



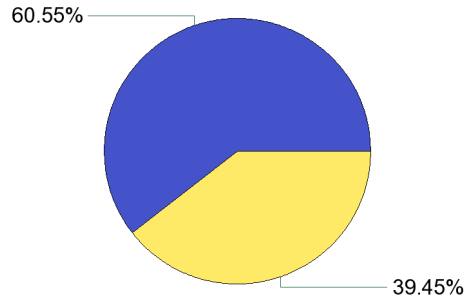
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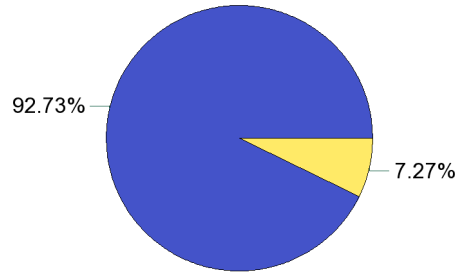
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APPROPRIATED FUND



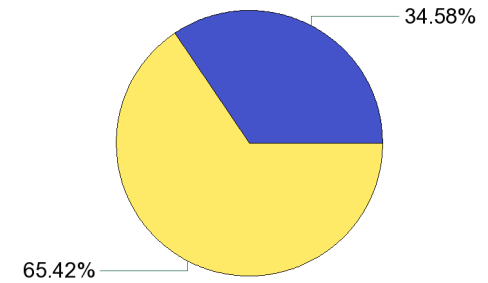
EDUCATION

■ No College Degree ■ College or Higher



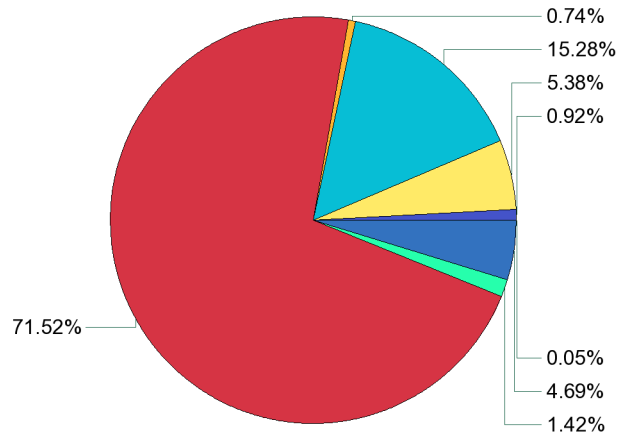
DISABILITY

■ Disability Not Reported ■ Disability Reported



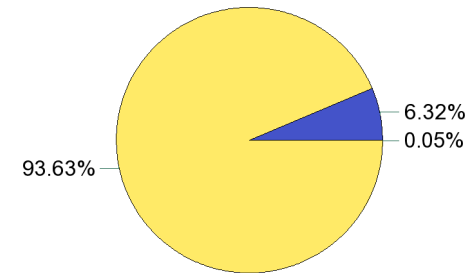
GENDER

■ Female ■ Male



RACE

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ * UNSPECIFIED
 ■ UNKNOWN



ETHNICITY

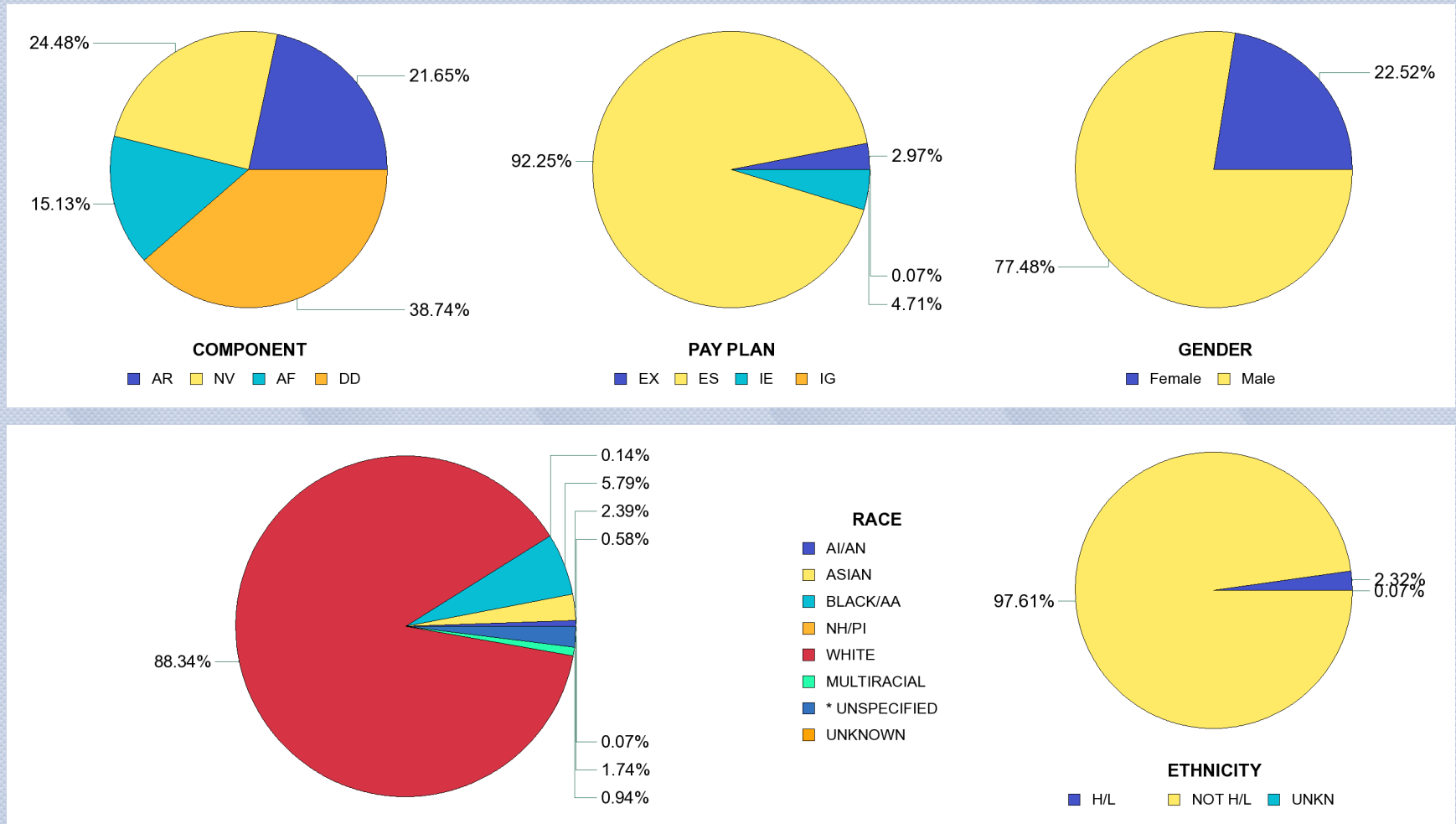
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (780,457)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

DCPDS data as of 04/30/2012

DoD Senior Leader (EX, ES, IE, IG Pay Plans) Overview (Appropriated Fund)

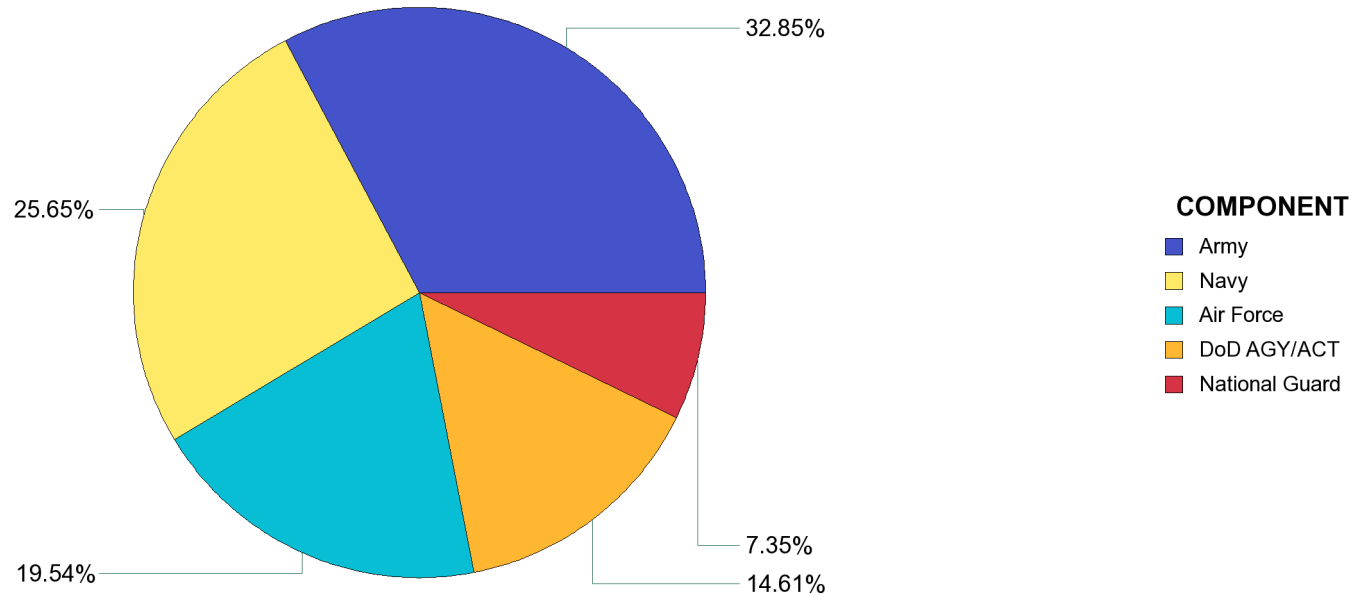


Percentages compared to Total Senior Leader population (1,381)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

DCPDS data as of 04/30/2012

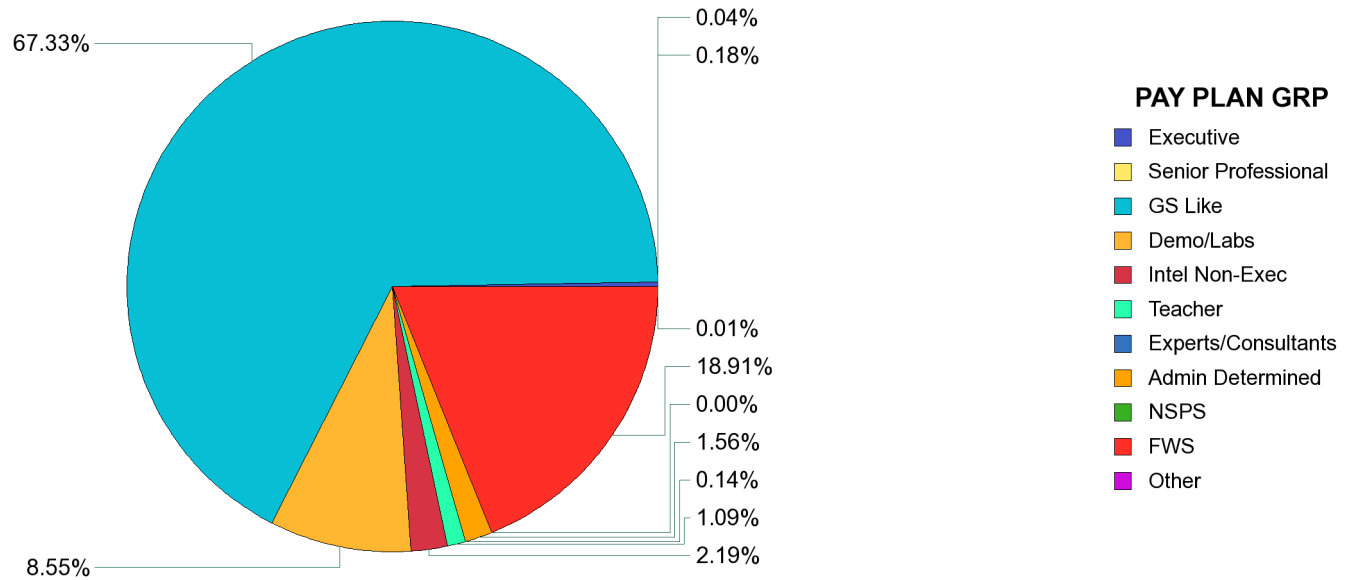
Employees by Component (Appropriated Fund)



COMPONENT	Total	% Total Appr Fund Population
Army	256,405	32.85%
Navy	200,158	25.65%
Air Force	152,473	19.54%
DoD AGY/ACT	114,021	14.61%
National Guard	57,400	7.35%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

Employees by Pay Plan Groups (Appropriated Fund)

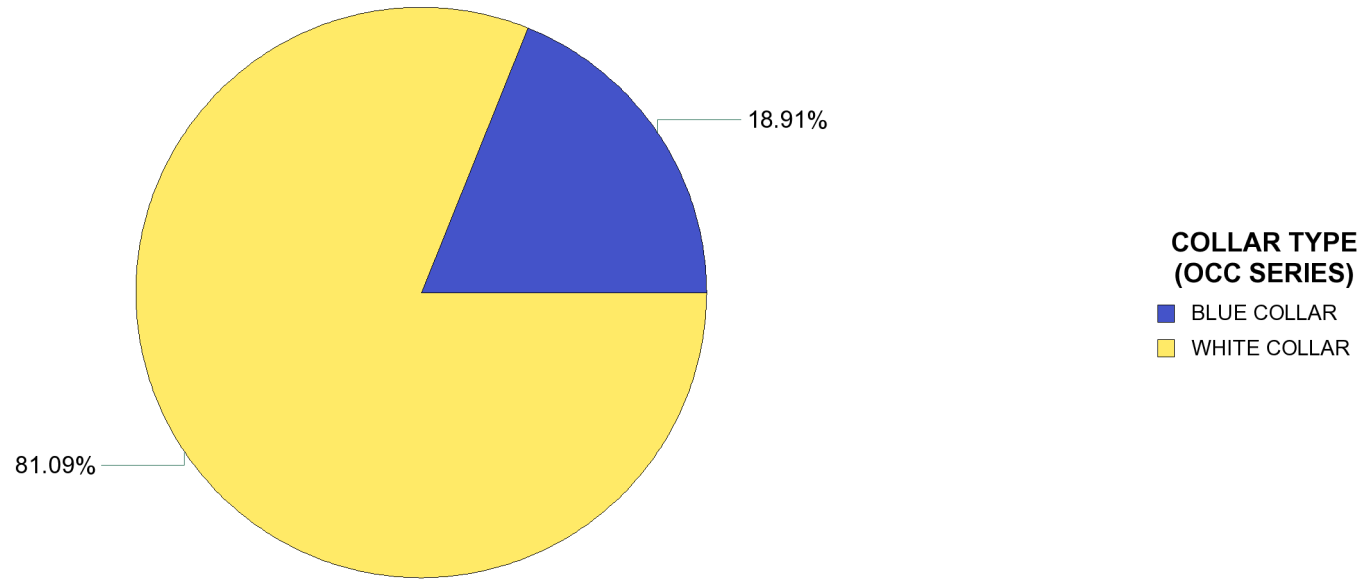


PAY PLAN GRPS	Total	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,381	0.18%
Senior Professional (IP,SL,ST)	299	0.04%
GS Like	525,511	67.33%
Demo/Labs	66,746	8.55%
Intel Non-Exec	17,124	2.19%
Teacher	8,473	1.09%
Experts/Consultants	1,067	0.14%
Admin Determined	12,180	1.56%
NSPS	5	0.00%
FWS	147,605	18.91%
Other	66	0.01%
Total	780,457	100.00%

GS Like Pay Plan Group does not include GG Pay Plan. GG is represented in the Intel Non-Exec Group.

DCPDS data as of 04/30/2012

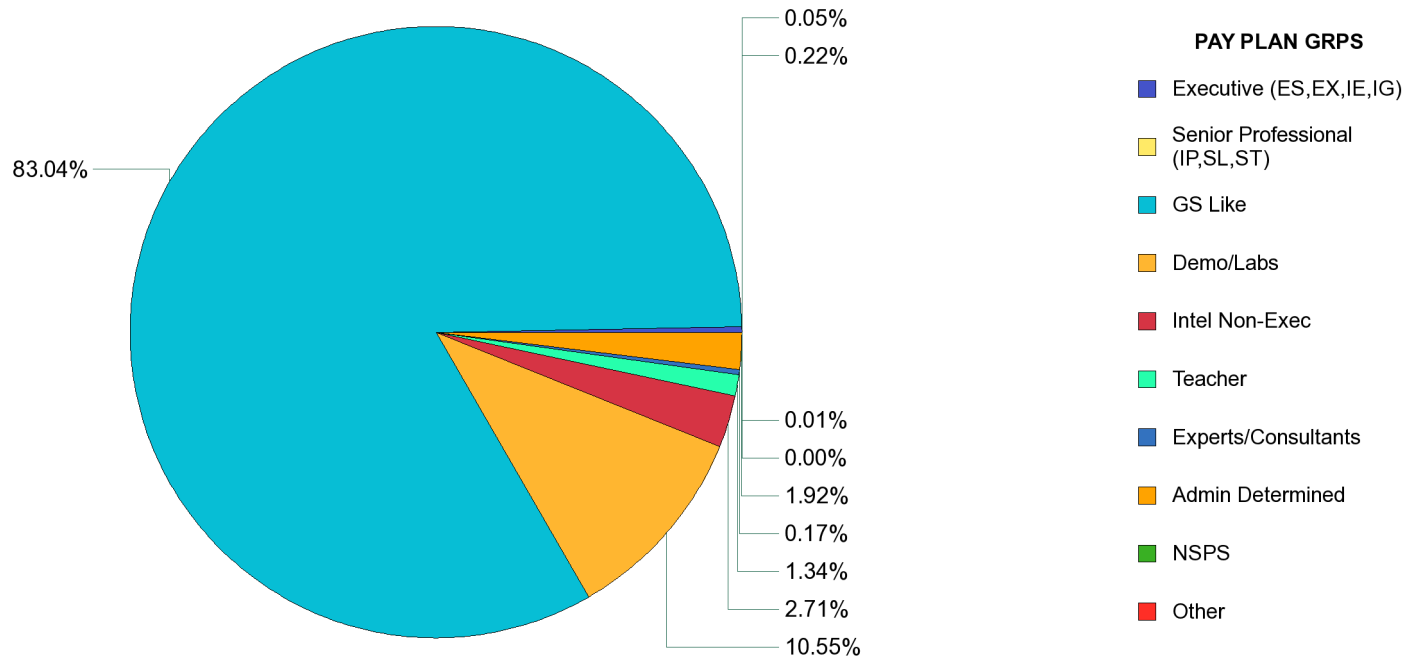
Blue Collar vs White Collar (Appropriated Fund)



COLLAR TYPE (OCC SERIES)	Total	% Total Appr Fund Population
BLUE COLLAR	147,620	18.91%
WHITE COLLAR	632,837	81.09%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

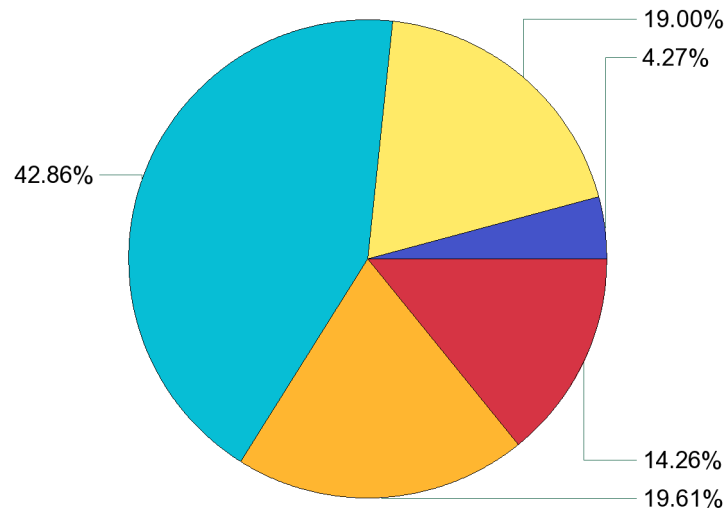
White Collar Employees (Appropriated Fund)



PAY PLAN GRPS	Total	% White Collar Population	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,381	0.22%	0.18%
Senior Professional (IP,SL,ST)	299	0.05%	0.04%
GS Like	525,511	83.04%	67.33%
Demo/Labs	66,746	10.55%	8.55%
Intel Non-Exec	17,124	2.71%	2.19%
Teacher	8,473	1.34%	1.09%
Experts/Consultants	1,067	0.17%	0.14%
Admin Determined	12,165	1.92%	1.56%
NSPS	5	0.00%	0.00%
Other	66	0.01%	0.01%
Total	632,837	100.00%	81.09%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

White Collar General Schedule Equivalent Gx* Pay Plans (Appropriated Fund)



PAY PLAN GRPS (WHITE COLLAR)

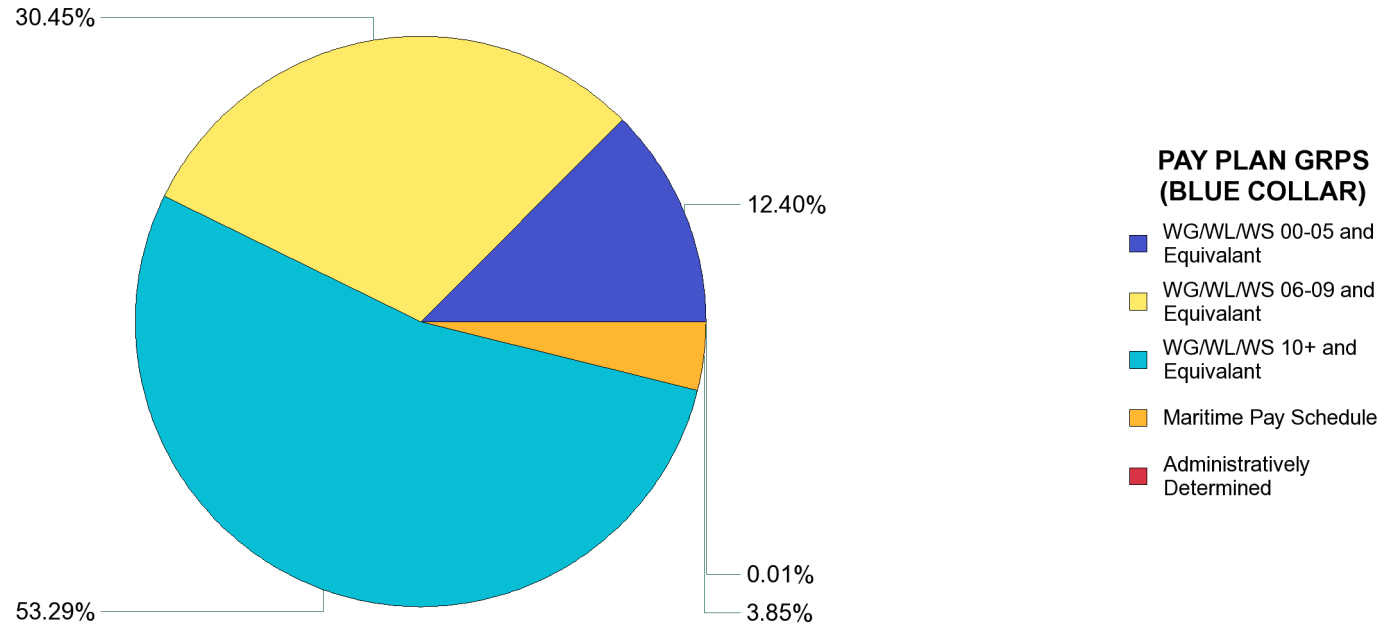
■ Gx 01-04
 ■ Gx 05-08
 ■ Gx 09-12
 ■ Gx 13-15
 ■ Other White Collar PP

PAY PLAN GRPS (WHITE COLLAR)	Total	% White Collar Population	% Total Appr Fund Population
Gx 01-04	27,018	4.27%	3.46%
Gx 05-08	120,225	19.00%	15.40%
Gx 09-12	271,256	42.86%	34.76%
Gx 13-15	124,107	19.61%	15.90%
Other White Collar PP	90,231	14.26%	11.56%
Total	632,837	100.00%	81.09%
Total Appropriated	780,457		

* Includes GS, GM GG, GL, GP, and GR Pay Plans

DCPDS data as of 04/30/2012

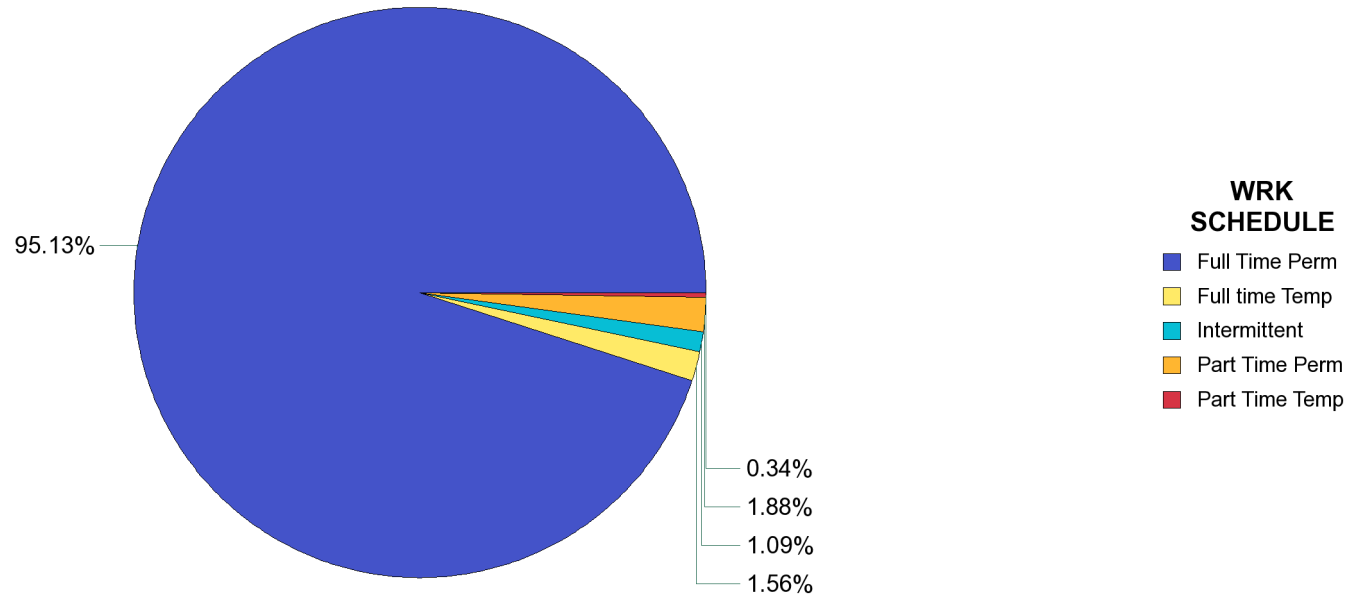
Blue Collar Employees (Appropriated Fund)



PAY PLAN GRPS (BLUE COLLAR)	Total	% Blue Collar Population	% Total Appr Fund Population
WG/WL/WS 00-05 and Equivalent	18,308	12.40%	2.35%
WG/WL/WS 06-09 and Equivalent	44,944	30.45%	5.76%
WG/WL/WS 10+ and Equivalent	78,673	53.29%	10.08%
Maritime Pay Schedule	5,680	3.85%	0.73%
Administratively Determined	15	0.01%	0.00%
Total	147,620	100.00%	18.91%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

