

PART I - FACE SHEET

APPLICATION FOR FEDERAL ASSISTANCE		1. TYPE OF SUBMISSION: Application <input checked="" type="checkbox"/> Non-Construction	
Modified Standard Form 424 (Rev.02/07 to confirm to the Corporation's eGrants System)			
2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS): 01/25/11	3. DATE RECEIVED BY STATE:	STATE APPLICATION IDENTIFIER:	
2b. APPLICATION ID: 11ND125659	4. DATE RECEIVED BY FEDERAL AGENCY: 01/25/11	FEDERAL IDENTIFIER: 09NDHDC004	
5. APPLICATION INFORMATION			
LEGAL NAME: The Corps Network DUNS NUMBER: 791170434		NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes): NAME: Rob Spath TELEPHONE NUMBER: (202) 380-1924 FAX NUMBER: INTERNET E-MAIL ADDRESS: rspath@corpsnetwork.org	
ADDRESS (give street address, city, state, zip code and county): 1100 G St NW Ste 1000 Washington DC 20005 - 7402 County: District of Columbia			
6. EMPLOYER IDENTIFICATION NUMBER (EIN): 521480202		7. TYPE OF APPLICANT: 7a. Non-Profit 7b. National Non-Profit (Multi-State) Other State Government	
8. TYPE OF APPLICATION (Check appropriate box). <input type="checkbox"/> NEW <input type="checkbox"/> NEW/PREVIOUS GRANTEE <input checked="" type="checkbox"/> CONTINUATION <input type="checkbox"/> AMENDMENT If Amendment, enter appropriate letter(s) in box(es): <input type="text"/> <input type="text"/> A. AUGMENTATION B. BUDGET REVISION C. NO COST EXTENSION D. OTHER (specify below):		9. NAME OF FEDERAL AGENCY: Corporation for National and Community Service	
10a. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER:94.006 10b. TITLE: AmeriCorps National		11.a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: The Corps Network Civic Justice Corps	
12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc): Bend, Oregon; Fremont, Ohio		11.b. CNCS PROGRAM INITIATIVE (IF ANY):	
13. PROPOSED PROJECT: START DATE: 10/01/11 END DATE: 09/30/12		14. CONGRESSIONAL DISTRICT OF: a.Applicant <input type="text" value="DC 001"/> b.Program <input type="text" value="DC 001"/>	
15. ESTIMATED FUNDING: Year #: <input type="text" value="3"/>		16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS? <input type="checkbox"/> YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON: DATE: <input checked="" type="checkbox"/> NO. PROGRAM IS NOT COVERED BY E.O. 12372	
a. FEDERAL	\$ 312,000.00	17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT? <input type="checkbox"/> YES if "Yes," attach an explanation. <input checked="" type="checkbox"/> NO	
b. APPLICANT	\$ 227,871.00		
c. STATE	\$ 0.00		
d. LOCAL	\$ 0.00		
e. OTHER	\$ 0.00		
f. PROGRAM INCOME	\$ 0.00		
g. TOTAL	\$ 539,871.00		
18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.			
a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: Sarah Kirschenbaum		b. TITLE:	c. TELEPHONE NUMBER: (202) 737-6272
d. SIGNATURE OF AUTHORIZED REPRESENTATIVE:		e. DATE SIGNED: 05/04/11	

Narratives

Executive Summary

Civic Justice Corps focuses enrollment on formerly incarcerated and court involved youth/young adults who serve their communities in teams, engage in education, develop "green" career skills, earn credentials required for green jobs. They serve by enhancing public lands and open spaces, building/maintaining trails, restoring natural habitat, rivers and streams. Members move from being viewed as destructive in community to being seen as investors and problem solvers in their communities.

Rationale and Approach

Overview

This proposal presents Civic Justice Corps (CJC), a service-learning model based at Service and Conservation Corps, affirmatively recruiting court-involved and formerly incarcerated young people in team or crew-based service to community and the environment, building skills for family-supporting jobs in the green economy while gaining educational achievement and work readiness skills. Civic Justice Corps creates a support system that begins in the corrections facility, continues through the time in the Corps, and extends 18 months after the Corps experience with follow-up supports. Formal relationships with justice agencies, employers, and other partners enable Corpsmembers to earn a high school diploma or GED while preparing for careers in high-growth industries and post-secondary education. Sites provide CJC members with education, workforce preparation, living stipends, Segal AmeriCorps Education Awards, and access to other vital support services, such as childcare and healthcare benefits (which may include prescription medicine, hospitalization, doctor visits, substance abuse treatment, and mental health care). In addition, Corpsmembers are empowered through a variety of service projects that meet community needs, with an emphasis on active citizenship.

The five sites participating in this proposal are among 14 CJC sites nationwide reporting these outcomes at the end of the first eighteen months of operation:

* 90.7% participation in required development activities (surpassing the 80% goal)

* 41.4% received GED/high school diploma

Narratives

- * 72.9% placement (exceeding the goal of 60%)
- * 81.7% retention in job/college placements (surpassing the 75% goal)
- * 8.8 % recidivism (surpassing the goal of 20% below the prevailing rate of 50 - 70%)
- * 442 enrolled (surpassing the goal of enrolling 350 at the 18 month mark)
- * 339 of enrollees formerly/currently incarcerated (over goal of one-half or 200 Corpsmembers)

These outcomes result from successful implementation of the following program requirements:

- * Partnerships with Justice Agencies. Clearly identified partnerships and formalized written agreements with local justice agencies.
- * Partnerships with Employers. Clearly identified partnerships and formalized written agreements with employers in a high growth industry.
- * Enrollment of court involved young people, aged 16-24, as Corpsmembers, at least 50% of whom have been incarcerated with the remaining youth currently under court supervision.
- * Educational Achievement. All participants without a high school diploma or GED have the opportunity to earn one through CJC, and in their first year, at least 50% of Corpsmembers will achieve the diploma or GED, advance at least two grade levels, and achieve an industry-recognized certification.
- * Participation Rate. At least 80% of Corpsmembers participate in activities that lead to and/or facilitate overall youth development and successful labor market transition.
- * Entered Employment or Post -Secondary Education. At least 60% in employment in high growth industries or in post-secondary education in the first quarter after program completion.
- * Post-Program Retention. Post-program support ensures that at least 75% of those employed in the first quarter after program exit are still employed in the third quarter after program exit.
- * Recidivism. At twelve months post-program exit, the recidivism rate for program participants is at least 20% lower than the local recidivism rate as defined in each Corps community.

Need

National Trends

Narratives

Demand for the outcomes achieved by CJC Corpsmembers is evidenced in several key trends:

Numbers of out-of-school/out-of-work young people are on the rise. An estimated 3.8 million youth ages 18-24 are neither employed nor in school--15% of all young adults. From 2000 to 2004, the ranks of these disconnected young adults grew by 700,000.

