



American Recovery and Reinvestment Act of 2009: Pathways Out of Poverty Grants

Recovery Act: Competitive Grants for Green Job Training

On February 17, 2009, President Barack Obama signed into law the American Recovery and Reinvestment Act of 2009 (Recovery Act) to preserve and create jobs, promote the nation's economic recovery, and assist those most impacted by the recession. The purpose of these grants, which fund both green job training and evaluation projects, is to teach workers the skills required in high growth and emerging industries, including energy efficiency and renewable energy.

Pathways Out of Poverty Grants Overview

For individuals who are living below or near the poverty level, the current economic downturn has created a unique set of challenges, and has heightened the need to find pathways out of poverty and into employment. These individuals may lack basic literacy and job readiness skills, and they may face other barriers to employment, such as the need for childcare or transportation.

To assist individuals in meeting these challenges, the Department is investing in Pathways Out of Poverty grants, which will integrate training and supportive services into cohesive programs that will help targeted populations find pathways out of poverty and into economic self-sufficiency through employment in energy efficiency and renewable energy industries. Despite the economic downturn, these green industries present many potential opportunities for individuals to learn new skills and competencies, gain employment, and advance along career pathways.

In order to most effectively serve the specific populations targeted by these grants, the Department of Labor encouraged applicants to focus project efforts in communities located within one or more contiguous Public Micro Data Areas (PUMAs) where poverty rates were 15% or higher. PUMAs are geographic areas designated by the U.S. Census Bureau.

These investments will prepare participants for employment within energy efficiency and renewable energy industries and are designed to:

- Include sound recruitment and referral strategies for targeted populations;
- Integrate basic skills and work-readiness training with occupational skills training, as necessary;
- Combine supportive services with training services to help participants overcome barriers to employment, as necessary; and,
- Provide training services at times and locations that are easily accessible to targeted populations.

Grantee Summaries

Thirty-eight (38) awards ranging from approximately \$2 million to \$8 million each were made to two categories of grantees: (1) national nonprofit organizations with networks of local affiliates; and (2) local public organizations or private non-profit organizations. In both categories, projects will be implemented at the community level by partnerships that include nonprofit organizations, the public workforce system, the education and training community, employers and industry-related organizations, and labor organizations.



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Grant Program:	Pathways Out of Poverty
Grantee Name:	Alternative Opportunities, Inc.
Grantee City/State:	Springfield, MO
Grant Award Amount:	\$2,308,200
Period of Performance:	January 2010 - January 2012
Project Name:	Solar St. Louis
Project Description:	The grantee will work closely with the St. Louis Workforce Investment Board, trade associations, state agencies, other community-based organizations, and St. Louis employers to provide training and placement services as pathways out of poverty and into employment. The training is intended to give each participant entry-level skills needed to obtain employment in energy efficiency and emerging renewable energy industries. The program provides supportive services to help participants overcome barriers to training and employment. The intensive five-module training program includes energy efficiency and renewable energy generation training opportunities (building performance, weatherization/retrofitting, HVAC basics, solar thermal installation, and solar photovoltaic installation).
Areas Served by Grant:	Metropolitan St. Louis, MO
PUMAs Served:	01801, 01802, 01803
Auto-Impacted Counties Served:	The City of St. Louis has been negatively impacted by layoffs due to Ford and Chrysler plant closures.
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building, Construction, and Retrofit; Renewable Energy Generation
Targeted Credentials:	Eligible certifications – Building Performance Institute (BPI), North American Board of Certified Energy Practitioners (NABCEP)
Targeted Occupations:	Building Energy Analyst (Energy auditor), Weatherization/Retrofitting Technician, Solar Thermal Installer, Solar Photovoltaic Installer
Targeted Populations:	High school drop-outs, unemployed individuals, ex-offenders, and veterans
All Project partners:	Missouri Alliance for Children and Families, International Institute, American Trade School, Rescom Energy Consultants, Missouri Division of Vocational Rehabilitation, Department of Veterans Affairs St. Louis Regional Office, HVAC Renewable Inc., Pro1IAQ, Inc., McEagle Properties, Inc., Missouri Solar Energy Industry Association, Missouri Valley Renewable Energy, Missouri Department of Elementary and Secondary Education, and Taylor Engineering Company



Projected outcomes:	
Total number of participants served:	200
Total number of participants beginning education/training activities:	200
Total number of participants who receive basic education services:	INA
Total number of participants who receive supportive services funded by the grant:	INA
Total number of participants completing education/training activities:	200
Total number of participants who complete education/training activities that receive a degree/certificate:	69
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	80% of graduates
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	80%
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	90% of graduates
Other Key Project Deliverables:	Curriculum modifications
Contact Information:	<p>General grant information: Ms. Marilyn Nolan, CEO Alternative Opportunities, Inc. mnolan@aoinc.org (417) 869-8911 www.aoinc.org</p> <p>Referrals: Mr. Bryan Braning, Program Manager Alternative Opportunities, Inc. bbraning@aoinc.org (314) 603-4175</p>



Grant Program:	Pathways Out of Poverty
Grantee Name:	Better Family Life, Inc.
Grantee City/State:	St. Louis, MO
Grant Award Amount:	\$3,305,493
Period of Performance:	January 2010 - January 2012
Project Name:	Better Family Life Pathways Out of Poverty Grant
Project Description:	Through this program, Better Family Life (BFL), in collaboration with its partners, will prepare disadvantaged individuals for careers as weatherization technicians/installers, solar PV systems installers, LEED Green Associates, and biofuels collection technicians. This project will operate from the Metropolitan Employment and Training (MET) warehouse. This 24,000 square foot building has been converted into a simulated manufacturing and construction facility. MET will provide participants with comprehensive services including: assessment, case management, basic skills upgrading, job placement, vocational training, and a host of other supportive and retention services. BFL will utilize proven curriculum and industry standards in order to ensure participants certification and matriculation into a pre-defined career pathway.
Areas Served by Grant:	Nine communities in Metropolitan St. Louis (Wellston, Pagedale, Hillside, Pine Lawn, Normandy, Jennings, Moline Acres, Riverview, and a segment of the City of St. Louis)
PUMAs Served:	01701, 01703, 01810
Auto-Impacted Counties Served:	The City of St. Louis has been negatively impacted by layoffs due to Ford and Chrysler plant closures.
National or Local Grant:	Local
Targeted Industries:	Energy Efficient Building, Construction and Retrofit; Renewable Electric Power; Biofuels
Targeted Credentials:	Leadership in Energy & Environmental Design (LEED) Certification; Certificate designed with industry standards and firm employer commitments to hire
Targeted Occupations:	Weatherization Technician/Installer, Solar PV Systems Installer (entry level), Biofuels Collections Technician, Leadership in Energy & Environmental Design (LEED) Green Associate
Targeted Populations:	Unemployed, high school dropouts, individuals w/ criminal records
All Project partners:	Sheet Metal workers' Local 36, Abengoa Bioenergy, Missouri Career Center (St. Louis County), Manufacturing Training Alliance (MTA), The Coalition of Black Trade Unionists, St. Louis, MO (CBTU), Construction Prep Center (CPC), CV Technology, Angela M. Turner Consulting



	(AMTC), Housing Resource Center, Annie E. Casey Foundation/Abt Associates, Department of Health and Human Services, East-West Gateway Council of Governments
Projected outcomes:	
Total number of participants served:	500 per year, 1000 over 24 months
Total number of participants beginning education/training activities:	450 per year, 900 over 24 months
Total number of participants who receive basic education services:	250 per year, 500 over 24 months
Total number of participants who receive supportive services funded by the grant:	350 per year, 700 over 24 months
Total number of participants completing education/training activities:	Grantee has two categories that could be used:
Total number of participants who complete education/training activities that receive a degree/certificate:	392 per year, 783 over 24 months
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	INA
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	350 per year, 700 over 24 months
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	Quarter #1: 595 out of 700 (85%) Quarter #2: 525 out of 700 (75%)
Other Key Project Deliverables:	N/A
Contact Information:	A. Hall, POP Office Manager Phone: 314-746-0810 Email: ahall@betterfamilylife.org Visit our website at www.betterfamilylife.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	Boley Centers, Inc.
Grantee City/State:	St. Petersburg, FL
Grant Award Amount:	\$2,300,678
Period of Performance:	January 2010 - January 2012
Project Name:	Pinellas Pathways Out of Poverty
Project Description:	The grantee will provide assessment, training, pre-apprenticeship, apprenticeship, and on the job training for disadvantaged and unemployed youth in targeted green occupations with clearly defined pathways. Remedial education/GED will be provided through the Pinellas County School system. Participants will take part in technology training and certification in electricity and plumbing. They will also receive skills training utilizing the National Joint Apprenticeship Training Committee (NJATC) Green Jobs Curriculum for the Electrical Industry, as well as on the job training to develop skills and abilities in reading blue prints and codes, installing energy efficient windows and water heaters, sealing leaks, and installing insulation. Entrepreneurship training will also be provided. Each participant will be assigned a Green Job Employment Consultant who will assist in formulating training, education, and a career path plan. The grantee will adapt and enhance existing curricula to address the learning styles, linguistic abilities, and reading comprehension levels of the program participants.
Areas Served by Grant:	Midtown neighborhood of St. Petersburg, FL
PUMAs Served:	2607
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Green Building Construction and Retrofit
Targeted Credentials:	National Center for Construction Education and Research (NCCER) Certification, North American Board of Certified Energy Practitioners (NABCEP) Certification, Fire Alarm Certification, Various Industry recognized certificates (plumbing, electricity, weatherization, solar water heating
Targeted Occupations:	Home Inspectors, Journeyman Electrician, Weatherization Energy Auditor
Targeted Populations:	Disadvantaged and unemployed urban youth, 18-27 years old, w/ a special emphasis on the formerly incarcerated
All Project partners:	WorkNet Pinellas, All Wall Company, Catholic Charities, the City of St. Petersburg, Coordinated Child Care, Family Service Center, Junior Achievement, Pinellas County School System, Progress Energy, Pinellas Technical Education Centers, St. Petersburg College, Urban League, Operation PAR, Inc., Independent Electrical Contractors,



	General Contractors, Tampa Area Electrical JATC (IBEW #915), Solar Source, General Construction (Rowe and Newberry Construction), Greater Home Development of Pinellas County
Projected outcomes:	
Total number of participants served:	225
Total number of participants beginning education/training activities:	150
Total number of participants who receive basic education services:	142
Total number of participants who receive supportive services funded by the grant:	150
Total number of participants completing education/training activities:	127
Total number of participants who complete education/training activities that receive a degree/certificate:	120
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	125
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	80
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	100
Other Key Project Deliverables:	N/A
Contact Information:	Curtis Anderson (Program Director) 727-528-8400 X4236 curtisanderson@boleycenters.org .



Grant Program:	Pathways Out of Poverty
Grantee Name:	Citrus Levy Marion Regional Workforce Development Board, Inc. (Workforce Connection)
Grantee City/State:	Ocala, FL
Grant Award Amount:	\$2,985,175
Period of Performance:	January 2010 - January 2012
Project Name:	West Ocala Green Jobs Project
Project Description:	The grantee will implement the West Ocala Green Jobs Project which will prepare participants for certification and employment in green jobs such as Solar Installation, Energy Auditing, Weatherization, Green Building Products Installation, Organic Gardening, and Xeriscape Growing and Landscaping. Participants will engage in work experience or on-the job training that builds their skills while improving the housing and quality of life in the target community. Female prison inmates incarcerated in Marion County will receive training in sustainable agriculture utilizing a farm within the prison compound to grow organic vegetables and sustainable landscape plants. Community and economic development partners will also work together to build new business start-ups from West Ocala to further expand employment opportunities under the program.
Areas Served by Grant:	West Ocala, FL
PUMAs Served:	01501
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building, Construction, and Retrofit; Solar Installation; Bio-Fuel Manufacturing and Distribution; Energy Efficient Assessment; Green Manufacturing; Recycling; Sustainable Agriculture
Targeted Credentials:	North American Board of Certified Energy Practitioners Certified PV Installer; Building Performance Institute; NCCER Core Certification; LEED GA Certification, Construction and Green, NCCER; NCCER Green Environment; LEED GA Certification, Operations. and Maintenance; OSHA; CDL
Targeted Occupations:	Solar Installation, Energy Auditing, Weatherization, Green Building Products Installation, Organic Gardening, and Xeriscape Growing and Landscaping
Targeted Populations:	Unemployed workers, low-income adults, high school dropouts, and individuals with a criminal history
All Project partners:	Xtreme Solutions, Withlacoochee Workforce Development Authority, Ocala/Marion County Economic Development Corporation, Ocala/Marion County Chamber, Community Technical and Adult Education (CTAE), University of North



	Florida Small Business Development Council, International Brotherhood of Electrical Workers (IBEW) #222, Marion Co Public Schools Dropout Prevention Program, Greater Ocala Development Authority, Pratt Industries, MaxWest, United Way, Consumer Credit Counseling, College of Central Florida, Central Florida Community Action Agency, Habitat for Humanity, Front Porch, Devereux Kids, Marion County Children’s Alliance, Marion County Sherriff’s Dept.-County Jail, Dept. of Children and Families, CDS, Marion County Early Learning Coalition, Brothers Keepers, Interfaith Comm. Services, Homeless Council, Housing Authority, Salvation Army, Healthcare Ed Partners, Heart of Florida Health Center, Marion Co. Health Dept, The Centers, The Vines, Sun Tran, the City of Ocala, and Wachovia Banks.
Projected outcomes:	
Total number of participants served:	665
Total number of participants beginning education/training activities:	665
Total number of participants who receive basic education services:	220
Total number of participants who receive supportive services funded by the grant:	665
Total number of participants completing education/training activities:	INA
Total number of participants who complete education/training activities that receive a degree/certificate:	556
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	INA
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	556
Total number of participants placed in unsubsidized employment who retain	516



an employed status in the first and second quarters following initial placement:	
Other Key Project Deliverables:	N/A
Contact Information:	westocalagreenjobs@clmworkforce.com (352) 840-5700, extension 5550



