HERE'S A TOAST

Academy grad among those killed in U-28A crash. Page 4

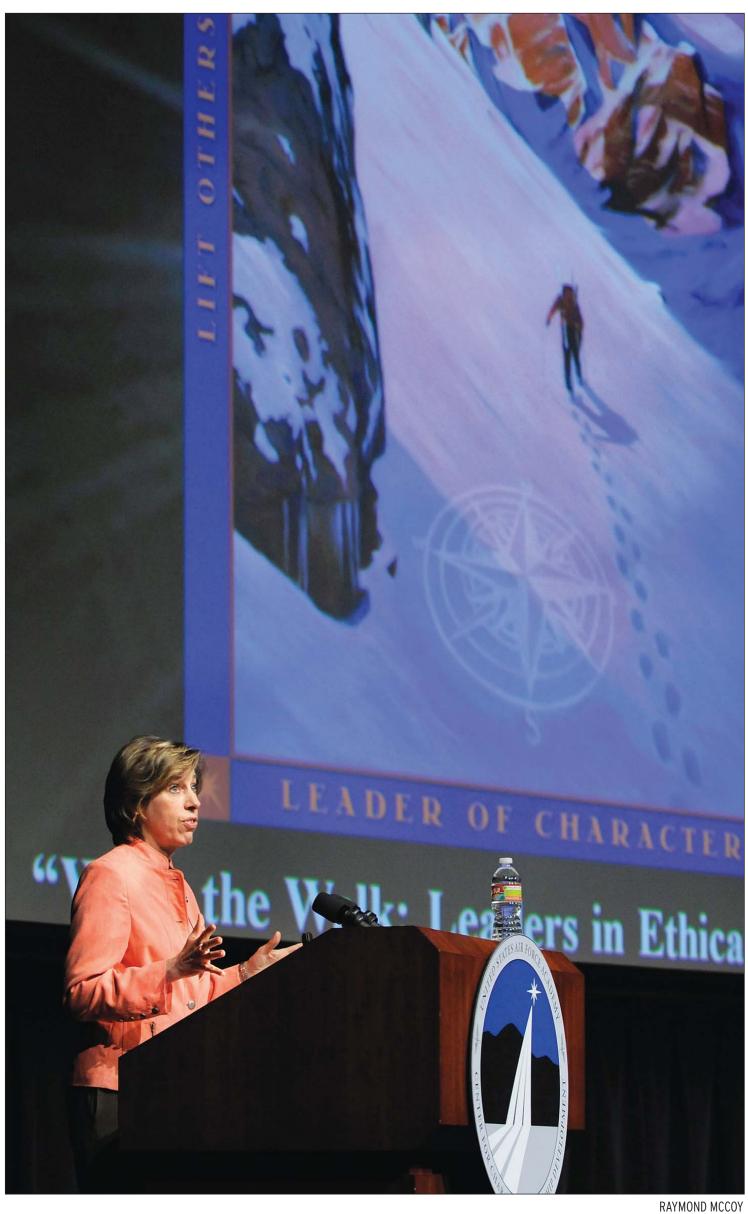
BONE MARROW DRIVE

Cadet Wing sponsors drive to find donors for national registry. **Page 5**

WOMEN'S GYMNASTICS

Falcon's soar over league-leader UC Davis. **Page 10**





Former astronaut 'Walked the Walk'

Dr. Ellen Ochoa, the deputy director of the National Aeronautics and Space Administration, talks to attendees at the 19th Annual National Character and Leadership Symposium Thursday. NCLS features distinguished leaders throughout the country illustrating the importance of character development and leadership. See Page 8 for more NCLS coverage.

Former AFSPC commander offers perspective to cadets

By Amber Baillie Academy Spirit staff

A former Commander of Air Force Space Command spoke to cadets Feb. 15-16 as part of the History Department's Distinguished Professional in Residence Program.

Retired Gen. Lance W. Lord spoke to 668 ca- Retired Gen. dets in the core Lance W. Lord Military History



Course about the components needed to be a good second lieutenant.

Lord is the 62nd Distinguished Professional in Residence to speak for the Department of History since 1979.

"It's a way for senior level officers to come and speak to the cadets with the intent of having them share their experiences from a senior level perspective with the cadets, and to inspire and encourage them about their future careers in the Air Force," said Lt. Col. Kristine Swain, representatives for the History Department's DPIR.

Swain said Lord gave cadets a realistic idea of what to expect after graduation.

"I think General Lord has a good rapport with the cadets and did a good job drawing them into the conversation and helping them think about the concepts that he was presenting," Swain said. "I think it's good for cadets, to give them the perspective that I know what you're going through is tough but the reason you're going through it is because it's preparing you for a profession in which you need to be tough because you're going to have challenges of all sorts."

At graduation, after the band has played "Pomp and Circumstance," cadets have thrown their hats toward the sky and the Thunderbirds have soared above the stadium. Lord said that it's what cadets do with that graduation capability that makes them great in the Air

"After graduation, you automatically, by law, outrank almost half the United States Air Force," Lord said. "You're an officer, with many who will serve you and want to serve you but that doesn't mean that you're smarter than they are."

Lord said that in order to uphold the standards of the Air Force, cadets must be prepared as second lieutenants to set a new standard for the organization.

"One of the most important things that you can do as a company grade officer and as a new lieutenant is speak truth to

See Lord Page 4

General Benjamin O. Davis Jr.:

Using Airpower to Fight Nazism and Racism

By Brig. Gen. Richard Clark, Commandant of Cadets and Cadet 1st Class Frederick Johnson, Cadet Squadron 14

Benjamin O. Davis was the son of the first black general in the U.S. Army, and he aspired to follow in his father's footsteps as an officer. In July, 1932, he took the first steps towards fulfilling his destiny when he entered the U.S. Military Academy at West Point. His dream was to serve as a pilot in the Army Air Corps. When he arrived at West Point, however, Cadet Davis received less than a warm welcome and his classmates "silenced" and ostracized him because of his race. The silent treatment was normally reserved for honor violators, but in this case, it was because he was a black man. He endured four grueling years of silence while at West Point. He was forced to room alone, sit on the bus alone, and eat alone; he was socially isolated. Despite this unusually harsh treatment, Davis endured and graduated 35th out of 276 cadets. His classmates didn't break their silence until General of the Armies, John J. Pershing presented Davis with his "butter bars" at graduation. When historian Alan Gropman asked Davis how he endured such a difficult and trying experience at West Point, Davis replied, "I wasn't leaving ... this is something I wanted to do, and I wasn't going to let anybody drive me out." Through a keen sense of purpose, an undeniable ability to persevere, and an unwavering self-discipline, Davis achieved all of his goals and more. These qualities would serve him well in the years to follow.

Upon graduation, Davis applied for pilot training, but the Chief of the Air Corps disapproved, saying "there was not an Air Corps requirement for a black pilot." Instead, Davis earned a commission as a Second Lieutenant in the infantry and served in that role until 1941, when President Franklin Roosevelt ordered the War Department to create a black flying unit. Selected to be a part of the first class of black aviators at Tuskegee Army Airfield, Alabama, Davis became the first black Army Air Corps officer to solo, and, in March, 1942, joined five other black officers who earned their pilot wings. His perseverance paid off, and his dream became reality.

Davis rose through the ranks quickly and was promoted to lieutenant colonel. In July of 1942, he was named commander of the 99th Pursuit Squadron, the first all-black flying squadron. In the spring of 1943, Davis took the 99th to war in Europe. The perseverance, self-discipline and sense of purpose that drove him to graduation from West Point, were the same qualities that he instilled in his squadron. Davis explained that he demanded more from the Tuskegee Airmen, because having the highest standards were important to: 1) their race for the advancement of civil rights, 2) the Air Force as it attempted to seek credibility and independence, and 3) the nation as role models for future generations. He inspired his men with a challenge, "What you do now, and how you do it, is going to determine the future." On June 2, 1943, Davis led the squadron on its first of many successful combat missions. He and the other Tuskegee Airmen knew they had established a precedent that would have a significant impact on American History.