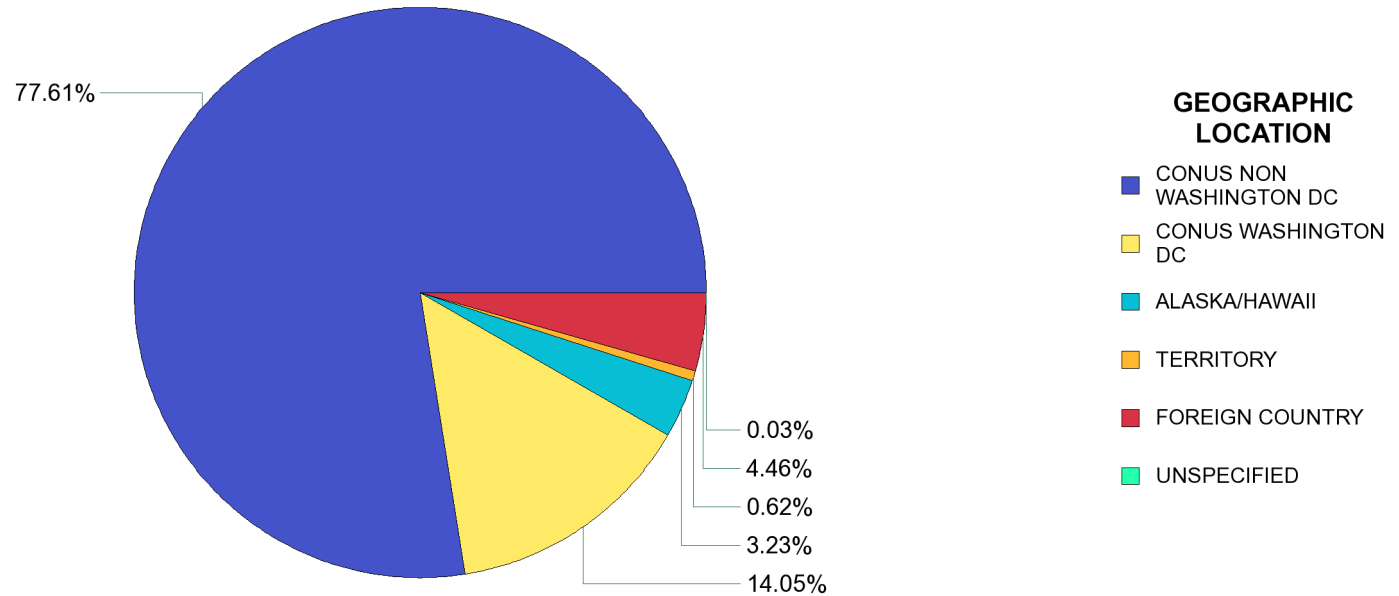
Work Schedule (Appropriated Fund)



WRK SCHEDULE	Total	% Total Appr Fund Population
Full Time Perm	742,453	95.13%
Full time Temp	12,159	1.56%
Intermittent	8,488	1.09%
Part Time Perm	14,693	1.88%
Part Time Temp	2,664	0.34%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

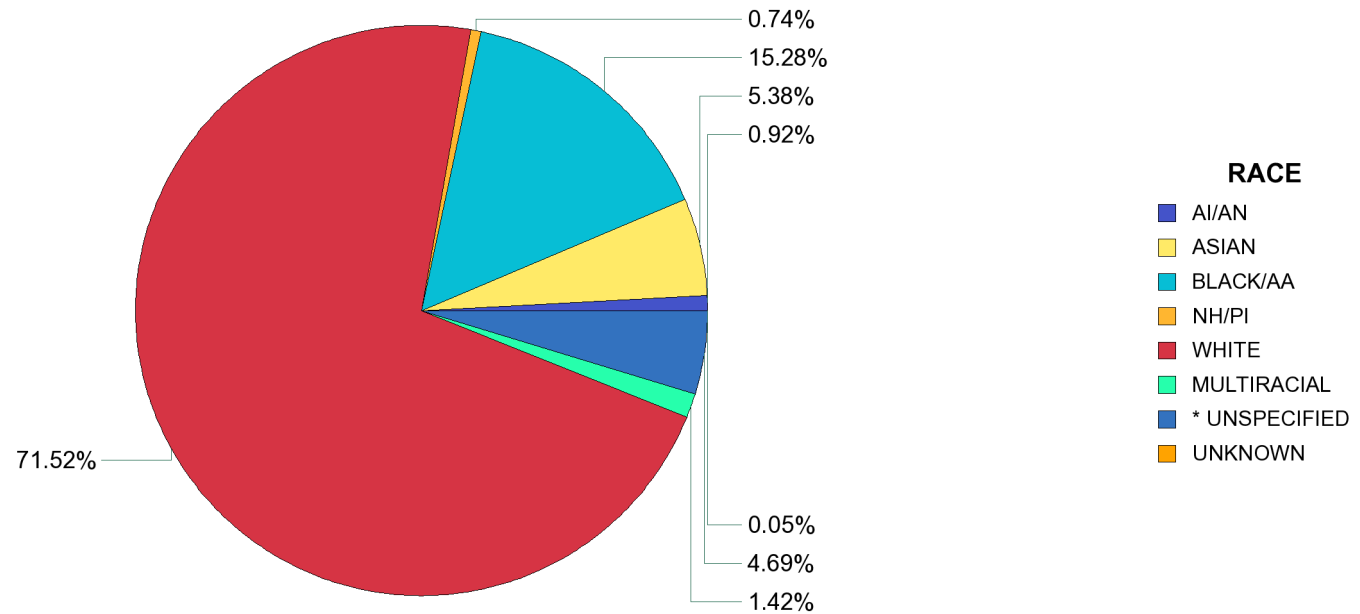
Geographic Location (Appropriated Fund)



GEOGRAPHIC LOCATION	Total	% Total Appr Fund Population
CONUS NON WASHINGTON DC	605,713	77.61%
CONUS WASHINGTON DC	109,689	14.05%
ALASKA/HAWAII	25,191	3.23%
TERRITORY	4,811	0.62%
FOREIGN COUNTRY	34,830	4.46%
UNSPECIFIED	223	0.03%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

General Workforce Demographics - Race (Appropriated Fund)

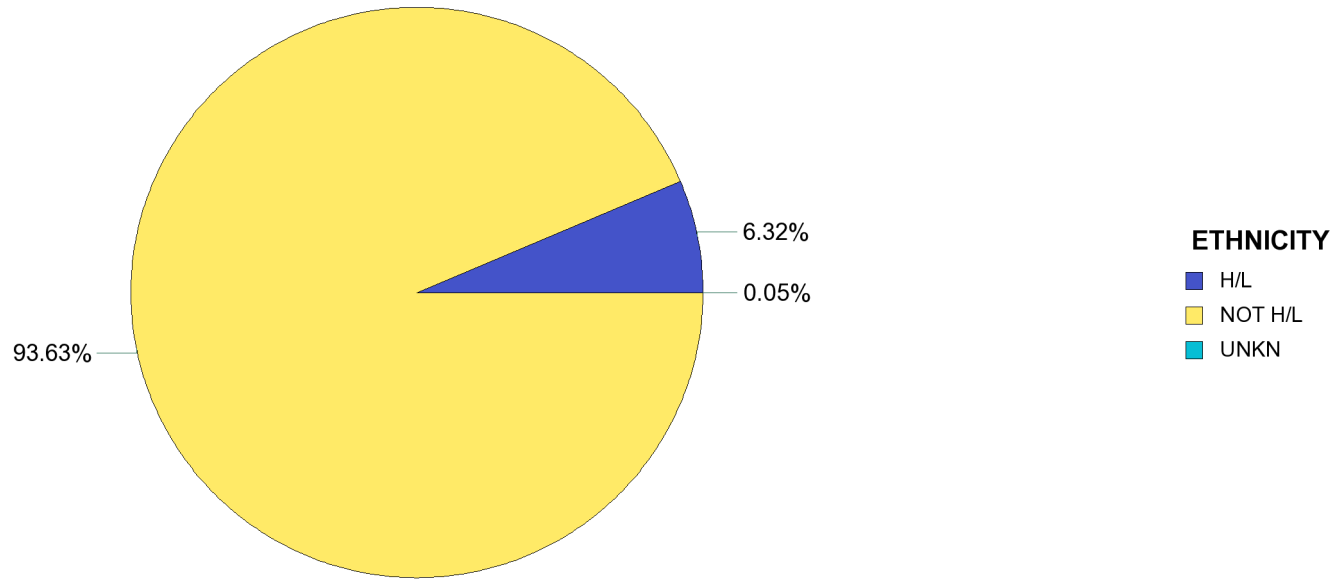


RACE	Total	% Total Appr Fund Population
AI/AN	7,209	0.92%
ASIAN	41,972	5.38%
BLACK/AA	119,224	15.28%
NH/PI	5,775	0.74%
WHITE	558,198	71.52%
MULTIRACIAL	11,117	1.42%
* UNSPECIFIED	36,568	4.69%
UNKNOWN	394	0.05%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

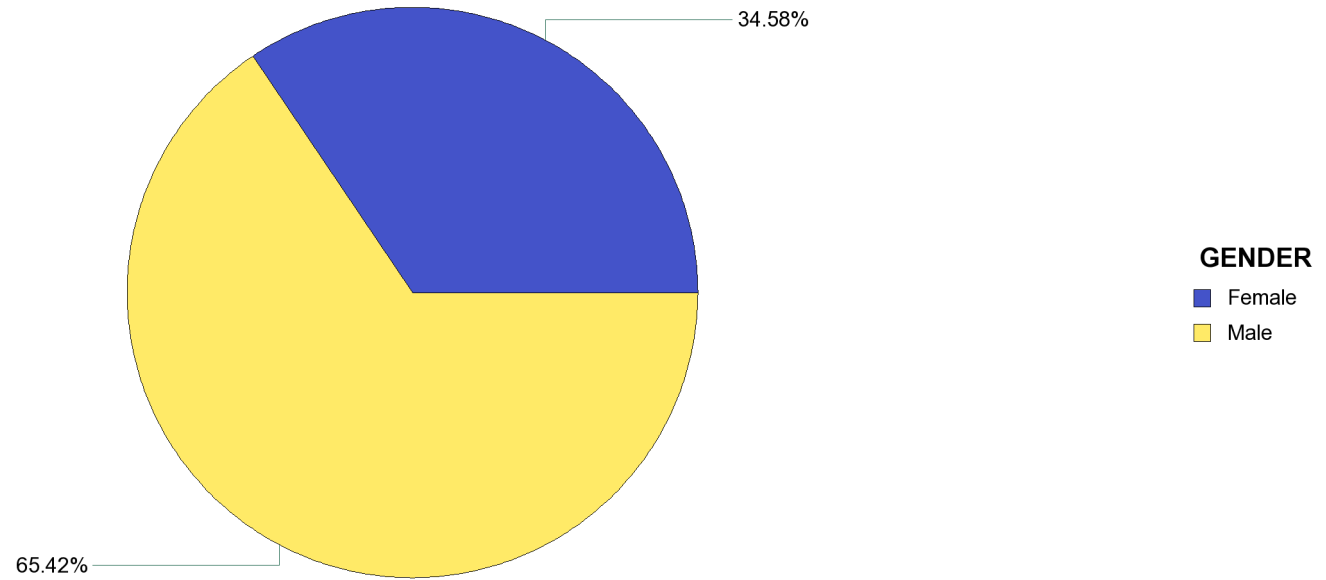
General Workforce Demographics - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% Total Appr Fund Population
H/L	49,347	6.32%
NOT H/L	730,716	93.63%
UNKN	394	0.05%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

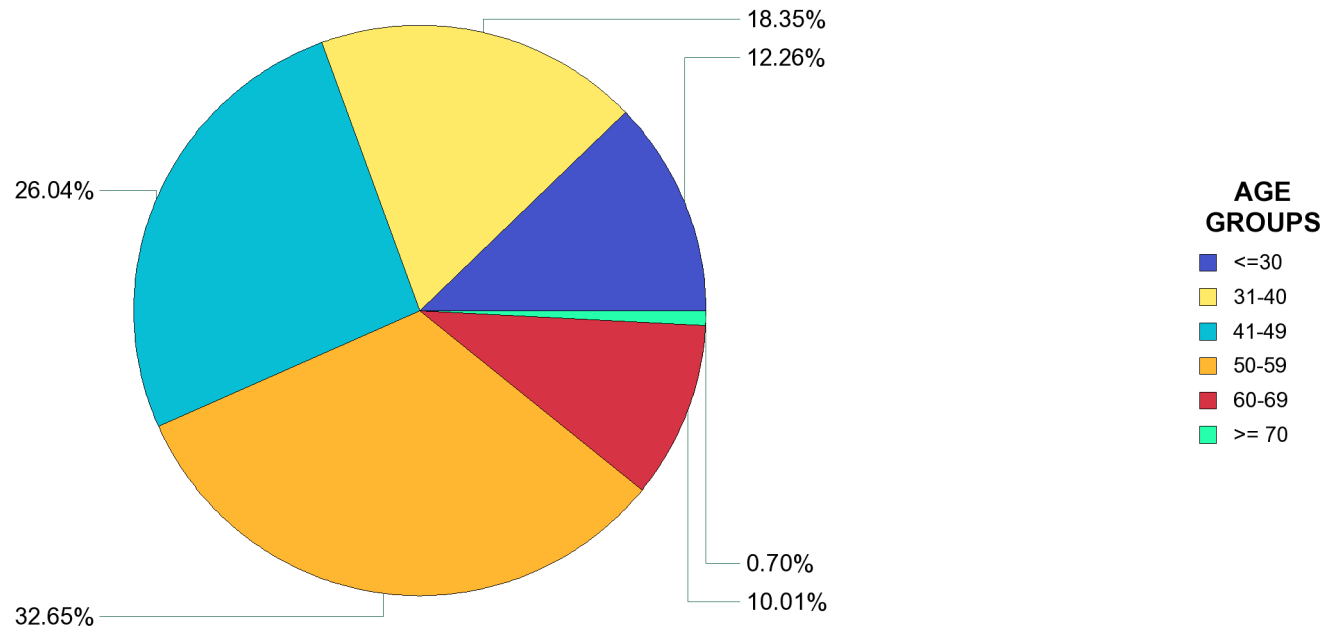
General Workforce Demographics - Gender (Appropriated Fund)



GENDER	Total	% Total Appr Fund Population
Female	269,903	34.58%
Male	510,554	65.42%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

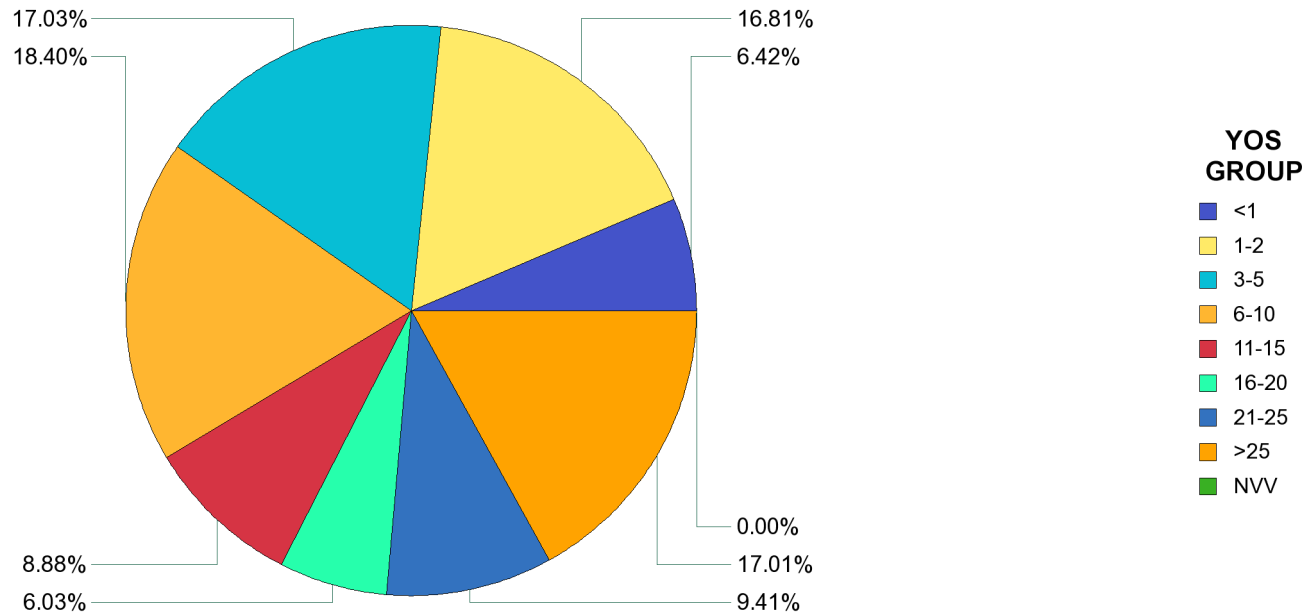
General Workforce Demographics - Age (Appropriated Fund)



AGE GROUPS	Total	% Total Appr Fund Population
<=30	95,647	12.26%
31-40	143,185	18.35%
41-49	203,225	26.04%
50-59	254,781	32.65%
60-69	78,140	10.01%
>= 70	5,479	0.70%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

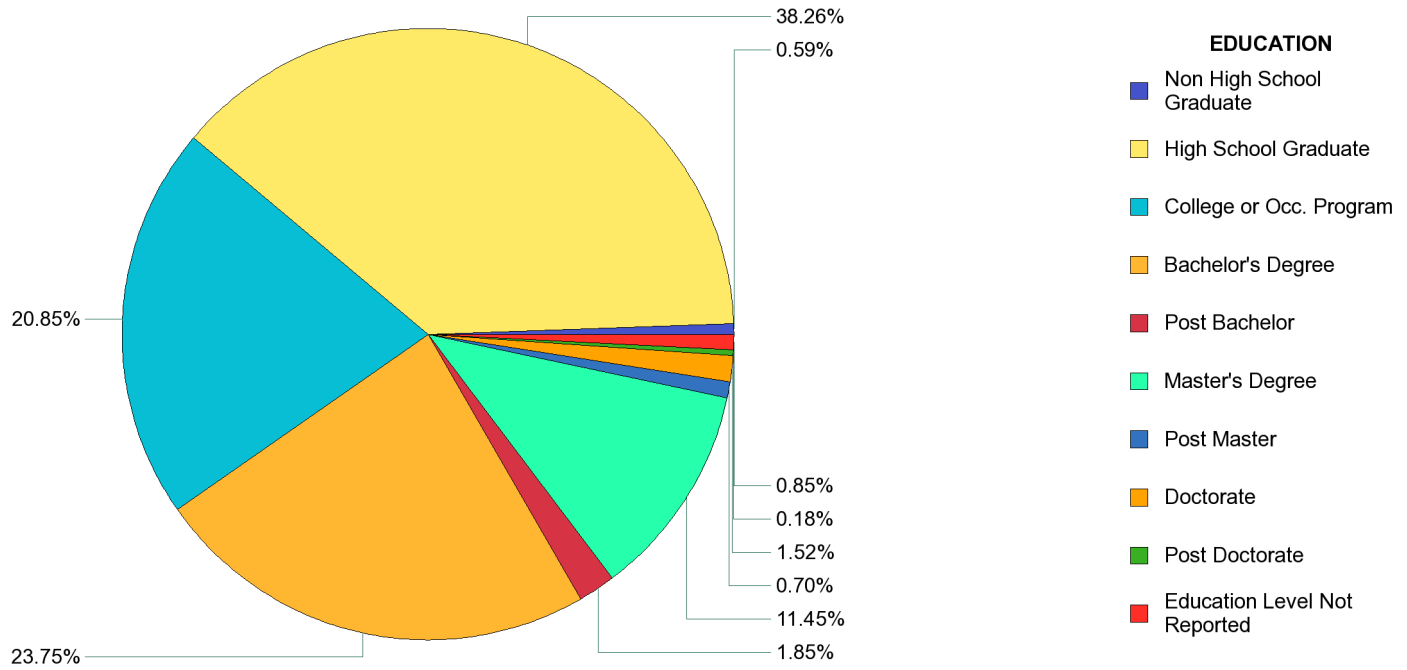
General Workforce Demographics - Years of Service (YOS) (Appropriated Fund)



YOS GROUP	Total	% Total Appr Fund Population
<1	50,119	6.42%
1-2	131,231	16.81%
3-5	132,881	17.03%
6-10	143,629	18.40%
11-15	69,326	8.88%
16-20	47,099	6.03%
21-25	73,416	9.41%
>25	132,743	17.01%
NVV	13	0.00%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

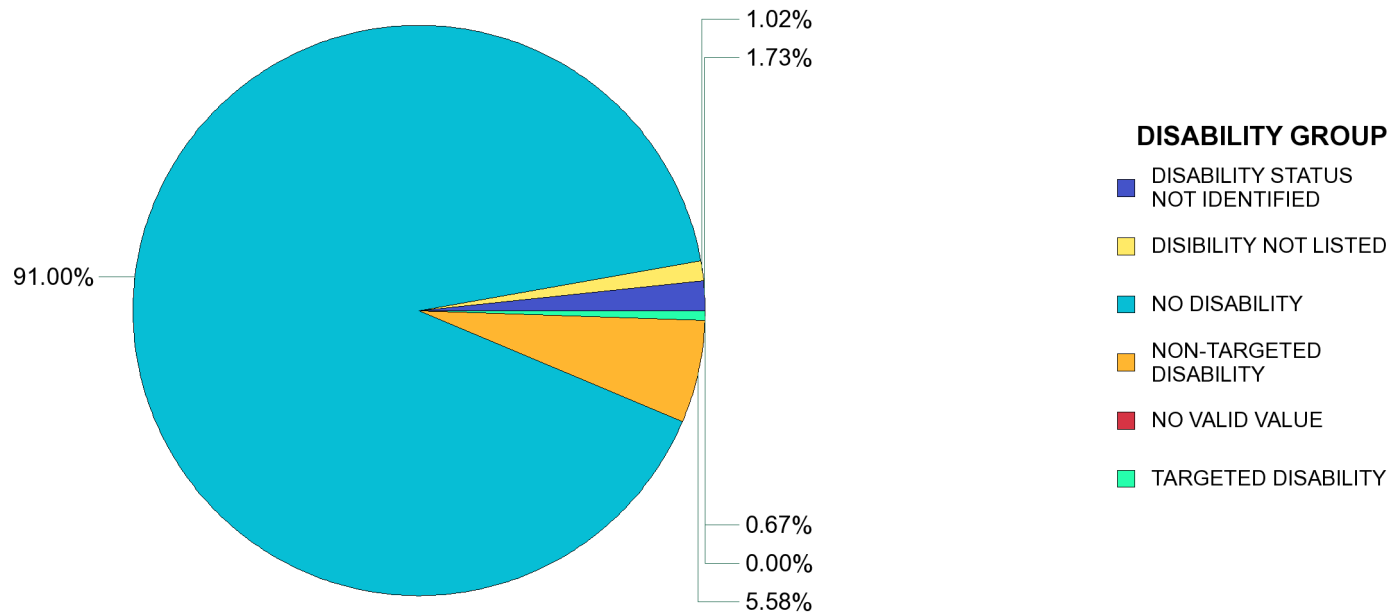
Education Levels (Appropriated Fund)



EDUCATION	Total	% Total Appr Fund Population
Non High School Graduate	4,641	0.59%
High School Graduate	298,615	38.26%
College or Occ. Program	162,690	20.85%
Bachelor's Degree	185,373	23.75%
Post Bachelor	14,466	1.85%
Master's Degree	89,365	11.45%
Post Master	5,456	0.70%
Doctorate	11,842	1.52%
Post Doctorate	1,381	0.18%
Education Level Not Reported	6,628	0.85%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

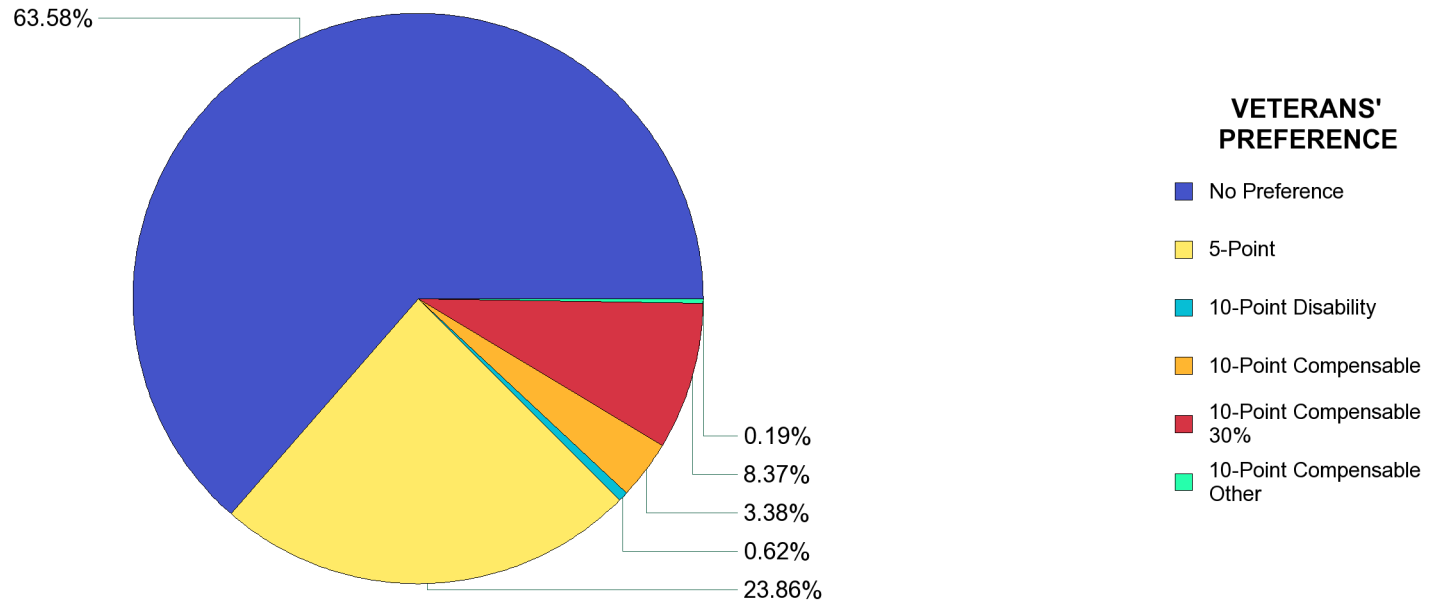
Disability Designation (Appropriated Fund)



DISABILITY GROUP	Total	% Total Appr Fund Population
DISABILITY STATUS NOT IDENTIFIED	13,478	1.73%
DISABILITY NOT LISTED	7,949	1.02%
NO DISABILITY	710,241	91.00%
NON-TARGETED DISABILITY	43,544	5.58%
NO VALID VALUE	2	0.00%
TARGETED DISABILITY	5,243	0.67%
Total	780,457	100.00%

DCPDS data as of 04/30/2012

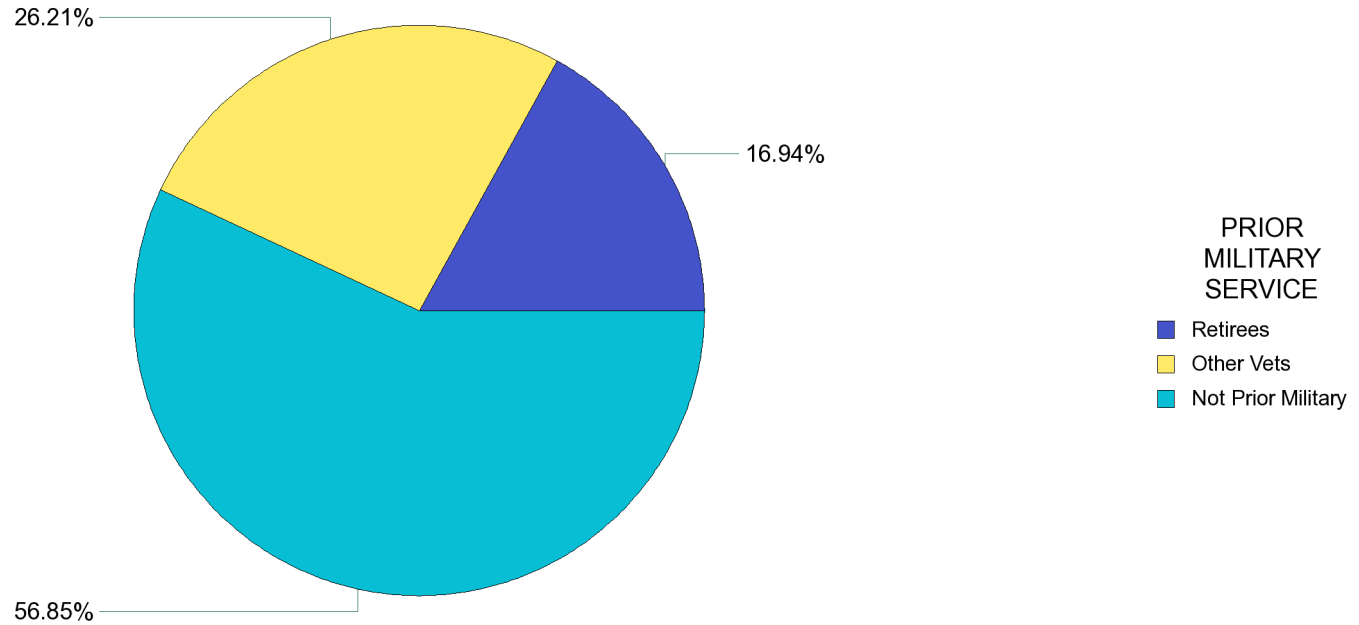
Veterans' Preference by Component (Appropriated Fund)



