

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES
DEPARTMENT OF THE AIR FORCE FOR FISCAL YEAR 1997**

| GRADE | BASIC PAY (1) | RETIRED PAY ACCRUAL (2) | BASIC ALLOWANCE FOR QUARTERS (3) | INCENTIVE AND SPECIAL PAY (4) | PERMANENT CHANGE OF STATION (5) | MISCEL- LANEOUS EXPENSE (6) | ANNUAL DoD COMPOSITE RATE (7) | ACCELERATION FACTOR (8) | AMOUNT BILLABLE TO NON-DoD ENTITIES (9) |
|--------------|--------------------------|--|---|--|--|--|--|--|--|
| O-10 | \$108,200 | \$35,273 | \$1,191 | \$3,654 | \$3,294 | \$25,184 | \$176,795 | \$10,608 | \$187,403 |
| O-9 | 106,571 | 34,742 | 781 | 1,950 | 3,294 | 21,515 | 168,854 | 10,131 | 178,985 |
| O-8 | 96,571 | 31,482 | 3,521 | 1,322 | 3,294 | 16,689 | 152,880 | 9,173 | 162,053 |
| O-7 | 85,229 | 27,785 | 3,719 | 1,552 | 3,294 | 14,769 | 136,347 | 8,181 | 144,528 |
| O-6 | 71,638 | 23,354 | 8,830 | 7,135 | 3,294 | 14,052 | 128,302 | 7,698 | 136,000 |
| O-5 | 57,798 | 18,842 | 9,918 | 5,986 | 3,294 | 11,083 | 106,921 | 6,415 | 113,336 |
| O-4 | 47,299 | 15,419 | 8,529 | 7,069 | 3,294 | 8,974 | 90,585 | 5,435 | 96,020 |
| O-3 | 38,609 | 12,587 | 6,870 | 4,495 | 3,294 | 7,735 | 73,589 | 4,415 | 78,004 |
| O-2 | 29,326 | 9,560 | 3,942 | 548 | 3,294 | 5,353 | 52,023 | 3,121 | 55,144 |
| O-1 | 21,474 | 7,001 | 4,734 | 378 | 3,294 | 3,816 | 40,696 | 2,442 | 43,138 |
| WO-5 | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- |
| WO-4 | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- |
| WO-3 | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- |
| WO-2 | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- |
| WO-1 | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- | ---- |
| CADETS | \$6,696 | ---- | ---- | ---- | \$195 | \$2,356 | \$9,246 | \$1,664 | \$10,910 |
| E-9 | \$38,863 | \$12,669 | \$6,741 | \$192 | \$1,759 | \$7,891 | \$68,116 | \$12,261 | \$80,377 |
| E-8 | 32,061 | 10,452 | 5,982 | 218 | 1,759 | 7,425 | 57,897 | 10,421 | 68,318 |
| E-7 | 27,241 | 8,881 | 5,197 | 230 | 1,759 | 6,861 | 50,168 | 9,030 | 59,198 |
| E-6 | 23,343 | 7,610 | 4,438 | 205 | 1,759 | 6,759 | 44,113 | 7,940 | 52,053 |
| E-5 | 19,576 | 6,382 | 3,462 | 166 | 1,759 | 6,053 | 37,398 | 6,732 | 44,130 |
| E-4 | 15,542 | 5,067 | 2,621 | 147 | 1,759 | 5,385 | 30,521 | 5,494 | 36,015 |
| E-3 | 12,897 | 4,204 | 1,666 | 117 | 1,759 | 4,721 | 25,363 | 4,565 | 29,928 |
| E-2 | 12,032 | 3,922 | 1,012 | 110 | 1,759 | 4,176 | 23,011 | 4,142 | 27,153 |
| E-1 | 9,951 | 3,244 | 607 | 100 | 1,759 | 3,704 | 19,365 | 3,486 | 22,851 |

Notes: (1) Column 9 includes factors for Other Personnel Support Costs only (6 percent for Officers and 18 percent for Enlisted Personnel).

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 9. For an Hourly Rate, .00055 may be used.