## HANFORD ADVISORY BOARD

A Site Specific Advisory Board, Chartered under the Federal Advisory Committee Act

Advising:

US Dept of Energy US Environmental Protection Agency Washington State Dept of Ecology

CHAIR: Susan Leckband

VICE CHAIR: Steve Hudson

BOARD MEMBERS:

Local Business Harold Heacock

Labor/Work Force Mark Reavis Thomas Carpenter Jeff Luke Lynn Davison Rebecca Holland

Local Environment Gene Van Liew

Local Government Maynard Plahuta Pam Larsen Rick Jansons Rob Davis Jerry Peltier Bob Adler Bob Parks

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Regional Environment/Citizen Dan Serres Susan Leckband Steve Hudson Gerald Pollet Floyd Hodges

State of Oregon Ken Niles

**Ex-Officio** Confederated Tribes of the Umatilla Washington State Department of Health

## **Envirolssues**

Hanford Project Office 713 Jadwin, Suite 3 Richland, WA 99352 Phone: (509) 942-1906 Fax: (509) 942-1926 September 7, 2012

David Huizenga Assistant Secretary for Environmental Management EM-1/Forestal Building U.S. Department of Energy 1000 Independence Avenue Washington, D.C. 20585

Re: Term Limits

Dear Mr. Huizenga,

The Hanford Advisory Board (Board) advises the U.S. Department of Energy (DOE) to reconsider its policy of implementing term limits for the Public-at-Large and Non-Union Non-Management seats on the Board. The Board advises DOE to allow the Board to function with flexibility from the DOE Site Specific Advisory Board (SSAB) Charter as it has since the Operating Ground Rules and Memorandum of Understanding, agreed to by the Tri-Party Agencies, were implemented four years ago.

The Board does not believe the plan to impose term limits as a means of increasing diversity amongst members of the Board has a guarantee of success. We believe diversity of viewpoints was attained with the inception of the Board and that continued age, gender, ethnic, and racial diversity can be attained by normal attrition. We believe that applying term limits will undermine the ability of the Board to provide relevant and meaningful advice to the Tri-Party Agencies, and will result in eliminating current Board members who fall within demographics that DOE headquarters has stated they are trying to strengthen The Board recognizes that DOE's goal of balancing diversity on the Board is important. The goal of the Board is to provide advice to the agencies until cleanup is complete. We believe that the Board also requires diversity of view point, expertise, institutional knowledge, and continuity in order to fulfill that goal.

We request that DOE works with the Board to help meet additional diversity goals or any other changes identified in DOE policy. We believe that the Board will be able to leverage the good relationships between Board members and the larger community each seat reaches, to increase the age, gender, racial, and ethnic diversity of the board without imposing term-limits.

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Solutions could include:

- Looking at attendance to see where there may be empty spots that interested members of the public may be able to fill;
- Adding one or more additional Public-at Large seats to the Board, working with schools and universities;
- Reaching out to local clubs and associations; and/or
- Finding internal mechanisms that would encourage interest groups on the Board to appoint representatives that will further balance the Board's diversity.

Building relationships and trust among Board members enriches our process and our advice. It takes time to build relationships and trust amongst diverse viewpoints, backgrounds, and perspectives before the strength garnered by this hard work pays off with relevant, meaningful advice and policy recommendations.

The Board asks for the opportunity to work with DOE to craft solutions that will help meet the Department of Energy's objectives and will not harm the strength and integrity of this hard-working volunteer Board.

In summary, the Board offers these points of advice.

Advice:

- The Board advises that DOE to reconsider its policy of implementing term limits for the Public-at-Large and Non-Union Non-Management seats on the Board.
- The Board advises DOE to allow the Board to function with flexibility from the DOE SSAB Charter as it has since the Operating Ground Rules and Memorandum of Understanding, agreed to by the Tri-Party Agencies, were implemented four years ago.
- The Board advises DOE to work with the Board to help meet additional diversity goals or any other changes identified in DOE policy.

Sincerely,

Susan Leckhard

Susan Leckband, Chair Hanford Advisory Board

The following Board members do not oppose the content of this advice, but chose to abstain from voting because they objected to the process used to develop the advice: Emmett Moore, Washington State University Jerry Peltier, City of West Richland (Local Government) Rob Davis, City of Pasco (Local Government) Mark Reavis, Central Washington Building Trades Council (Hanford Work Force)

cc: Steven Chu, Secretary, U. S. Department of Energy, Headquarters Thomas D'Agostino, U. S. Department of Energy, Headquarters Paul Seidler, U. S. Department of Energy, Headquarters Matt McCormick, Manger, U. S. Department of Energy, Richland Operations Scott Samuelson, Manger, U. S. Department of Energy, Office of River Protection Dana Bryson, Deputy Designated Official, U.S. Department of Energy, Richland Operations Office Dennis Faulk, U. S. Environmental Protection Agency Jane Hedges, Washington State Department of Energy, Headquarters The Oregon and Washington State Congressional Delegations