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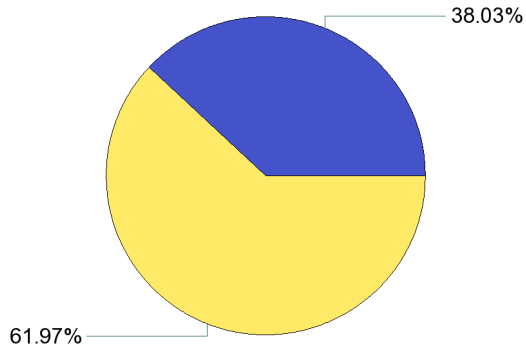
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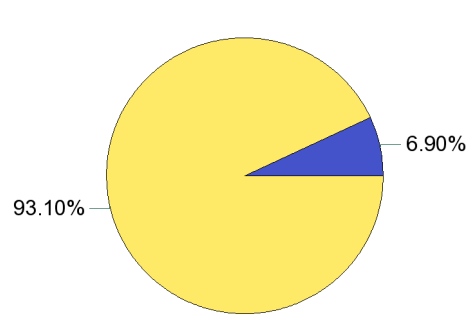
# *APPROPRIATED FUND*

## DoD Civilian Overview (Appropriated Fund)



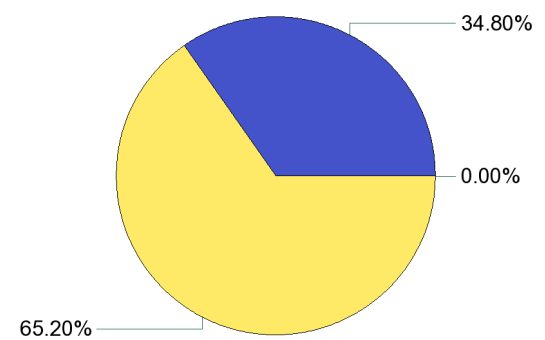
**Education**

■ College or Higher ■ No College Degree



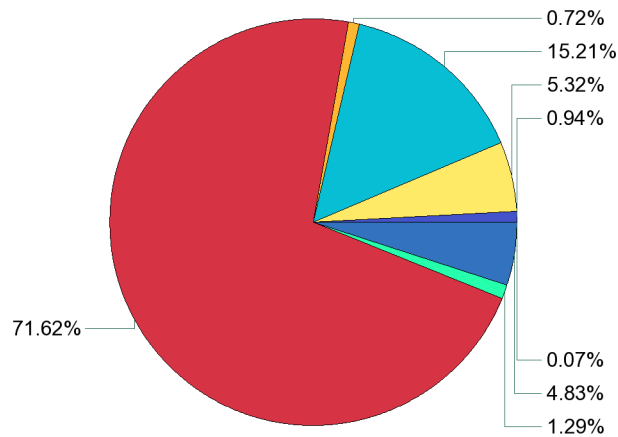
**Disability**

■ Disability Reported ■ No Disability Reported



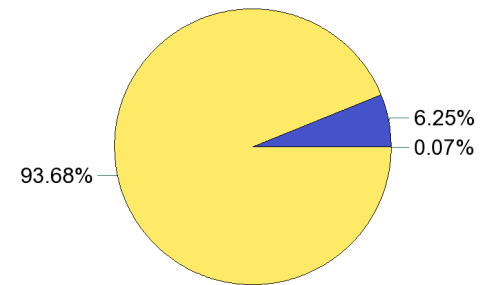
**Gender**

■ Female ■ Male ■ Unspecified



**Race Designation**

■ AI/AN  
 ■ ASIAN  
 ■ BLACK/AA  
 ■ NH/PI  
 ■ WHITE  
 ■ MULTIRACIAL  
 ■ UNSPECIFIED  
 ■ UNKNOWN



**Ethnicity**

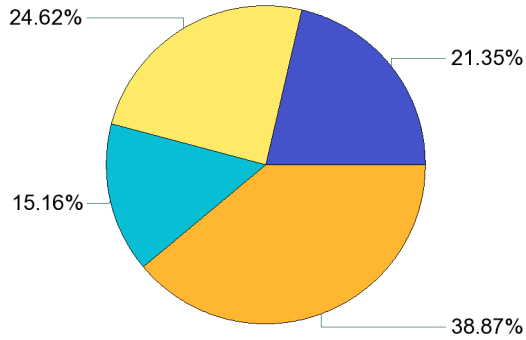
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (798055)

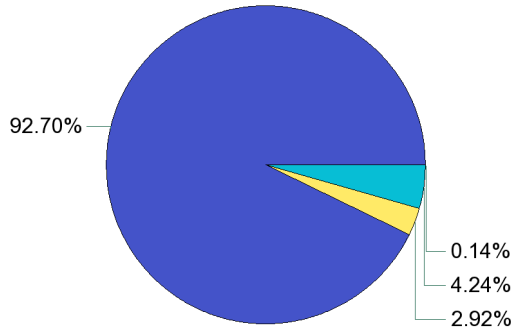
\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jul 31, 2011

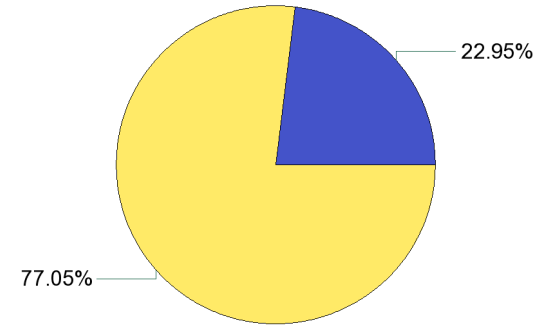
## DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



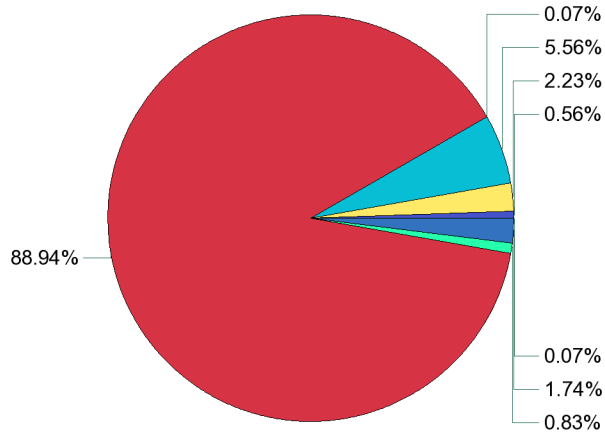
**Component**  
 ■ AR ■ NV ■ AF ■ DD



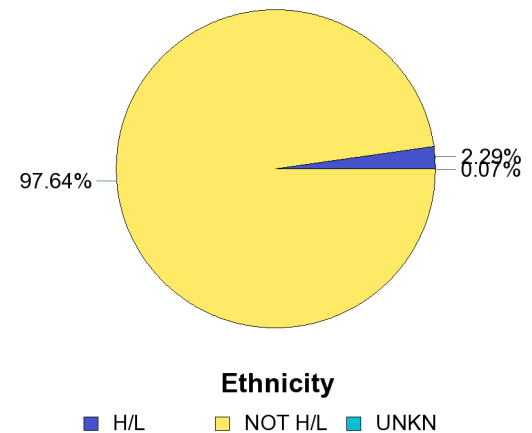
**Pay Plan Current**  
 ■ ES ■ EX ■ IE ■ IG



**Gender**  
 ■ Female ■ Male



**Race Designation**  
 ■ AI/AN  
 ■ ASIAN  
 ■ BLACK/AA  
 ■ NH/PI  
 ■ WHITE  
 ■ MULTIRACIAL  
 ■ UNSPECIFIED  
 ■ UNKNOWN



**Ethnicity**  
 ■ H/L ■ NOT H/L ■ UNKN

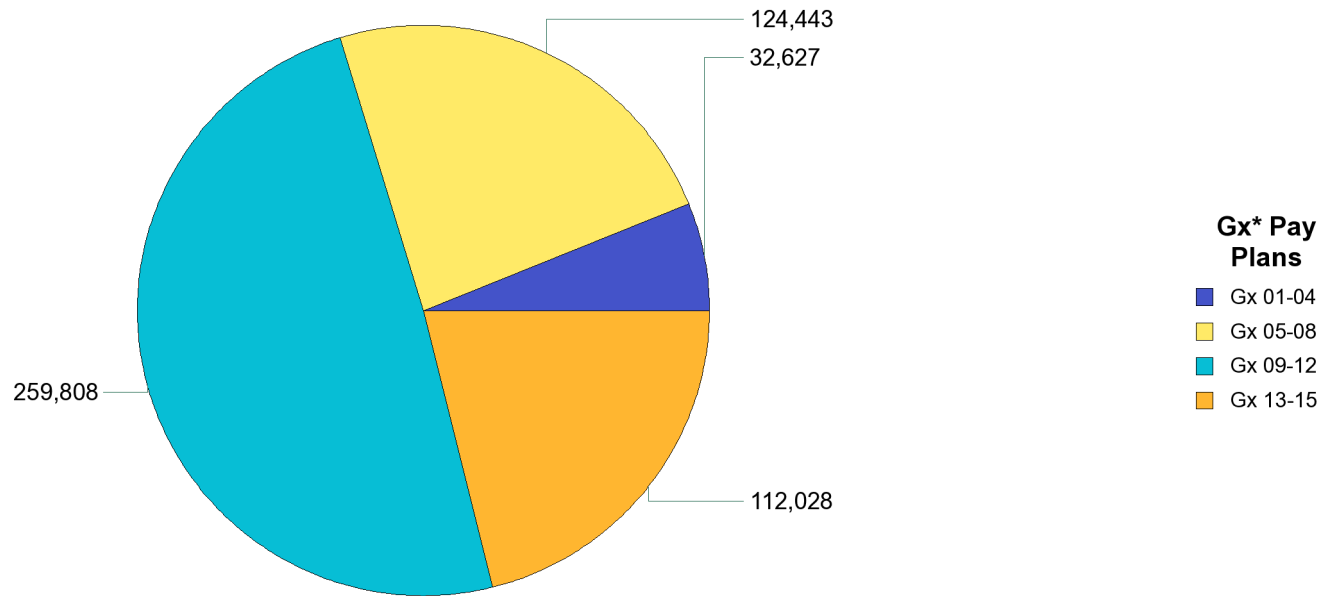
Percentages compared to Total Senior Leader population (1438)

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jul 31, 2011



## General Schedule & Equivalent Gx\* Pay Plans (Appropriated Fund)

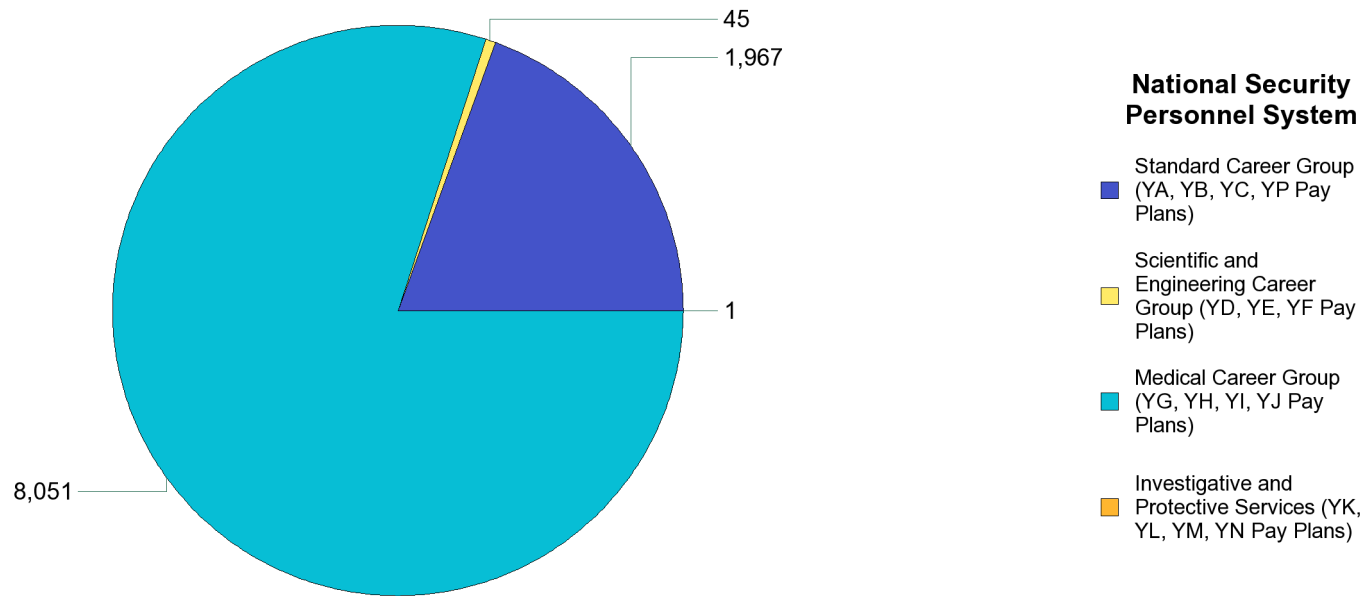


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	32,627	6.17%	4.09%
Gx 05-08	124,443	23.53%	15.59%
Gx 09-12	259,808	49.12%	32.56%
Gx 13-15	112,028	21.18%	14.04%
<b>Total</b>	<b>528,906</b>	<b>100.00%</b>	<b>66.27%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

