

FALCON HERITAGE

Forum provides cadets insight into 9/11 events. **Page 4**

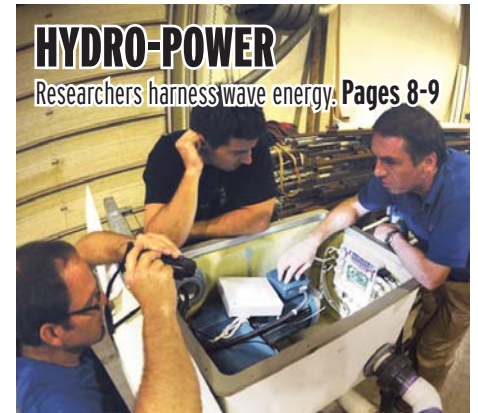
MILITARY PAY

Military pay functions return to finance office. **Page 7**

INSPIRED

Academy quarterback motivated to serve by 9/11 events. **Page 11**

ACADEMY SPIRIT



Prep school honors standout graduates

By Gino Mattorano
Academy Spirit editor

The Air Force Academy Preparatory School inducted three alumni into the ranks of its Hall of Fame in a ceremony Saturday.

The Hall of Fame recognizes Prep School graduates who have made extraordinary contributions to the nation throughout their military or civilian careers.

Hall of Fame members exemplify the Academy's Honor Code and the Air Force Core Values and serve as a lasting legacy to the heritage of the Preparatory School.

This year's first inductee was Capt. Lance P. Sijan, a 1961 Prep School graduate and 1965 Academy grad. Sijan is also the first Academy graduate to earn the Medal of Honor, posthumously, for heroism.

During the Vietnam War, Sijan was assigned to the 366th Wing at Da Nang Air Base, Vietnam as an F-4C Phantom II pilot. While on his 52nd mission, the 25-year-old Sijan had to eject from his aircraft over North Vietnam on Nov. 9, 1967. Despite a broken leg, skull fracture and a mangled right hand, he avoided capture for 45 days, and escaped shortly after his initial capture. Upon recapture, he was eventually sent to the infamous "Hanoi Hilton" where he was tortured and beaten. Sijan never divulged any information to his captors, but succumbed to his injuries on Jan. 22, 1968.

He was promoted posthumously to captain June 13, 1968. On March 4, 1976, President Gerald Ford presented the Medal of Honor to his parents, Sylvester and Jane Sijan. The Academy named a cadet dormitory Sijan Hall in his honor in 1976.

Sijan's sister, Janine Sijan Rozina, thanked prep school leadership on his behalf, and challenged the current class of prep school students to pursue their dreams.

"What you think, you shall become," she said. "You think about what you want to become and that's what you will be."

Sijan Rozina referenced Malcolm X's words, "A made-up mind is a powerful thing" and challenged the students to find within themselves that made up mind.

"This is your story," she continued. "Your parents have given you lift off, but now you have to become the man and the woman, as individuals, that you feel from within yourself."

The second inductee was retired Maj. Gen. David MacGhee, a 1970 Academy graduate who went on to fly more than 3,600 hours in the F-111 Aardvark, F-15E Eagle and more than 20 other aircraft. MacGhee retired from the Air Force in 2004 and is currently the senior vice president in charge of flight operations for Netjets Aviation.

"It's an honor to be inducted into the Hall of Fame," said MacGhee. "But it's even more of an honor to be associated with the other two people who are being inducted with me."

MacGhee also had some advice for the preppies.

"When the business you're in is defending the national security of your country, remember, there's no prize for coming in second," he said. He added that while intentions are important, results are what count, and that not only what you do but how you do it determines success.

This year's final inductee was Cormac J. Carney, a federal judge for the United States District Court of the Central



RAYMOND MCCOY

Janine Sijan Rozina speaks to Air Force Academy Preparatory School students during the school's Hall of Fame induction ceremony Saturday. She spoke on behalf of her brother, Capt. Lance P. Sijan, who was post-humously inducted into the Hall of Fame.

District of California.

After graduation from the Prep School, Carney went on to play football for the University of California, Los Angeles, where he graduated with

a degree in psychology in 1983. While at UCLA, he achieved Academic All-American recognition and was the school's all-time leading scorer.

See Induction Page 7



DON BRANUM

The Air Force Academy will dedicate its 9/11 Memorial in a ceremony today on the Terrazzo.

Academy holds 2 memorial ceremonies today

The Academy will hold two back-to-back memorial and dedication ceremonies starting at 4:45 p.m. today to honor past and present heroes in defending America's national interests.

Visitors are welcome to observe both ceremonies from the wall adjacent to the Cadet Chapel.

The Academy's annual Homecoming Memorial ceremony to honor graduates who have died in the past year will be immediately followed by a 9/11 Memorial dedication ceremony.

During the memorial dedication ceremony, a girder from the World Trade Center will be dedicated in tribute to those who died in the 9/11 attacks. The centerpiece of the memorial is a steel girder from the World Trade Center, donated to the Academy by the Na-

tional Homeland Defense Foundation. It is held up by two pieces of marble, parallel and vertical, that represent the Twin Towers.

The base of the memorial is in the shape of a pentagon, inscribed with the words "World Trade Center," "The Pentagon," and "Shanksville, Pa.," to denote the three places attacked on 9/11.

The memorial is designed to serve as a daily reminder to cadets, faculty and staff of the sacrifices made on 9/11 at the World Trade Center, the Pentagon and in Shanksville, and as a reflection on the continued service and sacrifices made by military members, first responders and their families.

The ceremony will include remarks by Academy Superintendent Lt. Gen.

Mike Gould, National Homeland Defense Foundation President Don Addy and Cadet Wing Commander Cadet 1st Class Samantha Reep.

At the Homecoming Memorial Ceremony, 74 deceased Academy graduates will be recognized, including alumni who have died of combat-related or other causes since the 2010 Homecoming Memorial Ceremony. Each name will be called out along with the graduate's class year and the last cadet squadron to which the graduate was assigned. The current cadet squadron commander will then respond, "Absent."

The entire Cadet Wing will be present for this annual remembrance. The ceremony will also include the playing of Taps and a 21-gun salute.

Message from Air Force leaders



WASHINGTON (AFNS) — Secretary of the Air Force Michael Donley, Air Force Chief of Staff Gen. Norton Schwartz and Chief Master Sgt. of the Air Force James Roy issued the following message to the Airmen of the U.S. Air Force:

“Sept. 11, 2011, marks the 10th anniversary of the terrorist attacks that claimed the lives of nearly 3,000 innocent people -- at the World Trade Center; at Shanksville, Pa.; and at the Pentagon -- and affected the lives of countless others across our great country and be-

yond. In all, 90 countries lost citizens, and people the world over would condemn these acts of terrorism.

“This tragic event altered our view of the world and sparked a global effort to combat terrorism and the conditions that give rise to extremism. We are proud of the international efforts that have led to the capture or killing of many of the terrorist leaders, but our success has not come without significant cost. As we reflect on the horrific day that marked the beginning of our struggle to better secure the world from these threats, we honor the tremendous selfless service that today still distinguishes American Soldiers, Sailors, Airmen, Marines, and Coast Guardsmen, comprising the most dedicated, professional and powerful military force in the world. We also recognize that the need for sacrifice is not over.

“We sincerely thank you and your families for what you have done for your country to date, and thank you in advance for bravely facing our future challenges. Please take a moment this day to reflect on the tragic losses of Sept. 11, 2001, as well as the losses and wounds that we have suffered in our campaign to maintain security for our nation since that fateful day. Today, we also remember the families and friends of the lost and wounded, who bear the heaviest burden, whose loneliness we seek to ease, and whose sacrifice we hold in the highest regard.”

A catalyst for change

By Staff Sgt. J. Paul Croxon
Defense Media Activity

FORT GEORGE G. MEADE, Md. — The morning of Sept. 11, 2001, was brisk and cool. The Alaskan air was turning colder, and the sun took just a little longer to peek over the mountains as the commander of Alaskan North American Aerospace Defense Command Region completed his morning jog to work. As he approached the headquarters building at Elmendorf Air Force Base, Alaska, he noticed an unusually large number of people outside the building. There was an air of nervous excitement; the feeling that something had happened that had massive implications for the future.

Unknown to the commander — then-Lt. Gen. Norton Schwartz, who also served as Alaskan Command and 11th Air Force commander — nearly 4,000 miles away a commercial airliner had struck one of the towers at the World Trade Center in New York City, setting off a chain of events that would forever change the world.

Over the course of little more than an hour, three more airliners had crashed: one into the second World Trade Center tower, another into the Pentagon, and a third into a field in Pennsylvania. About an hour after United Airlines Flight 93 crashed in rural Pennsylvania, the pilot of Korean Air Flight 85, en route from Seoul, South Korea, to Anchorage, Alaska, tapped out a code in communications with U.S. air traffic controllers indicating his aircraft was hijacked.

The message set off a flurry of activity within the Alaskan NORAD Region headquarters. Officials at Alaskan NORAD Region, the Federal Aviation Administration and the Canadian government immediately began coordinating their efforts as Schwartz ordered a pair of armed F-15 Eagles to shadow the Korean airliner.

“With what happened on the East Coast, we took the threat of a hijacked plane from the Pacific very seriously,” said Schwartz, now a four-star general and the Air Force chief of staff, during a recent interview. “I was prepared to order the fighters to shoot down the plane.”

