TVA Project Abstract

The purpose of the project is to provide services to victimized children on-Slope (within the

The requested amount of \$150,000 will give the shelter the ability to continue the essential services that are provided by their personnel and give them the ability to move forward with the development of the newly established Multi-Disciplinary Team; collaborate with child advocacy centers; help develop--then reinforce protocols for reporting, investigating, prosecuting, and improving case management for child sexual assault and physical abuse victims and their non-offending family members in a culturally relevant way.

The outcome we seek to obtain is--to lower and eventually eliminate sexual assault cases against children. Throughout this process, we are searching for ways to provide services on-

to keep children from being re-traumatized by being subjected to multiple forensic medical sexual abuse examinations and police interviews along with having to leave their community, family, and friends to travel 500 miles or more to the nearest child advocacy center.



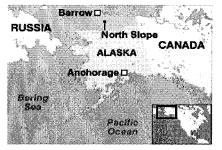
Shelter

Project Narrative

Service Area

Located on the northern-most tip of

is the farthest-north city in the



United States. Situated 340 miles north of the Arctic Circle this historic place is where the Inupiat would gather during the spring and fall to go whaling and in modern day is now the hub of the

is the site of regional health and social services, including the senior center, women's shelter, family services, mental health services, health care, police station, and fire station. There are seven outlying villages on the North Slope: Anaktuvuk Pass, Atqasuk, Kaktovik (Barter Island), Nuiqsut, Point Hope, Point Lay, and Wainwright. These villages are isolated from other Alaskan Communities and each other. There are no roads connecting them to each other or to the rest of the state. Air travel remains the only viable access to and the seven outlying villages that reside within the 94,763 square miles that makes up the

Area Statistics

tribal membership falls within the boundaries of

the City of The 2009 tribal membership population of whom this grant will largely serve is 3,279. The City of population estimates published by the U.S. Census Bureau for the years 2000 to 2005 is 4,218. The population estimate for all eight villages within for 2006 from U.S Census Bureau is 6,608. It should be noted that the population estimates do not account for the transitory populations in the oil camps. The U.S. Census Bureau QuickFacts 2007, shows that the number of persons below the poverty rate for the

much higher than the rest of Alaska, the rate is 13.8% compared to Alaska's overall rate of 9.8%.

The majority of residents (70.01%) are Inupiat or Alaska Native. The 2006 Economic Profile and Census Report identified its population to be: 70.01% Inupiat, 13.75% Caucasian, 7.4% Asian, 6.6% Hispanic, 1.1% African American, 0.9% Pacific Islanders, and 6.9% are reported as "Persons reporting two or more races."

Economically, the cost of living in is steep. According to Alaska Economic Trends 2005, has the number 1 position for highest material costs and the number 4 position for highest food costs. Wages to keep up with the high cost of living are reflected in the high cost to employers, for instance on salary.com the medium salary for a janitor in the lower 48 states is \$24,219 while in the medium salary for a janitor is \$42,210.

Statement of the Problem

There are limited services available to residents of the

is the only domestic violence and sexual assault program serving the residents.

Unfortunately, for victims in the outlying villages, services are almost non-existent. For example, children who have been sexually assaulted must first be flown into and then flown 500 miles to for a sexual assault exam conducted by a pediatric sexual abuse professional.

Currently, children who have been sexually abused are often first examined by an emergency room physician (non pediatric) at the local hospital. These physicians are less familiar with gathering forensic evidence, especially from frightened children. If the children are then referred to the nearest child advocacy center which is in

they are subjected to a second vaginal and rectal examination conducted by a pediatric sexual abuse expert, causing added stress to an already vulnerable child.

The stress involved with flying to an unfamiliar city and the fatigue induced by travel and time delays cause unnecessary discomfort to families facing a sincere crisis. Additionally, there are cultural concerns involved with bringing children to the .

Recently, concerned staff at the reported that during her evaluation, one young girl from the stated: "I don't belong here."