	No Preference	% Of Total Component	5-Point	% Of Total Component	10-Point Disability	% Of Total Component	10-Point Compensable	% Of Total Component	10-Point Compensable 30%	% Of Total Component	10-Point Compensable Other	% Of Total Component	Total DoD Civ
Army	149,704	58.39%	64,644	25.21%	1,876	0.73%	10,625	4.14%	28,952	11.29%	604	0.24%	256,405
Navy	127,251	63.58%	51,071	25.52%	1,239	0.62%	5,866	2.93%	14,448	7.22%	283	0.14%	200,158
Air Force	79,171	51.92%	50,321	33.00%	1,101	0.72%	6,863	4.50%	14,743	9.67%	274	0.18%	152,473
DoD AGY/ACT	82,784	72.60%	20,116	17.64%	616	0.54%	3,007	2.64%	7,176	6.29%	322	0.28%	114,021
National Guard	57,319	99.86%	76	0.13%	0	0.00%	1	0.00%	4	0.01%	0	0.00%	57,400
Grand Total	496,229	63.58%	186,228	23.86%	4,832	0.62%	26,362	3.38%	65,323	8.37%	1,483	0.19%	780,457

DCPDS data as of 04/30/2012

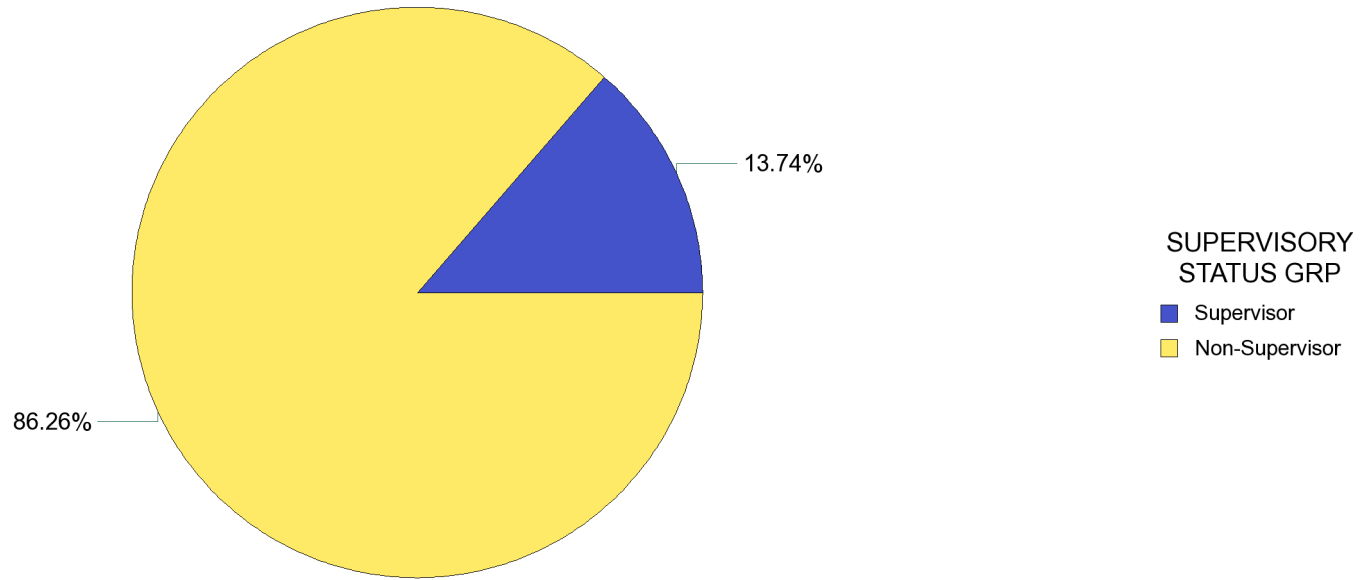
Prior Military Service by Component (Appropriated Fund)



COMPONENT	Retirees	% Of Total Component	Other Vets	% Of Total Component	Not Prior Military	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	46,141	18.00%	79,393	30.96%	130,871	51.04%	256,405	32.85%
Navy	35,074	17.52%	50,378	25.17%	114,706	57.31%	200,158	25.65%
Air Force	38,004	24.93%	49,751	32.63%	64,718	42.45%	152,473	19.54%
DoD AGY/ACT	12,981	11.38%	25,053	21.97%	75,987	66.64%	114,021	14.61%
National Guard					57,400	100.00%	57,400	7.35%
Sum:	132,200	16.94%	204,575	26.21%	443,682	56.85%	780,457	100.00%

DCPDS data as of 04/30/2012

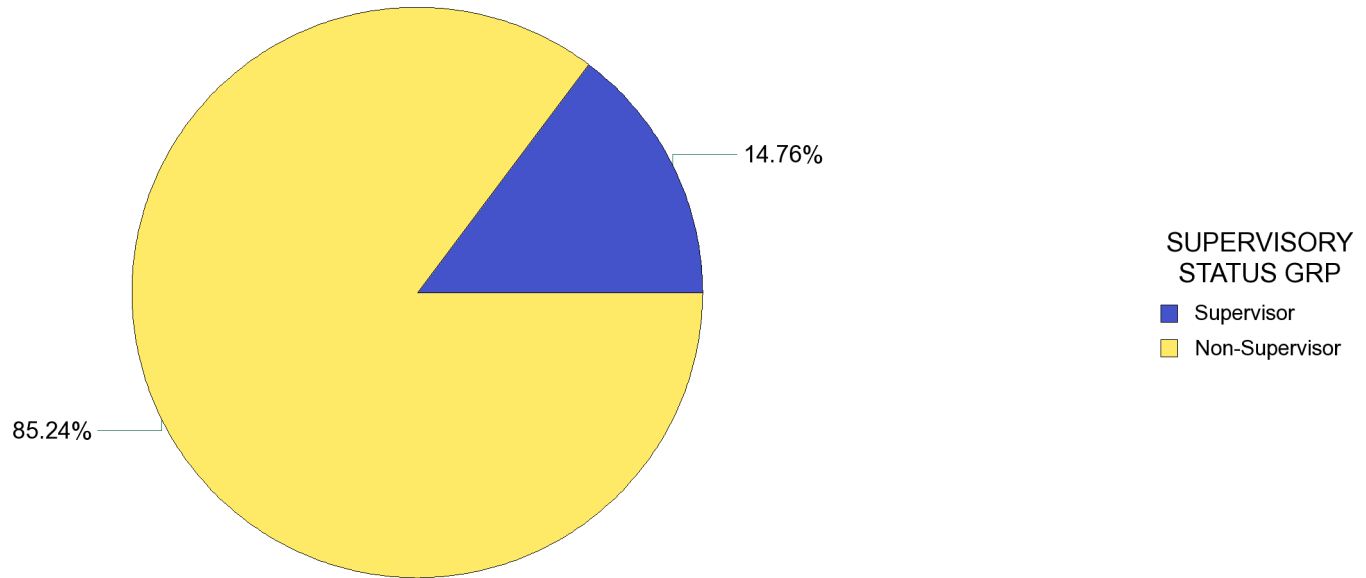
Supervisor Status by Component (Appropriated Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	32,564	12.70%	223,841	87.30%	256,405	32.85%
Navy	27,371	13.67%	172,787	86.33%	200,158	25.65%
Air Force	23,784	15.60%	128,689	84.40%	152,473	19.54%
DoD AGY/ACT	13,557	11.89%	100,464	88.11%	114,021	14.61%
National Guard	9,977	17.38%	47,423	82.62%	57,400	7.35%
Total	107,253	13.74%	673,204	86.26%	780,457	100.00%

DCPDS data as of 04/30/2012

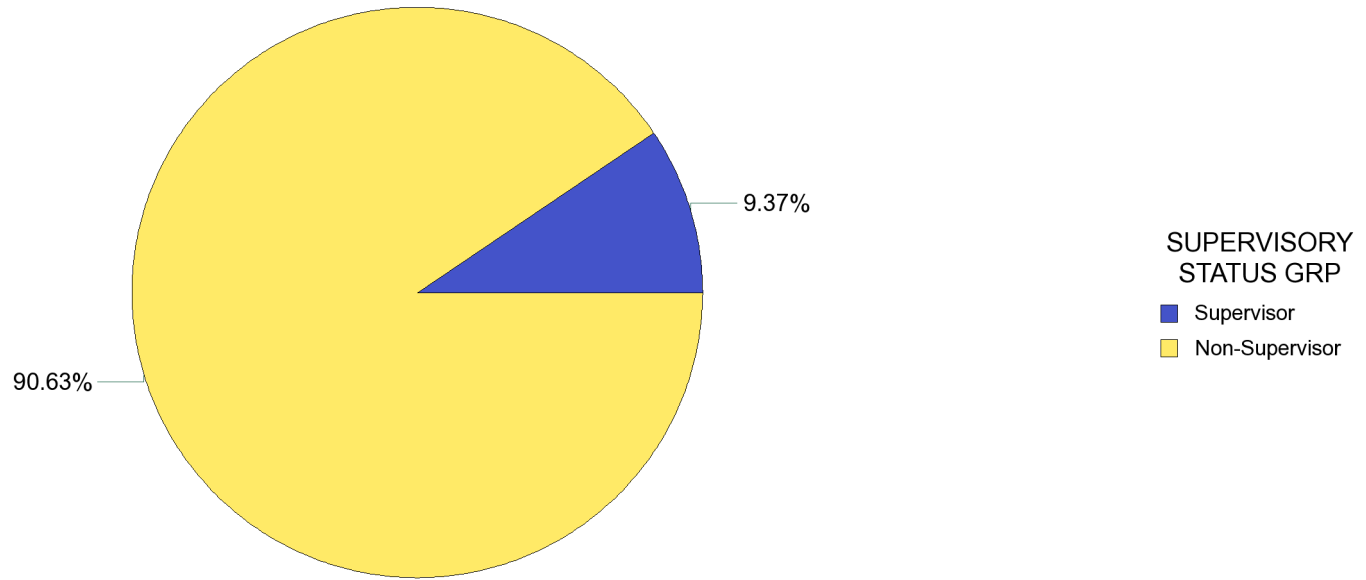
White Collar Supervisor Status by Component (Appr Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	30,393	13.71%	191,355	86.29%	221,748	28.41%
Navy	23,518	14.78%	135,640	85.22%	159,158	20.39%
Air Force	19,981	16.90%	98,229	83.10%	118,210	15.15%
DoD AGY/ACT	13,095	12.57%	91,044	87.43%	104,139	13.34%
National Guard	6,434	21.75%	23,148	78.25%	29,582	3.79%
Total	93,421	14.76%	539,416	85.24%	632,837	81.09%

DCPDS data as of 04/30/2012

Blue Collar Supervisor Status by Component (Appr Fund)

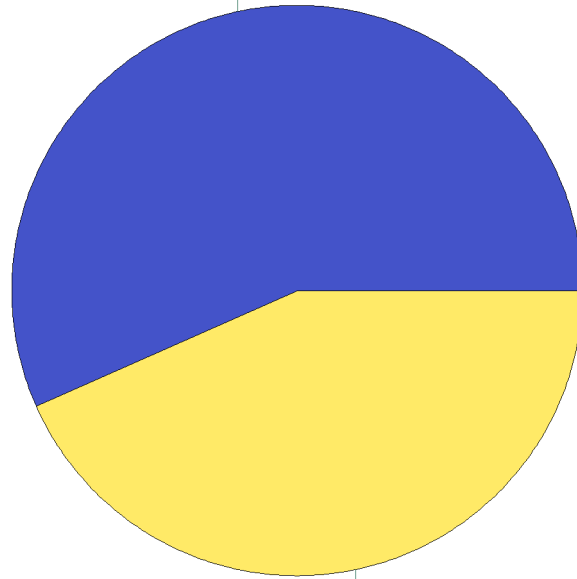


COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	2,171	6.26%	32,486	93.74%	34,657	4.44%
Navy	3,853	9.40%	37,147	90.60%	41,000	5.25%
Air Force	3,803	11.10%	30,460	88.90%	34,263	4.39%
DoD AGY/ACT	462	4.68%	9,420	95.32%	9,882	1.27%
National Guard	3,543	12.74%	24,275	87.26%	27,818	3.56%
Total	13,832	9.37%	133,788	90.63%	147,620	18.91%

DCPDS data as of 04/30/2012

Bargaining Unit Status by Component (Appropriated Fund)

56.62%



43.38%

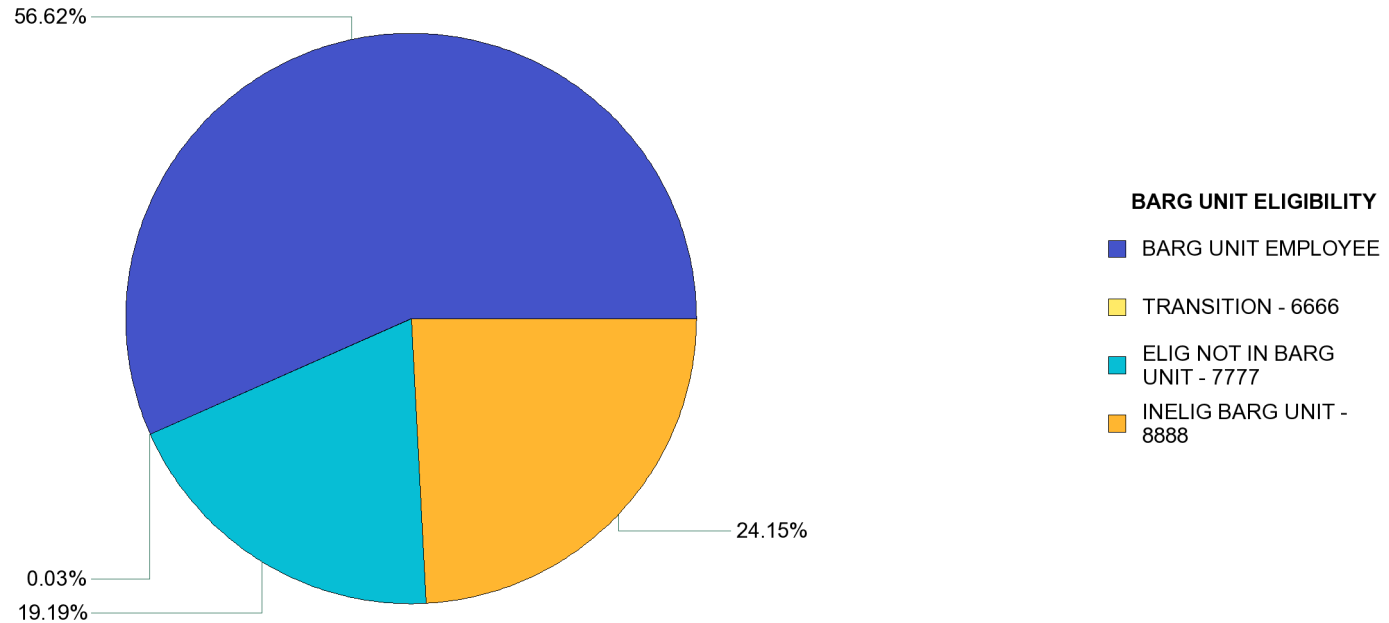
BARGAINING UNIT INDICATOR

- BARG UNIT EMPLOYEE
- NON-BARG UNIT EMPLOYEE

COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,895	56.90%	110,510	43.10%	256,405	32.85%
Navy	100,703	50.31%	99,455	49.69%	200,158	25.65%
Air Force	90,104	59.10%	62,369	40.90%	152,473	19.54%
DoD AGY/ACT	66,868	58.65%	47,153	41.35%	114,021	14.61%
National Guard	38,345	66.80%	19,055	33.20%	57,400	7.35%
Total:	441,915	56.62%	338,542	43.38%	780,457	100.00%

DCPDS data as of 04/30/2012

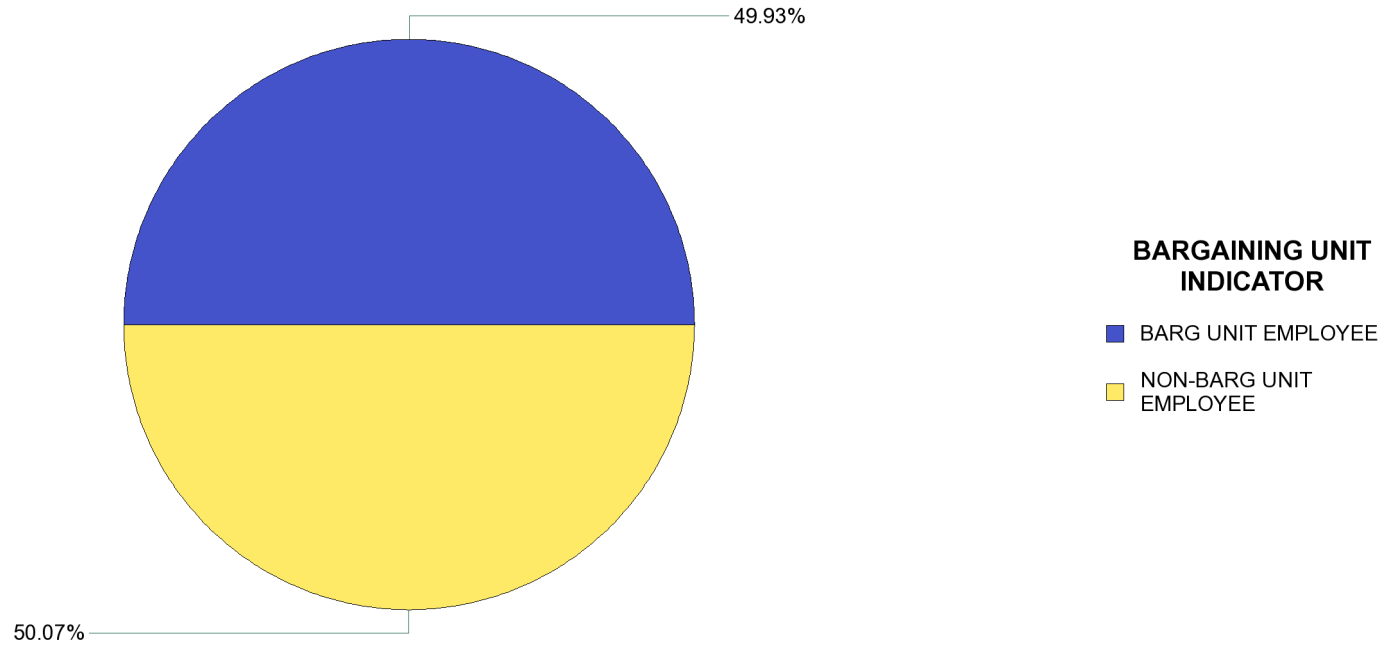
Bargaining Unit Eligibility Status by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	TRANSITION - 6666	% Of Total Component	ELIG NOT IN BARG UNIT - 7777	% Of Total Component	INELIG BARG UNIT - 8888	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,895	56.90%	97	0.04%	56,613	22.08%	53,800	20.98%	256,405	32.85%
Navy	100,703	50.31%	133	0.07%	48,526	24.24%	50,796	25.38%	200,158	25.65%
Air Force	90,104	59.10%			20,031	13.14%	42,338	27.77%	152,473	19.54%
DoD AGY/ACT	66,868	58.65%			19,319	16.94%	27,834	24.41%	114,021	14.61%
National Guard	38,345	66.80%			5,307	9.25%	13,748	23.95%	57,400	7.35%
Total:	441,915	56.62%	230	0.03%	149,796	19.19%	188,516	24.15%	780,457	100.00%

DCPDS data as of 04/30/2012

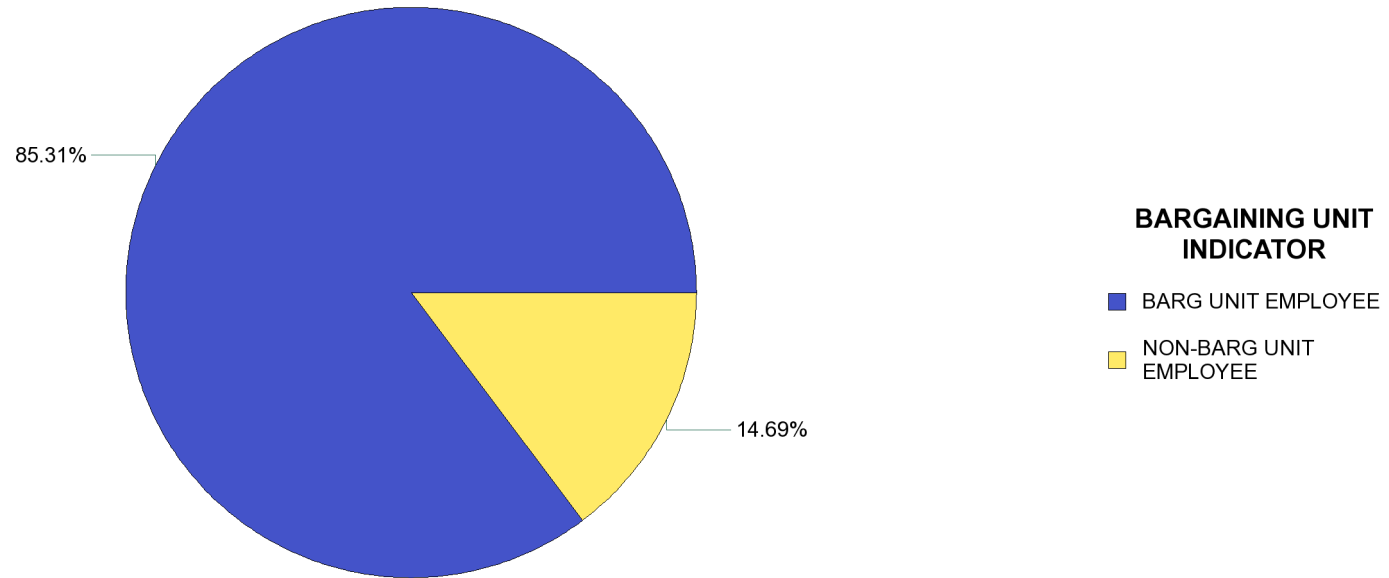
Bargaining Unit Status White Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# White Collar	# Component	% White Collar: Component	% White Collar: Total Appr Fund
Army	115,624	52.14%	106,124	47.86%	221,748	256,405	86.48%	28.41%
Navy	64,548	40.56%	94,610	59.44%	159,158	200,158	79.52%	20.39%
Air Force	60,242	50.96%	57,968	49.04%	118,210	152,473	77.53%	15.15%
DoD AGY/ACT	58,598	56.27%	45,541	43.73%	104,139	114,021	91.33%	13.34%
National Guard	16,973	57.38%	12,609	42.62%	29,582	57,400	51.54%	3.79%
Total White Collar:	315,985	49.93%	316,852	50.07%	632,837			81.09%
Total Appr Emp	441,915	56.62%	338,542	43.38%		780,457		

DCPDS data as of 04/30/2012

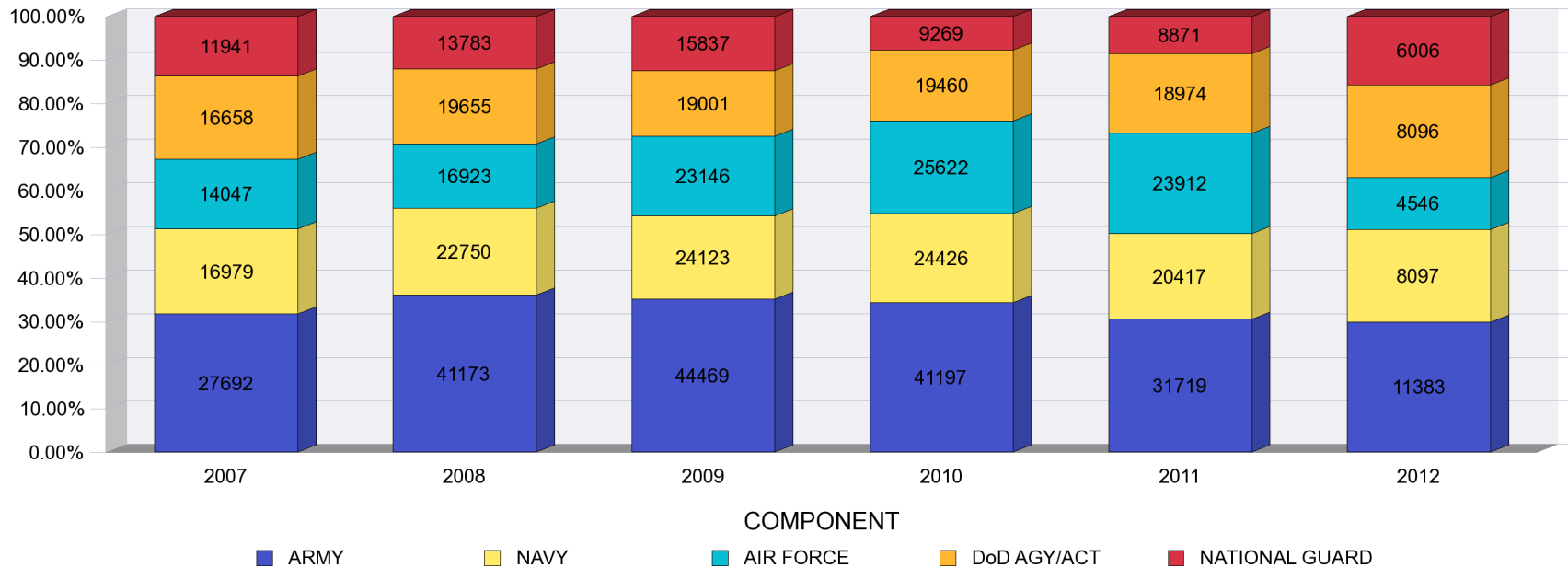
Bargaining Unit Status Blue Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# Blue Collar	# Component	% Blue Collar: Component	% Blue Collar: Total Appr Fund
Army	30,271	87.34%	4,386	12.66%	34,657	256,405	13.52%	4.44%
Navy	36,155	88.18%	4,845	11.82%	41,000	200,158	20.48%	5.25%
Air Force	29,862	87.16%	4,401	12.84%	34,263	152,473	22.47%	4.39%
DoD AGY/ACT	8,270	83.69%	1,612	16.31%	9,882	114,021	8.67%	1.27%
National Guard	21,372	76.83%	6,446	23.17%	27,818	57,400	48.46%	3.56%
Total Blue Collar:	125,930	85.31%	21,690	14.69%	147,620			18.91%
Total Appr Emp	441,915	56.62%	338,542	43.38%		780,457		