Incarceration is increasing, and the majority of inmates are dropouts. In 2005, over 2 million people were incarcerated at an average annual cost of \$20,000 per inmate -- for a total cost of close to \$43 billion annually. This is an increase of \$17 billion since 1995. One in 30 men between the ages of 20 and 34 is behind bars--and for black males in that age group the figure is one in nine. Approximately 120,000 youth under the age of 18 are currently incarcerated in juvenile detention centers, state prisons, and local jails. 75 percent of America's state prison inmates and 59 percent of federal prison inmates are high school dropouts.

Permanent disconnection is a real possibility for many. An estimated 2.8 million young people are at risk of permanent disconnection from the labor force and positive, productive social support systems. These 2.8 million youth are unemployed or out of the labor force, high school dropouts, and high school graduates who are not looking for work and are not being supported by a spouse. This 2.8 million includes those who are incarcerated, homeless, or in foster care without being in school, having a job or having a stable place to live.

Need: Heart of Oregon (HOO)

Need at HOO is demonstrated, first, by the number of referrals from partner agencies: over 100 individuals applied for the 56 AmeriCorps positions available during the program's first two grant years. Second is the lack of space in the local county jail; in the 2006 Deschutes County Correctional Needs Assessment, researchers found that the jail was 26% over capacity on average and recommended an expansion from 228 beds in 2006 to 578 beds in 2015. Third is the gap in local services that CJC addresses. 81% of CJC members are on probation or parole when they enter the program. Probation Officers say this is an effective and much-needed program.

Narratives

Need: Low Country CJC (Low Country)

According to the FBI, South Carolina ranks first in the incidence of violent crime and North Charleston is the seventh most dangerous city in the nation. 1,164 inmates were released into Charleston County and 1,208 incarcerated in fiscal year 2007. Local jails are so overcrowded that over \$150 million taxpayer dollars are being devoted to the building of a new jail in Charleston County. During a recent Re-entry Summit, South Carolina Department of Corrections Director John Ozmint explained that he would have to consider mass releases of current inmates if his budget was cut further, and state legislators spoke of the need for effective re-entry strategies to keep citizens safe and the state fiscally sound.

Need: Urban Corps of San Diego

Presently, the Urban Corps of San Diego County (UCO) has a 500+ waiting list, approximately 50% or more of them court-involved youth. Current Corpsmembers demographics: 36% Ex-offenders, 70% High school drop outs, 77% Basic skills deficient, 100% Low income, 86% Homeless or near homelessness and 43% are single parents. Additional youth participant demographics include: 20% are African American (male), 14% are African American (female), 36% Latino, 14% Latina, 10% Caucasian (male) and 3% Caucasian (female).

Need: WSOS Quilter Conservation Corps (Quilter)

In 2007 Ohio had a reported incident rate of 343.2 violent crimes per 100,000 people. In that year, with 4.5 Murders per 100,000 people, Ohio ranked 26th highest nationwide, and, with 38.8 reported Forced Rapes per 100,000 people, 19th highest in that category. Ohio is ranked thirteenth highest in robbery and fifteenth highest in burglary.

Need: Earth Conservation Corps (ECC)

According to The Department of Youth Rehabilitation Services (DYRS) in the District of Columbia, the typical committed youth served by DYRS is an African-American male, 17-18 years of age. 80% entered kindergarten without the skills necessary to learn in school. The DC State Education Agency reports that

Narratives

37% of residents function at the lowest adult literacy levels (the highest percentage in the United States). Of this cohort, 61% of adults read below the 8th grade level. We need to re-engage court-involved youth in a path to the workforce.

Program Design: Research-Based Activities Addressing Compelling Need

Overview

CJC is built on earlier demonstration programs designed and implemented by The Corps Network incorporating proven effective practices. CJC supports successful transitions to adulthood through youth empowerment through high expectations, youth involvement, and a clear code of conduct; program design components including experiential learning, self-paced curricula, and incentives; staff and leadership who build strong relationships with youth and garner community support; and holistic comprehensive services, including counseling, health services, housing and food assistance, and child care.

Service, a proven strategy for reconnecting disconnected youth and young adults to their communities, is at the center of CJC. Service enables Corpsmembers to reverse their former patterns of behavior, not only to find new values, but to be accountable for living those values. They create visible and valued contributions. They identify and solve public problems.

Through service-learning, Corpsmembers ideally identify problems in their communities and help solve them in service projects; at other times, while service projects may not be designed and initiated by Corpsmembers but rather by the community, local organizations or agencies, the projects' value to community and environment, and the ways in which improvements are meaningfully connected to existing community entities, shapes the approach of the Crewleader, Field Supervisor, Education team, and Corpsmembers. Learning through a problem- or project-based model, a research-based practice in which "students explore real-world problems and create exhibitions to share what they have learned. . . helps students to develop the habits of mind valued in school and the workplace" but also enables court-involved youth to reverse their relationship with the community. Instead of being a liability, they

Narratives

become assets. The Annie E. Casey "Roadmap for Juvenile Justice Reform" states that "a successful transition from adolescence to adulthood requires youth to acquire education and skills, build a social network, and develop self-discipline and personal autonomy. Incarceration undermines young people's opportunities to meet most of these challenges." When young ex-offenders are reintegrated into their neighborhoods, perform restorative justice through service, and have the supports they need to reduce barriers to success, the young people make a successful transition to adulthood and the community prospers, growing in health, sustainable social capital, and economic well-being.

These also align with OJJDP's strategies to diminish gang activity: Community Mobilization (involvement of local citizens, and coordination within and across agencies); Opportunities Provision (development of education, training, and employment programs targeting gang-involved youth); Social Intervention (involving youth-serving agencies, schools, and grassroots groups in reaching out to young people and their families); Suppression (formal and informal social control, including monitoring of gang-involved youth by justice agencies and grassroots groups); and Organizational Change and Development (implementation of policies and procedures that result in effective use of resources across agencies).

Jobs are key. The "Blueprint for Juvenile Justice Reform," notes "workforce development--helping teens attain job skills and earn money--is often a key motivator for adolescents" and that "upon release teenagers must enroll immediately in school or have a job waiting."

In addition, the wrap-around services in CJC represent needed systems coordination. According to a 2000 OJJDP report, "Juvenile offenders [exiting confinement] and other high-risk youth encounter many problems that often require responses from numerous agencies. . . . Personal and family problems and needs can generate turmoil for youth, who may also become lost in a tangle of bureaucratic agencies that too often share only limited information with each other, resulting in fragmented assistance." In CJC, coordination replaces chaos.