Another alarming detail is the Office of Children Services (OCS) workers in estimate that domestic violence in involved in over 90% of reports involving child abuse. While the exact number of children affected is uncertain--child sexual abuse, physical abuse, and exposure to domestic violence is a serious problem across the

Tragically, this is verified by the facts listed below in the

Police Department reports for the number of children sexually assaulted in 2008.

However, it may be possible that higher numbers reflected are an indication that more children are now reporting their victimization due in part to the extensive education program made possible by our previous Tribal Victim's Assistance grant.

Child Sexual and Physical Abuse Statistics

Nationally

- Indian children have the second highest rate of victimization 21.3 per 1,000 children among racial and ethnic groups in the United States. The only group with a higher rate of victimization was Pacific Islander children at a slightly higher rate of 21.4 per 1,000 children nearly double that of Caucasian children, according to the 2006 National Offenders and Crime Report.
- American Indian and Alaska Native children represent approximately one percent of the total U.S. population yet are overrepresented in substantiated cases of child abuse.

• Fifty-four percent of females and seventy-one percent of male rape survivors report that their first rape occurred before their eighteenth birthday (National survey of Violence Against Women 2006)

State-wide

- Child abuse rate is six times higher than the national average. (Department of Public Safety/AK CDVSA Report for FY 2006)
- Alaska is the #1 state in the country for rape and has been for 23 out of the last 30 years
 (FBI's Uniform Crime Report, http://www.fbi.gov/ucr/ucr.htm).
- 9.2% of students in grades 9-12 report having been physically forced to have sexual intercourse; 14% had witnessed violence as a child; and 14% had experienced sexual abuse. (http://hh.state.ak.us/commissioner/health).

Locally

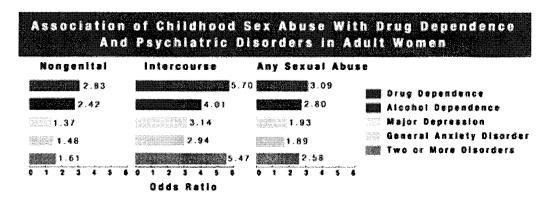
■ In 2007, the

reported that since they opened their doors in June 2003, 8% of the children referred for a forensic examination for allegations of child sexual abuse had come from the This translates to about a child a month that is flown 500 miles away from to: for a forensic interview and/or medical exam.

• The preported in 2007, that they responded to 34 sexual assault cases in which 13 were sexual assault cases against

In 2008, realized a staggering 88% increase victim services. This number reflects that 1 in 10 residents received services. How this relates to child sexual assault is that these numbers illustrate what happens to children survivors when they become adults. Typically they are at an increased risk of depression, suicide, post-traumatic stress disorder, and abuse of alcohol and/or drugs. (Kendall 1991).

A study funded by the USA National Institute of Drug Abuse found that "Among more than 1,400 adult females, childhood sexual abuse was associated with increased likelihood of drug dependence, alcohol dependence, and psychiatric disorders. The associations are expressed as odds ratios: for example, women who experienced nongenital sexual abuse in childhood were 2.93 times more likely to suffer drug dependence as adults than were women who were not abused."



Another study indicates that one out of six childhood abuse survivors carry-out a minimum of one suicide attempt. (Briere & Elliott 1994). The rate of suicide is at epidemic proportions, in the last 4 months the community has lost 4 young men to suicide. It is important that those who are at high risk for disorders associated with victimization are assessed and those

victims have access to resources like which has a specialized team of trained counselors to help survivors. Sexual assault creates trauma to children, and family violence greatly impacts children as well. Emotion suffering faced by children experiencing family violence can be overwhelming. Advocates are alert to this and work regularly with children. At times, children literally run to the shelter after witnessing traumatic events at home. Children's reactions to traumatic events differ: some are angry; some are nonverbal; many have bad dreams; others experience other symptoms such as bedwetting, and many show signs of depression and anxiety.

