

FWS Cognos Software License Holders

Cognos Cost & Performance Software Licensing - as of February 24, 2010					Application for which access is required					
Cognos License Issued	Last Name	First Name	Region \WO	Program/ Office	View/analyze Cost and Performance Data	Enter/ Review Performance Data (targets & actuals) - Operational Plan	Enter/Review SES Performance Plan	Refuges Report Viewer (8 provided by DCPM)	Refuges Purchased Analysis Studio (NWRS HQ Purchase of 20 in 6/06)	Other/Temp License
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Region 1										
x	Ballard	Tina	R1	ABA	x	x				
x	Connolly	Sean	R1	Fisheries	x	x				
x	Drescher	David	R1	NWRS		R		x		
x	Eidemiller	Mark	R1	RD - HR			x			
x	Fodge	Patricia	R1	Ecological Services	x	x				
x	Frechen	Paula	R1	ABA	x					
x	Lambert	Dale K	R1	NWRS		R			R	
x	Mckay	Chris	R1	MBSP	x	x				
x	vacant vice Morrison		R1	ABA	x	x				
x	Sheppard	Cathy	R1	NWRS	x					
x	Thompson	Pat	R1	RD - HR			x			
x	Thorson	Robyn	R1	RD			x			

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Region 2					x = licensed by CPM, R = NWRS HQ purchased, P = program purchased, B = backup for EP, P Pending= license issued pending payment					
x	Ahn	Jae	R2	Fisheries		B				
x	Barela	Julian	R2	Ecological Services	x	x				
x	Braden	Terri	R2	B&F	x	B	x			
x	Esslinger	Greg	R2	Mig Birds		B				
x	Jacobsen	Mark	R2	Ecological Services		x				
x	Moralez	Debbie	R2	B&F	x	x				
x	Murphy	Mary	R2	MBSP	x	x				
x	Namminga	Harold	R2	State Programs		B				
x	Pence	Quincy	R2	Fisheries	x	x				
x	Plagge	Patti	R2	NWRS	x	R				
x	Lopez	Adrian	R2	Ecological Services		B				
x	Tuggle	Benjamin	R2	RD			x			
x	WagnerGreven	Jeannie	R2	NWRS		R		x		
x	Wigen	Roxann	R2	B&F	P	x				
x	Yazzie	David	R2	B&F	x	x	x			

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Region 3										
x	Andersen	Bill	R3	ABA	x	B				
x	Bruesewitz	Robert	R3	NWRS	x	R				
x	Greenblat	Rick	R3	HR			x			
x	Hansen	Robert	R3	ABA	x	x	x			
x	Holm	Jason	R3	EA		x				
x	Jelinek	Pat	R3	RD Office			x			
x	Kuznia	Ken	R3	State Programs	P	B				
x	Marsan	Sean	R3	Ecological Services	x	x				
x	vacant vice martinez		R3	ABA	P					
x	McGuire	Ryan	R3	ABA			x			
x	Melius	Tom	R3	RD			x			
x	Mercado	Jason	R3	MigBirds	x	x				
x	Miller	Robert	R3	NWRS	P	R		x		
x	Patronski	Tim	R3			B				
x	Radloff	David	R3	Fisheries	x	x				
x	West	Jane	R3	MigBirds	x					
x	Worrells	Pam	R3	B&F	P					

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Region 4										
x	Arnold	Jack	R4	Ecological Services	x	x				
x	Buskirk	Ed	R4	B&F	x	x				
x	Cook	Dwayne	R4	B&F	x	B				
x	Dohner	Cynthia	R4	RD			x			
x	Horton	Pam	R4	NWRS	x	R				
x	Johnson	Patricia	R4	NWRS		B			R	
x	Jones	Buddy (Lawrence)	R4	MBSP	x	x				
x	Lawal	Marilyn	R4	MBSP		x				
x	McClurg	Kimberly	R4	NWRS		R		x		
x	Parrish	Jackie	R4	B&F	x	x	x			
x	Purdy	Wanda	R4	B&F	P	x				
x	Shaw	Pam	R4	Fisheries	x	x				
x	Vacant vice Troxel		R4	Fisheries		B				
x	Viker	David	R4	MBSP		B				
x	Weller	Jeff	R4	Ecological Services		B				