Program Design: HOO

Narratives

AmeriCorps funding will enable HOO to increase the number of Corpsmembers and to increase the length and level of service projects with current partners. HOO requests support for 32 AmeriCorps slots to enable it to run four 6-month crews annually. HOO's program combines service, development, education, case management, and post-program support. Service projects are primarily based in disaster prevention (through fire fuels reduction activities) and environmental conservation efforts. HOO coordinates services projects with local, county, state, and federal agencies to meet community needs while providing job skills training. In the past year, HOO CJC Corpsmembers have completed 245 acres of fuels reduction through partnerships with Deschutes County Forestry Department and state fuels reduction programs; completed 5 miles of trail restoration in the Badlands Wilderness Study Area, and, in partnership with Deschutes County Waste Management and Recycling, held eight community recycling days, collecting tires, appliances, and computers.

Program Design: Low Country

AmeriCorps support will enable Low Country to add substance to a strong foundation: providing both a stipend as well as an Education Award and providing a Job Coach, who connects with high growth employers. Low Country requests 48 half-time AmeriCorps slots. Six-person crews managed by a Site Assistant enable Low Country to be cost effective, provide proper training, and maintain compliance with SC Department of Corrections policies.

CJC Corpsmembers, all of whom are currently incarcerated, receive on-the-job training four days a week in "green" construction techniques and materials on service project sites where they give back to their community through the enhancement of existing structures and the creation of new ones, meeting the needs of urban and rural low-income families as well as non-profits and government agencies. On the fifth day of the week, they receive GED preparation, Computer Skills, Life Skills, Work Keys Certification, and Financial Literacy, overseen by the Job Coach, Mentor Coordinator, and Education Coordinator. The on-the-job training and service component is orchestrated by the Team Leader and the Site Assistant(s). Low Country's CJC program has had 0% recidivism and 100% job placement within

Narratives

four weeks of release from incarceration. The program has mobilized over 150 community volunteers each year and made over \$1.3 million of structural improvements to the community.

Program Design: Urban Corps of San Diego

UCO proposes to enroll 5 one-year part-time, 5 half-time, and 10 quarter-time participants (slots) to participate in both job and education training. An AmeriCorps award will strengthen UCO's program by enabling it to hire a Resource Developer who will create more partnerships with industries to ensure post-program placement, and create a network of social services to break barriers to success; and also provide funds to support Corpsmember transportation.

The term of service begins with a two-day Corpsmember Orientation Motivation Education Training (COMET) orientation class. The service week includes 32 hours of stipended service in environmental and conservation projects, learning new green job skills, and 8 hours of educational classes, plus 8 hours of unpaid community service monthly. All departments work as a team to support Corpsmembers, sharing information about performance reviews, educational performance and attendance.

Program Design: WSOS Quilter

AmeriCorps funding will enable WSOS to expand this proven effective program into many new counties, and introduce this program model to other Community Action Agencies, ideal settings for replication.

To establish the CJC Green Ohio Corps (CJC GO!) Quilter requests support for 120 half-time

AmeriCorps slots, with Corpsmembers serving in these rural counties: Sandusky, Ottawa, Seneca, Ironton, Jackson, Lawrence, Harrison, Carroll, Tuscarawas, Pike, Scioto, Adams, and Brown. CJC GO trains, educates and motivates "disengaged" young adults, putting them on a pathway to green jobs, while making a long term environmental impact in the state.

Program Design: ECC

ECC re-engages court-involved youth in the workforce, communities, families, peer networks and society as a whole. With AmeriCorps funding, Earth Conservation Corps will recruit 12 900-hour CJC Corpsmembers, who through the Anacostia Watershed will 1) restore and preserve waterway habitats;

Narratives

2) organize and engage volunteers for watershed stewardship days; and 3) educate a new generation of environmental stewards. Corps members receive extensive training in the environment and the Green Jobs industry, service learning, citizenship, and leadership. Earth Conservation Corps partners to provide members with hands-on extensive leadership development training not only focused on specific job related-skill development in tree planting, wetland restoration, green construction, green roof installation and storm water control practices to prepare members for the fast growing "Green Collar" job industry, but a 3-day hands-on experiential service-learning pre-service orientation and on-going trainings including: critical workforce and member development, educational assessments, evaluations, and developmentally appropriate GED instruction.

Ensuring that members comply with rules on prohibited service activities.

At HOO, prohibited activities are addressed in orientation, the policy is printed in Corpsmember Handbooks, and service projects are all screened for compliance. Low Country staff members are made aware of the restrictions; orientation and a written and signed agreement addresses this for Corpsmembers (who are under considerable control as they are all currently incarcerated); and daily activities are monitored by the Program Director, who takes utmost care to comply with all rules. UCO's Contract Compliance Department assures that all service agreements in which Corpsmembers participate in are within guidelines and Americorps grant provisions. At WSOS Quilter, Family Advocates establish policies and procedures ensuring the absence of prohibited service activities.

Measurable Outputs and Outcomes

The goals for outputs and outcomes of the program are listed in the program requirements, found in the first section of this proposal. These have been achieved or surpassed in CJC's first year and a half and we expect that with the support of AmeriCorps funding, the sites will be able to improve on existing performance.

Narratives

Continuous Program Improvement

Program improvement happens at different levels and in different ways at each site, although, thanks to strong technical assistance during the first three years of implementation, all track the program requirements uniformly. At HOO and UCO (where indicators include improvements of reading level via assessment, successfully passing CAHSEE test scores, completion of 40+ hours of community service and obtainment of a high school diploma and California Driver's License) this is supported by ETO Software. HOO plans a forum with service project site representatives, community partners, and Corpsmember alumni to review the first three years of the CJC pilot, form an improvement plan, and make changes as needed. At Low Country, feedback solicitation and opportunities for team members (Corpsmembers or staff) to ask others to work together in problem solving happen weekly; community partners are asked for feedback at meetings and during important milestones. At WSOS, in addition to the internal methods for collecting, monitoring, assessing and managing programmatic and financial data, the Program Manager, a State Certified Social Worker, will review, monitor, and modify program activities to ensure that performance and compliance standards are achieved, drawing on satisfaction surveys of Corpsmembers, their families, community justice and employment partners.

Finally, The Corps Network's CJC Program Director, through site visits, regular conference calls, and in individual follow-up calls, will monitor and facilitate improvement using the CJC Implementation Handbook (including a bank of technical assistance tools, including Practices That Work, sample forms, and guidelines for program improvement) developed during the CJC pilot with foundation support.

Community Partnerships: Overview

Partnerships include educational providers, social service providers, employers (often in green organizations), justice agencies, and service site partners.

