## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Alcohol and Tobacco Tax and Trade Bureau (TTB)

## For 3rd Quarter 2012 for period ending June 30, 2012

## \*\*mixed cases are included in this report.\*\*

	Comparative Data												
<b>Complaint Activity</b>	F	2012											
	2007	2008	2009	2010	2011	Thru 06-30							
Number of Complaints Filed	2	5	9	6	0	0							
Number of Complainants	2	5	8	5	0	0							
Repeat Filers	1	0	1	1	0	0							

Commisints by Dosis		C	ompara	ative D	ata	
Complaints by Basis	Pro	2012				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	Thru 06- 30
Race	2	2	5	4	0	0
Color	0	1	2	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	3	3	4	0	0
Sex	2	3	4	2	0	0
National Origin	0	0	0	3	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	3	3	6	0	0
Disability	0	0	1	2	0	0

Non-EEO	0	0	0	0	0	0
Compleints by Issue		C	ompara	ative D	ata	
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	2012
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	Thru 06- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action				-		
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	1	0	2	0	0
Removal	0	0	1	0	0	0
Other	0	1	0	0	0	0
Duty Hours	1	1	0	1	0	0
Evaluation Appraisal	0	1	1	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	2	3	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	3	6	1	0	0
Reassignment						
Denied	0	0	0	1	0	0

Directed		0	0	0	0	0	0
Reasonable Accommodation		0	0	1	1	0	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	1	0	0
Termination		0	0	1	2	0	0
Terms/Conditions of Employment	t	0	0	1	0	0	0
Time and Attendance		1	1	0	0	0	0
Training		0	0	0	1	0	0
Other	1	0	0	0	0	0	
			Comp	arativ	e Data	1	
Processing Time		Previou	s Fisca	al Yea	ır Data	1	2012
Trocessing Time	2007	2008	200	)9	2010	2011	Thru 06- 30
Complaints pending during fiscal	year	ı		- 1		I	ı
Average number of days in investigation	348.00	440.40	248.	22 1	47.75	224.00	0
Average number of days in final action	0	46.00	186.	.00	51.25	44.50	0
Complaint pending during fiscal y	ear where	e hearing	g was 1	eques	ted		
Average number of days in investigation	348.00	247.33	327.	.50 1	43.00	224.00	0
Average number of days in final action	0	0	2.0	0	0	25.00	0
Complaint pending during fiscal y	ear where	e hearing	g was i	not rec	quested	:	
Average number of days in investigation	0	730.00	225.	.57 1	49.33	0	0
Average number of days in final action	0	46.00	232.	.00	51.25	64.00	0
Complaints Dismissed by Ag	Complaints Dismissed by Agency				rative 1	 Data	

				Pro	evi	iou	s Fis	cal	Year	Da	ta	1	)12
			20	07	2	008	8 2	009	201	0	2011	0	hru 16- 30
Total Complaints Dismissed by Ag	enc	y		0		0		1	1		0		0
Average days pending prior to disn	nissa	ssal		0		0		31	244	4	0		0
Complaints V	Vith	ıdra	wn	by (	Co	mj	plain	ant	S				
Total Complaints Withdrawn by Complainants		0 0				0 2			0		0		0
					C	on	par	ativ	e Dat	a			
<b>Total Final Agency Actions</b>		Previous Fi					scal `	Yea	r Dat	a		1	)12
Finding Discrimination	20	2007		08		20	09	2	010	2	011	l .	nru -30
	#	%	#	<b>%</b>	#	#	<b>%</b>	#	%	#	%	#	%
Total Number Findings	0		0		2	2		1		1		0	
Without Hearing	0	0	0	0	2	2	100	1	100	0	0	0	0
With Hearing	0	0	0	0	C	)	0	0	0	1	100	0	0
Findings of Discrimination					C	Con	npai	ati	ve Da	ta			
Rendered by Basis			evio	us	Fi	scal	Yea	ar Da	ta		1	)12	
Note: Complaints can be filed	2	007	2008		2009		009	09 20		2	011		nru -30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	9/6	Ď	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0			2		1		1		0	
Race	0	0	0	0		1	50	0	0	0	0	0	0
Color	0	0	0	0		1	50	0	0	0	0	0	0
Religion	0	0	0	0		0	0	0	0	0	0	0	0
Reprisal	0	0	0	0		0	0	0	0	1	100	0	0
Sex	0	0	0	0		1	50	0	0	0	0	0	0
National Origin	0	0	0	0		0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			1		1				ı			
Findings Without Hearing	0		0		2		1		0		0	
Race	0	0	0	0	1	50	0	0	0	0	0	0
Color	0	0	0	0	1	50	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	50	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Disability	0	0	C	0 0	0	0	1	100	0	0	0	0
Non-EEO	0	0	C	0	0	0	0	0	0	0	0	0
					Co	mpar	ativ	e Dat	a			
Findings of Discrimination			Pre	eviou	ıs F	'iscal '	Yea	r Dat	a			)12 hru
Rendered by Issue	20	007	20	008	2	009	2	010	2	011	1	11ru 5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	100	0	0	1	100	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Fiscal Years by Status				Previous Fiscal Year Data 2012								)12		
Pending Complaints Filed in l	Pending Complaints Filed in Previous				Comparative Data									
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment					1									
Promotion/Non-Selection	0	0	0	0	2	100	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		

	2007	2008	2009	2010	2011	Thru 06- 30
Total complaints from previous Fiscal Years	4	6	10	6	5	3
Total Complainants	4	5	9	6	5	3
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	1	0	0	0	0
Hearing	3	4	3	2	2	2
Final Agency Action	0	0	0	0	1	1
		Co	ompara	tive D	ata	
Complaint Investigations	Pro	evious ]	Fiscal Y	Year D	ata	2012
Complaint in Conquerons	2007	2008	2009	2010	2011	Thru 06- 30
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0