\* Includes GG, GL, GM, GP, GR and GS Pay Plans

DCPDS data as of Jul 31, 2011

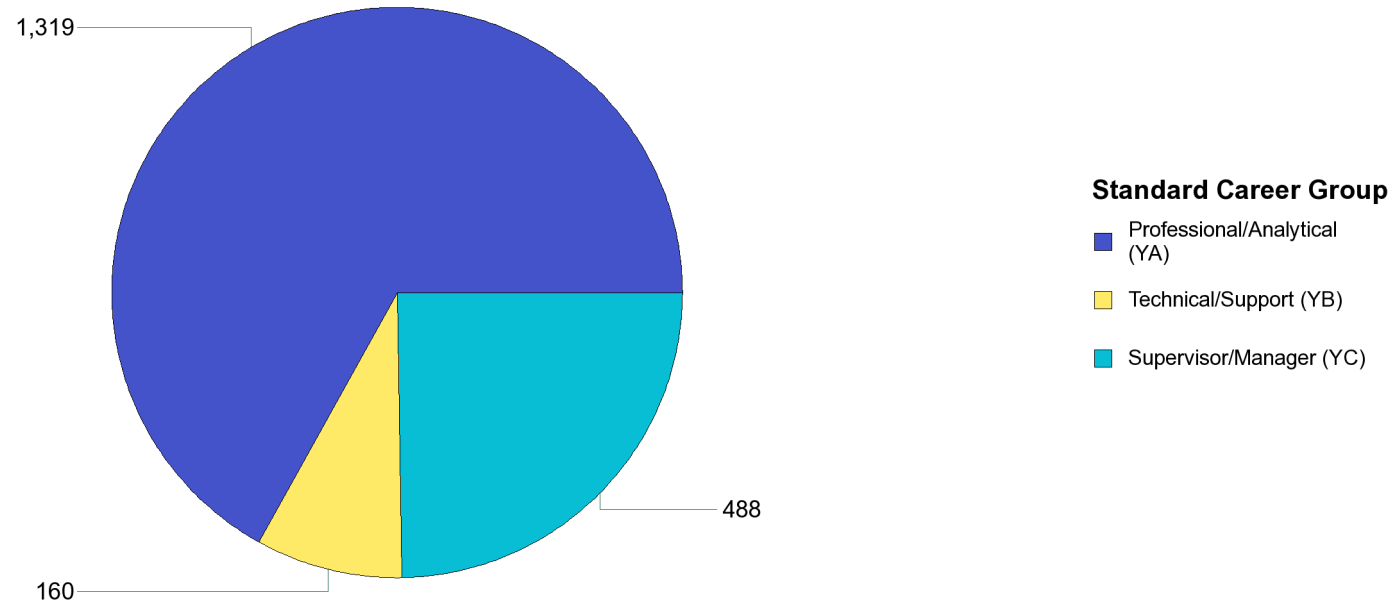
## National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	1,967	19.54%	0.25%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	45	0.45%	0.01%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	8,051	80.00%	1.01%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	1	0.01%	0.00%
<b>Total</b>	<b>10,064</b>	<b>100.00%</b>	<b>1.26%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

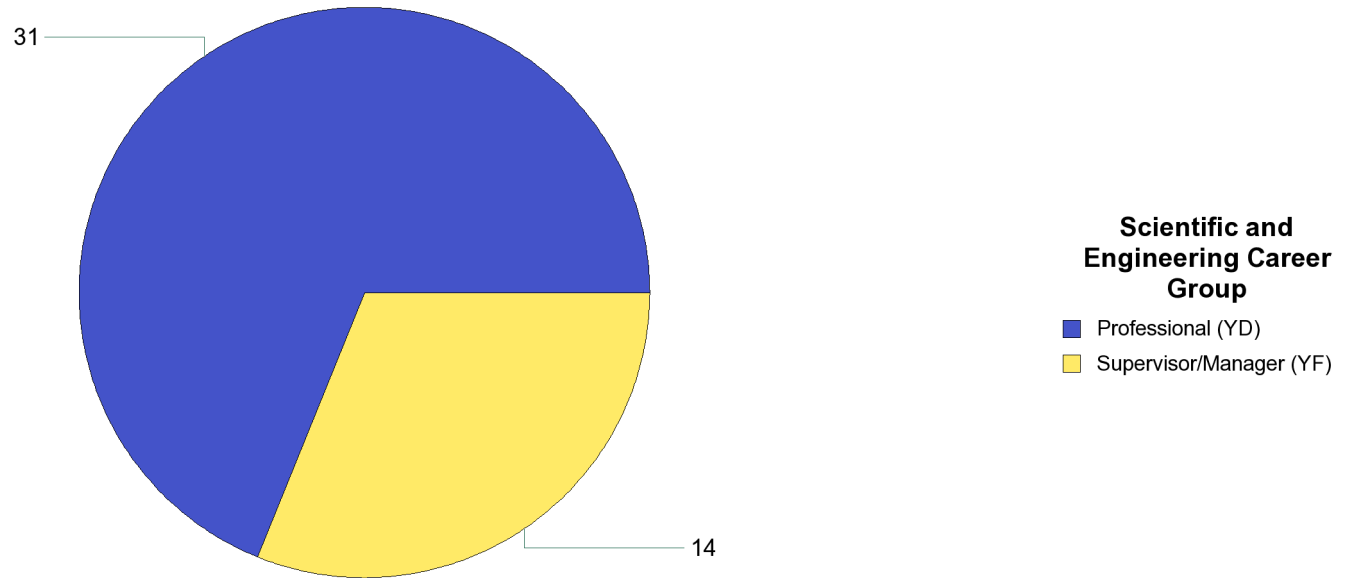
## National Security Personnel System (Appropriated Fund)



Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	1,319	67.06%	0.17%
Technical/Support (YB)	160	8.13%	0.02%
Supervisor/Manager (YC)	488	24.81%	0.06%
<b>Total</b>	<b>1,967</b>	<b>100.00%</b>	
<b>Total Appropriated</b>	<b>798,055</b>		<b>0.25%</b>

DCPDS data as of Jul 31, 2011

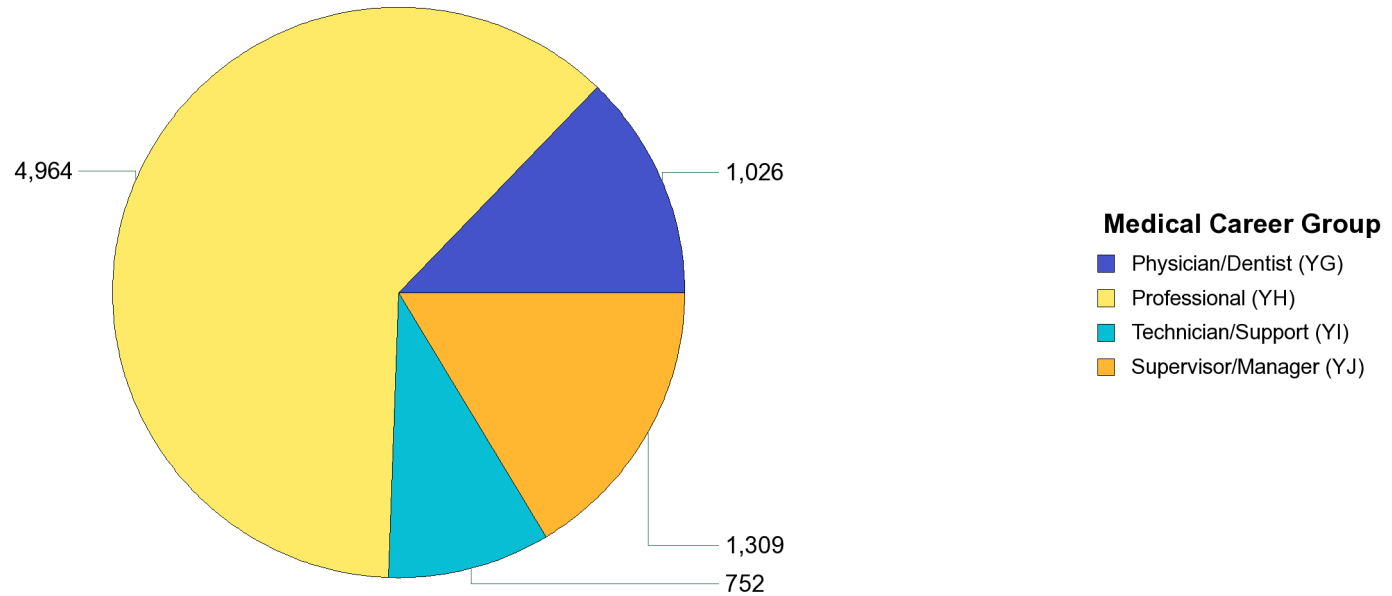
## National Security Personnel System (Appropriated Fund)



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	31	68.89%	0.00%
Supervisor/Manager (YF)	14	31.11%	0.00%
<b>Total</b>	<b>45</b>	<b>100.00%</b>	<b>0.01%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

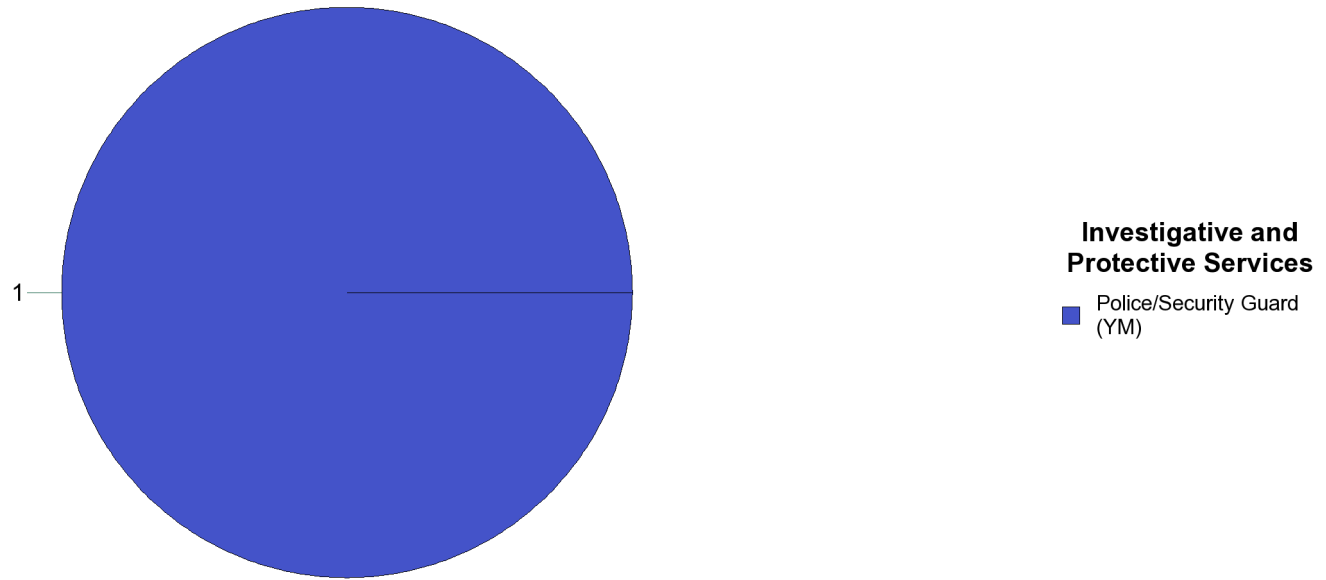
## National Security Personnel System (Appropriated Fund)



Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	1,026	12.74%	0.13%
Professional (YH)	4,964	61.66%	0.62%
Technician/Support (YI)	752	9.34%	0.09%
Supervisor/Manager (YJ)	1,309	16.26%	0.16%
<b>Total</b>	<b>8,051</b>	<b>100.00%</b>	<b>1.01%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

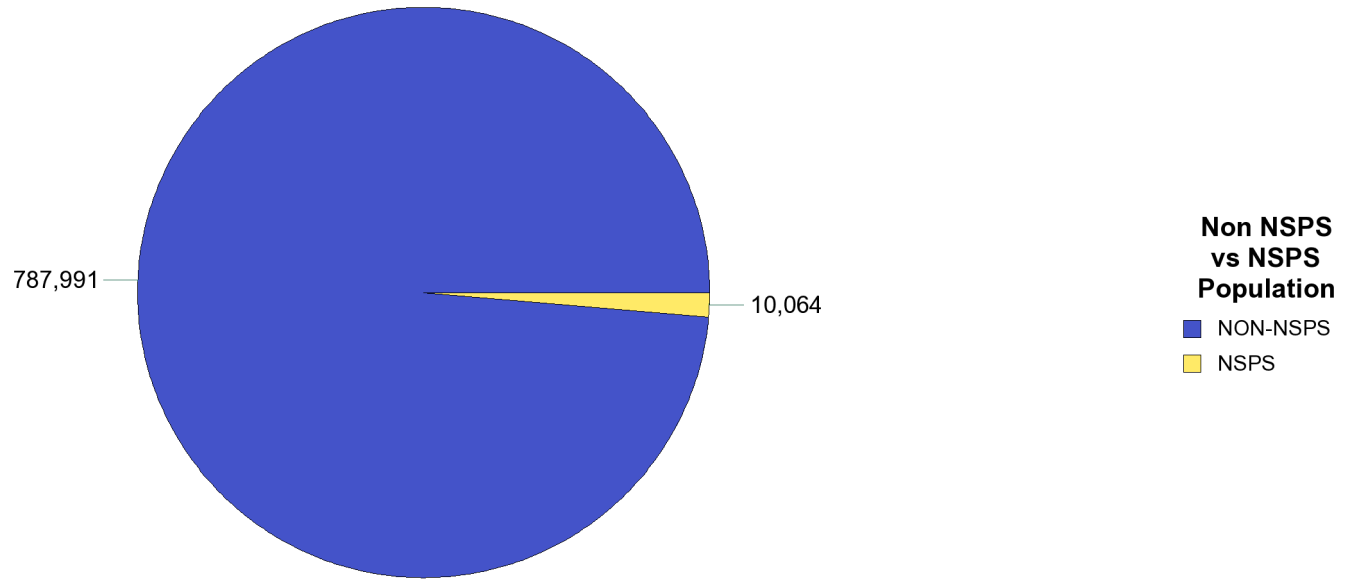
## National Security Personnel System (Appropriated Fund)



Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Police/Security Guard (YM)	1	100.00%	0.00%
<b>Total</b>	<b>1</b>	<b>100.00%</b>	<b>0.00%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

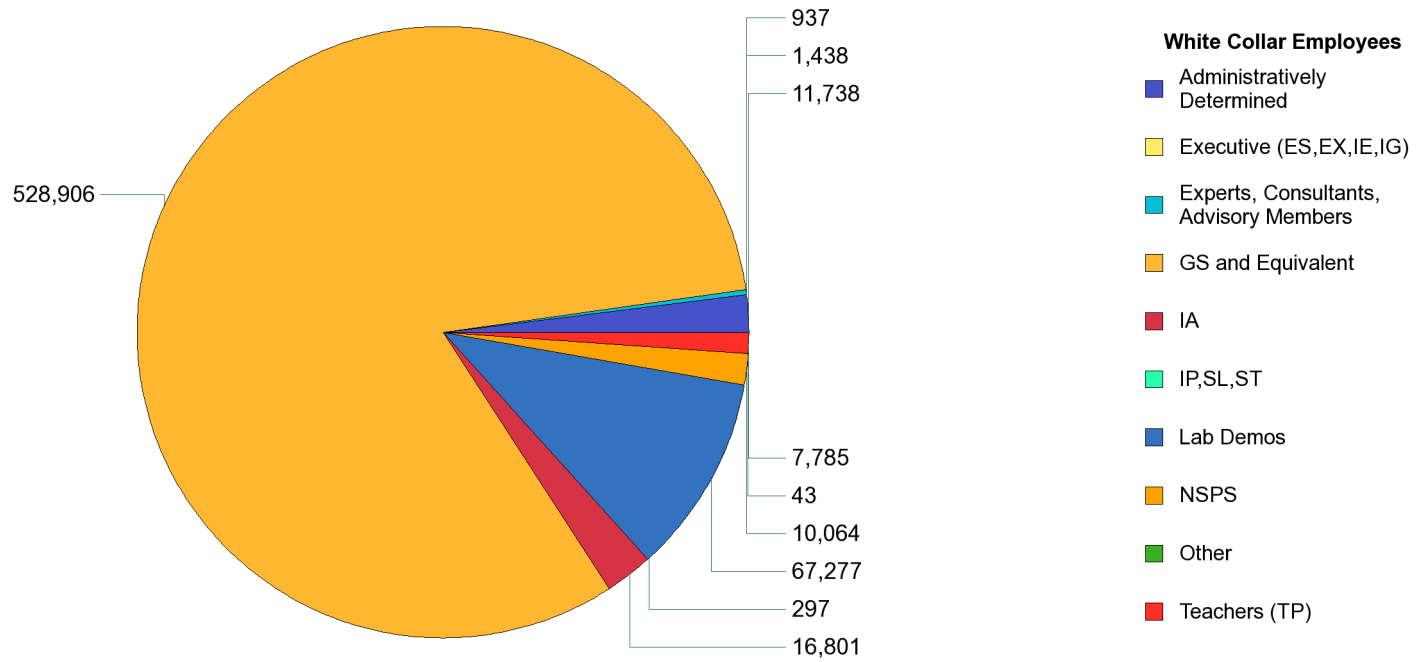
## Non NSPS vs NSPS (Appropriated Fund)



Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	787,991	98.74%
NSPS	10,064	1.26%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

## White Collar Employees (Appropriated Fund)

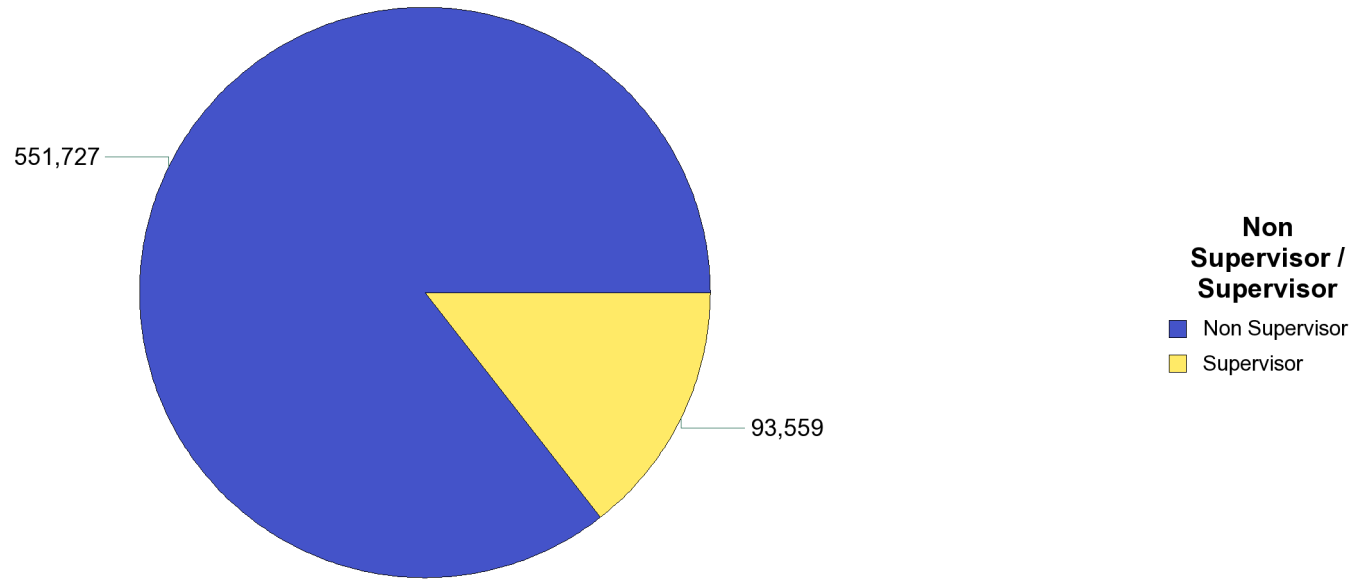


White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,738	1.82%	1.47%
Executive (ES,EX,IE,IG)	1,438	0.22%	0.18%
Experts, Consultants, Advisory Members	937	0.15%	0.12%
GS and Equivalent	528,906	81.96%	66.27%
IA	16,801	2.60%	2.11%
IP,SL,ST	297	0.05%	0.04%
Lab Demos	67,277	10.43%	8.43%
NSPS	10,064	1.56%	1.26%
Other	43	0.01%	0.01%
Teachers (TP)	7,785	1.21%	0.98%
<b>Total</b>	<b>645,286</b>	<b>100.00%</b>	<b>80.86%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011



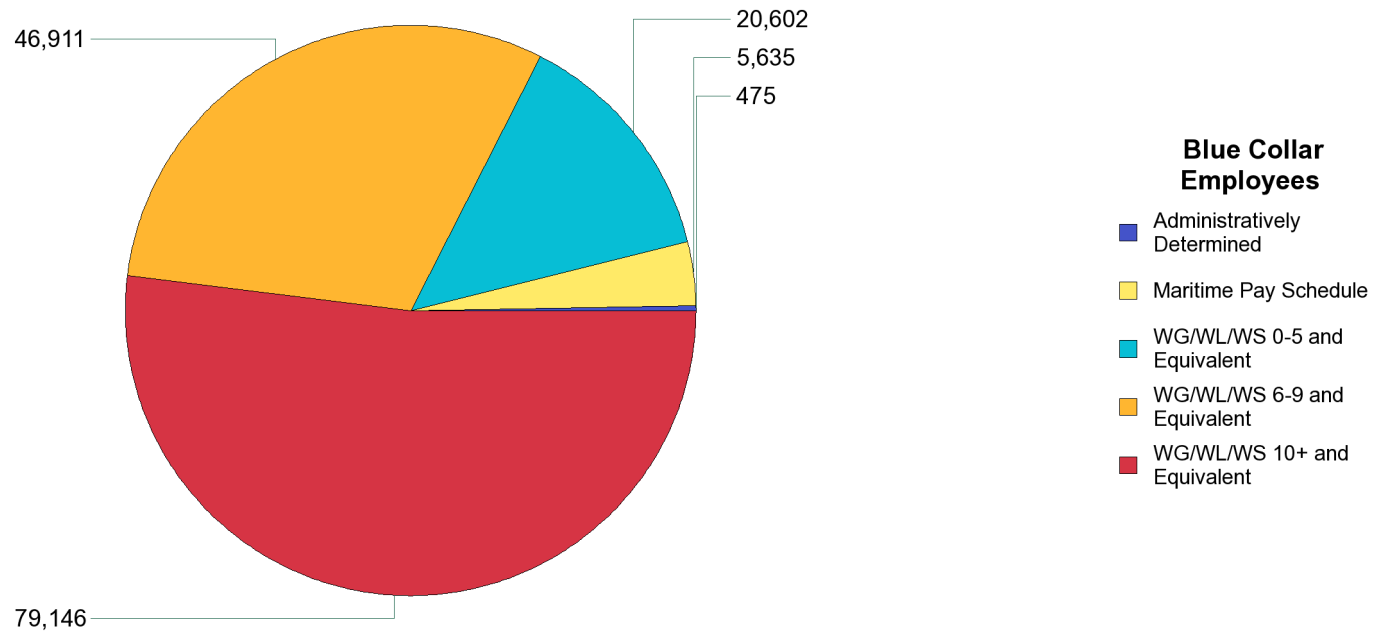
## White Collar Employees Non Supervisor/Supervisor (Appr Fund)



White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	551,727	85.50%	69.13%
Supervisor	93,559	14.50%	11.72%
<b>Total</b>	<b>645,286</b>	<b>100.00%</b>	<b>80.86%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

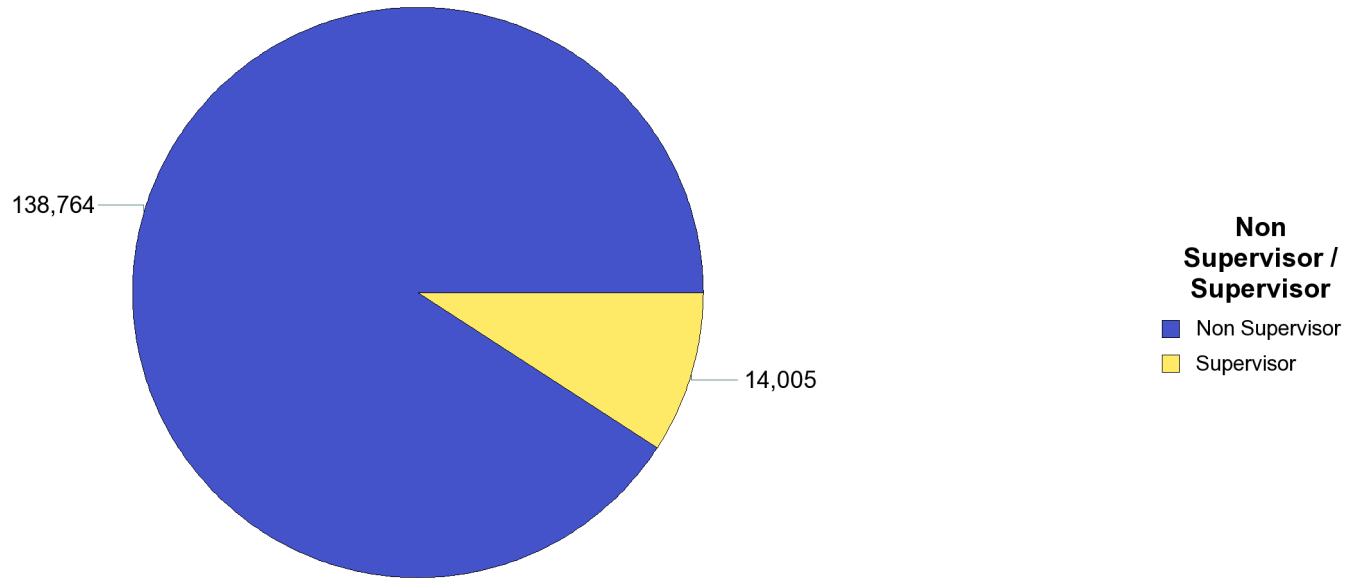
## Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	475	0.31%	0.06%
Maritime Pay Schedule	5,635	3.69%	0.71%
WG/WL/WS 0-5 and Equivalent	20,602	13.49%	2.58%
WG/WL/WS 6-9 and Equivalent	46,911	30.71%	5.88%
WG/WL/WS 10+ and Equivalent	79,146	51.81%	9.92%
<b>Total</b>	<b>152,769</b>	<b>100.00%</b>	<b>19.14%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

