

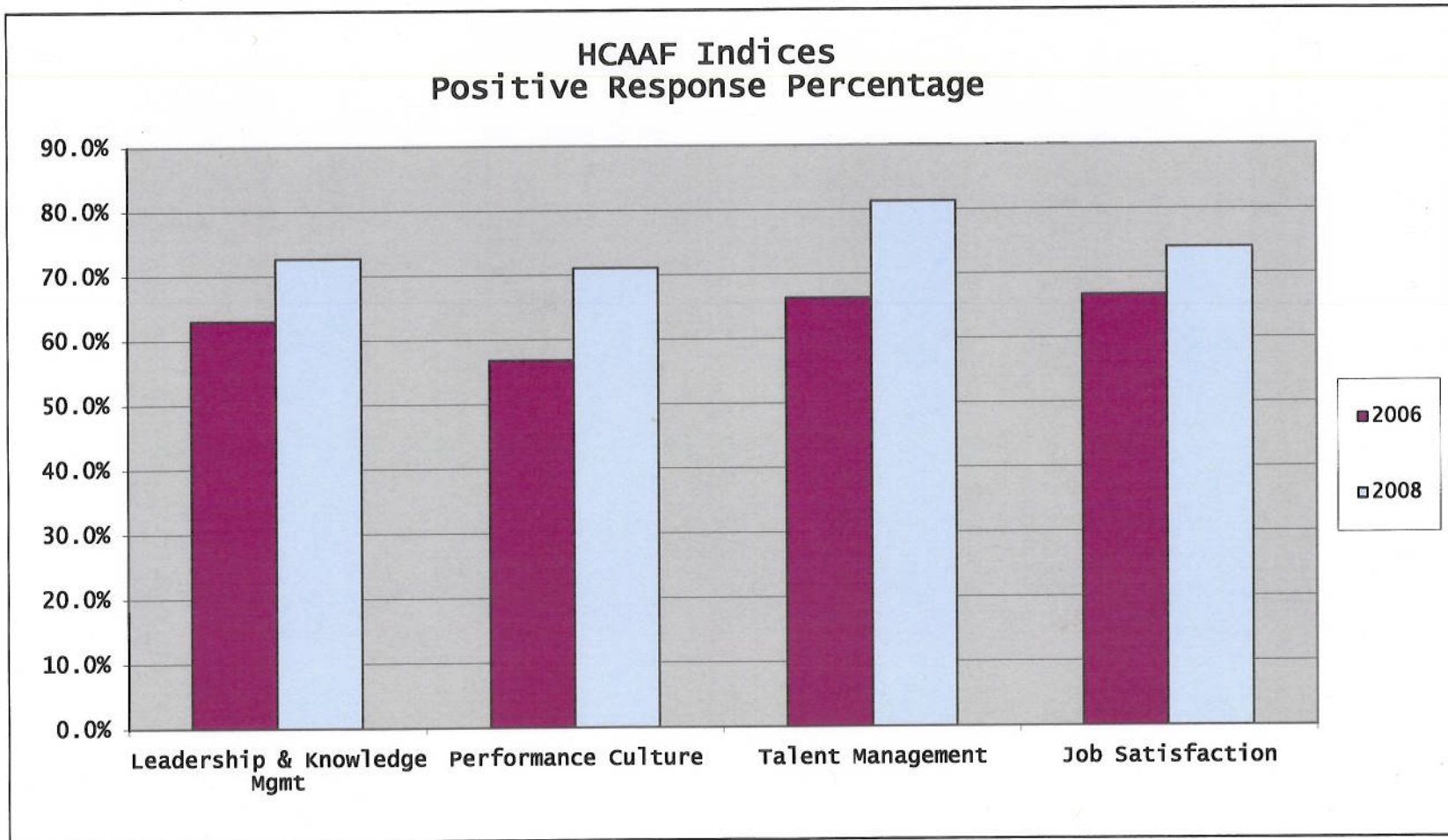
**Federal Human Capital Survey**  
**Human Capital Assessment and**  
**Accountability Framework Index Graphs**