Addressing the Problem

The continues to need a network of coordinated services for the victims and their families, and the creation of one is vital. In addressing this need, the Native Village of the Police Department, Children Youth Services, Office of Children's Services, prosecutors and the Inupiat Communities across the North Slope are working together in responding to child abuse in all forms.

coordinated the effort to address this problem and invited representatives from the Resource Center for Children and Parents (RCPC) to meet with OCS, and local hospital staff so they could assist agencies on the to come up with viable and workable solutions and protocols, to deal with this continuing problem.

As a result of this effort, the first meeting for the newly formed MDT was held on March 20th, 2009. This team is made up of the supervisor and staff from the Office of Children's Services, an officer from the Police Department, the District Attorney's Office, Children's Youth Services staff, Program Coordinator and Advocates, Native Village of Social Services, and the newly hired SANE nurse from Arctic Slope Native Association. The results of the discussion were as follows:

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Challenge 1: does not offer proper forensic sexual assault exam services for children or women.

Challenge 2: Children are subjected to multiple exams and interviews.

Challenge 3: Children and their families must currently fly over 500 miles to access appropriate medical/forensic services.

Challenge 4: How to develop and maintain a child advocacy center on-Slope

Challenge 5: Training is needed by all members of the MDT team.

Although one meeting cannot determine all the needs to carry out this program, many issues surrounding investigation, prosecution, and case management were discussed--it is just one step in many that will be needed to address the epidemic number of children victimized.

Project/Program Design and Implementation

Design

provides a wide range of comprehensive services for victims of crime. A secure, supportive, and empowering environment is a priority when providing services for children.

provides safe shelter options for survivors. When necessary,

provides air transportation to the Barrow shelter for women and/or children from the seven outlying villages.

As part of the intervention process the staff evaluates the client needs by gathering information from program participants. The on-call advocate meets with the victim and police officer and support services, clothing, transportation, legal advocacy, medical advocacy, information and referral services are provided. During the intake process, a primary counselor is assigned to children. Legal advocacy is a vital part of crisis intervention and is available every day of the year. Advocates provide information to the guardian and depending on the age of the

child, he/she may be included in the discussion about the judicial system. The advocate accompanies survivors through all court proceedings.

and the? Police Department join together to provide around the clock response to the victims of sexual abuse and sexual assault.

advocates provide services as 1st responders for children who are victims of sexual assault,

coordinate services, and answer any questions the children's families may have.

will continue community outreach to



villages.

Common Living Area

will continue to work towards establishing a formal SART. Arctic Slope Native

Association (ASNA) has hired a SANE nurse and once the hospital receives the equipment
required to perform forensic exams children will be able to receive services in instead of
being flown to

In the meantime, the newly formed MDT will start on establishing

protocols, guiding the referral process, ensuring that children are referred immediately to Stevie's Place for the forensic exams and interviews, collaboratively sharing information at team meetings, and building relationships with the many organizations who are involved. Focus groups and community surveys will be conducted each year, allowing community input.

Implementation

The project director. is responsible for implementing the overall project. This includes the coordination of agencies and maintaining communication with other project team members throughout the duration of the project. Timely documentation, financial status, and progress reports related to the project will be provided to OVC and others as required. As part of the overall coordination, the project director will work closely with the TVA counselor (advocate) to monitor resource allocations, while tracking and managing activities related to the project in order to contribute to the successful outcome of the endeavor. 's existing data source is the Alaska Council on Domestic Violence and Sexual Assault's database. Each month, they will gather data from their services provided and intake forms. This data will be entered into the database.

The TVA counselor will respond to the Training and Technical Assistance provider and will contact the OVC Program Specialist on a quarterly basis, and will provide an update on program activities. The TVA counselor will contact and coordinate activities with victim witness and victim service providers at the U.S. Attorney's office, FBI field office, and State VOCA administrator's office, and other appropriate offices.

NSB law enforcement and other local organizations will be invited to all trainings and multi-disciplinary team meetings. A multi-disciplinary community response to child sexual and physical abuse will enable law enforcement, the District Attorney, advocates, and the Sexual

Assault Nurse Examiner (SANE) to work together as a collaborative team to investigate and prosecute cases of abuse. Coordination of a MDT is a good way to reduce the risk of retraumatizing children and their families. Brochures providing information on victim's rights and other informative information will be made available for distribution by the Multi-Disciplinary Team.

