

DoD Civilian Leader Development Continuum

DEPARTMENT OF DEFENSE



Deliberate development through progressive learning opportunities (education, training, self development, and assignments) that broaden experience and increase responsibility.

Vision
External Awareness
Strategic Thinking
Political Savvy
Global Perspective
National Security Strategy

Lead the Institution

Technology Management
Financial Management
Creativity and Innovation
Partnering
Entrepreneurship
National Defense Integration
National Security Environment

Lead Organizations/Programs

Human Capital Management
Leveraging Diversity
Conflict Management
Developing Others
DoD Corporate Perspective
National Security Foundation

Lead People

Team Building
Accountability
Decisiveness
Influencing/Negotiating
DoD Mission and Culture

Lead Teams/Projects

Flexibility	Integrity/Honesty	Interpersonal Skills
Resilience	Customer Service	Oral Communication
Continual Learning	Problem Solving	Written Communication
Service Motivation	Technical Credibility	Mission Orientation
Computer Literacy		

Lead Self