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Region 5										
x	Chang	Henry	R5	Ecological Services	x	x				
x	Collette	Alan	R5	B&F	x	x				
x	Comish	Dawn	R5	B&F	x		x			
x	Essig	Ron	R5	MBSP		x				
x	Herzig	Phillip	R5	Fisheries	x	x				
x	Kuzmeskus	Dan	R5	Fisheries	x	B				
x	Moriarty	Marvin	R5	RD			x			
x	Momot	Jeff	R5	NWRS	x	R				
x	Nolan	Chris	R5	B&F	x	B				
x	Pence	Diane	R5	MBSP		B				
x	Pollio	Carol	R5	Ecological Services		B				
x	Sauer	John C.	R5	NWRS		R		x	R	
x	Weber	Wendi	R5	Director's Office		x				

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Temporary R5 Chesapeake Bay Pilot Licensees										
x	Spells	Albert	R5	Gloucester FRO / Virginia Fisheries Coordinator						x
x	Knudsen	Brad	R5	Patuxent Research Refuge						x
x	Gatenby	Catherine	R5	White Sulphur Springs NFH						x
x	Densmore	David	R5	Pennsylvania ES Field Office						x
x	Stilwell	David	R5	New York ES Field Office						x
x	Pence	Diane	R5	Division of Migratory Birds (RO)						x
x	Weiler	Greg	R5	Potomac River NWR Complex						x
x	Geiger	Jaime	R5	ARD - Fisheries						x
x	Coll	John	R5	Lamar Fish Health Center						x
x	McCauley	Joseph	R5	Eastern Virginia Rivers NWR Complex						x
x	Schulz	Cindy	R5	Virginia ES Field Office						x
x	Miller	Larry	R5	Mid-Atlantic FRO						x
x	Miranda-Castro	Leopoldo	R5	Chesapeake Bay ES Field Office						x
x	Odom	Michael	R5	Harrison Lake NFH						x
x	Millard	Mike	R5	Lamar NFH & Northeast Fishery Center						x
x	Phifer	Paul	R5	ARD - Ecological Services						x
x	Bennett	Rick	R5	Regional Scientist						x
x	Morgan	Sharon	R5	ARD - Migratory Birds & State Programs						x
x	Minkinen	Steve	R5	Maryland FRO						x
x	Baird	Suzanne	R5	Chesapeake Marshlands NWR Complex						x
x	Carter	Deborah	R5	West Virginia ES Field Office						x
x	Leger	Tony	R5	Regional Chief - Refuges						x

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Region 6										
x	Bates	Theresa	R6	MBSP	x	x				
x	Bon	Kevin	R6	Ecological Services - HC/ EC		B				
x	Carlson	Dave	R6	Ecological Services - HC/ EC		B				
x	Dobrinsky	Tina	R6	NWRS	P	R				
x	Dubovsky	James	R6	MBSP		B			R	
x	Eickmann	Kim	R6	Fisheries						
x	Fahey	Bridget	R6	Ecological Services		B				
x	Gamble	Larry	R6	Fisheries		x				
x	Guertin	Steve	R6	RD			x			
x	Hogan	Kelly	R6	Refuges/Partners		R				
x	Johnson	Heather	R6	Refuges/Partners		R				
x	Johnson	Kevin	R6	Ecological Services - HC/EC		B				
x	Linehan	David	R6	NWRS		R		x		
x	Martinez	Gina	R6	NWRS	P					
x	Modde	Tim	R6	Ecological Services - HC/ EC		B				
x	Morrison	Hugh	R6	ABA		B				
x	Reimer	Susan	R6	NWRS	P					
x	Seitz	Michele	R6	Ecological Services	x					
x	Shafer	Linda	R6	B&F	x					
x	Smart	Pam	R6	NWRS	x					
	Steffel	Judy	R6	Ecological Services - HC/ EC		x				
x	Tilden	Vicki	R6	Fisheries	x					
x	Willey	Seth	R6	Ecological Services - ESA		B				
x	Willis	Cathy	R6	ABA	x	x	x			