DCPDS data as of 04/30/2012

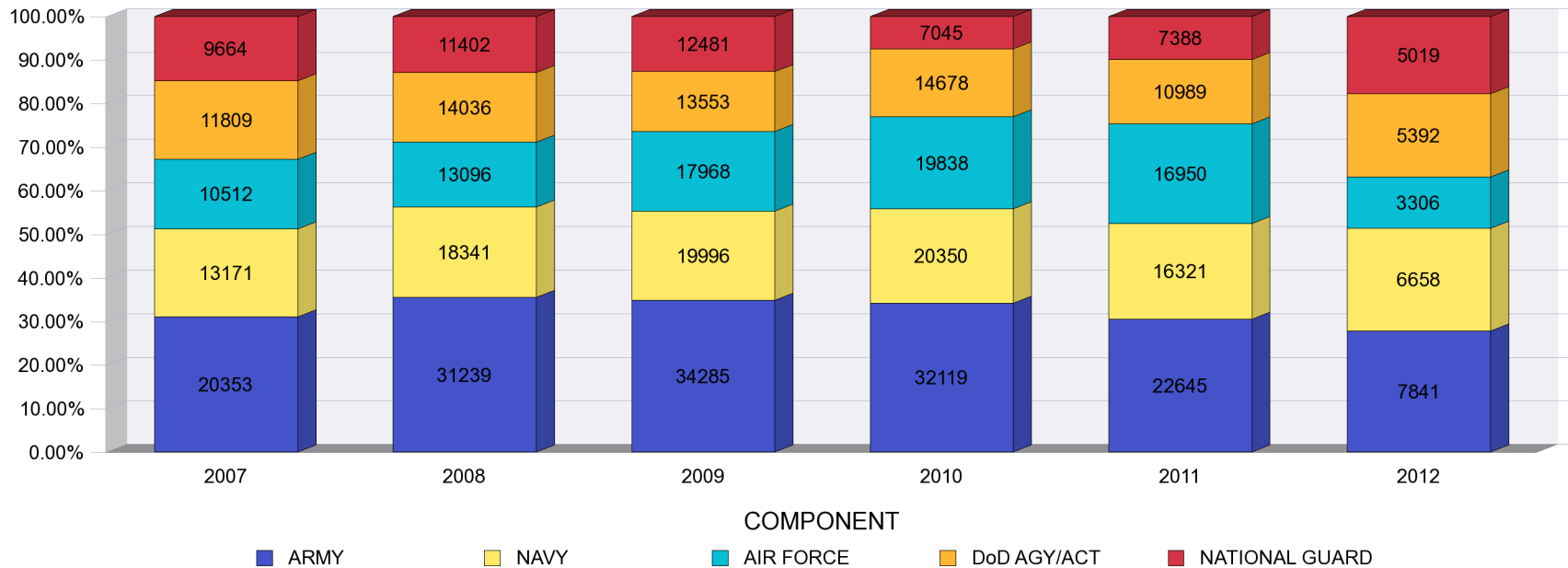
Appointment Actions (1XX) by Fiscal Year (Appropriated Fund)



COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	27,692	31.71%	41,173	36.03%	44,469	35.13%	41,197	34.34%	31,719	30.53%	11,383	29.85%	197,633	33.49%
NAVY	16,979	19.45%	22,750	19.91%	24,123	19.06%	24,426	20.36%	20,417	19.65%	8,097	21.24%	116,792	19.79%
AIR FORCE	14,047	16.09%	16,923	14.81%	23,146	18.29%	25,622	21.36%	23,912	23.02%	4,546	11.92%	108,196	18.33%
DoD AGY/ACT	16,658	19.08%	19,655	17.20%	19,001	15.01%	19,460	16.22%	18,974	18.26%	8,096	21.23%	101,844	17.26%
NATIONAL GUARD	11,941	13.68%	13,783	12.06%	15,837	12.51%	9,269	7.73%	8,871	8.54%	6,006	15.75%	65,707	11.13%
*TOTAL	87,317	100.00%	114,284	100.00%	126,576	100.00%	119,974	100.00%	103,893	100.00%	38,128	100.00%	590,172	100.00%

DCPDS data as of 04/30/2012

New Hires to the Federal Government by Fiscal Year (Appr Fund)

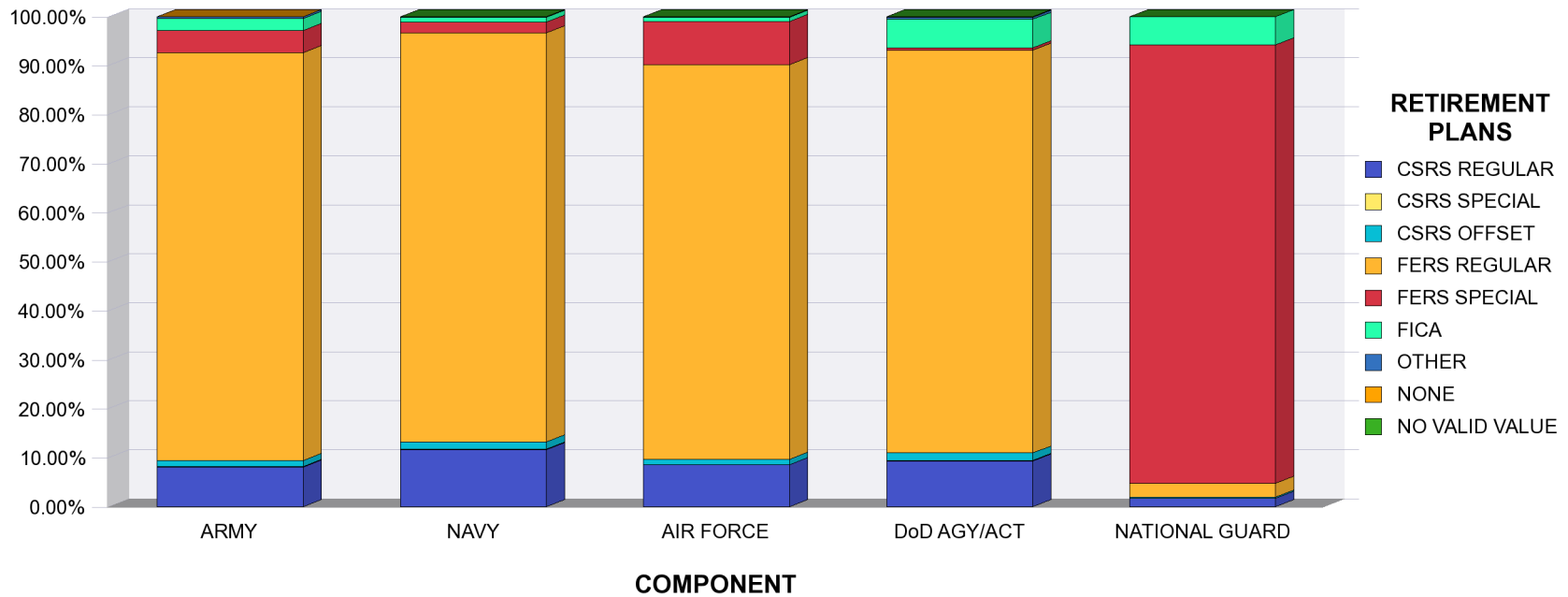


NEW HIRES	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	20,353	31.07%	31,239	35.45%	34,285	34.88%	32,119	34.16%	22,645	30.48%	7,841	27.79%	148,482	33.11%
NAVY	13,171	20.11%	18,341	20.82%	19,996	20.35%	20,350	21.64%	16,321	21.97%	6,658	23.60%	94,837	21.15%
AIR FORCE	10,512	16.05%	13,096	14.86%	17,968	18.28%	19,838	21.10%	16,950	22.82%	3,306	11.72%	81,670	18.21%
DoD AGY/ACT	11,809	18.03%	14,036	15.93%	13,553	13.79%	14,678	15.61%	10,989	14.79%	5,392	19.11%	70,457	15.71%
NATIONAL GUARD	9,664	14.75%	11,402	12.94%	12,481	12.70%	7,045	7.49%	7,388	9.94%	5,019	17.79%	52,999	11.82%
*TOTAL	65,509	100.00%	88,114	100.00%	98,283	100.00%	94,030	100.00%	74,293	100.00%	28,216	100.00%	448,445	100.00%

DCPDS data as of 04/30/2012

*Total: Service Computation Date (Civilian) = Nature of Action Effective Date - New Hires to the Federal Government

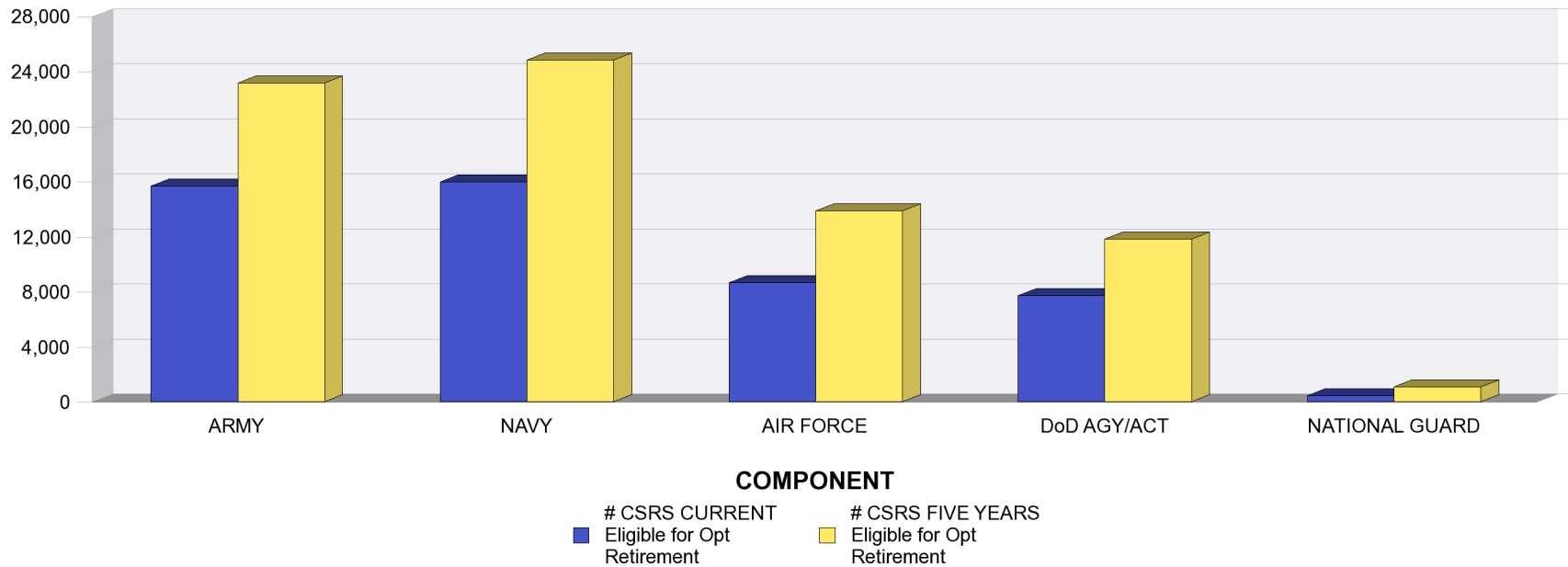
DoD Retirement Plans (Appropriated Fund)



RETIREMENT PLANS	ARMY	% COMP	NAVY	% COMP	AIR FORCE	% COMP	DoD AGY/ACT	% COMP	NATIONAL GUARD	% COMP	TOTAL	% TOTAL
CSRS REGULAR	20,741	8.09%	23,256	11.62%	12,940	8.49%	10,635	9.33%	987	1.72%	68,559	8.78%
CSRS SPECIAL	71	0.03%	110	0.05%	66	0.04%	14	0.01%	1	0.00%	262	0.03%
CSRS OFFSET	3,365	1.31%	2,995	1.50%	1,650	1.08%	1,809	1.59%	118	0.21%	9,937	1.27%
FERS REGULAR	213,366	83.21%	167,133	83.50%	122,814	80.55%	93,699	82.18%	1,587	2.76%	598,599	76.70%
FERS SPECIAL	11,703	4.56%	4,387	2.19%	13,475	8.84%	536	0.47%	51,376	89.51%	81,477	10.44%
FICA	5,992	2.34%	2,036	1.02%	1,322	0.87%	6,658	5.84%	3,324	5.79%	19,332	2.48%
OTHER	945	0.37%	171	0.09%	181	0.12%	439	0.39%	3	0.01%	1,739	0.22%
NONE	215	0.08%	65	0.03%	16	0.01%	212	0.19%	2	0.00%	510	0.07%
NO VALID VALUE	7	0.00%	5	0.00%	9	0.01%	19	0.02%	2	0.00%	42	0.01%
Total	256,405	100.00%	200,158	100.00%	152,473	100.00%	114,021	100.00%	57,400	100.00%	780,457	100.00%

DCPDS data as of 04/30/2012

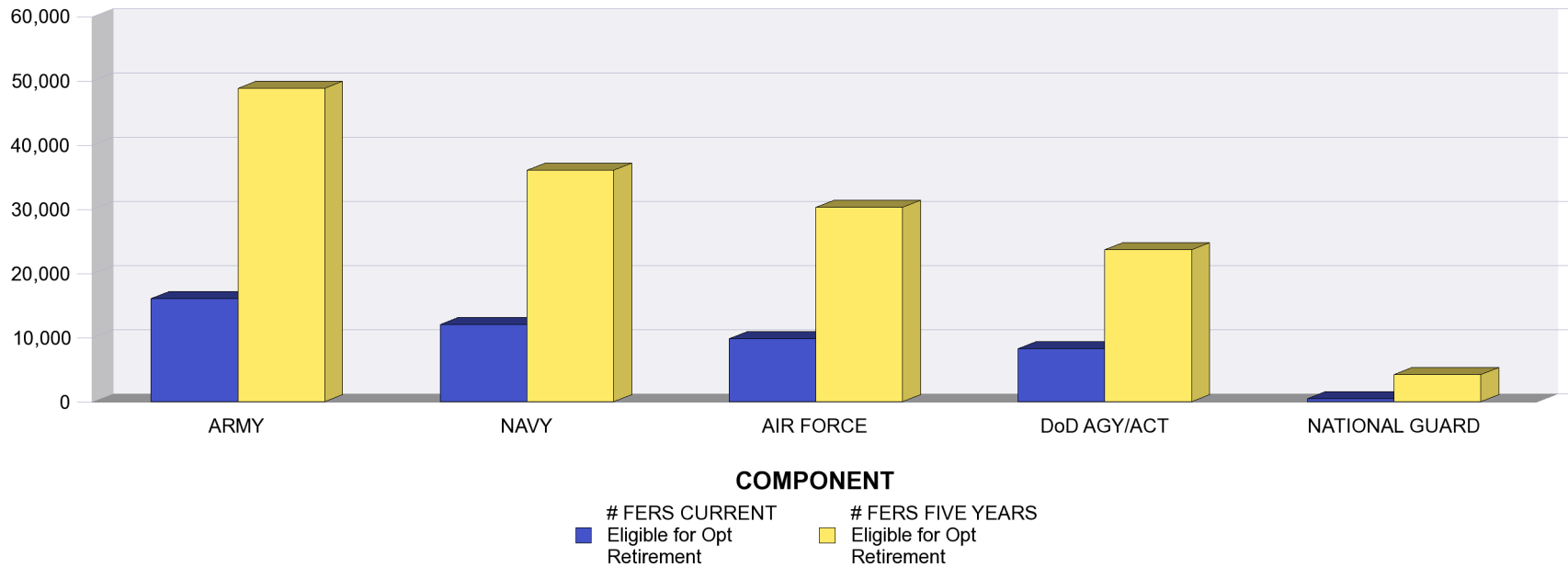
CSRS Optional Retirement Eligibility (Appropriated Fund Employees) As of 04/30/2012 & 04/30/2017



COMPONENT	TOTAL	# CSRS Emp	% CSRS Emp	# CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible: Total Appr Fund	# CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS FIVE YEARS Eligible: Total Appr Fund
ARMY	256,405	24,177	9.43%	15,670	64.81%	6.11%	23,165	95.81%	9.03%
NAVY	200,158	26,361	13.17%	15,963	60.56%	7.98%	24,839	94.23%	12.41%
AIR FORCE	152,473	14,656	9.61%	8,643	58.97%	5.67%	13,871	94.64%	9.10%
DoD AGY/ACT	114,021	12,458	10.93%	7,729	62.04%	6.78%	11,807	94.77%	10.36%
NATIONAL GUARD	57,400	1,106	1.93%	443	40.05%	0.77%	1,060	95.84%	1.85%
Total	780,457	78,758	10.09%	48,448	61.52%	6.21%	74,742	94.90%	9.58%

DCPDS data as of 04/30/2012

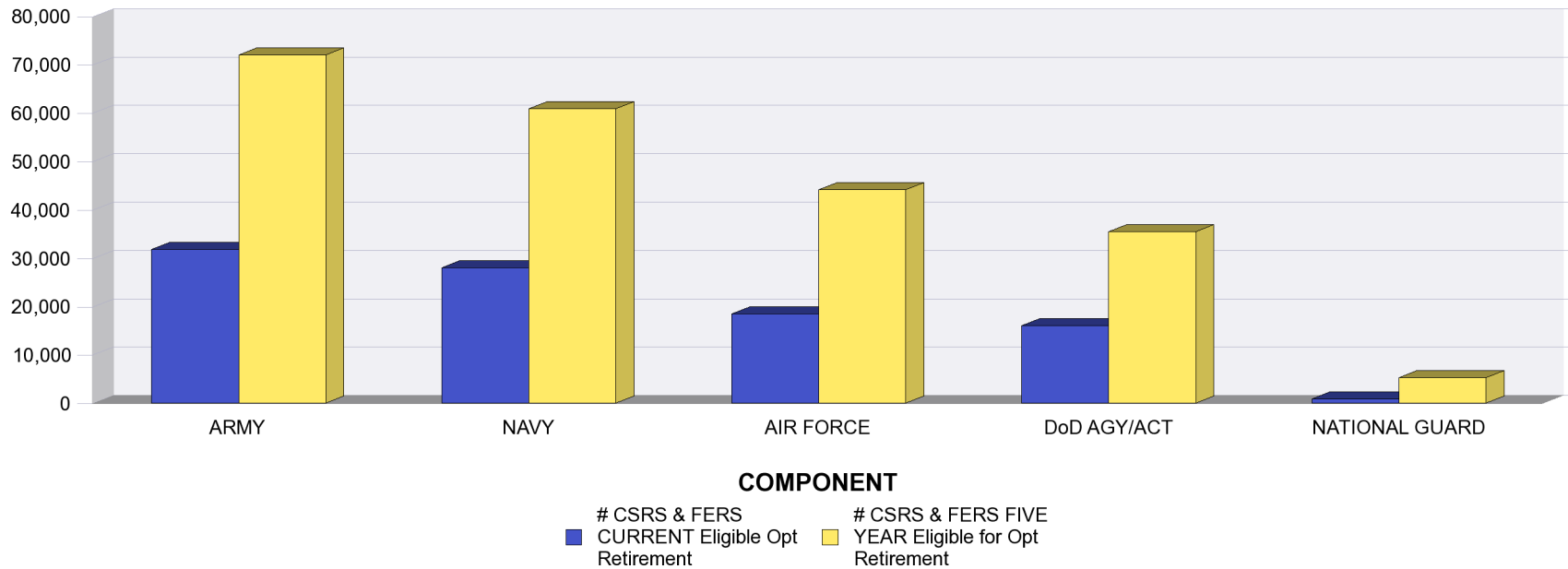
FERS Optional Retirement Eligibility (Appropriated Fund Employees) As of 04/30/2012 & 04/30/2017



COMPONENT	TOTAL	# FERS Emp	% FERS Emp	# FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible: Total Appr Fund	# FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEAR Eligible: Total Appr Fund
ARMY	256,405	225,069	87.78%	16,085	7.15%	6.27%	48,818	21.69%	19.04%
NAVY	200,158	171,520	85.69%	12,024	7.01%	6.01%	36,040	21.01%	18.01%
AIR FORCE	152,473	136,289	89.39%	9,834	7.22%	6.45%	30,240	22.19%	19.83%
DoD AGY/ACT	114,021	94,235	82.65%	8,266	8.77%	7.25%	23,636	25.08%	20.73%
NATIONAL GUARD	57,400	52,963	92.27%	445	0.84%	0.78%	4,252	8.03%	7.41%
Total	780,457	680,076	87.14%	46,654	6.86%	5.98%	142,986	21.03%	18.32%

DCPDS data as of 04/30/2012

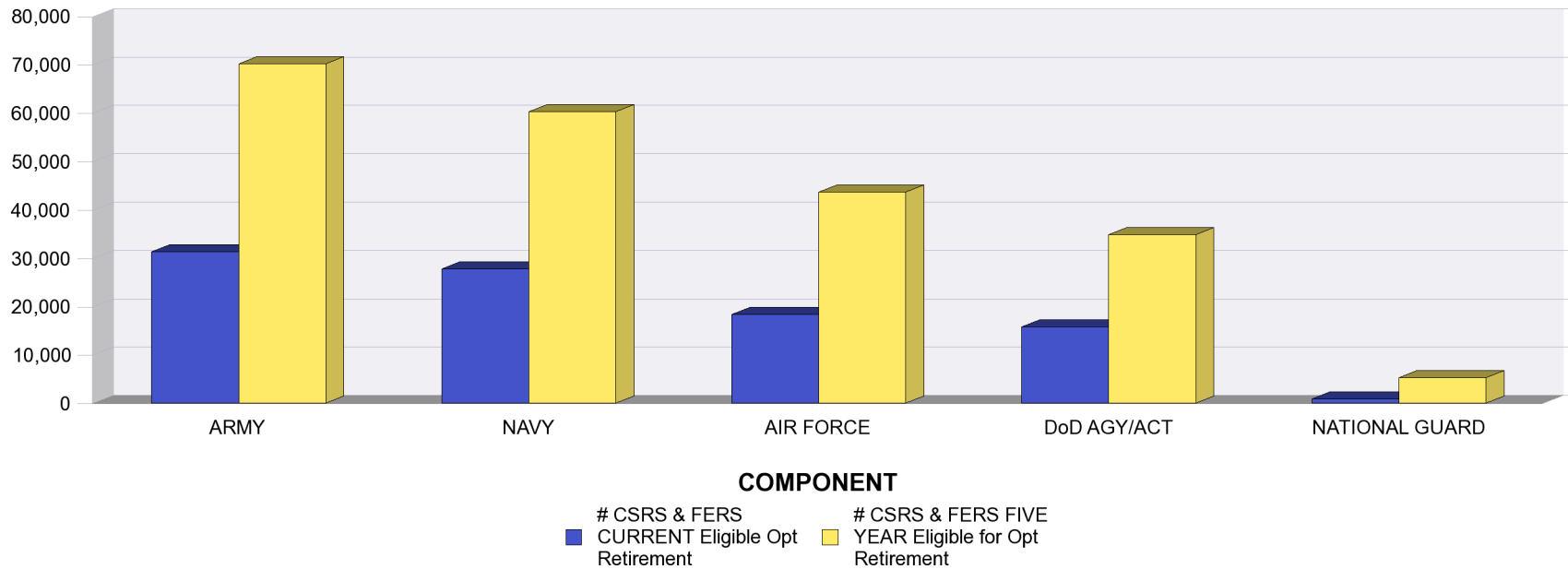
CSRS & FERS Optional Retirement Eligibility (Appr Fund Employees) As of 04/30/2012 & 04/30/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS CURRENT Eligible Opt Retirement	% CSRS & FERS CURRENT Eligible for Opt Retirement	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEARS: Total Appr Fund
ARMY	256,405	249,246	97.21%	31,755	12.74%	12.38%	71,983	28.88%	28.07%
NAVY	200,158	197,881	98.86%	27,987	14.14%	13.98%	60,879	30.77%	30.42%
AIR FORCE	152,473	150,945	99.00%	18,477	12.24%	12.12%	44,111	29.22%	28.93%
DoD AGY/ACT	114,021	106,693	93.57%	15,995	14.99%	14.03%	35,443	33.22%	31.08%
NATIONAL GUARD	57,400	54,069	94.20%	888	1.64%	1.55%	5,312	9.82%	9.25%
Total	780,457	758,834	97.23%	95,102	12.53%	12.19%	217,728	28.69%	27.90%

DCPDS data as of 04/30/2012

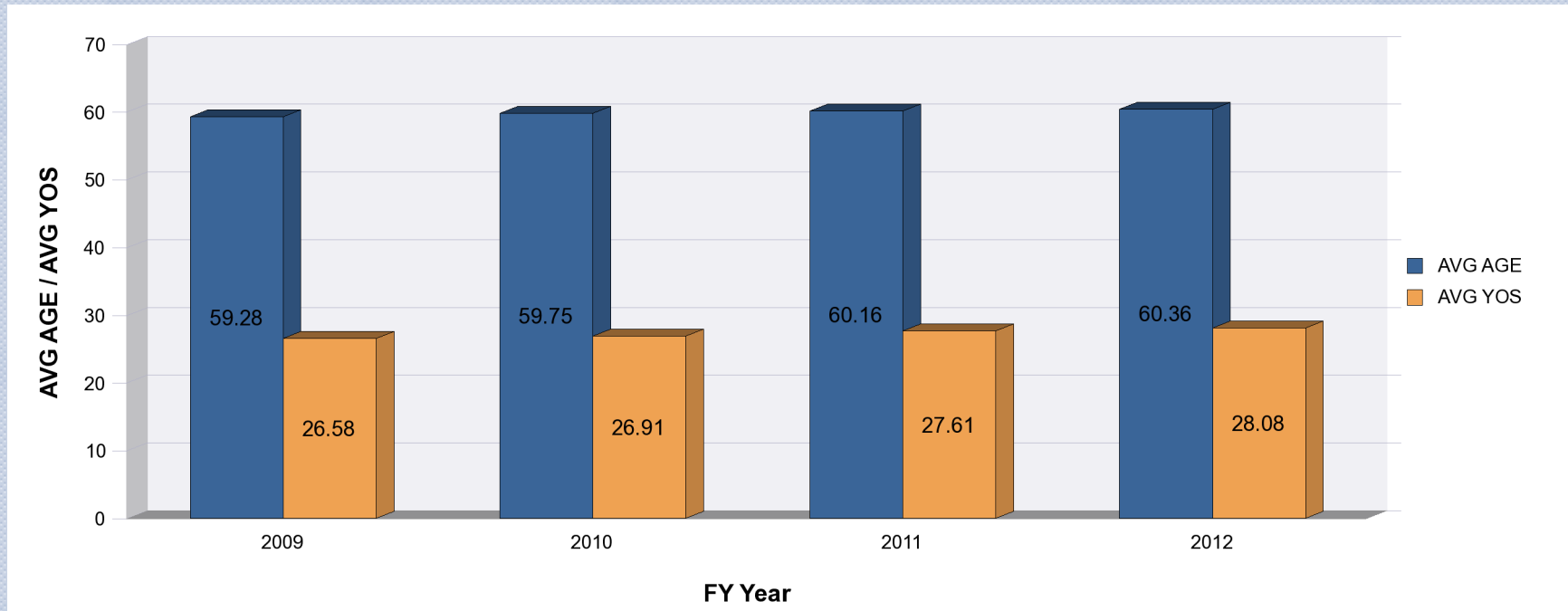
CSRS & FERS Optional Retirement Eligibility (Appr Fund - Perm Empl) As of 04/30/2012 & 04/30/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS CURRENT Eligible Opt Retirement	% CSRS & FERS CURRENT Eligible for Opt Retirement	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEARS: Total Appr Fund
ARMY	238,171	236,750	99.40%	31,286	13.21%	13.14%	70,197	29.65%	29.47%
NAVY	195,188	194,910	99.86%	27,784	14.25%	14.23%	60,287	30.93%	30.89%
AIR FORCE	148,437	148,032	99.73%	18,352	12.40%	12.36%	43,704	29.52%	29.44%
DoD AGY/ACT	103,597	102,925	99.35%	15,780	15.33%	15.23%	34,867	33.88%	33.66%
NATIONAL GUARD	53,970	53,954	99.97%	883	1.64%	1.64%	5,298	9.82%	9.82%
Total	739,363	736,571	99.62%	94,085	12.77%	12.73%	214,353	29.10%	28.99%

