



# OJT in Mississippi

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Employment Security



# How We Do It

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- OJT is a priority in each workforce area and each WIN Job Center.
- Promoted by Management
- Incentives for new and expanding business and industry.
- Dedicated staff to market OJT



# The Agreement Process

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- Agreements are written with Mississippi Employers.
- Reverse Referrals
- Track obligations and Expenditures
- Payment Process



# Statistical Information

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- Average number of hours per position  
800
- Average Salary  
\$9.25
- Percent retained after completion of OJT  
95%



# Mississippi: Leading the Nation

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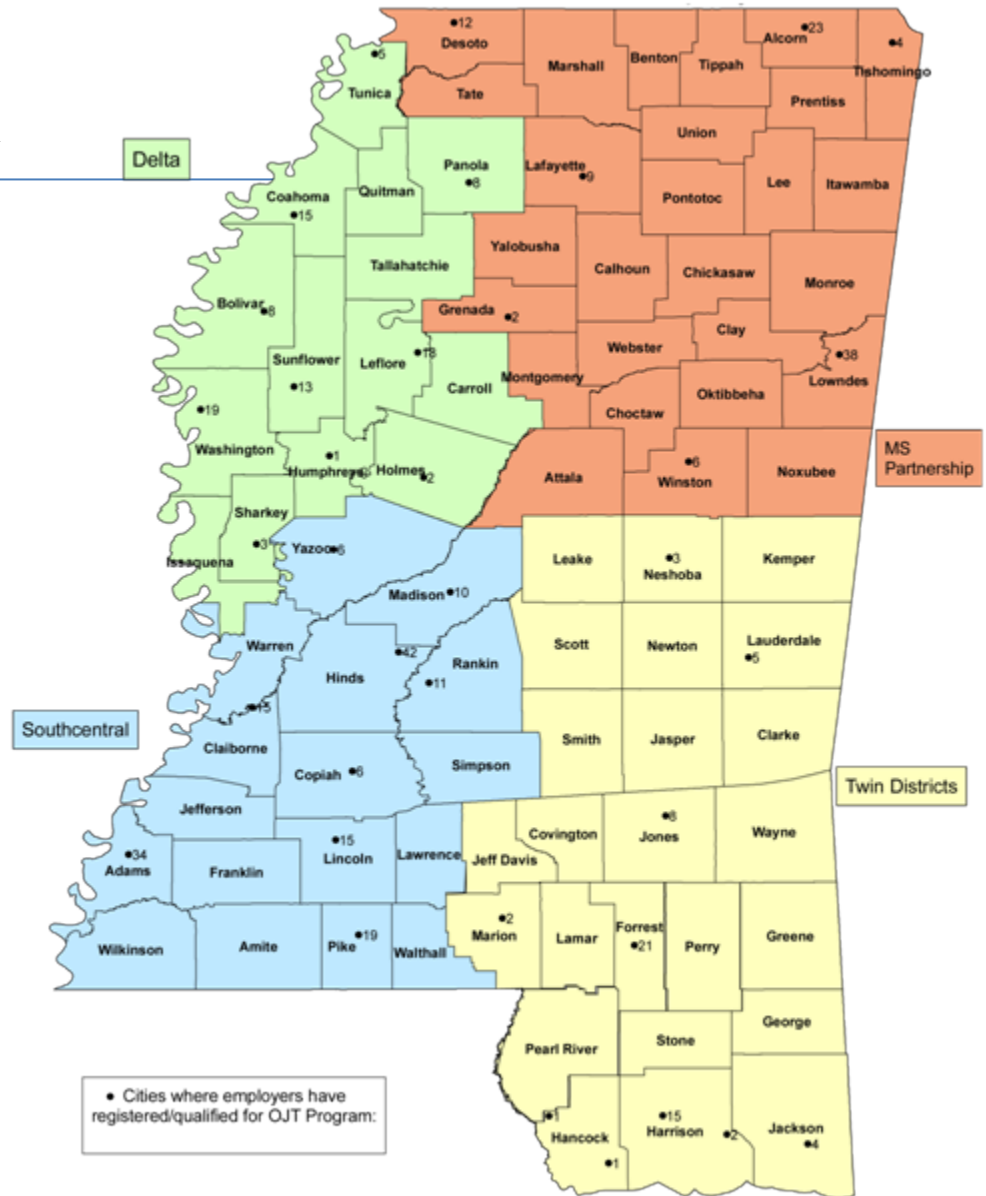
**May – December 2009**