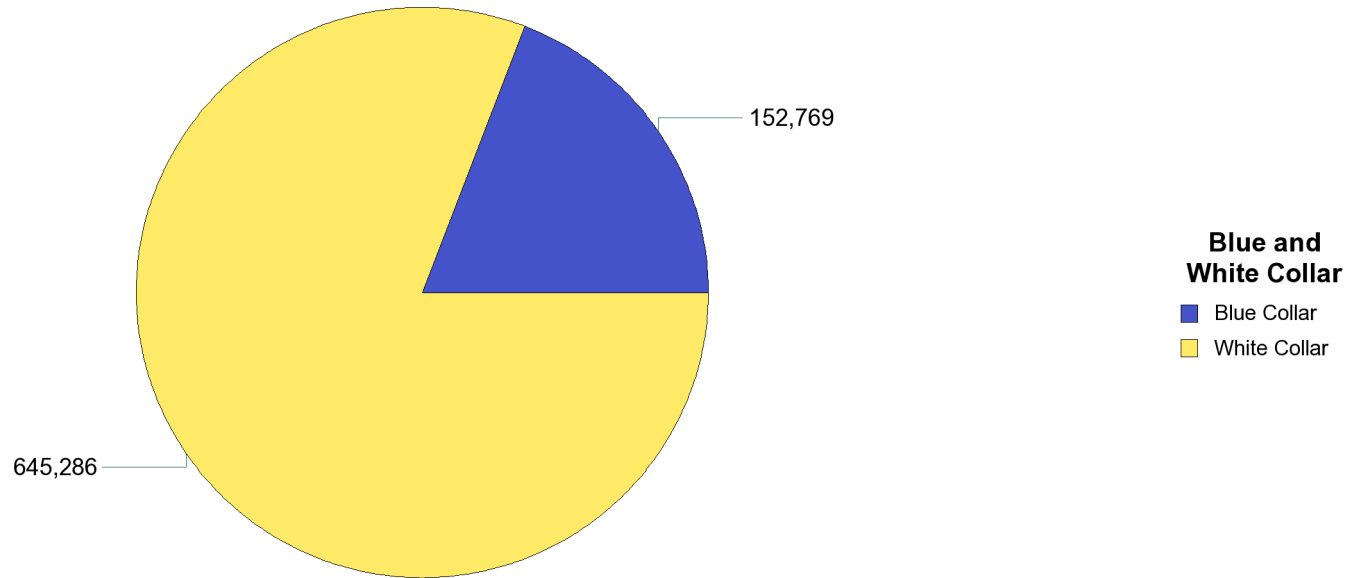
## Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	138,764	90.83%	17.39%
Supervisor	14,005	9.17%	1.75%
<b>Total</b>	<b>152,769</b>	<b>100.00%</b>	<b>19.14%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

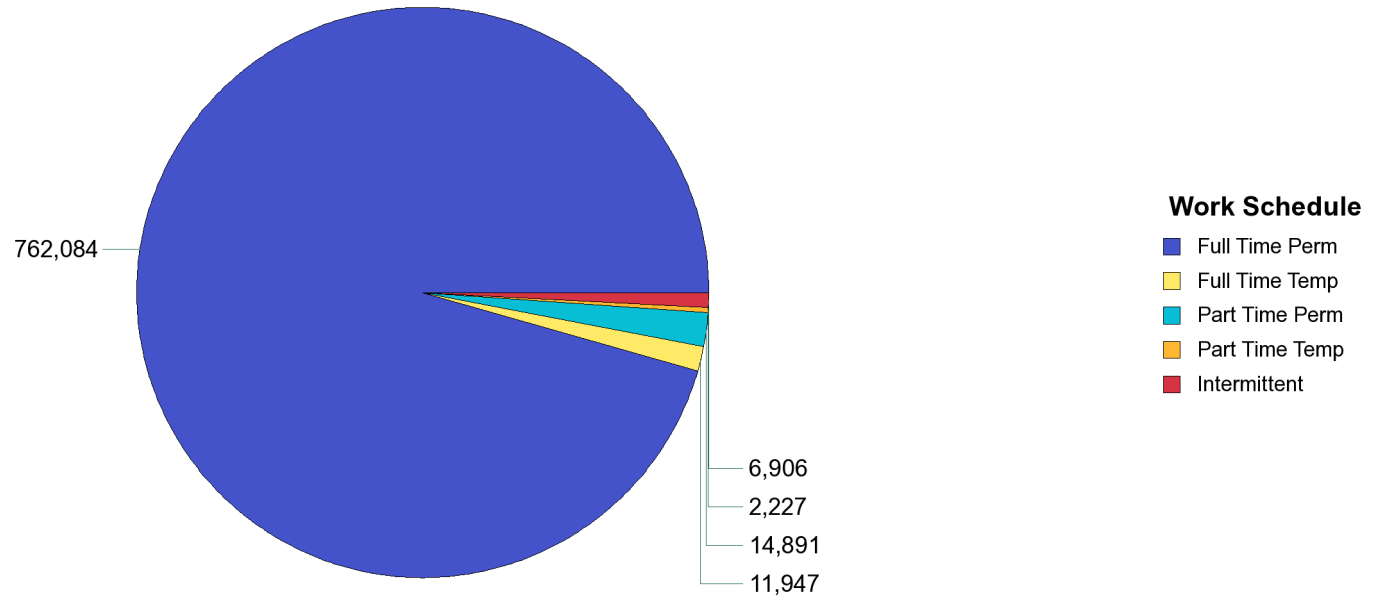
## Blue Collar vs White Collar (Appropriated Fund)



Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	152,769	19.14%
White Collar	645,286	80.86%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

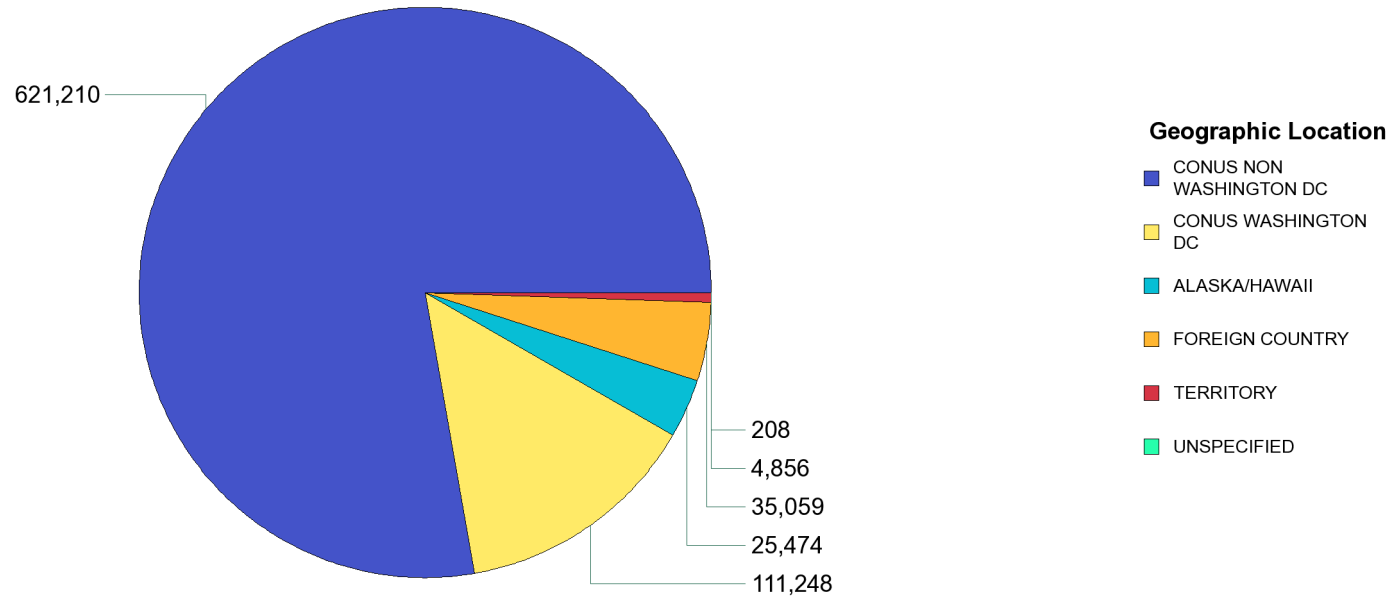
## Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	762,084	95.49%
Full Time Temp	11,947	1.50%
Part Time Perm	14,891	1.87%
Part Time Temp	2,227	0.28%
Intermittent	6,906	0.87%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

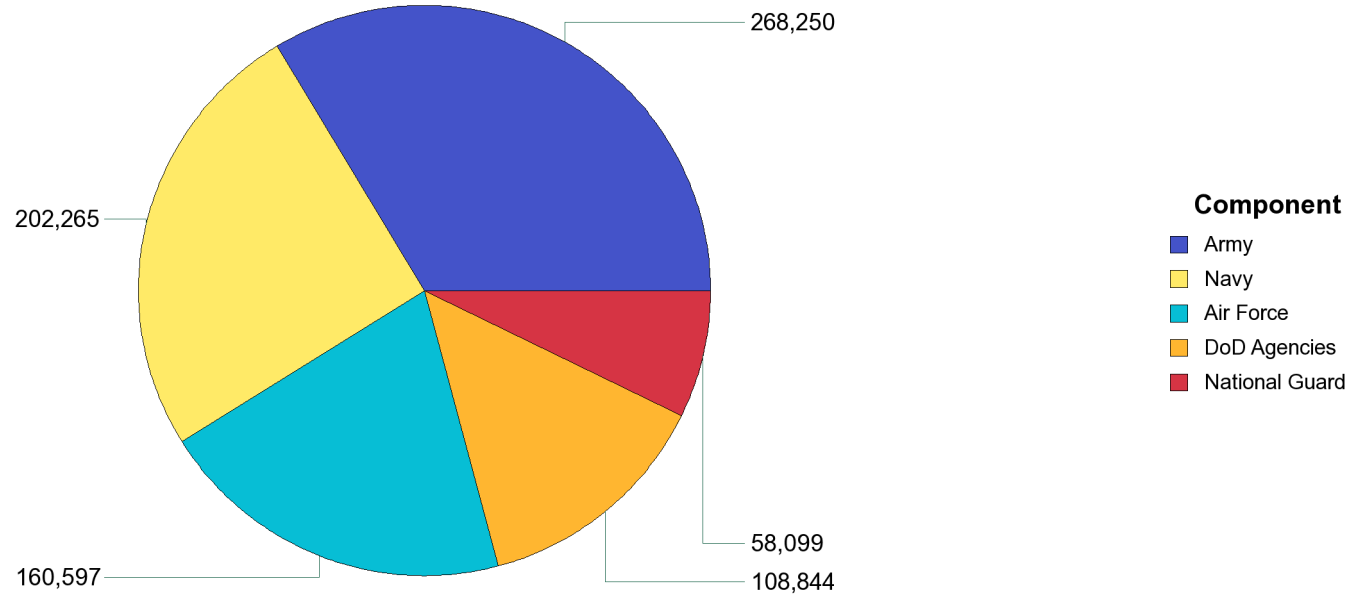
## Geographic Location (Appropriated Fund)



Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	621,210	77.84%
CONUS WASHINGTON DC	111,248	13.94%
ALASKA/HAWAII	25,474	3.19%
FOREIGN COUNTRY	35,059	4.39%
TERRITORY	4,856	0.61%
UNSPECIFIED	208	0.03%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

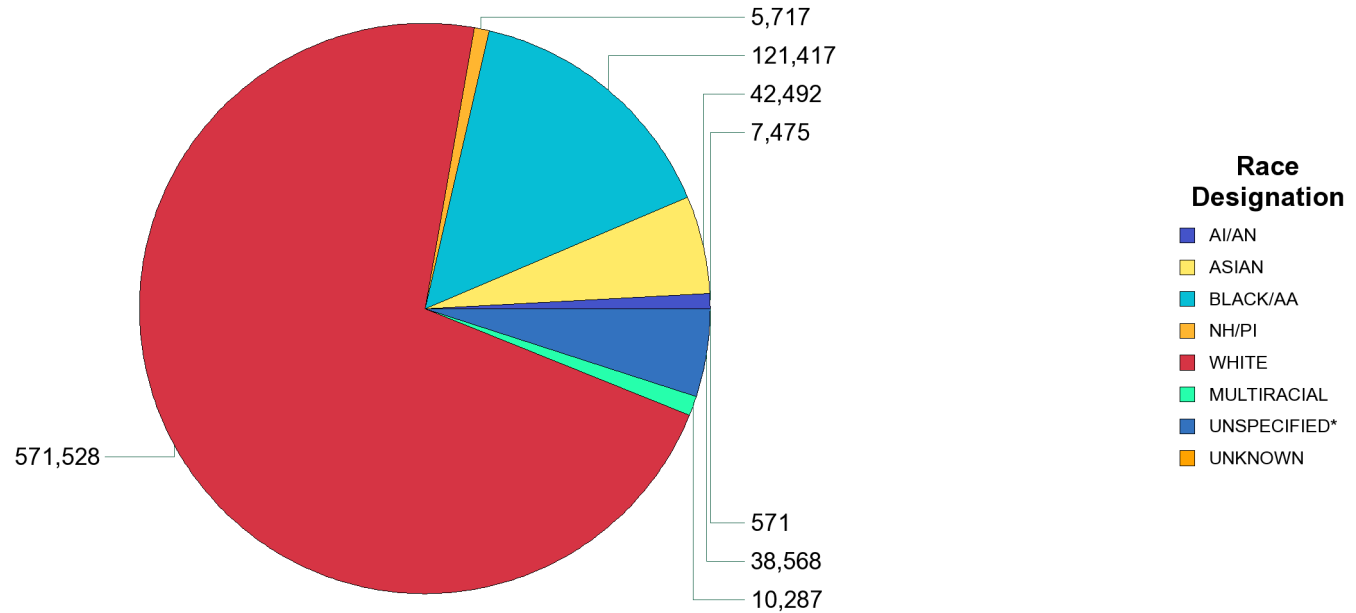
## Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	268,250	33.61%
Navy	202,265	25.34%
Air Force	160,597	20.12%
DoD Agencies	108,844	13.64%
National Guard	58,099	7.28%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

