

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
MARINE CORPS FOR FISCAL YEAR 1997**

<b>GRADE</b>	<b>BASIC PAY (1)</b>	<b>RETIRED PAY ACCURAL (2)</b>	<b>BASIC ALLOWANCE FOR QUARTERS (3)</b>	<b>INCENTIVE AND SPECIAL PAY (4)</b>	<b>PERMANENT CHANGE OF STATION (5)</b>	<b>MISCEL- LANEOUS EXPENSE (6)</b>	<b>ANNUAL DoD COMPOSITE RATE (7)</b>	<b>ACCELERATION FACTOR (8)</b>	<b>AMOUNT BILLABLE TO NON-DoD ENTITIES (9)</b>
O-10	\$113,291	\$36,933	----	----	\$2,646	\$13,919	\$166,789	\$10,007	\$176,796
O-9	106,581	34,746	----	----	2,646	12,809	156,782	9,407	166,189
O-8	96,571	31,482	----	----	2,646	12,164	142,863	8,572	151,435
O-7	85,225	27,783	5,721	----	2,646	11,999	133,374	8,002	141,376
O-6	71,792	23,404	9,234	----	2,646	11,422	118,498	7,110	125,608
O-5	59,766	19,484	10,393	58	2,646	10,116	102,463	6,148	108,611
O-4	49,123	16,014	9,132	56	2,646	9,012	85,983	5,159	91,142
O-3	40,318	13,144	7,845	54	2,646	8,336	72,343	4,341	76,684
O-2	31,588	10,298	6,164	53	2,646	7,650	58,399	3,504	61,903
O-1	23,291	7,593	2,615	53	2,646	6,652	42,850	2,571	45,421
WO-5	\$49,903	\$16,268	\$11,682	\$53	\$2,646	\$8,868	\$89,420	\$5,365	\$94,785
WO-4	43,099	14,050	7,575	110	2,646	8,347	75,827	4,550	80,377
WO-3	35,999	11,736	6,232	94	2,646	7,804	64,511	3,871	68,382
WO-2	31,151	10,155	4,731	147	2,646	7,477	56,307	3,378	59,685
WO-1	27,340	8,916	2,781	121	2,646	7,186	48,990	2,939	51,929
CADETS	----	----	----	----	----	----	----	----	----
E-9	\$39,518	\$12,883	\$7,459	\$316	\$1,226	\$7,362	\$68,764	\$12,378	\$81,142
E-8	31,904	10,401	6,514	324	1,226	6,841	57,210	10,298	67,508
E-7	26,924	8,777	5,751	330	1,226	6,555	49,563	8,921	58,484
E-6	22,814	7,437	4,767	328	1,226	6,262	42,834	7,710	50,544
E-5	18,445	6,013	3,847	317	1,226	5,959	35,807	6,445	42,252
E-4	14,974	4,882	2,343	337	1,226	5,758	29,520	5,314	34,834
E-3	13,051	4,255	1,329	70	1,226	5,415	25,346	4,562	29,908
E-2	12,032	3,922	640	69	1,226	5,156	23,045	4,148	27,193
E-1	10,262	3,345	394	67	1,226	5,012	20,306	3,655	23,961

Notes: (1) Column 9 includes factors for Other Personnel Support Costs only (6 percent for Officers and 18 percent for Enlisted Personnel).

(2) To compute a Daily Rate that includes 14 percent for Leave and Holiday Pay, a factor of .00439 may be applied to Column 9. For an Hourly Rate, .00055 may be used.