Grant Program:	Pathways Out of Poverty
Grantee Name:	City of Minneapolis
Grantee City/State:	Minneapolis, MN
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 - January 2012
Project Name:	Minneapolis-Saint Paul Renewable Energy Network Empowering Workers (RENEW)
Project Description:	The grantee will create career pathways for participants that include training-related assessments, subsidized work experiences, basic skills training, workplace readiness, case management, and supportive services. The grantee will also use a dual-customer service approach to address the needs of both employers and participants.
Areas Served by Grant:	18 neighborhoods in Minneapolis and Saint Paul, MN
PUMAs Served:	01501, 01502, 01301, 01302, 01303
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building, Construction, and Retrofit; Energy-Efficient Building Maintenance; Deconstruction and Materials Use, Recycling, and Waste Reduction; and Sustainable Manufacturing
Targeted Credentials:	National Institute for Metalworking Skills (NIMS) certifications, North American Board of Certified Energy Practitioners (NABCEP) certifications
Targeted Occupations:	Energy Auditor, Weatherization Technician, Insulation Installer, Solar Panel Technician Or Assessor, Hydronics Technician, Carpenter, Laborer, Green Building Facilities Manager, Green Custodial Engineer, Green Maintenance Engineer, Facility Systems Technician, HVAC Technician, Deconstruction Technician, Lead Abatement Technician, Industrial Bailer, Material Handler, Quality Control, Sheet Metal Worker, Welder, Machine Operator, CNC Operator, Assembler, Material Handler And Machine Set-Up.
Targeted Populations:	Individuals living in poverty, veterans, and unemployed young adults who do not have a high school diploma
All Project partners:	Minneapolis Chamber of Commerce, MN Renewable Energy Society, VAST Enterprises, Xcel Energy, National Association of Minority Contractors – Upper Midwest, Packaging First, Minnesota Multi-Housing Association, Xcel Energy, Donaldson Company, End to End, Garlock-French Roofing, Bischel Building, Builders Association of Minnesota, Caterpillar Paving, Innovative Power Systems, Hennepin County Environmental Services, American Indian OIC, Guadalupe Alternative Programs, Lifetrack Resources, MN Transitions Charter School, Minneapolis Urban League, Minnesota Public Schools Adult Basic Education, Saint Paul



	Public Schools Adult Basic Education, Minneapolis Community and Technical College, Saint Paul College, Dunwoody College of Technology, Century College, Resource's MN Resource Center, HIRED, Hennepin Technical College, Summit Academy OIC, PPL Industries, M&J Environmental Institute, Rebuild Resources, EMERGE Community Development, Goodwill/Easter Seals of Minnesota, Minneapolis Workforce Council, Minneapolis and Saint Paul Workforce Centers/DEED, Women Venture, Project for Pride in Living, Construction Careers Coalition, and Ramsey County Workforce Investment Board.
Projected outcomes:	
Total number of participants served:	500
Total number of participants beginning education/training activities:	500 (100% of those served)
Total number of participants who receive basic education services:	250 (50% of those served)
Total number of participants who receive supportive services funded by the grant:	400 (80% of those served)
Total number of participants completing education/training activities:	400 (80% of those served)
Total number of participants who complete education/training activities that receive a degree/certificate:	360 (90% of those completing education/training)
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	300 (75% of those completing education/training)
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	210 (70% of those placed in unsubsidized employment)
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	240 (80% of those placed in unsubsidized employment)



Other Key Project Deliverables:	Website designed to meet the needs of program participants.
Contact Information:	Marie Larson, RENEW Project Manager City of Minneapolis, Minneapolis Employment and Training Program Crown Roller Mill, Suite 200 105 South 5th Avenue Minneapolis, MN 55401 Phone: 612-673-5292 / Fax: 612-673-5299 marie.larson@ci.minneapolis.mn.us



Grant Program:	Pathways Out of Poverty
Grantee Name:	CNY Works, Inc.
Grantee City/State:	Syracuse, NY
Grant Award Amount:	\$3,715,931
Period of Performance:	January 2010 - January 2012
Project Name:	The environmental Collaborative for Urban sustainable Employment (eCUSE)
Project Description:	CNY's eCuse program will implement a dynamic strategy for increasing employment options for people in poverty while building a labor pool for burgeoning area green industries, particularly focused on careers in energy efficiency and biofuels. The proposed model will create a comprehensive web of services including case management, literacy and ESOL training, basic skills training, and job development and assessment activities that will address the challenges faced by targeted populations. Additionally, the eCuse model offers the unique opportunity for participants to engage in specific occupational on-the-job and classroom training that will prepare program completers for unsubsidized employment.
Areas Served by Grant:	Inner City Syracuse, NY
PUMAs Served:	00700
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy Efficiency, Biofuels
Targeted Credentials:	GED, Building Performance Institute (BPI), OSHA, National Center for Construction Education and Research (NCCER), LEED Certification (3 levels), Microsoft Certifications,
Targeted Occupations:	Engineers (Chemical, Electrical, Electronics, Environmental, Industrial, Mechanical); Equipment Assemblers (Electromechanical, Electrical/Electronic); Construction Equipment Operators; Electricians; Construction Managers; Industrial Truck Drivers; Machine Setters/Operator; Laborers and Freight/Stock/ Material Movers; First-Line Supervisors/Managers of Production Workers; Team Assemblers; Cabinetmakers and Bench Carpenters; Woodworking Machine Setters, Operators, Tenders; Chemists; Chemical Equipment Operators; Chemical Technicians; Mixing and Blending Machine Operators; Agricultural Workers; Farm Product Purchasers; Agricultural Inspectors; Industrial Production Manager; Machinists; Sheet Metal Workers; Millwrights; Iron and Steel Workers
Targeted Populations:	Low income individuals, ex-offenders, disadvantaged young-adults, displaced workers



All Project partners:

New York State (NYS) Unified Court System, the Center for Court Innovation, Syracuse Veterans Administration Medical Center, Vocational Rehabilitation Program, JOBSplus!, Center for Community Alternatives and the Literacy Coalition, Catholic Charities of Onondaga County, Center for Community Alternatives, Concerned Citizens Action Committee, Dunbar Association, Inc, Huntington Family Center, Spanish Action League (LaLiga), Westcott Community Center, Southwest Community Center, the Women's Opportunity Center, Hope 4 Us Housing, Jubilee Homes of Syracuse, Matawan Development Group, Inc, the Northside Collaboratory, P.E.A.C.E Inc., The Center for Community Alternatives (CCA), SUNY Morrisville Educational Opportunity Center (EOC), New Justice Resolution Services, Syracuse University, Partners for Education and Business (PEB), NYS Office of Vocational and Educational Services for Individuals with Disabilities (VESID), Commission for the Blind and Visually Handicapped (CBVH), Associated Builders and Contractors (ABC), the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), International Brotherhood of Electrical Workers (IBEW), National Electrical Contractors Association (NECA), Sheet Metal Workers, WDI, Greater Syracuse Chamber of Commerce, the MACNY, the Metropolitan Development Association (MDA), the Minority Contractors Association, and NYS's Economic Security Cabinet

Projected outcomes:	
Total number of participants served:	1,000
Total number of participants beginning education/training activities:	750
Total number of participants who receive basic education services:	400
Total number of participants who receive supportive services funded by the grant:	650
Total number of participants completing education/training activities:	488
Total number of participants who complete education/training activities that receive a degree/certificate:	366



Total number of participants who complete education/training activities that are placed into unsubsidized employment:	366
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	293
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	146
Other Key Project Deliverables:	Marketing materials (TV ads, billboards), modified database to report and collect required information
Contact Information:	lsealy@cnyworks.com mirwin@cnyworks.com hehrenreich@cnyworks.com



Grant Program:	Pathways Out of Poverty
Grantee Name:	Community College of Philadelphia
Grantee City/State:	Philadelphia, PA
Grant Award Amount:	\$3,184,428
Period of Performance:	January 2010 - January 2012
Project Name:	Job Ready Training Program
Project Description:	Responding to regional incentives and needs for green workforce development, the Community College of Philadelphia and its partners will plan and implement two entry-level “green collar” training programs in green manufacturing and construction/weatherization. The weatherization training program will incorporate basic skills and soft skills training with job-specific training. The entry-level green manufacturing program will offer basic skills and job-readiness curriculum that prepares participants for course work directed at green manufacturing skills and concepts. Twenty-eight local employers are prepared to hire participant completers and an advisory committee comprised of project partners will ensure that project efforts continue to meet the needs of the respective green industries.
Areas Served by Grant:	Philadelphia, PA (Neighborhoods of Richmond, Kensington, Upper/Lower North Philadelphia)
PUMAs Served:	04105, 04107
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Green Manufacturing and Construction/Weatherization
Targeted Credentials:	Green Manufacturing Certification (College), National Career Readiness Credential, and Construction/Weatherization (PA)
Targeted Occupations:	Entry-level Green Manufacturing and Construction/Weatherization Installers
Targeted Populations:	Unemployed workers, ex-offenders, and veterans
All Project partners:	Educational Data Systems, North Philadelphia and Northeast Philadelphia PA Career Link Centers, Energy Coordinating Agency (ECA), National Comprehensive Center for Fathers (NCCF), Urban Industry Initiative, Abbey Color Inc., Aker Philadelphia Shipyard, Penn Fishing Tackle MFG Co., Ehmke Manufacturing Company, Inc., Windle Mechanical Solutions Inc., Manufacturer’s Alliance of Philadelphia (MAP), Local Union 502 of the Ironworkers, and Educational Data Systems, Inc.
Projected outcomes:	
Total number of participants served:	250
Total number of participants beginning education/training activities:	250



Total number of participants who receive basic education services:	250
Total number of participants who receive supportive services funded by the grant:	250
Total number of participants completing education/training activities:	225
Total number of participants who complete education/training activities that receive a degree/certificate:	225
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	203
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	195
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	162
Other Key Project Deliverables:	Recruitment materials and training curriculum materials
Contact Information:	For more information about the College's Pathways Out of Poverty Job Ready Training Program, call 215-496-6158 or e-mail greenjrtp@ccp.edu .



Grant Program:	Pathways Out of Poverty
Grantee Name:	Consortium for Worker Education
Grantee City/State:	New York, NY
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 - January 2012
Project Name:	Bronx Center for Environmental workforce Training
Project Description:	The Consortium for Worker Education (CWE), in conjunction with relevant local and sector partners, will establish the “Center for Environmental Workforce Training,” to prepare local residents to meet green employers’ workforce needs. Participants will take part in training in emerging energy efficiency and renewable energy industries. Initially, all participants will be required to take CWE’s Sustainable Mechanical and Retrofitting Technologies (SMaRT) employment fundamentals and a basic environmental literacy course to become familiar with the opportunities and skills required in the identified training sectors. Upon completion of pre-training course work, participants will be able to choose from over 30 different courses in energy efficiency and renewable energy that align with the needs of their individual employment assessment plans developed at the start of training.
Areas Served by Grant:	South Bronx, NY
PUMAs Served:	03708, 03710
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Green Building Construction and Retrofit, Energy Efficiency Assessment, Deconstruction and Materials Use, and Sustainable Manufacturing
Targeted Credentials:	OSHA safety training, US Green Building Council G-Pro Fundamentals, Building Performance Institute (Envelope Professional, Building Analyst)
Targeted Occupations:	Residential Energy auditor, Residential Air Sealing Specialist, Residential Insulation Specialist
Targeted Populations:	Individuals with limited English proficiency, veterans and eligible spouses, persons with criminal records, disconnected youth, and women.
All Project partners:	SoBRO, Osborne Associates, Sustainable South Bronx, The point, Nontraditional Employment of Women (New), Mayor’s Office of Veteran’s affairs, AEA, Project HIRE, New York Committee on Occupational Safety and Health (NYCOSH), Envirolution, Green Worker Cooperatives, Bronx Borough President, BCTC, Central Labor Council, Building Trades Employers Association, IUOE locals 94 & 30, IBEW Local 3, Mason Tenders Local



	10, Sheet Metal Workers, Local 28, MAP, Urban Agenda, BOEDC, Columbia University, UA and NY Industrial Retention Network (NYIRN), US Green Building Council - NYC
Projected outcomes:	
Total number of participants served:	500
Total number of participants beginning education/training activities:	448
Total number of participants who receive basic education services:	248
Total number of participants who receive supportive services funded by the grant:	446
Total number of participants completing education/training activities:	378
Total number of participants who complete education/training activities that receive a degree/certificate:	358
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	270
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	188
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	184
Other Key Project Deliverables:	Outreach marketing materials and in-service training guides and materials
Contact Information:	bodonnell@cwe.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	STRIVE/East Harlem Employment Services
Grantee City/State:	New York, NY
Grant Award Amount:	\$4,728,419
Period of Performance:	January 2010 - January 2012
Project Name:	STRIVE for Green Program
Project Description:	The grantee will build upon STRIVE, New York's Green Job Corps program, which is a comprehensive green construction training program for low- skilled individuals. The project will provide training and skill development in job readiness/soft skills, sector-based hard skills, and GED preparation. The training will prepare participants for careers in green construction, solar installation, energy audits, weatherization, and lead abatement. The project will also implement a Green Speakers Bureau to provide participants information on topics such as renewable energy, environmental justice, Leadership in Energy and Environmental Design (LEED), and green certification opportunities.
Areas Served by Grant:	High-poverty Public Use Microdata Areas (PUMAs) within the following urban communities: New York, NY; Philadelphia, PA; Hartford, CT; Baltimore, MD; Flint, MI; and Benton Harbor, MI.
PUMAs Served:	New York, NY (PUMAs 3804, 3803, 3710, 3705); Philadelphia, PA (PUMAs 04105, 04107, 04108); Hartford, CT (PUMA 00800); Benton Harbor, MI (PUMA 2400); Flint, MI (PUMA 2200); and Baltimore, MD (PUMAs 00804, 00805)
Auto-Impacted Counties Served:	Genesee County, MI
National or Local Grant:	National
Targeted Industries:	Energy Efficient Building, Construction, and Retrofits, Environmental Remediation, Renewable Electric Power, Energy Efficiency Assessments, Deconstruction, and Environmental Remediation
Targeted Credentials:	Building Performance Inspection (BPI) certification, NABCEP Solar PV Installer Certification.
Targeted Occupations:	Energy Auditing, Solar P/V Installation, Weatherization, Asbestos Handler, Green Building Maintenance, Basic Construction, OSHA Confined Space, OSHA Health and Safety, Hazardous Materials Handler, Lead inspector
Targeted Populations:	Unemployed individuals, high school drop-outs, individuals with a criminal record, and disadvantaged individuals within areas of high poverty
All Project partners:	Dress for Success; HELP USA; The Point; Federation of Neighborhood Centers; Cross Over Ministries; Park Heights Community Health Alliance, Inc.; NYC Workforce



	Investment Board; Philadelphia Workforce Investment Board; Capital Workforce Partners; Michigan Works!; Genesee/Shiawassee Career Alliance, Inc.; Baltimore Mayor's Office of Employment Development; NYS Dept. of Correctional Services; NYC Mayor's Office of Environmental Remediation; Genesee County, MI; ANDO International; PhilaPOSH; HartfordJobs Funnel; MI Dept. of Labor & Economic Growth: Michigan Rehabilitation Services; The Community College of Baltimore County; Solar One; Energy Coordinating Agency of Philadelphia; Aerosol Monitoring & Analysis, Inc.; Consortium for Worker Education; Philadelphia Area Labor Management; Iron Workers Union Local No. 15; Southwestern Michigan Labor; Baltimore Building and Construction Trades Council; McKissack & McKissack; Minority Construction Council; The Opportunity Center; Struever Brothers; Community Environmental Center, and American Express Foundation.
Projected outcomes:	
Total number of participants served:	3639
Total number of participants beginning education/training activities:	1819
Total number of participants who receive basic education services:	1819
Total number of participants who receive supportive services funded by the grant:	1819
Total number of participants completing education/training activities:	1258
Total number of participants who complete education/training activities that receive a degree/certificate:	1145
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	881
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	818