## General Workforce Demographics - Race (Appropriated Fund)



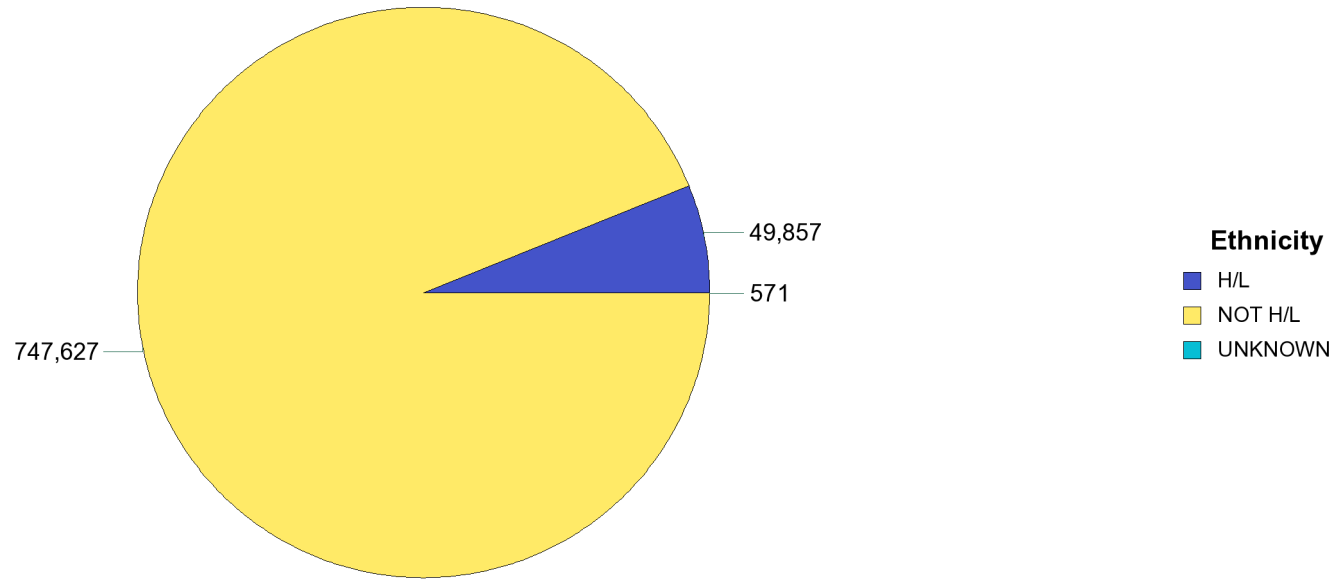
Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,475	0.94%
ASIAN	42,492	5.32%
BLACK/AA	121,417	15.21%
NH/PI	5,717	0.72%
WHITE	571,528	71.62%
MULTIRACIAL	10,287	1.29%
UNSPECIFIED*	38,568	4.83%
UNKNOWN	571	0.07%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jul 31, 2011



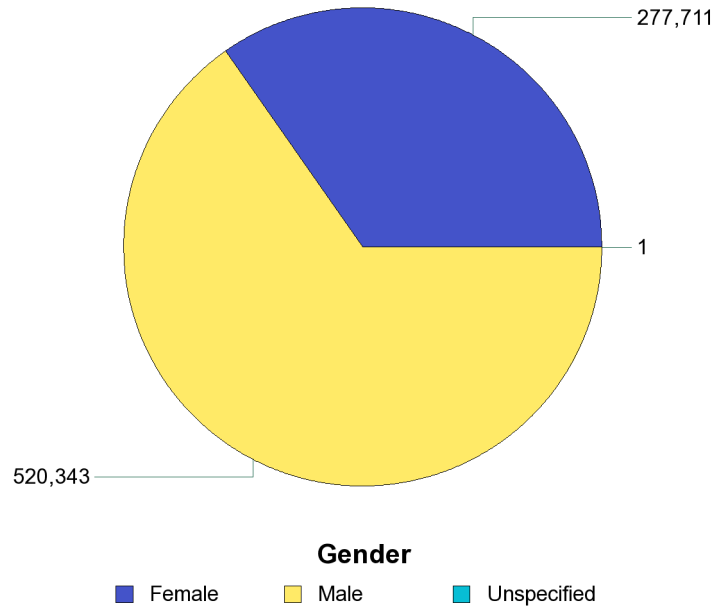
## General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,857	6.25%
NOT H/L	747,627	93.68%
UNKNOWN	571	0.07%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

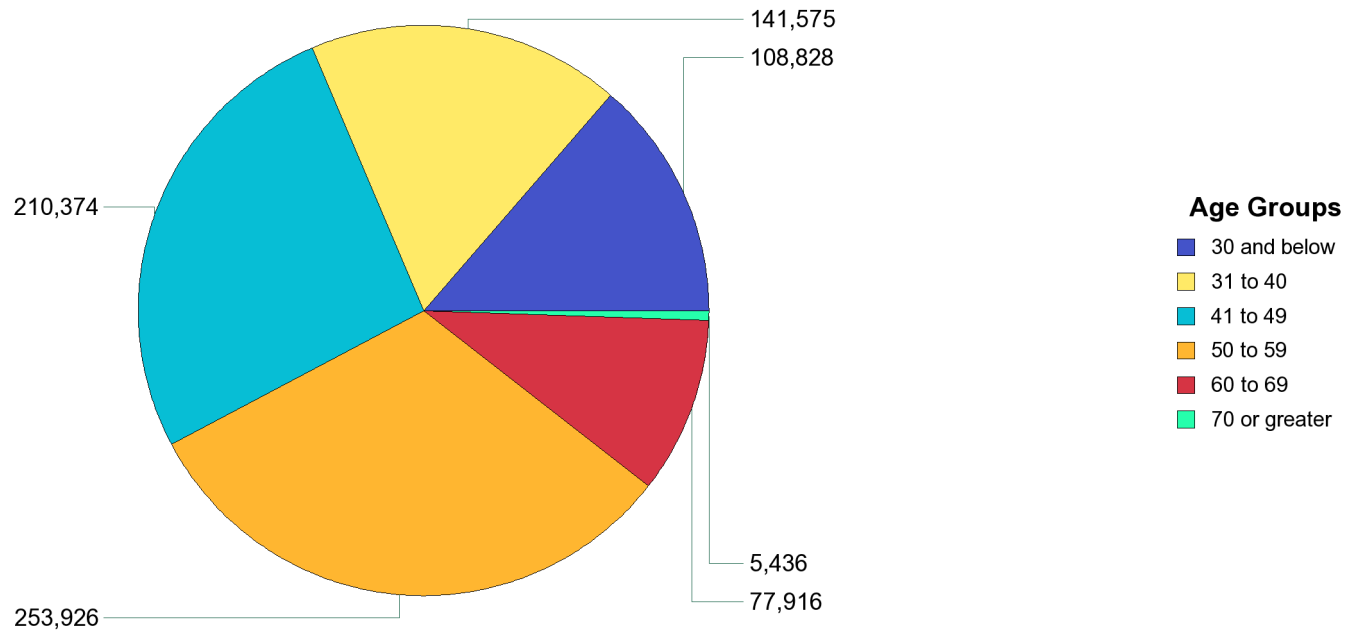
## General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	277,711	34.80%
Male	520,343	65.20%
Unspecified	1	0.00%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

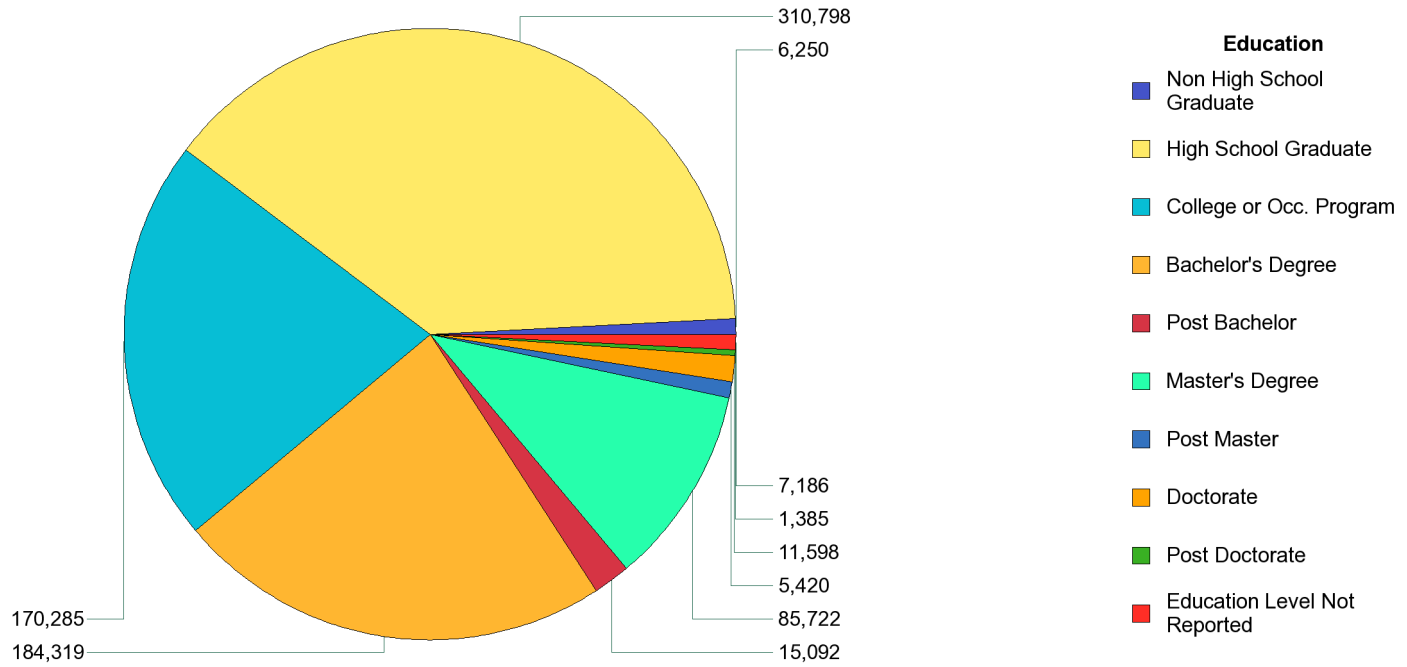
## General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	108,828	13.64%
31 to 40	141,575	17.74%
41 to 49	210,374	26.36%
50 to 59	253,926	31.82%
60 to 69	77,916	9.76%
70 or greater	5,436	0.68%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

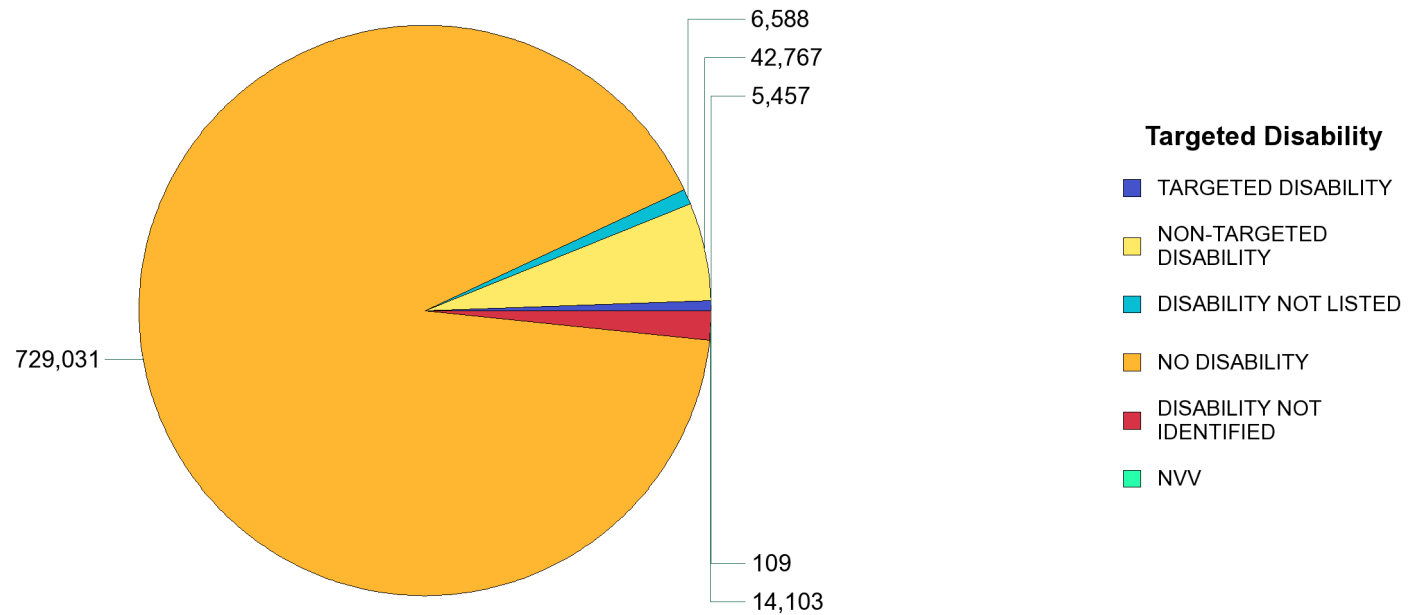
## Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	6,250	0.78%
High School Graduate	310,798	38.94%
College or Occ. Program	170,285	21.34%
Bachelor's Degree	184,319	23.10%
Post Bachelor	15,092	1.89%
Master's Degree	85,722	10.74%
Post Master	5,420	0.68%
Doctorate	11,598	1.45%
Post Doctorate	1,385	0.17%
Education Level Not Reported	7,186	0.90%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