Back in the U.S., the all-black 332nd Fighter Group prepared for combat. Davis was ordered home during this period to command the group and lead them to combat in the European Theater. It was at this time that the courage of his pilots and their ability to main-

Brig. Gen. Benjamin O. Davis, Jr., then deputy commander of 12th Air Forces, greets one of a group of Academy cadets at Ramstein Air Base, Germany, in July, 1957. The cadets were in Europe for a two-week tour of U.S. Air Force bases in Europe.





COURTESY PHOTO

Benjamin O. Davis, Jr. led many World War II missions, including a memorable 1,600-mile bomber escort to Berlin on March 24, 1945.

tain composure under fire were called into question. The 33rd Group commander recommended removing the Tuskegee Airmen from combat stating, "The Negro type has not the proper reflexes to make a first-class fighter pilot." It appeared the "experiment" was over. Davis was fighting a two-front war: Nazism in Europe and racism in the United States. He testified before the War Department's Committee on Special Troop Policies, stating facts that compared the 99th to other P-40 units, citing the success his Airmen had achieved. His professionalism sustained the 99th's combat tour. In fact, any doubts were put to rest when the 99th downed eight enemy fighters on January 27, 1944 and destroyed four more Nazi fighters the next day. The 12th Air Force commander called the 99th, "the best ground support outfit in the theater."

Because of such excellence, Gen. Ira Eaker, Commander of the Mediterranean Allied Air Force, requested the 332nd to escort his bombers to prevent the heavy losses they were sustaining. Eaker also re-equipped the group with new P-51 Mustangs, which could compete effectively with the best German fighters. Davis' success continued when the 332nd employed new "top cover" tactics. Bomber crews across the theater praised the "Red Tails" for their expert bomber support. In all, Tuskegee Airmen shot down 111 enemy aircraft in the air and destroyed 150 aircraft on the ground. They also sank one destroyer with gunfire. Sixty-six Tuskegee Airmen were killed in combat. Through Davis' example of perseverance, discipline, and sense of purpose, the Tuskegee Airmen established one of the most enviable records for protecting bombers and were dubbed "Red Tail Angels" by bomber crews. Due in large part to their success, after the war on May 11, 1949, the Air Force integrated its forces. This integration led to sweeping changes not only in the U.S. Armed Forces, but in all of U.S. society.

Today, General Davis' impact lives on in our Air Force. The high standards he demanded of himself and the Tuskegee Airmen embody "Excellence in All We Do." His insistence on being an Airman first in the face of bigotry exemplifies "Service Before Self." His continued pursuit to live and work honorably in the face of opposition for the future of civil rights, the Air Force and the United States reveals his irrefutable "Integrity." General Davis' effective employment of airpower to defeat both Nazism and racism, and the manner in which he achieved these successes make him a true leader of character we can all emulate.

To responsibly inform and educate the Academy community and the public about the Air Force Academy

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COURTESY PHOTO



Academy represented at engineering conference

11 travel to Philedelphia to attend 26th Black Engineer of the Year Award and Science, Technology, Engineering and Math Global Competitiveness Conference

By Amber Baillie Academy Spirit staff

Eleven representatives from the Academy attended the 26th Black Engineer of the Year Award and Science, Technology, Engineering and Math Global Competitiveness Conference Feb. 16-18 in Philadelphia to show their commitment to diversity, engineering and modern technology.

The conference consisted of training sessions, networking opportunities, forums and award ceremonies that gave the Academy the chance to build relationships with aviation and engineering organizations as well as educate high school students about the Air Force.

"The conference was only two days but we made the trip a week long so that we could visit high schools and talk to students and counselors about our experiences at the Academy," said 2nd Lt. Cameron Carter, an admissions advisor with the Admissions Department. "We were able to demystify the application process by laying out the steps for students on what they have to do and make them aware of their resources."

Chief of Selections Phillip Prosseda and Chief of Congressional Liaisons James Dahlmann attended a Congressional Training Piece where they visited different offices in Congress and held an official meeting for congressional staffers about the Academy.

Lieutenants and cadets hosted a forum to answer questions about the Air Force that included individuals from the medical board, liaison offices and



COURTESY PHOTO

Academy Cadets had the opportunity to meet Secretary of the Air Force Michael Donley during their visit to the twenty-sixth Black Engineer of the Year Award and Science, Technology, Engineering and Math Global Competitiveness Conference Feb. 16-18 in Philadelphia.

Parents Club of Philadelphia. Over 400 people attended.

Awards were presented during the Stars and Stripes Dinner and Gala to honor military members and African Americans who've contributed to the advancement of technology and engineering. Two individuals were awarded the Student Military Leadership Award including Cadet 1st Class Michael Oakley.

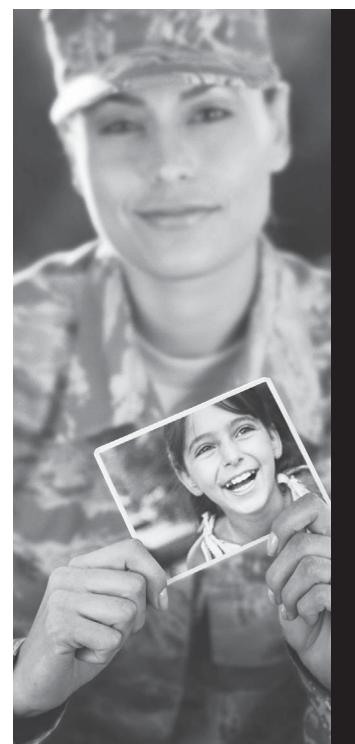
Carter said that it was important for the Academy to attend the conference to show their strong presence of space and aviation technology and see changes happening in the world of engineering.

"It's important to represent the Air Force at the conference because technology and engineering is

certainly a part of the Air Force," Carter said. "Our job is to be cutting-edge."

Cadet First Class Janai Singletary, of Cadet Squadron 01, said that the conference gave the Air Force Academy the opportunity to recruit more minority students.

"The number of students pursuing engineering degrees at the Academy is not as high as it could be especially, among minority students," Singletary said. "At BEYA, there were hundreds of minority students who were interested in or seeking future career opportunities in engineering and it was the perfect opportunity to recruit minorities and future engineering majors."



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ACADEMY SPIRIT FRIDAY, FEBRUARY 24, 2012

Lord

from Page 1

power but you've got to figure out how to do it," Lord said. "As an entry-level pilot, launch officer, satellite builder or whatever you become, you really have to have that unquestioned confidence and have the courage to get in there and go for it, because you never know when somebody is going to call on you and ask, 'Lieutenant, what do you think about this?""

Lord asked cadets where they were from and why they chose the Academy. He also told them that it's important to know those around you in order to gain perspective and build personal character.

"It's important as a second lieutenant in an organization to be aware of those around you and where they come from because we all bring in different perspectives," Lord said. "Blend those skills and abilities in a way that you build ethos, or character framework that you're going to be able to execute to get on active duty.'

Lord told cadets not to cut corners. He said that if you have a heartfelt understanding of the Air Force and look out for its best interest, cadets need to admit and communicate their mistakes to others.

"To be bold enough and take the risk in front of your peers and say, 'I screwed up, I didn't do it right and I need to do it better the next time,' says that you know the difference between right and wrong and you're capable of making the right kind of calls," Lord said.

Lord also told cadets to be confident as second lieutenants, get to know enlisted pro-

Retired Gen. Lance

W. Lord, former Air

Force Space Command

commander, speaks to

cadets as part of the

Distinguished Profes-

fessionals in their organization and communicate their goals effectively.

"You really have to pierce that kind of complexity and make sure you're focused on the goals and objectives in your personal framework and in your personal ethos," Lord said. "I've found that if you set three or four simple goals in an organization, stay on message and tend to communicate them, then life's golden moments are when you start hearing them come back to you, like people really believe in them." Lord said.

When a cadet told Lord that he wanted to be in the Air Force because he watched the movie, "Top Gun" at five years old, Lord asked him if he was a Maverick or Goose?

"There's room in the Air Force for Maverick's but you've got to be bold for your organization and operate within the bounds of an organization," Lord said. "When you get asked as a second lieutenant, 'What do you think?' then tell them what you think.'