DCPDS data as of 04/30/2012

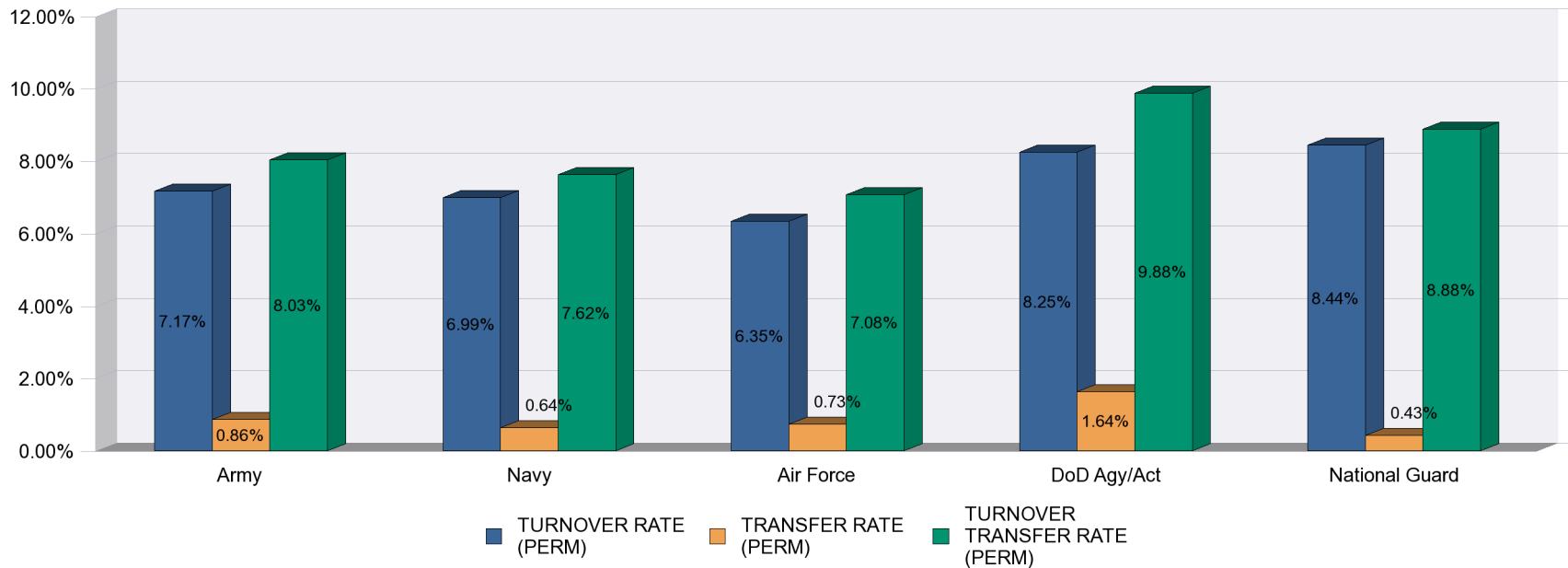
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



FISCAL YEAR	2009			2010			2011			2012		
	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT
ARMY	59.96	26.85	6,235	60.43	27.08	6,885	60.62	27.86	9,976	60.76	27.36	5,161
NAVY	59.50	27.94	4,971	60.10	28.13	5,475	60.21	28.42	6,488	60.47	28.97	3,818
AIR FORCE	59.54	25.99	3,770	60.04	26.39	3,812	60.60	27.03	4,083	60.20	28.39	5,235
DoD AGY/ACT	60.07	26.58	2,766	60.17	27.24	3,361	60.63	27.89	3,853	60.99	28.68	2,329
NATIONAL GUARD	52.54	21.65	1,268	52.56	21.45	1,260	53.17	22.42	1,221	54.34	22.99	516
	59.28	26.58	19,010	59.75	26.91	20,793	60.16	27.61	25,621	60.36	28.08	17,059

DCPDS Data as of 04/30/2012

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2006



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	198,836	14,261	7.17%	1,712	0.86%	15,973	8.03%
Navy	170,314	11,897	6.99%	1,088	0.64%	12,985	7.62%
Air Force	129,334	8,210	6.35%	949	0.73%	9,159	7.08%
DoD Agy/Act	85,358	7,039	8.25%	1,398	1.64%	8,437	9.88%
National Guard	47,152	3,981	8.44%	204	0.43%	4,185	8.88%
TOTAL	630,994	45,388	7.19%	5,351		50,739	

DCPDS Data: FY2006 As of: 09/30/2006 - Data Pulled: 06/20/2012

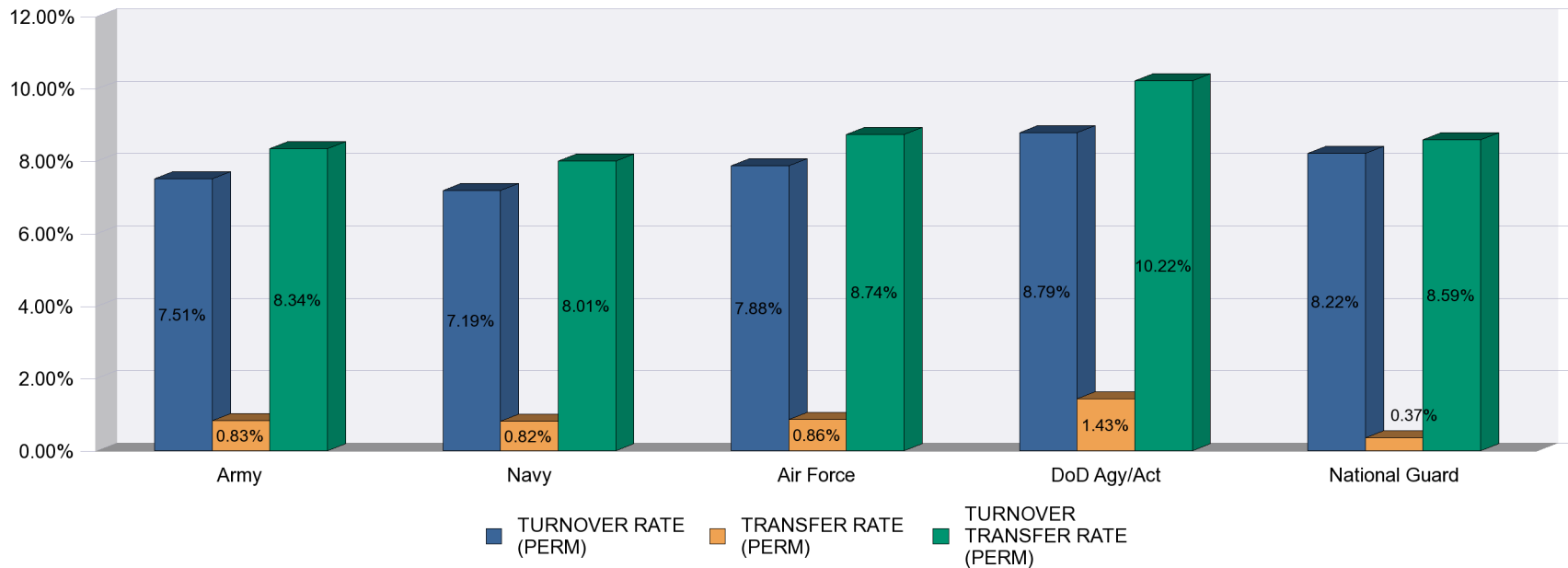
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2007



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,734	15,008	7.51%	1,657	0.83%	16,665	8.34%
Navy	169,907	12,215	7.19%	1,392	0.82%	13,607	8.01%
Air Force	131,469	10,359	7.88%	1,135	0.86%	11,494	8.74%
DoD Agy/Act	85,618	7,527	8.79%	1,224	1.43%	8,751	10.22%
National Guard	47,512	3,905	8.22%	175	0.37%	4,080	8.59%
TOTAL	634,240	49,014	7.73%	5,583		54,597	

DCPDS Data: FY2007 As of: 09/30/2007 - Data Pulled: 06/20/2012

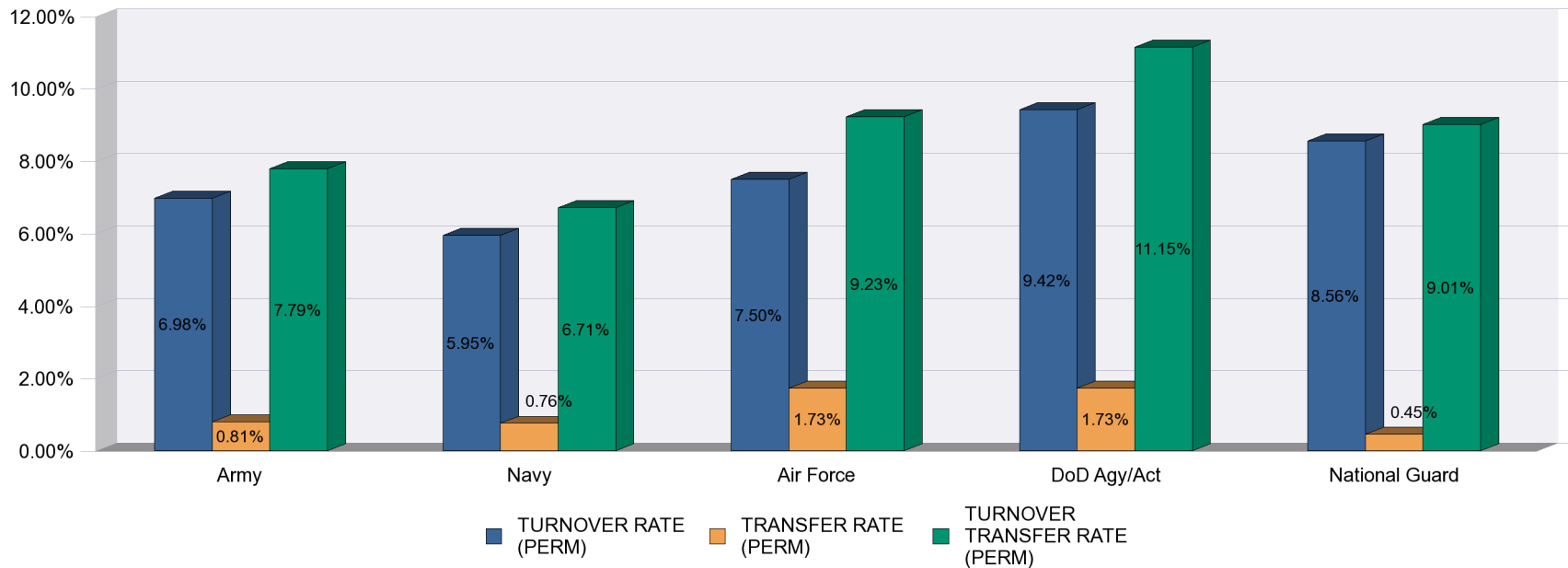
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2008



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,239	13,908	6.98%	1,612	0.81%	15,520	7.79%
Navy	169,427	10,079	5.95%	1,289	0.76%	11,368	6.71%
Air Force	128,493	9,631	7.50%	2,225	1.73%	11,856	9.23%
DoD Agy/Act	85,552	8,058	9.42%	1,483	1.73%	9,541	11.15%
National Guard	48,227	4,129	8.56%	218	0.45%	4,347	9.01%
TOTAL	630,938	45,805	7.26%	6,827		52,632	

DCPDS Data: FY2008 As of: 09/30/2008 - Data Pulled: 06/20/2012

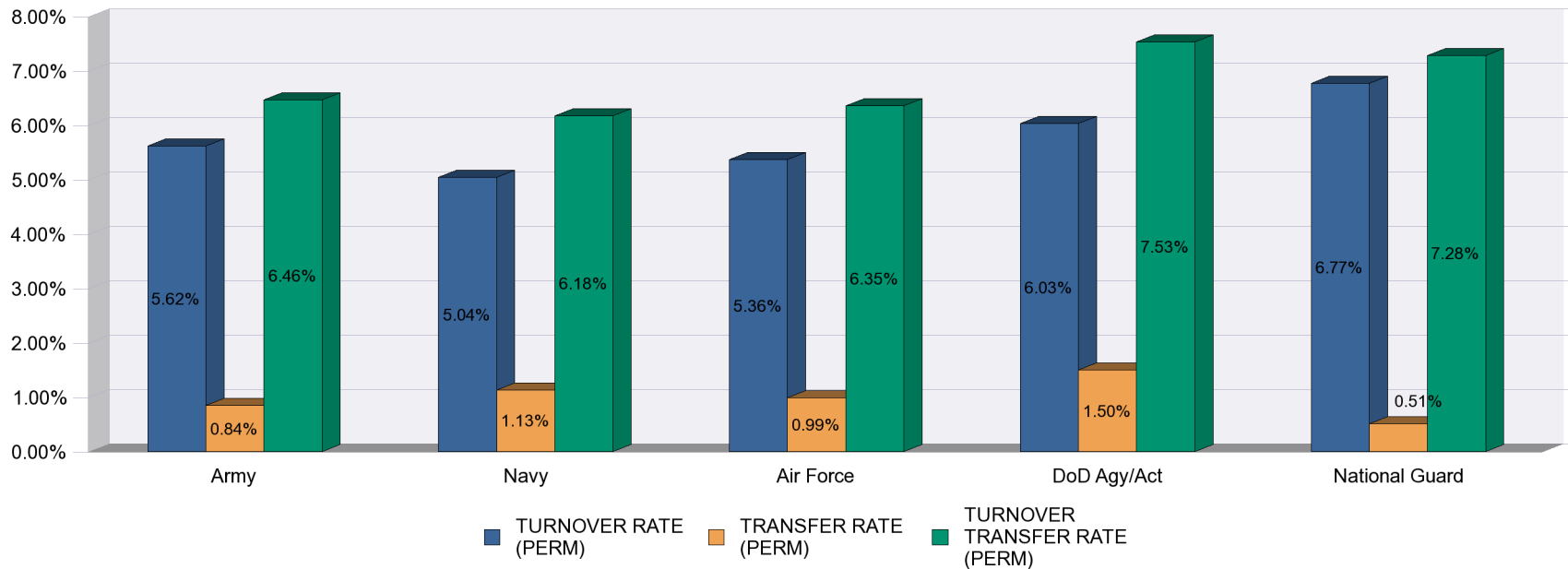
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2009



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	209,327	11,756	5.62%	1,768	0.84%	13,524	6.46%
Navy	176,040	8,873	5.04%	1,998	1.13%	10,871	6.18%
Air Force	125,769	6,745	5.36%	1,247	0.99%	7,992	6.35%
DoD Agy/Act	87,319	5,269	6.03%	1,307	1.50%	6,576	7.53%
National Guard	48,845	3,308	6.77%	249	0.51%	3,557	7.28%
TOTAL	647,300	35,951	5.55%	6,569		42,520	

DCPDS Data: FY2009 As of: 09/30/2009 - Data Pulled: 06/20/2012

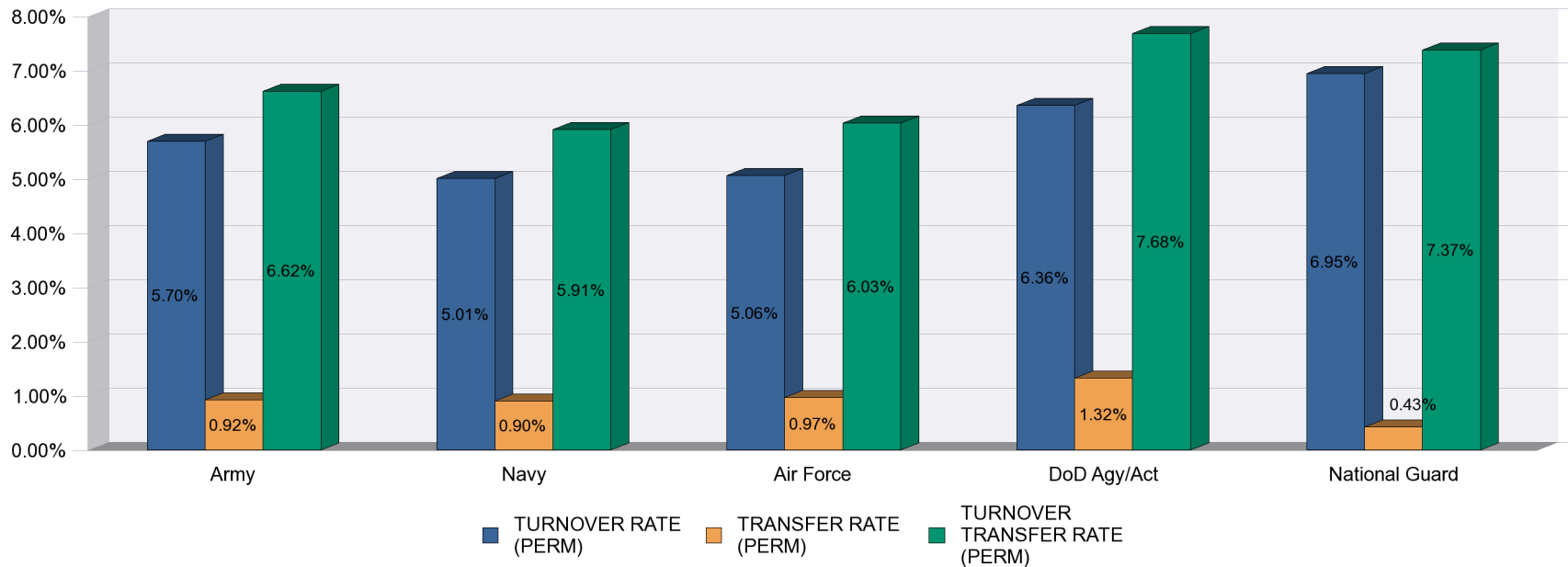
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2010



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	227,167	12,939	5.70%	2,093	0.92%	15,032	6.62%
Navy	184,310	9,231	5.01%	1,665	0.90%	10,896	5.91%
Air Force	131,823	6,671	5.06%	1,275	0.97%	7,946	6.03%
DoD Agy/Act	92,462	5,877	6.36%	1,224	1.32%	7,101	7.68%
National Guard	50,626	3,517	6.95%	216	0.43%	3,733	7.37%
TOTAL	686,388	38,235	5.57%	6,473		44,708	

DCPDS Data: FY2010 As of: 09/30/2010 - Data Pulled: 06/20/2012

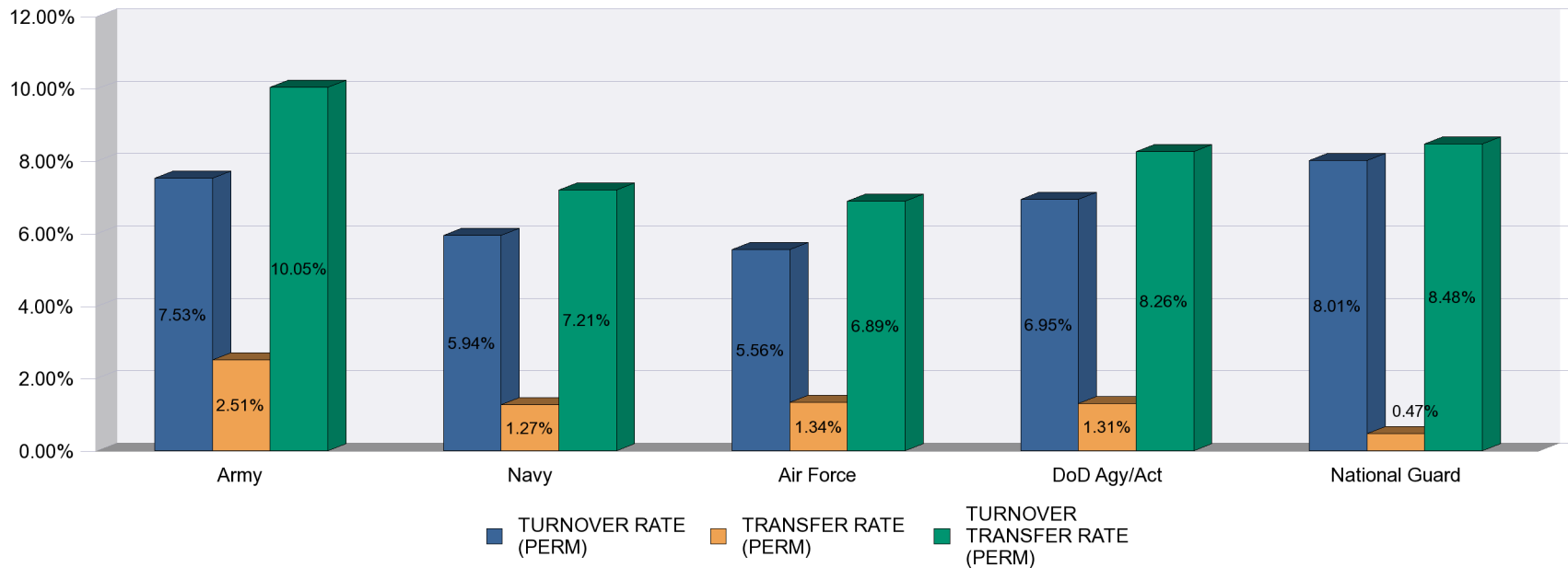
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2011



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER + TRANSFER RATE (PERM)
Army	241,647	18,201	7.53%	6,075	2.51%	24,276	10.05%
Navy	192,712	11,453	5.94%	2,440	1.27%	13,893	7.21%
Air Force	142,246	7,906	5.56%	1,900	1.34%	9,806	6.89%
DoD Agy/Act	97,672	6,788	6.95%	1,281	1.31%	8,069	8.26%
National Guard	50,763	4,068	8.01%	238	0.47%	4,306	8.48%
TOTAL	725,040	48,416	6.68%	11,934		60,350	

DCPDS Data: FY2011 As of: 09/30/2011 - Data Pulled: 06/20/2012

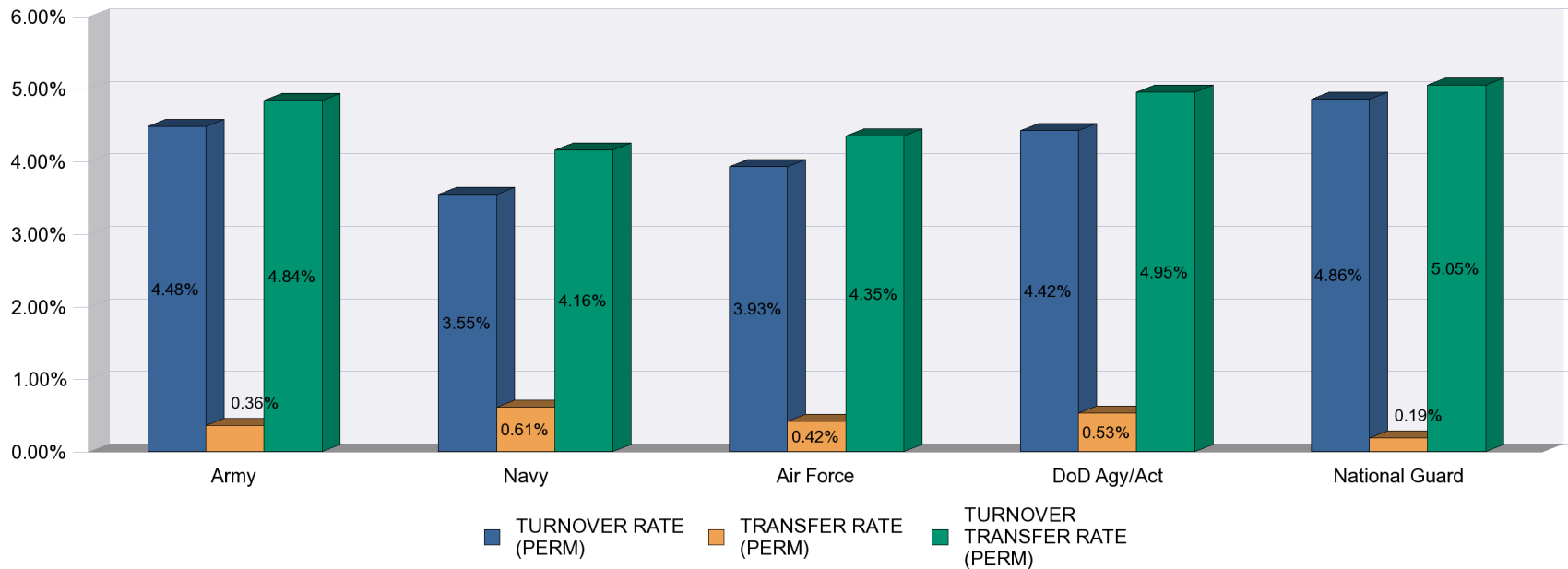
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2012



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	239,295	10,725	4.48%	860	0.36%	11,585	4.84%
Navy	195,310	6,927	3.55%	1,194	0.61%	8,121	4.16%
Air Force	150,338	5,911	3.93%	630	0.42%	6,541	4.35%
DoD Agy/Act	102,384	4,527	4.42%	542	0.53%	5,069	4.95%
National Guard	49,793	2,420	4.86%	96	0.19%	2,516	5.05%
TOTAL	737,120	30,510	4.14%	3,322		33,832	

DCPDS Data: FY2012 As of: 04/30/2012 - Data Pulled: 06/27/2012

Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

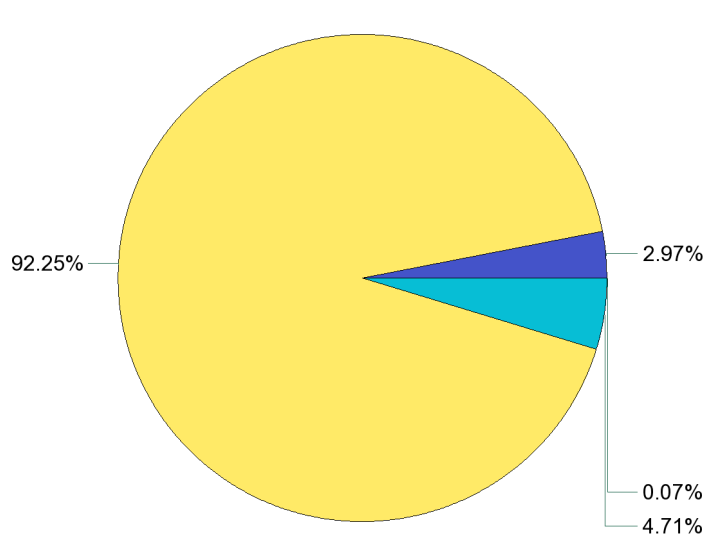
Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

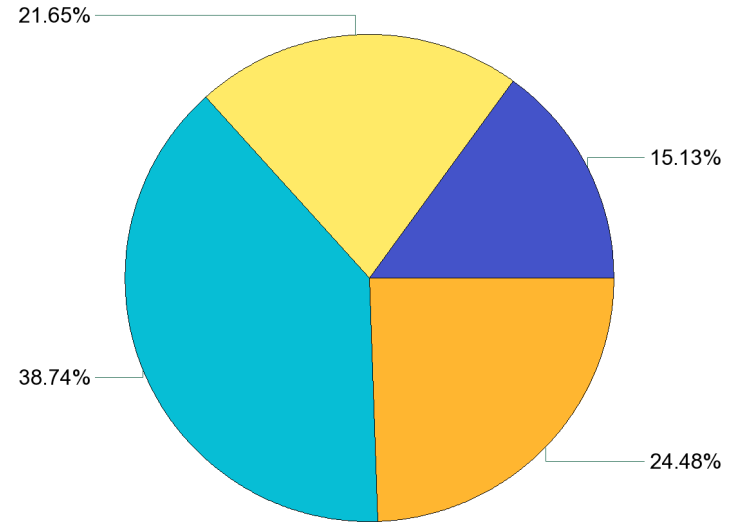
Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

***DoD EXECUTIVES
Pay Plans EX/ES/IE/IG***

DoD Executive Pay Plans EX/ES/IE/IG - (Appr Fund)
Executive Pay/Senior Executive Service/Intel Exec/Inspector General