**Comparisons of 2006 and 2008**  
**Response Percentages**

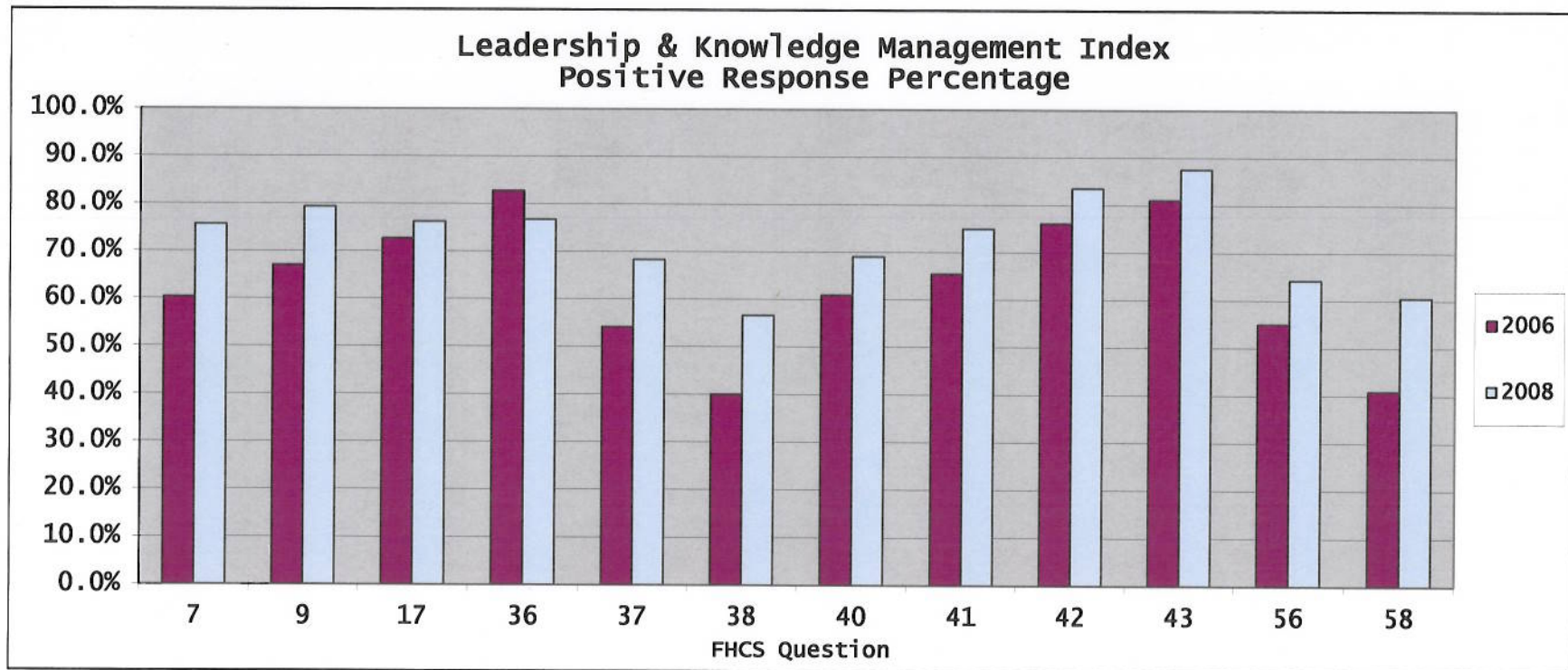
Index - % Positive		
Index	2006	2008
Leadership & Knowledge Mgmt	63.0%	72.7%
Performance Culture	56.8%	71.1%
Talent Management	66.3%	81.2%
Job Satisfaction	66.6%	74.0%