Swain answered questions cadets had after each session as well as participated in a luncheon for the history department, lunch with eight cadets on the staff tower and dinner with another six cadets the last night.

Swain said that cadets seemed engaged during Lord's presentation and received positive feedback from cadets.

"Cadets were awake and asking General Lord a lot of good questions which is a good indication that they were paying attention," Swain said. "After each session, there were cadets coming up to him wanting to ask him more questions.

Academy grad killed in U-28A crash in Djibouti

HURLBURT FIELD, Fla. (AFNS)

Capt. Ryan P. Hall from the 319th Special Operations Squadron, Capt. Nicholas S. Whitlock and 1st Lt. Justin J. Wilkens from the 34th Special Operations Squadron Julian S. Scholten

from the 25th Intelligence Squadron died Feb. 18 when their U-28A was involved in an accident near Camp Lemonnier, Djibouti, located in the Horn of Africa. No other personnel were on board the aircraft.

The U-28 was returning from a mission in support of Operation Enduring Freedom.

Hall, 30, was a U-28A pilot on his seventh deployment. He entered the Air Force in 2004, receiving his commission through the Reserve Officer Training Corp at The Citadel. He had been assigned to the 319th SOS at Hurlburt Field since 2007 and had more than 1,300 combat flight hours.

Whitlock, 29, was also a U-28A pilot and was on his fifth deployment. He entered the Air Force in 2006, receiving his commission through the Officer Training School. He had been assigned to the 319th SOS and then to the 34th SOS at Hurlburt Field since 2008 and had more than 800 combat flight hours.

Wilkens, 26, was a combat systems officer on his third deployment. He entered the Air

Force in 2009, receiving his commission through the Air Force Academy. He had been assigned to the 34th SOS at Hurlburt Field since April 2011 and had more than 400 combat hours.

Scholten, 26, was and Senior Airman 1st Lt Justin J. Wilkens a mission systems operator assigned

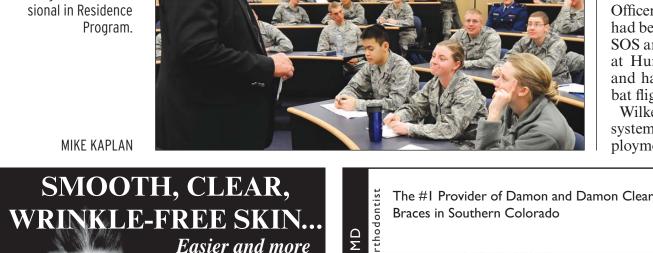
to the 25th IS at Hurlburt Field since 2009. He enlisted in the Air Force in 2007. He had more than 600 combat hours in six different airframes and was on his third deployment.

"The Hurlburt Field community expresses our deepest condolences to the family of the crew, and we share in their sorrow. Our efforts are focused on helping them through this difficult time," said Col. Jim Slife, commander of the 1st Special Operations Wing. "We will never forget the valuable contributions these brave men made to their country and community."

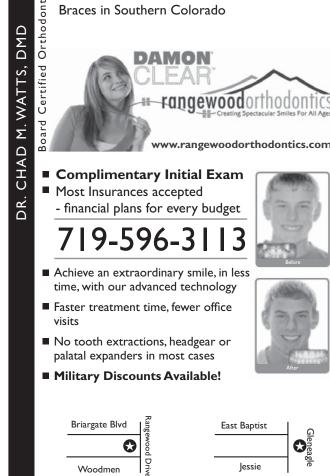
The U-28A is a single engine, manned fixed wing aircraft developed around the Pilatus PC-12 airframe that provides intelligence, surveillance and reconnaissance capabilities in support of special operations forces.

The cause of the crash is unknown at this time. The Air Force is committed to a thorough investigation, and more information will be released as it becomes available.

(Courtesy 1st Special Operations Wing Public Affairs)



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Cadet Wing kicks off bone marrow drive

By Gino Mattorano Academy Spirit editor

Most bone marrow drives are initiated by a specific need, but thanks to the generosity of an Air Officer Commanding from Cadet Squadron 13, the Cadet Wing is sponsoring its own drive to find donors for the national registry.

While deployed to Al Udeid Air Base, Qatar, in 2003, Maj. David Armitage registered for bone marrow screening to assist in efforts to find a donor match for a member of his F-15E squadron who had a daughter with Leukemia.

Even though he wasn't a match for his squadron mate's daughter, his information was retained in the Bone Marrow registry, and in 2006 he was contacted by the C.W. Bill Young DOD Bone Marrow Registry and was told that he was identified as a potential match for a 15-year-old girl who had Acute Lymphoblastic Leukemia.

"After extensive additional testing, he was identified as a perfect match and he was scheduled to have a surgery at Georgetown Medical Center to extract two pints of Bone Marrow. The process is completely anonymous and both the donor and recipient do not know any information about one another except age and sex.

One year after the recipient receives the donation both parties have an option to share their contact information, and both Armitage, and the recipient, Wendy Delatte, agreed to

exchange informa-Delatte had tion. made a full recovery, thanks, in no small part, to Armitage's bone marrow contribution.

"We met one year later for the first time," Armitage said. "Wendy is very close to our family now and we share a unique relationship with each other."

When Delatte planned a trip to visit Armitage and his family, he decided to see if he could use their story as a way to motivate others to register for bone marrow screening.

C.W. Bill Young DOD Bone Marrow Regis-

try, Armitage organized a bone marrow screening event at the Academy, with the help of the cadets from his squadron and representatives from the 10th Air Base Wing.

On Tuesday, Armitage and Delatte told their story and how Armitage's bone marrow contribution saved her Cadet 3rd Class Erik Schweiss, one

of Armitage's cadets in CS 13, was impressed with the results so far.

"Wendy definitely brought this drive



Athletic Director, Dr. Hans Mueh, and Dean of the Faculty, Brig. Gen. Dana Born, perform a cheek swab for a Working with the bone marrow screening on the staff tower at Mitchell Hall Tuesday. The Cadet Wing is conducting a base-wide bone marrow screening drive, which began Tuesday.

> to a whole new level," Schweiss said. "Now that people have seen someone who survived Leukemia from the selfless acts of someone (Armitage), they now have a desire to register too and hopefully have the chance to save a life.

> "At the beginning of the week, before Wendy came out, cadets around the wing did not seem as enthused about registering," Schweiss said. "However, after she spoke on the staff tower and told her story every

one seemed to find some inspiration. A friend of mine who I had talked to earlier that day and who had told me he didn't want to register actually texted me after lunch saving he was going to register after hearing her story."

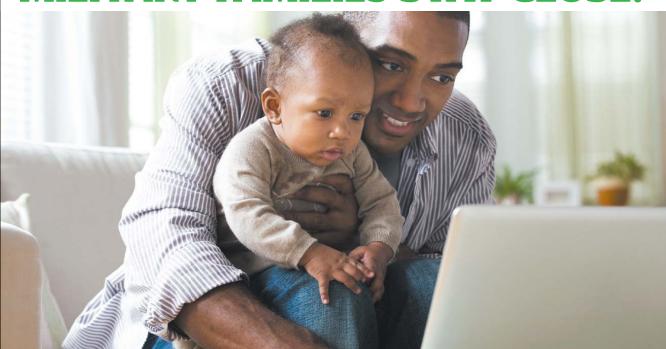
The drive is open to active-duty military, retired, Department of Defense civilians and family members and runs through March 9. For more information or to register, contact Maj. David Armitage at 333-4758.



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Senior enlisted leaders cite troops' top concerns

by C. Todd Lopez Army News Service

WASHINGTON (AFNS) — The senior enlisted advisors for the four military services met on Capitol Hill Feb. 16 to discuss with lawmakers the top issues on service members' minds.

It turns out that for many, it's the same as what's on lawmakers' minds: the budget.

"I was asked questions, beginning in April, all the way to September— 'What do you mean the Army can't pay me?" said Sgt. Maj. of the Army Raymond F. Chandler III, relaying the words of Soldiers who had been concerned about the "continuing resolution" last year. Without an approved Defense Appropriations Act, some Soldiers mistakenly believed that they might not get paid.

