



The REGISTER

Selective Service System


THE REGISTER

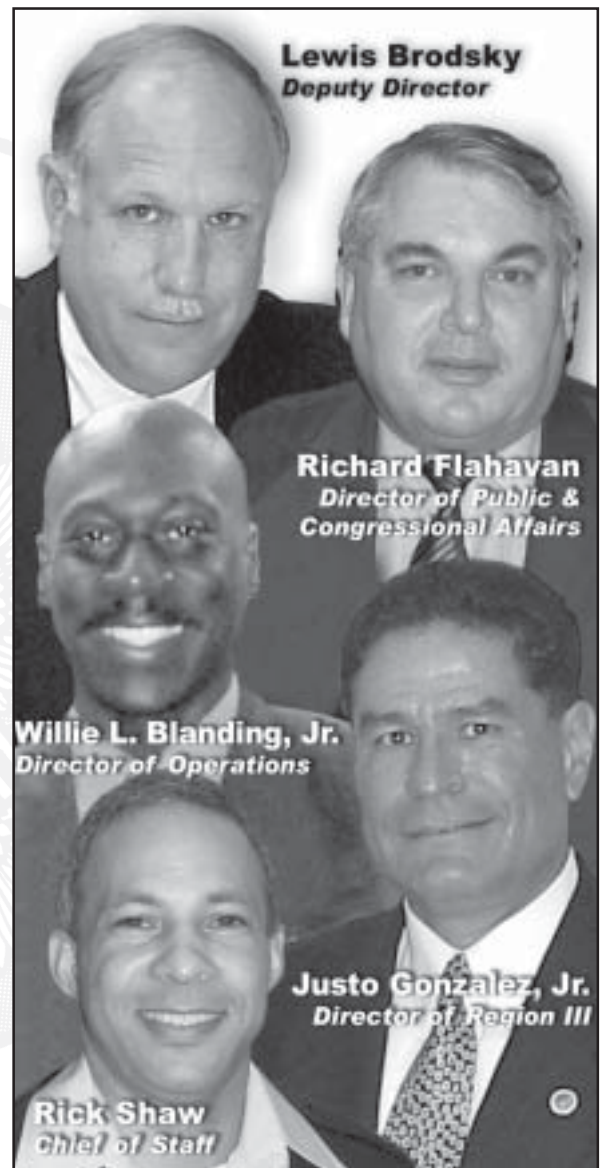
March/April 2002

Agency Realignment

On Feb. 10, 2002, several management changes went into effect, as a result of Director Alfred Rascon's realignment plan for the Agency. In an effort to "posture" the Agency for the challenges ahead, he decided to realign the Agency, resulting in some management positions and functions being merged or reassigned. According to Director Rascon, "This realignment also meets the President's Organization Restructuring goals to reduce the management ranks and to make government more citizen-centered."

In an effort to keep you informed, please note just a few of the changes within Agency management.

- **Deputy Director:** Lewis Brodsky, former Director of Public and Congressional Affairs.
- **Director of Public and Congressional Affairs:** Richard Flahavan, former Chief of Governmental Affairs.
- **Director of Operations:** Willie L. Blanding, Jr., former Deputy Director.
- **Director of Region III:** Justo Gonzalez, Jr., former Director of Operations.
- **Chief of Staff:** Maj. Rick Shaw, former Region III Executive Officer. 



In This Issue:

Happenings at NHO pg. 3

Around the Agency... Pg. 5

Deputy Director Returns to His Roots

Selective Service System (SSS) Deputy Director Lewis Brodsky returned to his educational roots when he spoke before the New York City Board of Education recently. Brodsky, who was born and raised in New York (Brooklyn and Long Island) and began his career in government more than 30 years ago as a teacher in New York City, appeared on behalf of SSS Director Alfred Rascon to ask the Board to support ongoing efforts to increase registration compliance in the city's high schools. In particular, Brodsky asked Chancellor Harold O. Levy and members of the Board to encourage greater school participation in the High School Registrar Program. According to SSS records, as of Feb. 1, 2002, 130 of the city's 240 high schools (54 percent) had appointed a volunteer SSS registrar.

In remarks fully illustrated with computer graphics prepared by Ed Groenert, and data provided by Gaston Naranjo (both of the SSS Office of Operations) Brodsky reported statistics for New York compliance at end of Calendar Year 2000. At that time, only 49 percent of young men living in New York City were registering within 30 days of turning 18. This rate was significantly lower than the 68 percent who registered on-time in the rest of New York State, and also lower than the 65-percent national average on-time registration rate. He called the Board's attention to research which indicates that men are not purposely refusing to register, but are instead simply unaware of the requirement.