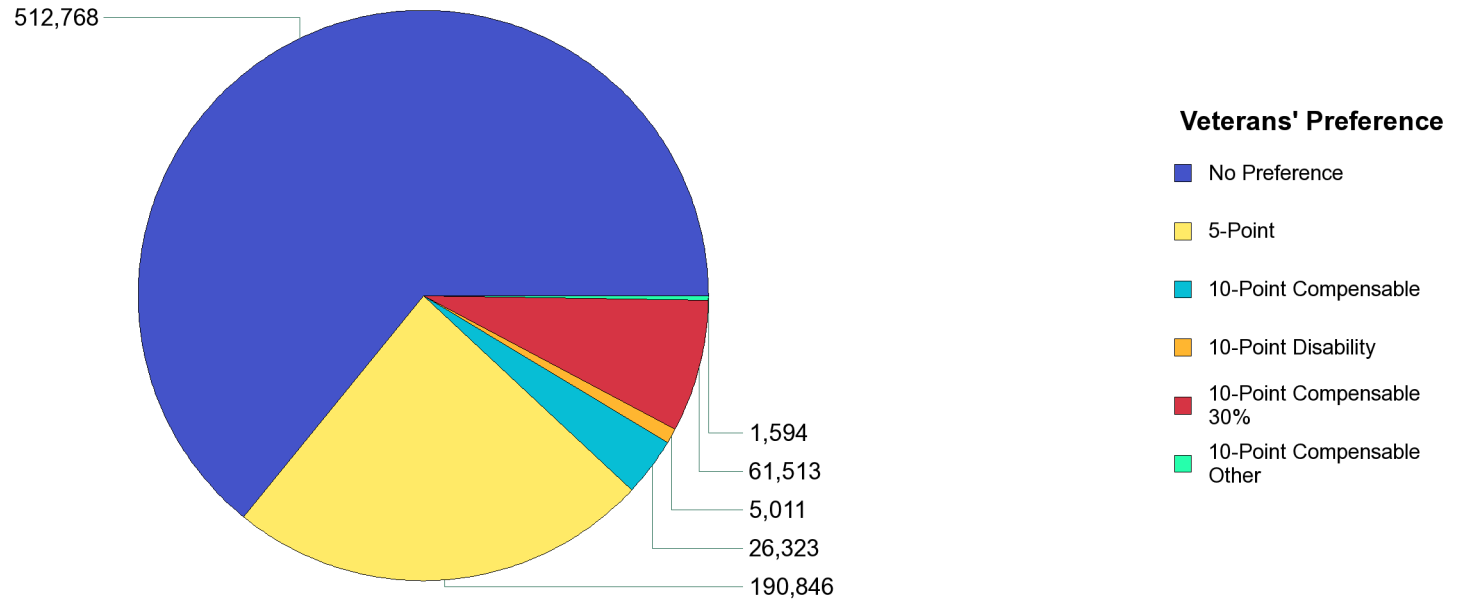
## Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
TARGETED DISABILITY	5,457	0.68%
NON-TARGETED DISABILITY	42,767	5.36%
DISABILITY NOT LISTED	6,588	0.83%
NO DISABILITY	729,031	91.35%
DISABILITY NOT IDENTIFIED	14,103	1.77%
NVV	109	0.01%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

## Veterans' Preference (Appropriated Fund)



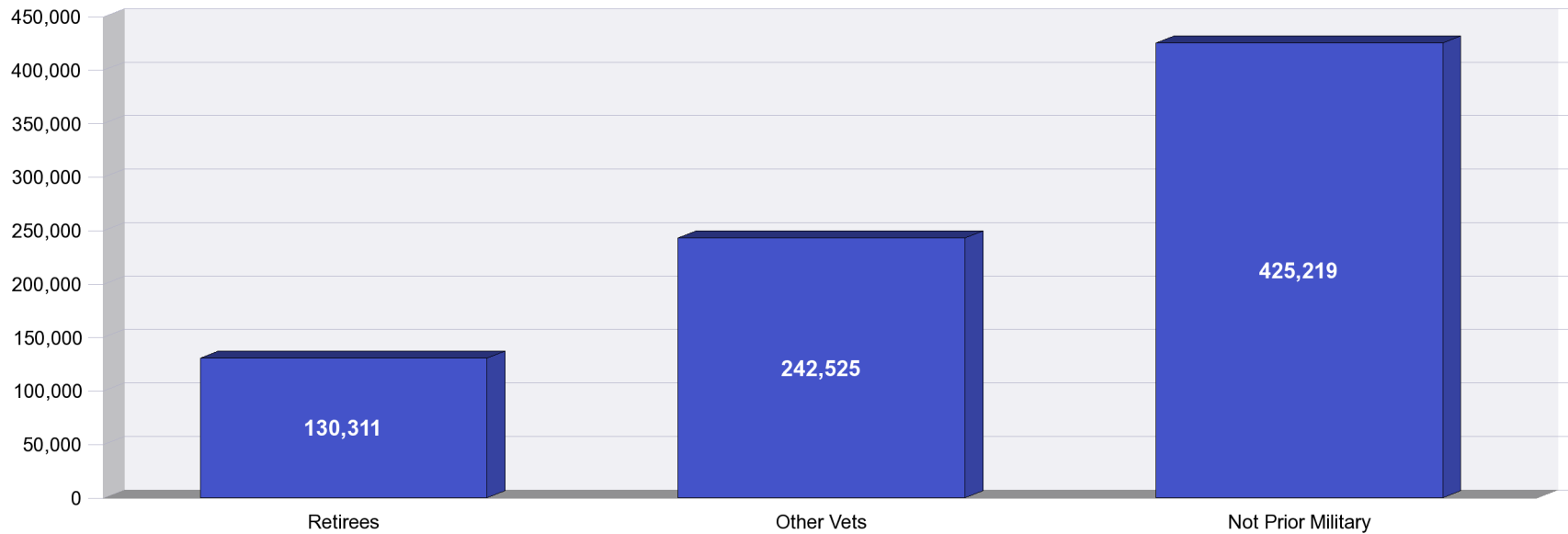
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	159,416	59.43%	67,997	25.35%	10,802	4.03%	1,986	0.74%	27,405	10.22%	644	0.24%	268,250
Navy	130,240	64.39%	51,459	25.44%	5,781	2.86%	1,247	0.62%	13,242	6.55%	296	0.15%	202,265
Air Force	85,524	53.25%	52,088	32.43%	6,928	4.31%	1,185	0.74%	14,558	9.06%	314	0.20%	160,597
DoD Agencies	79,569	73.10%	19,228	17.67%	2,811	2.58%	593	0.54%	6,303	5.79%	340	0.31%	108,844
National Guard	58,019	99.86%	74	0.13%	1	0.00%	0	0.00%	5	0.01%	0	0.00%	58,099
<b>Grand Total</b>	<b>512,768</b>	<b>64.25%</b>	<b>190,846</b>	<b>23.91%</b>	<b>26,323</b>	<b>3.30%</b>	<b>5,011</b>	<b>0.63%</b>	<b>61,513</b>	<b>7.71%</b>	<b>1,594</b>	<b>0.20%</b>	<b>798,055</b>

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: \*5-Point: Veteran is entitled to 5-point preference \*10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation \*10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation \*10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation \*10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

DCPDS data as of Jul 31, 2011

## Prior Military Service (Appropriated Fund)

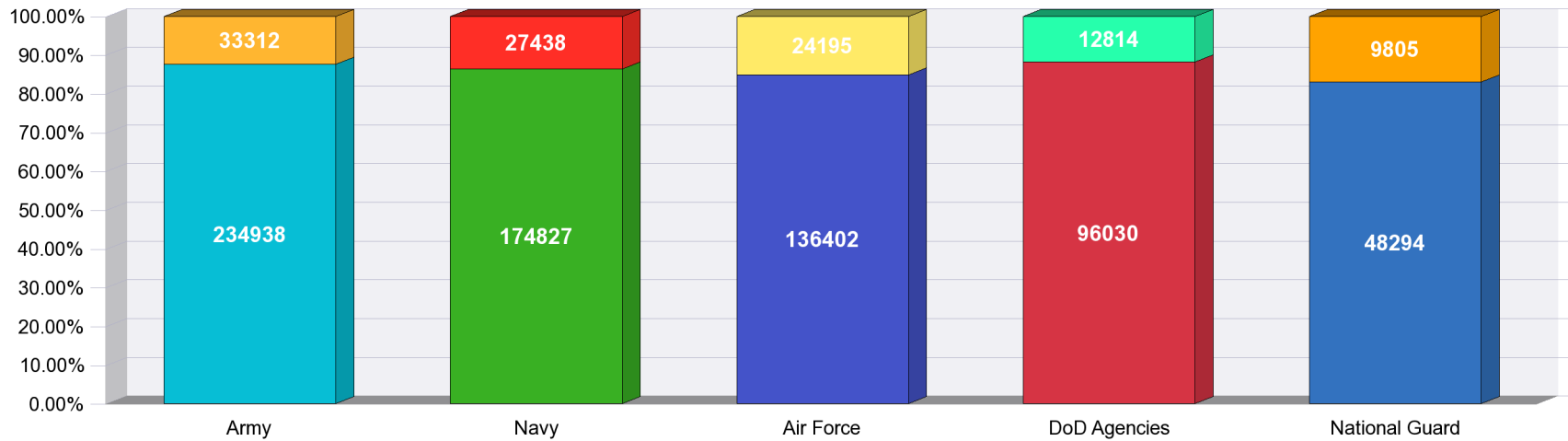


### Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	130,311	16.33%
Other Vets	242,525	30.39%
Not Prior Military	425,219	53.28%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

## Non Supervisor/Supervisor by Component (Appropriated Fund)



### Component

#### Component Non Supervisor/Supervisor

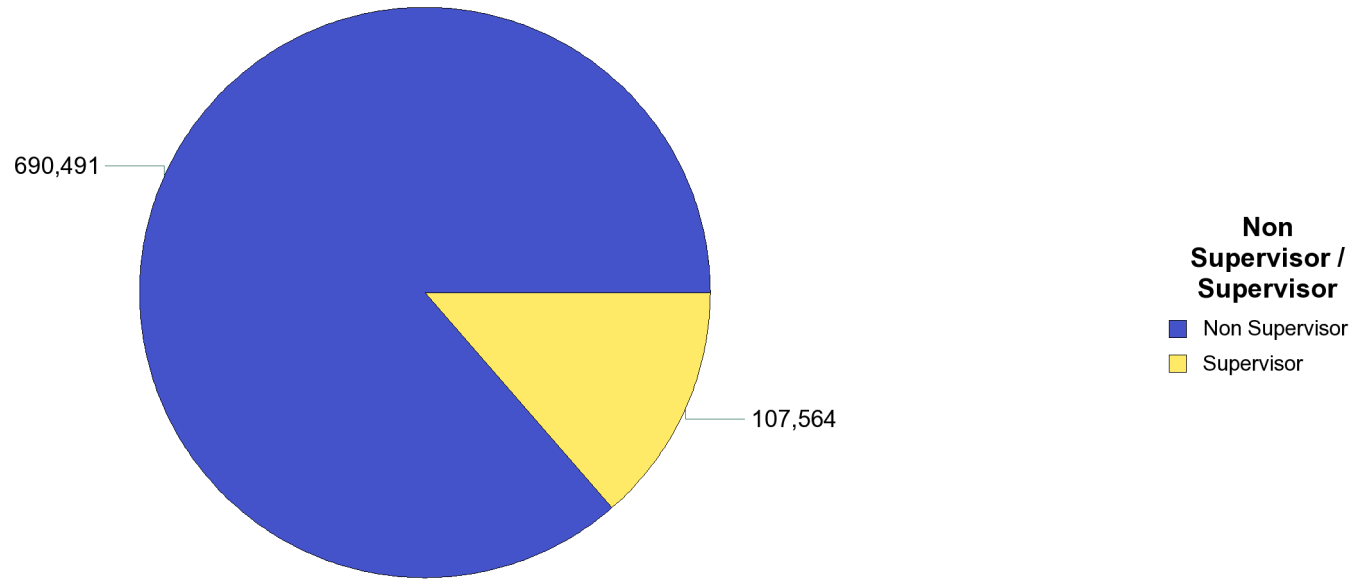
■ AF NS ■ AF S ■ AR NS ■ AR S ■ DD NS ■ DD S ■ NG NS ■ NG S ■ NV NS ■ NV S

	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	234,938	87.58%	AR S	33,312	12.42%	268,250
Navy	NV NS	174,827	86.43%	NV S	27,438	13.57%	202,265
Air Force	AF NS	136,402	84.93%	AF S	24,195	15.07%	160,597
DoD Agencies	DD NS	96,030	88.23%	DD S	12,814	11.77%	108,844
National Guard	NG NS	48,294	83.12%	NG S	9,805	16.88%	58,099
<b>Total</b>		<b>690,491</b>	<b>86.52%</b>		<b>107,564</b>	<b>13.48%</b>	<b>798,055</b>

DCPDS data as of Jul 31, 2011



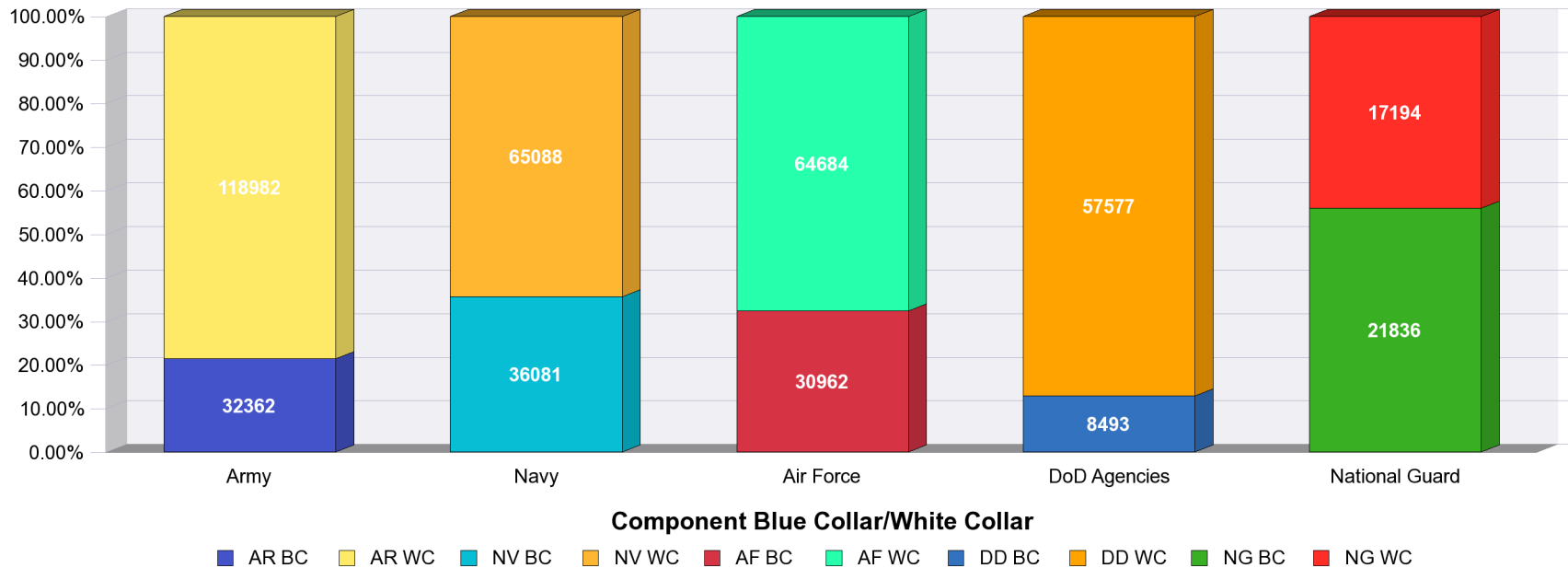
## Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	690,491	86.52%
Supervisor	107,564	13.48%
<b>Total</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