Justice Agencies: Partnerships with local justice agencies, including probation/parole departments,

Narratives

youth courts, prosecutors' offices, correctional facilities, pre-release centers, treatment programs, and police departments, play a key role as their desired outcomes--reduced recidivism, educational gains, and employment placements--closely mirror those of CJC. Justice Agencies help with recruitment, screening, referral, verification of court status, personal educational/career plans, transitional housing placement, life skills classes, field trips, mentoring, uniforms, interview attire, tools, and co-case management. For HOO, Deschutes Co. Adult Probation & Sheriff and Deschutes Co. Juvenile Community Justice provide appropriate referrals, provide support for members on probation, including housing resources when appropriate, and provide HOC staff access to inmates for recruitment and interviews. Low Country connects with the SC Department of Corrections, which helps with a range of needs; The Public Defender's and Solicitor's Offices; Probation, Parole, and Pardon; as well as two local Chiefs, all advocate for the program; The Charleston and North Charleston Weed and Seed offices, provide training and home rehab opportunities. Also Low Country has co-hosted a Reentry Summit with the head of the South Carolina Department of Corrections. UCO partners with the County Probation Department, and WSOS receives referrals from County Treatment Alternatives to Street Crime, Correctional Facilities, County Juvenile Detention Facilities, Crossroads Rehabilitation Center, local Juvenile and Adult Probation Officers, and local Judges, drawing on these agencies as motivational guest speakers. Additionally, ECC partners with the DC Department of Youth Rehabilitation Services and the District Department of Transportation.

High Growth Employers

HOO's Employer Advisory Board includes Mount Bachelor, Inc, BendBroadband, Les Schwab, and GFP Enterprises, who provide speakers, training, and tours for Career Pathways classes, interview and hire qualified Corpsmembers, while Deschutes County Solid Waste provide on-going service projects and financial support for program, provide speakers and tours for Career Pathways classes, interview and hire qualified Corpsmembers. Low Country has partnerships with approximately 50 high growth

Narratives

employers, many in construction. UCO recruitment partners include the South Metro Career Center and San Diego Youth at Work and service site partners include held the San Diego River Park Foundation, California State Department of Conservation, Port of San Diego, City of Coronado, and Aramark Corporation. WSOS and its fellow CAAs have longstanding relationships with the One-Stop system, which provide Corpsmembers with seminars including Money Management, Resume Writing, Interviewing Techniques, and Job Retention Tips. Through strategic partnership, ECC Corpsmembers have the opportunity to learn from and connect directly with potential green job employers for post program opportunities.

Education Institutions

Through HOO's partnership with Central Oregon Community College, Corpsmembers receive GED, College Prep, and ESL classes at subsidized rates, "Considering College," financial aid, and tutoring; while the Bend LaPine School District provides land for HOC's Training and Operations Center, space for classes and graduations, and referrals to the program. For Low Country, Trident Technical College provides personalized campus tours, booklets and information. The College of Charleston partners on re-entry related summits and forums, including substantial pro-bono time from a faculty member. Charleston Adult Education has provided GED, computer skills, and Work Keys to Corps members in the program. UCO provides high school classes onsite at its John Muir Charter School; post-secondary educational instruction comes from local community colleges or vocational schools (e.g., San Diego Community College Continuing Ed Center provides free vocational education and post-secondary courses which lead to an associate's degree or transfer to a university). WSOS partners with local community colleges and vocational schools. ECC Corpsmembers receive Civic Engagement and Citizenship Development training, Environmental Education, Life Skills/Environmental Workforce Development training and Education/GED/Adult Basic Education.

Community Organizations

Among HOO's community partners are Cascade Youth and Family Services (The LOFT), which provides

Narratives

referrals to program and transitional housing and collaborative case management to those enrolled members; Friends of the Badlands and Upper Deschutes River Coalition, which contributes on-going service projects and education opportunities in environmental conversation and forestry. Low Country's many partners include the SC Re-entry Initiative, a grassroots organization of over 150 lawyers, judges, service providers, legislators, ex-offenders, and concerned citizens; Metanoia CDC, a service site partner; Vocational Rehab, helping resources and funds for tools and employment opportunities; and Soteria Ministries, the most successful transitional housing program in the state. For recruitment and outreach, UCO partners with the South Metro Career Center, San Diego Youth at Work, Barrio Station, and County of San Diego Department of Probation. WSOS reaches out to ABLE/GED programs, youth/adult organizations, social service agencies, faith-based organizations, Bureau of Vocational Rehabilitation, County Department of Job & Family Services, probation departments, counseling/treatment agencies, and others.

HOO's One-Stop, WorkSource of Central Oregon, is a Member of their Employer Advisory Board, and provides speakers, training, and career resources for Career Pathways classes, and profiles graduates for available jobs. Low Country works with Trident One-Stop, exploring how to use WIA funds when the program expands and collaborating with their staff and Low Country's Job Coach to find job opportunities. Descriptions of One-Stop relationships at UCO and WSOS are detailed above.

Organizational Capability

C. Organizational Capability

Overview: The Corps Network

The Corps Network, founded in 1985, represents and advocates for more than 135 Service and Conservation Corps nationwide, annually engaging over 26,000 Corpsmembers in 42 states and the District of Columbia. The Corps Network is committed to evaluation and assessment both of its member Corps and its own operations: working with The Corporation for National and Community Service, its membership is the subject of the largest-ever random assignment evaluation in national service,

Narratives

administered by Abt Associates; and this year, The Corps Network itself engaged in a business plan with The Bridgespan Group to assess its successes and challenges and to chart a high-level plan for growth and improvement.

The Corps Network has developed several national program models, each learning from earlier designs, each with increasingly high quality outcomes. Corps to Career, which incorporated best workforce development practices into the Corps model in the late 1990s led to CJC, which added formal partnerships with justice agencies, employers, and educators, and affirmatively recruiting formerly incarcerated and court-involved young men and women. In addition, The Corps Network manages Public Lands Corps, where Corpsmembers serve in National Parks in the proud tradition of the Civilian Conservation Corps; Corps Respond, whose Corpsmembers provide a backbone to emergency preparedness and recovery; and an Inclusive Crew Project, which demonstrates that Corpsmembers with and without disabilities can serve together and that all can make a difference through service; a multi-site MLK Day of Service; and last but certainly not least, the nation's second-largest Segal AmeriCorps Education Awards Program. The Corps Network has extensive AmeriCorps experience and a track record of both programmatic and administrative success.

In addition, The Corps Network has consistently delivered trusted training and technical assistance (T/TA) to the field, combining staff expertise with the wisdom and information base of our member Corps. The Corps Network is a clearinghouse of information on how to start and run "best practice"-based Corps. In addition to T/TA provided to The Corps Network's national programs, the Excellence in Corps Operations (ECO) enables programs to engage in a self-assessment and peer review process (approved by The Corporation for National and Community Service as meeting the evaluation requirement for programs receiving awards of under \$500,000 annually). The Corps Network created and delivers T/TA to organizations wishing to establish Corps, using the framework outlined in its foundation document, "Starting A Corps: How You Can Benefit Your Community."

