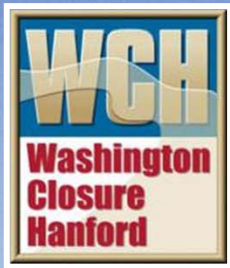


DOE's Largest Environmental Cleanup Project



ISMS to VPP

From Compliance To Excellence

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ISMS to VPP from Compliance to Excellence

ISMS To VPP...From Compliance To Excellence



- ISMS/VPP Criteria
- VPP Information
- S&H System Program Tools
- Project Awareness/Involvement Activities
- Communications
- VPP Preparation/Evaluation



ISMS TO VPP...Compliance to Excellence



ISMS/VPP Criteria

ISMS Core Functions	ISMS Guiding Principles	VPP Tenets
	Line Management Responsibility	Management Leadership
	Clear Roles and Responsibilities	Employee Involvement
	Competence per Responsibilities	
Define Scope of Work	Balanced Priorities	
Analyze Hazards		Worksite Analysis
Develop and Implement Controls	Identification of Safety Standards	Hazard Prevention and Control Safety & Health Training
	Tailor Hazard Controls to Work Operations Authorization	
Perform Work		
Feedback and Improvement		



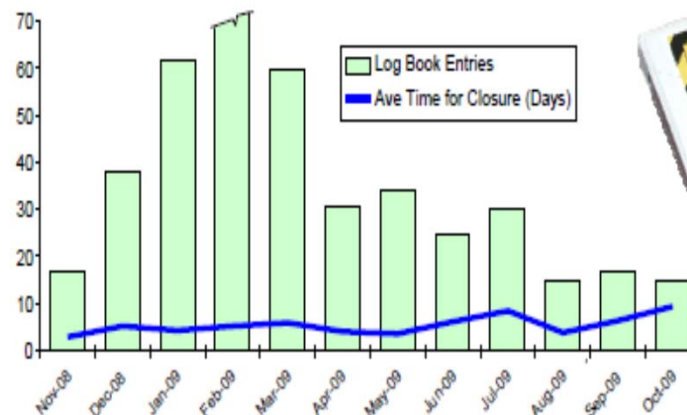
VPP History, Requirements, Benefits

- OSHA VPP Started 1979
- Must have a formally approved ISMS by DOE
- Must formally submit application to DOE
- Must have programs in place for one year
- Must be below the industry TRCR/DART and the DOE 3-year average
- Must demonstrate continuous improvement in safety & health
- VPP sites experience:
 - Greater profits
 - Lower worker comp costs
 - 50% lower TRCR/DART than similar industries
 - Reduction in injury/illness severity
 - Greater employee participation in safety
 - Sustainable and improving safety culture

Safety Tools- The Next Level

- ISMS/VPP Assessment Tool to use during annual declaration, review and application
- Employee Survey/Face to Face Interviews
- Performance Indicators-communicated to all employees
- Focused Assessments
- Employee Committees: Log Books, Assessments, safety ownership
- Management/STS/ Committee Walk-throughs

LSIT Log Book Management





Safety Tools- The Next Level, cont.

- Leading Indicators

- Close Calls
- Employee Involvement in Safety activities
- First Aid/Self-Treat
- Log book entries

- Metrics/Performance Indicators

- Use information to make adjustments along the way
- Rates
 - TRCR
 - LWCR

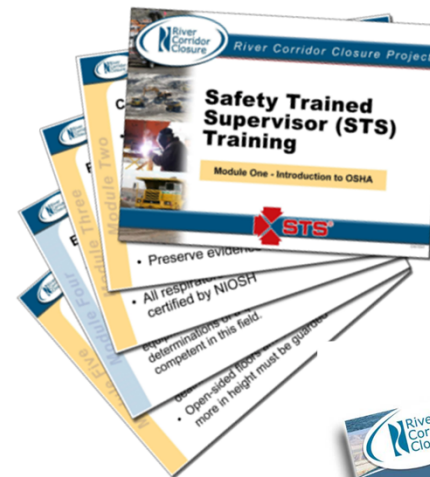




Safety - Tools STS

Some of the benefits of being a certified STS include:

