

COMPONENT: United States Marshals Service

EEO COMPLAINT DATA	1st Quarter FY2007	2nd Quarter FY2007	3rd Quarter FY2007	4th Quarter FY2007	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	63	64	59	53	53
B. Filed during the quarter	8	11	11	16	46
C. Pending, at any time, during the quarter	71	75	70	70*	70
II. Number of Filers	1st Quarter FY2007	2nd Quarter FY2007	3rd Quarter FY2007	4th Quarter FY2007	Year to Date Total
A. Who had a complaint pending at the start of the quarter	55	56	53	48	48
B. Who filed a complaint during this quarter	8	11	11	16	46
C. Who had a complaint pending at any time during this quarter	63	67	64	65*	65
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY2007	2nd Quarter FY2007	3rd Quarter FY2007	4th Quarter FY2007	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	2	2	2	2	8
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	1	1	1	0	3
d. White:	1	1	1	2	5

2. Color:	0	0	0	0	0
3. Sex:	2	1	3	4	10
a. Male:	2	0	1	1	4
b. Female:	0	1	2	3	6
4. Age:	0	3	4	4	11
5. Religion:	0	0	0	0	0
6. Reprisal:	4	3	4	10	21
7. National Origin:	1	1	1	2	5
a. Hispanic:	0	1	1	2	4
b. Other:	1	0	0	0	1
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	4	7	6	6	23
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	2	1	0	3
2. Assignment of Duties	1	0	0	0	1
3. Awards:	1	0	0	0	1
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	1	0	1	5	7
a. Demotion	0	0	0	2	2
b. Reprimand	0	0	0	0	0
c. Suspension	1	0	1	3	5
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0	0	0	0

7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	2	2	4	4	12
a. Non-sexual:	2	2	4	3	11
b: Sexual	0	0	0	1	1
10. Medical Examination:	3	2	3	2	10
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	3	3	3	1	10
13. Reassignment:	0	1	0	1	2
a. Denied:	0	0	0	0	0
b. Directed:	0	1	0	1	2
14. Reasonable Accommodation:	0	2	0	1	3
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	3	2	2	6	13
18: Terms & Conditions of Employment:	1	0	0	0	1
19. Time & Attendance:	1	0	0	0	1
20. Training:	1	0	0	0	1
21. Other:	0	0	0	0	0
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY2007	2nd Quarter FY2007	3rd Quarter FY2007	4th Quarter FY2007	Year to Date Total
A. Average number of days for Investigation:	211.5	217.5	192.4	184.1	201.4
B. Average number of days for Final Agency Decision:	0	509	389.75	78	244.2
C. Average number of days for Final Agency Action	36	22	35	41	33.5

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	4	4	6	2	16
E. Average number of days complaints were pending at the time of dismissal	78.25	182.25*	629.2*	94.0	245.9
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY2007 # / %	2nd Quarter FY2007 # / %	3rd Quarter FY2007 # / %	4th Quarter FY2007 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0	1	2
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0

7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0

11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	0	1	2
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0

b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	0	1	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	1	0	0	0	1
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0

9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	1	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY2007	2nd Quarter FY2007	3rd Quarter FY2007	4th Quarter FY2007	Year to Date Total
A. Number of complaints pending investigation:	18	22	32	43	43
B. Number of complaints pending hearing:	24	25	15	13	13
C. Number of complaints pending final agency action:	22	12	6	9	9
D. Number of complaints pending decision on appeal:	13	9	8	5	5
VII. Complaints not timely	1st Quarter FY2007	2nd Quarter FY2007	3rd Quarter FY2007	4th Quarter FY2007	Year to Date Total

investigated					
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	13	13	8	14	14

- * Note: Section IV.E. Average number of days complaints were pending at the time of dismissal
 - - - 2nd Quarter: One complaint (filed in 2005) was dismissed after notification of the filing of a civil action in U.S. District Court on same matters raised in EEO complaint.

- * Note: Section IV.E. Average number of days complaints were pending at the time of dismissal
 - - - 3rd Quarter: Four complaint (filed in 2004 and 2005) were dismissed after notification of the filing of a civil action in U.S. District Court on same matters raised in EEO complaint.

- * Note: Sections I.C and II.C. Pending at any time during the quarter
 - - - 4th Quarter: One complaint (not on hand at beginning or filed during the quarter) was remanded during the quarter. Therefore, the total number of complaints pending at any time during the quarter does not equal the sum of those complaints on hand plus the number of complaints filed (A+B).