<p>Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:</p>	<p>577</p>
<p>Other Key Project Deliverables:</p>	<p>National Curriculum for a comprehensive “Green Job Corps Academy.” That will include: (1) Outreach materials, (2) CORE+ components, (3) a Green occupational skills training curriculum, (4) Job Placement and Retention strategies, and (5) Case management best practices. It will also present special features, including the Green Speakers Bureau, green internship, and tuition grants in a renewable energy field. Lastly, it will include a detailed Employer Engagement Strategy to connect graduates to employment opportunities in emerging green industries.</p>
<p>Contact Information:</p>	<p>Lisa Stein 646-335-0876 lstein@striveinternational.org</p>



Grant Program:	Pathways Out of Poverty
Grantee Name:	Eastern Maine Development Corporation
Grantee City/State:	Bangor, ME
Grant Award Amount:	\$2,109,088
Period of Performance:	January 2010 - January 2012
Project Name:	Replacement Housing Based Green Construction Skills Training
Project Description:	Eastern Maine Development Corporation (EMDC) will implement a green construction skills training program by adopting the National Center for Construction Education and Research curriculum for applied building science in the Energy Efficient Green Building Construction and Retrofit industries. The competency based model will feature classroom and field training that prepares workers for retrofit and green construction opportunities driven by local and State policies focused on housing retrofits and energy reduction.
Areas Served by Grant:	Piscataquis and Penobscot Counties, ME
PUMAs Served:	00900
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy Efficient Green Building Construction and Retrofit Industries
Targeted Credentials:	OSHA Safety Training, National Center for Construction Education and Research (NCCER)
Targeted Occupations:	Entry-level building Construction
Targeted Populations:	Disadvantaged adult job seekers, dislocated workers, returning offenders, public assistance recipients, high school dropouts, and Veterans
All Project partners:	Eastern Maine Community College, United Technologies Center, Main State Housing Authority, International Brotherhood of Electrical Workers (IBEW) Local 1253, United Association of Plumbers and Pipefitters (UA) Local 716, Penquis CAP, Forever Green Laminates, LLC, Tri-County Workforce Investment Board, Penquis Community Action Program, Penobscot Job corps, the ME Educational Opportunity Center, Charleston Correctional Center, local General Assistance Offices, TANF offices, services for victims of domestic violence, and Opportunity Maine
Projected outcomes:	
Total number of participants served:	150
Total number of participants beginning education/training activities:	135
Total number of participants who receive basic education services:	120



Total number of participants who receive supportive services funded by the grant:	135
Total number of participants completing education/training activities:	110
Total number of participants who complete education/training activities that receive a degree/certificate:	105
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	90 (w/ an additional 10 enrolling in higher education)
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	65
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	75
Other Key Project Deliverables:	The train the trainer curriculum; training curriculum plan; and seven replacement houses built by program participants.
Contact Information:	Kitty Barbee Project Manager kbarbee@emdc.org pathways@emdc.org 207-942-6389



Grant Program:	Pathways Out of Poverty
Grantee Name:	Florida State College Jacksonville
Grantee City/State:	Jacksonville, FL
Grant Award Amount:	\$2,229,642
Period of Performance:	January 2010 - January 2012
Project Name:	Project GROW (Green Re-energizing Our Workforce)
Project Description:	The project will provide participants with a comprehensive range of basic skills education and specialized job training, and will also provide customized support services to minimize barriers to training and employment. Project training strategies include assessing applicants prior to training to determine basic skill levels, expanding the length of training modules, providing individual case management to help participants get wraparound support services like transportation and childcare, and offering flexible training schedules.
Areas Served by Grant:	Duval County, FL
PUMAs Served:	01102
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy Efficient Building Construction and Retrofit, Renewable Electric Power, Energy Efficient Assessment
Targeted Credentials:	College certificates
Targeted Occupations:	Insulation Installation, Weatherization Technician/Remodelers, Energy Auditors/Raters, Solar energy Technician, HVAC Technician
Targeted Populations:	Unemployed individuals, high school dropouts, and individuals with a criminal record
All Project partners:	Regional Workforce Investment Board (WorkSource), Northeast Florida Builders Association, Northeast Florida Community Action Agency, Community Rehabilitation Center, Inc., Northwest Support Services, Dion Builders Solar Energy Initiatives, KD Merick & Co., and Youthworks
Projected outcomes:	
Total number of participants served:	390
Total number of participants beginning education/training activities:	390
Total number of participants who receive basic education services:	195
Total number of participants who receive supportive services funded by the grant:	200
Total number of participants	332



completing education/training activities:	
Total number of participants who complete education/training activities that receive a degree/certificate:	332
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	282
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	240
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	240
Other Key Project Deliverables:	Green Workforce Simulated Training lab; Recruitment and Outreach materials (including materials, billboards, television and radio); Updated Curriculum Training Modules for Insulation Installation, Weatherization Technician/Remodeling, Energy Auditing/Rating
Contact Information:	Florida State College at Jacksonville Advanced Technology Center 401 West State Street, Room T114 Jacksonville, FL 32202 (904) 598-5695 Office (904) 634-0315 Fax



Grant Program:	Pathways Out of Poverty
Grantee Name:	Goodwill Industries International
Grantee City/State:	Rockville, MD
Grant Award Amount:	\$7,303,634
Period of Performance:	January 2010 - January 2012
Project Name:	Goodwill Goes Green (G3)
Project Description:	Through this project, Goodwill Industries International (GII) will implement a national model within six communities to help the hardest to place job seekers secure employment in green industry-related fields. The model they will employ is divided into four phases designed to move job seekers from intensive individual assessment through to job placement, and includes career planning, transitional jobs, contextualized pre-employment training, and occupational skills training. Once placed, the workers will be supported by GII and its local partners to help them retain their jobs and advance within their chosen industry along clear career pathways.
Areas Served by Grant:	Atlanta, GA; Austin, TX; Charlotte, NC; Grand Rapids, MI; Phoenix, AZ; Washington, DC
PUMAs Served:	Atlanta, GA (PUMA 01204); Austin, TX (PUMA 05301); Charlotte, NC (PUMA 0902); Grand Rapids, MI (PUMAs 02100, 01100, 01000); Phoenix, AZ (PUMA 00117); Washington, DC (PUMA 00103)
Auto-Impacted Counties Served:	Kent County, MI
National or Local Grant:	National
Targeted Industries:	Weatherization; Solar; Construction & Retrofit; Recycling and Reclamation
Targeted Credentials:	Certified Green Professional, Green Advantage, NCCER, LEED, NABCEP certification
Targeted Occupations:	Installer/Technician, Window/Door Replacement Worker, Building, Performance Inspector, Crew Leader, Energy Auditor, Smart Meter Installer, Solar Photovoltaic or Thermal Installer/Technician, Solar Installer Managers, Lead Installers or Sales Representative or Solar System Designers or Engineers, Lead Engineers or Designers, Senior Sales Managers, Entry level and pre-apprenticeship occupations: Basic Construction (Green) and related fields -- Carpenters, Electricians, Painters, Insulators, Plumbers, Plasterers and Cement Masons, Sheet Metal, Iron Workers, Transitional jobs at Goodwill: Material Movers, Sorters, Janitorial/Clean-Up, Palletizers
Targeted Populations:	People with disabilities, chronically-unemployed individuals, ex-offenders, older workers, homeless individuals, and high school dropouts
All Project partners:	Goodwill North GA; DeKalb Workforce Development;



DeKalb Technical College; Atlanta Technical College; Radiance Solar; Handcrafted Homes, Inc; greater Atlanta Home Builder Association; Southface Energy Institute; St. Philip AME Church; Housing Authority of DeKalb County; Goodwill Industries Central TX; Workforce Solutions-Capitol Area; IBEW; Austin Joint Apprenticeship and Training Committee for Electrical; Austin Community College; Meridian Solar Energy; Goodwill Industries Southern Piedmont; Central Piedmont Community College; OMITT Trade School, Emerald Green Construction, Inc.; Carolinas AGC; Associated Builders & Contractors; Transformation Network; Community Support Services; Charlotte Housing; Bank of America; Goodwill Industries Greater Grand Rapids, Inc.; MI Works West Central & Central Area; MI Works Consortium; Montcalm Community College; Ferris State University; Rockford Constructions; Associated Builders and Contractors W MI Chapter; Goodwill Central AZ; Phoenix Workforce Connection; Maricopa Workforce Connection; Maricopa Community colleges; Gateway Community College and the Center for Workforce Development; AZ Masonry Contractors Association; Phoenix Electrical JATC; Friendly House; Goodwill Greater Washington; DC Department of Employment Services; The Workforce Development and lifelong learning Division, The Community College of the University of the District of Columbia; Access Green; MC Dean; and Green Builders Council, DC.

Projected outcomes:	
Total number of participants served:	1300
Total number of participants beginning education/training activities:	997
Total number of participants who receive basic education services:	395
Total number of participants who receive supportive services funded by the grant:	873
Total number of participants completing education/training activities:	764
Total number of participants who complete education/training activities that receive a degree/certificate:	664



Total number of participants who complete education/training activities that are placed into unsubsidized employment:	621
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	571
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	467
Other Key Project Deliverables:	GII and its network of 159 U.S. member affiliates will ensure wide dissemination of materials and effective practices through a variety of methods, including webinars, presentations at Goodwill’s annual conferences, and direct consultative mentoring. Case studies and guidelines on developing a green jobs program will be integrated into a green jobs toolkit that will be housed on the Goodwill member website, MyGoodwill.
Contact Information:	gwwgoesgreen@goodwill.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	Grand Rapids Community College
Grantee City/State:	Grand Rapids, MI
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 - January 2012
Project Name:	Green Pathways Job Opportunity Program
Project Description:	<p>The Green Pathways Job Opportunity Program will integrate existing and new education/job training, placement, retention and support service programs to assist the target populations with attaining and retaining employment in high growth green industry occupations. An expanded service network will be formed to implement pre-employment and basic skills training, career coaching, and green job training programs to effectively build the skills of the target populations. The grantee will provide remediation such as GED, Adult Basic Education, English as a Second Language, employability skills training, and green training courses. A green team will provide assessments, support services, job placement, and retention services to participants. A rapid response development team will work with employers, placement coordinators, and partners to develop curricula, coordinate customized training programs, apprenticeships, internships, and employment opportunities for flexible, just-in-time training modules.</p>
Areas Served by Grant:	Grand Rapids, MI
PUMAs Served:	01300
Auto-Impacted Counties Served:	Kent County, MI
National or Local Grant:	Local
Targeted Industries:	Energy Efficient Building Construction and Retrofit, Renewable Energy, Energy Efficiency, Green Facilities Management, and Advanced Battery Manufacturing
Targeted Credentials:	American Composite Manufacturer's Association national composites technicians certification tests; Green Advantage Construction national certification tests (leading to LEED A/P certification), First Aid certification, OSHA 10 hour certification, LEED Design certification or certification with US Green Built Association, American Wind Energy Association (AWEA) credential when finalized by working group, BZEE (German) certification testing, Certification through local utilities – Consumers Energy
Targeted Occupations:	Industrial Engineering Technicians; Mechanical Engineering Technicians; First Line Supervisors, Construction Trades; Heating, Air Refrigeration Mechanics; Hazardous Materials Removal Workers; Construction Laborers; Hazardous



	Materials Removal Workers
Targeted Populations:	Unemployed workers, high school dropouts, and individuals with a criminal record
All Project partners:	Goodwill Industries of Greater Grand Rapids, the Literacy Center of West Michigan, Women’s Resource Center, Michigan Works! Kent/Allegan Counties, Cascade Engineering, Manpower, Rockford Bergé and Cassie Stern Health Care Workers Education and Training Center (affiliated with Service Employees International Union), the City of Grand Rapids, U.S. Green Building Council W. MI Chapter
Projected outcomes:	
Total number of participants served:	1,250
Total number of participants beginning education/training activities:	1,080
Total number of participants who receive basic education services:	1,000
Total number of participants who receive supportive services funded by the grant:	432
Total number of participants completing education/training activities:	464
Total number of participants who complete education/training activities that receive a degree/certificate:	348
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	302
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	151
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	227



Other Key Project Deliverables:	Training Modules, Online curriculum, Public outreach DVD
Contact Information:	Julie Parks John VanElst Phone – 616-234-3600 Website - www.grcclearn.com



Grant Program:	Pathways Out of Poverty
Grantee Name:	It's My Community Initiative
Grantee City/State:	Oklahoma City, OK
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 - January 2012
Project Name:	Green Jobs Central Oklahoma
Project Description:	In order to serve the needs of the target population, the grantee will: 1) provide access to workshops addressing communication, anger and stress management; 2) make referrals to assist with mental/physical health challenges, housing, and financial literacy; and 3) provide support services for child care. The grantee will work with training partners to move participants through industry-developed wind energy and recycling technician certification programs and on-the-job training.
Areas Served by Grant:	Northeast Oklahoma City, OK
PUMAs Served:	01301
Auto-Impacted Counties Served:	Oklahoma County, OK
National or Local Grant:	Local
Targeted Industries:	Wind Energy and Recycling
Targeted Credentials:	OK Educational Institution Certificate
Targeted Occupations:	Wind Turbine Construction, Transportation, Turbine Technician, Electrical, Inspection And Maintenance, Recycling Assistants, Recycling Technicians, Recycling Managers and Recycling Drivers
Targeted Populations:	Underemployed individuals and ex-offenders
All Project partners:	Oklahoma Goodwill Industries, The Central Oklahoma Workforce Investment Board, Metro Technology Centers, Oklahoma City Community College, OGE Energy Corp., Roadmasters/SmartWay, INTEGRA Wind Services, International Brotherhood of Electrical Workers (IBEW), Public Strategies, Inc., Oklahoma Department of Human Services, Oklahoma Department of Corrections, Oklahoma City Capitol Chamber, the City of Oklahoma, and FaithLinks
Projected outcomes:	
Total number of participants served:	236
Total number of participants beginning education/training activities:	236
Total number of participants who receive basic education services:	118
Total number of participants who receive supportive services funded by the grant:	236
Total number of participants completing education/training activities:	214