The Corps Network's expertise in the CJC program model is especially strong, starting with its earliest

Narratives

incarnation, Corps to Career, focused on effective practices in workforce development. That initiative was spearheaded at The Corps Network by Martin O'Brien, currently the organization's VP and COO. CJC was created in 2006, based on an earlier innovation of Corps to Career piloted successfully by Ohio's Civilian Conservation Corps (CCC), in which 89 percent of serious offenders exiting juvenile justice correctional centers completed parole, secured jobs, and stayed out of incarceration centers; that program was run under the direction of the Ohio CCC's then-director, Sally T. Prouty, who is now The Corps Network's President and CEO.

The Corps Network has successfully managed the fourteen original CJC sites, creating a learning community among those sites; added six additional New Orleans sites in a project supported by US Department of Labor National Emergency Grant funds; and now provides technical assistance and training support to emerging sites at other locations. The Corps Network's CJC technical assistance has been overseen by Tanya Simpson, Grants and Projects Director, who will be the Project Director under this award. Under her guidance, The Corps Network has developed a cache of CJC-specific technical assistance materials, including the CJC Implementation Manual, Practices That Work, sample forms, and tools to assess readiness for implementation and assist in setting timelines for implementation, available to member Corps on our website. Ms. Simpson has managed the administration of and delivered technical assistance to multi-site projects including CJC, the Inclusive Crew Project, ECO, and the MLK Day of Service, among others. She has worked nationally and internationally, with expertise in program design and implementation in youth development, workforce development, and organizational development.

Organizational Capability: HOO

HOC was founded in 2000 and operates conservation crews throughout the year (in 2008, HOO engaged 170 Corpsmembers) working on a variety of civic service and stewardship projects located throughout Central Oregon. HOO has successfully managed an AmeriCorps program for two years; ETO Software helps HOO to meet grant reporting requirements.

Narratives

The organization's board of directors includes leadership from private and public sectors affiliated with schools, justice, governance, and timber industry. Each brings a minimum of 20 years of experience from their respective professions. The Board governs internal operating procedures; checks and balances keep Board members, staff, and Corpsmembers accountable. The administrative team includes an Executive Director, Education Director, Business Manager and an Administrative Assistant. In addition, a full time Program Manager and two full time Crew Leaders run CJC. The Program Manager and Business Manager possess over 10 years of federal grant management experience. The Crew Leaders have over 15 years of forestry, wildland fire, construction and juvenile justice experience. The organization is currently transitioning a VISTA Development Coordinator (to expand volunteer recruitment and support during the next three years) and AmeriCorps Employment Coordinator Position to full time paid positions during years 4-6 of the CJC project. HOO is a community leader, participating in several key annual events -- Pole Pedal Paddle, Habitat for Humanity, Feed the Hungry and United Way's Day of Caring.

In the past, HOO has received major match funding from the JEHT Foundation, which recently closed its doors. That match funding, however, enabled HOO to leverage other support; new support will build on those additional grants from state and local organizations and foundations. Service site partners diversify HOO's funding portfolio: e.g., a contract with Deschutes County Solid Waste Department in which HOO assists with the daily management of the Recycling and Transfer Facility, which increases HOO's scope of work. Non-financial support from the community has increased over a decade. School districts and justice agencies have offered office space and land; in 2009 HOO will open a new Training and Operations Center made possible thanks to the in-kind support of community stakeholders. Much local support comes with mutual benefit: Oregon Youth Authority and The LOFT transitional living facility provide services and supports for transient Corpsmembers, strengthening case management, while Corpsmembers' "employment" in service makes them eligible for residence at The LOFT.

Organizational Capability: Low Country

Narratives

Founded in 2004, the purpose of the Noisette Foundation is to achieve long-term social, environmental, and economic equity in the neighborhoods surrounding the Navy Yard in North Charleston, SC. A tax-exempt, nonprofit organization funded through charitable donations and grants, as well as real estate transfer fees, its goals are to inspire life-long education; empower residents to define and solve community problems, including under-education, chronic poverty, incarceration; and celebrate local arts and culture. Noisette ensures continuous improvement by employing different agencies to assess its structure, marketing, and communications, also using external auditors and CPAs for fiscal review.

The Noisette Foundation has successfully managed CNCS funds. All data, narrative, and financial reports have been timely and accurate. In addition to CNCS funds for CJC, the Noisette Foundation has managed the funds for AmeriCorps VISTA, which will have 13 slots in 2009. Over the past two years, VISTAs have enable Noisette to bring close to \$500,000 into the community and mobilize over 2000 volunteers for over 5000 hours of community service. The Foundation's 9 member Board of Directors provides oversight for the LCJC program, manages overall finances, connects with community resources, and helps bring in funds for CJC. The Foundation's President leads Board and external relations and supervises senior staff. The key programmatic and fiscal positions for CJC are the Director, Job Coach/Director of Development, Team Leader, Site Assistant, Mentor Coordinator, Resource Developer, Education and Service Coordinator, and Noisette Foundation CPA. Staff includes strong backgrounds in administration and counseling (Director David Snyder has served in non-profit and community based agencies for 10 years including several appointments as program director and lead coordinator in these agencies and is a clinical counselor), construction and experience with the incarcerated (Team Leader George Jenkins is a Residential Contractor with 25 years of construction experience. He worked with ex-offenders in training programs for over 10 years; he himself had been incarcerated for several years over two decades ago. Mr. Jenkins has both an M.A. in Theology and a Purple Heart and Bronze Star from his service in Vietnam).

The Noisette Foundation and its programs are viewed as the leaders and experts in many areas in the

Narratives

community. In the field of prisoner re-entry, it has been the hub for the community. Due to CJC, Low Country is viewed as one of the preeminent re-entry strategies, asked to attend and often speak at nearly every meeting in the region that concerns ex-offenders.

Low Country has met all matches successfully, soliciting funds from larger national foundations such as OSI/Soros, JEHT Foundation, and Sisters of Charity. Seed funding has encouraged match funding. Meanwhile, local buy-in has grown. Many, eager for a model that addresses local crime issues, call to ask to volunteer. The small hundred dollar contributions from these people is part of what has convinced The City of North Charleston to commit to \$30,000 each year for three years, all the more impressive given the current economic crisis. Low Country has many partnerships: a collaboration with Metanoia CDC provides training; other partnerships with faith-based entities (HIS Way Ministries, Soteria Ministries, and Prison fellowship) provide incentives, food, and supports. In addition, a large number of community stakeholders are those with limited means with sons, cousins, brothers, sisters, or fathers that are or have been incarcerated. They have given what they can. One gentleman runs a food ministry, and stops by with bread, fruits, and vegetables. Another woman, a seamstress, helps members select the right donated clothing for interviews and jobs. The outpouring has been inspiring and humbling. While the large donors get their name on the programs, it is the community supports that allow the program to truly succeed.