Chandler joined Chief Master Sgt. of the Air Force James A. Roy, Master Chief Petty Officer of the Navy Rick D. West and Sgt. Maj. of the Marine Corps Micheal P. Barrett at a hearing of the House Appropriations Committee's subcommittee on military construction, veterans affairs and related agencies.

Service members also are concerned about their retirements, with rumors of changes being considered as part of budget-trimming efforts. The senior enlisted advisors said retirement is not something that should be on the minds of young people in uniform.

"It is a distractor," Roy said. "We have young Airmen focused on retirement. I don't need young Airmen focused on retirement. I need young Airmen focused on upgrade training. I need young Airmen focused on mission. I don't need them to be worried on their retirement and compensa-

"That is the No. 1 thing I hear from Airmen and from families," he added. "There is uncertainty out there and we are trying to keep focus on the mission.'

Across the world's oceans, America's Sailors are worried about their futures in the military as well, West

"We've had to make some tough choices. With our folks, it's no different. The budget cuts as of late — some folks will tell you, personnel didn't join the Navy for the retirement. Maybe they didn't initially. But once they get in and see the contributions they make to the nation, they start thinking about some of that."

Budget concerns still weigh on service members' minds as lawmakers try to find a way to balance the federal budget. Lawmakers who were part of the "super committee" last year were looking to find \$1.2 trillion in savings within the budget, and were unable to reach a compromise. Now, as

much as half of that amount could automatically be cut from the Defense Department through "sequestration," and service members are concerned what that will mean for

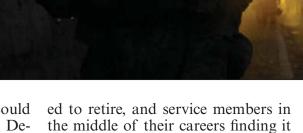
"It's a very eye-opening experience," Chandler said. "I think the concerns raised in media about the impact of the election year and whether or not there will be an appropriations and authorization bill signed, is on people's minds. The last thing we want to have is for some Soldier, Sailor, Airman or Marine deployed in harm's way, being concerned about whether or not they are going to be paid. That's something we don't need these young people to be concerned about."

Barrett said that when he had talked to Marines about the effects of a continuing resolution, some of those Marines had considered visiting "the snakes" to make ends meet — a term Barrett said they use to refer to the "predatory loan industry" prominent outside military installations.

"They are still finding a way to put 400 percent on top of a loan for you to pay it back," he said.

Impact on retention

Service members who want to stay in uniform also are going to find it harder to do so. The Army and the



tougher to meet the standards to reenlist.

"They want to know who we are going to go fight next," Barrett said. "They want to know about advancements in full-spectrum battle equipment, (and) they want to know what they need to do to stay in the corps."

To the last question, Barrett answers, "You'd better bring your 'A game' every single day."

Retention, Barrett said, is going well — the service is meeting its goals. But, he said, now "the best get to stay. We get to be choosey—very choosey."

The Marine Corps is operating on a "tiered rating" system, he explained, with tier I through tier IV.

"We're only keeping tier I and tier II," and that, he said, means having the best fitness scores, performing well in the martial arts program, having education in order and shooting well on the range.

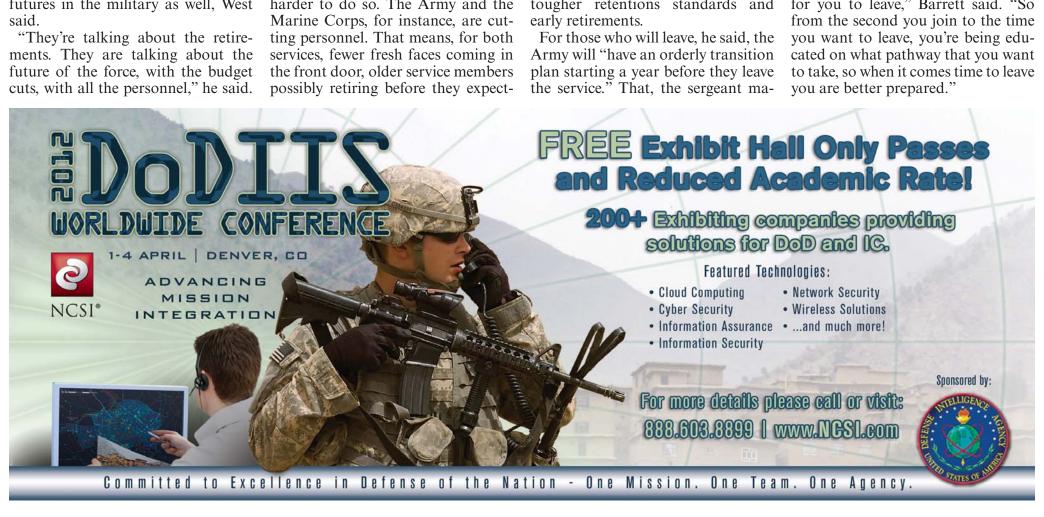
Inside the larger of the two ground forces, the Army, "the privilege to serve will become more difficult," Chandler noted. Standards will increase, he said. And to draw down the force, the Army will use multiple tools, including fewer new recruits, tougher retentions standards and jor said, will make sure both Soldiers and their families are ready, and are able to leave the Army "with dignity and respect."

What a service member will do after military life is also a concern. Chandler said there are "tremendous concerns" among Soldiers leaving the service given the state of the economy and the job market. The Army and its sister services are working to make the transition smooth for service members.

"That is a major focus for me personally and the rest of the Army this year is to really refine our transition assistance program with the help of (the Veterans Affairs and Labor departments), and to put our kids in the best place we can to make sure they have a dignified transition out of the service and back into the rest of American society," Chandler said.

The Marine Corps is developing a program where Marines, from the moment they enter the corps, are prepared for an eventual return to civilian life as either college students, vocational students, entrepreneurs or an employee at a job.

"You're going to be kind of taught along the way, well, which path do you want to take when it comes time for you to leave," Barrett said. "So





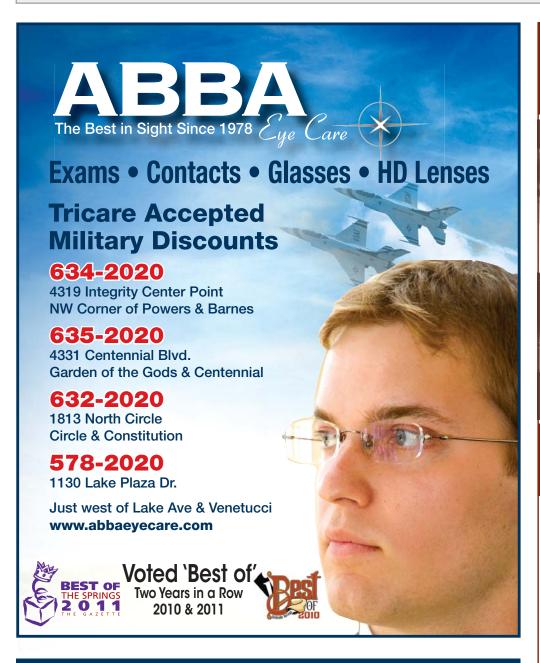
Listening to the voice of history Retired It Col. lames H. Harvey III. a Documented.

Retired Lt. Col. James H. Harvey III, a Documented Original Tuskegee Airman, and Fighter Ace, explains his life as a Tuskegee Airman to youth who attended a brown bag panel discussion with Documented Original Tuskegee Airmen, a buffalo soldier reenactor and a woman from that era. More than 100 youth/staff from Douglass Valley Elementary and Eagleview Middle Schools attended the presentation.

African American History Month Events

- An AAHM exhibit and display at the Academy's Main Exchange, Feb. 20-29 FREE EVENT
- AAHM Story-time at the Community Center Base Library, today, 10-11 a.m. - FREE EVENT
- A Youth Center AAHM Event is from 2-4 p.m. today (For families/youth who are part of the Youth Program only)
- An AAHM Dinner hosted by the cadet wing's Way of Life Committee at Doolittle Hall, is from 6-9 p.m. Feb. 25; Email: c13Joy.johnson@usafa.edu for ticket information.
- The AAHM Luncheon featuring Retired Maj. Gen. Irene Trowell-Harris as the guest speaker will be held at the Falcon Club's Ballroom from 11:30 a.m. to 1 p.m. Feb. 29. Tickets are \$10 for club members, and \$12 for non-members. The menu will be "Soul-Food" or Pasta Primavera for vegetarians.