- Enhanced Knowledge of fundamental Safety Practices
- Employees with increased confidence when dealing with safety and Health issues or questions
- Recognition for safety leadership
- Opportunities for increased job responsibilities



The benefits for company are substantial as well:

- Enhanced safety culture and safety awareness
- Improved adherence to OSHA and DOE safety regulations
- Reduction in employee injuries both on the job and at home
- Increased productivity and profit



STS Checklist

- WCH provides a variety of checklist on several different safety topics and asks that certified STS professionals perform at least two safety walk downs per year.
- The results of the walk downs can become safety tools in and of themselves by creating an opportunity to discuss the results at POD meetings, LSIT, or any other safety meeting.
- Using these observation checklists for focused safety reviews.



Project Awareness Campaigns

- Healthy Living
- Groundhog Day –review past safety incidents-communicate lessons learned
- “Are you Smarter than the Safety Manager”
- Milestones and 90 Day
- Vehicle Safety
- Heat Stress
- Focused Safety Reviews



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Involvement Activities

- Interactive Safety Meetings – rotate ownership
- Guest speakers/All Hands
- Safety participation by all employees
- Employee Posters/Banners
- Make it fun...change it up!



TRUE or FALSE? Use coin to uncover correct answer.

The Environmental Management System (EMS) is a systematic approach for ensuring compliance with environmental requirements and protection of the environment.	T	CORRECT
	OR	INCORRECT
ISMS Guiding Principles include Line Management Responsibility for Safety and Environmental Requirements, Worker involvement, and Senior Management Involvement.	T	CORRECT
	OR	INCORRECT
Establish Environment, Safety and Health Policy and Perform Work within controls are both ISMS Core Functions.	T	CORRECT
	OR	INCORRECT
DOE VPPTenets include Employee Involvement, Safety and Health Training and Education, Management Leadership, Work-Site Analysis, Hazard Prevention and Control.	T	CORRECT
	OR	INCORRECT

If you get any wrong, write the complete correct statement on the back. Turn in to the Project Safety Representative. Earn and successfully complete five VPP/ISMS lotto cards for an additional safety incentive.



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Safety Communications

- Company Newsletters
 - Weekly Safety Topics,
 - Injury/illness Updates
 - Rude Awakenings
 - Close Call/Near Miss Communication
 - Lessons Learned
- Weekly Safety Report
- S&H Web Sites
- Employee (Craft) Safety Newsletters



Injury Information from Projects Around the World



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VPP Preparations

- Develop an Improvement Plan
 - Use assessments and reviews
 - Include S&H Elements in overall project goals
- Go Above and Beyond
 - Behavior Based Safety
 - Human Performance Initiative (HPI)
 - Special Government Employees (SGE)
 - Ergonomics
 - Healthy Living Programs
- Identify Innovations
 - Mechanisms to eliminate hazards
 - Improved processes
- Communicate improvements and methods to accomplish actions
- Track actions and progress
- Document accomplishments in annual review





VPP Involvement

- Mentoring
 - Increase knowledge and involvement
 - Learn as you mentor
- Benchmark other sites
- Reinforce the positive safety behaviors
- Attend conferences and seminars
- Engage employees to share and learn new ideas



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VPP On-Site Review

- Review the VPP Tenets
 - Breakdown of the Tenets and sub-elements
- Develop a 6, 3, and 1 month schedule prior to on-site review
- Gap Report-info to supplement the annual report
- Scrub VPP Application
 - New activities, processes, procedures
- Verify/Status Improvement Actions
 - Put corrective action plans in place if necessary
 - Track and status for on-site team





VPP Improvements-Application Update

- Gap Analysis to identify Issues for Resolution
- Prioritize and categorize
- Communicate issues to management and employees
- Self-identification-open communication with on-site team
- Develop a plan for resolution
- Perfection is not expected
- Review entire app
 - Add new processes
 - Update org charts
 - Add accomplishments and improvements
 - Ensure that app reflects what you are currently doing
- Use information for the development of “Brag Book”