Organizational Capability: UCO

UCO, established in 1989, provides job training and educational opportunities to young adults in conservation, recycling, and community service to enable them to become more employable, while instilling the importance of community involvement. Urban Corps has shaped the lives of more than 4,000 unduplicated clients from diverse cultural, ethnic and religious backgrounds. UCO has an on-site charter high school, and taught Corpsmembers recycling education and services, graffiti abatement,

Narratives

vocational job skills, life skills, trail building, park development, marine vessel restoration, oil recycling, habitat restoration, and urban forestry. Corpsmembers complete their education, explore careers, have internships, and are placed in jobs. UCO has achieved all matching fund goals for the program. Fee for service contracts with local industry including Hyatt Hotel, Petco Park, City of Carlsbad covers daily operations and the overhead for equipment, logistics and staff. UCO is committed to continuous improvement through staff development: annual review of accomplishments are paired with discussion of training and educational opportunities for ongoing learning and growth. Our CEO was recently recognized by the San Diego's Business Journal as a finalist for one of the Most Admired CEOs; he serves on these community boards: Earth Share of California, City of San Diego Salary Setting Commission, Conservation Corps State Museum, San Diego River Park Foundation, among others. Awards for UCO include Earth Share of California's Helen Glenn Award and the San Diego Business Journal's 2007 Heritage Award.

The CJC Corps to Career Director advocates for youth participants and is responsible for reporting, communication, and adherence to all policies and procedures. A new Employment Case Manager will follow youth from recruitment, through training, education, graduation, job placement, and follow-up. A Resource Developer will develop postsecondary education and career tracks, including partnerships with local industry and staffing agencies. UCO recruits volunteers through partners including Catholic Charities Foster Grandparent Program, which provides tutoring, mentoring, and skill development.

Organizational Capability: WSOS Quilter

WSOS Quilter is a Community Action Agency, part of a network established in the 1960s. Beyond the traditional anti-poverty efforts, WSOS, like many CAAs, operates broad and multi-disciplined programs, including Home Energy Assistance Program, Housing Repairs and Rehabilitation, Home Ownership Education and Counseling, Environmental Conservation and Recycling Programs, Water and Wastewater Programs, Head Start, and many others.

WSOS carefully collects, evaluates, monitors and manages programmatic and financial data. Annual

Narratives

fiscal audits are conducted along with monthly monitoring and evaluations by field staff of local, state and federal agencies. The Board of Directors conducts evaluations of the corporation's effectiveness to ensure WSOS is compliant with all rules, regulations and contractual obligations. WSOS's administrative staff combined work experience totals over 166 years. The Board of Directors is comprised of local officials, community interest groups, and low-income representatives. Organizational staff members serve on the following (many more could be listed): Ohio Board of Regents, Ohio Governor's Workforce Development Advisory Board, Local One Stop Boards, Local Re-Entry Collaborations, Local Correction Boards.

WSOS is more than able to meet the match, drawing on revenues from sign shop, recycling, and other services. WSOS collaborates with agencies including Emergency Management Agency, local justice agencies, One Stops, Ohio Benefit Bank, City Parks and Recreation, and local government agencies. WSOS partners have received funding from the Ohio Department of Development to oversee the Ohio Benefit Bank in each locale; funding pays a portion of Corpsmember's stipends. WSOS' own agencies enable CJC to place Corpsmembers in weatherization, sign shop, recycling centers, and other agencies. To provide an integrated and holistic service delivery system, staff coordinate services with local social, educational, legal, religious, and vocational institutions to address Corpsmember educational and social needs. Building relationships and credibility with community leaders promotes a market driven system and an outcome driven youth program and links youth with real jobs and career opportunities.

These valued youth service provider partners and programs contribute to healthy youth development: Community Health Services (present awareness seminars on physical and mental wellness); County Juvenile Courts (provide family intervention, refer youth to program); NAACP (provide referrals and cultural presentations); Vocational Career Centers (provide ABLE and GED instruction and trainings); 4H and County Park Districts (provide materials and classes on gardening and conservation, nature walks); County Family & Children First Councils (provide pregnancy prevention, wraparound, youth council involvement, youth asset building, staff trainings, referrals); OSU Extension (provides

Narratives

conservation awareness, nutrition and budgeting classes); One Stop Partners (provide career workshops) and faith based organizations (provide mentoring and tutoring programs).

Ms. Ragan Claypool, Supportive Service Coordinator will manage the program. She is a State Certified Social Worker with a Bachelors Degree from the University of Bluffton. The position will review, monitor and modify program activities and assist in ensuring that performance and compliance standards are achieved. The position will also provide training and technical assistance to all Family Advocates and provide progress reports to the funder.

Organizational Capacity: ECC

ECC is a youth development, environmental education and service nonprofit located on the heavily polluted Anacostia River and in one of the nation's most disadvantaged communities, Southeast Washington, DC. Since 1989, ECC has successfully transformed the lives of the District's "hardest to reach" youth in a model of progressive leadership, with hands-on life skill, education (GED), career and environmental training, focused on restoring the Anacostia River and surrounding communities. ECC's Program Manger collects information from program partners, participants, and community members to ensure that internal goals and performance measures are met. While the past year has been difficult, ECC is equipped with new leadership and entirely new staff, to advance the goals of the board of directors, implement funding strategies, and strengthen relationships with community-based partners/stakeholders. Corrective action measures have been implemented to address the previous financial policies, timekeeping, and member file challenges. Staff has been reorganized to fit the model necessary to support the Civic Justice Corps program, trained on the outcomes and expectations, and supervised and supported in order to deliver quality services to Corps members. In addition to evaluation practices, an outside evaluator will be hired to measure community impact. A Civic Justice Corps program manager will be responsible for the day-to-day monitoring of program activities for quality assurance, and compliance with all AmeriCorps standards and procedures. As quality assurance

Narratives

agent, s/he will also be the second level of accountability for data that is collected and entered into WBRS to verify efficient record/timekeeping, program and civic justice activities, recordkeeping of corps member files are efficient, as well as ensuring that Corpsmembers are accruing enough hours to receive their education awards. In addition to supervising the above processes, a monitoring schedule has been developed in order to review program reports; financial reports; meet with Corps members; and to create regular communication about Civic Justice Corps throughout the organization. ECC will staff a CJC Program Coordinator, a ECC Program Director, and a ECC Case Advocate.

