

Enclosure 1

DOL Country Waivers Applicable to USACE Contracts

Below is the approved [DoD Geographic Waiver Listing \(as of March 2012\)](#) from the DPAP website hyperlinked on reference 1.g.

COUNTRY	AGENCY FOR WHICH WAIVER IS APPROVED	WAIVER EXPIRATION DATE
Belgium	DoD	31-Dec-12
France	DoD	31-Dec-12
Germany	DoD	31-Dec-12
Greenland	DoD	31-Dec-12
Israel	DoD	31-Dec-12
Italy	DoD	31-Dec-12
Japan	DoD	31-Dec-12
Kazakhstan	DoD	31-Dec-12
Russia	DoD	31-Dec-12
South Korea	DoD	31-Dec-12
Spain	DoD	31-Dec-12
Uzbekistan	DoD	31-Dec-12

Notes:

- The [full text of the 2012 waivers listed above](#) are available on the KME CoP website for USACE personnel and are not authorized for release to the general public or publication on a public website.
- Waivers previously approved for the Department of the Army for the countries listed at Enclosure 1A are being reviewed by DOL. If a waiver is required for one of these countries during DOL's review process, the Contracting Officer should investigate the host country's workers' compensation program, and if a waiver is justified, request a waiver from the DOL utilizing [DOL Form BEC-565, Request for Waiver – DBA](#), through the DoD allowing a response time of not less than 30 workdays. This process should also be followed for any country not listed on enclosure 1 or 1A where a DBA waiver is needed. Be sure to check the DPAP site before commencement of investigation. PIL 2012-12 will be revised periodically upon receipt of updated information.
- Contracting Officers are reminded that waiver renewals should be requested 30 workdays in advance of the waiver expiration date and are encouraged to communicate with Mrs. Shaw-Jennings to begin the process in a timely manner.