PAY PLANS
 ■ EX ■ ES ■ IE ■ IG

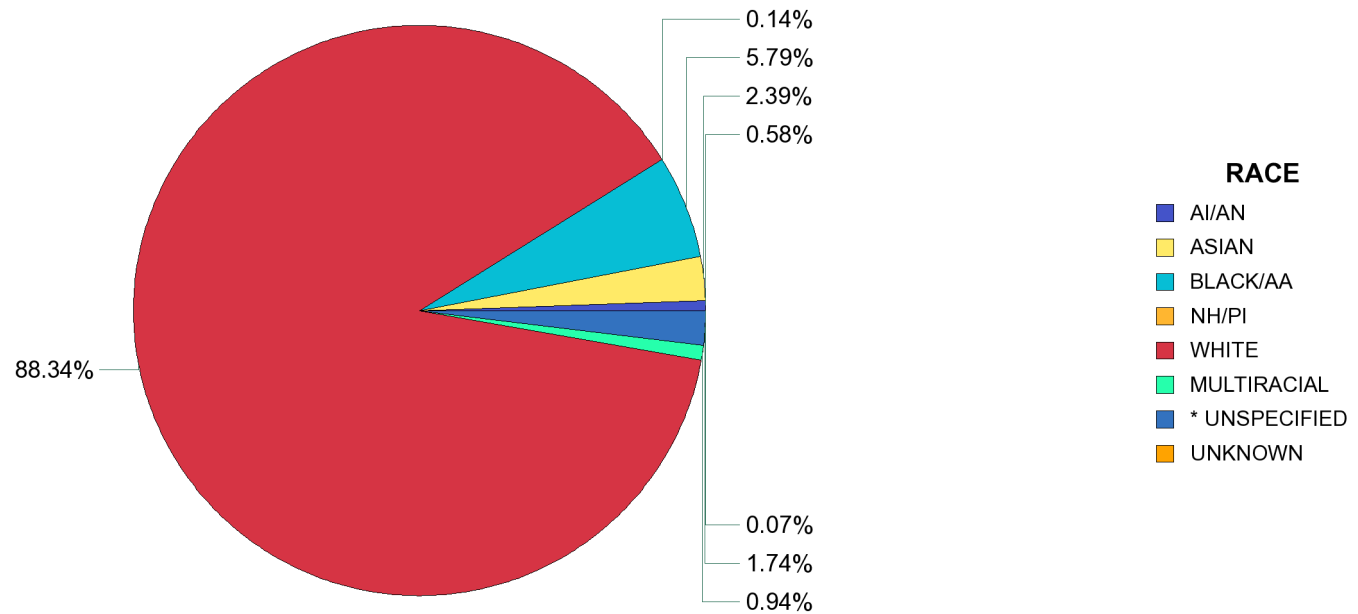


COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	EX	ES	IE	IG	# Executives	% Executives	% EX by Component	% ES by Component	% IE by Component	% IG by Component	# Total Component	% Component
Army	7	280	11	1	299	21.65%	17.07%	21.98%	16.92%	100.00%	256,405	0.12%
Navy	7	321	10		338	24.48%	17.07%	25.20%	15.38%		200,158	0.17%
Air Force	6	182	21		209	15.13%	14.63%	14.29%	32.31%		152,473	0.14%
DoD AGY/ACT	21	491	23		535	38.74%	51.22%	38.54%	35.38%		114,021	0.47%
Total:	41	1,274	65	1	1,381	100.00%					780,457	0.18%

DCPDS data as of 04/30/2012

DoD Executive Pay Plans EX/ES/IE/IG - Race (Appropriated Fund)

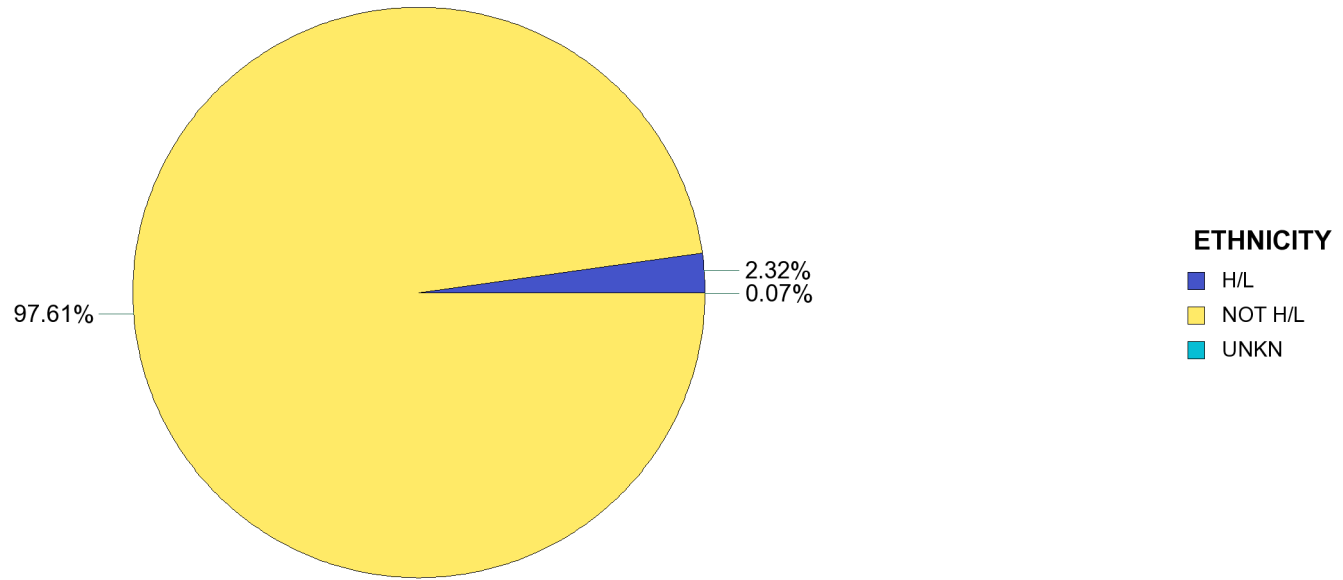


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	8	0.58%	0.00%
ASIAN	33	2.39%	0.00%
BLACK/AA	80	5.79%	0.01%
NH/PI	2	0.14%	0.00%
WHITE	1,220	88.34%	0.16%
MULTIRACIAL	13	0.94%	0.00%
* UNSPECIFIED	24	1.74%	0.00%
UNKNOWN	1	0.07%	0.00%
Total	1,381	100.00%	0.18%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

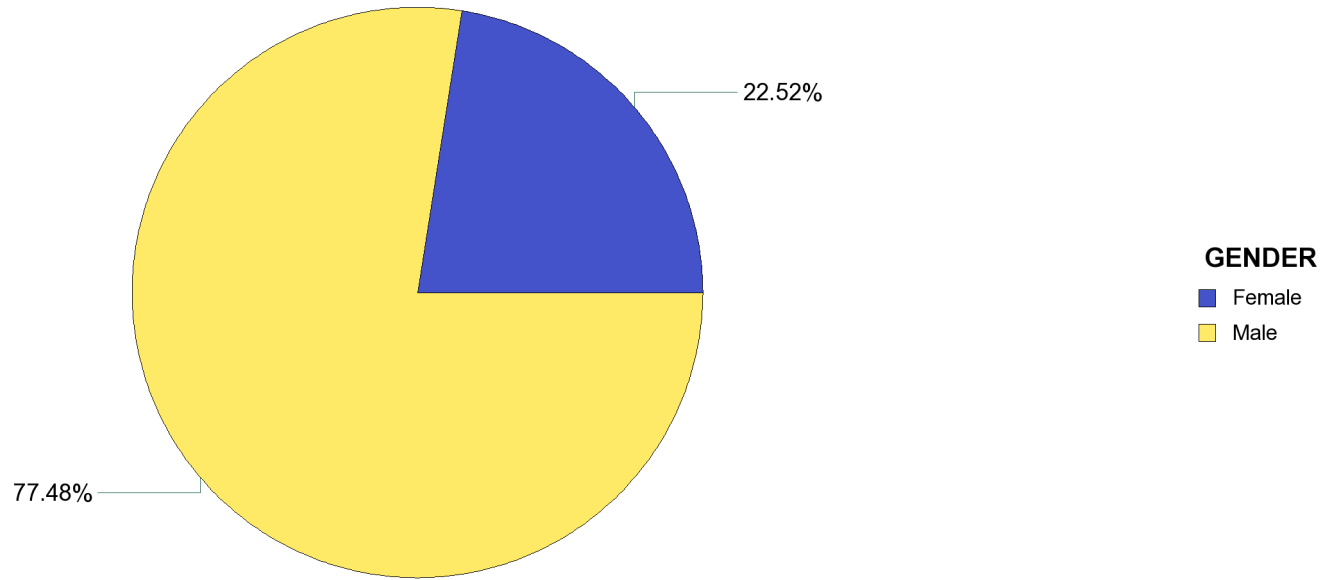
DoD Executive Pay Plans EX/ES/IE/IG - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	32	2.32%	0.00%
NOT H/L	1,348	97.61%	0.17%
UNKN	1	0.07%	0.00%
Total	1,381	100.00%	0.18%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

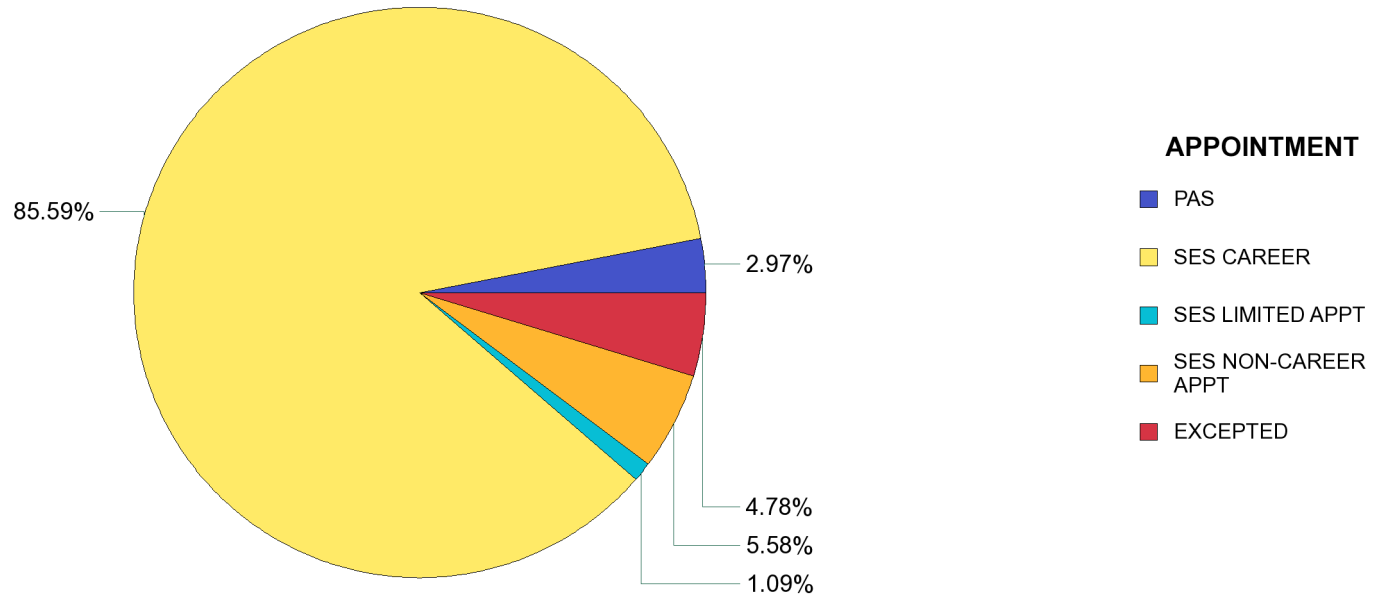
DoD Executive Pay Plans EX/ES/IE/IG - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	311	22.52%	0.04%
Male	1,070	77.48%	0.14%
Total	1,381	100.00%	0.18%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

DoD Executive Pay Plans EX/ES/IE/IG - Appointments (Appropriated Fund)

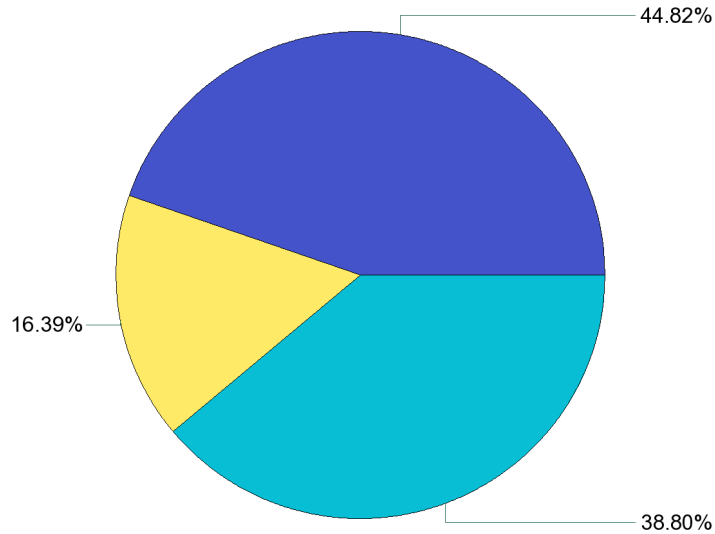


APPOINTMENT	Total	% of Population	% Total Appr Fund Population
PAS	41	2.97%	0.01%
SES CAREER	1,182	85.59%	0.15%
SES LIMITED APPT	15	1.09%	0.00%
SES NON-CAREER APPT	77	5.58%	0.01%
EXCEPTED	66	4.78%	0.01%
Total	1,381	100.00%	0.18%
Total Appropriated	780,457		

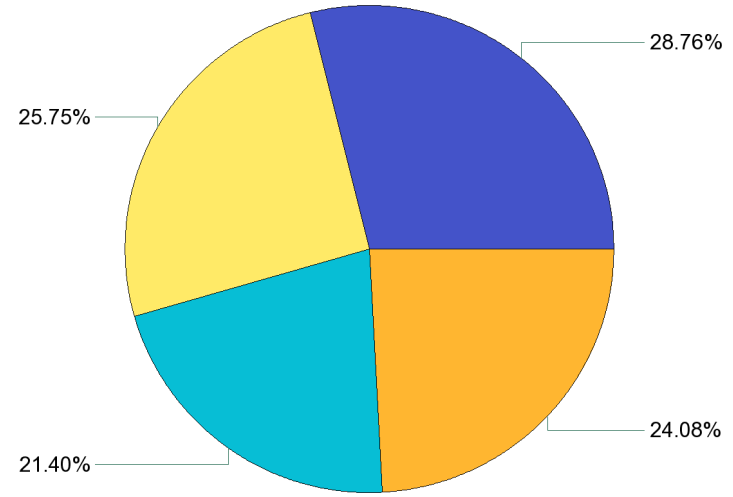
DCPDS data as of 04/30/2012

DoD Senior Professionals IP/SL/ST Pay Plans

DoD Senior Professionals IP/SL/ST Pay Plans (Appr Fund)
Senior Intel Prof/Senior Level Psns/Scientific and Prof-5 U.S.C. 3104



PAY PLANS
 ■ IP ■ SL ■ ST

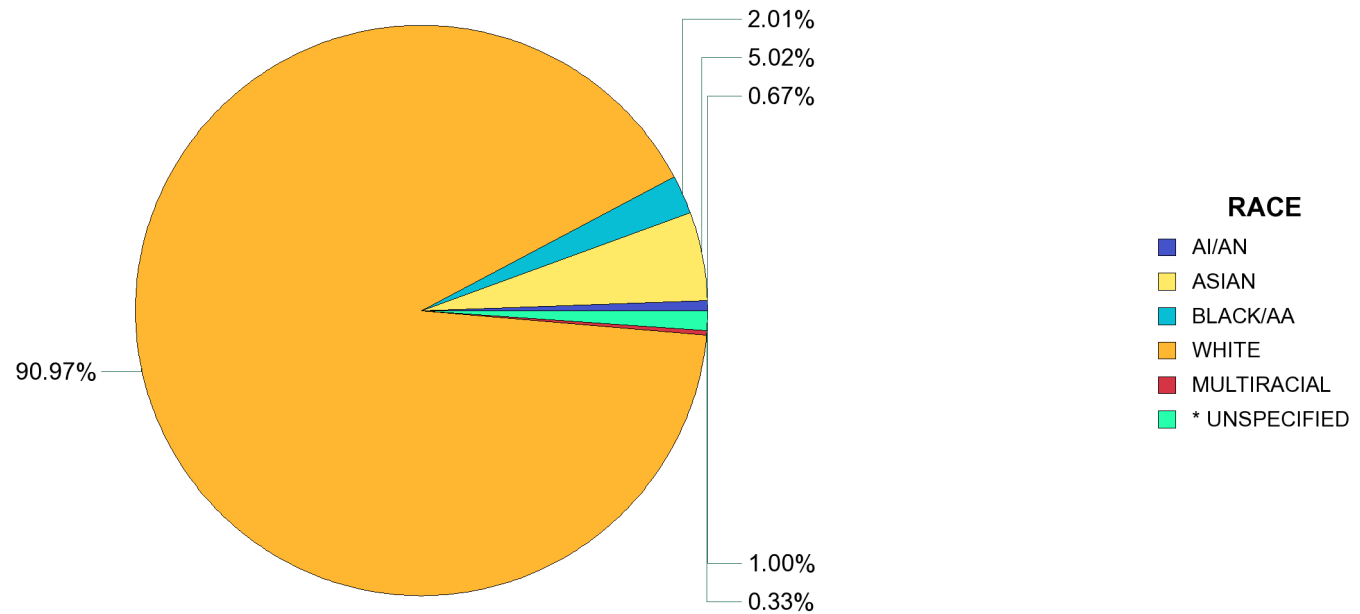


COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	IP	SL	ST	# Senior Prof	% Senior Prof	% IP by Component	% SL by Component	% ST by Component	# Total Component	% Component
Army	34	3	40	77	25.75%	0.25	6.12%	34.48%	256,405	0.03%
Navy	30	8	34	72	24.08%	0.22	16.33%	29.31%	200,158	0.04%
Air Force	38	21	27	86	28.76%	0.28	42.86%	23.28%	152,473	0.06%
DoD AGY/ACT	32	17	15	64	21.40%	0.24	34.69%	12.93%	114,021	0.06%
Total:	134	49	116	299	100.00%				780,457	0.04%

DCPDS data as of 04/30/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Race (Appropriated Fund)

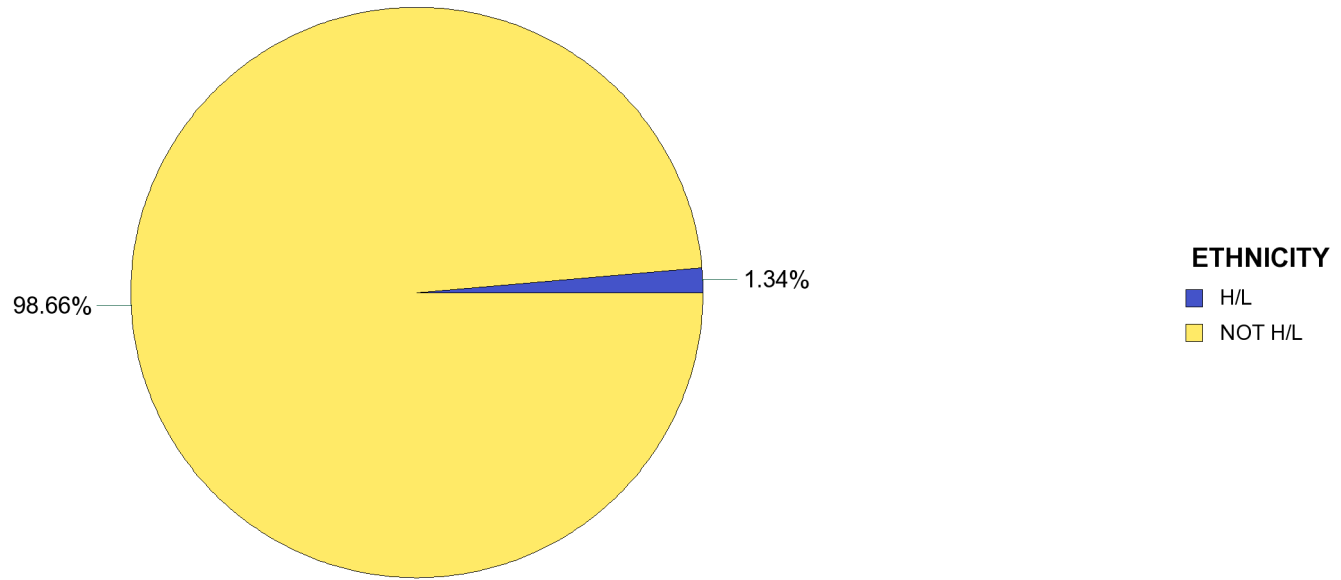


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	2	0.67%	0.00%
ASIAN	15	5.02%	0.00%
BLACK/AA	6	2.01%	0.00%
WHITE	272	90.97%	0.03%
MULTIRACIAL	1	0.33%	0.00%
* UNSPECIFIED	3	1.00%	0.00%
Total	299	100.00%	0.04%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

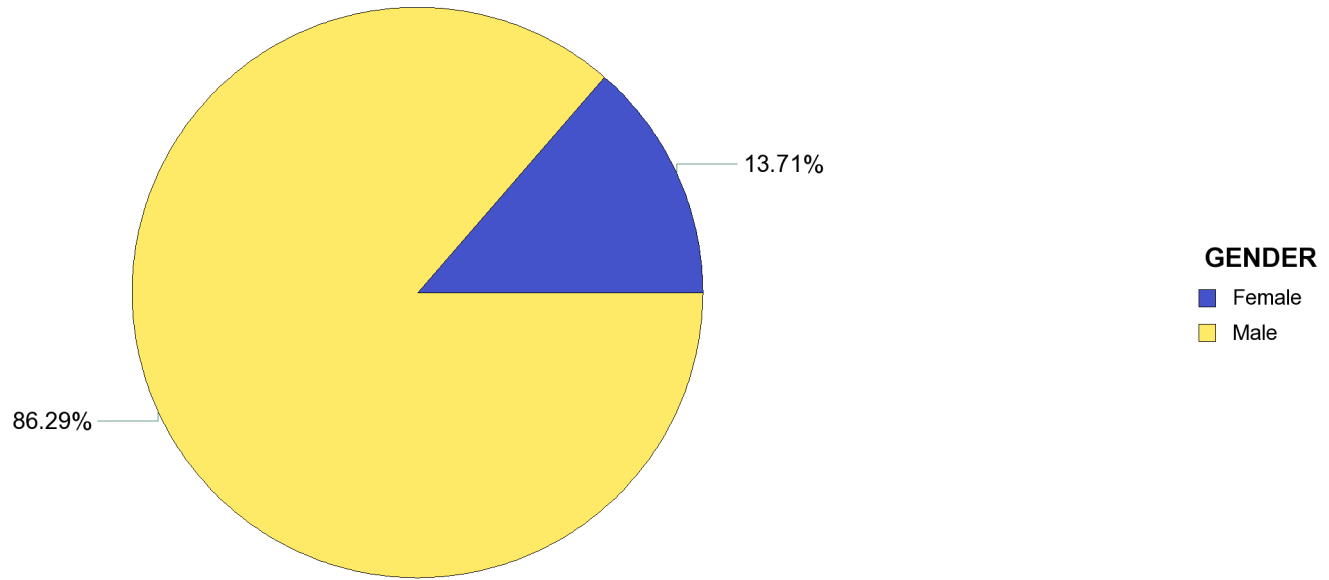
DoD Senior Professionals IP/SL/ST Pay Plans - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	4	1.34%	0.00%
NOT H/L	295	98.66%	0.04%
Total	299	100.00%	0.04%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

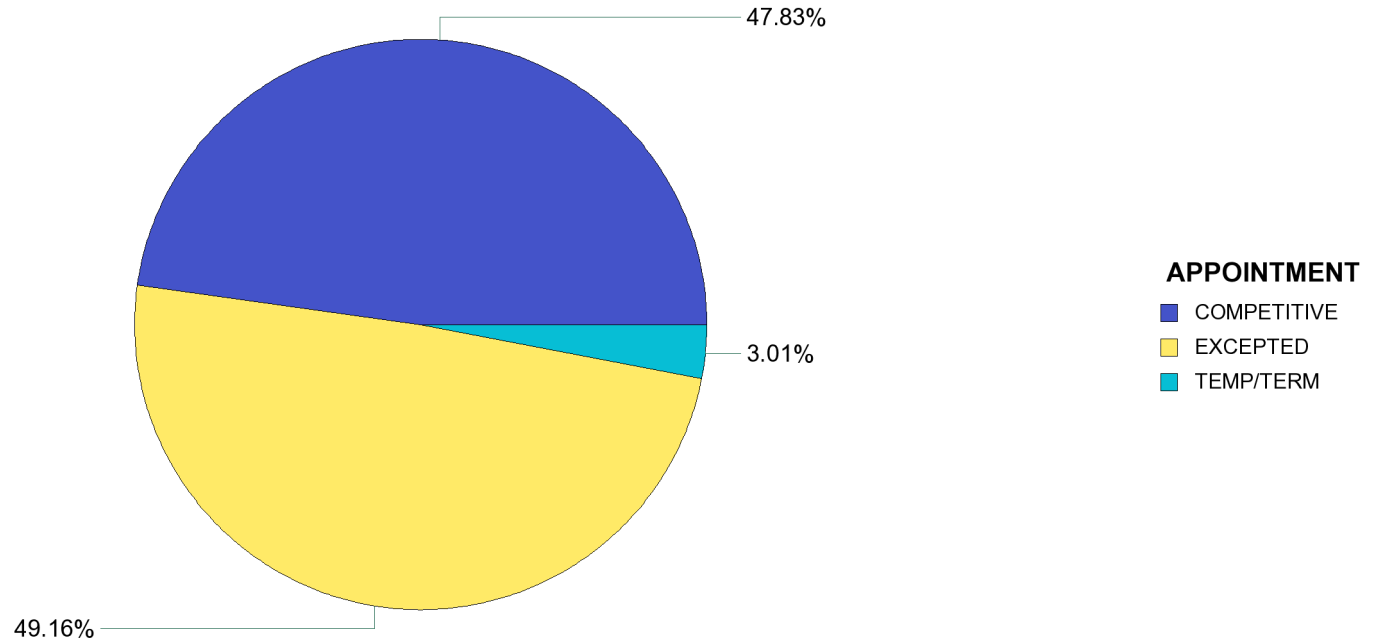
DoD Senior Professionals IP/SL/ST Pay Plans - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	41	13.71%	0.01%
Male	258	86.29%	0.03%
Total	299	100.00%	0.04%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Appointments (Appropriated Fund)