Capabilities/Competencies

In past years, the Native Village of has contracted with in providing services under the TVA grant. They plan to continue this partnership with should receive continued funding for FY 09.

Since 2007, has been the AWIC program coordinator and has improved services to women and children on the while being the project director for the TVA grant. Before becoming the Program Coordinator, she worked as an clinician for three years. is a licensed clinical social worker who has had extensive experience working with culturally diverse populations. The project director will continue to supervise the TVA counselors, and provide staff training. She shall also be responsible for establishing community support, organizing multi-disciplinary groups, and shall supervise the development of program media, including brochures, and referral cards along with coordinating media events (Resume and position description attached).

grants administrator will be responsible for the grant administration of this award. She has nearly 5 year experience in the non-profit sector with 3 year's grant writing and administration experience. She has attended Management Concept's training in federal grant accounting and management (Resume and position description attached).

Currently, there is a full-time and one part-time counselor employed under the TVA grant and our Counseling Technician is the required match. Our full-time TVA advocate

has resided in the community for over thirteen years and worked at for the past eight years. (Resume and position description attached)

is the Counselor III and Community Outreach advocate. is a certified elementary teacher and has extensive experience teaching children and providing educational outreach in rural Alaska. (Resume and position description attached)

staff is comprised of caring individuals who have a great passion for working with victims of crime. They are professional, knowledgeable, resourceful, and well trained. We live and work in an environment that many would consider harsh and uninhabitable. However, the Inupiat tribes have not only survived living in the Arctic, they have flourished. provides services to individuals in the most remote area of the United States. They are great at working together and sharing.

strong volunteer program is evidence that the Inupiat value of sharing is still strong.

Community members support through a spirit of volunteerism. They perform a valuable role by supporting mission to provide safe shelter and supportive services to victims of crime. Volunteers are a valuable asset which welcomes into many areas of shelter operations. The number of volunteers consistently ranges from 10 to 30. Currently, they have 11 safe home volunteers, who are located in the outlying villages, and 6 additional volunteers in High school students, teachers, doctors, and various community members regularly volunteer. Volunteers receive education and training from staff, and are treated with respect as they work side by side with team members. As a result, they increase their knowledge of domestic violence, sexual assault, and other violent crime, volunteers take

that knowledge into the community of which they are a vital part. This knowledge helps to stimulate necessary legal and social changes. Safe home volunteers are flown into for training. In February 2008, 2 Safe Home Providers were flown in to attend an Advocacy 101 training sponsored by in and one attended the most current Advocacy 101 training in March 2009.

volunteers are so committed to overall mission; they open their homes to victims of violence. Without these volunteers, women and children in the outlying villages would have no place to go, thus leaving them vulnerable to additional violence and the extreme elements of the Arctic environment. began utilizing safe home volunteers in the early 1980s. In 2008, they have provided 1,833 nights of safety for 114 women and 116 children. These safe home volunteers also provide support to clients and serve as a liaison between the shelter and the outlying villages. Without these safe havens, many victims would be subjected to more injuries and have their lives disrupted by having to leave their village for safety.

This team of professionals and volunteers is well known and respected by the Inupiat community, and each advocate is committed to performing an outstanding job of assisting victims of crime and in this capacity, affecting change and assistance for all victims of crime statewide.

plans to use all appropriate resources to support this project in providing services to child abuse victims. The Tribal Victim Assistance Grant will support one full time counselor, and one part-time position. The project director will ensure program accountability, staff responsibilities, and will allocate resources within the approved budget.

Goal and Objectives

Goal 1: Provide 24-hour support to children who have been victimized either directly or indirectly by crime.

Obj. 1.1. In FY09, provide 300 individual counseling services to 50 children.

