

**SCALE OF AWARDS BASED ON TANGIBLE BENEFITS**

<i>Estimated First-Year Benefits to Government</i>	<i>Amount of Award</i>
Up to \$10,000 .....	10 percent of benefits
\$10,001-\$100,000.....	\$1,000 for the first \$10,000, plus 3 percent of benefits over \$10,000
*\$100,001 or more.....	\$3,700 for the first \$100,000 plus .5 percent of benefit over \$100,000

**Quick Guide for Calculating Awards Based On Tangible Benefits**

<i>Benefits</i>	<i>Awards</i>	<i>Benefits</i>	<i>Awards</i>	<i>Benefits</i>	<i>Awards</i>	<i>Benefits</i>	<i>Awards</i>	<i>Benefits</i>	<i>Awards</i>
Up to \$10,000	10%	50,000	2,200	90,000	3,400	170,000	4,050	1,800,000	12,200
11,000	1,030	51,000	2,230	91,000	3,430	175,000	4,075	1,900,000	12,700
12,000	1,060	52,000	2,260	92,000	3,460	180,000	4,100	2,000,000	13,200
13,000	1,090	53,000	2,290	93,000	3,490	185,000	4,125	2,100,000	13,700
14,000	1,120	54,000	2,320	94,000	3,520	190,000	4,150	2,200,000	14,200
15,000	1,150	55,000	2,350	95,000	3,550	195,000	4,175	2,300,000	14,700
16,000	1,180	56,000	2,380	96,000	3,580	200,000	4,200	2,400,000	15,200
17,000	1,210	57,000	2,410	97,000	3,610	225,000	4,325	2,500,000	15,700
18,000	1,240	58,000	2,440	98,000	3,640	250,000	4,450	2,600,000	16,200
19,000	1,270	59,000	2,470	99,000	3,670	275,000	4,575	2,700,000	16,700
20,000	1,300	60,000	2,500	100,000	3,700	300,000	4,700	2,800,000	17,200
21,000	1,330	61,000	2,530	101,000	3,705	325,000	4,825	2,900,000	17,700
22,000	1,360	62,000	2,560	102,000	3,710	350,000	4,950	3,000,000	18,200
23,000	1,390	63,000	2,590	103,000	3,715	375,000	5,075	3,100,000	18,700
24,000	1,420	64,000	2,620	104,000	3,720	400,000	5,200	3,200,000	19,200
25,000	1,450	65,000	2,650	105,000	3,725	425,000	5,325	3,300,000	19,700
26,000	1,480	66,000	2,680	106,000	3,730	450,000	5,450	3,400,000	20,200
27,000	+1,510	67,000	+2,710	107,000	+3,735	475,000	+5,575	3,500,000	20,700
28,000	1,540	68,000	2,740	108,000	3,740	500,000	5,700	3,600,000	21,200
29,000	1,570	69,000	2,770	109,000	3,745	550,000	5,950	3,700,000	21,700
30,000	1,600	70,000	2,800	110,000	3,750	600,000	6,200	3,800,000	22,200
31,000	1,630	71,000	2,830	111,000	3,755	650,000	6,450	3,900,000	22,700
32,000	1,660	72,000	2,860	112,000	3,760	700,000	6,700	4,000,000	23,200
33,000	1,690	73,000	2,890	113,000	3,765	750,000	6,950	4,100,000	23,700
34,000	1,720	74,000	2,920	114,000	3,770	800,000	7,200	4,200,000	24,200
35,000	1,750	75,000	2,950	115,000	3,775	850,000	7,450	4,300,000	24,700
36,000	1,780	76,000	2,980	116,000	3,780	900,000	7,700	4,360,000	25,000**
37,000	1,810	77,000	3,010	117,000	3,785	950,000	7,950		
38,000	1,840	78,000	3,040	118,000	3,790	1,000,000	8,200	*Awards over \$10,	
39,000	1,870	79,000	3,070	119,000	3,795	1,050,000	8,450	000 require the ap-	
40,000	1,900	80,000	3,100	120,000	3,800	1,100,000	8,700	proval of the Office of	
41,000	1,930	81,000	3,130	125,000	3,825	1,150,000	8,950	Personnel Management.	
42,000	1,960	82,000	3,160	130,000	3,850	1,200,000	9,200		
43,000	1,990	83,000	3,190	135,000	3,875	1,250,000	9,450	**Maximum award	
44,000	2,020	84,000	3,220	140,000	3,900	1,300,000	9,700	authorized by the Of-	
45,000	2,050	85,000	3,250	145,000	3,925	1,350,000	9,950	ice of Personnel Man-	
46,000	2,080	86,000	3,280	150,000	3,950	1,400,000	10,200	agement. A presiden-	
47,000	2,110	87,000	3,310	155,000	3,975	1,500,000	10,700	tial Award of up to	
48,000	2,140	88,000	3,340	160,000	4,000	1,600,000	11,200	\$10,000 may be paid	
49,000	2,170	89,000	3,370	165,000	4,025	1,700,000	11,700	in addition to the	
								\$25,000.	

**SCALE OF  
AWARDS BASED  
ON INTANGIBLE  
BENEFITS**

		<b>EXTENT OF APPLICATION</b>			
		<b>LIMITED</b>	<b>EXTENDED</b>	<b>BROAD</b>	<b>GENERAL</b>
		Affects function, mission, or personnel of one office, facility, installation, or an organization element of a headquarters.	Affects functions, mission, or personnel of several offices, facilities, or installations.	Affects function, mission, personnel, or an entire regional area of command. May be applicable to all of an independent agency or a large bureau.	Affects functions, mission, or personnel of several regional areas of commands, or an entire department or large independent agency or is in the public interest throughout the Nation or beyond.
		Affects a small area of science and technology.	Affects an important area of science and technology.	Affects a broad area of science and technology.	
<b>VALUE OF BENEFIT</b>	<b>MODERATE VALUE:</b> Change or modification of an operating principle or procedure which has moderate value sufficient to meet the minimum standard for a cash award: an improvement of rather limited value of a product, activity, program, or service to the public.	\$25-\$100 (compare with \$250-\$1,000 tangible benefits)	\$100-\$250	\$250-\$500	\$500-\$1,000
	<b>SUBSTANTIAL VALUE:</b> Substantial change or modification of an operating principle or procedure: an important improvement to the value of a product, activity, program, or service to the public.	\$100-\$250	\$250-\$500 (compare with \$2,000-\$5,000 tangible benefits)	\$500-\$1,000	\$1,000-\$2,500
	<b>HIGH VALUE:</b> Complete revision of a basic principle or procedure: a highly significant improvement to the value of a product, major activity, program, or service to the public.	\$250-\$500	\$500-\$1,000	\$1,000-\$2,500 (compare with \$10,000-\$60,000 tangible benefits)	\$2,500-\$5,000
	<b>EXCEPTIONAL VALUE:</b> Initiation of a new principle or major procedure: a superior improvement to the quality of a critical product, activity, program, or service to the public.	\$500-\$2,500	\$2,500-\$5,000	\$2,500-\$5,000	\$5,000-\$10,000 (compare with \$360,000-\$1,360,000 tangible benefits)