To RSVP for the luncheon contact Theresa Daniels at 333-2270, or Capt. Bonita Allen at 333-8956.









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8 AGADEMY SPIRIT FRIDAY, FEBRUARY 24, 2012

Scholars' forum expands discussions in NCLS

Theories and research help reach five goals in training and development at the Air Force Academy

By Staff Sgt. Heather Stanton Public Affairs

The 2012 National Character and Leadership Symposium hosted a scholars' forum for the first time in the symposium's 19-year history Feb. 22.

The annual NCLS, which ends today, brings together distinguished scholars, armed forces leaders, corporate presidents, world-class athletes and other to explore a character-related theme. This year's theme is "Walk the Walk: Leaders in Ethical Action."

The forum allowed the scholars' theories and research to collide with application in the context of a military service academy, according to Lt. Col. Kevin Basik, Center for Character and Leadership Development assistant director.

"We want and expect things to change here: training, development, language, something as a result of this event," Basik said.

The hope for the forum was to accomplish five goals, to include expanding the academic rigor and scholarly discussion opportunities in NCLS and foster rigorous inquiry on the theories and research that intersect with the 2012 NCLS theme.

The six forum scholars participating in this year's event are: Tony Simon, Ph.D, tenured professor of management and leadership at Cornell University; William Gardner, Ph.D, the Rawls Chair in Leadership at Texas Tech University; Mary Gentile, Ph.D, director of Giving Voice to Values at Babson College; Judi McLean Parks, Ph.D, Taylor Professor of Organizational Behaviors at Olin Business School, Washington University at St. Louis; Laurie Milton, Ph.D, associate professor of human resources and organizational dynamics at Haskayne School of Business, University of Calgary; and Linda Klebe Treviño, Ph.D, professor of organizational behavior and ethics in the department of Management and Organization at Smeal College of Business, Pennsylvania State University.

Prior to the forum, each of the scholars submitted a provocative paper on integrity research and application, and were linked with Academy faculty as conversation partners.

"The whole idea of conversation partners was created, not only to develop a bridge between external and internal scholars, but to provide our external scholars a great resource to understand our context and to help explore ideas for application here," Basik said.

Each scholar and partner produced a short presentation for the forum to initiate productive discussions, critical insights and recommendations for application at the Air Force Academy.

The forum also provided opportunity for Academy cadets to meet and interact with external world-class scholars from around the country.

Once the symposium is complete, the CCLD will publish a special issue of the Academy's Journal of Character and Leadership Integration, which will include the papers written by each of the scholars.

Scholars' forum speakers



Judi McLean Parks

Judi McLean Parks obtained her Ph.D from the University of Iowa in organizational behavior in 1990. In 1995, she joined the Organizational Behavior Group at the John M. Olin Business School, Washington University at St. Louis. She teaches negotiation and conflict resolution, international negotiations and is lead faculty for the Missouri Botanical Garden and Washington University Madagascar Initiative.

Dr. McLean Parks' research has focused organizational identity, psychological contracts and the impact of gender, ethnicity and cultural differences on employee attitudes and behaviors. Recent research has examined the impact of incentive systems on employee fraud and theft, as well as rule breaking and behavioral integrity as predictors of creativity and speaking out in organizations.



Tony Simons

Tony Simons is a tenured professor of management and leadership at Cornell University, where he has inspired students, trained executives, and conducted cutting-edge research since 1993. He is the author of The Integrity Dividend: Leading by the Power of Your Word (Jossey Bass, 2008), based on his 15 years of survey and interview research into the notion that word-action alignment is a leadership essential. Tony has published over 35 journal articles and book chapters for managerial and scholarly audiences. His work has appeared in the Harvard Business Review, The Journal of Business Ethics, Organization Science, The Journal of Applied Psychology, and The Academy of Management Journal.

Tony's speaking is informed by his background as a scholar, a consultant, a psychiatric counselor, and a teacher. He knits these experiences together to entertain, to excite, to challenge, and to offer very practical suggestions for managers and companies. He backs up his recommendations with hard numbers and good theory.



Laurie Milton

WITE

Dr. Laurie Milton teaches team dynamics, leadership, decision-making and negotiation. She has a strong experience base in public policy research, program design and evaluation and in leading and working with teams, including senior management teams. She regularly presents her research at management and engineering research conferences and to industry audiences. Dr. Milton earned a Ph.D from the University of Texas at Austin.



Linda Klebe Trevino

Linda K. Treviño is Distinguished Professor of Organizational Behavior and Ethics in the Department of Management and Organization in the Smeal College of Business at The Pennsylvania State University, and is the Director of the Shoemaker Program in Business Ethics. She holds a Ph.D. in management

Starting with her 1986 conceptual article proposing a model of ethical decision making in organizations, her pioneering research and writing on the management of ethical conduct in organizations is widely cited and is known internationally. Her conceptual and empirical work has been published in the field's top research journals.

which has contributed to her unique focus on business ethics as a manage-



William L. Gardner

Mary C. Gentile

William L. (Bill) Gardner (DBA, Florida State University) is currently the Jerry S. Rawls Professor in Organizational Behavior and Leadership, Director of the Institute for Leadership Studies, and Coordinator of the Area of Management at the Rawls College of Business at Texas Tech University. He has published numerous articles in such scholarly outlets as the Academy of Management Review, Academy of Management Journal, Leadership Quarterly, Journal of Management, and Journal of Organizational Behavior.

His research focuses on authentic and charismatic leadership and the role that cognitive (e.g., leader-member attributions), affective (e.g., leader emotional labor), motivational (e.g., learned helplessness and optimism) and influence (e.g., impression management and politics) processes play within organizations.

Mary C. Gentile, Ph.D., is Director of Giving Voice to Values (GVV), a business curriculum launched by Aspen Institute and Yale SOM, now based and funded at Babson College. GVV is a pioneering approach to values-driven leadership that has been featured in Financial Times, Harvard Business Review, Stanford Social Innovation Review, McKinsey Quarterly, BizEd, etc. and piloted in over 150 business schools and organizations globally. The book - Giving Voice To Values: How To Speak Your Mind When You Know What's Right - is out from Yale University Press (www.MaryGentile.com). Gentile is Senior Research Scholar at Babson College; Senior Advisor, Aspen Institute Business & Society Program; and independent consultant. Previously Gentile was a faculty member and manager of case research at Harvard Business School.

Cadets give back to local community

By Gino Mattorano Academy Spirit editor

More than 350 cadets participated in community service projects Feb. 18 as part of the Cadet Service Learning program.

The CSL program offers cadets the opportunity to participate in character development initiatives which emphasize one of the Academy's central core values, "Service Before Self."

The Cadet Wing performs approximately 40,000 hours of community service each academic year around the Pikes Peak Region and the nation.

Cadets spent the day volunteering with a variety of projects including the Boys and Girls Club, Special Olympics, Habitat for Humanity, and Dreampower Animal Rescue, while still others assisted with other community events.

Cadet 2nd Class Joseph Lee, the Cadet Group 2 character liaison, said the program was a great success.

"It went well overall," Lee said. Some of the most positive reviews were from cadets from (cadet squadron) CS 20 who participated in a Special Olympics project. Many of them said they felt honored to be working with a group of motivated special needs individuals who were not afraid to better themselves and compete at a high level of competition."

Cadets from CS 16 cleaned and restocked shelves at the Pikes Peak Habitat for Humanity ReStore resale outlet. The store accepts donated goods which are sold to the general public at a fraction of the retail price. The proceeds help local Habitat affiliates fund the construction of Habitat homes within their communities.

Cadet 2nd Class Keyona Sanchez, of CS 16, was the cadet in charge of the Habitat for Humanity project.

"I thought this weekend went by extremely smoothly," Sanchez said. "Everyone arrived with good attitudes ready to work. We did a lot of heavy lifting and some dirty work. For the four hours we were there, we got a lot of stuff done. I really appreciated how our squad was so willing to go help. It wasn't the most fun job, but we made it fun. I heard no complaints."