Cost Effectiveness and Budget Adequacy

Cost Effectiveness and Budget Adequacy: HOO

HOC continues to increase its non-federal funding sources through fee-for-service contracts with state and local agencies. HOC anticipates no barriers as the grantee share increases through 2010.

Deschutes County currently provides the most resources for program sustainability through service projects contracts in solid waste/recycling and forestry departments. HOO expects that support to continue and grow through the next four years. In addition the program pursues funding from Oregon Department of Corrections and other justice partners.

As to feasibility, HOO has allocated enough of a balance between federal and grantee share to support 32 slots and meet desired outputs and outcomes. HOO continues to make investment in an endowment fund to further sustain its programs into the future.

Cost Effectiveness and Budget Adequacy: Low Country

The program's funding base is strong: In the most recent year it secured \$30K from the City of North Charleston, \$21K from the Noisette Foundation, \$12K (\$5K will go towards match) from a Weed and Seed grant, and an estimated \$75K in fee-based services; in-kind, \$15K from Noisette in accounting services and \$20K in office space. The program will likely receive \$25K from the Heritage Foundation, approximately \$15K from private donors, and \$20-50K from the Sisters of Charity. OSI is also considering funding the program at around \$50K to help with bridge funding resulting from the

Narratives

collapse of the JEHT Foundation. The commitment from the Noisette Foundation is set for the foreseeable future. The City of North Charleston has committed to a 3 year pledge of \$30,000/year, and is considering either increasing the funding or helping solicit funds from Charleston County and/or the City of Charleston. In addition, Low Country's donor and partner base increases every day, conservatively estimated at \$10,000. Also, Low Country has raised an average of \$57,500 each year through fee-based services. Finally, the program has raised \$55,000 in year 1 and \$60,000 in year 2 through fee-based services while observing all CNCS policies. Low Country is increasing its share or match to 36%, so as not to become reliant upon CNCS funding, to challenge ourselves, and to diversify funding sources and develop a portfolio of resources as outlined in its 5 year business plan. In addition, the scope of the program has been increased to include 48 members instead of only 24 per year. This proposed budget reduces cost per member from \$10,904 to only \$9,834, thus making it more cost effective.

Cost Effectiveness and Budget Adequacy: UCO

UCO has secured more than the required 26% match of funds requested. In fact, UCO will be providing for 64% of the costs requested. The majority of operations revenue is received from service contracts rather than federal funding which enables UCO to meet or exceed program goals and to deepen the impact to formerly incarcerated and at court-involved participants. UCO also believes that the positions being requested in this proposal will enable the organization to secure additional financial support including Corpsmember transportation. In addition, the Corps to Career program, which provides CJC Corpsmembers with instruction on how to transition in to the mainstream workforce, will receive support over the next two years from The Gary and Mary West Foundation. UCO also has applied for Community Development Block Grant funding to increase job training activities and proposed work projects for our participants.

Cost Effectiveness and Budget Adequacy: WSOS

Narratives

WSOS has obtained \$209,660 through fee for service and through private agencies. Partners are matching the participant costs with 26% of their total funds. WSOS is matching 39.5% of our funds (\$178,500) with participant funds (\$70,430). In addition, other funds will be utilized from WSOS and other agencies to supplement and strengthen the entire project.

Evaluation Summary or Plan

CNCS is funding the national evaluation of Youth Corps. Abt Associates Inc., in partnership with the NASCC and Atlantic Research and Consulting, has been contracted to conduct a national random assignment evaluation of Youth Corps. The study is grounded in the hypothesis that youth corps participation can generate positive behavioral and attitudinal outcomes in such critical areas as: educational attainment, employment success, workplace skills, civic engagement and citizenship, and avoidance of risk behaviors. The national evaluation treats participation in youth corps as the primary intervention (or treatment), and will address the following key research question: What are the impacts of youth corps participation on corps members, with respect to both behavioral and attitudinal outcomes. Enrollment of treatment and control groups is presently underway and final results of the study are not due until the fall of 2008. CNCS has determined that Corps participating in this study -- including those in Corps Respond -- will meet the evaluation requirements for programs that receive more than \$500,000 in AmeriCorps funding per year during the course of the project. Those Corps participating in Corps Respond, but are not participants in this study will be required to participate in NASCC's Excellence in Corps Operations (ECO) program instead provided their total amount of funding from AmeriCorps does not exceed \$500,000. CNCS has recognized ECO as a qualifying internal evaluation for programs that receive less than \$500,000 in AmeriCorps funding. Those Corps participating in Corps Respond and receiving more than \$500,000 in AmeriCorps funding will be required to have an outside evaluation other than the Abt study.

Amendment Justification

Not applicable.

Narratives

Clarification Summary

Please revise your budget to equal the funding and MSY amount listed above.- The budget has been revised.

Section C. Staff Travel: In the Clarification Summary field, please provide an explanation for not including travel to CNCS sponsored meetings on this budget. - The budget has been modified to include this expense.

HQ - Forum Costs: This appears to be registration and not travel expenses. Please move this line item to Section I. Other program operating costs.- This line has been moved to the appropriate category.

Please confirm that no local travel expenses are necessary for HOO.- The budget has been modified to reflect this expense.

Please confirm that no member travel expenses are necessary for the program.- The budget has been modified to reflect this expense.

Section E. WSOS Supplies: please provide a calculation for the costs in this line item - Please see budget narrative.

Please confirm that no supply costs are necessary for HOO.-The budget has been modified to reflect this expense.

Section F. Due to the way the line item is explained, there is no way to determine if the daily rate for consultants has been exceeded. Please review this line item and explain how the per participant costs

Narratives

were determined. -The per participant cost is \$1,125/900 hours per participant= \$1.25 per hour per Corpsmember. \$1.25 x 8 hours- \$10/day

Section G. Please provide an explanation of the 15 trainings for WSOS staff.- The trainings include:Drug and Alcohol, Supervisory, Disciplinary, IT, Fiscal, Work Ethics, and also Social Work and Criminal Justice Specific Trainings in order to work with the Civic Justice specific population.

Please confirm that member training expenses are not necessary for this grant. In the clarification narrative field, please detail the training plan for members and explain how the training is delivered. - This line has been added to the budget.

Section I. Criminal history checks are not budgeted for AmeriCorps members at WSOS, nor are they budgeted for the HQ staff. Please explain how the program will comply with the FBI check requirements. This explanation can be provided in the clarification narrative field. - These expenses have been added to the budget.

Section K. The request is for 2-year half-time members instead of 1-year half-time members. Please review the member section and revise the type of member positions being requested for this grant.- This has been corrected.- This has been corrected.