<b>State</b>	<b>Total Served</b>	<b>Adults Served</b>	<b>DLWs Served</b>
<b>Mississippi</b>	<b>4,801</b>	<b>3,007</b>	<b>1,794</b>
<b>New York</b>	<b>2,110</b>	<b>1,261</b>	<b>849</b>
<b>California</b>	<b>1,497</b>	<b>1,172</b>	<b>325</b>
<b>Michigan</b>	<b>1,213</b>	<b>590</b>	<b>623</b>
<b>Puerto Rico</b>	<b>923</b>	<b>520</b>	<b>403</b>



# OJT Agreements by Workforce Area

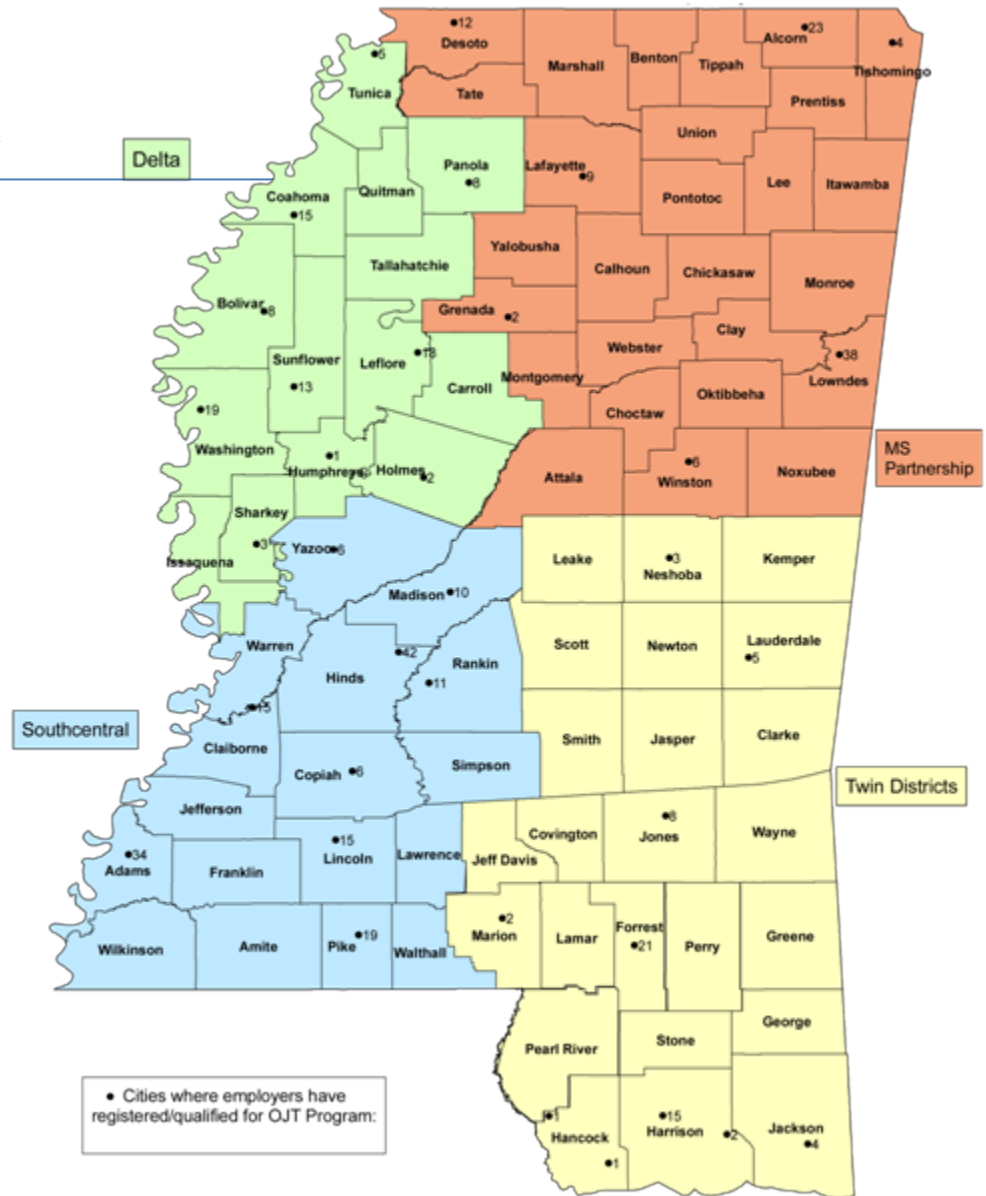
Delta Area: 92





# OJT Agreements by Workforce Area

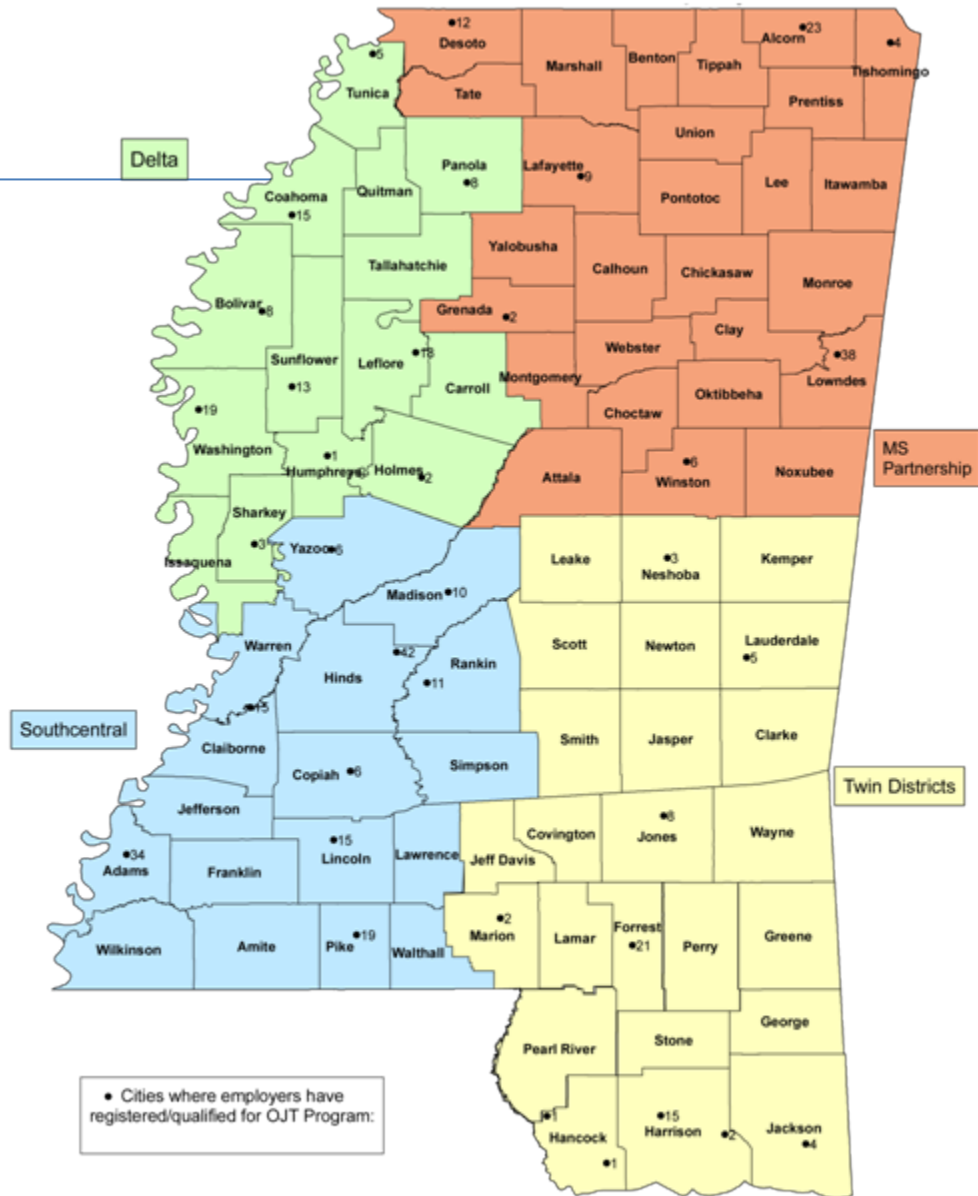
**MS Partnership  
Area: 94**





# OJT Agreements by Workforce Area

Southcentral  
Area: 158

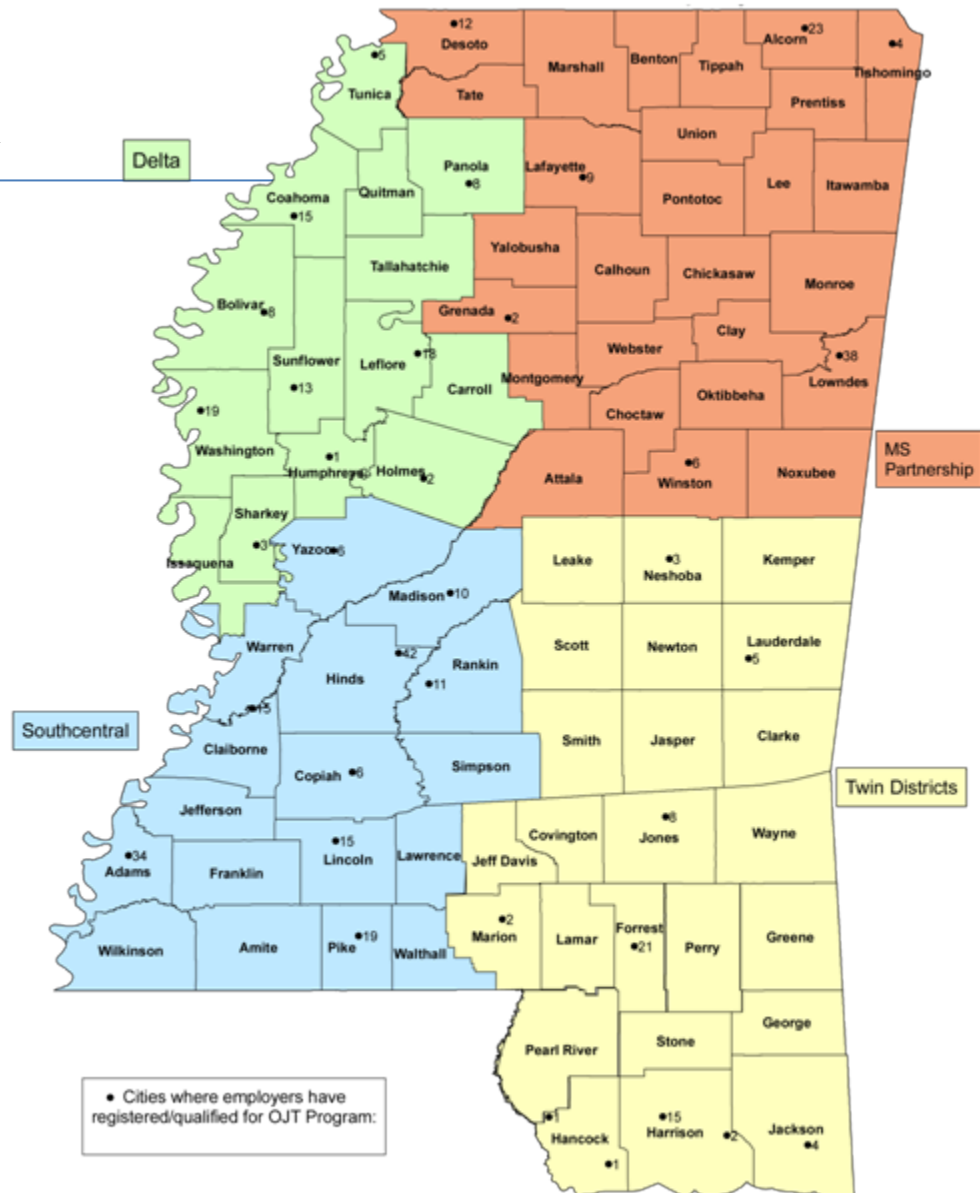






# OJT Agreements by Workforce Area

**Twin Districts  
Area: 62**





# Expenditures

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**PY07:** \$11,759,380

**PY08:** \$7,258,213

**PY09:** \$10,732,028



# Questions

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## Contact Information:

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