## Bargaining Unit Employees (Appropriated Fund)



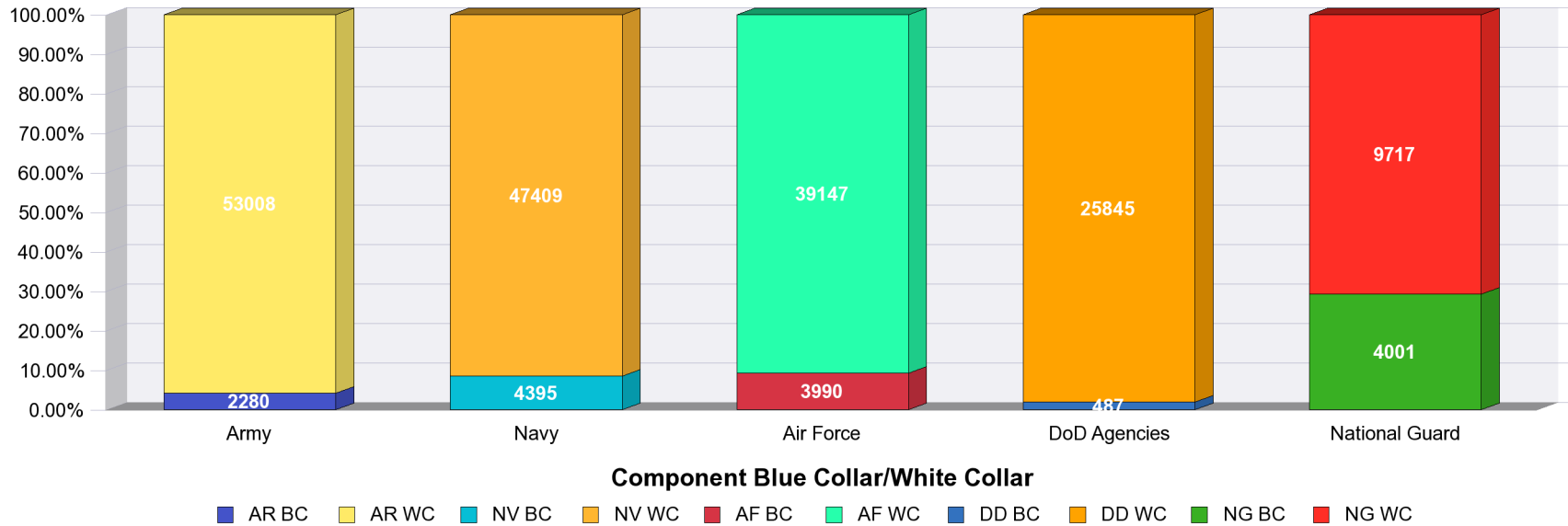
Component Blue Collar/White Collar

■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	32,362	7.14%	4.06%
Army	AR WC	118,982	26.25%	14.91%
Navy	NV BC	36,081	7.96%	4.52%
Navy	NV WC	65,088	14.36%	8.16%
Air Force	AF BC	30,962	6.83%	3.88%
Air Force	AF WC	64,684	14.27%	8.11%
DoD Agencies	DD BC	8,493	1.87%	1.06%
DoD Agencies	DD WC	57,577	12.70%	7.21%
National Guard	NG BC	21,836	4.82%	2.74%
National Guard	NG WC	17,194	3.79%	2.15%
	<b>Total</b>	<b>453,259</b>	<b>100.00%</b>	<b>56.80%</b>
<b>Total Appropriated</b>	<b>798,055</b>			

DCPDS data as of Jul 31, 2011

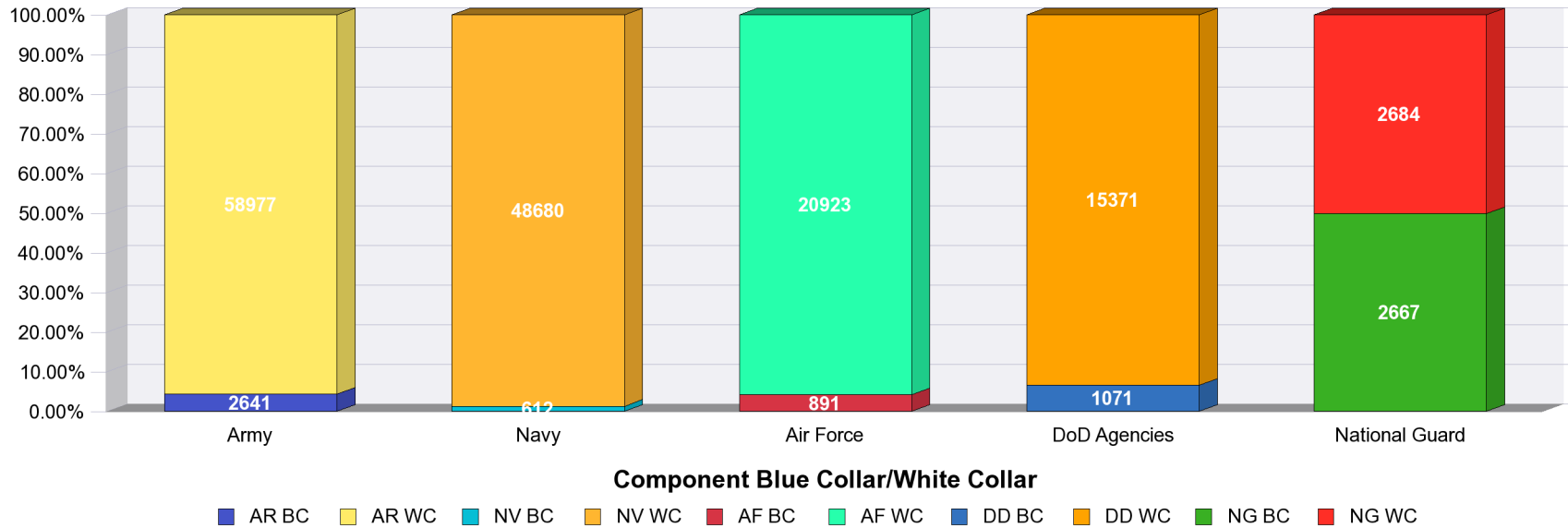
## Non Bargaining Unit Employees (6666, 8888)\* (Appropriated Fund)



Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,280	1.20%	0.29%
Army	AR WC	53,008	27.86%	6.64%
Navy	NV BC	4,395	2.31%	0.55%
Navy	NV WC	47,409	24.92%	5.94%
Air Force	AF BC	3,990	2.10%	0.50%
Air Force	AF WC	39,147	20.57%	4.91%
DoD Agencies	DD BC	487	0.26%	0.06%
DoD Agencies	DD WC	25,845	13.58%	3.24%
National Guard	NG BC	4,001	2.10%	0.50%
National Guard	NG WC	9,717	5.11%	1.22%
	<b>Total</b>	<b>190,279</b>	<b>100.00%</b>	<b>23.84%</b>
<b>Total Appropriated</b>		<b>798,055</b>		

\* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

## Non Bargaining Unit Employees (7777)\* (Appropriated Fund)

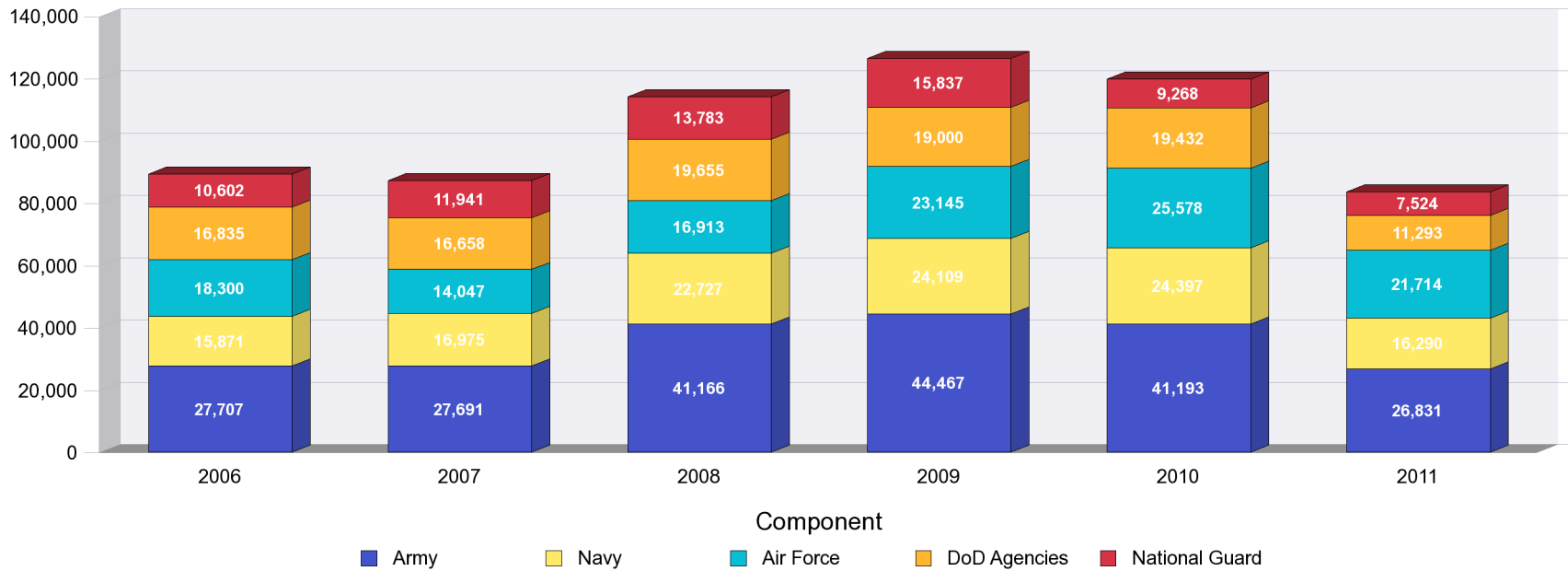


Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,641	1.71%	0.33%
Army	AR WC	58,977	38.17%	7.39%
Navy	NV BC	612	0.40%	0.08%
Navy	NV WC	48,680	31.50%	6.10%
Air Force	AF BC	891	0.58%	0.11%
Air Force	AF WC	20,923	13.54%	2.62%
DoD Agencies	DD BC	1,071	0.69%	0.13%
DoD Agencies	DD WC	15,371	9.95%	1.93%
National Guard	NG BC	2,667	1.73%	0.33%
National Guard	NG WC	2,684	1.74%	0.34%
	<b>Total</b>	<b>154,517</b>	<b>100.00%</b>	<b>19.36%</b>
<b>Total Appropriated</b>		<b>798,055</b>		

\* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Jul 31, 2011

## New Hires by Fiscal Year (Appropriated Fund)

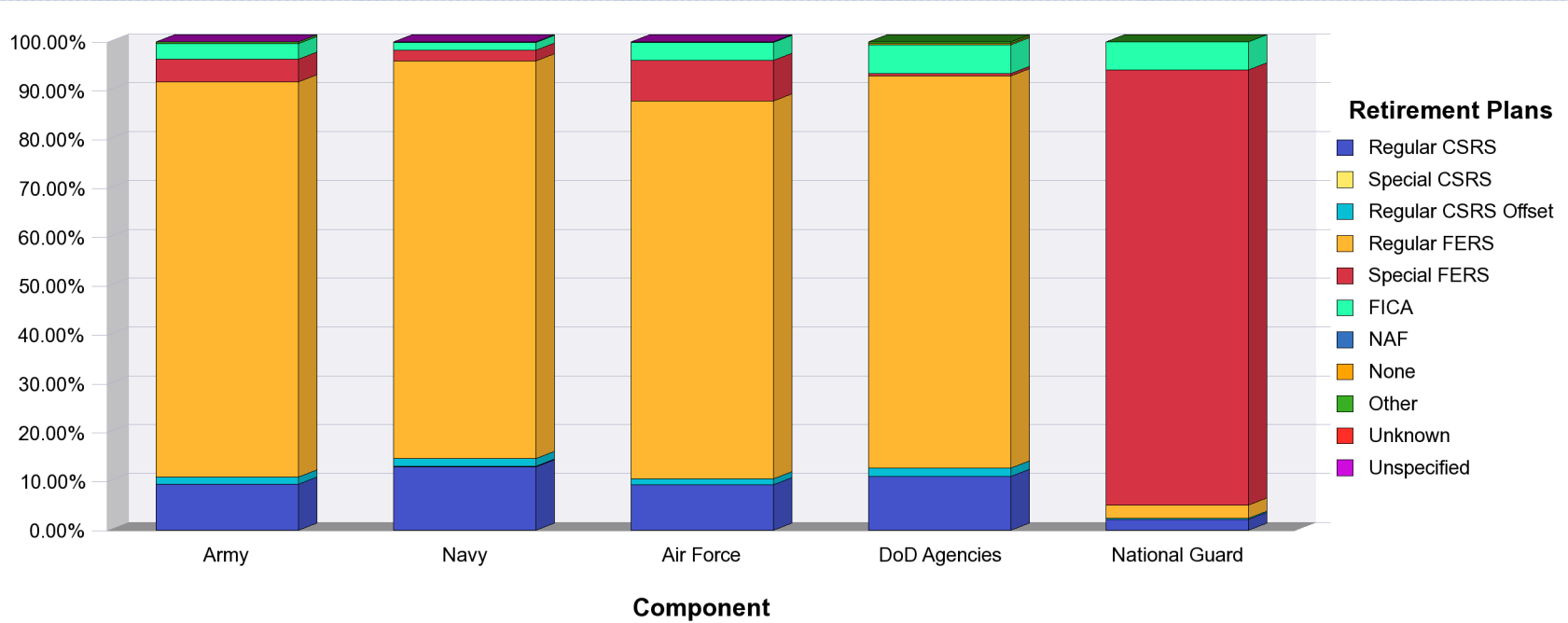


New Hires	2006	2007	2008	2009	2010	2011	Total	% Compared to Total DoD New Hires
Army	27,707	27,691	41,166	44,467	41,193	26,831	209,055	33.67%
Navy	15,871	16,975	22,727	24,109	24,397	16,290	120,369	19.38%
Air Force	18,300	14,047	16,913	23,145	25,578	21,714	119,697	19.28%
DoD Agencies	16,835	16,658	19,655	19,000	19,432	11,293	102,873	16.57%
National Guard	10,602	11,941	13,783	15,837	9,268	7,524	68,955	11.10%
<b>*Total</b>	<b>89,315</b>	<b>87,312</b>	<b>114,244</b>	<b>126,558</b>	<b>119,868</b>	<b>83,652</b>	<b>620,949</b>	<b>100.00%</b>