How goal 1, objective 1.1 will be accomplished:

- A. Trained advocates will be available 24-hours a day to assist children who have been impacted by crime
- B. Trained counselors will work in the on-call rotation to provide coverage 24-hours a day
- C. Advocates will receive training in the areas of victim advocacy, and victim compensation

Obj. 1.2. Provide 35 systems advocacy within the criminal justice, mental health, social services, and/or other service providers.

How goal 1, objective 1.2 will be accomplished:

- A. The Project director will oversee continued coordination of services with other agencies through regular meetings, contacts and trainings to address survivor needs.
- B. Written polices, procedures, and instructional materials will be maintained.
- C. Staff will accompany and assist victims in accessing and utilizing the different systems.
- D. Maintain an updated resource manual providing names and contact information for local referral agencies and assist clients with accessing and utilizing those services.

GOAL 2: To ease the trauma for child victims through the provision of systems advocacy within public medical services.

Obj. 2.1 Staff will provide crisis intervention and advocacy services at the hospital for 5 children.

How goal 2, objective 2.1 will be accomplished:

- A. Project director will coordinate services with other agencies for SART team.
- B. Provide training to staff, volunteers, and team members in crisis intervention response to victims of sexual assault including sexual assault response team training.
- C. Staff will accompany and assist victims with medical advocacy.
- Obj. 2.2 Enhance the quality of discovered evidence.

How goal 2, objective 2.2 will be accomplished:

A. Project director will coordinate services with tribal and local law enforcement, health providers, child welfare workers, and other appropriate agencies to aid with forensic interviewing of children.

GOAL 3: To ease the trauma of child victims of domestic violence living in violent homes

Obj. 3.1 Provide immediate safety and crisis intervention services to 50 children victimized by or witnessing violence.

How goal 3, object 3.1 will be accomplished:

- A. Staff will introduce children to shelter surroundings to allay fears and assist with the trauma that accompanies a move to the shelter.
- B. Staff will provide for individual counseling for residential child clients.
- C. Intake staff will conduct lethality assessment or interview with child and mother to determine if the child has been the victim of suspected abuse at time of admission.

- D. The Project director or designee will ensure all new staff will receive training on child abuse.
- Obj. 3.2. Provide age appropriate children's programming and advocacy services to 50 shelter and non-shelter children.

How goal 3, object 3.2 will be accomplished:

- A. A culturally relevant safety plan booklet for children will be distributed to children.
- B. Provide age appropriate children's programming each day for residential children.
- C. Assist children in utilizing services and provide advocacy services for child witness/victims as necessary.
- E. Provide a weekly children's group with age appropriate activities.

GOAL 4: Provide advocacy services to non-offending family members of child victims.

Obj.4.1. Provide referral and information services to 5 non-offending family members.

How goal 4, object 4.1 will be accomplished:

- A. Staff shall maintain a current list of local agencies and service providers.
- B. Assist non-offending family members in utilizing services and provide advocacy services as necessary.
- C. Provide information and advocacy services to non-offending family members.
- Obj. 4.2. Provide 24-hour crisis line to assist and provide crisis intervention services to 5 non-offending family members.

How goal 4, objective 4.2 will be accomplished:

- A. Trained staff will maintain a 24-hour crisis line.
- B. All new staff will receive required 40-hours training.
- C. Provide counseling or other supportive services.

GOAL 5: Assist with coordinating the SART services with Legal Providers & MDT

Obj. 5.1 Attend Legal Providers and MDT meetings and continue to work together with

Hospital liaison and the

Police Department in establishing a formal SART.

How goal 5, objective 5.1 will be accomplished:

A. Coordinate and participate in local task force to increase assistance to victims, coordinate services, and provide information regarding local resources.

F. Impact/Outcomes and Evaluation/Performance Measures

Data Collection Plan

Funding for this project will improve our ability to create assessments, report on, and address disparities in services for Alaska Native children who have been abused. The objective is to develop data or precise information related to child abuse and other services. The program will disseminate information on child abuse in all forms to local service providers in culturally sensitive manner. The information will reflect effective participation of community organizations and programs that can guide development of appropriate methodologies and protocols. The project will develop the knowledge base, expand existing data and create appropriate interventions for children who have been victimized.