As the Korean pilots followed FAA and Alaskan NORAD Region directions, it became increasingly clear the aircraft was probably not hijacked, Schwartz said. The airliner eventually landed safely in Canada, where it was discovered the pilots had only meant to ask about the reports of hijackings on the East Coast when they sent the alarming message to controllers.

The events of that day required flexibility and professionalism on the part of Airmen throughout the United States and around the world, Schwartz said. They also spurred a decade of both innovation and change within

“Airmen should strive to be resilient ... this will enable them to take the ups and downs, and deal with life's hiccups by turning adversity into opportunity.”

— Gen. Norton Schwartz



the Air Force and the nation.

“We learned the homeland was vulnerable,” Schwartz said. “We also learned that we had to take a stand and defend ourselves by engaging the enemy as far from our soil as possible.”

Looking Back

Looking back at the 10 years since 9/11, Schwartz said the Air Force has changed dramatically.

“Ten years ago we had a few MQ-1 Predator test platforms,” Schwartz said. “We now have more than 55 24/7 orbits around the world, and intelligence surveillance and reconnaissance continues to be in high demand.”

Another change since 9/11 can be found in the Air Force's culture, as the expeditionary nature of the Air Force has been reinforced by operations in Afghanistan, Iraq and elsewhere, Schwartz said.

“More than 70 percent of Airmen serving today have been tested in deployments in the last 10 years,” he said, pointing out that the high operations tempo has led the service to rely even more on the total force.

“The Air National Guard and Air Force Reserve are equal partners in this,” Schwartz said. “In some areas, they are more proficient than the active duty force, and they have more than half of the Air Force's total capability in some mission sets.”

At a time when many Airmen have served their entire careers during a period of continuous conflict, airpower has proven to be a high-demand asset, not just for combat operations but also for humanitarian ones, Schwartz said. In recent years, relief efforts to help those affected by the earthquake that struck Haiti in January 2010, the flooding in Pakistan that began in July 2010, and the tsunami that hit Japan in March 2011 have shown the versatility of the Air Force's capabilities.

See Change Page 3

ACADEMY SPIRIT

To responsibly inform and educate the Academy community and the public about the Air Force Academy

Lt. Gen. Mike Gould — Academy Superintendent
Lt. Col. John Bryan — Director of Public Affairs
Gino Mattorano — Editor
Don Branum — Staff Writer
David Edwards — Staff Writer
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Change

From Page 2 Looking Near Term

This demand for airpower is not going away, according to the general, and the force will continue to deploy. Schwartz said despite current economic conditions, the nation will still look to the Air Force to provide its unique capabilities.

"There is no doubt we will continue to be busy," Schwartz said. "I see the Air Force continuing to provide four unique contributions to national security: domain control, or the ability to exercise control in the air and space; ISR; airlift and aerial refueling; and global strike capability--the ability to deliver effects anywhere in the world."

Enabling these four capabilities is command and control, allowing a network of Airmen and systems to work together throughout the world to achieve common mission objectives, Schwartz said.

The Next 10 Years

Looking ahead to where the Air Force will be a decade from now, the general said technology in development today will increase the service's capabilities for operations in 2021.

"Ten years from now, we will have a very mature F-35 program and a new tanker, and we will be developing a new long-range strike capability, to include a new bomber," Schwartz said. "We will also be a smaller, but still high-quality, force."

The general said the new systems will help the Air Force to better address the challenges of the future. However, one of the biggest challenges facing the Air Force over the next decade is fiscal in nature.

"Looking ahead, we will continue to have fewer resources, and we'll have to pull our belts a little tighter," Schwartz said.

"We'll need to be more cost-conscious and more efficient to preserve resources. It's important to understand that we all need to apply ourselves in finding savings and operating smartly so we can continue to provide our important contributions to the joint team."

Advice for Airmen

Over his career, Schwartz said he has seen the Air Force both increase and decrease its manpower and force structure, and change its posture from one focused primarily on threats from other nations to one cognizant of threats from many different actors across the entire spectrum of conflict. Despite all the changes over the years, he said he takes comfort in the fact that the Air Force attracts the very best people to serve the country and offered some advice for those serving today.

"Airmen should strive to be resilient," he said. "This will enable them to take the ups and downs, and deal with life's hiccups by turning adversity into opportunity."

The general added that the Air Force has always been in a state of change, and that such changes are likely to continue. Through it all, Schwartz said he expects Airmen to continue to maintain the highest possible standards, just as they always have.

Such professionalism and flexibility enabled the Air Force to respond to the threats of 9/11, and 10 years later, men and women are still joining and remaining in the Air Force. "Airmen should be proud and recognize there is nobility in public service," Schwartz said. "There's a lot to be said about each and every Airman for being a member of this team."



MIKE KAPLAN

Join me for a jump?

Brig. Gen. Richard Clark, commandant of cadets, celebrates after completing a tandem jump Tuesday with Steve Archuleta, a tandem jump master with the 98th Flying Training Squadron.

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Fall Forum 'bumped up' to focus on 9/11 legacy

By Don Branum
Academy Spirit staff writer

Cadets and faculty in charge of hosting the Fall 2011 Falcon Heritage Forum bumped up the schedule of events in order to facilitate speakers with a tie to the events of Sept. 11, 2001.

The fall forums are generally held in October, but Cadet 1st Class Sydney Croxton, the cadet in charge of this fall's event, said the opportunity to talk about how 9/11 changed the country was too important to pass up.

"We wanted to use this to make an impact on cadets and give them exposure to something they haven't heard before," said Croxton, whose father graduated from the Academy in 1983.

Croxton was named cadet in charge in May, after the end of the 2010-2011 academic year. Planning for the forum started shortly thereafter. Capt. Ohn Dickens, the Falcon Heritage Forum program manager, helped coordinate efforts on the faculty side of the house.

Holding the forum in September helps balance it better against other Center for Character and Leadership Development events, but it created a challenge in taking away a month that the forum's facilitators could have otherwise used to prepare.

One challenge Dickens and Croxton faced was finding speakers.

"Because it's the 10-year anniversary of 9/11, a lot of the bigger names were already booked for D.C. or New York events," Croxton said.

One way the forum staff addressed the problem was to invite 20 speakers instead of 40.

"There was a more limited selection, but we're hoping for a more intimate setting," Croxton said. "We're more



MIKE KAPLAN

David Russell III speaks with cadets and faculty members at the Air Force Academy's Falcon Heritage Forum Wednesday. Russell, a fourth-generation firefighter, retired from the Fire Department of New York in November 2008 and retired from the New York Air National Guard as a technical sergeant in November 2005. He spent four straight days at ground zero after the Sept. 11, 2001, terrorist attacks, and continued working at the site until March 30, 2002.

focused on giving individual speakers a better experience."

In addition, the Forum staff found and invited lesser-known people who'd been involved in the initial response: New York Fire Department Battalion Chief Steven Fitzgerald,

whose company lost 17 of its firefighters when the World Trade Center towers collapsed; retired Army Maj. Gen. James Jackson, who was commanding general of the Military District of Washington the day American Airlines Flight 77 slammed into the

west side of the Pentagon; and Master Sgt. Brian Boisvert, whose photos during the response at the Pentagon are now among a collection at the Smithsonian Museum of American History.

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Heritage

From Page 4

A few of the speakers chosen are local to Colorado today: Maj. David Armitage, the air officer commanding for Cadet Squadron 13, flew combat air patrol missions over D.C. in the wake of the 9/11 attacks, according to the Forum program. Lt. Col. Michael McMahon, the deputy head of the Academy's Economics and Geosciences Department, was stationed in New York when the towers were hit and volunteered in rescue efforts at Ground Zero. Lt. Col. Timothy Conklin, now commander of the Colorado Air National Guard's 120th Fighter Squadron, was the first pilot to take off from Buckley Air Force Base, Colo., with an armed F-16 Fighting Falcon after the 9/11 attacks.

"Sometimes the people who aren't in the spotlight have the best story," Croxton said. "It gives them a chance to tell their story where they wouldn't have been able to otherwise -- the nuances of what they've been through can make the story."

And while cadets will have to balance Forum attendance with preparation for graded reviews -- the Academy equivalent of midterms -- Croxton said she hopes they'll take advantage of the chance to reflect on why they're here.

"The Cadet Wing can get cynical, but I'm hoping cadets take a moment and realize ... we're committed to something greater here -- to the people who've protected us from 9/11 until today," she said.

Panel captures why and how

Speakers answer questions about the 9/11 attacks

By David Edwards
Academy Spirit staff writer

The Sept. 11, 2001, terrorist attacks on the United States were so momentous, so stunning and so scarring that detailed retrospectives can be prompted by a single question: Where were you?

At a Falcon Heritage Forum panel discussion Wednesday in Fairchild Hall, cadets and Academy staff members asked four questions of panelists Master Sgt. Brian Boisvert, Lt. Col. Timothy Conklin, retired Lt. Col. Francis Doiron and native New Yorker Charlie Kerrigan.

Though a 50-minute time constraint prevented full elaboration, the assembled speakers captured why and how that day changed everything for the foreseeable future, if not forever.

Their answers alternated between humor, reflection, analysis and opinion. The variety, which included some saucy language, showed that there are, perhaps, some wounds that time cannot heal.

"I have a lot of friends who don't have fathers or mothers as a result of 9/11," Kerrigan, a longtime volunteer firefighter, told the audience. "I don't like that some of our liberties have

been taken away because of what terrorists did. I see political correctness taking the place of common sense."