Cadets from CS 17 and CS 18 volunteered their efforts with Dreampower Animal Rescue to help with renovation efforts, as well as maintenance both inside and outside the facility.

"Their efforts helped to improve the environment for the animals and people working at Dreampower," Lee said.



COURTESY PHOT

to go help. It wasn't the most Cadet 4th Class Jeffrey Hill, Cadet 2nd Class Eliot Unseth, and Cadet 4th Class Alexander Quiros help fun job, but we made it fun. I out in the hardware section of the Pikes Peak Habitat for Humanity ReStore resale outlet.

More than 70 cadets from CS 20 volunteered at Mesa Ridge High School for the regional Special Olympics basketball tournament.

"We participated in the morning and afternoon in two groups by being fans in the stands," said Cadet 2nd Class Darrin Nottingham of CS 20. "We cheered for every team on the courts whether they were winning or losing and brought countless smiles to their faces.

"One man came up to the afternoon group and thanked us for supporting his team, because he has worked at the Academy for 10 years with the Goodwill program, and it was the first time he had seen cadets supporting him and his friends who also work at the Academy."



RAYMOND MCCOY

Words from the wise

U.S. Ambassador John Maisto speaks to cadets in a political science class Feb. 17. During his visit to Colorado Springs, Maisto also spoke to the Colorado Springs World Affairs Council Feb. 16 on "Democracies & Dictatorships: Myth and Reality in Latin America." The Ambassador is now retired from foreign service, but his nearly 40-year distinguished diplomatic career included extensive service throughout Latin America and the Philippines.

Falcons defeat UC Davis in home opener

Jessica Wallander won the vault, while Air Force finished second on the other three events

The Air Force women's gymnastics team used its highest score of the season to defeat league-leader UC Davis, 191.625-190.925, in Mountain Pacific Sports Federation action Saturday at the Cadet West Gym.

The win was the Falcons' second straight victory over a conference opponent.

Freshman Jessica Wallander claimed a victory on the vault for the Falcons, while pacing the squad on the floor exercise. Wallander scored a 9.800 to win the vault and took second on the floor with a career-best score of 9.750. She also tied with sophomore Linnaea Hance for second on the uneven bars, as the pair tallied matching scores of 9.700.

Sophomore Jessica Hanner recorded

the Falcons' top finish on the balace beam, collecting a career-best matching mark of 9.800 to take second. Hance finished third in that event with a score of 9.725.

Wallander paced the Falcons to a four of top five spots on the floor exercise, as the team collected its best total of the season at 48.500. Classmate Alexandra Stych and sophomore Katie Hawthorne tied for third with matching scores of 9.725 - career-best marks for both - while Hance finsihed fifth with a personal-best score of 9.700.

Three more Falcons also placed within the top half of the field during the squad's home opener. Sophomore Jen Larsen placed third on the vault (9.650), while freshman Lindsay



RAYMOND MCCOY

Air Force gymnasts celebrate after defeating UC Davis by a score of 191.625 to 190.925 in Mountain Sports Federation gymnastics action Saturday at Cadet West Gym.

Ebel tied for fifth on the uneven bars (9.625) and sophomore Emily Bucher finished sixth on the balance beam (9.525).

Air Force heads back out on the

road this weekend, traveling to Piscataway, N.J. The Falcons will take on Bridgeport and Eastern Michigan during a quad meet at Rutgers on Saturday.

Air Force falls to Mercyhurst

AFA remains in first place in league

Falcon goalie Jason Torf makes a save during Saturday's game with Mercyhurst. Air Force dominated the first 15 minutes of the first period and took a 1-0 lead. Mercyhurst tied the game with a power-play goal midway through the second period. Mercyhurst left wing, Paul Chaisson zipped the puck over the shoulder of Jason Torf for the unassisted game-winner. Air Force outshot Mercyhurst, 51-19, in the game.

ELIZABETH ANDREWS







gazette.com/dealoftheday

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Air Force Shocks No. 13 San Diego State, 58-56

Air Force athletic director Hans and 2-74 against ranked opponents. Much said he wanted to restore some fun to the Falcons' basketball pro-

The Falcons were all smiles Saturday.

"Everybody's on a high right now," said Michael Lyons, whose 27 points and four steals led Air Force to a 58-56 upset of No. 13 San Diego State, the Falcons' first win over a ranked team in 20 years.

"This gives us a lot of confidence," Lyons said. "We know we can play with everybody. We now know we can not only play with them, we can beat them."

The Aztecs (20-6, 6-4 Mountain West) had a chance to steal the win but Xavier Thames' off-balance 3-pointer was off the mark at the buzzer, sending short-handed San Diego State to its third straight loss.

"It would be a great day to retire," cracked interim Air Force coach Dave Pilipovich, who might actually have secured his future with the Falcons (13-11, 3-7).

Much has said this is sort of a trial run for Pilipovich, who will be considered for the permanent gig after the season.

"After today, I think it's a giant step for him," Lyons said. "Coach P. is a great guy, we'd like to keep him around. This goes a long way for him."

The Falcons improved to 2-1 under Pilipovich, 1-64 against top-20 teams The only other time they beat a ranked team was Feb. 15, 1992, against No. 22 UTEP.

"It's something that hasn't happened in a long time at Air Force. It's something that should be celebrated," said center Taylor Broekhuis, who played with a mask to protect his nose, which was broken in practice 48 hours earlier.

"Before the game, Coach P. had the score from the game in 1992 when they beat UTEP and he said that today was the day that we make history."

Indeed.

"Before the game, we talked about that there's been only one other Air Force team that's beaten a ranked team. That was in '92, almost to the day. We put that up on the board before the game and said, 'Why not us?"' Pilipovich said.

The Aztecs fell two games behind conference leader New Mexico, which beat No. 11 UNLV 65-45 earlier Saturday. This is their first three-game skid since Feb. 9-16, 2008, a span of 143 games.

The Aztecs got 17 points from Chase Tapley and 13 points and 11 rebounds from Tim Shelton, but they sorely missed Jamaal Franklin, their leading scorer (16.0) and rebounder (7.4), who sprained his left ankle in the closing minutes of a loss to New Mexico on Wednesday night and sat out Saturday.



The Falcon Basketball team celebrates after pulling off a 58-56 upset of No. 13 San Diego State Saturday in Clune Arena. This was the Falcons' first win over a ranked team in 20 years.

The Aztecs lost another starter when 6-foot-11 forward Garrett Green turned his right ankle 8 minutes into the second half. He took a seat after scoring five points and pulling down 10 rebounds.

"We had all sorts of looks," San Diego State coach Steve Fisher said. "You've got to be able to find a way to make them. You've got to make a few more than we made - or a lot more than we made."

During one stretch in the second half, the Aztecs missed 13 straight shots and went 11 1/2 minutes without a field goal, allowing the Falcons to hang around for a shot at the upset.

Behind Lyons, who hit two 3-point-

ers and make a crucial steal during a 10-0 run, the Falcons built a 56-48 lead with 2 1/2 minutes left only to watch the Aztecs whittle away.

With Air Force clinging to a onepoint lead, Todd Fletcher was fouled with 8.2 seconds left. He made the first free throws but missed the second and Shelton grabbed the rebound.

Thames wanted to drive to the basket to send the game into overtime, but "I got it kind of late," he said. "I was going to drive, but there was 2 seconds on the clock, so I just had to force up a shot."

It wasn't even close, just like so many other attempts by the Aztecs, who shot 29 percent in the second half.

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Medics win intramural basketball championship

The Med Group defeats Security Forces 53-46

By Dave Castilla

Intramural Sports director

The Med Group took their third championship in six years, defeating a spunky Security Forces team 53-46.

The No. 4 seeded Cops put a scare in the Medics, as they controlled the first

Security Forces Eric Garza banked a three-point bucket off the glass, Aaron Stubbs hit an outside shot and the Cops had their largest lead of the game 26-18. But the No.1 seeded Medics regrouped and cut the lead to three as Malik Perry got a bucket and Ed Miranda hit a three, closing the gap at halftime to 26-23.