Objective 1: In FY09, provide 300 individual counseling services to 50 children.								
A. Impact/Outcomes: Children will be able to better handle trauma through receiving								
coping tools by their counselors								
B. Evaluation/ Performance M	leasures:							
Measure: 1). Number of child	ren who receive counseling services unde	r this grant						
Measure: 1a) How many indiv	idual counseling sessions delivered							
Performance Measures Year	Target	Actual Data Result						
FY 09	Children 50							
FY 09	Individual Counseling Sessions 300							
How data will be gathered an	d analyzed and resources being commit	ted for this purpose:						
Program participants are ass	signed case numbers and individual co	unseling services are						
marked on each participant's	gold services provided form. Advocates	enter the services on						
the TVA Excel sheet and repo	rted bi-annually. Resource: Counselor's	time.						
Objective 1.2:								
A. Impact/Outcomes: Provide	de 35 systems advocacy within the crir	ninal justice, mental						
healt	h, social services, and/or other service pr	oviders.						
B. Evaluation/ Performance M	leasures:							
Measure: 1.2 Number of systematics	em advocacy provided to other agencies							
Performance Measures Year	Target	Actual Data Result						
FY 09 Outside advocacy services 35								
How data will be gathered and analyzed and resources being committed for this purpose:								
Program participants are assigned case numbers and individual counseling services are								
marked on each participant's gold services provided form. Advocates enter the services on								
the TVA Excel sheet and reported bi-annually. Resource: Advocates								

Objective 2.1: Provide crisis intervention/advocacy services at the hospital for 5 children. A. Impact/Outcomes: Children will be less traumatized by having trained/experienced counselors at the hospital for support B. Evaluation/Performance Measures: Measure: 2.1. Number of children receiving crisis intervention and advocacy services Performance Measures Year **Actual Data Result** Target FY 09 Number of Children 5 How data will be gathered and analyzed and resources being committed for this purpose: Program participants are assigned case numbers and individual counseling services are marked on each participant's gold services provided form. Advocates enter the services on the TVA Excel sheet and reported bi-annually. Resource: Advocates Objective 3.1: Provide immediate safety and crisis intervention services to 50 children victimized by or witnessing violence A. Impact/Outcomes: Children will have tools to work through the emotions they experience when witnessing violence **B. Evaluation/ Performance Measures:** Measure: 3.1 Number of children who receive immediate safety/crisis intervention services Performance Measures Year Target **Actual Data Result** FY 09 Number of children 50 How data will be gathered and analyzed and resources being committed for this purpose: Program participants are assigned case numbers and individual counseling services are marked on each participant's gold services provided form. Advocates enter the services on

the TVA Excel sheet and reported bi-annually. Resource: Advocates

Objective 3.2: Provide age appropriate children's programming and advocacy services to 50 shelter and non-shelter children A. Impact/Outcomes: Build self esteem in children **B. Evaluation/ Performance Measures:** Measure: 3.2. Number of children who receive age appropriate programming & advocacy services. Performance Measures Year **Actual Data Result** Target FY 09 Number of Children 50 How data will be gathered and analyzed and resources being committed for this purpose: Program participants are assigned case numbers and individual counseling services are marked on each participant's gold services provided form. Advocates enter the services on the TVA Excel sheet and reported bi-annually. Resource: Advocates Objective 4.1 Provide referral & information services to 5 non-offending family members. A. Impact/Outcomes: Non-offending family members are able to access resources B. Evaluation/Performance Measures: Measure: 4.1. How many non-offending family members received referral & info services Performance Measures Year Target **Actual Data Result** FY 09 | Non-offending family members How data will be gathered and analyzed and resources being committed for this purpose: Program participants are assigned case numbers and individual counseling services are marked on each participant's gold services provided form. Advocates enter the services on the TVA Excel sheet and reported bi-annually. Resource: Advocates Objective 4.2: Provide 24-hour crisis line to assist and provide crisis intervention services