Brodsky explained the importance of increasing registration compliance so that any future draft in New York City will be fair and equitable. "One of the best ways to do this is to encourage more faculty and



Lewis Brodsky, Selective Service System Deputy Director.

staff members to serve as volunteer registrars within the high schools to assist young men in fulfilling their civic and legal requirement to register," he said.

A man who fails to register risks prosecution and, if convicted, could receive a fine of up to \$250,000 and/or imprisonment of up to five years. Brodsky informed the group that although criminal prosecutions are rare, a man who fails to comply with the registration requirement risks losing many benefits and opportunities. "Over the past three years, more than 6,000 men in New York State, 26 years old and older, contacted SSS after they were denied Federally-backed student loans or grants for college because they failed to register with Selective Service.

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P. S. 244 Borough Brooklyn

Board of Education
City of New York

Report Card

Term beginning Sept. 1953
Name Lewis Brodsky
Class 2-A Room 2-21
Teacher Mrs. I. Greenberg
Mrs. E. Keanick

TO PARENTS:

The school is trying to aid the growth of your child in scholarship, in health habits and in character. To get the best results, inside and outside school, your help is needed.

The principal and the teacher will be pleased to talk matters over with you.

Lewis Brodsky's 2nd grade report card from the New York City Board of Education.

Happenings at National Headquarters

Board Member Training

The fiscal year (FY) 2002 Continuation Training video for Local and Appeal Board Members won an Honorable Mention in the 2002 *Communicator Awards*, Government/Training category competition. The *Communicator Awards* is an International awards program that recognizes outstanding work in the communications field. The video, which features a registrant filing a 3-A, Hardship to Dependents deferment because his mother has a history of mental illness, was taped using production resources from the Pentagon's Army Visual Information Services (USAVIC) Unit. The script was written by Gus Jakowitsch, Program Analyst in the Selective Service System's (SSS) Office of Operations at National Headquarters. The video was directed by Marvin Yates, USAVIC Production Director.




Actors portraying Local Board Members during the taping of the FY 2002 Continuation Training video.

In an effort to increase Board Members' understanding of board meeting procedures and classification criteria, Continuation Training for Local and District Appeal Board Members takes on a slightly different approach in FY 2002. The new training package does not include a Board Member workbook, as in previous years. Board Members will instead participate in Region/Board Member Exchange sessions utilizing review exercises based on the Board Member Handbook Scanner, a quick reference booklet, and the aforementioned video. The purpose of these sessions and exercises is to expose Board Members to realistic situations so they become familiar with the decision-making process.

Civilian Review Board Members will receive self-study training during FY 2002, along with an updated copy of the Registrant Integrated

Processing System (RIPS) Manual's Chapter 10 on Alternative Service. The updated chapter reviews the role of Alternative Service Program employers and how they become a part of the SSS Employer Network.

The self-study Continuation Training received by the National Appeal Board (NAB) Members will be in a new electronic format this year. Using innovative sound and animation techniques, this program includes an interactive format based on the popular television game show, *Jeopardy*. The NAB version, *Napardy*, will test Board Members' knowledge of the Agency and its policies and procedures. This new format will be evaluated for its effectiveness and possible use in other Board Member training. 

Happenings, cont'd

NHQ Wins Several Awards During CFC Awards

The Selective Service System's (SSS) National Headquarters (NHQ) was the winner in several categories during the 2001 Combined Federal Campaign (CFC). CFC is an annual fund raising drive undertaken by all U.S. Government agencies as part of the United Way campaign. Each year, federal



civilian employees and military personnel throughout America raise millions of dollars through the CFC to benefit thousands of nonprofit charities and social service organizations.

During the CFC Appreciation Gala held on Feb. 7, 2002, NHQ was presented with the CFC Communications Contest Award for "Most Original Campaign Technique" for its very creative and imaginative "Dogs are For-giving" theme, which competed against over 100 government and private aspirants. Accepting the award for NHQ were Lewis Brodsky, former Director of Public and Congressional Affairs, and Alyce Teel Burton, 2001 CFC Campaign Manager for NHQ.