All four panelists described their actions on Sept. 11, 2001: where they were, what they were doing, how they found out -- the questions that are all but expected on such a topic.

Doiron said that during his youth his mother frequently shared the minutest details of Dec. 7, 1941, with him to the point that he got tired of hearing them. In the days since the terrorist attacks on the East Coast, he has come to understand why she did that.

He and the other panelists were doing essentially the same thing Wednesday at the Academy with a group of people who were in elementary or middle school then.

Conklin picked up on the theme in his remarks. He noted that less than 1 percent of the U.S. population has a record of military service and that the percentage has never been lower.

"This country has a history of having a very short memory," he said. "This nation's going to forget, and it's up to us as members of the military to make sure that this nation doesn't forget."

In reflecting on what has changed since the attacks, the panelists listed several things, including the public's greater recognition of the military and willingness to express gratitude

to service members.

The hassles of contemporary air travel were subjected to the panel's lampooning. His super-short military-style haircut visible to everyone, Boisvert deadpanned that because of the restrictions on liquids and gels, he "can no longer get conditioned hair on an airplane."

But the photographer of 18 years turned serious when he addressed a subject to which his listeners could surely relate.

"(Operations security) is more critical now because of 9/11 than it ever was, and then you throw in social media," he said, singling out "little things like geotagging on Facebook."

The famous World War II admonition that loose lips sink ships may seem quaint nowadays, but it's more relevant than ever precisely because social media magnifies both the potential and the consequences of information falling into the wrong hands.

Conklin, a 1988 Academy graduate, also tailored a significant portion of his message to the capacity crowd seated in front of the panel. He said that the leadership skills they learn at the Academy will be applicable to any chaotic situation they might face as officers.

"What I want to express to you guys is that there is no better place on the planet to be from," he said.

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SecDef Panetta visits 9/11 attack sites

By Karen Parrish
American Forces Press Service

Defense Secretary Leon E. Panetta honored those killed during the Sept. 11, terrorist attacks on the United States, during travels to New York and Pennsylvania Tuesday.

The secretary visited ground zero in lower Manhattan, where hijackers crashed American Airlines Flight 11 and United Airlines Flight 175 into the two towers of the World Trade Center, and traveled to the field near Shanksville, Pa., where United Flight 93 crashed after passengers struggled with hijackers for control of the aircraft.

American Flight 77 crashed into the Pentagon shortly before the Pennsylvania crash.

The secretary traveled with five service members - one each from the Army, Navy, Air Force, Marines and Coast Guard - who joined the military since 9/11, said Douglas Wilson, assistant secretary of defense for public affairs.

The service members are:

— **Staff Sgt. Robert Gutierrez Jr.**, who enlisted in 2002 following graduation from Southwestern Community College. He deployed to Africa in support of Marine and Navy special operations elements, and twice to Afghanistan, where he was responsible for directing airstrikes in support of Army Special Forces. Gutierrez received a Bronze Star Medal with Valor and was selected as one of the Air Force's 12 Outstanding Airmen of the Year in 2010. He was wounded by enemy fire on his second deployment. He is from Chula Vista, Calif.

— **Army Staff Sgt. Ryan M. Celko**, who enlisted in the Army in 2004 and deployed twice with the 10th Mountain Division's 4th Base Support Team Battalion from Fort Polk, La. During his first deployment to Afghanistan in 2006, Celko's unit conducted route reconnaissance and clearance operations in Ghazni province from forward operating bases Wolverine

and Warrior. His primary role was an M240B gunner. During his Iraq deployment from November 2007 to January 2009, he was squad leader and a Husky vehicle driver operating from Forward Operating Base Loyalty, east of Baghdad. He is from Middlesex, N.J.

— **Navy Lt. Adam C. Jones**, who enrolled in the U.S. Naval Academy in 2002 and earned his commission in 2006. His was the first class to enroll after 9/11. He was selected to the surface warfare community and served two tours: the first aboard the 7th Fleet flagship USS Blue Ridge, and the second as an electronic warfare officer deployed with the 2-1 Calvary Brigade in Kirkuk, Iraq. He is from Annapolis, Md.

— **Marine Corps Sgt. Carlos A. Tovar**, who enlisted in March 2008. He deployed to Iraq in January 2009, where he served with the Marine Transport and Refueler Squadron 252. Originally from Caracas, Venezuela, he became a U.S. citizen while serving in the Marine Corps. He is from Orlando, Fla.

— **Coast Guard Lt. Nikea L. Natteal**, who graduated from the U.S. Coast Guard Academy in 2006 as part of the first class to enroll following 9/11. She has served aboard the Coast Guard Cutter Boutwell, homeported in Alameda, Calif., where she participated in the seizure of illegal fishing vessels. She also has served as an intelligence watch and warning officer in support of Coast Guard surface assets serving under the direction of the Navy's 6th Fleet. She has overseen intelligence operations during Operation Southeast Watch following the earthquake in Haiti. She is from Yuma, Ariz.

New York Mayor Michael Bloomberg is scheduled to join Panetta at ground zero, where the two will tour the Sept. 11 memorial, scheduled for unveiling on the attack's 10th anniversary. Panetta later will tour the Flight 93 memorial in Pennsylvania, also set for unveiling Sept. 11.

Both memorials are closed to media representa-



Defense Secretary Leon Panetta shakes the hand of Staff Sgt. Robert Gutierrez Jr. following a visit to the 9-11 Memorial and One World Trade Center site Tuesday.

tives until family members of 9/11 victims visit the sites before the unveilings, Wilson said. While in New York, the secretary is scheduled to have lunch with members of Helmets to Hardhats, an organization that works to connect veterans with construction jobs.

Panetta's visit to the attack sites is meant to serve as a remembrance of those who perished in the attacks, to emphasize the concept of service to the nation, and to honor those, both uniformed and civilian, who have served the nation over the last 10 years, Wilson said.

In Panetta's view, "This generation of men and women in uniform, like previous generations, has stepped forward, and the country is better as a result," Wilson said.

Panetta will follow his visits to the crash sites by participating throughout the week in several other events commemorating the 9/11 attacks, Wilson said.

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Financial services return to local centers

by Staff Sgt. Richard A. Williams Jr.
Air Force Public Affairs Agency

WASHINGTON (AFNS) — Military pay transaction processing has moved from the Air Force Financial Service Center at Ellsworth Air Force Base, S.D., to base-level financial services offices.

The return of military pay transactions to the local level is a part of Secretary of Defense Leon Panetta's efficiencies agenda and is geared toward improving the service-wide military pay process, said Lee Franklin, the AFFSC director.

The Academy's financial services office is geared up and ready to handle the increase in customer traffic, according to Tech. Sgt. Michael Delforge, noncommissioned officer in charge of financial services.

"We applaud the return of military pay processing to the Academy," Delforge said. "The Air Force restored the 'service' in financial management customer service. This change allows us to give every one of our pay customers the personal touch and the confidence that we will do everything in our power to ensure their military pay is 100 percent perfect".

AFFSC was created in 2007 as a "one-stop shop" for all financial transactions, Franklin said. The center processed backroom military pay and travel functions in a single consolidated location.

All military pay transactions were initiated at the local financial services offices and sent to the AFFSC at Ells-

worth AFB for final processing.

The plan was for military pay transaction processing to eventually be transitioned to the Defense Integrated Military Human Resources System, which would have combined military personnel and pay processes into a single system, Franklin said. That program was terminated in 2009.

"Following careful review, it was concluded that processing military pay actions centrally actually delayed processing time for updating military pay entitlements and caused a negative effect on Airmen," Franklin said. "Processing these actions at base level provides better support, allows faster update of a document-driven process and permits face-to-face resolution of pay issues."

The review revealed that military pay transactions processed at the AFFSC had a higher rejection rate, and often required corrections by the individual, he said. Also, civilian contractors processing military pay transactions require a 100 percent audit of their work, adding more time to the process, which will be eliminated with the move.

With the return of military pay processes to local financial services offices, 286 Airmen will be reassigned to finance offices Air Force-wide to provide the manpower necessary to accomplish the base level workload, Franklin said. AFFSC will still employ 161 civilians to process travel pay requests for active duty, Reserve Airmen and Air Force civilians.

"The benefit to Airmen will be quick-



DON BRANUM

Airman 1st Class Alexis Durm reviews travel vouchers at the Academy's Finance Customer Service Center Thursday. The Air Force announced Aug. 29 it would move processing of military pay to base-level finance offices.

er processing of changes made to their military pay records and the ability of the local financial services office to respond more immediately to questions about processing of pay transactions without having to consult the AFFSC," Franklin said.

Franklin said some finance offices are already processing military pay transactions locally, but it will take time to transition every office.

All military pay processing activities and personnel will be returned to local financial services offices by the end of fiscal year 2012.

Induction

From Page 1

Carney graduated from Harvard Law School in 1987 and served as a California Superior Court judge before being nominated to the federal bench by President George W. Bush and confirmed by the Senate in 2003.

Carney also expressed his gratitude for being honored by the Prep School.

"I am so incredibly humbled to share this honor with an American hero like Captain Sijan and an American patriot like General MacGhee," he said. "I came (to the Prep School) more than 30 years ago, and I was a pretty sad case. I was disorganized, undisciplined, I had terrible English skills, and I had a stuttering problem — I couldn't speak publicly. And worse, I was very narrow-minded and egocentric. All I cared about was playing football.