**Difference**

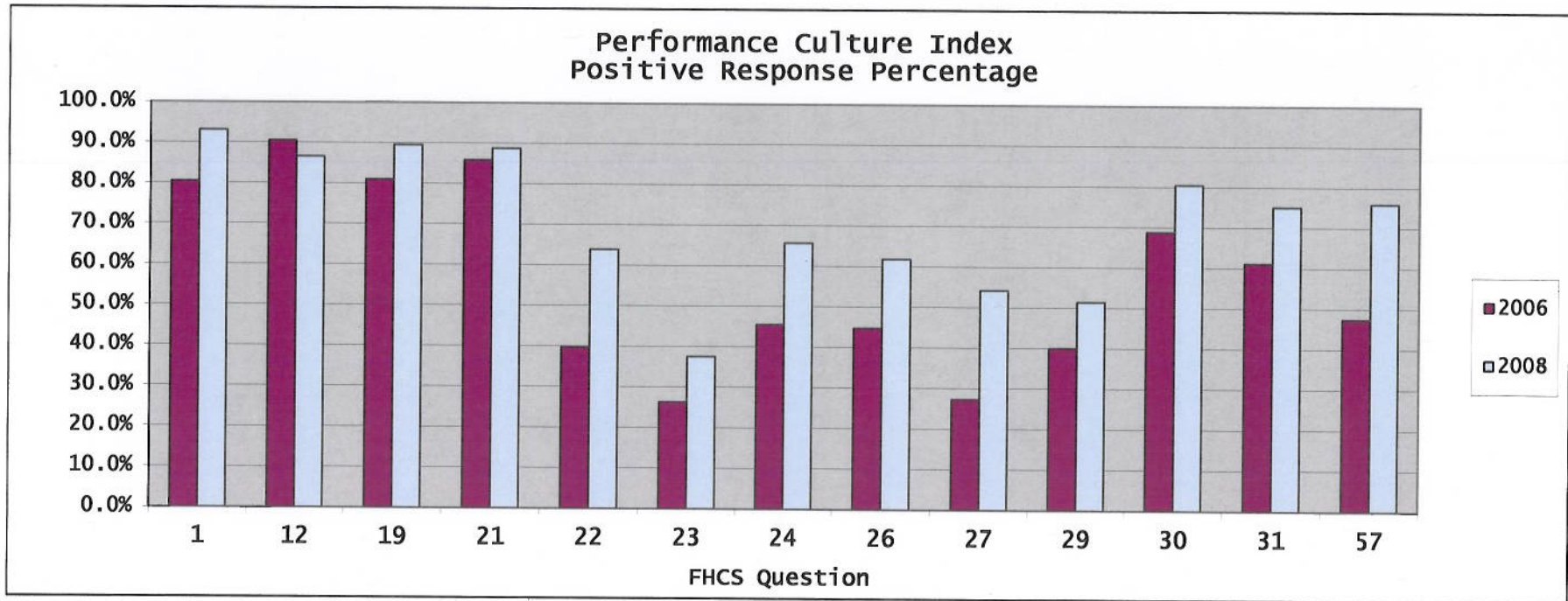
+ 9.7%  
+ 14.3%  
+ 14.9%  
+ 7.4%



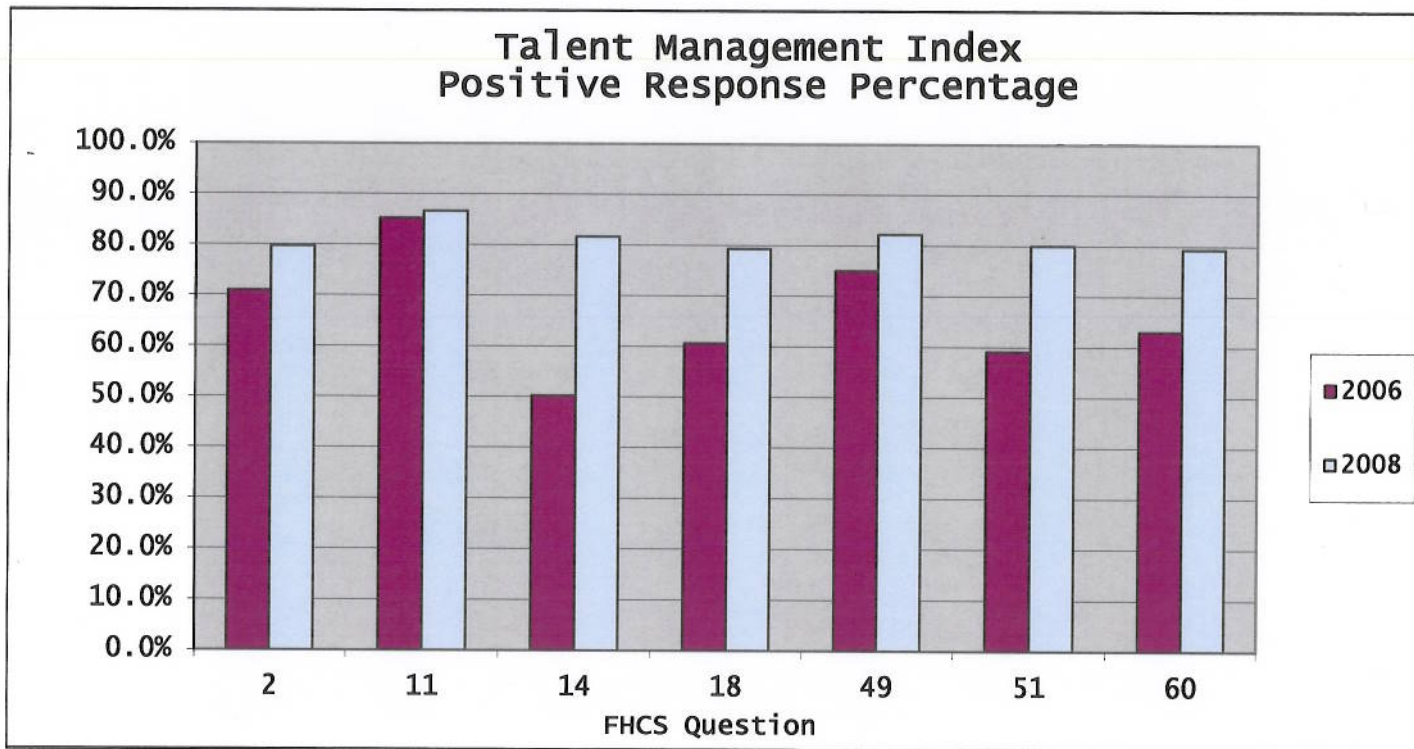
	<b>2006</b>	<b>2008</b>	<b>Difference</b>
<b>7</b>	60.3%	75.6%	+ 15.3%
<b>9</b>	67.0%	79.3%	+ 12.3%
<b>17</b>	72.7%	76.2%	+ 3.5%
<b>36</b>	82.7%	76.7%	- 6.0%
<b>37</b>	54.1%	68.3%	+ 14.2%
<b>38</b>	40.0%	56.6%	+ 16.6%
<b>40</b>	60.9%	69.0%	+ 8.1%
<b>41</b>	65.4%	74.9%	+ 9.5%
<b>42</b>	76.1%	83.5%	+ 7.4%
<b>43</b>	81.1%	87.5%	+ 6.4%
<b>56</b>	55.0%	64.2%	+ 9.2%
<b>58</b>	40.9%	60.5%	+ 19.6%



	<b>2006</b>	<b>2008</b>	<b>Difference</b>
<b>1</b>	80.4%	93.1%	+ 12.7%
<b>12</b>	90.5%	86.6%	- 3.9%
<b>19</b>	81.0%	89.5%	+ 8.5%
<b>21</b>	85.8%	88.7%	+ 2.9%
<b>22</b>	39.7%	63.9%	+ 24.2%