to 25 non-offending family members.									
A. Impact/Outcomes: Non-offending members will have help to deal with the crisis.									
B. Evaluation/Performance M	leasures:								
Measure: 4.2 No. of non-offe	nding family members received assistant	ce							
Performance Measures Year	Performance Measures Year Target Actual Data Result								
FY 09	Non-offending family members 25								
How data will be gathered an	d analyzed and resources being commi	tted for this purpose:							
Program participants are ass	signed case numbers and crisis line ser	vices are marked on							
each participant's gold service	es provided form and color coded in our	daily log. Advocates							
enter the services on the TVA	Excel sheet and reported bi-annually. R	desource: Advocates							
Objective 5.1: Attend Legal Providers & MDT monthly meetings and continue to work									
together with Hospital liaison and the									
together with	Hospital l	iaison and the							
together with	Hospital l								
	en e	mal SART.							
A. Impact/Outcomes: Worki	Police Department in establishing a for	mal SART.							
A. Impact/Outcomes: Worki	Police Department in establishing a for ng with agencies on-slope will build caparen services.	mal SART.							
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A. Impact/Outcomes: Worki childs B. Evaluation/ Performance M Measure: 5.1 How many meet	Police Department in establishing a foring with agencies on-slope will build caparen services. Leasures: Lings attended	mal SART.							
A. Impact/Outcomes: Worki childs B. Evaluation/Performance M Measure: 5.1 How many meet Performance Measures Year	Police Department in establishing a foring with agencies on-slope will build caparen services. Leasures: Lings attended Target	mal SART.							
A. Impact/Outcomes: Worki childs B. Evaluation/ Performance M Measure: 5.1 How many meet Performance Measures Year FY 09 FY 09	Police Department in establishing a foring with agencies on-slope will build caparen services. Leasures: Lings attended Target MDT Meetings 12	mal SART. acity to provide more Actual Data Result							

Budget & Budget Narrative

Tribal Victims Assistance Grant FY09

A. Personnel	Position		Annual Wage	Percentage of FTE for request	Total	Federal Amount Request	Match Amount
	Counselor	II	48,491	1.0 FTE	48,491	48,491	
	Counselor	III	53,466	.215 FTE	11,495	11,495	
	Counseling	Tech	46,175	.226 FTE	10,436		10,436
						\$59,986	\$10,436

Personnel Narrative:

1 FTE Counselor II from this grant - The Counselor II provides case management for program participants ensuring advocacy for medical, counseling, legal, educational and other services needs are met for all victims of crime. A Counselor II provides direct services to program participants including crisis intervention and emergency services and counseling services. Total Wage \$48,491. Funding Sources: \$48,491 is requested from this TVA grant.

.215 FTE from this grant. Counselor III - The Counselor III interviews and assists with supervising the counselors and counseling technicians. Works with the Program Coordinator to provide a number of program services to meet the needs of the program participants and the community. This position also reviews care plans, schedules program activities, community outreach, training, and maintains a caseload of individual clients. Total Wage: \$53,466. Funding Sources: \$11,495 from this TVA request; and \$41,971 from non-matching funds.

O FTE from this grant. Counseling Technician. This position provides basic care for program participants and for coverage of 24-hour Caring and Crisis Line. This position also provides care for residents in the emergency shelter, and services for other victims of crime. Wage: \$46,175. Funding Sources: \$35,739 from non-matching funds; and \$10,436 is matching wage from non-federal funds.

B. Benefits						
	FICA	0.062				
	Medicare	0.015				
	ESC	0.010				
	Workers Comp	0.025				
	Life Insurance	0.006			,	
	Medical S. Insurance	0.263				
	PERS	0.220				
		0.600				
Positions			Wages	Benefits	Request	Match
	Counselor II	1.0 FTE	48,491	29,095	29,095	
]	Counselor III	.215 FTE	53,466	32,080	6,897	
	Counseling Tech	.226 FTE	46,175	27,705		6,261
Total Benefits						\$ 6,261
Total Wage a	\$95,978					
Total Wage N	Match					\$16,697

B. Benefits: Based on the

rate listed above the Counselor II Benefit request

from this grant is \$29,095. The Counselor III Benefit request from this grant is \$6,897. The match provided by the is part of the Counseling Tech's Benefit is \$6,261.