"But after a year at the prep school, I was a changed man. I became organized and learned how to multitask," Carney continued. "I learned the essential English grammar and writing skills, and I started to overcome my fear of public speaking.

But most importantly, the Prep School opened my eyes to how wonderful this country is and how amazing the people are in the armed forces and the fundamental principles for which we stand: liberty and justice for all."

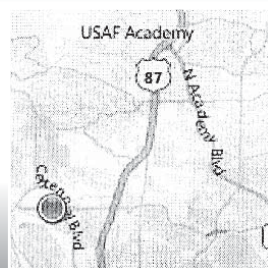


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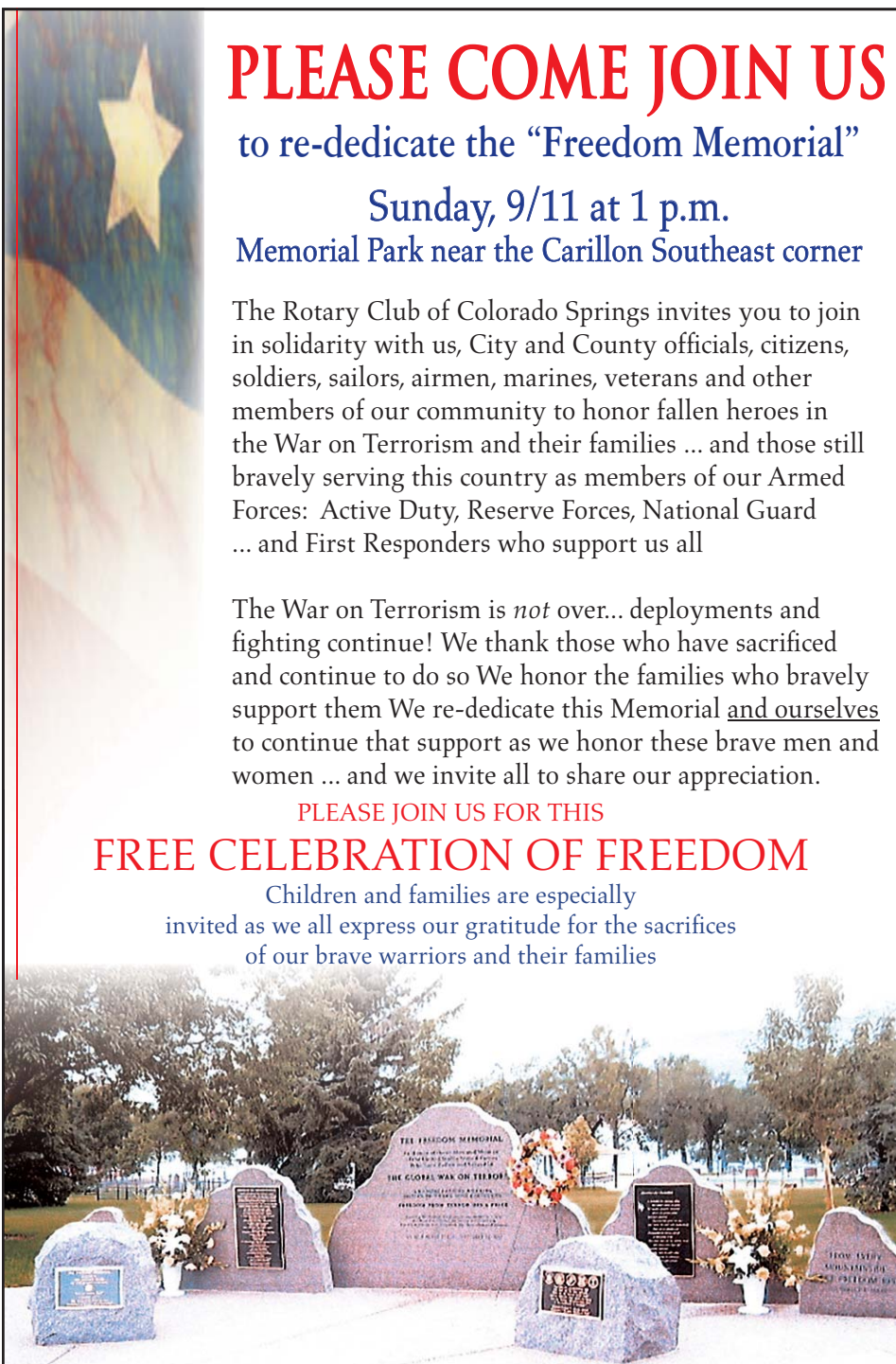
Memorial Park near the Carillon Southeast corner

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Children and families are especially invited as we all express our gratitude for the sacrifices of our brave warriors and their families



Doin' the wave ENERGY

Ocean wave energy converter test largest scale to date

By John Van Winkle
Air Force Academy Public Affairs

COLLEGE STATION, Texas — Air Force Academy aeronautical researchers finished testing the newest form of alternative energy at the Offshore Technology Research Center here Sept. 2.

The two weeks of testing proved the fundamental mechanics of the Academy's ocean wave energy converter on the largest scale to date.

The ocean wave energy converter is the brainchild of Dr. Stefan Siegel, a researcher at the Academy's Aeronautics Department. The project started in 2008 with a National Science Foundation grant to create the world's first free-floating, fully submerged wave energy converter that generates electrical power from deep ocean waves. Siegel and other Aeronautics researchers -- Drs. Jurgen Seidel and Casey Fagley and retired Col. Rob Fredell -- accomplished this and tested it at a 1:300 developmental scale.

"We are now at the 1:10 scale, which is the scale that off-shore industry consider when they test their devices, and really the last step before building a full-size ocean-going device," Siegel said. "The main goal is really to demonstrate how much power we can extract with wave energy and convert it to shaft power."

A research grant from the U.S. Department of Energy is designed to increase the converter's technology readiness level, or TRL, from Level 3 to Level 4. TRL is a one-to-nine scale measuring an invention's readiness to enter the market: Level 1 signifies a technology for which basic principles have been observed and reported, while Level 9 designates a mission-ready product that is ready for full-size, large-scale use. Level 4 signifies that a component of a system has been validated in a field environment.

To get the funding to further develop the technology, Siegel and the other researchers incorporated, forming the Atargis Energy Corporation. With the company and funding, the Atargis team got to business in the same manner as many other startups. They built parts of the current wave energy converter in Siegel's garage and tested components in a swimming pool.

The researchers doubled as mechanics, electricians, programmers and laborers to build the device in Colorado and transport it to the testing facility in Texas. Along the way, they've created positive economic impact in the Pikes Peak region by purchasing components, hiring subcontractors and using some commercial off-the-shelf equipment when applicable -- all locally sourced.

With the change to a larger scale, difficulties increased exponentially. One person could lift the 1:300 scale wave energy converter without any assistance, but the 1:10 scale model required 10 men to assemble and a 5-ton crane to transport.

"This is expected. Inherent in any new technology, not everything scales up linearly," Siegel said. "Suddenly the effort and design goes up drastically when you build something at a much larger scale. At the 1:10 scale, you are at the level where you need to carefully analyze every single part that's in there: you need to design it for strength, you need make sure we don't have too much twist or flex in your blades when they are in the water. At this level already, we're seeing some of the full-scale design requirements hit us."

Peripheral design issues slowed the testing and put the team's problem-solving skills to the test. During the generator's first submerged test, the team discovered bubbles coming from one of the gear boxes. After removing the entire assembly from the water, Seidel discovered the gear box was half full of water when he opened it. The team applied additional silicon sealing to eliminate the leak.

After the converter went back underwater, the team discovered additional leaks in the pylons, impacting the actuators that control the blades' pitch. This forced a bit of on-the-fly reengineering: the Academy team huddled, examined the problem, goals and resources and came up with a solution in a matter of minutes. Rolling up their sleeves, they removed some of the electronics from the parts that would be below water level as a short-term fix, with the help of the research center staff.

Leak proofing had been tested on many parts in the design and construction phases prior to this testing, with attention given to balance buoyancy and weight. But in the long-term, the team admits that more attention will be applied to waterproofing turbine and electronics areas.

"This is by no means a deal-breaker. This is the part of testing that you don't normally hear about, but this is exactly why you do the testing," Siegel said. No project goes from the drawing board to completion without modifications, and testing is where researchers learn where and why modifications need to be made.

After the fixes, the converter went back underwater for more testing. The team went deeper than originally planned and, with some realignments, found success. They removed unwanted harmonics and prove the fundamental theory correct on the largest scale to date.

Siegel's team is not the first to try to conquer the engineering difficulties of harnessing energy from ocean waves. To date, survivability and efficiency have prevented other approaches to wave energy technology from being successful.

"Nothing has survived in the open ocean for more than six months at a time, and other design concepts out there right now are not efficient," he said.

The team has addressed the converter's survivability through several adaptations, the most important of which comes from designing the converter to be part of a free-floating submerged platform. This places the converter away from the surface hazards created by major storms on the ocean's surface, which have killed other organizations' attempts to demonstrate competing wave energy technologies.