In a ceremony held at NHQ on Feb. 20, 2002, the SSS accepted two additional CFC awards, the President's Award for achieving 75-percent or more participation and the Pacesetter Award for exceeding its monetary goal by 3.4 percent over the previous year's final total. NHQ had 100-percent participation and received donations amounting to an 11.5-percent increase over last year's total donations. **SSS**

School, cont'd from pg. 2

Many of them were New York City men," Brodsky said, emphasizing the local impact. "There is little we could do to help them because they failed to comply in a timely manner with Federal law," he continued, "and we have no way of determining how many men in the same situation did *not* contact us when they were denied benefits. The dollars lost to the city and state add up to a significant amount of money and missed opportunities."

In concluding his remarks to the Board, Brodsky noted the emotional impact of September 11th, and its sobering effects on residents of New York and Washington in particular. "We have all been made painfully aware that freedom is not free in this dangerous

and hostile world. The future is in our hands. On behalf of the Director, I can promise you that the SSS will do all it can to ensure that America remains strong and ready. But we can do a much better job of it with your continuing support and good will."


Editor's Note: The Deputy Director's remarks were taped by the New York City educational TV station, WNYE for future broadcast, and the tape will also be played in high school classes throughout the city. His remarks also received coverage in The New York Post.

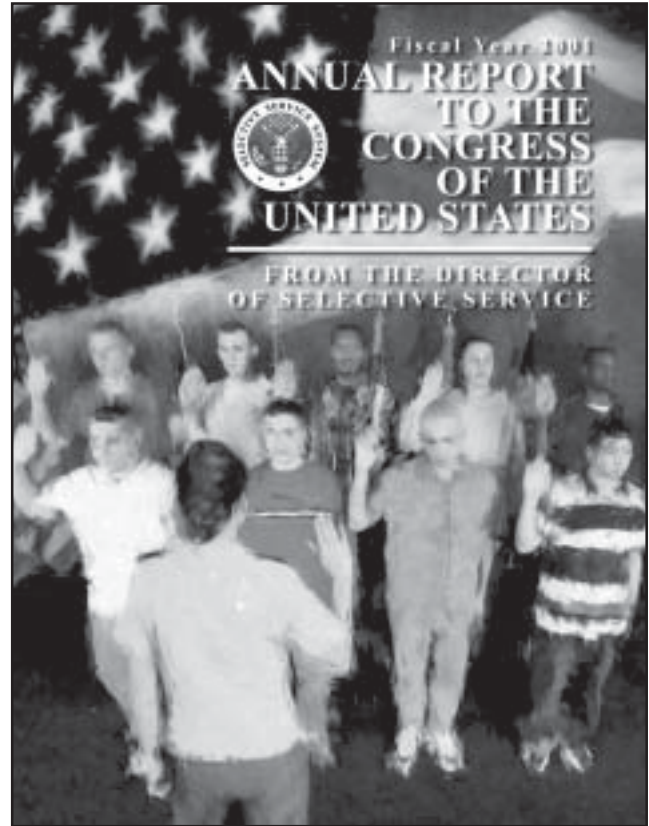
SSS

Around the Agency...

FY 2001 Annual Report

The *Fiscal Year 2001 Annual Report to Congress* is fresh off the press and headed to a mailbox near you. It can also be viewed from the Agency's Website at www.sss.gov, click the "Publications" link and scroll down to the FY 2001 *Annual Report*.

Director Rascon outlines the theme of the report in his message on the first page. The report focuses on the Agency's current readiness status and the role it may play in the future in light of the events on September 11. This theme is symbolized by the computer rendition of the cover photograph of new recruits being sworn into military service taken at the Fort Dix, N. J., Military Entrance Processing Station. 



Cover of the "FY 2001 Annual Report to Congress."



Alyce Teel Burton (center), project manager for the FY 2001 annual report, with graphic artists Laurie Zaleski (left), president of ArtZ Graphics, and Neal Dallmer, art director, during final press inspection.

Driver's License Legislation Speeds Up

In June and August of 2000, and February of 2001, governors from Oklahoma, Delaware, and Arkansas, respectively, signed legislation that requires young men of registration age to be registered with the Selective Service System (SSS) as part of the routine process of obtaining a license permit to operate a motor vehicle or state I.D. card. This legislation was initiated by concerned local citizens and their elected representatives seeking to increase public awareness of a young man's legal and civic obligation to register. It was also hoped that the actions of Oklahoma, Delaware, and Arkansas would be emulated by other states.

This is exactly what has happened. As of March 29, 2002, 13 additional states, 2 territories, and the District of Columbia have enacted driver's license laws supporting SSS registration. They are Utah, Georgia, Hawaii, Alabama, Florida, Colorado, Texas, Louisiana, Idaho, Illinois, Ohio, South Dakota, Mississippi, the Commonwealth of the Northern Mariana Islands, and the Virgin Islands.