In the second half, the medics finally took the lead for good as Perry hit a three putting Med Group up 31-29. From the start of the second half they went on a 17-3 run with Miranda and Perry doing most of the damage, to lead 40-32. Buckets by the Security Forces' Markeith Wimbush and Xaviyon Mangum cut the lead to four, but Ryan Hampton came off the Medics' bench scoring four quick points



Med Group's Tavis Bell, center, attempts a shot while Security Forces' Xavivon Mangum. #42, and Markeith Wimbush, #55 defend.

pushing the lead back to eight. Later Aaron Stubbs kept the Cops in the game by hitting two three point shots and the Medics held a slim four-point lead at 50-46 with under two minutes left on the clock. The Medics clinched the game at the foul line as Miranda hit one of two foul shots and Derrick Thompson hit the final two foul shots ending the game.

High scorers for the Medics were Ed Miranda with 22 points followed by Malik Perry with 13 points. The Cops were led by Aaron Stubbs with 15 points and Deveon Cook and Brandell Harper both had eight points apiece.

All-Star game concludes season

By Dave Castilla

Intramural Sports director

The intramural basketball season concluded its season with an all-star game Monday at the fitness center.

There were six teams that made up the intramural program, each all-star team was made up of players from three league teams. Hospital No.1, CES, and SFS made up Team No.1 and Hospital No.2, Prep School and DRU made up Team No.2, who came from behind to win the tightly matched contest, 100-96.

Like most all star games there wasn't much defense, just a lot of offense. Team No.1 took the early lead and held on until the half. The medic trio of Ryan Hampton, Tavis Bell, and Malik Perry scored 38 of the teams 63 points. Team No.2 had 46 points at the half with Paul "Slim" Vernon and Evan Washington combining for 26 points.

Paul Vernon got things started in the second half, scoring 10 points off some nice assists from Washington. The team went on a 25-8 run to tie the score at 71. Team No.1's Aaron Stubbs had back-to-back buckets to give his team a 5-point lead. But with less than eight minutes left on the clock the game was tied again at 82.

Washington, Vernon and Aaron Dawkins all hit baskets putting the team up by six. Medics No.1, CES and SFS could not catch up.

Leading scorers for Team No.2

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were Vernon with 34 points, Dawkins with 20 and Washington with 18. Team No.1 was led in scoring by Pery with 19, Hampton with 17 and Bell and Tanner Derosier with 14 points apiece.



Prep School's Evan Washington slams two points home for All Star Team No. 2 during the Intramural All Star game Tuesday. Washington's team went on to win by a score of 100-96.

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CLUES ACROSS

- 1. Warning devices 7. Ancient Hebrew drv
- measure 11. 22nd state
- 12. A scheme or program
- 13. Belonging to
- inventor Whitney
- 15. Seize (obsolete)
- 16. Something on fire
- 18. Great peninsula of
- SW Asia
- 20. Suspenders (Br.)

CLUES DOWN

1. Give nourishment

- 2. Emits coherent radiation
- 3. Blood type
- Goes with Sis Boom Bah
- 5. Woman (French) 6. Key fruit
- 7. Plural of 7 across
- 8. Cadet 9. Ethnic group of
- 10. Portico boundary

China and Vietnam

pilaster 11. Briskness

- 21. Having a cheerless disposition 23. Toto's terrier breed
- 24. Whale ship captain
- 25. A single undivided entity
- White
- 26. Short term memory 27. Charlotte's author

- 14. Finished cloth border 29. 7th Greek letter
- 30. Muslim people of NW China
- 31. Long tailed rodent
 - 33. Yukon Territory 34. Curved shape
 - 35. A gait faster than a
- walk 37. Not working
- - 39. Ancient priest
 - 41. Notated a musical

- 13. _ May, actress 16. Easy as 1, 2, 3
- 17. Wife (German) 19 "Taxi" actor
- 21. Fully developed
- 26. Fissile sedimentary
- 22. About ohms

- work
- 43. Took a quick look
- 44. Aged coloration 46. Enrolls
- 47. Extended narrative poem
- 48. Angry
- 51. Write bad checks 52. A. Webber's lyricist
- Tim
- 53. Any longer
- 55 A wild Asian goat 56. 3 dimensional sound system
- 28. Hair clasp 32. Men's hairpiece 36. Stadium level 38. Serious plays 40. Tooth doctor (abbr.)
 - 42. Chickpea plant species 43. A superior grade of

A line of verse

- black tea 44. High spirited,
- vivacious 45. W. Samoan capital
- 49. Social insect
- 50. Coloring substance
- 54. Mister

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sudoku, the numbers 1 through 9 must fill each

row, column and box. Each number can appear

will appear by using the numeric clues already provided in the boxes. The more numbers you

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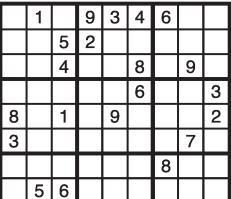
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4 Level: Advanced

5

Solution on page 10

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Base Exercise

The Academy will conduct an installation readiness exercise March 1-2 during normal working hours. The exercise may cause delays at both gates as well as entry control points within the cadet area.

Base housing residents may hear exercise messages from the base alert system. Artificial smoke may be visible from around the Academy. Please drive with caution at this time.



Cadet Chapel

BUDDHIST

Sundays, 10 a.m.

PROTESTANT WORSHIP **Combined Worship Service:** Sundays, 9 a.m.

CATHOLIC WORSHIP

Mass: Sundays, 10 a.m.

JEWISH WORSHIP

Normal schedule Fridays, 7 p.m.

Community Center Chapel

CATHOLIC WORSHIP

Mass: Saturdays, 4 p.m.; Sundays, 9 a.m.; Tuesdays-Fridays, 11:30 a.m. **Reconciliation:** Saturdays, 3:30 p.m. Formation Classes: For students in grades K-8. Sundays, 10:15-11:30 a.m.

PROTESTANT WORSHIP

Evangelical: Sunday, 10:15 a.m. Gospel: Sunday, 11:30 a.m. Wednesday Night Live: For ages 3 to adult. Begins with a meal. Wednesdays, 6-7:30 p.m.

LENT

Stations of the Cross and Lenten **Suppers:** March 2,9, 16, 23, 20 at 5:30

Lenten Communal Reconciliation Service: March 13 at 6:30 p.m.

HOLY WEEK

Catholic Vigil of Palm Sunday: March 31 at 4:00 p.m.

Palm Sunday Mass: April 1 at 8:45

Protestant Worship Service: April 1 at 10:15 a.m. and 11:30 a.m.

Holy Thursday Mass and Adoration: April 5 at 6:00 p.m. Catholic Good Friday Service: April

6 at 6:00 p.m. Holy Saturday- Easter Vigil and Mass Reception: April 7 at 7:00 p.m.

Easter Sunday- Protestant Sunrise Service- Eisenhower Golf Course: April 8 at 6:30 a.m.

Catholic Mass: April 8 at 9:00 a.m. Catholic Easter Brunch: April 8 at 10:30 a.m.

Combined Protestant Service: April 8 at 11:00 a.m.

After-Hours Dental Care

The Air Force Academy Dental Clinic allows cadets or Active Duty at the Academy or Peterson to contact their clinic after duty hours for dental emergiences.

If you are active duty and a dental emergency occurs while you're away from your duty station, whether you're TDY or on leave, you may seek treatment from a civilian dentist. Although you may seek treatment from any civilian dentist for dental emergency care, it is recommended that you use a United Concordia network

To reach a dentist after hours for an emergency call 337-262-4410. To find a dentist call the Active Duty Dental Program (ADDP) help line at 1-866-984-ADDP (2337) or visit www.addpucci.com.

Free tax preparation available

The Academy tax center currently offers free tax preparation by appointment to cadets, service members stationed here and their spouses.

Taxes will be done by appointment only. Appointments will be available 8 to 11 a.m. and 1 to 3 p.m. Mondays

The gross income limit for eligibility is \$60,000 for either an individual or joint tax return.

The tax center, located in Arnold Hall, will take appointments this month. For more info, call 333-3905.

Government housing services

The Academy has a government housing management office located inside the Forest City Residential Management building.

