



Master's Fellowship Program (MFP):

The Master's Fellowship Program (MFP) provides exceptional minority bachelor's-level candidates with the opportunity to pursue a fully funded Masters of Science degree. The MFP is a minority based program for U.S. under-represented groups in an effort to help enhance the diversity of Sandia's technical workforce.

Successful applicants will become regular full-time Sandia employees and join multidisciplinary teams that are advancing the frontiers of science and technology to solve the world's greatest challenges.

Program Requirements:

- Apply to a minimum of 3 nationally accredited universities.
- Successfully complete the GRE as required by the universities of interest.
- Complete a master's degree within:
 - three semesters (five equivalent quarters / four trimesters) for a non-thesis option, or
 - four semesters (six equivalent quarters / five trimesters) for a thesis option.
- Maintain the required GPA set forth by the school in the discipline area of study.
- Service requirement upon completion of the graduate program.
- In addition, eligible MFP participants must apply for a National GEM Consortium Fellowship and/or National Physical Sciences Consortium (NPSC) Fellowship.

Benefits:

- Obtain a master's degree while remaining on-roll as a Sandia employee and receive an annual salary (issued biweekly during school term).
- Regular employee benefits (except vacation accrual) while attending graduate school.
- Fully paid tuition and related tuition associated costs.
- Relocation benefits based on current Sandia policy.
- One four day/three night campus visit to secure housing and finalize graduate program details.
- Upon successful completion, placement in an appropriate technical staff position at Sandia with competitive pay.

"Of all the programs designed to promote learning, the Master's Fellowship Program is the best I've seen for encouraging minorities to achieve higher education. Graduate school was a true challenge, but the benefits have been immensely rewarding."

-Michelle Deal Field
M.S. Electrical Engineering
Georgia Institute of Technology

Candidate Eligibility Requirements:

- » Bachelor of Science degree in Engineering or Science or Mathematics
- » Minimum cumulative undergraduate GPA of 3.2/4.0
- » Qualify to attend Sandia approved graduate schools
- » Begin working at Sandia for a minimum of two months prior to entering the graduate program
- » Ability to obtain a DOE security clearance which requires U.S. citizenship
- » Candidates must self-identify as one of the following Affirmative Action groups (Native American, African American, Asian, Hispanic, or of two races)

To apply, go to:
sandia.gov/careers
keyword search: **MFP**

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