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Region 7										
x	Alexander	Susan	R7	NWRS	x	R				
x	Bell	Larry	R7	EA			x			
x	Crow	Karie	R7	Office of Subsistence Management	x					
x	Davis	Ann	R7	Fisheries/Ecological Services	x	x				
x	Davis	Leisa	R7	B&F	x	x				
x	Fischbach	Tracy	R7	NWRS		R		x		
x	Haskett	Geoff	R7	RD			x			
x	Wisco	Amy	R7	B&F	x	B				
x	Klosiewski	Steve	R7	Fisheries		B				
x	McClain	Debora	R7	ABA	x	x				
x	Miller	Maribel	R7	MBSP	x	x				
x	Rudolech	June	R7	MBSP		B				

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Region 8										
x	Campbell	Vicki	R8	Ecological Services		x				
x	Castleberry	Dan	R8	Fisheries	x					
x	Clarke	Robert	R8	Fisheries		x				
x	Deery	Toni	R8	B&A	x	x				
x	Flaherty	Robyn	R8	NWRS		R		x		
x	Fris	Michael	R8	ES Program	x					
x	Lohofener	Ren	R8	RD			x			
x	McCabe	Tom	R8	MBSP/Partners	x					
x	McDermond	Kenneth	R8	DRD			x			
x	Rappahahn	Sam	R8	B&F NWRS	x	x				
x	Rodriguez	Dara	R8	B&A Ecological Services	x	x				
x	Vriens	Tracey	R8	MBSP		x				
x	Walsworth	Dan	R8	NWRS	x					

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WO Director's Office										
x	vacant		WO	Director's Office			x			
x	Gould	Rowan	WO	Director's Office			x			
x	Ashe	Dan	WO	Science Advisor			x			
WO SciADv										
x	Morgenweck	Ralph	WO	Science Advisor			x			
WO BMO										
x	Bloodsworth	Brian	WO	BMO AD Office	x	x				
x	Henne	Paul	WO	BMO AD			x			
x	McCaffery	James	WO	BMO CFM		x				
x	Murphy	Charles "Chip"	WO	BMO AD Office		x				
x	Parkinson	Mary	WO	BMO AD Office		x				
x	Ren	Chun-Xue	WO	BMO Finance	x	x				
x	Thompson	Denise	WO	BMO AD Office	x	x	x			
x	Vacant vice Brewer		WO	BMO Finance - Denver	x					
WO IRTM										
x	Fouke	Granada	WO	IRTM AD Office		B				
x	Hudson	Dave	WO	IRTM AD Office		x				
x	Langianese	Seth	WO	IRTM AD Office			x			
x	Mazer	Bernard	WO	IRTM AD			x			
x	Mentore-Smith	Hope	WO	IRTM AD Office	x					

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WO BPHC										
x	Blaeuer	Joe	WO	BPHC HC		x				
x	Gillespie	Laurie	WO	BPHC HC			x			
x	Gleeson	Phillip	WO	BPHC DB	x					
x	Vacant - vice Hayes		WO	BPHC HC		B				
x	Hopkins	Martha	WO	BPHC AD Office	x	x	x			
x	Vacant - vice Jefferson		WO	BPHC DB	x					
x	Sheehan	Denise	WO	BPHC AD			x			
x	Symmes	Peter	WO	BPHC HC		B				
x	Vacant - vice Carroll		WO	BPHC DB	x					
x	Vacant vice Holland		WO	BPHC DB	x					
WO BPHR - DCPM										
x	East-Fausnaugh	Kathryn	WO	BPHC DCPM	x					
x	Howze	Kim	WO	BPHC DCPM	x	B				
x	Lu	Joyce	WO	BPHC DCPM	x					
x	O'Brien	Kevin	WO	BPHC DCPM	x	B				
x	Kilroy	Jackie	WO	BPHC DCPM	x	B	x			
x	Shears	Kristin	WO	BPHC DCPM	x	B	x			
x	Tynan	Kathy	WO	BPHC DCPM	x	x	x			
x	Zorich	Nate	WO	BPHC DCPM	x	B				