Also, legislative work is complete on Wisconsin, Virginia, West Virginia, and Idaho driver's license laws, which are awaiting the governors' signatures. Similar legislation passed the State House of Representatives in Kansas, Kentucky, North Carolina, and Pennsylvania. In New Hampshire and South Carolina, legislation passed the State Senate. Additionally, driver's license legislation is under consideration in Arizona, California, Guam, Maryland, Massachusetts, Minnesota, Missouri, New York, Rhode Island, and Tennessee. Puerto Rico legislators have drafted a driver's license bill for



Louisiana Gov. Mike Foster (seated) signs driver's license legislation into law as SSS Director Alfred Rascon (standing to the immediate right of the governor) looks on.

consideration in 2002. Some states without legislative draft bills have obtained sponsors and others are in the process of obtaining support for the driver's license legislation.

As of March 27, 2002, the SSS had received 177,422 registrations as a result of driver's license legislation and, as more states consider and enact driver's license laws, SSS officials are confident that the increase in registration compliance started in calendar year 2000 will continue. **SSS**

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*The **Register** welcomes any news of interest to the Selective Service System employees. Deadline is the 20th of the month, 1 month prior to publication.*

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Viewpoints herein do not represent official policy.

New Faces at Region III Headquarters

Joyce Belvill

Joyce Belvill joined the Selective Service System family late last year as the secretary for the Region III Headquarters in Denver, Colo. She was recently promoted to Management Services Assistant.

Belvill transferred to the Agency from the Department of Defense Finance and Accounting Service after 14 years of service with that department.

Belvill resides in Brighton, Colo., with her husband, Jim. In their spare time, they enjoy camping in the great outdoors with their three grown children and three grandchildren. 




Belvill

Carol Mills

Carol Mills also joined the Selective Service System late last year as a program analyst with Region III Headquarters.

Mills transferred to the Agency from the Department of Labor, Occupational Safety and Health Administration (OSHA), where she served as a compliance officer for over four years. Prior to joining the OSHA, she served 16 years with the Department of Defense, for a total of 20 years of federal service.

As a captain in the Air Force Reserve, Mills brings with her several years of field experience. She has served as a Reserve Force Officer for the SSS since 1997 and is currently an Individual Mobilization Augmentee.

Mills lives in Aurora, Colo., and her interests include hiking, shopping at flea markets, traveling, and woodworking. 



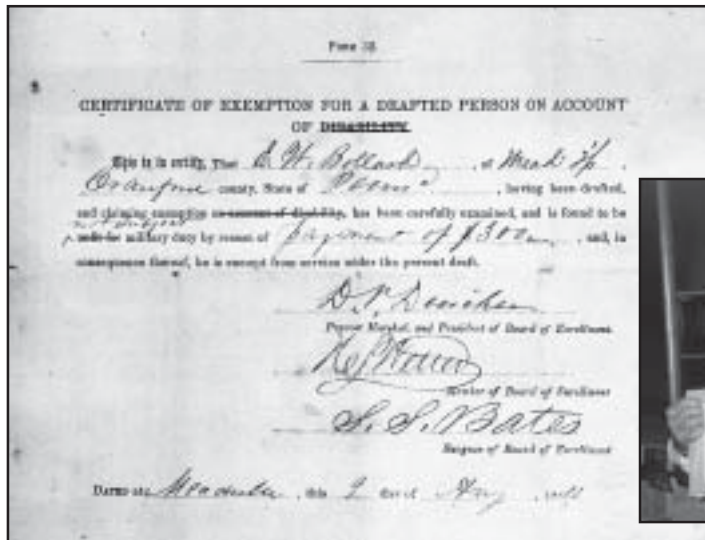
Mills

Civil War Draft Exemption

Col. Richard Williams, retired Selective Service Reserve Force Officer, stumbled across the above Civil War draft certificate belonging to his great-

grandfather (his paternal grandmother's father), E. W. Bolard. According to the certificate, Bolard (incorrectly spelled with two l's on the certificate) received an exemption from the draft in 1864 after paying \$300, an extremely large sum of money in those days. Williams found it puzzling that his great-grandfather would pay for an exemption, when additional materials he found indicated that

Bolard, 26 years old at the time, suffered from debilitating arthritis, which more than likely would have medically exempted him from the draft. **SSS**



Civil War era "Certificate of Exemption for a Drafted Person." Insert: Retired Col. Richard Williams, USAFR, great-grandson of E. W. Bolard.



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