VPP On Site Preparations

- Planning for Team
 - Accommodations
 - Rooms during review
 - Decorate with project VPP Posters and other safety information
 - Private for the team
 - Computers/Equipment
 - Paper/pens/supplies
 - Pre-visit conference calls
 - PPE list/arrangements
- Materials/ Documents
 - Smart Books
 - Maps
 - Company info
 - Contact numbers
 - Procedures
 - Org Charts
 - Updated App
 - Brag Book
 - Examples of “Bling”



VPP On Site Preparations

- VPP Core Team
 - SMEs for team assistance
 - Escorts
 - Transportation
 - Part of the “Fix It” team
 - Set up meetings and interviews
 - Arrange close out meeting
- In-Brief Presentation
 - One chance to make the first impression
 - Showcase your improvements
 - Involve all levels of employees
 - Roll out examples of your initiatives, improvements, and innovations
 - Verify your star status!”



Value the Employees

- Celebrate Successes-little things go a long way-spot awards/Positive Recognition
- Allow employees to develop goals to support the mission
- 90 Day-Milestone Celebrations-recognize the employee contributions
- Involve the employees in the milestones/achievements for buy-in



BANKING ON SAFETY

- Safety
- Quality
- Schedule
- Cost

Pay Attention this Holiday Season... And Earn Silver Coins from your Manager

Holiday Safety FOCUS

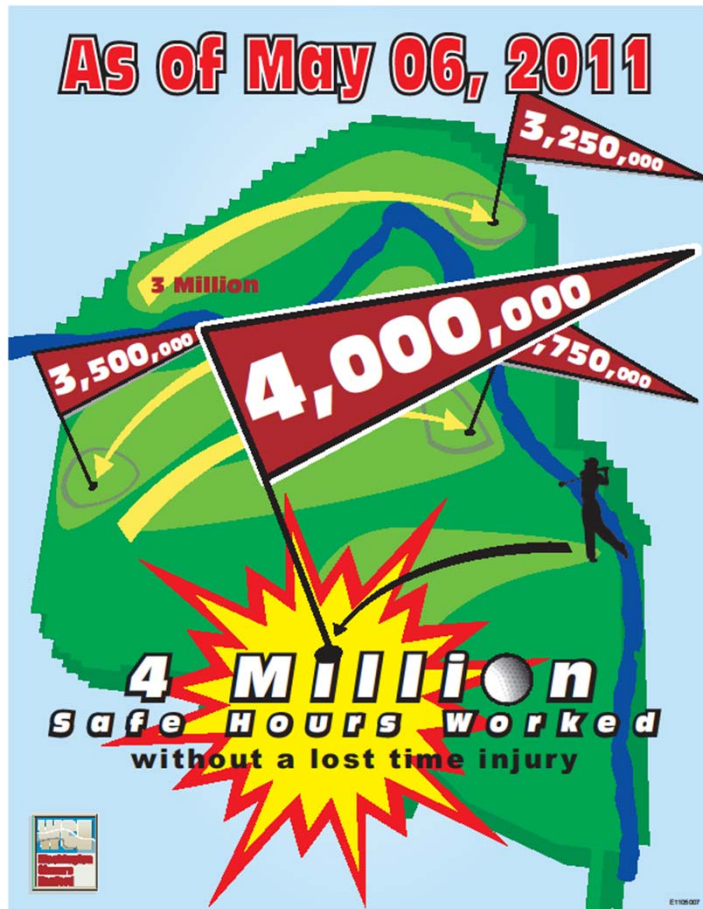
- Pay Attention to Roundup
- Pay Attention to POD
- Pay Attention to the Safety Message
- Pay Attention to the Safety Refocus

The poster features a piggy bank wearing a yellow hard hat, several silver coins, and the VPP River Corridor Closure ISMS logo.

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Celebrate Safety Success



River Corridor Closure Project

WINTER SAFETY CAMPAIGN

Congratulations

to the Projects/Functions who reached Groundhog Day without a recordable injury!

VPP River Corridor Closure ISMS

EVERYONE'S A Winner with Safety



ISMS/VPP Resources

- DOE
 - <http://www.hss.doe.gov/healthsafety/ism/>
 - <http://tis.eh.doe.gov/vpp/>
- VPPPA
 - www.vpppa.org



***The Journey is not Finished
If you are not improving...you are falling behind
Change things up to keep safety fresh***

Questions?