The HOO - supportive services line item requires additional detail. The costs included in the per member cost must be itemized. Please justify the inclusion of clothing and emergency needs. The supportive services costs should be moved to Section I. Other program operating costs.- This line item was moved to the correct category and modified. Also, it is actually an expense that should be allocated

Narratives

to Quilter, not HOO.

Programmatic Clarification Items:

Please make the following changes in the eGrants narrative field labeled Clarification Summary.

Criminal history checks must be conducted on all members, employees or other individuals who receive a salary, education award, living allowance, stipend or similar payment from the grant, regardless of whether these costs are coming from federal or non-federal share. Criminal history background checks include a search of statewide criminal history repositories and the National Sex Offender Public Website for all members and employees as described above. An FBI check is also required for members, employees or other individuals with recurring access to vulnerable populations. A detailed description of the requirements can be found at: <http://www.nationalserviceresources.org/criminal-history>.

- Please verify that criminal history checks will be conducted on all members, employees and other individuals as described above. You may revise the budget to include these costs, if necessary but may not exceed the level of funding for which you are under consideration. - Yes, criminal history checks will be conducted.

- The budget does not include costs for criminal background checks on members or staff. Please explain how these costs will be covered. You may revise the budget to include these costs, if necessary, but may not exceed the level of funding for which you are under consideration.-- These costs have been added to the budget.

- Please verify that the criminal history checks conducted for members and staff will include an FBI fingerprint check in addition to the state registry check and the NSOPR for anyone with recurring access to vulnerable populations.- Yes.

Narratives

The explanation for consultation with state service commissions requires revision. The information included does not pertain to the Civic Justice Corps grant. Please describe the consultation process that occurred for this program.-The Corps Network completed the required State Commission Consultation Form and submitted it to all states where our Civic Justice Corps subgrantees operate. Neither State Commission asked any follow-up questions.

Continuation Changes

2011-2012 Continuation Changes:

Budget modification/Increased MSY

The Corps Network needed to modify its headquarters budget because we are in the process of hiring two people who will solely focus on the administration of our grant funded programs. We added a Grants Fiscal Manager and a Grants and Programs manger to our headquarters budget in order to better manage our programs and provide more technical assistance and oversight to our subgrantees.

The Corps Network is requesting an increased level of funding for this project at the level of \$13,300 per MSY. A crucial part of the Civic Justice Corps program is providing Corpsmembers with additional supportive services including case managers, employment specialists and additional academic support. In order to include all of these additional costs, The Corps Network would like to provide additional funding to our subgrantees.

Enrollment

At this point, The Corps Network has filled 8 out of a total 28 member positions. Our subgrantees plan on enrolling the rest of the Corpsmembers in the early spring. We have been in contact with both Heart of Oregon and Quilter to confirm that they are on track to enroll all of their members.

Narratives

Retention

Because of the demographic of the Corpsmembers who are engaged in the Civic Justice Corps program, our retention rate is lower than we would like. Last program year 72% of Corpsmembers excited with an awarded. We hope to drastically increase this number after talking with our subgrantees about ways to improve Corpsmember retention. This was also covered on an AmeriCorps compliance webinar held before the start of this most recent program year.

Consultation with State Commission

The Corps Network completed the required State Commission Consultation Form and submitted it to all states where our Clean Energy Service Corps subgrantees operate. We corresponded with many of the State Commissions after the initial form was submitted and answered all subsequent questions.

Performance Measures

SAA Characteristics

- AmeriCorps Member Population - None
 Geographic Focus - Urban
 Geographic Focus - Rural
 Encore Program

Priority Areas

- | | |
|---|--|
| <input type="checkbox"/> Education
<i>Selected for National Measure</i> <input type="checkbox"/> | <input type="checkbox"/> Healthy Futures
<i>Selected for National Measure</i> <input type="checkbox"/> |
| <input type="checkbox"/> Environmental Stewardship
<i>Selected for National Measure</i> <input type="checkbox"/> | <input type="checkbox"/> Veterans and Military Families
<i>Selected for National Measure</i> <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Economic Opportunity
<i>Selected for National Measure</i> <input type="checkbox"/> | <input type="checkbox"/> Other
<i>Selected for National Measure</i> <input type="checkbox"/> |

Grand Total of all MSYs entered for all Priority Areas 24

Service Categories

Community-Based Volunteer Programs Primary Secondary

Educational and Career Preparation for Members

Service Category: Community-Based Volunteer Programs

Measure Category: Participant Development

Strategy to Achieve Results

Briefly describe how you will achieve this result (Max 4,000 chars.)

43 members will participate in career preparation and/or educational achievement activities. These activities will include GED or high school diploma classes, vocational classes, life skills classes, industry certifications, conflict resolution, diversity training, resume writing, interview preparation, job searching strategies, health & hygiene, and personal budgeting. Members will spend approximately 1.5 hours per day for 5 days of every week participating in these activities over the entire course of their service term.

Results

Result: End Outcome

Members will develop an individualized career and educational goal plan to enter employment or further education upon exit from the corps.

Indicator: participants

Target: 75% of members, or 36 youth in total, will create an individualized career and educational goal plan by the end of their term of service.

Target Value: 75%

Result: End Outcome

Instruments: Transition Plan Form

PM Statement: Members will develop an individualized career and educational goal plan to enter employment or further education upon exit from the corps. 75% of members, or 36 youth in total, will develop an individualized career and educational goal plan to enter employment or further education by the end of their term of service.

Prev. Yrs. Data

Result: Output

Members will participate in educational and career development activities.

Indicator: participants

Target: 43 members will participate in educational and career development activities during the program year.

Target Value: 43

Instruments: Training Log

PM Statement: Members will participate in educational and career development activities. 43 members will participate in these activities by the end of the program year.

Prev. Yrs. Data

Result: Intermediate Outcome

Members will experience an improvement in attitude or increase in knowledge regarding career or educational opportunities.

Indicator: participants

Target: 75% of members, 36 youth in total, will experience a 20% improvement in attitude or increase in knowledge regarding career or educational opportunities from pre to post test.

Target Value: 75%

Instruments: Career and Educational Knowledge and Attitude Pre and Post Test

PM Statement: Members will experience an improvement in attitude or increase in knowledge regarding career or educational opportunities. 75% of members, 36 youth in total, will experience a 20% improvement in attitude or increase in knowledge regarding career or educational opportunities from pre to post test.

Prev. Yrs. Data

For Official Use Only

Subapplicants

<u>ID</u>	<u>Organization</u>	<u>Amount Requested</u>	<u>Amount Approved</u>	<u># FTEs Requested</u>	<u># FTEs Approved</u>	<u>Status</u>
Totals:		\$0	\$0	0.00	0.00	

Required Documents

Document Name

Status

Evaluation

Not Applicable

Federally Approved Indirect Cost Agreement

Already on File at CNCS

Labor Union Concurrence

Not Applicable