C. Travel: It should be noted that airfare from Alaska is expensive. An average roundtrip coach airfare to the West Coast is \$1,295 and to states on the East Coast is \$1,675. Lodging is based on length of event plus the 2 days travel. This equates to 3 nights lodging, 4 days subsistence, and 4 days car rental for attending a 2-2 ½ day training. The average mid-size car rental rate for all locations is \$45. (Rates for lodging and IE are based on Federal Rates.)

East Coast Location TBD	Airfare	Lodging	Subsistence	Car Rental	1 Year Total	Federal Amount Request	Match
	\$1,675 X 2 attendees	, ,	(4 days X \$59) X 2 attendees	(4 days X \$45) X 2 attendees			
Totals	\$3,350	\$780	\$472	\$360	\$4,962	\$4,962	0

West Coast Location TBD	Airfare	Lodging	Subsistence	Car Rental	1 Year Total	Federal Amount Request	Match
	\$1,295X 2 attendees	(3 nights X \$105) X 2 attendees	(4 days X \$58) X 2 attendees	(4 days X \$45) X 1 attendee			
Totals	\$2,590	\$630	\$464	\$180	\$3,864	\$3,864	0
Total travel	Total travel requested from this grant						

Travel Narrative:

Conference 1:

2-day Post-award Conference

Coordinated by OVC and the TVA training and technical assistance provider.

Dates and Location: TBD

Attendees:

1.)

ator

(TVA Director)

2.) : (:

employees would share a vehicle rental on this trip.)

Conference 2:

2-1/2 day conference

Coordinated by OVC and the TVA

Dates and Location: TBD

Attendees:

1.)

Tribal Council Member

2.) See G. below for NSB Police Officer travel detail

Financial Management Training Seminar:

Sponsored by OJP's Office of the Chief Financial Officer (OCFO)

October 21 - 22, 2009 - New Orleans, LA

Renaissance Pere Marquette

Attendee:

Grants Administrator

G. Consultants and Contractors							
East Coast Location TBD	Airfare	Lodging	Subsistence	Car Rental	1 Year Total	Federal Amount Request	Match
	\$1,675 X 1 attendees	(3 nights X \$130) X 1 attendees	(4 days X \$58) X 1 attendees	(4 days X \$45) X 1 attendees			
Totals	\$1,675	\$390	\$232	\$180	\$2,477	\$2,477	0
Total Contractors Travel Requested from this grant \$2,477							

Contractor's Narrative:

One

Police Officer to attend TVA conference (see Travel narrative detail for Conf 2 above)

I. Indirect	39.82%	X Wages & Benefits	\$95,978	\$38,218
	39.82%	X Travel	\$ 8,826	\$ 3,515
	39.82%	X Contractors	\$ 2,477	986
		Total Indire	ct Requested	\$42,719

Narrative: The Indirect Cost Rate Agreement was approved by the Department of the Interior, who is the cognizant Federal agency on November 10, 2008. (A copy of the fully executed, negotiated agreement is attached). The new Indirect Cost Rate Agreement for 2009 will be forwarded upon completion. The Indirect will be no higher than the 2008 rate and if it is determined to lower the Indirect rate charged will be adjusted accordingly.

Budget Summary					
	Federal Request				
Budget Category	Amount				
A. Personnel	59,986	10,436			
B. Fringe Benefits	35,992	6,261			
C. Travel	8,826	3,232			
D. Equipment	0				
E. Supplies	0				
F. Const.	0				
G. Consultants & Contracts	2,477				
H. Other Costs	0				
Total Direct Costs	\$107,281				
I. Indirect Costs	\$ 42,719				
TOTAL PROJECT COSTS	\$150,000	\$16,697			
Federal Share Requested	\$150,000				
Non-Federal (Match) Amount		\$16,697			