<b>23</b>	26.3%	37.5%	+ 11.2%
<b>24</b>	45.5%	65.7%	+ 20.2%
<b>26</b>	44.7%	61.8%	+ 17.1%
<b>27</b>	27.3%	54.2%	+ 26.9%
<b>29</b>	40.0%	51.4%	+ 11.4%
<b>30</b>	68.8%	80.5%	+ 11.7%
<b>31</b>	61.1%	75.1%	+ 14.0%
<b>57</b>	47.4%	75.9%	+ 28.5%



	<b>2006</b>	<b>2008</b>	<b>Difference</b>
<b>2</b>	70.9%	79.7%	+ 8.8%
<b>11</b>	85.2%	86.6%	+ 1.4%
<b>14</b>	50.2%	81.6%	+ 31.4%
<b>18</b>	60.6%	79.3%	+ 18.7%
<b>49</b>	75.0%	82.2%	+ 7.2%
<b>51</b>	59.1%	80.0%	+ 20.9%
<b>60</b>	63.0%	79.3%	+ 16.3%



	<b>2006</b>	<b>2008</b>	<b>Difference</b>
<b>5</b>	69.9%	77.2%	+ 7.3%
<b>6</b>	78.4%	78.7%	+ .3%
<b>20</b>	84.4%	84.4%	+ .0%
<b>55</b>	60.9%	70.9%	+ 10.0%
<b>59</b>	38.0%	54.7%	+ 16.7%
<b>61</b>	64.9%	76.0%	+ 11.1%
<b>62</b>	70.0%	76.2%	+ 6.2%