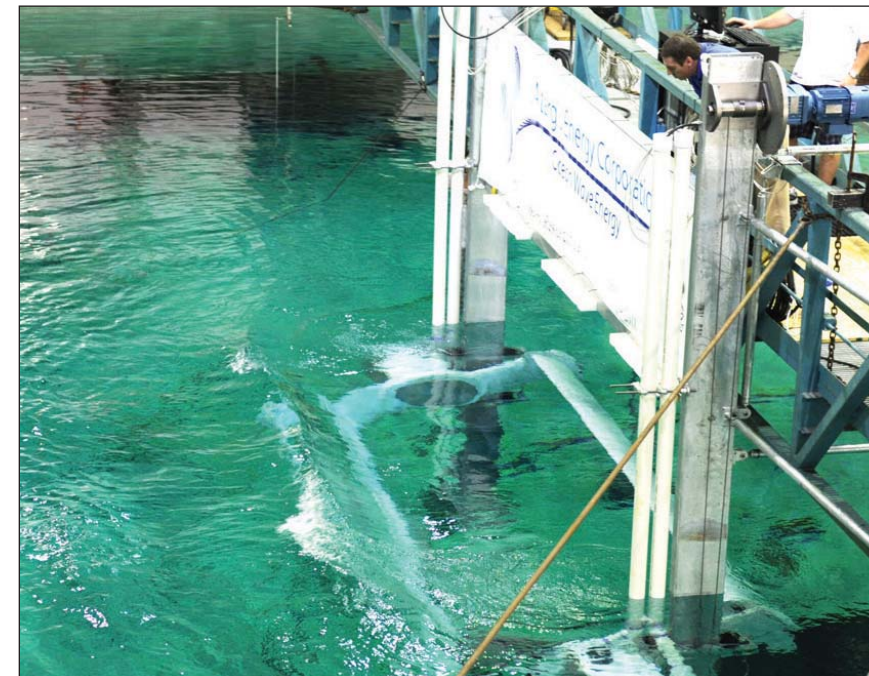
Efficiency boils down to how much electricity can be harnessed by each platform and how that translates to the price the consumer has to pay in their electric bill. Through feedback flow control, Siegel's converter constantly adjusts the two blades to their optimal angles, maximizing the amount of energy possible to turn the blades and generate electricity.

In previous tests at the Air Force Academy, the research team harnessed 99 percent of the power of a simulated ocean wave with the ocean wave converter and transfer that wave's force into electrical energy, effectively canceling out the wave in the process. Essentially, there's a wave going in, but no wave going out.

This is a significant step forward from the nearest comparable power source, wind turbines. Current wind turbine technology can only harness 59 percent of the power potential within its area of effect.

The center has one of the world's largest wave tank facilities, which will allow the test of a larger wave energy converter and eventually permit testing of three wave energy converters simultaneously.

After the tests, members of Atargis went to England for a wave energy conference. After the conference, the team returns to Colorado to analyze the data they've obtained, determine the long-term fixes for the waterproofing issues and prepare for the next test. The team is scheduled to return to the Offshore Technology Research Center in early 2012 to test the use of multiple wave energy converters working at once in different depths.



FAR LEFT: Dr. Stefan Siegel seals a pylon before initial water tests.

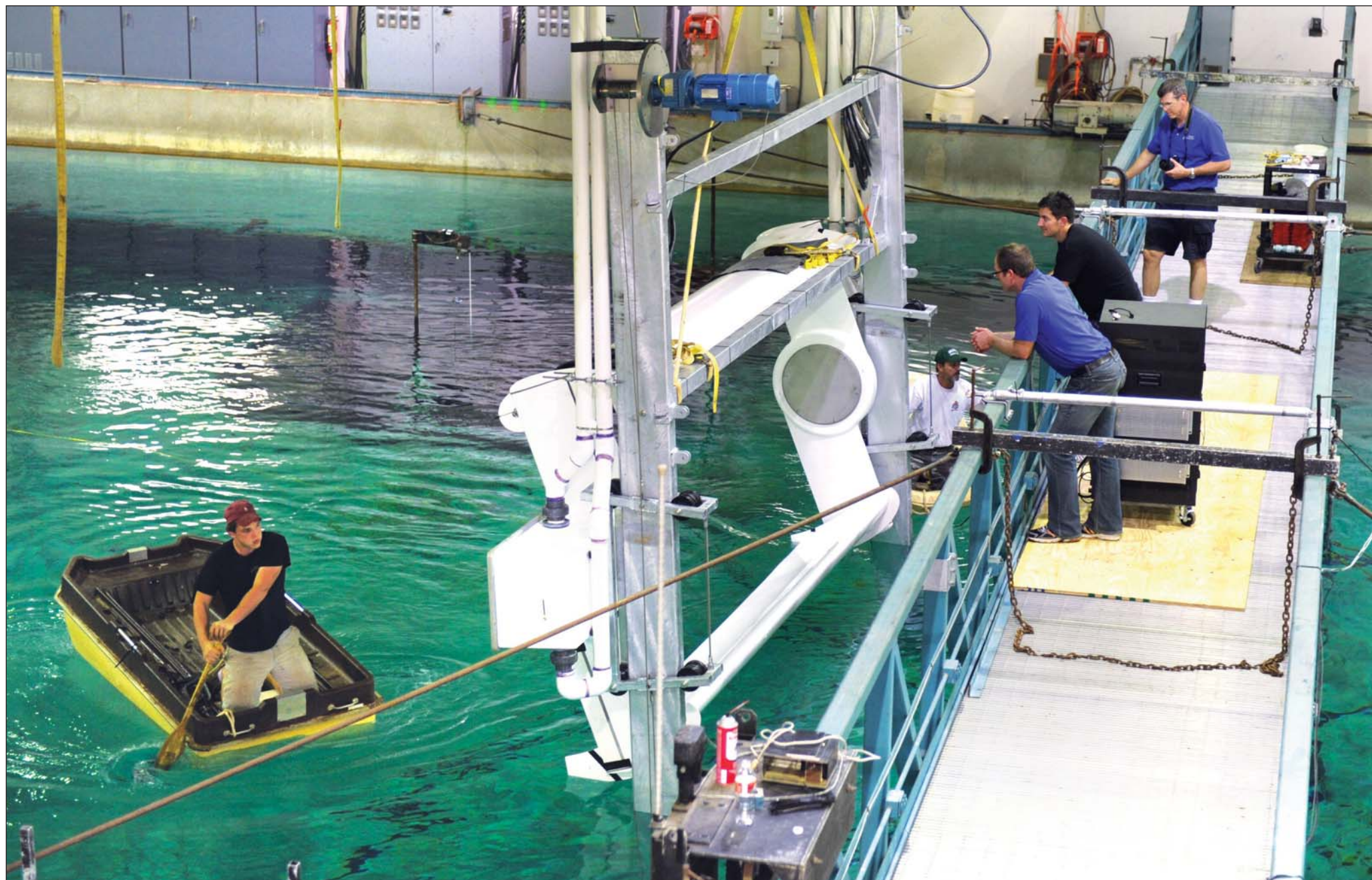
LEFT: Waves are generated in the test pool.



From left, Dr. Jurgen Seidel, Dr. Stefan Siegel and retired Col. Rob Fredell review the underwater footage from initial wave generation tests.



Retired Col. Rob Fredell files a metal socket on the pylon, which will connect the blades of the wave energy converter



Dr. Jurgen Seidel positions his boat to remove the brackets which secured the wave energy converter's blades after the 5-ton crane lifted it into position over the test pool, while other members of the Academy's wave energy team and testing center staff make preparations to lower the converter into the testing pool.

Academy's top gun at QB spurred skyward by 9/11

By David Edwards
Academy Spirit staff writer

When Osama bin Laden sent his minions and more than 2,900 others to their deaths on Sept. 11, 2001, he unwittingly picked a fight with an Atlanta seventh-grader named Tim Jefferson.

The young man who had harbored a nearly lifelong dream of becoming a pilot just didn't know that yet. In Atlanta, as was the case everywhere else in the country that fateful day, rumors flew and uncertainty reigned.

"It was hard to realize the impact of what happened," Jefferson, now the Air Force Academy's starting quarterback, said. "We were on a field trip; there was a lot of confusion. We were actually joking about it."

Jefferson's school was close to Hartsfield-Jackson Atlanta International Airport, which has been the busiest airport in the world for more than a decade. The wild speculation being thrown around by his classmates didn't seem at all farfetched in light of what had happened up north.

Despite the physical distance separating him from the attacks, the events unfolding in Manhattan hit close to home. Most of his mother Walda's relatives live in New York.

"My sister was right across the street from the World Trade Center, and my niece was just down the street," Walda Jefferson said. "They were stuck in the subway. They were late for work, and that's why they're still alive."

No family members were killed in the towers, although the Jeffersons did lose a close friend, a former soldier who held a part-time job at the World Trade Center. For the most part, the Jeffersons escaped the national tragedy personally unscathed.

But there was still the small matter of the boy in Georgia who envisioned a future at the controls of an aircraft. When Tim was 5 years old, he took his first plane ride, a trip to Disney World. A few months later, he got his first remote-control airplane.

"He had every flight-simulator game," Walda Jefferson said. "And of course we had to buy him the PlayStation game when that came out."



Tim Jefferson

To this day she has no idea where her son's interest in flying came from. But it never waned.

As an elementary school teacher, Walda Jefferson has seen a lot of children pass through her life, and she said she's never seen a kid sustain such a single-minded focus for so long.

Yet even though the Air Force would have seemed like a natural fit, it didn't

register on Tim's radar screen until the Academy began showing an interest in him during his time at Woodward Academy, where he was a four-year letterman in basketball and a three-year letterman in football and track.