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WO ES										
x	BalisLarsen	Martha	WO	ES	x	x	x			
x	Bell	Gloria	WO	ES AD Office			x			
x	Franz	Michael	WO	ES		B				
x	Frazer	Gary	WO	ES AD Office			x			
x	Green	Jeanette	WO	ES		x				
x	Herda	Dorothy	WO	ES	x					
x	Purviance	Linda	WO	ES		B				
WO EA										
x	Chase	Steve	WO	NCTC	x	x	x			
x	Christensen	Karin	WO	NCTC	x	B				
x	Eustis	Christine	WO	EA			x			
x	Slack	Jay	WO	NCTC Director			x			
x	Stevens	Beth	WO	AD-EA			x			
x	Vacant - vice Tracy		WO	EA	x					
x	Willis	Jim	WO	NCTC Director's Office	x	B	x			
WO FA										
x	Barton	Steve	WO	Federal Assist			x			
x	Bolton	Hannibal	WO	Federal Assist			x			
x	Vacant- vice Grieco		WO	Federal Assist	x					
x	Johnson	Joyce	WO	Federal Assist			x			
x	Vigfusson	Christy	WO	Federal Assist	x	x				
x	Lee	Stephen	WO	Federal Assist		B				

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WO FHC										
x	Amrani	Cheryl	WO	FHC AD Office		x	x			
x	Arroyo	Bryan	WO	FHC AD Office			x			
x	Batky	Bob	WO	FHC AD Office	x	B	x			
x	Cooper	John	WO	FHC	x	x				
x	Coppola	Art	WO	FHC NFHS	x	B				
x	Ellis	Sue	WO	FHC EC	x	B				
x	Eng	Chris	WO	FHC Partners		B				
x	Eversen	Michelle	WO	FHC Partners		B				
x	Gordon	David	WO	FHC Partners		x				
x	Hartsell	Leslie	WO	FHC NFHS /FWMA	x	B				
x	Huston	Mark	WO	FHC EC		B				
x	Jackson	Julie	WO	FHC AD Office	x	x				
x	Kodis	Martin	WO	FHC MM		x				
x	Lawton	Eric	WO	FHC FWMA		x				
x	Lydick	Christina	WO	FHC EC	x	B				
x	Masson	Greg	WO	FHC EC	x	x				
x	McCandless	Tamara	WO	FHC Partners	x					
x	Miller	Jason	WO	FHC CPA		B				
x	Mills	JoAnn	WO	FHC NWI	x	x				
x	Morgan	Cheri	WO	FHC AD Office			x			
x	Murray	Kathleen	WO	FHC		B				
x	Pos	Robert	WO	FHC NFHS /FWMA	x	x				
x	Wells	Susan	WO	FHC FWMA		B				

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WO IA										
x	Callahan	Rebecca	WO	IA	x	B				
x	Robinson	Holly	WO	IA	x	x				
WO LE										
x	Gun Shows	Marlene	WO	LE	x	B				
x	Pieters	Circee	WO	LE	x	x	x			
x	Perez	Benito	WO	Chief			x			
x	Shorter	Denise	WO	LE	x	B				
WO MB										
x	Allen	Debra	WO	MigBirds	x	B				
x	Blohm	Robert	WO	MigBirds	x					
x	DeLaughter	Lynn	WO	MigBirds		B				
x	Foulks	Guy	WO	MigBirds		x				
x	Johnson	Mike J.	WO	MigBirds	x	B				
x	Vacant - vice Matthes		WO	WSFR AD Office			x			
x	Minor	Nancy	WO	MigBirds	x	x				
x	Mixon	Sheldon	WO	MigBirds		B				
x	Schmidt	Paul	WO	MigBirds			x			

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x	Caldwell	Nathan	WO	NWRS		R			R	
x	Donahoe	Jeff	WO	NWRS AD Office			x			
x	Grannemann	Kenneth	WO	NWRS		R				
x	Kishpaugh	Amy	WO	NIFC	P					
x	Krauss	Gary	WO	NWRS	x	R				
x	Kahn	Noah	WO	NWRS	x	R				
x	Lusk	Michael	WO	NWRS		R			R	
x	Marino	Eugene	WO	NWRS		R			R	
x	Moore	Deborah	WO	NWRS		R			R	
x	Robinson	David	WO	NWRS	P	B				
x	Siekaniec	Greg	WO	AD NWRS			x			
x	Sumeriski	Deborah	WO	NWRS	P	R				
x	Williams	Larry	WO	NWRS	x	R				
x	Williams	Robert	WO	NWRS	P	B				
x	Perez	Kathy	WO	NIFC	P					