Total number of participants who complete education/training activities that receive a degree/certificate:	214
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	190
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	5
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	75
Other Key Project Deliverables:	N/A
Contact Information:	301 NW 63rd Street, Suite 600 Oklahoma City, OK 73116 (405) 551-8071 sandino.thompson@itsmycommunity.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	Jobs for the Future, Inc.
Grantee City/State:	Boston, MA
Grant Award Amount:	\$7,997,936
Period of Performance:	January 2010 - January 2012
Project Name:	The Green Pathway Initiative: Expanding Green Employment Opportunities in Five Communities through Robust Workforce Partnerships
Project Description:	Jobs for the Future (JFF), in partnership with the AFL-CIO Working for America Institute, will dramatically ramp up pathways into green industries for unemployed and disadvantaged individuals in neighborhoods in five cities that are seriously impacted by the current economic downturn: Chicago, Detroit, Los Angeles, Milwaukee, and Philadelphia. Through this project, JFF will deliver expanded education, training, job placement, and retention services in these communities through local affiliates of the National Fund for Workforce Solutions (NFWS), which is a \$30 million project that expands high impact workforce partnership initiatives across the country.
Areas Served by Grant:	Chicago, IL; Detroit, MI; Los Angeles, CA; Milwaukee, WI; Philadelphia, PA
PUMAs Served:	Chicago, IL (PUMAs 03514, 03515, 03516); Detroit, MI (PUMAs 03701, 03702, 03707); Los Angeles, CA (PUMAs 05421, 05422, 05424, 05500, 05701, 05702, 06115, 06119, 06123, 06124); Milwaukee, WI (PUMA 02003); Philadelphia, PA (PUMAs 04109, 04110)
Auto-Impacted Counties Served:	Cook County, MI; Philadelphia County, Pa
National or Local Grant:	National
Targeted Industries:	Energy-Efficient Building, Construction and Retrofit; Renewable Electric Power
Targeted Credentials:	North American Board of Certified Energy Practitioners Certificate; National Automotive Technicians Education Program (National Institute for Automotive Service Excellence) Certificate
Targeted Occupations:	Carpenter Helper, Construction Laborer, Weatherization Tech/Worker, Energy Conservation Pre-Apprentice, Residential Energy Auditor, Smart Grid Technician, Wind Turbine Technician, Solar Photovoltaic Panel Installer, Automotive Service Technician and Mechanic, Diesel Engine/Alternative Fuels Technician, Water Quality Technician, Tree Trimmer
Targeted Populations:	Unemployed and disadvantaged individuals
All Project partners:	AFL-CIO Working for America Institute; Chicago: North Lawndale Employment Network, LEED Council, Chicago



Housing Authority, Chicago Departments of Community Development and Family and Support Services City Colleges of Chicago, Chicago Women in Trades, Chicagoland Green Collar Jobs Initiative, Opportunity Chicago; **Detroit:** Focus Hope, SER-Metro, Environmental Justice, Green of Detroit, WARM Training, Henry Ford CC, Next Energy Green Sector Skills Alliance, A&D Tech, International Brotherhood of Electrical Workers (IBEW), United Auto Workers (UAW); **Los Angeles:** Women in Non-Traditional Employment Roles (WINTER), South Bay Center for Counseling, Grid Alternative, Habitat for Humanity, South Bay Consortium WIB, Verdugo WIB, LA Community College District, Southwest Carpenters Training Trust and UCLA-LOSH, Glendale CC and Power Academy, and Built It Green, CA Builders & Retrofit, CA Building Contractors Assn, El Camino College, Century Center for Econ. Opportunity/YouthBuild, Cities of Glendale, Burbank, and Pasadena, ASF Millworks, Building Doctors, Green Hive, Imani Energy, Solartech Power, SoCal Edison, LA Econ Development Corporation, LA Green Coalition, IBEW 18, IBEW 11, SEIU Local 721, City of Glendale Employee Assn, City of Pasadena Employee Assn, AFL-CIO Community Services Agency; **Milwaukee:** Northcott Neighborhood House, Milw. Community Service Corps, Milwaukee Christian Center, Justice 2000, Milwaukee Area WIB, City of Milwaukee Community Development Grants Admin., City of Milwaukee Dept. of Public Works, WRTP, Assoc General Contractors, Milw Dept of Public Works, WeEnergies, AFL-CIO, AFSCME, IBEW; **Philadelphia:** FNC, Diversified Community Services, United Communities of SE Philadelphia, Lutheran Community Services, CareerLink Suburban Station, Philadelphia WIB, JEVS, Sustainable Business Network (SBN) of Philadelphia, and Philadelphia Council AFL-CIO

Projected outcomes:	
Total number of participants served:	1,130
Total number of participants beginning education/training activities:	1,100
Total number of participants who receive basic education services:	870
Total number of participants who receive supportive services funded by the grant:	723
Total number of participants completing education/training activities:	997



Total number of participants who complete education/training activities that receive a degree/certificate:	770
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	910
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	848
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	732
Other Key Project Deliverables:	Outreach materials for women in non-traditional occupations; Financial literacy curriculum; Career coaching curriculum; Pre-apprenticeship model development by the AFL-CIO Institute; and Family economic success benchmarks.
Contact Information:	Geri Scott Program Director Jobs for the Future gscott@jff.org 617-728-4446



Grant Program:	Pathways Out of Poverty
Grantee Name:	Lehigh Valley WIB
Grantee City/State:	Lehigh Valley, PA
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 - January 2012
Project Name:	Lehigh Valley (PA) Pathways Out of Poverty Customer Assistance Triage (CAT) System
Project Description:	The grantee will utilize the region's workforce system, education community, employers, economic development, municipalities, and community-based organizations to re-engage hardest-to-serve young adults in the service area. A Customer Assistance Triage (CAT) system will offer participants a pathway into self-sufficiency with a holistic system of assessment, career awareness, training, apprenticeships, wraparound support services, and job placement and retention with basic services delivered from a central location in the targeted neighborhoods. Within the defined green industries, CAT will focus on Lehigh Valley high priority occupations in energy-efficient building, construction, and retrofit industries, renewable electric power, and energy efficiency assessment. An example of academic and workforce readiness training is a non-credit program suggested by program partner, Penn State Lehigh Valley that leads to a Workplace Professional Certificate. This fast-track program provides participants with necessary academic and supportive education to complement green industry technology training.
Areas Served by Grant:	Allentown, PA
PUMAs Served:	03600
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building, Construction, and Retrofit Industries, Renewable Electric Power Industry, and Energy Efficiency Assessment
Targeted Credentials:	The National Center for Construction Education and Research (NCCER), OSHA Career Safe Certification, Electrical Construction Specialized Diploma, Northampton Community College Diploma (HAVAC Technician I)
Targeted Occupations:	Electricians; Heating, Air Conditioning And Refrigeration Mechanics And Installers; Electrical Power Line Installers And Repairers; Carpenters, Rough; Construction Laborers; General Maintenance And Repair Workers; Welders, Cutters, Solderers and Brazers
Targeted Populations:	At-risk youth, veterans and eligible spouses, and underemployed and unemployed individuals
All Project partners:	PA CareerLink® Lehigh Valley, Community Action



	Committee of the Lehigh Valley, Family Answers, The Literacy Center, Sustainable Energy Fund, Lehigh Career & Technical Institute, Lehigh Carbon Community College, Northampton Community College, Penn State Lehigh Valley, Pencor Services, Greater Lehigh Valley Chamber of Commerce, Society of Human Resource Management- Lehigh Valley Chapter, International Brotherhood of Electrical Workers Local 375, Lehigh Valley Building & Construction Trades Council, Allentown Housing Authority, City of Allentown, County of Lehigh, Lehigh County's Probation and Juvenile Services, and Community Action Development Corporation of Allentown
Projected outcomes:	
Total number of participants served:	400
Total number of participants beginning education/training activities:	225
Total number of participants who receive basic education services:	150
Total number of participants who receive supportive services funded by the grant:	125
Total number of participants completing education/training activities:	100
Total number of participants who complete education/training activities that receive a degree/certificate:	100
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	75
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	70
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	65
Other Key Project Deliverables:	Electronic and hard copies of curriculum, training materials, outreach materials and other program-related items.
Contact Information:	Phone: 610-432-4087 Email: pathways@lvwib.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	Los Angeles Community College District (LACCD)
Grantee City/State:	Los Angeles, CA
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 - January 2012
Project Name:	South Los Angeles Corridors and Career Pathways
Project Description:	The grantee will recruit, train, and provide placement services to unemployed or dislocated workers in the energy efficiency, weatherization, and green building retrofit sectors. The project will align with the Los Angeles City and County AB 811 programs that enable municipalities to fund energy efficient upgrades to residential, commercial, and industrial buildings. The project will train participants for careers in the following occupations: Green Plumbing Contractor, Green Construction Manager/Building Analyst, HVAC Contractor, Solar Photovoltaic or Solar Thermal Installer, and Energy Efficiency Auditor and Installer.
Areas Served by Grant:	Los Angeles, CA communities of Watts, Willowbrook and Florence-Graham
PUMAs Served:	Los Angeles, CA communities of Watts (PUMA 06115), Willowbrook (PUMA 06119), and Florence-Graham (PUMA 06114)
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Green Building Construction and Retrofit
Targeted Credentials:	North American board of Certified Energy (NABCEP), Certified Green building Professional, Sustainable Development professional
Targeted Occupations:	Green Plumbing Contractor, Green Construction Manager/Building Analyst, HVAC Contractor, Solar Photovoltaic or Solar Thermal Installer, and Energy Efficiency Auditor and Installer
Targeted Populations:	Dislocated, unemployed, underemployed, low-income workers, and veterans
All Project partners:	Los Angeles City Workforce Investment Board, Los Angeles County Workforce Investment Board/Urban League, United Auto Workers, Watts Labor Community Action Committee, Westlake-PACE One-Stop Centers, California Conservation Corps/LA Conservation Corps, INTI Solutions, Precision Dynamics, Sunshine Solar, AmeriGreen Academy, INTI Solutions, JTI (for Dept. of Water & Power), City of LA Bureau of Sanitation, Energy Crews Company, Pratt & Whitney Rocketdyne, MTA, International Brotherhood of Electrical Workers, Local 18, Laborers Training Trust, LA Trade Tech College, Infrastructure



	Academy, LA City Energy Efficiency Block Grant Programs, and Generation Power
Projected outcomes:	
Total number of participants served:	925
Total number of participants beginning education/training activities:	925
Total number of participants who receive basic education services:	278
Total number of participants who receive supportive services funded by the grant:	800
Total number of participants completing education/training activities:	878
Total number of participants who complete education/training activities that receive a degree/certificate:	324
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	667
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	600
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	527
Other Key Project Deliverables:	N/A
Contact Information:	<p>Royston Thomas Associate Dean – Special Projects LACCD Workforce Development 770 Wilshire Blvd Los Angeles, CA 90017 (213) 891-2067 thomasrd@laccd.edu</p>



Grant Program:	Pathways Out of Poverty
Grantee Name:	MDC, Inc.
Grantee City/State:	Chapel Hill, North Carolina
Grant Award Amount:	\$3,780,816
Period of Performance:	January 2010 - January 2012
Project Name:	Career Pathways for a Green South
Project Description:	With “Career Pathways for a Green South,” MDC, Inc. will implement a new model for workforce investment. The partnership will draw on the untapped potential of the region’s citizens and will rely on community colleges as hubs for effectively preparing workers for jobs in emerging green industries. MDC will work with four community colleges in North Carolina, South Carolina, and Virginia to build a community of national partnerships and expand existing curriculum in order to reflect emerging trends such as weatherization and alternative energy. MDC staff will provide coaching for each local partnership in order to develop recruitment, training and job placement strategies.
Areas Served by Grant:	Charlotte, NC; North Charleston, SC; Orangeburg, Calhoun & Bamberg Counties, SC; Wise & Dickenson Counties, VA; Scott County, VA
PUMAs Served:	Charlotte, NC (PUMAs 00901, 00902, 00903, 00904); North Charleston, SC (PUMA 02010); Orangeburg, Calhoun & Bamberg Counties, SC (PUMA 01800); Wise & Dickenson Counties, VA (PUMA 02500); Scott County, VA (PUMA 02600)
Auto-Impacted Counties Served:	N/A
National or Local Grant:	National
Targeted Industries:	Energy Efficient Building, Construction & Retrofit; Renewable Energy; and Energy Efficiency
Targeted Credentials:	General Equivalency Diploma; Career Readiness Certificate; Associate Degree; Certificates in Integrated Systems Technology (IST), Air Conditioning, Heating and Refrigeration (AHR) and Sustainability and Renewable Energy Fundamentals; NCEER Core & Certifications: Building Performance Institute (BPI) Manufactured Housing, Envelope, and Building Analyst Professionals; NYSERDA Weatherization Technician Certification; LEED Green Associate certification
Targeted Occupations:	Weatherization Technicians, Manufacturing, Entry-level Power Generation, Wind Technician
Targeted Populations:	Low-wage workers and unemployed individuals
All Project partners:	Charlotte-Mecklenburg Workforce Development Board (CMWDB), Rodgers Builders, Friendship Community Development Corporation, AFL-CIO, Trident Technical



	College, The Noisette Foundation, Central Piedmont, Trident Technical, Orangeburg-Calhoun Technical, Mountain Empire, Share Network, Area 1 and 2, Area 1 WIB and One-Stop Center, Virginia Employment Commission, Regional Adult Education Program of Lee, Scott, Wise & Norton City Schools, the Southwest Regional Adult Education Program, Wise Workforce Center, Wise County Career & Technical Center, Dominion Resources, BP Energy, Appalachian Community Action and Development Agency, Inc, Dominion Resources, The Sustainability Institute, and the Trident Workforce Investment Board
Projected outcomes:	
Total number of participants served:	734
Total number of participants beginning education/training activities:	711
Total number of participants who receive basic education services:	359
Total number of participants who receive supportive services funded by the grant:	320
Total number of participants completing education/training activities:	580
Total number of participants who complete education/training activities that receive a degree/certificate:	515
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	391
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	318
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	322
Other Key Project Deliverables:	Curricula, outreach materials for weatherization and alternative energy training programs, and partnership models for integrating workforce services and supports



Contact Information:

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Grant Program:	Pathways Out of Poverty
Grantee Name:	Mi Casa Resource Center for Women, Inc.
Grantee City/State:	Denver, CO
Grant Award Amount:	\$3,633,195
Period of Performance:	January 2010 – January 2012
Project Name:	Denver Green Jobs Initiative
Project Description:	The grantee will recruit, train and place residents of Five Points, targeting individuals who are unemployed, high school dropouts, ex-offenders, disadvantaged individuals within high areas of poverty, women and minorities. Clients will go through an intake and assessment process to determine skills, aptitudes and interests. Case managers will work with the client to design a career plan that is customized to their needs. The Denver Green Jobs Initiative will provide life skills, job readiness, technical and non-technical training in the areas of Energy Efficient Building Construction and Retrofits, Renewable Electrical Power, Deconstruction Materials Use, and Energy Efficiency Assessment. Courses will be provided for entry, middle, and high-level jobs. Job developers will work with employers to identify appropriate job placement opportunities. Case managers will continue to support clients once placed into a job or apprenticeship to encourage retention and career advancement.
Areas Served by Grant:	Denver, CO community of Five Points (includes the Whittier, Cole, Five Points, Clayton and Skyland neighborhoods)
PUMAs Served:	000812
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building, Construction and Retrofit; Renewable Electric Power Industry; Deconstruction and Materials Use; and Energy Efficiency Assessment
Targeted Credentials:	North American Board of Certified Energy (NABCEP) Certificate of Knowledge, BPI, OSHA-10
Targeted Occupations:	Insulation Helper/Laborer, Solar Helper / Laborer, HVAC Helper/Laborer, Energy Efficiency Auditor, Weatherization Technician (GEO), Air Sealing Technician, Green Construction Helper/Laborer, Sheet Metal Worker, Customer Service Representative, Sales Representative, Green Administration Representative/Coordinator
Targeted Populations:	Unemployed, high school dropouts, ex-offenders, disadvantaged individuals within high-poverty areas, women, minorities and veterans
All Project partners:	International Center for Appropriate and Sustainable Technology (ICAST), Denver Institute of Urban Studies,