"I had always wanted to be a pilot, but I had never considered being a military pilot until the Academy approached me my junior year," he said. "Everybody knows that flying is safe for the most part. If I was going to join the military, why would I let the possibility of having a plane hijacked scare me? When you dream about something, you've got to go for it."

That unwillingness to be deterred from his goals has served Jefferson well throughout his four years at the Academy. His studies have included aeronautical and astronautical engineering, and he hopes to attend pilot training after graduation.

Even his main hobby, basketball, invites him skyward. In fact, basketball was his preferred sport in high school. But Walda Jefferson said her son didn't think he was tall enough (he's listed at an even 6 feet) to play hoops at the next level. Nevertheless, he just can't seem to get enough of flight.

The theme doesn't continue into the realm of cinema, however. It would be only natural to surmise that Jefferson's favorite movies would be about fighter pilots. No such luck, though. Would you believe it's "Kung Fu Panda"?

And on the gridiron, Jefferson is more apt to guide the Falcons' ground game rather than assail opponents through the air. His pregame ritual of listening to Beethoven's Ninth Symphony seems fitting considering that as the conductor of the Air Force offense Jefferson has been masterful in his own right.

Now it's time for the grand finale



MIKE KAPLAN

Air Force QB Tim Jefferson throws against Colorado State last season. The Falcons won against the Rams 49-27 in the Oct. 9, 2010 game at Falcon Stadium.

campaign. A win Saturday over South Dakota State began the season nicely, and Jefferson would like nothing better than to keep the Commander In Chief's Trophy in Air Force hands.

"This is my senior year. I want to make the most of it," he said.

Jefferson resists the temptation to make predictions, saying he doesn't play the games on paper. This year's schedule has placed a formidable obstacle one day ahead of the 10th anniversary of the Sept. 11 attacks. Powerhouse TCU will take on the Falcons this weekend, so Jefferson will understandably be a bit preoccupied.

Just as he prefers to let events play out on the field, Jefferson is going to play the Sept. 11 anniversary by ear. He doesn't know yet how he will mark the date that will draw Americans' attention once again to a place where he has family.

What Jefferson does know, and says unabashedly, is that "9/11 had a major influence" on him. If everything works out as he hopes, the influence will be evident in the realization of his childhood dream and the accompanying fringe benefits of being an officer.

Oh, and his career choice also includes one other important benefit: It's mom-approved.



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Air Force Women's Soccer Drops 1-0 Match To Northern Colorado

The Air Force women's soccer team dropped a 1-0 match at home to Northern Colorado Friday at the Cadet Soccer Stadium. The loss dropped the Falcons to 3-2 on the season, while the Bears improved to 1-3-1.

The lone score of the match came from Brittany Dunn in the 72nd minute. Dunn got to a ball near the left corner of the box, spun around and sent one in to the right side of the net.

Air Force had several chances on the night, but could never completely finish. The Falcons' biggest scoring chance came early in the second half, when Stephanie Patterson received a perfectly placed pass from Bridgett

Murphy and got a one-on-one chance with UNC goalkeeper Kirsten Salmimen. Patterson was able to get the shot past Salmimen, but her shot just missed the left post.

The Falcons had 10 shots on the game, four on goal. Krystin Shanklin led the Falcons with four shots, two on goal. Kelly Stambaugh had six saves in front of the net for AFA.

Northern Colorado had 14 shots, eight one goal. Salmimen had four saves in the win.

Air Force returns to action today hosting Weber State, followed by Cleveland State on Sunday. Admission is free for all Air Force women's soccer home matches.

Air Force junior Eryn Avjian tries to control the ball during a match against Northern Colorado at the Cadet Soccer Stadium Sept. 2.



MIKE KAPLAN

Davidson blanks Air Force, 2-0



MIKE KAPLAN

Air Force Sophomore forward Brian Klazura dribbles past Davidson College's John Pace during their Sept. 2 matchup at the Academy. Davidson went on to beat the Academy squad 2-0. The men's soccer team travels to Pittsburgh this weekend, where they'll square off against the University of Pittsburgh tonight, and Duquesne University on Sunday.

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Free Rockies tickets for Sept. 11

Military personnel and first responders are being offered complimentary tickets to the Colorado Rockies game Sunday. Their family and friends can buy tickets at a special price of \$5. There is a maximum of six tickets per order.

Discounted tickets are available only through Coors Field ticket windows. Pregame ceremonies will start at 12:30 p.m.; game time is 1:10 p.m.

Take an outdoor adventure

For information on program offerings, contact Outdoor Adventure at 333-2940 or visit their website at <http://bit.ly/m8vddh>.

Hiking on the Academy: Women's casual-paced hiking is held Tuesdays at 9 a.m., with co-ed quick-paced hiking held Thursdays at 4:30 p.m. The hikes are free, but registration is required. Contact Outdoor Adventure for more information.

Family Advocacy offerings

For information on Family Advocacy programs, contact the Family Advocacy Office at 333-5270.

Common Sense Parenting: Held Thursdays through Sept. 8 from 8:30 to 10 a.m. This skill-based parenting program teaches parents of children ages 5-18 practical and effective ways to increase their children's positive behaviors and appropriate alternatives to negative behaviors.

1-2-3 Magic Parenting: Held Wednesday from 9 to 11 a.m. This class offers parents of children ages 2-12 easy-to-

follow steps for disciplining children without arguing, yelling or spanking. This is a two-session course.

Honor Guard candidates

The Air Force Academy Honor Guard wants volunteers who can help pay final honors to those interred at the Air Force's only active cemetery.

Airmen must have 12 months of retainability on base and be able to support at least two details per month for one year.

Training is held every other Wednesday from 1 to 4 p.m. Benefits of Honor Guard membership include consideration for a medal upon completion of the 12-month commitment and free attendance to some major sporting events.

For more information, call Master Sgt. Lissy Slezak at 333-9309 or Staff Sgt. Hugo Reinor at 333-5621.

Community Center activities

Line dance classes: Mondays at the Milazzo Center ballroom in six-week increments. Classes are ongoing every six weeks. Class starts at 5 p.m.

Ballroom dance lessons: Every Wednesday in the Milazzo Center ballroom starting at 5:30 p.m. There are four lesson blocks, one hour per block. Classes are ongoing.

Environmental audit coming

The Academy's annual Environmental, Safety and Occupational Health Compliance Assessment and Management Program will take place Monday through Friday.

The audit evaluates an installation's overall compliance with environmental, safety, and occupational health laws and regulations.

As with past audits, this year's encompasses all organizations, tenants, and contractor operations on the Academy. The audit team will distribute a schedule before starting the audit.

A briefing on the findings will be given Sept. 16 at 3 p.m. in the 10th Civil Engineer Squadron Conference Room, building 8120.

The audit team will consist of 10th CES personnel and volunteers from the Academy. Volunteers must obtain approval from their respective supervisors.

Once findings are distributed, each organization will be responsible for completing all required closure actions according to the management action plan developed after the audit. For questions or to volunteer as an audit team member, call Jeanie Duncan at 333-0812.

Clinic offers shingles vaccine

Shingles vaccinations are now available at the Academy allergy/immunization clinic. The vaccine is recommended for people age 60 and older. Anyone 50 to 59 years old must have a prescription.

The clinic's hours of operations are as follows: Monday, Wednesday, Thursday and Friday, 8 a.m. to noon and 1 to 4 p.m.; Tuesday, 9 a.m. to noon and 1 to 4 p.m.

On the first Thursday of the month, the clinic closes at 11:30 a.m. for training. Patients are advised to call ahead because mission requirements can cause closures on short notice. The number is 333-5080.

Tuition assistance for civilians

The Air Force Academy is one of just a few bases that offer a civilian tuition assistance program for appropriated-fund civilians.

If you are considering a career change, career progression, or personal development, check out CTAP. Your class or classes must begin on or before Sept. 30. Funds are going quickly, so call 333-4821 for more information.

Hispanic Heritage Month lunch

The Academy will mark the start of Hispanic Heritage Month with a luncheon Thursday in the Falcon Club ballroom.

Tickets are \$10 for club members, \$12 for nonmembers. For more information, call Dr. Sonia Esquivel at 333-8356.

Calling all would-be volunteers

The Airman and Family Readiness Center has volunteer opportunities available around the Air Force Academy. To find out more, call 333-3444.

Children's soccer signup is on

Registrations for co-ed youth soccer are being accepted through today. Kids ages 5-15 are eligible.

Cost is \$45 for members, \$55 for nonmembers. The fee and proof of physical are due at the time of sign-up.

Registration forms are available at the youth center or online at www.usafaservices.com. For more information, call Jim King at 333-3799.

Family fun at Farish coming up

Front Range Family Adventure Days will take place Sept. 16-18, and the Academy's annual Volksmarch is scheduled for Sept 18. Both events will be at Farish Recreation Area.

Mixed bowling league

Organizers are looking for teams to bowl in a mixed league (two men, two women) Tuesday nights at 7 p.m. at Academy Lanes Bowling Center on the Air Force Academy.

For more information, call Mike at 694-4401 or Terri at 290-1894 or sign up at the bowling alley.

Nominate athlete of the year

Nominations for the Air Force athlete of the year are due by the close of business Wednesday. The necessary documents can be obtained online at www.usafaservices.com/recreation-fitness/fitness-center. For more information, call Dave Gray at 333-4567.

Donate blood at Academy

A blood drive sponsored by the Armed Services Blood Program will be held Monday through Wednesday. For more info or to schedule an appointment, go to www.militarydonor.com. Walk-ins are also welcome.

