YR1 - 247 residents report that the activities met the goal, report increased community pride, report increased community connectedness and report the desire to participate in a similar activity

YR2 - 303 residents report the activities met the goal, report increased community pride, report increased connectedness and report the desire to participate in a similar activity

YR3 - 302 residents report the activities met the goal, report increased community pride, report increased connectedness and report the desire to participate in a similar activity

Prev. Yrs. Data

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Subapplicants

<u>ID</u>	<u>Organization</u>	<u>Amount Requested</u>	<u>Amount Approved</u>	<u># FTEs Requested</u>	<u># FTEs Approved</u>	<u>Status</u>
Totals:		\$0	\$0	0.00	0.00	

Required Documents

<u>Document Name</u>	<u>Status</u>
Evaluation	Not Applicable
Federally Approved Indirect Cost Agreement	Not Applicable
Labor Union Concurrence	Not Applicable