	Charity’s House (Community Outreach Service Center, Inc.), Denver Office of Economic Development, Bridges Transitions Co., International Heat and Frost Insulators Union, and GJOBS
Projected outcomes:	
Total number of participants served:	500
Total number of participants beginning education/training activities:	500
Total number of participants who receive basic education services:	150
Total number of participants who receive supportive services funded by the grant:	400
Total number of participants completing education/training activities:	400
Total number of participants who complete education/training activities that receive a degree/certificate:	150
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	270
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	50
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	N/A
Other Key Project Deliverables:	
N/A	
Contact Information:	
Rick Lawton, Project Manager rlawton@micasaresourcecenter.org (303) 573-1302	



Grant Program:	Pathways Out of Poverty
Grantee Name:	Mott Community College
Grantee City/State:	Flint, MI
Grant Award Amount:	\$3,662,403
Period of Performance:	January 2010 – January 2012
Project Name:	Flint Area Pathways Out of Poverty
Project Description:	Mott Community College (MCC) will develop a Green Construction career pathway for low-income participants through a Green Construction Certificate Program (GCON). The Model provides participants with a pre-skills training course and a 12-course training series covering the basic skills and knowledge needed to enter employment in the green construction trades. In addition to the Green Construction Program, participants will have the opportunity to participate in the Energy Conservation Apprentice Readiness (ECAR) program, and the Road Construction Apprenticeship Readiness (RCAR) Program. The courses will be offered at MCC's main campus located in Flint, Michigan.
Areas Served by Grant:	Flint, MI and adjoining suburbs
PUMAs Served:	02200, 02301
Auto-Impacted Counties Served:	Genesee County, MI
National or Local Grant:	Local
Targeted Industries:	Green Construction including Retrofitting, Weatherization, and Energy Auditing
Targeted Credentials:	Mott Community College Certifications: Green Construction Certification; Pre Skills Certification and the Sustainable Construction Certificate; Road Construction Apprenticeship Readiness (RCAR); and the Energy Conservation Apprentice Readiness (ECAR)
Targeted Occupations:	Green Construction retro fitting, weatherization, and energy auditor positions
Targeted Populations:	Low-income individuals
All Project partners:	Workforce Development Board (Career Alliance), The Flint Housing Commission, Flint Metro Housing, WT Stevens Construction, Operation Unification, D. R. Nelson & Associates, Genesee County Land Bank, Architectural Salvage Warehouse, International Union of Painters and Allied Trades, AFLCIO, City of Flint Community Development Department, and the City of Flint
Projected outcomes:	
Total number of participants served:	300
Total number of participants beginning education/training activities:	200
Total number of participants who receive basic education	200



services:	
Total number of participants who receive supportive services funded by the grant:	160
Total number of participants completing education/training activities:	INA
Total number of participants who complete education/training activities that receive a degree/certificate:	170
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	160
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	140
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	130
Other Key Project Deliverables:	A formal course description and curriculum for the Green and Sustainable Construction Certificate along with a detailed Career Pathway Guide.
Contact Information:	http://www.mcc.edu/21_workforce_dev/workforce_index.shtml Charles Lafayette Charles.lafayette@mcc.edu Phone: 810-232-4463 Jonathan Jarrett jonathan.jarrett@mcc.edu Phone: 810-232-2877



Grant Program:	Pathways Out of Poverty
Grantee Name:	Moultrie Technical College (MTC)
Grantee City/State:	Moultrie, GA
Grant Award Amount:	\$3,753,579
Period of Performance:	January 2010 – January 2012
Project Name:	Green Tift
Project Description:	Moultrie Technical College (MTC) will establish “GREEN Tift,” a multidisciplinary partnership that focuses on education, training, research, job creation and employment in three areas of the energy industry: biofuels, energy efficiency assessment, and renewable electrical power (solar, wind, biomass and geothermal). Moultrie Technical College will expand current MTC curricula and diploma yielding programs in construction, electrical construction and maintenance technology, and industrial systems to include certificate programs in green construction, alternative energy (biofuels and solar) and energy auditing/management. Certificate programs will also be added in alternative energy technology, energy management technology, green construction, and biofuels technology.
Areas Served by Grant:	Tift County, GA
PUMAs Served:	03900
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Biofuels, Energy Efficiency Assessment, and Renewable Electric Power
Targeted Credentials:	Moultrie Technical College Certificates: Carpentry Assistant; -Advanced Plumbing Specialist; Residential; Plumbing; Commercial Wiring; Industrial Wiring; Residential Wiring; Basic Electronic Assembler; Advanced PLC and HMI Technician; Basic Electrical Maintenance Technician; Basic Electronics/Industrial Wiring; Industrial Mechanical Technician; Industrial Motor Control Technician; Industrial Programmable Control Systems; PLC Technician; Moultrie Technical College Diplomas: Carpentry; Plumbing; Electrical Construction and Maintenance ; Industrial Electrical Technology; Electronics Technology; Electrical Control Systems; Industrial Systems Technology
Targeted Occupations:	Technicians For Renewable Energy (Basic Flow Mechanics, Fundamentals Of Separation Processes and Unit Operations, Electrical Processes, HVAC, Plumbing); Energy Assessment and Management (HVAC, Plumbing, Electrical Processes); and Biofuels Generation (Basic Flow Mechanics, Transportation, Fuel Transfer, Fundamentals Of Separation Processes And Unit Operations)



Targeted Populations:	Individuals on probation, high school dropouts, residents with disadvantaged backgrounds, and displaced workers
All Project partners:	UGA Coastal Plain Experiment Station, Abraham Baldwin Agricultural College (ABAC), South Georgia Workforce Investment Board, Tift Development Authority, Tift Chamber of Commerce, Tift Superior Court and State Court, Tift Circuit, Probation Office, GA Dept of Corrections, City of Tifton, Center for Innovation in Agribusiness, Center for Innovation in Energy, Plumbers, Pipefitters, and Service Technicians, Local 72, Lewis Taylor Farms, Beulah Hill Baptist Church, Literacy Volunteers of America, and Heartwood Homes
Projected outcomes:	
Total number of participants served:	Minimum of 360
Total number of participants beginning education/training activities:	324
Total number of participants who receive basic education services:	162
Total number of participants who receive supportive services funded by the grant:	162
Total number of participants completing education/training activities:	260
Total number of participants who complete education/training activities that receive a degree/certificate:	INA
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	208
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	INA
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	208
Other Key Project Deliverables:	Curriculum for diploma programs in Alternative Energy, Green Construction, and Energy Auditing/Management; outreach materials; and training materials for job skills classes and GAPS training.
Contact Information:	Whitney Hudson, Project Director Phone: 229-391-3711 whudson@moultrietech.edu



Grant Program:	Pathways Out of Poverty
Grantee Name:	National Association of Regional Councils (NARC)
Grantee City/State:	Washington, DC
Grant Award Amount:	\$7,994,999
Period of Performance:	January 2010 – January 2012
Project Name:	Propelling Green Career Pathways and Apprenticeship into the Future: Deconstruction, Building Performance, HVAC, Solar & Wind
Project Description:	The grantee will implement a multi-faceted career path strategy that is designed to: 1) target recruitment in high-poverty rural and urban communities; 2) assist workers in becoming job ready through pre-employment programs in partnership with FBCOs, WIBs, and unions; 3) offer on-the-job training and transitional employment opportunities in weatherization and deconstruction; 4) advance workers through continuing education and certification programs; 5) provide training and certification for individuals pursuing advanced careers in deconstruction and renewable energy industries; and 6) duplicate program successes in other communities nationwide. As part of the program, the grantee will develop a DOL Registered Apprenticeship program in Green Building Performance and Heating, Venting and Air-Conditioning.
Areas Served by Grant:	Apache Junction, AZ; Bisbee, AZ; Midland, TX; Odessa, TX; Dayton, OH
PUMAs Served:	Apache Junction, AZ (PUMA 00800); Bisbee, AZ (PUMA 00900); Midland, TX (PUMAs 03100, 03200); Odessa, TX (PUMA 03300); Dayton, OH (PUMA 04000)
Auto-Impacted Counties Served:	Dayton, OH
National or Local Grant:	National
Targeted Industries:	Building Performance; Energy-Efficient Building, Construction, and Retrofit; Renewable Electric Power; Deconstruction and Materials Use
Targeted Credentials:	Weatherization & Deconstruction Certificates; Building Performance Institute (BPI) Certifications: Building Analyst, Building Performance Specialist; North American Technician Excellence (NATE) HVAC Technician; North American Board for Certified Energy Practitioners(NABCEP) Certifications: Photovoltaic Installer, Solar Thermal Installer, Wind Technician
Targeted Occupations:	Geothermal Technicians, Solar Photovoltaic Installers, Solar Sales Representatives, Solar Thermal Installer and Technicians, Wind Turbine Service Technicians, Testing Adjusting and Balancing (TAB) Technicians, Weatherization Installers and Technicians, Recycling and Reclamation



	Workers
Targeted Populations:	Veterans, Native Americans, LEP populations, High School dropouts, Ex-offenders, Mature Workers
All Project partners:	Southeastern Arizona Government Association (AZ), Central Arizona Association of Governments (AZ), Permian Basin Regional Planning Council (TX), Miami Valley Regional Planning Council (OH), Colorado Energy Group, Inc., ICF International, Economic Opportunity Studies (EOS), Latino Coalition for Faith and Community Leadership, The Stella Group, Ltd., Native American Fatherhood and Families Association, International Brotherhood of Electrical Workers (IBEW), Cochise College Center for Lifelong Learning Center, Eastern Arizona College, Gila Community College, Cochise County Workforce Development, Greenlee County Workforce Development, Graham County WIA and JTPA Workforce Development Programs, Santa Cruz County Workforce Development, AZ Dept of Corrections, Southeastern Arizona Behavioral Health Services (SEABHS), Chiricahua Community Health Centers, Southeastern Arizona Community Action Program Inc. (SEACAP), Housing Authority of Cochise County, Elfrida Citizens Alliance (ECA), Nogales Community Development Corporation, Solar Park Foundation, Loved Ones of the Incarcerated, Progressive Solar Inc., Sulphur Springs Valley Electric Cooperative, Electrical, Roofing and Painting Contractors, Castle and Cook Homebuilders, Clean Cities Coalition, Photovoltaic Recycling Company, and PV Recycling, LLC
Projected outcomes:	
Total number of participants served:	1,000
Total number of participants beginning education/training activities:	800
Total number of participants who receive basic education services:	400
Total number of participants who receive supportive services funded by the grant:	400
Total number of participants completing education/training activities:	600
Total number of participants who complete education/training activities that receive a degree/certificate:	600
Total number of participants who complete education/training activities that are placed into unsubsidized	500



employment:	
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	500
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	500
Other Key Project Deliverables:	Site work plans; promotional brochures; training curricula, PPT NARC June 2010 and 2011 Annual Conferences; Training and Apprenticeship Handbook: how-to strategies, success stories
Contact Information:	www.narc.org Naomi@narc.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	National Council of LaRaza
Grantee City/State:	Washington, DC
Grant Award Amount:	\$3,063,839
Period of Performance:	January 2010 – January 2012
Project Name:	NCLR Pathways Out of Poverty Project
Project Description:	The grantee will work with its partners to bring economic gains to Latinos with barriers to employment by operating green pathways programs in heavily blighted urban locations. The grantee will offer linguistically and culturally competent, appropriate, and affordable training to help participants earn industry-recognized credentials that will place them into emerging green career pathways in weatherization and the building energy trades.
Areas Served by Grant:	San Jose, California; San Diego, California; Chicago, Illinois
PUMAs Served:	San Jose, California (PUMAs 02709, 02714); San Diego, California (PUMA 08105); Chicago, Illinois (PUMAs 03511, 03512)
Auto-Impacted Counties Served:	San Jose, CA
National or Local Grant:	National
Targeted Industries:	Energy Efficiency and Clean Energy
Targeted Credentials:	Home Energy Rating System (HERS), National Center for Construction & Education Research (NCCER), Wright College Certificates, OSHA
Targeted Occupations:	Basic & Advanced Weatherization Specialist, Energy Auditor, Energy Raters, Energy Efficiency Installers and Technicians, Green building Carpenter Worker, Insulation Workers, and building Maintenance Manager
Targeted Populations:	Low income and unemployed individuals, and individuals with limited English proficiency
All Project partners:	Wor2Future, Employment Connection, CACTUS, Strong Neighborhoods, Pacific Gas & Electric, South Labor Council, San Diego-Imperial Counties Labor Council, Richard Heath and Associates, Inc., Comprehensive Training Systems, Southwestern Community College, Episcopal Community Services, San Diego Workforce Partnership, Wright College, Chicago Workforce Investment Council, Hispanic American Contractor's Assn., The Resurrection Project, MAAC Project, San Diego Housing Authority, Center for Training and Careers, Inc., CalWORKS, South Clara County Building Trades Council, Instituto Del Progreso Latino, the City of Chicago, Chicago Federation of Labor, Walmart US
Projected outcomes:	
Total number of participants served:	241
Total number of participants beginning education/training activities:	241