Ready for punt, pass and kick?

The NFL's punt, pass and kick competition will be part of Oktoberfest at the Academy. Registration deadline is Oct. 6. To register, go to www.nflppk.com/competitions/search/local_results.



Cadet Chapel

SUMMER SCHEDULE

BUDDHIST

Sundays: 10 a.m.

PROTESTANT WORSHIP

Combined Worship Service:
Sundays, 9 a.m.

CATHOLIC WORSHIP

Mass: Sundays, 10 a.m.

JEWISH WORSHIP

No Jewish worship services during the summer.

Community Center Chapel

CATHOLIC WORSHIP

Mass: Saturdays, 4 p.m.; Sundays, 9 a.m.; Tuesdays-Fridays, 11:30 a.m.
Reconciliation: Saturdays, 3:30 p.m.

PROTESTANT WORSHIP

Evangelical: Sunday, 10:15 a.m.
Gospel: Sunday, 11:30 a.m.

USAFA 2011 POW/MIA EVENTS

- **MONDAY, 12 Sept**
 - Event: Former POWs to view weekly Cadet Parade
 - Time: 1200-1250
 - Location: Cadet Wing Terrazzo
- **TUESDAY, 13 Sept to WEDNESDAY, 14 Sept**
 - Event: 24-Hour Honor Run/Walk
 - Time: 0800 Tues-0800 Wed
 - Location: Fitness Center Running Track (Community Center)
- **WEDNESDAY, 14 September**
 - Event: MIA Roll Call
 - Time: 0800-1500
 - Location: Cadet Wing Honor Court (Below Harmon Hall, Bldg 2304)
- **THURSDAY, 15 September**
 - Event: MIA Roll Call
 - Time: 0800-1500
 - Location: Cadet Wing Honor Court (Below Harmon Hall, Bldg 2304)
- **FRIDAY, 16 September**
 - Event: POW/MIA Observance Day Luncheon
 - Guest Speaker: Mrs. Lynda Sax – Daughter of Col Smith Swords III (MIA)
 - Time: 1130-1300
 - Location: Falcon Club
 - Club Members: \$10.00; Non-Members: \$12.00

For more information contact Tech. Sgt. Shawn Merritt at 333-6844.

THE COST OF FREEDOM

National POW/MIA Recognition Day
September 16, 2011



PLACE YOUR AD TODAY!

Call: 444-SELL
Fax: 719-636-0122
Email: Mheifner@gazette.com
Mail: Classifieds, 30 S. Prospect St.,
Colorado Springs, CO 80903

Classifieds

Deadline: Tuesdays at 5 p.m.
Rates vary contact us for details.

FREE ADS FOR ACTIVE DUTY OR RETIRED AIR FORCE ACADEMY PERSONNEL!

Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Grade: _____ Unit: _____
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My signature certifies that this advertisement is for the purpose of selling my personal property as a convenience to me or my dependents. It is not part of a business enterprise, nor does it benefit anyone involved in a business enterprise. Any real estate advertised is made available without regard to race, color, religious origin or sex of any individual.

Free ads in accordance with military regulations must be non-commercial and for personal property offered by active-duty and retired military personnel and their families working, living or relocating to the Air Force Academy without regard to race, creed, color, age, sex or religious origin. FREE ADS are limited to one ad per household at 30 words max. The editor and publisher reserve the right to edit ads, and/or not publish ads. NO DUTY PHONE NUMBERS WILL BE PRINTED.

Ad Category: _____
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NFL-NBA-NHL-NCAA-MLB-PGA
WWW.DENVERTICKET.COM
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IBOXER 1 AMERICAN BULL-DOG/BOXER FREE Two lonely brothers in need of caring family to give them the love and attention they need.Great with children.Up-to-date on shots (719)482-5361

New Today!
AKC BOXER AKC registered Boxer puppies. Champion blood lines. 1 Male, 2 females, Fawn/White. \$650.00 (719)659-8870

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GERMAN SH POINTER AKC Pups, 7wks, 2M, 4F, wormed & shots, white, brown & tick, \$450. 719-351-4760

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GREAT DANE PUPPIES Pure-breed 16 weeks old for \$300 CALL (719)691-9801

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POODLE STANDARD Ready now www.poodlescolorado.com (303)648-3553

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YORKIE PUPPY Female 14wks, tiny, \$500 719-930-5337

Yorkies
Yorkies 2M \$400, 1F \$500. (303)648-3553

YORKIE TERRIER PUPPIES AKC. Standard Size, Available Sept. 23rd. \$400-\$600 Call 719-495-9430

Services & Announcements
Publisher's Notice
Please check your ad the first day it appears and notify The Gazette immediately of any errors. The Gazette is only liable for the first insertion, and cannot be held liable for any amount greater than the value of the ad.
We reserve the right to edit or refuse any advertisement based on the Publisher's discretion.

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APARTMENT MANAGER
Small apartment community looking for PT manager. Must have apartment management experience. Excellent compensation. Send resume to cpogue@rsplimited.net EOE
APARTMENTS
Resident Manager
for small retirement center. Ideal for a couple to supplement a fixed income. Administrative skills not required. Fax Resume to 719-531-6921
CLERICAL
ADMIN ASST:
Seeking exp. admin asst for int'l group travel co; mature, reliable, proficient in MSWord& Excel w/some acctg; accuracy & attn to detail a must; long term, flex. hrs., hrly pay, no benefits. Email resume: grndstrnd51@yahoo.com

HR Manager
Immediate need for Seasoned HR professional for growing 250 ee Home Health and Advocacy agency for the Disabled. Requires payroll experience (prefer paylocity), safety, workers comp and good compliance knowledge. HR Degree or equiv. SPHR certification and 8-10 yrs experience. Persons with disabilities are encouraged to apply. Submit resume and salary requirements to lbrown@theindependencecenter.org

HEALTHCARE
Nurse Practitioner
"Unlock Your Potential"
Come join our healthcare staff at the El Paso County Justice Center in CS. Full-time (32 hrs/wk)!
Apply online at www.correctioncare.com or submit resume to Brian Mason at:
Fax: 720-458-3458
Toll Free: 866-670-3331
Email: recruiting@correctioncare.com
EOE

HEALTHCARE
Community Transition Specialist
F/T to provide Community Transition Svcs (CTS) to ppl in Nursing Facilities wanting to transition back into the community. This position coordinates svcs btwn nursing facilities, home hlth care, social svcs agencies & the community.
Exp req: BA degree or equivalent, exp working w/ppl with disabilities, exp w/ social service systems preferred, good comm and public speaking skills, program planning skills, energetic, flexible, organized, ability to work with min supervision, comp skills - Windows & Office, std offc equip operation.
Submit resume to:
lbrown@theindependencecenter.org

BANKING
Commercial Lender
Minimum of 5 years strong commercial lending experience. Must have leadership & excellent sales skills. Competitive salary and benefits. EOE
Colorado Mountain Bank
Branch of First State Bank of Colorado
410 S Santa Fe
Fountain, CO 80817
Fax 719-382-56543
Email: hr@firststatebank-co.com

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EXPERIENCED!!!
LINE CLEARANCE TREE TRIMMER
Class B CDL w/Air Brakes. RE-QUIRED!!!!
Davey Tree (719) 641-2258
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Needed for top roofing contractor. Must have reliable transp. DL, insurance. Training & eqp provided. Will work Denver/CO Sprngs area, leads provided Email resumes to: office@oldworldroofing.com

CONSTRUCTION
Sheet Metal Installers
Subcontractor or Hourly, 5yrs exp req. Fax resume to: 719 380-8734 or email to: heatingguy@q.com

EDUCATION
JAMES IRWIN CHARTER SCHOOLS
P/T HS/MS Choir
BA required; must be Highly Qualified as defined by NCLB. Certification not required. Apply @ jamesirwin.org

HEALTHCARE
CNA's FT/PT
Positions for home health care CNA. HH exp pref'd. Eve & week-end availability pref'd. Reliable transportation req. Immediate Openings
The Independence Center
Submit resume to:
lbrown@theindependencecenter.org

HEALTHCARE
RN Night Charge Nurse
Full time at 32 hours a week, every other weekend and some holidays. Current long term RN experience required; flexibility and experience with dementia preferred.
Apply to:
Mount St Francis Nursing Center
7550 Assisi Heights, Colorado Springs, CO 80919
Fax 719-598-1578
heather@stfrancis.org

HEALTHCARE
CRISIS ASSESSMENT SPECIALIST (PRN)
The Crises Assessment team Penrose Hospital seeks a certified counselor to work as needed evaluating clients seen in the ED and on medical units. Also performs telephone triage evaluations, responds to customer issues and assists with records, statistical analysis and assessment-related billing activities. Requires a Master's degree and state of CO mental health license. Must have BLS cert., 2 years experience in psychiatry and be eligible to be credentialed as Medicare Provider. Enjoy great pay, a supportive team and the opportunity to serve our local community as part of Centura Health. To apply, please submit your qualifications online (Job Req # 46428) at: centuracareers.org
EOE

HEALTHCARE
Mental Health Technicians
Full-time, Part-time, and PRN positions available for acute and residential units for adults and children. Applicants must have a current CO license in good standing, and previous behavioral health work experience is preferred.