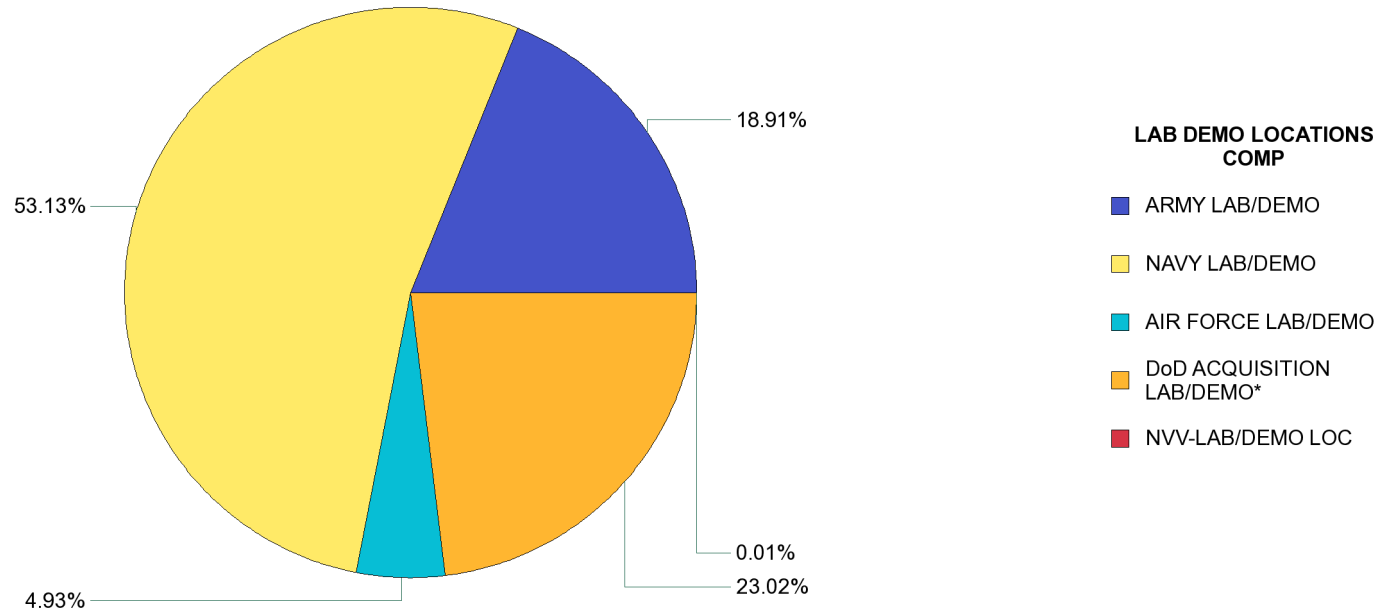
APPOINTMENT	Total	% of Population	% Total Appr Fund Population
COMPETITIVE	143	47.83%	0.02%
EXCEPTED	147	49.16%	0.02%
TEMP/TERM	9	3.01%	0.00%
Total	299	100.00%	0.04%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

DoD Demonstration Projects

D and N* Pay Plans*

Lab/Demonstration Projects Locations - Components Employees with Lab/Demo Pay Plans (Appropriated Fund)

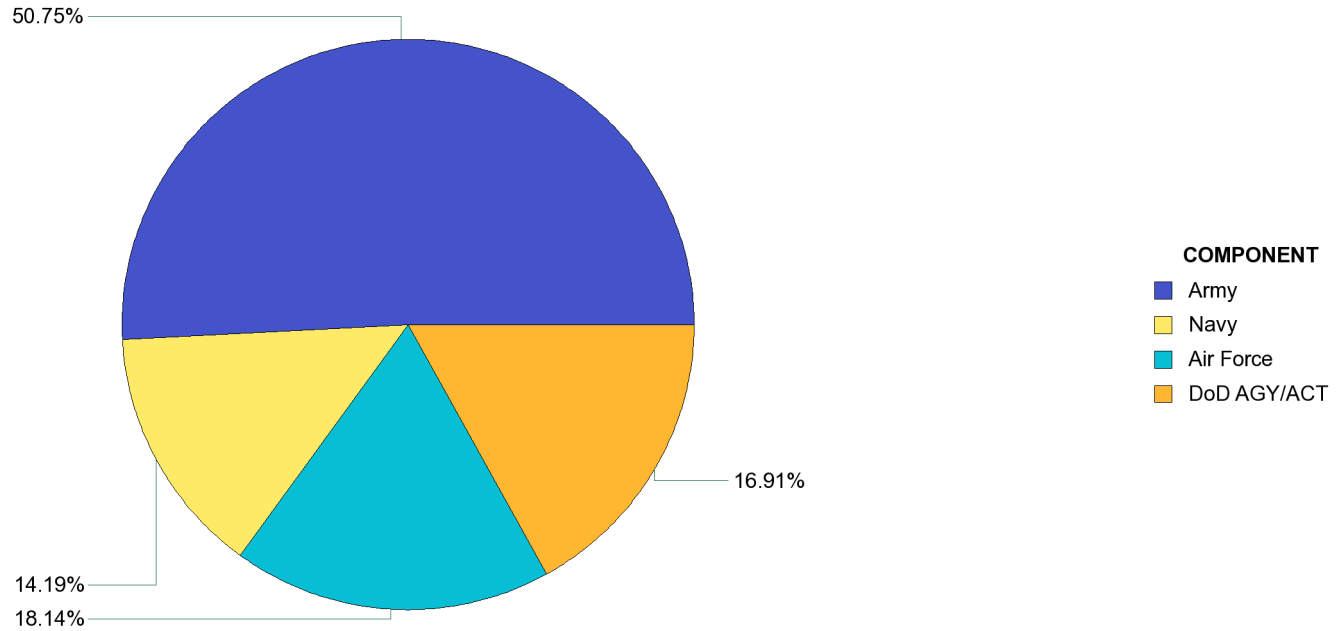


LAB DEMO LOCATIONS COMP	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
ARMY LAB/DEMO	12,624	18.91%	1.62%
NAVY LAB/DEMO	35,462	53.13%	4.54%
AIR FORCE LAB/DEMO	3,290	4.93%	0.42%
DoD ACQUISITION LAB/DEMO*	15,366	23.02%	1.97%
NVV-LAB/DEMO LOC	4	0.01%	0.00%
Total	66,746	100.00%	8.55%
Total Appropriated	780,457		

* DoD Acquisition LAB/DEMO has employees in Army, Navy, Airforce and DoD Agy/Act

DCPDS data as of 04/30/2012

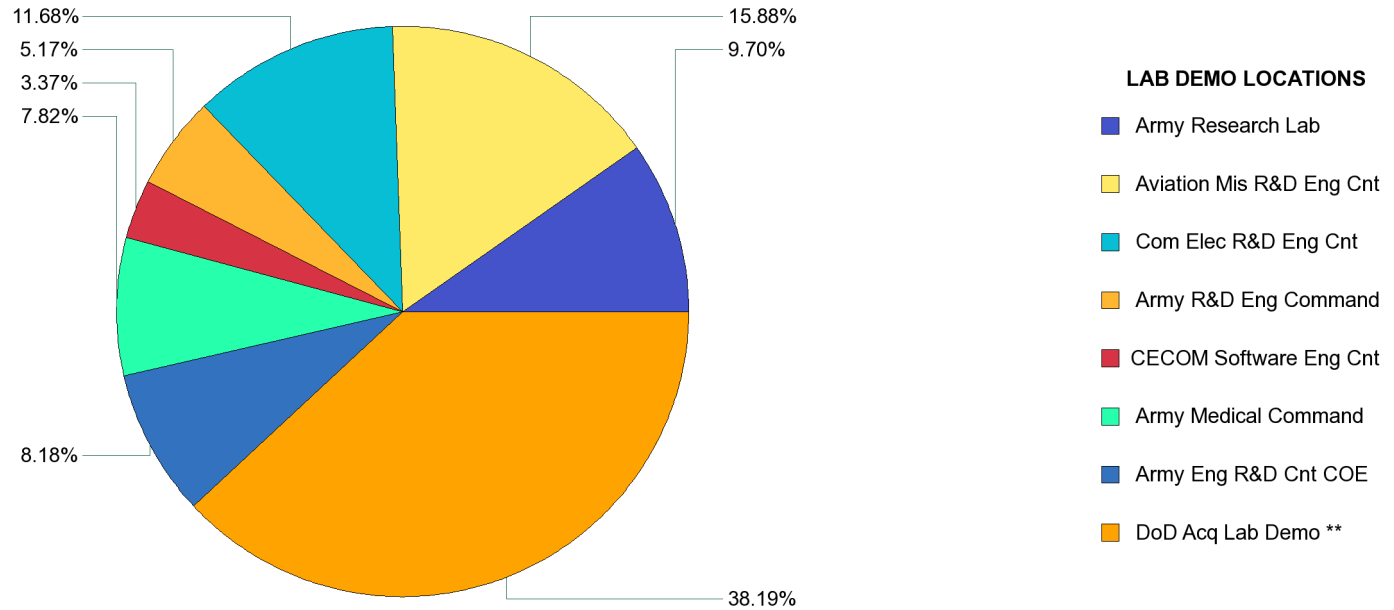
DoD Acquisition Lab/Demo by Components Employees with Lab/Demo Pay Plans (Appropriated Fund)



COMPONENT	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
Army	7,799	50.75%	1.00%
Navy	2,181	14.19%	0.28%
Air Force	2,788	18.14%	0.36%
DoD AGY/ACT	2,598	16.91%	0.33%
Total	15,366	100.00%	1.97%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

Lab/Demonstration Projects Locations - Army Employees with Lab/Demo Pay Plans (Appropriated Fund)

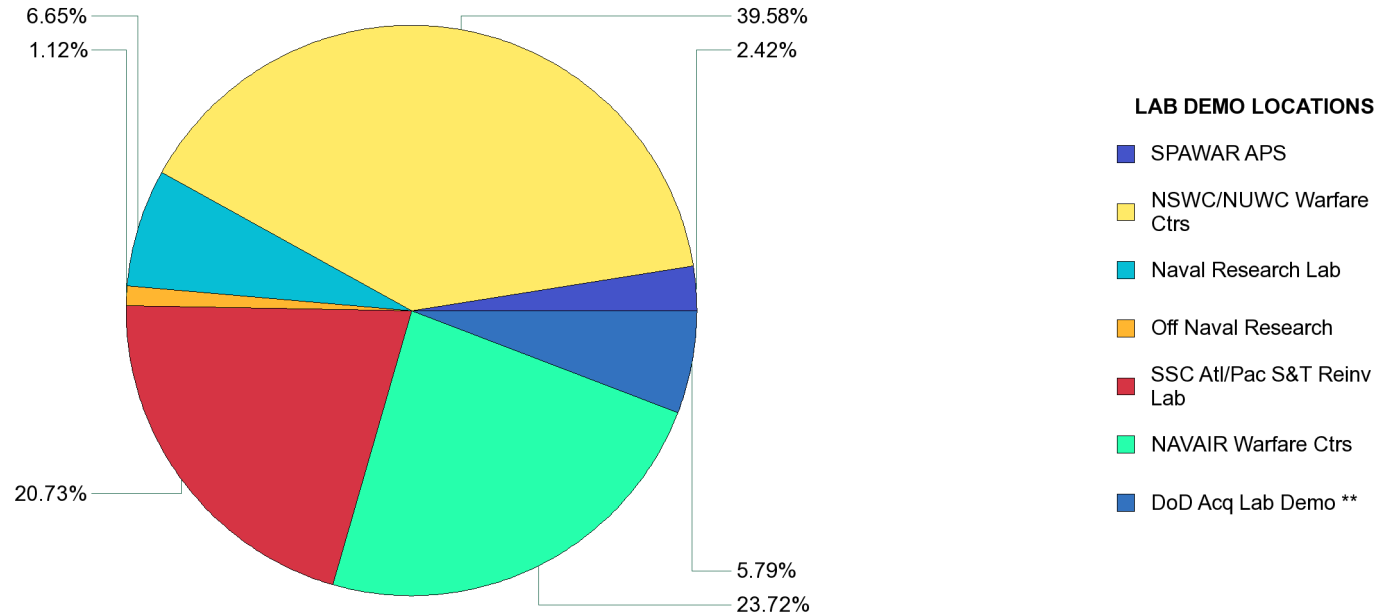


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
Army Research Lab	1,982	9.70%	0.77%	0.25%
Aviation Mis R&D Eng Cnt	3,244	15.88%	1.27%	0.42%
Com Elec R&D Eng Cnt	2,385	11.68%	0.93%	0.31%
Army R&D Eng Command	1,057	5.17%	0.41%	0.14%
CECOM Software Eng Cnt	688	3.37%	0.27%	0.09%
Army Medical Command	1,598	7.82%	0.62%	0.20%
Army Eng R&D Cnt COE	1,671	8.18%	0.65%	0.21%
DoD Acq Lab Demo **	7,801	38.19%	3.04%	1.00%
Total	20,426	100.00%	7.97%	2.62%
Total Component	256,405			
Total Appropriated	780,457			

** Portion of DoD Acquisition LAB/DEMO in Army

DCPDS data as of 04/30/2012

Lab/Demonstration Projects Locations - Navy Employees with Lab/Demo Pay Plans (Appropriated Fund)

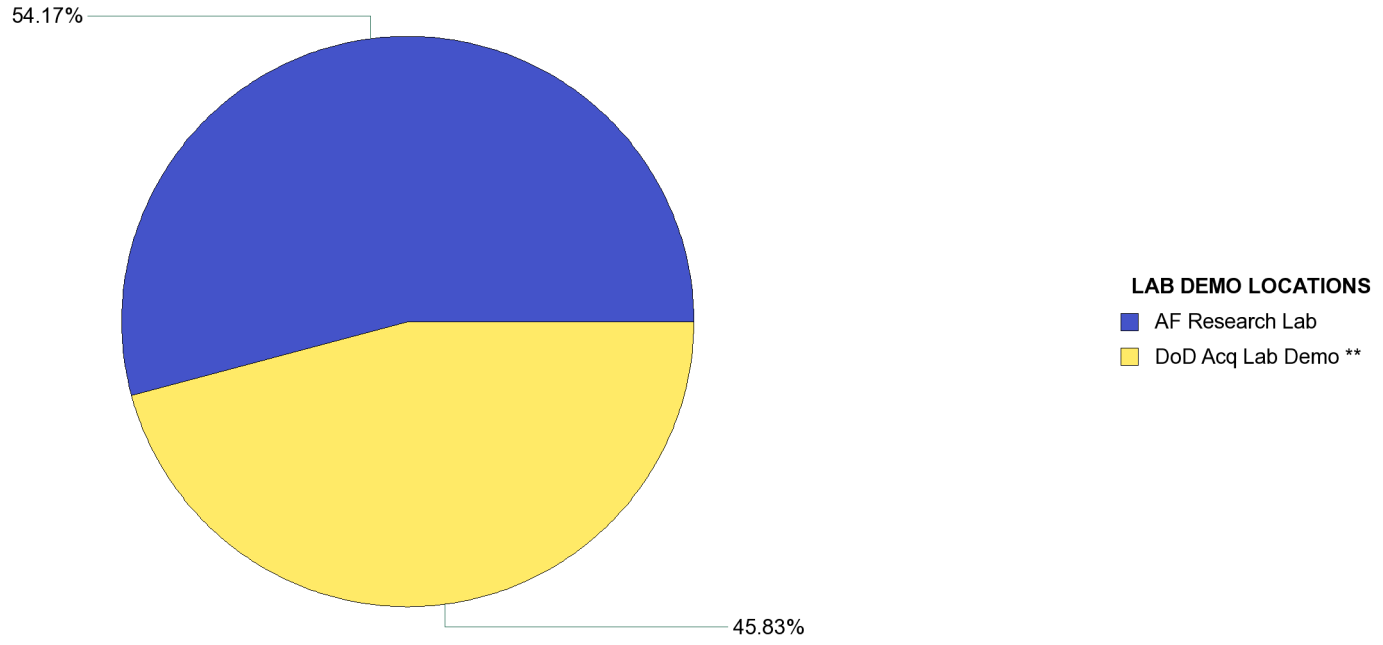


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
SPAWAR APS	910	2.42%	0.45%	0.12%
NSWC/NUWC Warfare Ctrs	14,907	39.58%	7.45%	1.91%
Naval Research Lab	2,503	6.65%	1.25%	0.32%
Off Naval Research	421	1.12%	0.21%	0.05%
SSC Atl/Pac S&T Reinv Lab	7,809	20.73%	3.90%	1.00%
NAVAIR Warfare Ctrs	8,935	23.72%	4.46%	1.14%
DoD Acq Lab Demo **	2,181	5.79%	1.09%	0.28%
Total	37,666	100.00%	18.82%	4.83%
Total Component	200,158			
Total Appropriated	780,457			

** Portion of DoD Acquisition LAB/DEMO in Navy

DCPDS data as of 04/30/2012

Lab/Demonstration Projects Locations - Air Force Employees with Lab/Demo Pay Plans (Appropriated Fund)

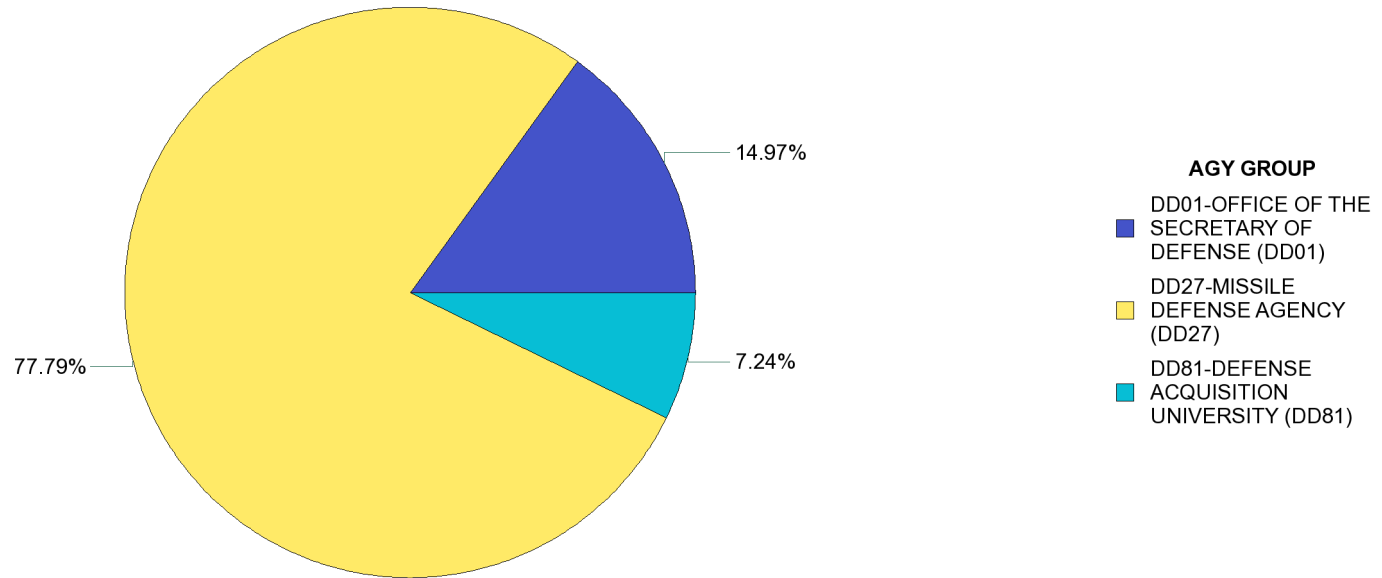


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
AF Research Lab	3,295	54.17%	2.16%	0.42%
DoD Acq Lab Demo **	2,788	45.83%	1.83%	0.36%
Total	6,083	100.00%	3.99%	0.78%
Total Component	152,473			
Total Appropriated	780,457			

** Portion of DoD Acquisition LAB/DEMO in Air Force

DCPDS data as of 04/30/2012

Lab/Demonstration Projects Locations - DoD AGY/ACT Employees with Lab/Demo Pay Plans (Appropriated Fund)



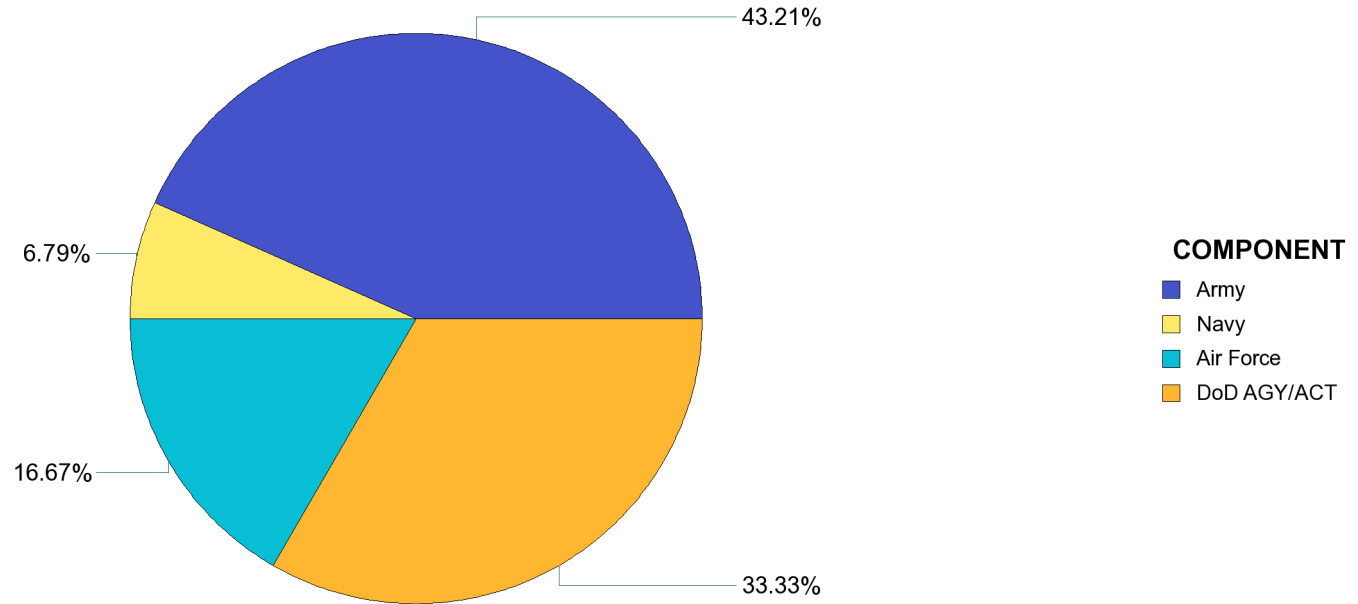
LAB DEMO LOCATIONS	AGY GROUP	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
DoD Acq Lab Demo **	DD01-OFFICE OF THE SECRETARY OF DEFENSE (DD01)	389	14.97%	0.34%	0.05%
DoD Acq Lab Demo **	DD27-MISSILE DEFENSE AGENCY (DD27)	2,021	77.79%	1.77%	0.26%
DoD Acq Lab Demo **	DD81-DEFENSE ACQUISITION UNIVERSITY (DD81)	188	7.24%	0.16%	0.02%
	Total	2,598	100.00%	2.28%	0.33%
	Total Component	114,021			
	Total Appropriated	780,457			

** Portion of DoD Acquisition LAB/DEMO in DoD AGY/ACT

DCPDS data as of 04/30/2012

Other DoD Appropriated Fund Employees of Interest

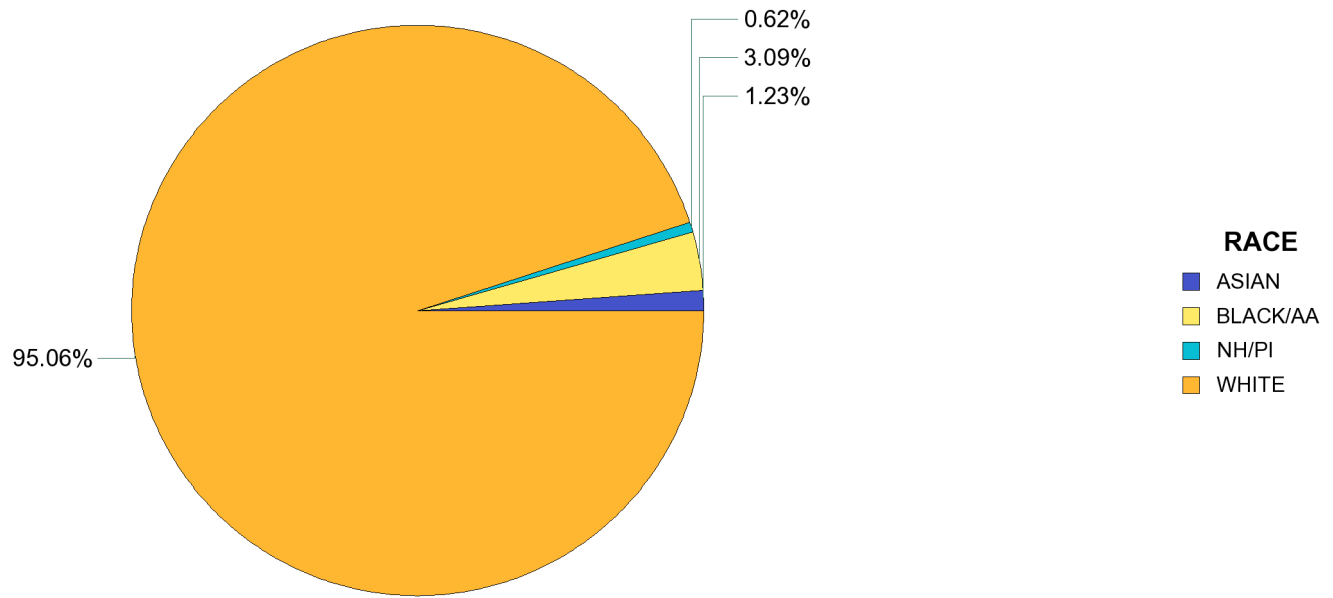
Highly Qualified Experts - Component (Appropriated Fund)



COMPONENT	Total	% of Population	% Total Appr Fund Population
Army	70	43.21%	0.01%
Navy	11	6.79%	0.00%
Air Force	27	16.67%	0.00%
DoD AGY/ACT	54	33.33%	0.01%
Total	162	100.00%	0.02%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

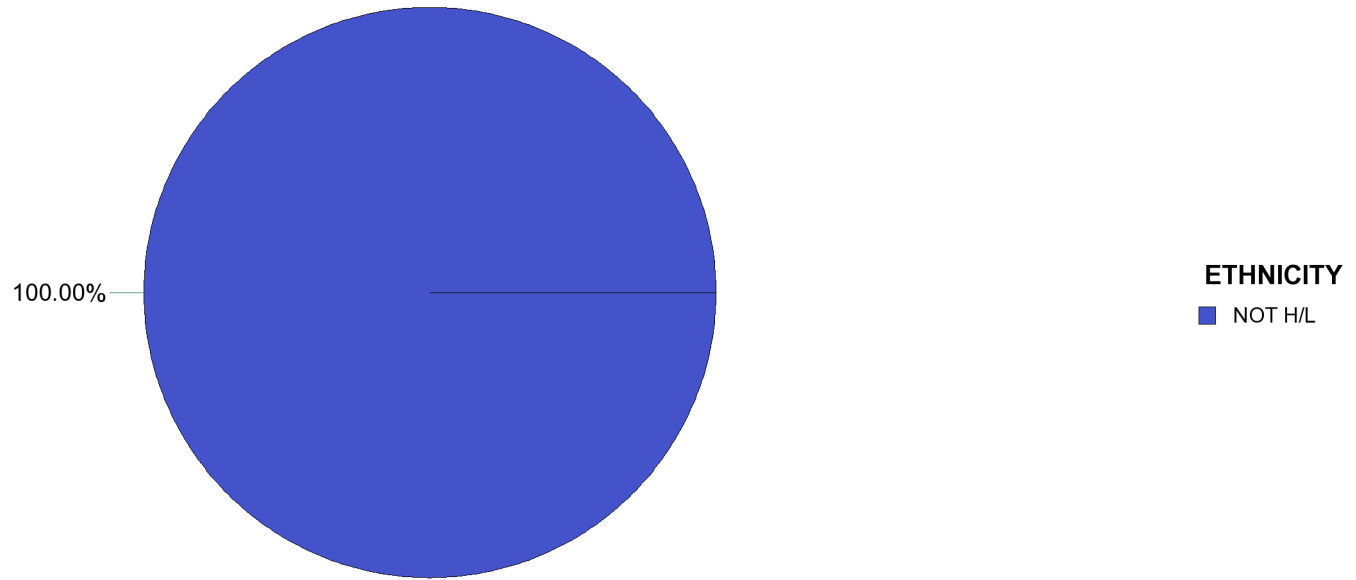
Highly Qualified Experts - Race (Appropriated Fund)



RACE	Total	% of Population	% Total Appr Fund Population
ASIAN	2	1.23%	0.00%
BLACK/AA	5	3.09%	0.00%
NH/PI	1	0.62%	0.00%
WHITE	154	95.06%	0.02%
Total	162	100.00%	0.02%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