Total number of participants who receive basic education services:	146
Total number of participants who receive supportive services funded by the grant:	128
Total number of participants completing education/training activities:	216
Total number of participants who complete education/training activities that receive a degree/certificate:	211
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	161
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	139
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	130
Other Key Project Deliverables:	Career Ladders
Contact Information:	Surabhi Jain 161 N. Clark Street Suite 4700 Chicago, IL 60601 Phone: 312-269-9250 Email: sjain@nclr.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	Northern Rural Training and Employment Consortium (NoRTEC)
Grantee City/State:	Chico, CA
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 – January 2012
Project Name:	Pathways Out of Poverty
Project Description:	The grantee will train and place participants for employment in energy renewal and efficiency industry clusters. The project will leverage activities under NoRTEC's regional workforce development project that includes a focus on renewable energy. The project will provide training programs including the California Clean Energy Workforce Training Program and Green Building Pre-Apprenticeship Program. Training will be provided in five tiers to build skills such as reading, writing, interpersonal skills, and problem solving, as well as industry-wide and industry specific training and will build knowledge and skills in areas such as environmental laws and regulations or industry principles.
Areas Served by Grant:	California Counties: Butte, Del Norte, Lassen, Modoc, Siskiyou, Shasta, Tehama, and Trinity
PUMAs Served:	California Counties: Butte (PUMA 00600), Del Norte (PUMA 00100), Lassen (PUMA 00100), Modoc (PUMA 00100), Siskiyou (PUMA 00100), Shasta (PUMA 00300), Tehama (PUMA 00500), and Trinity (PUMA 00500)
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Renewable Energy, Efficiency Assessment, Green Building Construction and Retrofitting, Weatherization, Manufacturing, and Waste Collection and Remediation
Targeted Credentials:	College certificates, North American Board of Certified Energy Practitioners (NABCEP) Solar PV Certificate
Targeted Occupations:	Construction Project Managers; Building Operators And Engineers; HAVAC Mechanics, Technicians, Installers; Building Performance/Retrofitting Specialists; Energy Auditors, Home Energy Raters; Building Controls Systems Technicians
Targeted Populations:	High school dropouts, at-risk youth, welfare recipients, individuals with a criminal record, unemployed and dislocated workers, and veterans
All Project partners:	North Far North Regional Consortium of California Community Colleges (NFNRC), NoRTEC Green Employers Council, Golden Capital Network, Chico Electric, Alliance for Workforce Development Inc., Siskiyou Training and Employment Program Inc., California State University,



	Shasta Builders Exchange, Community Action Agency of Butte County, Workforce Solutions Job Training Center, and Private Industry Council of Butte County Inc.
Projected outcomes:	
Total number of participants served:	615
Total number of participants beginning education/training activities:	554
Total number of participants who receive basic education services:	184
Total number of participants who receive supportive services funded by the grant:	215
Total number of participants completing education/training activities:	443
Total number of participants who complete education/training activities that receive a degree/certificate:	440
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	431
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	420
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	345
Other Key Project Deliverables:	N/A
Contact Information:	bboyer@ncen.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	Opportunities Industrialization Centers of America, Inc.
Grantee City/State:	Philadelphia, PA
Grant Award Amount:	\$4,900,000
Period of Performance:	January 2010 – January 2012
Project Name:	OICA Pathways Out of Poverty, National Nonprofit with Affiliates
Project Description:	The grantee will lead three local project teams who will provide intake, assessment, and individual referrals for basic skill and vocational skill training, placement and job retention, and other supportive services. Five local providers will train individuals in six occupational areas including Weatherization Technician/Installer, advanced and entry-level Solar PV Systems Installer, LEED Green Associate, and Biofuels Collection and Rendering Technicians.
Areas Served by Grant:	Asheville, NC; Broward County, FL; and Phoenix, AZ
PUMAs Served:	Asheville, NC (PUMA 00202); Broward County, FL (PUMAs 03605, 03607); and Phoenix, AZ (PUMA 00117)
Auto-Impacted Counties Served:	N/A
National or Local Grant:	National
Targeted Industries:	Energy-Efficient Building, Construction and Retrofit; Renewable Electric Power; and Biofuels
Targeted Credentials:	North American Board of Certified Energy Practitioners (NABCEP) Certification, U.S. Dept. of Energy Weatherization Program, LEED Certification, HAZMAT Certification
Targeted Occupations:	Solar Thermal System Designer and Installer, Solar PV System Installer — Entry Level, Weatherization Technician/Installer, Leadership in Energy & Environmental Design (LEED) Green Associate, Biofuels Collection Technician, Biofuels Rendering Technician
Targeted Populations:	Unemployed individuals, high school dropouts, individuals with a criminal record
All Project partners:	Ashville Buncombe Community Christian Ministry, Mountain Area Job Link — WIB for Buncombe County, Community Action Opportunities of Madison and Buncombe Counties, Central Arizonans for a Sustainable Environment (CASE), IBEW Locals 238 and 728, Asheville Minority Economic Development, Mountain Area BizWorks, Blue Ridge Biofuels, Mountain Area Job Link, Asheville-Buncombe Technical College with Asheville Green Opportunities (Asheville GO), Buncombe County Department of Social Services, Arizona OIC, Ebony House, Phoenix Workforce Connection/One Stop Career Centers, Grand Canyon Minority Supplier Development Council, R 1



	Solar Arizona with Southwest Green and Arizona State University, Gateway Community College, Southwest Building Science Training Center, OIC of Broward County, Broward Technical Center, Broward County Minority Builders Coalition, District Council 1199C, School District of Philadelphia, Chester County OIC, Orleans Technical Institute and Advanced Green Technologies
Projected outcomes:	
Total number of participants served:	1,600
Total number of participants beginning education/training activities:	1,350
Total number of participants who receive basic education services:	INA
Total number of participants who receive supportive services funded by the grant:	1,066
Total number of participants completing education/training activities:	INA
Total number of participants who complete education/training activities that receive a degree/certificate:	1,180
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	INA
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	1,066
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	Quarter 1: 959 Quarter 2: 853
Other Key Project Deliverables:	N/A
Contact Information:	Hollie Malamud-Price, Project Director e-mail: info@oicofamerica.org Contact number: 215.236.4500 Website: www.oicaofamerica.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	PathStone Corporation
Grantee City/State:	Rochester, NY
Grant Award Amount:	\$8,000,000
Period of Performance:	January 2010 – January 2012
Project Name:	Green for Gold
Project Description:	The Green for Gold project will train participants for employment in three energy efficiency and clean energy sub-sectors. The program designed for the New York area will focus on deconstruction and specifically focus on city properties slated for demolition in Rochester. The Pennsylvania program will offer apprenticeship training related to renewable energy that will enable participants to earn certificates in retrofit, welding, and diesel mechanics. Finally, training for individuals residing in two separate PUMAs located in Puerto Rico will focus on recycling plastics and hazardous materials.
Areas Served by Grant:	Rochester, NY; Scranton, PA; Juana Diaz, Santa Isabel, and Villalba, PR; and Arroyo, Coamo, Guayama, and Salinas, PR
PUMAs Served:	Rochester, NY (PUMA 00901); Scranton, PA (PUMA 00801); Juana Diaz, Santa Isabel, and Villalba, PR (PUMA 01700); and Arroyo, Coamo, Guayama, and Salinas, PR (PUMA 01600)
Auto-Impacted Counties Served:	Rochester, NY
National or Local Grant:	National
Targeted Industries:	Deconstruction, Renewable Energy, and Recycling
Targeted Credentials:	OSHA Safety Training, Pre-Apprenticeship Certificates
Targeted Occupations:	Waste Management Specialists, Recycling Collection Drivers, Hazardous Material Handlers, Stock And Material Movers, Recycling Truck Drivers, Welding Technician, Industrial Maintenance Technician, Diesel Service Technician
Targeted Populations:	Unemployed individuals, high school dropouts, individuals with a criminal record
All Project partners:	Rochester Works; Raham Baptist Academy, Pennsylvania-Career Link Lackawanna County, ASIFAL, Consorcio de la Montana, Education & Training Community Partners, Orleans Board of Cooperative Educational Services and Monroe Community College, Green Building Council and Environmental Solutions, Johnson College, Union City Construction Company, International Plastic Process Corporation, Unicon, NEPA Labor Management Council, Training Resources, Municipal of Santo Isabel Department of Corrections, Rochester Landscape Technicians Program, Inc., Monroe Department of Human Services, Jim Lamberti Contracting Services, LLC., The Pacific Institute, Rochester



	Landscaping, Caficultura Puertorriqueña
Projected outcomes:	
Total number of participants served:	1200
Total number of participants beginning education/training activities:	1176
Total number of participants who receive basic education services:	960
Total number of participants who receive supportive services funded by the grant:	660
Total number of participants completing education/training activities:	660
Total number of participants who complete education/training activities that receive a degree/certificate:	360
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	506
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	360
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	616
Other Key Project Deliverables:	Curricula
Contact Information:	<p>Jeffrey D. Lewis, Senior Vice President 585-340-3365 jlewis@pathstone.org</p> <p>Cheri Switzer, Program Administrator / Point of Contact 585-340-3706 cswitzer@pathstone.org</p>



Grant Program:	Pathways Out of Poverty
Grantee Name:	Private Industry Council of Westmoreland/Fayette, Inc.
Grantee City/State:	Greenburg, PA
Grant Award Amount:	\$2,732,719
Period of Performance:	January 2010 – January 2012
Project Name:	Pathways Out of Poverty Project
Project Description:	In response to federal, state, and local governments' investment in the green economy and preliminary research on green occupational growth in Pennsylvania, the Private Industry Council has identified three major industries for training. The training will consist of two distinct elements – training that focuses on soft skills and training that focuses on industry specific vocational training. In order to meet the needs of the target population, personal and career counseling will be provided by the case managers on an individual basis. The Private Industry Council will address barriers to employment by providing supportive services to program participants.
Areas Served by Grant:	Fayette County, PA
PUMAs Served:	02300
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building Industry, Renewable Electric Power Industry, and Energy Efficiency Assessment
Targeted Credentials:	Energy Auditor Certification
Targeted Occupations:	Carpenters, Construction Laborers, Electricians, Insulation Workers (Floor, Ceiling & Wall), Insulation Workers (Mechanical), Plumbers, Pipefitters & Steamfitters, Roofers, Construction & Building Inspectors, Electrical & Electronics Repairers (Commercial & Industrial Equipment), Heating, Air Conditioning & Refrigeration Mechanics & Installers, Industrial Machinery Mechanics, General Maintenance & Repair Workers, Machinists, Welders, Cutters, Solderers & Brazers, and Inspectors, Testers, Sorters, Samplers & Weighers
Targeted Populations:	Unemployed individuals, high school dropouts, and individuals with criminal records
All Project partners:	Head Start and Early Head Start of Fayette County, Low Income Home Energy Assistance Program (LIHEAP), Child Care Information Services, and Goodwill Industries of Fayette County. Fayette County Children and Youth Services, WIC Fayette County, Dads Matter Fatherhood Program, Fayette County Housing Authority, Intermediate Unit 1, Westmoreland County Cooperative Extension, Fayette County CareerLink, Westmoreland County



	CareerLink, Westmoreland-Fayette WIB, California University of Pennsylvania, Education and Technology Institute, InterHome Technologies, Inc., Penn State University Fayette Campus, System One, Three Rivers Health and Safety, Advanced Geo-Solutions, Fairchance Construction, Fayette County Housing Authority, Smalley Construction, Solar Power Industries, Plumbers & Pipefitters Local Union #359 JATC, and Western PA Operating Engineers Local Union #66
Projected outcomes:	
Total number of participants served:	250
Total number of participants beginning education/training activities:	245
Total number of participants who receive basic education services:	INA
Total number of participants who receive supportive services funded by the grant:	INA
Total number of participants completing education/training activities:	191
Total number of participants who complete education/training activities that receive a degree/certificate:	165
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	153
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	120
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	115
Other Key Project Deliverables:	
	N/A
Contact Information:	
	Sean Sypolt Project Manager (724) 437-2590 ssypolt@privateindustrycouncil.com



Grant Program:	Pathways Out of Poverty
Grantee Name:	Providence Economic Development Partnership
Grantee City/State:	Providence, RI
Grant Award Amount:	\$2,489,111
Period of Performance:	January 2010 – January 2012
Project Name:	Providence’s Green Pathways Out of Poverty Partnership (PGP3)
Project Description:	The grantee will provide low-income, low-literacy residents, including ex-offenders, with the skills, literacy education, and certifications need to gain employment in energy efficiency, green construction and deconstruction. Each cohort will participate in an intensive four-month program that includes classroom instruction and on-the-job training.
Areas Served by Grant:	Providence, RI
PUMAs Served:	00100
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Deconstruction, Energy Efficiency and Green Construction
Targeted Credentials:	OSHA Safety Certificate, Community College of Rhode Island Certifications
Targeted Occupations:	Salvage Specialist/Deconstruction Worker, Weatherization Specialist, Insulation Installer, Residential Air Sealing Technician, Green Construction Laborer
Targeted Populations:	Ex-offenders and low-literacy individuals
All Project partners:	Rhode Island Department of Energy, Workforce Solutions of Providence, Providence Housing Authority, Rhode Island Department of Education, Genesis Center, Providence Water Supply Board, Brown University, New England Institute of Technology, Community Colleges of Rhode Island, and Laborers’ International Union of North America, Cleanscape, NE Tech’s Green Industry Partnership partners, Apeiron Institute of Sustainable Living, RI State Council of Churches, Dorcas Place, Genesis Center, Goodwill Industries, Amos Housing, Building Futures, Olneyville Housing Corporation, John Hope Settlement House, West Elmwood Housing Development Corp., Resident Leadership Network, Alteris Renewables
Projected outcomes:	
Total number of participants served:	300
Total number of participants beginning education/training activities:	300
Total number of participants who receive basic education services:	INA
Total number of participants who receive supportive services funded by	200



the grant:	
Total number of participants completing education/training activities:	INA
Total number of participants who complete education/training activities that receive a degree/certificate:	240
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	180
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	INA
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	Quarter 1: 170 Quarter 2: 160
Other Key Project Deliverables:	Literacy and skills curriculum
Contact Information:	Bert Cooper, Director, Pathways to Opportunity City of Providence Department of Planning and Development 400 Westminster Street, 4th Floor Providence, RI 02903 Phone: 401 351 4300



Grant Program:	Pathways Out of Poverty
Grantee Name:	Roca, Inc.
Grantee City/State:	Providence, RI
Grant Award Amount:	\$2,398,778
Period of Performance:	January 2010 – January 2012
Project Name:	From Green Gangs to Green Jobs (3G Jobs!)
Project Description:	The project is based on Roca’s nationally recognized high-risk youth intervention model, 3GJobs!, which is designed to help young people change the negative behaviors that prevent them from retaining employment and shift them towards positive life trajectories. At the core of Roca’s approach lies the transformational relationship model which champions the importance of a consistent participant/case manager relationship to better engage disconnected young people. This comprehensive program will integrate academic instruction with occupational training along with other supplementary social services and paid work experience to prepare participants for placement in unsubsidized employment.
Areas Served by Grant:	Chelsea and Revere, MA
PUMAs Served:	02900
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy Efficient Building Construction and Retrofit industry; Energy Efficiency Assessment; and Sustainable Manufacturing
Targeted Credentials:	Cellulose Insulation Certification, OSHA, ISSA Cleaning Management System Certification, Carpenter Apprenticeship, Certification for Green Building, OSHA, Asbestos Remediation (EPA Approved Cert), Lead Abatement;, Mold Remediation (No existing industry certifications), Confined Space Entry, and Hazards/Emergency Response (HAZWOPER/OSHA),
Targeted Occupations:	Weatherization Installers & Technicians; Insulation Workers; Team Assemblers; Laborers and Freight, Stock and Material Movers; Production Line; Construction Laborers; Environmental Remediation Technician; Hazardous Materials Removal Workers
Targeted Populations:	High-risk youth
All Project partners:	JFY Networks, Career Place (One-Stop Career Center), Lumber Liquidators, Metro North Regional Employment Board, and The New England Regional Council of Carpenters Union, Community Action Program Inner-City (CAPIC), Suffolk Building Services (SBS), Boston Carpenters Apprenticeship Training Fund, CommCorp, LA E Consulting, Chelsea and Revere local governments, Chelsea and



