

Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
OPIC Internal Complaint Activity

Data for FY 2011

| 29 CFR §1614.704(a) - (c)<br>Complaint Activity | 29 CFR §1614.705 Comparative Data |      |      |      |      |      |      |
|---|-----------------------------------|------|------|------|------|------|------|
|   | Previous Fiscal Year Data         |      |      |      |      |      |      |
| FY2011  | 2010                              | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 |
| Number of Complaints Filed in FY 1614.704(a)    | 0                                 | 0    | 1    | 0    | 0    | 0    | 1    |
| Number of Complainants 1614.704(b)              | 0                                 | 0    | 1    | 0    | 0    | 0    | 1    |
| Repeat Filers 1614.704(c)                       | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |

| 29 CFR §1614.704(d)<br>Complaints by Basis           | 29 CFR §1614.705 Comparative Data |      |      |      |      |      |      |
|--|-----------------------------------|------|------|------|------|------|------|
|  | Previous Fiscal Year Data         |      |      |      |      |      |      |
| FY2011   | 2010                              | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 |
| Race   | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Color  | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Religion   | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| National Origin                                      | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Sex (including complaints filed under Equal Pay Act) | 0                                 | 0    | 1    | 0    | 0    | 0    | 1    |
| Disability   | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Age  | 0                                 | 0    | 1    | 0    | 0    | 0    | 0    |
| Reprisal   | 0                                 | 0    | 0    | 0    | 0    | 0    | 1    |
| Other  | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |

| 29 CFR §1614.704(e)<br>Complaints by Issue | 29 CFR §1614.705 Comparative Data |      |      |      |      |      |      |
|--|-----------------------------------|------|------|------|------|------|------|
|  | Previous Fiscal Year Data         |      |      |      |      |      |      |
| FY2011                                     | 2010                              | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 |
| Appointment/Hire                           | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Assignment of Duties                       | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Awards                                     | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Conversion to Full-time                    | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| <b>Disciplinary Action</b>                 |                                   |      |      |      |      |      |      |
| Demotion                                   | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Reprimand                                  | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Suspension                                 | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Removal                                    | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Other                                      | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Duty Hours                                 | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |
| Evaluation Appraisal                       | 0                                 | 0    | 0    | 0    | 0    | 0    | 1    |
| Examination/Test                           | 0                                 | 0    | 0    | 0    | 0    | 0    | 0    |





| Number Findings Rendered<br>After Hearing 704(i)(3) | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |
|---|---|--|---|--|---|--|---|--|---|--|---|--|---|
| Race  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |
| Color   | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |
| Religion  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |
| National Origin                                     | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |
| Sex (include Equal Pay Act)                         | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |
| Disability  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |
| Age   | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |
| Reprisal  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |  | 0 |

29 CFR §1614.704(j)

29 CFR §1614.705 Comparative Data

| Findings of Discrimination Rendered by Issue | FY2011 |   | Previous Fiscal Year Data |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |   |   |
|--|--------|---|---------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|---|---|
|  | #      | % | 2010                      | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 | 1998 | 1997 | 1996 | 1995 | 1994 |   |   |
|  |        |   | #                         | %    | #    | %    | #    | %    | #    | %    | #    | %    | #    | %    | #    | %    | #    | %    | #    | % | # |
| Total Number Findings 704(j)(1)              | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Findings Without Hearing 704(j)(2)           | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Findings After Hearing 704(j)(3)             | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Appointment/Hire                             | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Assignment of Duties                         | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Awards                                       | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Conversion to Full-time                      | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Disciplinary Action                          | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Demotion                                     | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Reprimand                                    | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Suspension                                   | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Removal                                      | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Other  | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Duty Hours                                   | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Evaluation Appraisal                         | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Examination/Test                             | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Harassment                                   | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Non-Sexual                                   | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Sexual                                       | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Medical Examination                          | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Pay (Including Overtime)                     | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Promotion/Non-Selection                      | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Reassignment                                 | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Denied                                       | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Directed                                     | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Reasonable Accommodation                     | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Reinstatement                                | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Retirement                                   | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Termination                                  | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Terms/Conditions of Employment               | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Time and Attendance                          | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Training                                     | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |
| Other  | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0 | 0 |

29 CFR §1614.704(k)

29 CFR §1614.705 Comparative Data

| Complaints Pending From Previous Fiscal Years by Status | FY2011 |   | Previous Fiscal Year Data |      |      |      |      |      |      |
|---|--------|---|---------------------------|------|------|------|------|------|------|
|   | #      | % | 2010                      | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 |
|   |        |   | #                         | %    | #    | %    | #    | %    | #    |
| Total complaints from previous Fiscal Years 704(k)(1)   | 0      |   | 0                         | 0    | 0    | 0    | 0    | 1    | 0    |
| Total Complaints 704(k)(2)                              | 0      |   | 0                         | 0    | 0    | 0    | 0    | 1    | 0    |
| <b>Number complaints pending: 704(k)(3)</b>             |        |   |                           |      |      |      |      |      |      |
| Investigation   | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    |
| ROI issued, pending Complainant's action                | 0      |   | 0                         | 0    | 0    | 0    | 0    | 0    | 0    |