This office provides newcomer information, community housing listings, lease review, liaison for privatized housing and dispute resolution for service members both on and off base.

The office is located at 6556 West Columbine Drive in Pine Valley and can be reached at 333-2247.

Base clinic to close March 1

The Academy Clinic will not provide patient care March 1 and will limit ancillary services such as laboratory and pharmacy services due to a medical readiness exercise scheduled for that day.

Normal operations will resume March 2.

Patients who require emergency medical care should dial 911. To schedule or reschedule an appointment, contact the Tricare appointment line at 524-2273.

Vet employment expo

The Military and Veterans Employment Expo will offer classes on resume writing, career exploration, interviewing, networking and more on the Goodwill campus at 1460 Garden of the Gods Road in Colorado Springs Feb. 29-March 2.

For more information about the expo, go to www.mvee.org.

Indoor Triathlon

The Academy Fitness Center will hold an indoor triathlon March 5-7 featuring a ½-mile swim, a 3-mile run

and a 5-mile bike ride.

The race will include five heats per day with three people per heat.

People interested in competing can sign up at the Fitness Center's front desk. For more information, contact Charlie Paul at 333-1988.

Optometry Clinic

The USAF Academy Optometry clinic is open to all TRICARE Prime and TRICARE for Life beneficiaries.

No referral is needed to make an appointment for a routine eye exam and services include Diabetic Eye Exams, "Red Eye" Evaluation and Cataract Evaluation.

For routine eye appointments, please call 524-CARE and for urgent care eye appointments please call 333-5144.

Walk 4 Life

The Fitness Center now offers "Walk 4 Life," a low-impact exercise program designed to improve cardiovascular endurance, flexibility and

The walking sessions are approximately one hour, starting at the Fitness Center. Days and times vary.

To register or for more information visit the Health and Wellness Center or call 333-3733.

Air Force Paralegal

Enlisted members may be eligible to re-train as a paralegal for the Judge Advocate General's Department

The minimum qualifications include an ability to type 25 words per minute, a passing PT score, a minimum AQE score of 51 and no derogatory information in your records. If you are eligible and wish to re-train, you must submit a retraining application. In addition, your local Law Office

Manager and Staff Judge Advocate must personally interview you.

To submit retraining applications, contact the Employment section of the MPF. For more information about the paralegal career field, contact the Law Office Manager, SMSgt Gray at (719) 333-3642.

Library expands selection

The Community Center Library has created a new collection of existing materials in addition to Exceptional Family Member Program items on a variery of subjects, including development, diversity, resilience and titles currently on the Air Force chief of staff's reading list.

Other subjects include autism, Tourette's syndrome, hearing and visual impairment, physical and mental disabilities and others for both professionals and family members.

Materials will be available for checkout, and book lists will be on hand.

For more information, contact the library at 333-4665.

ATM at Visitor Center

The Visitor Center now has an ATM for visitors' convenience.

A&FRC Offerings

The following classes are available at the Airman and Family Readiness Center. Contact the A&FRC at 333-3444 for more information or to register for classes.

Group Preseparation Briefings

Mondays, 2-4 p.m. (except during Transition Assistance Program weeks).

This briefing is mandatory for all retiring and separating military personnel. Spouses are encouraged to attend.





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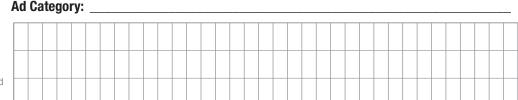
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MALTESE/PARTY YORKIE Adorable Females 12wks white/party color \$375.00 (719)931-3034

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Needs strong working knowledge of Reg E, internet banking & ACH's; computer skills and excel-lent customer service. Min exp pref'd - 2yrs Bank Operations. Competitive salary and benefits. EOE

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Sunshine Learning Center hiring for Full Time Group Leaders Call: 598-7852

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HS grads ages 17-34. Electronics, engineering,communications, etc. Great benefits. Relocation avail. Call Mon-Fri 303-866-1984, ext. 333

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HEALTHCARE



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EOE *Deadline 2/27/12 @4pm

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Email: recruiting@
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EOE

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Medical Assistant needed for busy OB/GYN office. Applicant must have OB/GYN ex-perience with strong references. Please fax resume to 268-6834

GENERAL

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CAKE DECORATOR

Your Colorado Springs King Soopers has an immediate part time opening for an experienced Cake Decorator. \$9.10-\$16.48 per hour BOE. Part time positions can be scheduled 20-40 hours per week. Must be able to work a flexible schedule including evenings, weekend, and holidays. Must have excellent customer service and communication skills. Apply online at www.kingsoopers.com/apply, enter zip code 80904 or at our in store kiosk at 1750 W. Uintah. For more information call (719) 636-5043 ask for the store admin. Asst.. E.O.E.

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Academy Kids Vision Center is seeking a Lab Tech for our vision practice. Duties include all aspects of finish lab, and other duties as required. Experience preferred but will train the right motivated individual. Full time Monday-Friday. Offers competitive pay and benefits.

Please email all

Please email all resumes to: Amellick@AcademyKidsVision.com

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DIRECTTV is currently recruiting for the following position: **Satellite Installation** Technician (Colorado Springs, CO) - 1200207

If you are unable to access our Web site, DIRECTV.com, mail your resume and salary requirements to: DIRECTV, Attn: Talent Acquisition, 161 Inverness Drive West Englewood, CO 80112. Include the reference number for the position in which you are interested.

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Project Manager

Exp references req'd, Must be a self starter. Able to same day travel.

Must be Company oriented person. Computer exp a must. Timberline helpful. Send resume to:

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GARDENING

Full-time Gardner Professional Gardners needed. Full-time must have previous experience. Call 719-632-7742

SOCIAL SERVICES

Service Coordinator:

Cheyenne Village a local non-profit supporting adults with developmental disabilities is seeking qualified applicants who are innovative and dedicated to develop, implement and monitor ISSPs for adults with DD. Bachelor's degree in human services or related field preferred. Working knowledge of Microsoft Office required. Exp. in counseling/program development required. Salary DOE, FT + benefits.

Must be 21 years of age and have a valid US driver's license. Criminal background and driving check required. Send resume or apply with salary requirements to: 6275 Lehman Dr. Colo Spgs, CO 80918, Fax (719) 548-9947, E-mail - hr@cheyennevillage.org or apply on line at www.cheyennevillage.org. EOE

HEALTHCARE

RECREATIONAL THERAPIST **Life Care Centers of Colorado Springs**

Full-time position is available for a certified recreational therapist. Should have prior geriatrics experience, strong organizational skills and a college degree in recreational therapy or a similar field. We offer great pay and benefits, including medical coverage, 401(k) and paid time off.

Attn: Gordon Fay 2490 International Cir., Colo Spgs. CO. 80910 719-630-8888 | 719-634-3908 Fax Gordon_Fay@LCCA.com Visit us online at LCCA.COM. EOE/M/F/V/D - 29874



HEALTHCARE

ACTIVITIES ASSISTANT Life Care Center of Colorado Springs

Full-time position is available. Will work Thursday-Monday. Experience planning and implementing activities for seniors is preferred. Should enjoy arts and crafts, have a pleasant personality and be friendly. We offer great pay and benefits, including medical coverage, 401(k) and paid time off.

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Installation of complex Integrated Elec.
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Electronic Security Technician Installation, service, configuration and programming of complex IESS for AAC, IDS, CCTV, etc. as above. Job Code: SMS-02-12-31.

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EOE M/F/D/V

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Serious applicants reply before March 15, 2012 to FPLOA, 100 Emery Loop, Fort Garland, Colorado 81133 for application packet.

Desired start date is May 1, 2012.

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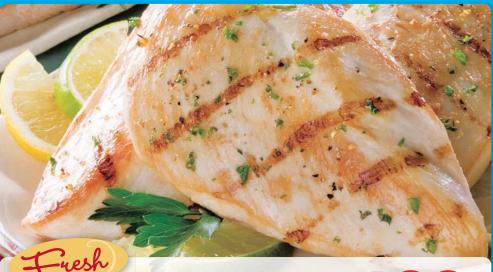
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Chicken

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