	Revere Police Departments, Department of Transitional Assistance, District Courts, and Department of Youth Services; health services and counseling through Massachusetts General Hospital and North Suffolk Mental Health Association, Inc.; and, job development and access to employment opportunities via Chelsea Housing Authority, Winn Companies, Maloney Properties and North Shore Community College.
Projected outcomes:	
Total number of participants served:	225
Total number of participants beginning education/training activities:	225
Total number of participants who receive basic education services:	225
Total number of participants who receive supportive services funded by the grant:	0
Total number of participants completing education/training activities:	150
Total number of participants who complete education/training activities that receive a degree/certificate:	150
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	140
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	110
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	98
Other Key Project Deliverables:	N/A
Contact Information:	Matthew Thayer matthew_thayer@rocainc.com (617) 889-5210



Grant Program:	Pathways Out of Poverty
Grantee Name:	SER – Jobs for Progress of the Texas Gulf Coast, Inc.
Grantee City/State:	Houston, TX
Grant Award Amount:	\$3,122,554
Period of Performance:	January 2010 – January 2012
Project Name:	Pathways Out of Poverty: Green Construction Skills and Career Training
Project Description:	The grantee will recruit, assess, and enroll individuals from impoverished urban neighborhoods in Houston, Texas. The participants will train for employable proficiency and apprenticeship admission in the core competencies for construction and building trades required by the National Center for Construction Education and Research (NCCER). Upon successful completion of pre-apprenticeship training, participants will receive occupational training in one of three occupations: 1) Weatherization Worker Technician coupled with Green Advantage certification; 2) Solar Panel Installer; or 3) HERS Energy Rater/Whole House Diagnostic. Participants will subsequently receive on-the-job training and full-time employment through the grantee’s placement and retention service and support services through the grantee’s partnering organizations.
Areas Served by Grant:	Houston, TX
PUMAs Served:	04601, 04602, 04603, 04606, 04608, 04610, 04611, 04625
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy Efficient Building, Construction and Retrofit; Deconstruction and Materials Use; and Energy Efficiency Assessment
Targeted Credentials:	NCCER Pre-Apprenticeship Certificate, HCC Green Construction Skills Certificate of Completion, Green Advantage Certificate, NABCEP Entry Level Photovoltaic Certificate, HCC Solar Panel Installation Certificate, Certified HERS Rater, HCC Weatherization Worker Certificate
Targeted Occupations:	Weatherization Worker, Construction Worker, Insulation Worker, General Laborer, Deconstruction Worker, Solar Panel Installer, Maintenance/Repair Technician, Technician/Assistant, Data Collection Technician/Assistant, HERS Energy Raters, HERS Inspector
Targeted Populations:	High school dropouts, ex-offenders, unemployed individuals, disadvantaged individuals
All Project partners:	Houston-Galveston Area Council, Houston Works USA, East End Chamber, Workforce Solutions, Houston Independent School District, Harris County CPS, Harris County Probation Department, AFL-CIO, Houston



	Community College, US Green Building Council, Greater East End Management District, AFL-CIO, Association of General Contractors, Fifth Ward Enrichment Program (FWEP), Standard Renewable Energy, Association of General Contractors (AGC), City of Houston, E3 Solutions, Efficient Attic Systems, Frontier Contractors, G&G Contracting, Hispanic Contractors Association, Lopez Construction, M&M Weatherization, Payless insulation, Structura Design, Tejano Center for Community Concerns, Texas HERO, and City Council Member James G. Rodriguez
Projected outcomes:	
Total number of participants served:	400
Total number of participants beginning education/training activities:	400
Total number of participants who receive basic education services:	80
Total number of participants who receive supportive services funded by the grant:	200
Total number of participants completing education/training activities:	360
Total number of participants who complete education/training activities that receive a degree/certificate:	360
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	340
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	320
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	300
Other Key Project Deliverables:	Curricula and outreach materials
Contact Information:	Website: www.serhouston.org Phone: 713-773-6000 e-mail: greenraining@serhouston.org Contact name: Carolina Rangel



Grant Program:	Pathways Out of Poverty
Grantee Name:	Southeast Community College Area
Grantee City/State:	Lincoln, Nebraska
Grant Award Amount:	\$2,331,278
Period of Performance:	January 2010 – January 2012
Project Name:	Green Jobs Partnership - Pathways Out of Poverty
Project Description:	The grantee will provide a program of energy efficient construction training, wraparound support services, and job placement to participants. The training will help meet a projected 14.7 percent increase in construction workforce needs in Nebraska. The grantee will teach the core curriculum of the National Center for Construction Education and Research (NCCER), which consists of eight basic green construction courses, basic communications and basic employability skills. The program will include support services from the Greater Lincoln Workforce Investment Board One-Stop and multiple partner agencies, plus computer training, Vocational ESL classes, GED and Adult Education and job skills workshops to help participants retain jobs.
Areas Served by Grant:	Lincoln, NE
PUMAs Served:	00801
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy Efficiency
Targeted Credentials:	The program will use the core curriculum of the National Center for Construction Education and Research (NCCER), which consists of 8 basic green construction courses, including basic communications and basic employability skills.
Targeted Occupations:	Construction Trades Workers, Carpenters, Construction Laborers, Roofers, Helpers, Construction Trades, Helpers, Carpenters
Targeted Populations:	Unemployed, veterans, high school dropouts, individuals with criminal records, refugees, and immigrants
All Project partners:	Southeast Community College, Associated Builders and Contractors, Center for People in Need, University of Nebraska, Arbor Education and Training, Community Action Program of Lancaster and Saunders Counties, Nebraska Vocational Rehabilitation, Greater Lincoln Workforce Investment Board, El Centro de las Americas, Lincoln Central Labor Union, and Nebraska Building Products
Projected outcomes:	
Total number of participants served:	400
Total number of participants beginning	400



education/training activities:	
Total number of participants who receive basic education services:	400
Total number of participants who receive supportive services funded by the grant:	400
Total number of participants completing education/training activities:	220
Total number of participants who complete education/training activities that receive a degree/certificate:	180
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	190
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	110
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	90
Other Key Project Deliverables:	Curriculum for two VESL courses: VESL for Basic Computer; VESL for Green Construction (completion date – 6 months after project begins; can be delivered electronically); Model for integration of adult education with green construction course (6 months after project begins; can be delivered electronically).
Contact Information:	Daran Brown, Pathways Program Manager ddbrown@southeast.edu 402-476-4357 x 184.



Grant Program:	Pathways Out of Poverty
Grantee Name:	Southwest Housing Solutions Corporation (SWHS)
Grantee City/State:	Detroit, MI
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 – January 2012
Project Name:	Southwest Detroit Green Jobs Consortium
Project Description:	The grantee will provide three training programs including weatherization/deconstruction, landscaping/forestry, and urban agriculture. Each training program is designed to prepare for a specific career focus such as, weatherization workers, laborers and helpers in the construction industry, responsible waste management, horticulture, landscaping, and urban farming. The partners will also develop Green Living Technologies' training and apprenticeship programs.
Areas Served by Grant:	Southwest Detroit, MI
PUMAs Served:	03701, 03706
Auto-Impacted Counties Served:	Wayne, MI
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building Construction, Deconstruction and Material Reuse, Retrofit, Weatherization, Energy-Efficiency Assessment, Agriculture, Forestry, and Landscaping
Targeted Credentials:	Weatherization/Deconstruction Certificate, Certified Energy Auditors (BPI/HERS), Henry Ford Community College Renewable Energy Certificate, Green Industry Certification (Michigan Nursery and Landscape Association), Landscape Technician Certification, Horticultural Certification (Oakland Community College), Tree Academy certificates (Oakland Community College), Green Living Technologies Certificate
Targeted Occupations:	Construction Laborers; Insulation Workers; Helpers (Carpenters, Electricians, Pipefitter, Other); Construction Related Workers; Building Maintenance Personnel; Deconstruction Specialist; Material Recycling; Energy Auditor (Residential, Commercial, Industrial); Sales; First-Line Supervisors; Tree Trimmers/Pruners; Nursery Workers; Forest And Conservation Workers; Farm Manager; Crop/Nursery/Greenhouse Workers; Landscaping & Groundskeeping Workers; Farmer/Owner, Farm Worker; Crop Laborer; Greenhouse Worker
Targeted Populations:	Unemployed, high school dropouts, individuals with a criminal record, and veterans
All Project partners:	Ampro Construction, Detroit Workforce Development Department, DTE Energy Company, The Greening of Detroit, Henry Ford Community College, Michigan Laborers Training And Apprenticeship Institute (MLTAI), O'Brien Construction, WARM Training Center, UAW Local 600



	(UAW), Electrical Workers Local 58, SER Metro Detroit, City of Detroit's General Service Department, The Henry Ford Museum, Russell St. Deli, Oakland Community College, Avalon International Breads, and Urban Farming
Projected outcomes:	
Total number of participants served:	1,200
Total number of participants beginning education/training activities:	425
Total number of participants who receive basic education services:	250
Total number of participants who receive supportive services funded by the grant:	400
Total number of participants completing education/training activities:	410
Total number of participants who complete education/training activities that receive a degree/certificate:	400
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	360
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	320
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	310
Other Key Project Deliverables:	N/A
Contact Information:	Linda West, Director, Center for Working Families Phone (313) 841-9641 Ext. 370 Email: lwest@swsol.org Address: 3627 W. Vernor, Detroit, MI 48126



Grant Program:	Pathways Out of Poverty
Grantee Name:	The WorkPlace, Inc.
Grantee City/State:	Bridgeport, CT
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 – January 2012
Project Name:	Green-Up Bridgeport
Project Description:	The grantee will provide participants with an overview of the core sectors of the green economy including: HVAC, electricity, and plumbing; resource management, drinking water and wastewater treatment; landscaping, recycling and remediation; construction/deconstruction; architecture/engineering; installation, maintenance, and repair trades; automotive technology; and transportation. Participants then will move into suitable training programs for an occupation identified in one or more industries. The result will be a certificate or credential that will allow entry into an in-demand occupation or trade.
Areas Served by Grant:	City of Bridgeport, CT
PUMAs Served:	02400
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building, Construction, and Retrofit; Renewable Energy Generation
Targeted Credentials:	Building Performance Institute (BPI), US Green Building Council, Northwest Energy Efficiency Council, EPA, ASE or National Alternative Fuels Training Consortium (NATEF), Eastern CT State University
Targeted Occupations:	Construction Management, Energy Auditor, Solar and photovoltaic Technician, Green Building Management, Multifamily Building Analyst, K12 School Energy Management, Automotive Technician, Weatherization, Water/Waste Water Tech, RainWater Management, Alternative Energy Transportation Specialist, Solar Energy Technologist, Electrician, Customer Service/Sales Representatives
Targeted Populations:	High school drop-outs, people with criminal records, unemployment and other significant disadvantages
All Project partners:	Career Resources, Inc., Applied Behavioral Rehabilitation Institute, Inc., FSW, Inc., Mount Aery Development Corporation, Family ReEntry, Inc., Action for Bridgeport Community Development, Inc., Urban League of Southern Connecticut, Inc., City of Bridgeport, Bridgeport Social Services, Pivot Ministries, Central Connecticut State University, Institute of Technology and Business Development, Institute for Sustainable Energy at Eastern Connecticut State University, University of Bridgeport, Bridgeport Public Schools Adult Education Department, Housatonic Community College, Bridgeport Regional Business Council, United Illuminating Company, 5Million Green Jobs, Connecticut Retail Merchants Association, City of Bridgeport, Office of Planning & Economic Development, Carpenter's



	Local 210, and Sikorsky Aircraft
Projected outcomes:	
Total number of participants served:	700
Total number of participants beginning education/training activities:	600
Total number of participants who receive basic education services:	340
Total number of participants who receive supportive services funded by the grant:	150
Total number of participants completing education/training activities:	500
Total number of participants who complete education/training activities that receive a degree/certificate:	400
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	350
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	320
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	275
Other Key Project Deliverables:	N/A
Contact Information:	Olga Coleman-Williams, Esq. Program Manager ocoleman-williams@workplace.org Phone: (203) 610-8564 Fax: (203) 610-8565 Website: www.workplace.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	West Hills Community College District
Grantee City/State:	Coalinga, CA
Grant Award Amount:	\$3,000,000
Period of Performance:	January 2010 – January 2012
Project Name:	Pathways Out of Poverty Green Technology Training in Rural Central California
Project Description:	This project will recruit rural disadvantaged adults and provide an array of supportive services including pre-training assessments, pre-employment workshops, GED training and applied basic skills remediation to prepare participants for local green employment opportunities. The development of a Green Technology curriculum will be utilized to train participants for the regional training needs in solar farming, food processing, agricultural manufacturing, energy efficient construction and remodeling, and water conservation. In addition to providing accessible training opportunities, the initiative will meet the bilingual needs of program participants by offering Spanish speaking recruiters, and bilingual education and training resources where applicable.
Areas Served by Grant:	Mendota, Firebaugh, San Joaquin, Huron, Coalinga, Lemoore, Avenal and the unincorporated communities of Tranquility, Riverdale, Biola and Five Points in Fresno and Kings Counties, CA
PUMAs Served:	03600, 03401
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Solar Energy, Water Management, Sustainable Manufacturing, Construction
Targeted Credentials:	West Hills Community College Training Certificates
Targeted Occupations:	Solar installers, solar technicians, industrial mechanics, green construction & irrigation management specialists.
Targeted Populations:	Rural disadvantaged adults
All Project partners:	West Hills College, Workforce Investment Board (WIB) One Stop, Westside Tule Enterprise Community, City Partners, Westside Institute of Technology, Central Labor Council of Fresno, Madera, Tulare, & Kings Counties, Clean Tech America, Safety & Training Consultants Inc., Gill Ranch Storage, Grundfos Pumps, New Solar Farms in Mendota, Firebaugh & Coalinga, Fresno Regional Workforce Investment Board, San Joaquin Valley Solar Projects, Solargen Energy Inc., Chevron, Mendota Federal Prison, CA State Correctional Facilities, Guinn Construction, City Maintenance Dept and Industrial Food Processors / Manufacturing, the City of Coalinga, and the Communities



	of Huron, Coalinga, San Joaquin, Firebaugh and Mendota
Projected outcomes:	
Total number of participants served:	300
Total number of participants beginning education/training activities:	300
Total number of participants who receive basic education services:	240
Total number of participants who receive supportive services funded by the grant:	180
Total number of participants completing education/training activities:	210
Total number of participants who complete education/training activities that receive a degree/certificate:	150
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	147
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	126
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	115
Other Key Project Deliverables:	Curriculum for nine new classes leads to a college Applied Engineering Technician degree. Classes include: electrical (3), solar (2), pneumatics (2), irrigation (1), green construction (1)
Contact Information:	Dr. Carole Goldsmith Vice-Chancellor Workforce Development 559.630.0806 carolegoldsmith@whccd.edu Anita Wright Director Special Grant Programs 559.934.2144 anitawright@whccd.edu David Castillo, Director Westside Institute of Technology 559.630.2149 Davidcastillo2@whccd.edu