HEALTHCARE
OCCUPATIONAL THERAPIST
University Park Care Center in Pueblo
Full-time position is available for a Colorado-licensed occupational therapist. We offer great pay and benefits including medical coverage, 401(k) and paid vacation, sick days and holidays.
Haley Onder
800-507-7116 | 303-617-2039 Fax
Haley_Onder@LCCA.COM
Visit us online at LCCA.COM.
EOE/M/F/V/D - 25362

LEGAL
ADA/Legal Research Professional. General Professional III at Colo Dept of Corrections, Central Office, Colo Springs. Preferred candidate will possess a Law degree. For complete job details and requirements, go to www.colorado.gov/jobs.

MARKETING
MARKETING COORDINATOR
The Western Museum of Mining & Industry is seeking a Marketing Coordinator. Responsibilities include development and implementation of promotions and media relations for museum programming and member events.
Fax resume: 719-314-0348

HEALTHCARE
CSHP
COLORADO SPRINGS HEALTH PARTNERS, P.C.
Colorado's largest physician-owned multi specialty group practice has openings:
*Clinical Care Rep
*EHR Indexing Spec
*Medical Assistant
*Nurse Practitioner
*Physician Asst
*Registered Nurse
*Sleep Center Tech
Job details and apply online at www.cshp.net. EEO/AAP

HEALTHCARE
Nurse Manager
RN needed to manage homecare branch. Experience required. Top pay and benefits. Call Karlene (719) 532-0373.

HEALTHCARE
Personal Care Provider
Provide personal home care services for people w/ disabilities as necessary to maintain their personal comfort. Reliable transportation is required.
The Independence Center
Submit resume to:
lbrown@theindependencecenter.org

HEALTHCARE
Cedar Springs Behavioral Health System, Inc.
Full-time, part-time and PRN positions available on acute and residential units for adults and children. Applicants must have a current CO license in good standing, and previous behavioral health work experience is preferred.

HEALTHCARE
Occupational Therapist
University Park Care Center in Pueblo
Full-time position is available for a Colorado-licensed occupational therapist. We offer great pay and benefits including medical coverage, 401(k) and paid vacation, sick days and holidays.
Haley Onder
800-507-7116 | 303-617-2039 Fax
Haley_Onder@LCCA.COM
Visit us online at LCCA.COM.
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LEGAL
ADA/Legal Research Professional. General Professional III at Colo Dept of Corrections, Central Office, Colo Springs. Preferred candidate will possess a Law degree. For complete job details and requirements, go to www.colorado.gov/jobs.

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Fax resume: 719-314-0348

MANUFACTURING
Quality Assurance Supervisor
International food processing equipment manufacturer located in Pueblo seeks Quality Assurance Supervisor responsible for planning, coordinating, and directing internal and external quality assurance programs. Manages facility and machine maintenance schedules and preventive maintenance programs and activities. Bachelor's degree, 2 years supervisory experience, and 2 years experience in TQM in a manufacturing environment. Qualified candidates fax resume to (719) 948-1172, email: jobs@atlasapacific.com, or mail to Human Resources Department, Atlas Pacific Engineering Co., PO Box 500, Pueblo, CO 81002.

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HOBBY LOBBY
Store Management Opportunities
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Candidates must have previous retail store management experience in one of the following: Supermarket chain, Craft chain, Mass merchant, Drug chain Building supply chain.
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Qualified Candidates with Retail Management experience as listed above must apply on-line.
www.hobbylobby.com

HEALTHCARE
CRISIS ASSESSMENT SPECIALIST (PRN)
The Crises Assessment team Penrose Hospital seeks a certified counselor to work as needed evaluating clients seen in the ED and on medical units. Also performs telephone triage evaluations, responds to customer issues and assists with records, statistical analysis and assessment-related billing activities. Requires a Master's degree and state of CO mental health license. Must have BLS cert., 2 years experience in psychiatry and be eligible to be credentialed as Medicare Provider. Enjoy great pay, a supportive team and the opportunity to serve our local community as part of Centura Health. To apply, please submit your qualifications online (Job Req # 46428) at: centuracareers.org
EOE

HEALTHCARE
Penrose-St. Francis Health Services
Centura Health.

HEALTHCARE
OCCUPATIONAL THERAPIST
University Park Care Center in Pueblo
Full-time position is available for a Colorado-licensed occupational therapist. We offer great pay and benefits including medical coverage, 401(k) and paid vacation, sick days and holidays.
Haley Onder
800-507-7116 | 303-617-2039 Fax
Haley_Onder@LCCA.COM
Visit us online at LCCA.COM.
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REAL ESTATE

Keller Homes, Inc., a prominent Colorado Springs home builder is currently accepting resumes for a **Community Sales Coordinator**. Please visit our website, kellerhomes.com & click on "Contact Us/ Questions" for a detailed job description. Resumes should be sent to hr@kellerhomes.com

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Class A CDL Driver for Local moving Co. \$14-16 depending upon exp. Drug free. Need Clean MVR & bkgrnd ck.
Call 475-2806 or apply in person:
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Needed for trash Route, Class B CDL. Apply at: **Waste Systems 4040 Clearview Frontage Road**

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Welders, Welder Assistants, Mechanical Assemblers, Warehouse Clerk, Electronics Tech., Electronics Assembler, & AC Installer.

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Newmar 2001 Mountain Air, 39K mi, gas eng, loaded with options, must sell due to illness. Call 719-473-8830

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CLUES ACROSS

1. Popular TV network
4. Dreaming sleep state
7. Microgram
10. Yemeni monetary unit
12. Mild yellow Dutch cheese
14. The outward flow of the tide
15. Pole (Scottish)
17. Acts as assistant
18. Portable container for an object
19. Fill with high spirits
20. Two channel sound systems
22. Defunct art magazine

23. Noncommercial TV network
25. Asian court attendant
28. African overland journeys
31. A cable car
32. A feudal lord entitled to allegiance
33. Gambling town
34. In an honest way
39. Apothecaries' unit
40. Long times
41. Ventilates
42. Obsolete petroleum
45. Part of a dress above the waist
48. US Sec. of Energy
49. Lime or lemon drink

51. Dizziness
54. Make second offer
56. Mains
58. Popular carbonated drink
59. Tested and proved to be reliable
60. Barristers collectively
61. Color properties
62. Small ornamental ladies' bag
63. Guillemot
64. Unit of a tennis match
65. Point midway between S & SE

CLUES DOWN

1. Shaped like a curve
2. Onion rolls
3. A dressing room beside the sea
4. Transfer to a different position
5. Copyread
6. Produced
7. One who gauges dimensions
8. Ed Murrow's network
9. Gigabit ethernet
11. Allow
13. Nothing more than specified
16. Restore to working order

27. Group health insurance
29. Lightweight carbon papers
30. A closed litter for one passenger
34. Cold (Spanish)
35. Ant bear
36. Seashore
37. 19th Hebrew letter
38. Free from injury
39. Gentle tap
43. Recurrent patterns of behavior
44. Words of farewell
46. Atomic #24
47. A way to make into a print
50. Singer Fisher
52. Promissory notes
53. Great merriment
55. Before
56. Helps little firms
57. Cologne

SUDOKU

4			8				5	
		5	6	9				2
		3						9
		6	2			4		
	8				3			7
2				3				8
	6	7	1					
					2	9		1

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Solution on page 10

Level: Intermediate

09-09-11

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10 lb. Bag

1.99 ea.

Albertsons
Gallon Milk
Select Varieties
Limit 2

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Instant Oatmeal 10 ct. or
Oats 18 oz.
Select Varieties

99¢

BASKET BUSTER

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Wide Pan Bread
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Limit 2

1.97

BASKET BUSTER

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6.5-9 oz.
Select Varieties
Limit 5

5 FOR \$10

BASKET BUSTER

Rice-A-Roni or
Pasta Roni
3.8-7.2 oz.
Select Varieties

99¢

BASKET BUSTER

Minute Maid
Premium Orange Juice
64 oz.
Select Varieties
Limit 4

2 FOR \$5

BASKET BUSTER

Nestle
Pure Life Water
24 pk., 16.9 oz.
Limit 2

2.99

BASKET BUSTER



Albertsons is proud to honor those who serve, respond and sacrifice so we can remain free and safe in the USA!

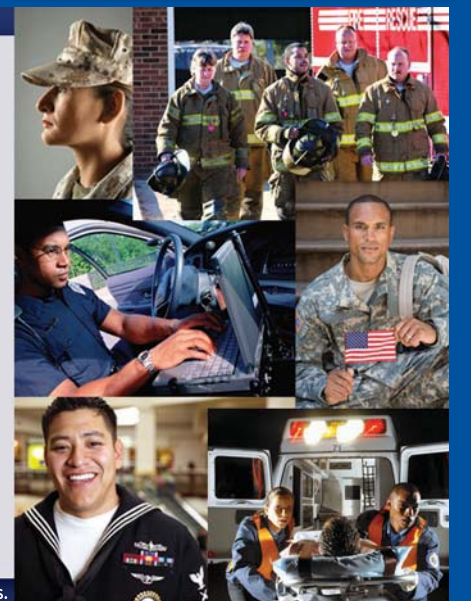
Military and First Responders* will receive

10% OFF

their entire order on **Sunday, September 11th**

Albertsons will continue to honor our brave First Responders with a 10% discount on the 15th of each month, beginning 10/15/11!

All Military Personnel will continue to be honored with a 10% discount on the first Saturday of each month!



*ID Required, Some Restrictions Apply. See Store For Details. People featured are not actual service members.

Prices Effective 9/9-9/13/11

Visit www.albertsonsmarket.com

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