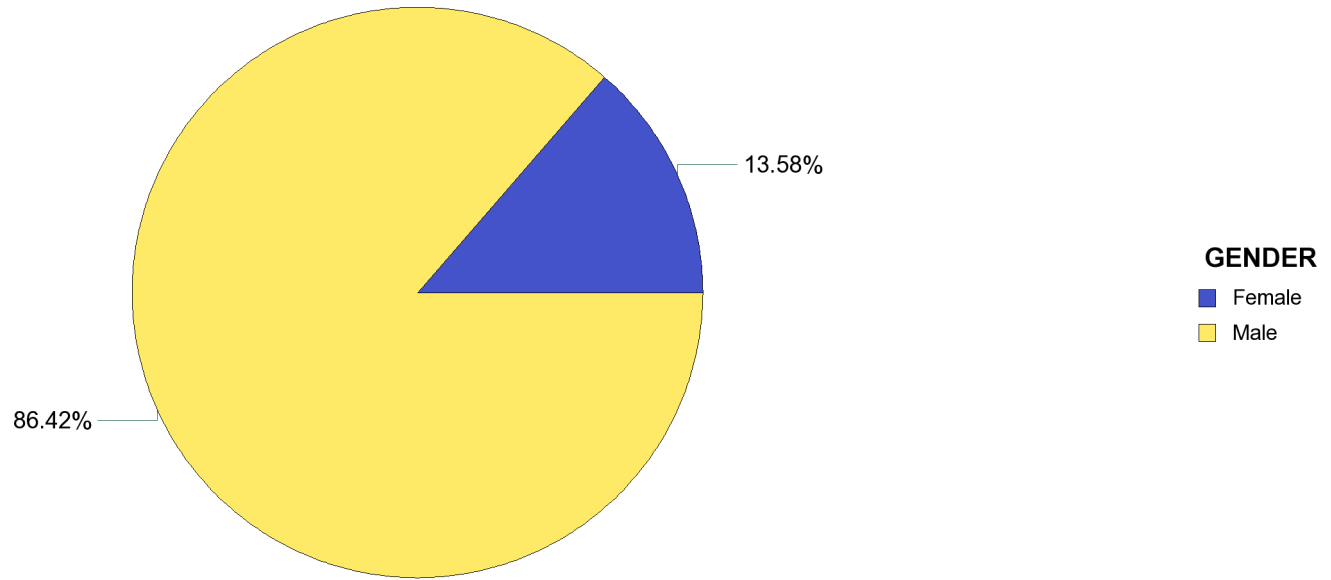
Highly Qualified Experts - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
NOT H/L	162	100.00%	0.02%
Total	162	100.00%	0.02%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

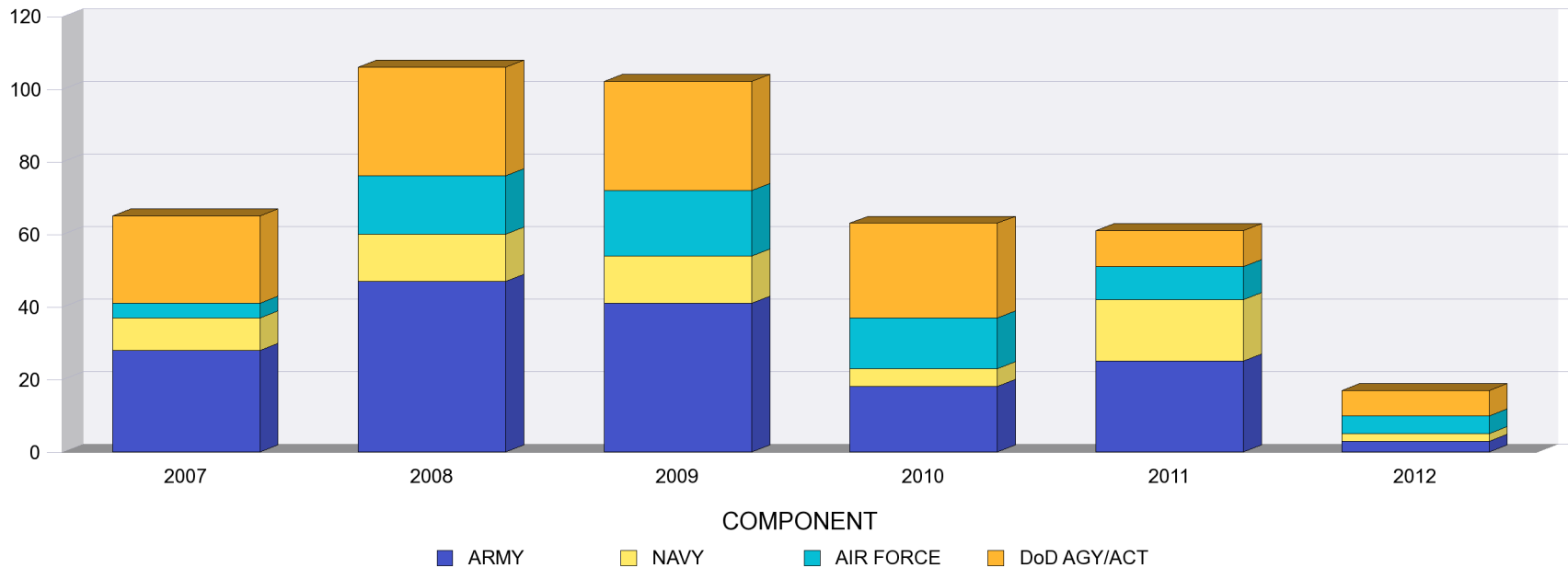
Highly Qualified Experts - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	22	13.58%	0.00%
Male	140	86.42%	0.02%
Total	162	100.00%	0.02%
Total Appropriated	780,457		

DCPDS data as of 04/30/2012

Highly Qualified Experts Appointed (1XX Actions) by Components

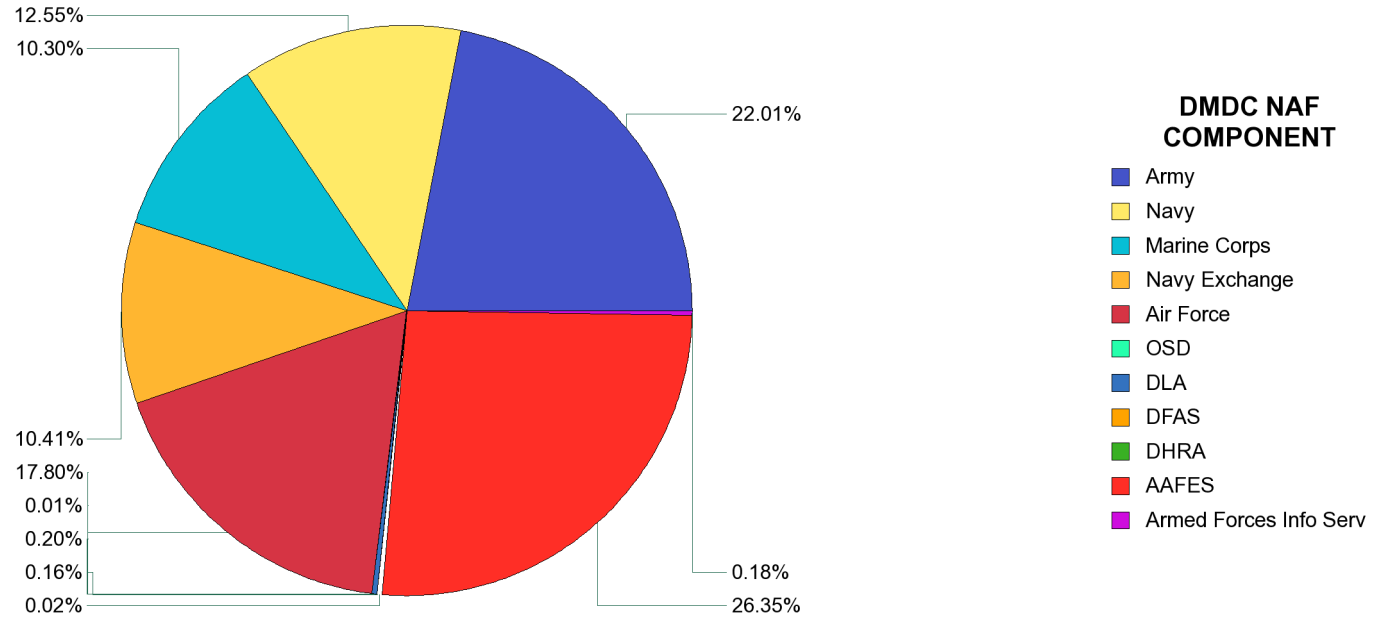


COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	28	43.08%	47	44.34%	41	40.20%	18	28.57%	25	40.98%	3	17.65%	162	39.13%
NAVY	9	13.85%	13	12.26%	13	12.75%	5	7.94%	17	27.87%	2	11.76%	59	14.25%
AIR FORCE	4	6.15%	16	15.09%	18	17.65%	14	22.22%	9	14.75%	5	29.41%	66	15.94%
DoD AGY/ACT	24	36.92%	30	28.30%	30	29.41%	26	41.27%	10	16.39%	7	41.18%	127	30.68%
*TOTAL	65	100.00%	106	100.00%	102	100.00%	63	100.00%	61	100.00%	17	100.00%	414	100.00%

DCPDS data as of 04/30/2012

NON APPROPRIATED FUND

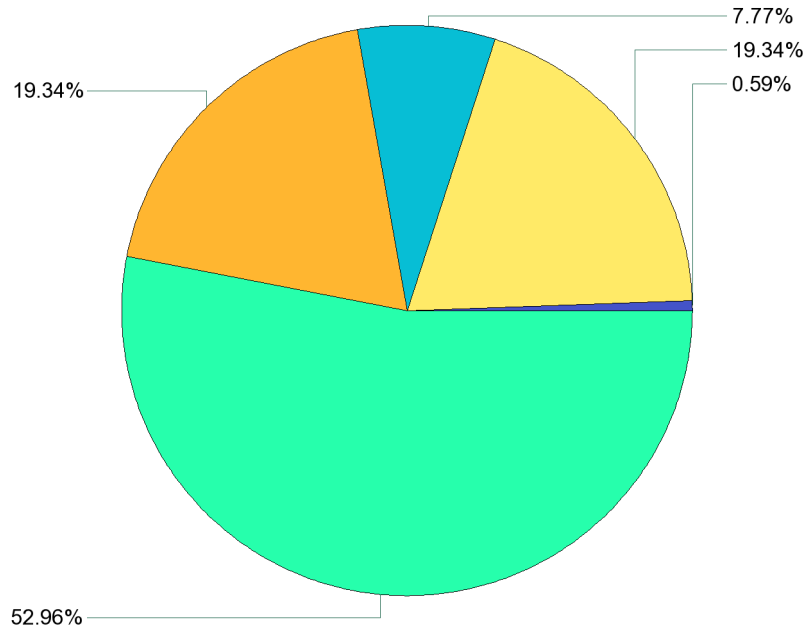
Non Appropriated Fund Employees - Component



DMDC NAF COMPONENT	Total	% Total NAF
Army	29,195	22.01%
Navy	16,651	12.55%
Marine Corps	13,667	10.30%
Navy Exchange	13,806	10.41%
Air Force	23,606	17.80%
OSD	11	0.01%
DLA	263	0.20%
DFAS	216	0.16%
DHRA	31	0.02%
AAFES	34,946	26.35%
Armed Forces Info Serv	234	0.18%
Total	132,626	100.00%

DMDC data as of 04/30/2012

Non Appropriated Fund - Race

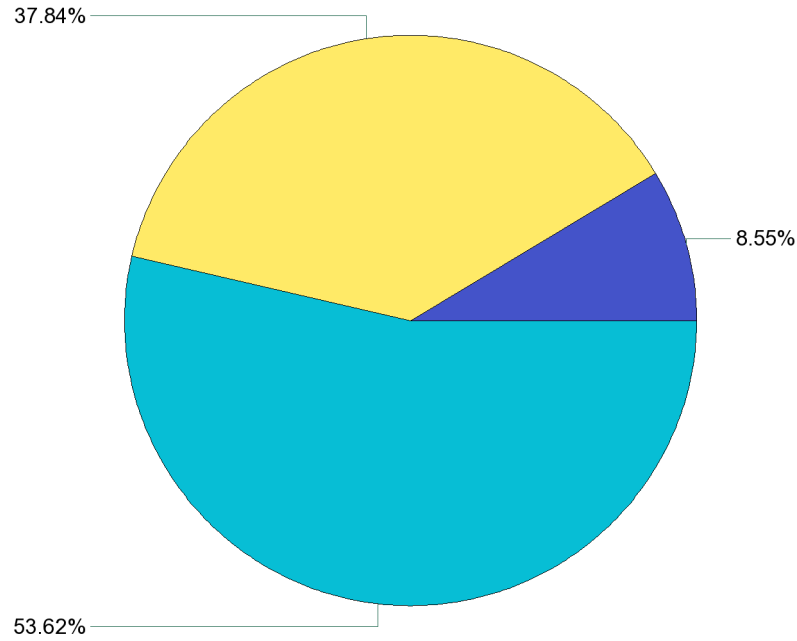


- DMDC RACE**
- AI/AN
 - BLACK/AA
 - ASIAN OR NH/PI
 - WHITE
 - MULTIRACIAL
 - UNKNOWN

DMDC RACE	Total	% Total NAF
AI/AN	779	0.59%
BLACK/AA	25,653	19.34%
ASIAN OR NH/PI	10,308	7.77%
WHITE	25,648	19.34%
MULTIRACIAL	0	0.00%
UNKNOWN	70,238	52.96%
Total	132,626	100.00%

DMDC data as of 04/30/2012

Non Appropriated Fund - Ethnicity



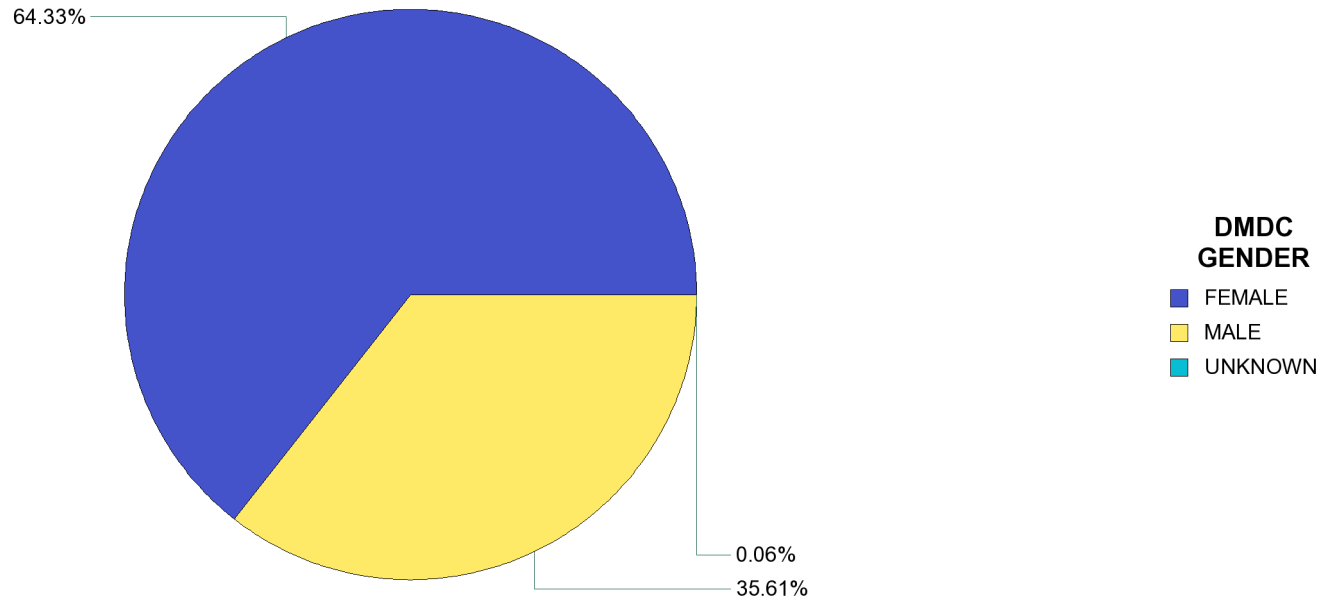
**DMDC
 ETHNICITY**

- H/L
- NOT H/L
- UNKNOWN

DMDC ETHNICITY	Total	% Total NAF
H/L	11,333	8.55%
NOT H/L	50,184	37.84%
UNKNOWN	71,109	53.62%
Total	132,626	100.00%

DMDC data as of 04/30/2012

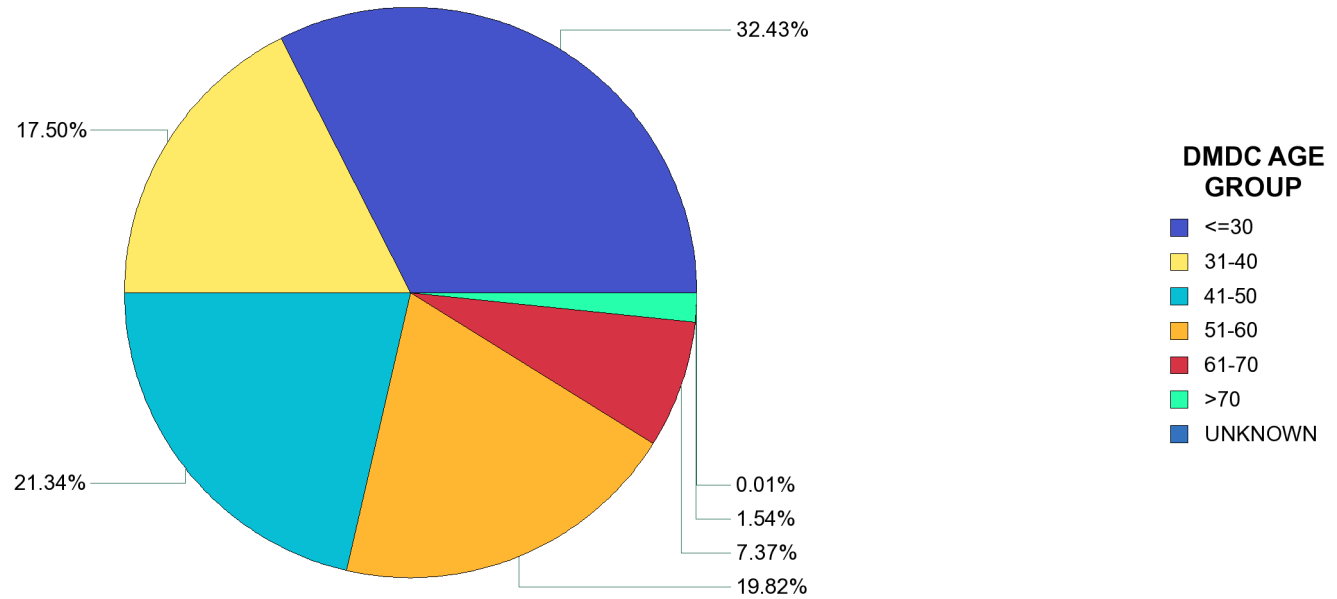
Non Appropriated Fund - Gender



DMDC GENDER	Total	% Total NAF
FEMALE	85,313	64.33%
MALE	47,234	35.61%
UNKNOWN	79	0.06%
Total	132,626	100.00%

DMDC data as of 04/30/2012

Non Appropriated Fund - Age Group

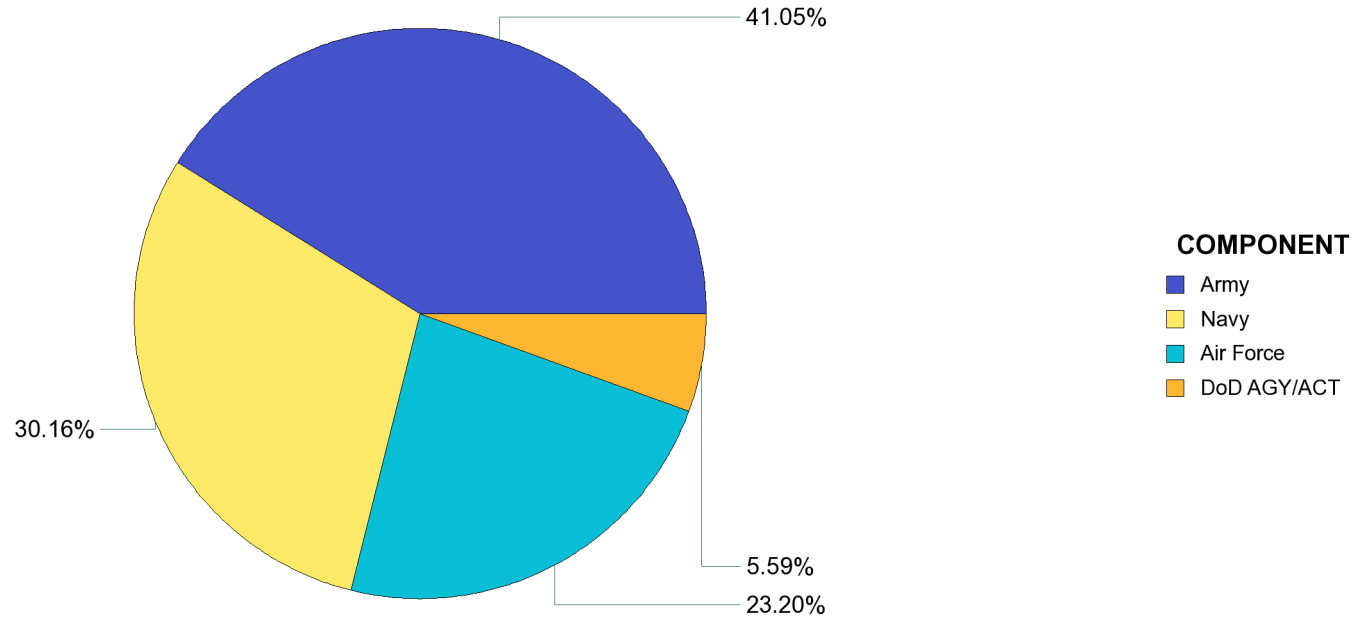


DMDC AGE GROUP	Total	% Total NAF
<=30	43,005	32.43%
31-40	23,203	17.50%
41-50	28,304	21.34%
51-60	26,289	19.82%
61-70	9,776	7.37%
>70	2,041	1.54%
UNKNOWN	8	0.01%
Total	132,626	100.00%

DMDC data as of 04/30/2012

LOCAL NATIONALS

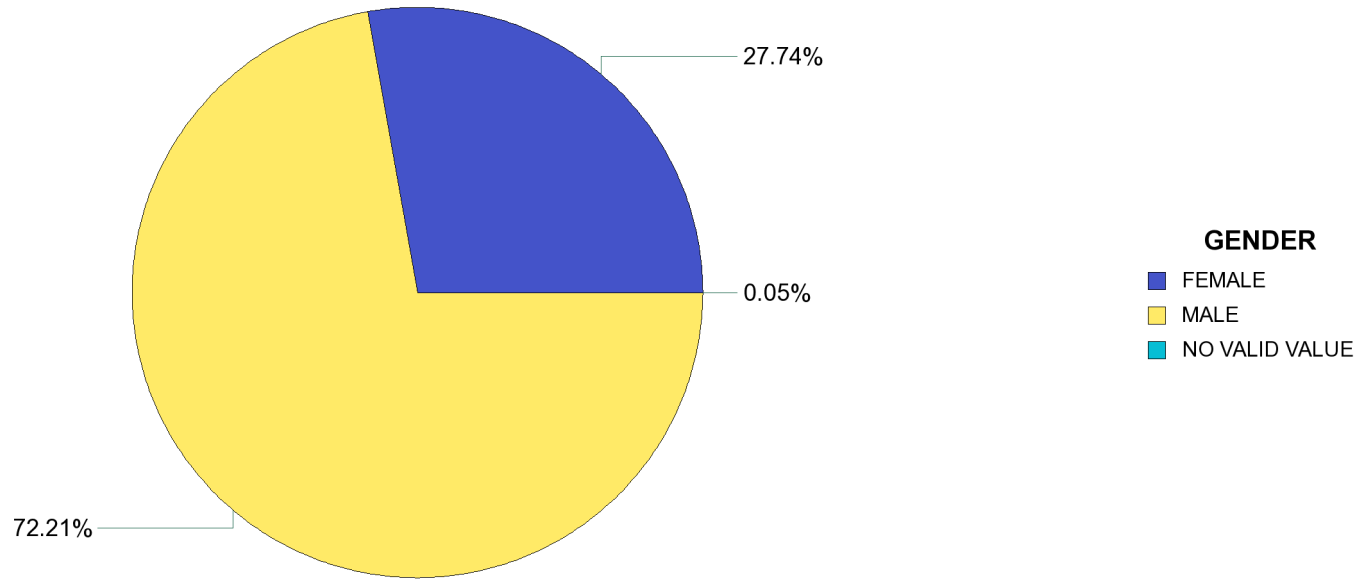
Local National Employees by Component



Component	Total	% Total Local Nationals
Army	22,727	41.05%
Navy	16,696	30.16%
Air Force	12,841	23.20%
DoD AGY/ACT	3,097	5.59%
Total	55,361	100.00%

DMDC data as of 04/30/2012

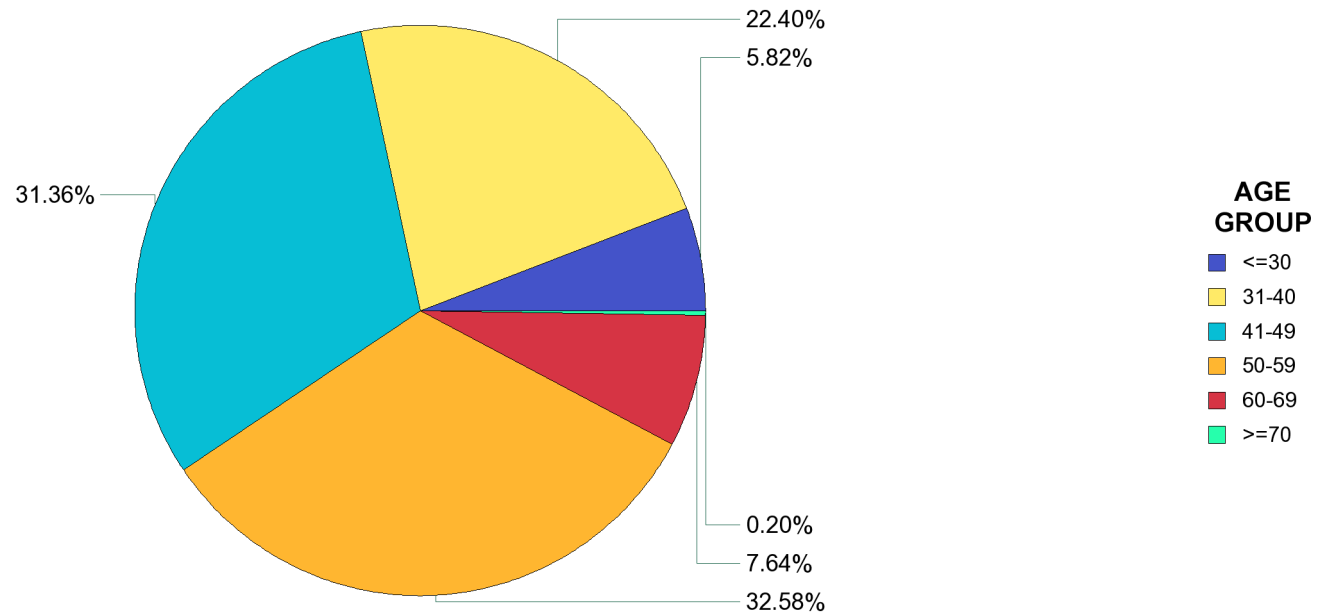
Local National Employees by Gender



GENDER	Total	% Total Local Nationals
FEMALE	15,356	27.74%
MALE	39,978	72.21%
NO VALID VALUE	27	0.05%
	55,361	100.00%

DMDC data as of 04/30/2012

Local National Employees by Age Group



AGE GROUP	Total	% Total Local Nationals
<=30	3,221	5.82%
31-40	12,399	22.40%
41-49	17,363	31.36%
50-59	18,038	32.58%
60-69	4,230	7.64%
>=70	110	0.20%
Total	55,361	100.00%

DMDC data as of 04/30/2012