Grant Program:	Pathways Out of Poverty
Grantee Name:	Western Iowa Tech Community College (WITCC)
Grantee City/State:	Sioux City, IA
Grant Award Amount:	\$3,999,459
Period of Performance:	January 2010 – January 2012
Project Name:	Western Iowa Tech Community College's Pathways Out of Poverty Project
Project Description:	The grantee will train dislocated workers, low-income adults, and disconnected youth to work in four different sectors. Green jobs related to the construction industry will require training to retrofit and remodel older buildings. Participants in renewable energy job training will focus on skills needed for component manufacturing, power grid construction, and wind tower erection. Another sector includes energy intensive industries associated with agricultural production that are incorporating new technologies. And finally, project training will be adapted to serve energy intensive industries associated with electric power generation, fertilizer production and food processing.
Areas Served by Grant:	Woodbury County, IA
PUMAs Served:	01100
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy Efficiency and Renewable Energy
Targeted Credentials:	College Certificates
Targeted Occupations:	Electrician Helper; Electrician; Heating, Air Conditioning, and Refrigeration Technician; Plumbers, Pipefitters, and Steamfitters; Carpenter Helpers; Carpenters; Drywall and Ceiling Tile Installers; Construction and Related Workers; Operating Engineers and other Construction Equipment; Construction Laborers; Insulation Workers, Mechanical; Insulation Workers, Floor, Ceiling and Wall; Construction Managers; Front-line Supervisors; Electrical Engineers; Electrical and Electronic Engineering; Power Distributors and Dispatchers; Mechanical Engineers; Mechanical Drafters; Power-line Installers and Repairers; Power Plant Operators; Truck Drivers, Heavy and Tractor-Trailer; Electrical and Electronic Equipment Assemblers; Electromechanical Equipment Assemblers; Sheet Metal Workers ;Millwrights; Industrial Machinery Mechanics; Machinists; Stationary Engineers and Boiler Operators; Welders, Cutters, and Braziers; Plating and Coating Machine Setters, Operators
Targeted Populations:	Dislocated workers, low-income adults, and disconnected youth
All Project partners:	Goodwill Industries/Wall Street Mission; Sanford Community Center; Siouxland Human Investment Partnership; The Center for Siouxland; United Way of Siouxland; Women Aware; Le Mars Chamber of Commerce; Great West Casualty; Wells Dairy; Larry DeBuse Contracting; Simenson Manufacturing; Iowa Vocational Rehabilitation Services; Western Iowa Tech Community College;



	Iowa Region 12 Workforce Investment Board; Job Training Partners; Iowa Workforce Development; International Brotherhood of Electrical Workers, Local 231; Iowa Department of Human Services; and Siouxland District Health Department
Projected outcomes:	
Total number of participants served:	300
Total number of participants beginning education/training activities:	300
Total number of participants who receive basic education services:	201
Total number of participants who receive supportive services funded by the grant:	127
Total number of participants completing education/training activities:	222
Total number of participants who complete education/training activities that receive a degree/certificate:	192
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	165
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	142
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	142
Other Key Project Deliverables:	Mobile Career Coach (minivan); Career Education Lab; Green Jobs Curriculum targeting rural Woodbury County areas; Virtual Career Education Lab for urban and rural Woodbury County residents; Promotional Materials for the careers in Energy Efficiency and Renewable Energy
Contact Information:	Julene H. Stoik, Ph.D. Dean of External Relations Director of Job Training Partners Western Iowa Tech Community College 4647 Stone Avenue P.O. 5199



Sioux City, Iowa 51102
712-274-6400
712-274-8733 Ext. 1245
FAX 712-274-6429
stoikj@witcc.edu



Grant Program:	Pathways Out of Poverty
Grantee Name:	White Earth Band of Chippewa
Grantee City/State:	White Earth, MN
Grant Award Amount:	\$3,086,817
Period of Performance:	January 2010 – January 2012
Project Name:	White Earth Reservation Pathways Out of Poverty Program
Project Description:	The White Earth Pathways Out of Poverty Program will provide green industry and energy training, support services, case management, student assessments, cultural competency education, tutoring and testing services to Native Americans residing within and outside the White Earth Reservation borders. Each student will work closely with a case manager who will assist them with a wide range of needs from substance abuse issues to preparing and applying for post-secondary scholarship opportunities. This comprehensive approach will integrate on the job training, with apprenticeship opportunities in order to develop individualized green work/career plans for each program participant and effectively address the unique set of circumstances that face Native Americans.
Areas Served by Grant:	Mahnomen, Clearwater, and Becker Counties, MN
PUMAs Served:	00200
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building, Construction and Retrofit; Energy Efficiency Assessment; and Sustainable Manufacturing
Targeted Credentials:	College Certifications
Targeted Occupations:	Carpenter, Lead Carpenter, Assembler, Finish Carpenter, Trim Carpenter, Drywall Finisher, Drywall Taper, Taper, Finisher, Assembler, Electronic Assembler, Electronic Technician, Mechanical Assembler, Electrical Assembler, Electronics Assembler, Wiring Technician, Assembly Line Worker, Welder, Welder-Fitter, Fabricator, Maintenance Welder, Brazer, Solderer, Electronic Assembler, Wirer, Assembly Line Brazer, Connector, Electronic Technician, Fabricator, Production Technician, Electrical Assembler
Targeted Populations:	High school dropouts, unemployed individuals, individuals with criminal records
All Project partners:	Rural Minnesota (MN) Concentrated Employment Program (CEP) Workforce Center, MN State Community Colleges-Detroit Lake Campus, North Central States Regional Council of Carpenters, White Earth Tribal Community College Adult Basic Education, White Earth Substance Abuse Program, White Earth Indian Housing Authority, White Earth Tribal Mental Health Program, and White Earth Tribal Employment Rights Office
Projected outcomes:	
Total number of participants served:	240
Total number of participants	100



beginning education/training activities:	
Total number of participants who receive basic education services:	50
Total number of participants who receive supportive services funded by the grant:	200
Total number of participants completing education/training activities:	100
Total number of participants who complete education/training activities that receive a degree/certificate:	80
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	25
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	25
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	30
Other Key Project Deliverables:	N/A
Contact Information:	Esther Ames, Coordinator Pathways to a Greener Future PO Box 70 Naytahwaush, MN 56566 Phone: 218/935-5554 Fax: 218/935-0480



Grant Program:	Pathways Out of Poverty
Grantee Name:	Workforce Development of Seattle-King County
Grantee City/State:	Seattle, WA
Grant Award Amount:	\$3,639,530
Period of Performance:	January 2010 – January 2012
Project Name:	The GreenLight Project
Project Description:	The GreenLight Project will connect target groups with short-term introduction green courses and safety certifications for Green Construction, Manufacturing, and Weatherization Industries. The introduction to green courses offered at South Seattle Community College Georgetown Campus (SSCC) will utilize curriculum in renewable energy conservation, weatherization, building management, recycling, and deconstruction to provide base level exposure and safety certifications needed for careers in the targeted industries. Additional in-depth training will be provided through three long-term training initiatives including the Seattle Vocational Institute/Pre-apprenticeship construction training program, the Green Modular Manufacturing Project, and the Green Manufacturing Employment Program.
Areas Served by Grant:	Southeast Seattle, WA
PUMAs Served:	01804, 02005
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Deconstruction, Energy Efficient Building and Construction, Green Manufacturing
Targeted Credentials:	Laborers' International Union of North America (LIUNA), Building Performance Institute, National Association of Manufacturing, College Certificates
Targeted Occupations:	Weatherization Technician/Installer, Construction Apprentice, Forklift Operator And Flagger, Laborers, Plant And Systems Operators, Refuse And Recyclable Materials Collectors, Team Assemblers, Machine Setters, Machine Assemblers, First-Line Supervisors/Managers and Helpers.
Targeted Populations:	High School drop-outs, unemployed adults, Veterans, previously incarcerated youth and adults, and other disadvantaged individuals—with a specific focus on communities of color, individuals with limited English proficiency, and individuals with disabilities
All Project partners:	Seattle Housing Authority, King Housing Authority, Martin Luther King, Jr. County Labor Council AFL-CIO, Northwest Laborers-Employers Training Trust, Port Jobs, Seattle-King County Building and Construction Trades Council, Apprenticeship and Nontraditional Employment for Women, the Master Builders Association, Renton WorkSource, WorkSource Downtown Seattle, Pacific Northwest Regional Council of Carpenters, Pioneer Human Services, EcoFab, Apollo Alliance, South Seattle Community College, Aerospace Joint



	Apprenticeship Committee, Seattle Vocational Institute, Manufacturing Industrial Council, Cares of Washington, Neighborhood House, YWCA, DHS, DVR, Youth Source, YouthBuild, King County Veterans Program, King County Work Training Program, Neighborhood House, Northwest Eco-building Guild, Washington Manufacturing Services, the City of Seattle, and Got Green
Projected outcomes:	
Total number of participants served:	475
Total number of participants beginning education/training activities:	450
Total number of participants who receive basic education services:	330
Total number of participants who receive supportive services funded by the grant:	450
Total number of participants completing education/training activities:	406
Total number of participants who complete education/training activities that receive a degree/certificate:	228
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	365
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	275
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	335
Other Key Project Deliverables:	Outreach materials, pre-apprenticeship program design, community college curriculum in deconstruction and material recycling
Contact Information:	Min Song msong@seakingwdc.org



Grant Program:	Pathways Out of Poverty
Grantee Name:	Worksystems, Inc.
Grantee City/State:	Portland, OR
Grant Award Amount:	\$4,000,000
Period of Performance:	January 2010 – January 2012
Project Name:	Green Career Pathways: Community for Equity
Project Description:	Unemployed and disadvantaged individuals living in areas of high poverty will enter careers in the targeted energy efficiency and renewable energy industries. Participants will earn certificates and degrees through community colleges, organized labor, and industry-recognized training providers. These certificates and degrees include the Green Manufacturing Foundations Certificate and the Renewable Energy Systems AAS from Portland Community College, as well as the Weatherization Supervisor Certificate from Laborers Local 296.
Areas Served by Grant:	East Multnomah County, Oregon
PUMAs Served:	01302, 01301
Auto-Impacted Counties Served:	N/A
National or Local Grant:	Local
Targeted Industries:	Energy-Efficient Building, Construction and Retrofit; Renewable Electric Power; Sustainable Manufacturing; Construction; Sustainable Agriculture; Transportation; and Environmental Protection
Targeted Credentials:	Certificates: OSHA; Solar, Thermal and Electrical System Installer Series; Building Energy Analyst & Envelope Professional - Energy Auditor; HVAC; Facilities Maintenance Technology AAS; Sustainable Building Advisor; Building Construction Technology; Building Construction Technology: Design Build Remodeling AAS; Construction Management AAS; Architectural Design and Drafting: Sustainable Building; Green Manufacturing Foundations; Solar Voltaic Manufacturing Technician; Renewable Energy Systems; Sustainability, Health and Safety; Microelectronics Technology AAS degree, option in Solar Voltaic Manufacturing Technology; Automotive AAS — Alternative Fuels Option; Registered Apprenticeship training - Weatherization Technician/Installer; Photovoltaic Installation; Landscape Contractor License; Directly Supervised Commercial Pesticide Trainee License; Commercial Pesticide Applicator License; and Articulated Training Agreements between pre-apprenticeship programs that establish direct entry into Carpenters and Laborers programs, and receive points from HVAC Sheet Metal, IBEW NECA- Electricians, Iron Workers, and Operators
Targeted Occupations:	HVAC/R Installers; Installation, Maintenance & Repair – Weatherization; Installer Crew Chief; Line Workers; Technicians (Electrical Technician); Operations (Grid Operators); Customer Service (general); Material handler; Skilled Laborer; Sheet Metal



	Worker; Electricians; Carpenters; Landscape Services Technician Hazardous Materials Removal Worker; Forestry and Conservation Technician; Farm Workers, Nursery & Greenhouse; Refuse and Recycling Driver
Targeted Populations:	Native Americans, African Americans, Latinos, immigrants, Veterans, individuals with a criminal record, and the homeless
All Project partners:	Hacienda; Central City Concern; Catholic Charities’ El Programa Hispano; Immigrant Refugee Community Organization; Native American Youth and Family Center; Portland Community Reinvestment Initiatives, Inc; Urban League of Portland; WorkSource Portland Metro; DHS; HAP (Portland’s Housing Authority); Portland Development Commission-Economic Opportunity Initiative; Multnomah County Weatherization & Energy Assistance Program; Construction Apprenticeship and Workforce Solutions, Inc; Human Solutions; Verde Landscape; Verde Nursery; Portland YouthBuilders; The Metropolitan Contractors Improvement Partnership and NAMC- Oregon; Columbia Pacific Trades Council; Laborers Local; IBEW Local 48; Ironworkers Local; International Union of Operators; Teamsters Local 37; and Change to Win; Evening Trades Apprenticeship Preparation (ETAP); Irvington Covenant CDC/ICCDC; Oregon Tradeswomen Inc/OTI; Portland Youth Builders/PYB; Mount Hood/MHCC; Portland Community College; Sustainable Works; Bonneville Power Administration, Element Power, Energy Trust of Oregon; NW Natural Gas; PacifiCorp; PGE; EC Company; ECO Tech; Neil Kelly; Imagine Energy; Sustainable Solutions Unlimited; Home Energy Life Performance Group; AGC; Gerding Edlen Development; Hoffman, Stacey Witbeck, Skanska, and Turner Construction; Lithium Edge LLC; PCC Structural; Shin-etsu Handotai; Solar World; Vestas; Zieman Manufacturing Co; Stratus Building Solution; Metropolitan Contractor Improvement Partnership; The National Association of Minority Contractors of Oregon and Sustainable Works-Metropolitan Alliance for Common Good
Projected outcomes:	
Total number of participants served:	360
Total number of participants beginning education/training activities:	300
Total number of participants who receive basic education services:	200
Total number of participants who receive supportive services funded by the grant:	300
Total number of participants completing education/training activities:	225
Total number of participants who	200



complete education/training activities that receive a degree/certificate:	
Total number of participants who complete education/training activities that are placed into unsubsidized employment:	180
Total number of participants who complete education/training activities that are placed into training-related unsubsidized employment:	160
Total number of participants placed in unsubsidized employment who retain an employed status in the first and second quarters following initial placement:	126
Other Key Project Deliverables:	Outreach materials
Contact Information:	jgardner@worksystems.org Phone: 503-478-7354