\*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Jul 31, 2011

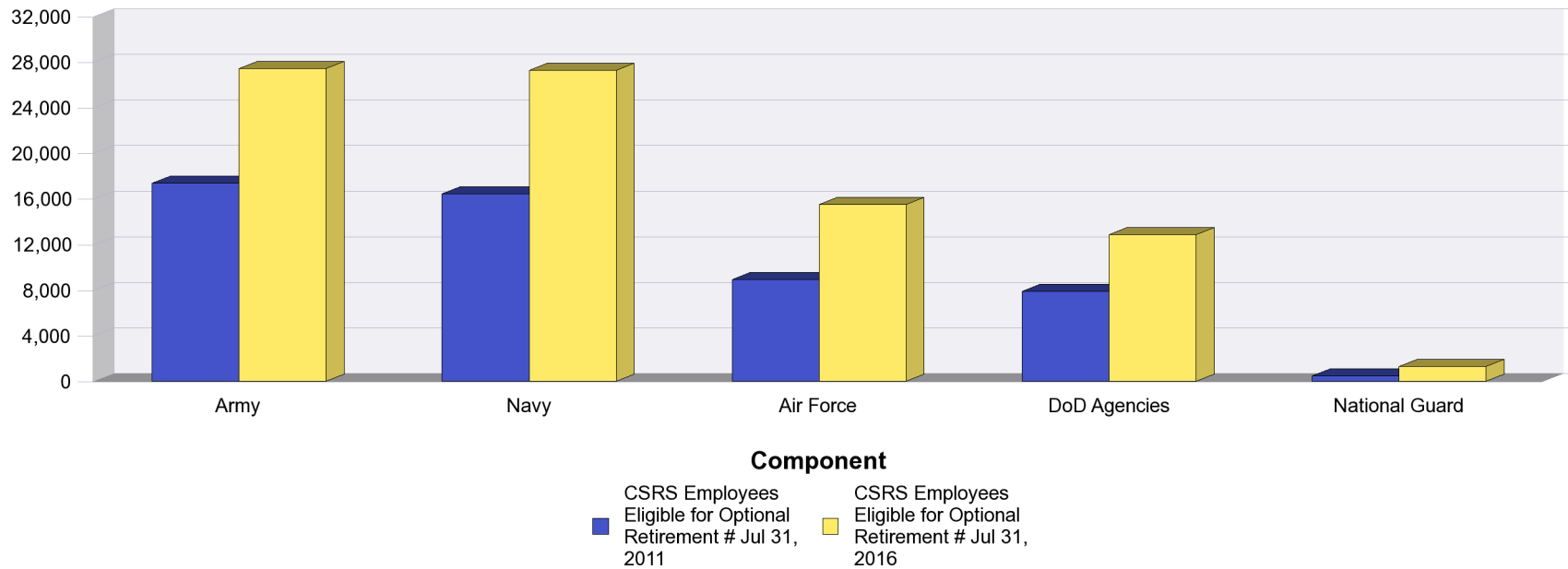
## DoD Retirement Plans (Appropriated Fund)



	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	25,172	26,257	14,902	11,950	1,239	79,520	9.96%
Special CSRS	113	156	82	17	1	369	0.05%
Regular CSRS Offset	3,831	3,194	1,807	1,868	138	10,838	1.36%
Regular FERS	216,947	164,662	124,223	87,414	1,614	594,860	74.54%
Special FERS	12,504	4,434	13,415	539	51,734	82,626	10.35%
FICA	8,601	3,306	5,854	6,405	3,370	27,536	3.45%
NAF	1	0	0	0	0	1	0.00%
None	126	88	133	239	1	587	0.07%
Other	951	167	178	412	2	1,710	0.21%
Unknown	2	0	2	0	0	4	0.00%
Unspecified	2	1	1	0	0	4	0.00%
<b>Total</b>	<b>268,250</b>	<b>202,265</b>	<b>160,597</b>	<b>108,844</b>	<b>58,099</b>	<b>798,055</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

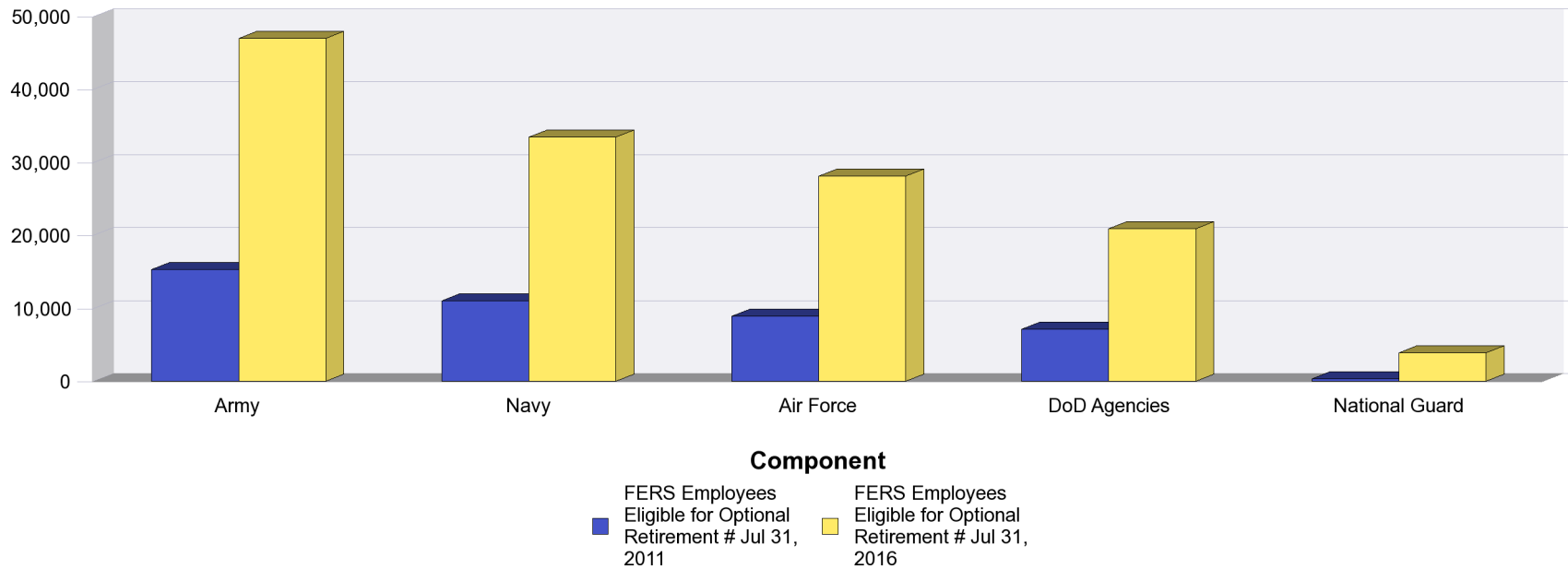
## CSRS Optional Retirement Eligibility As of 07/31/2011 & 07/31/2016 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Jul 31, 2011	CSRS Employees Eligible for Optional Retirement % Jul 31, 2011	CSRS Employees Eligible for Optional Retirement # Jul 31, 2016	CSRS Employees Eligible for Optional Retirement % Jul 31, 2016	%CSRS Compared to Total Appropriated Fund Population Jul 31, 2011	%CSRS Compared to Total Appropriated Fund Population Jul 31, 2016
Army	268,250	29,116	17,383	59.70%	27,408	94.13%	2.18%	3.43%
Navy	202,265	29,607	16,414	55.44%	27,289	92.17%	2.06%	3.42%
Air Force	160,597	16,791	8,939	53.24%	15,523	92.45%	1.12%	1.95%
DoD Agencies	108,844	13,835	7,862	56.83%	12,849	92.87%	0.99%	1.61%
National Guard	58,099	1,378	491	35.63%	1,282	93.03%	0.06%	0.16%
<b>Total</b>	<b>798,055</b>	<b>90,727</b>	<b>51,089</b>	<b>56.31%</b>	<b>84,351</b>	<b>92.97%</b>	<b>6.40%</b>	<b>10.57%</b>

DCPDS data as of Jul 31, 2011

## FERS Optional Retirement Eligibility As of 07/31/2011 & 07/31/2016 (Appropriated Fund)

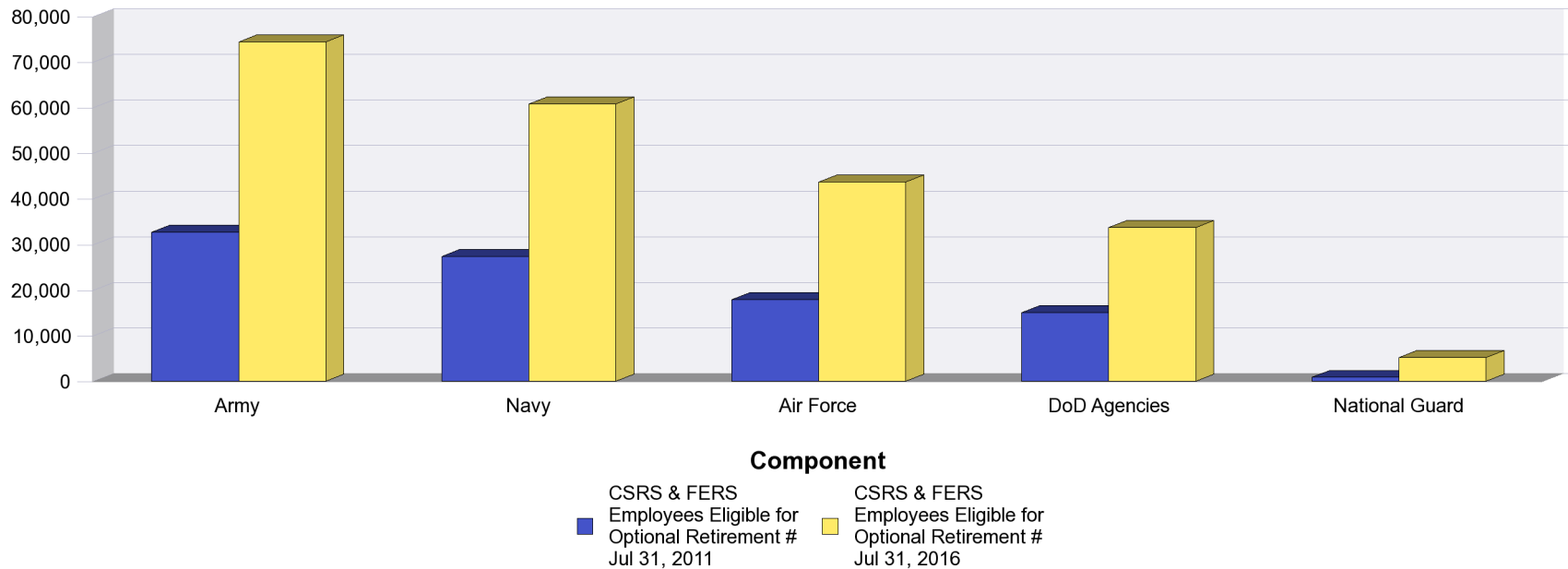


Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Jul 31, 2011	FERS Employees Eligible for Optional Retirement % Jul 31, 2011	FERS Employees Eligible for Optional Retirement # Jul 31, 2016	FERS Employees Eligible for Optional Retirement % Jul 31, 2016	%FERS Compared to Total Appropriated Fund Population Jul 31, 2011	%FERS Compared to Total Appropriated Fund Population Jul 31, 2016
Army	268,250	229,451	15,316	6.68%	47,004	20.49%	1.92%	5.89%
Navy	202,265	169,096	11,004	6.51%	33,453	19.78%	1.38%	4.19%
Air Force	160,597	137,638	8,933	6.49%	28,107	20.42%	1.12%	3.52%
DoD Agencies	108,844	87,953	7,143	8.12%	20,902	23.76%	0.90%	2.62%
National Guard	58,099	53,348	377	0.71%	3,882	7.28%	0.05%	0.49%
<b>Total</b>	<b>798,055</b>	<b>677,486</b>	<b>42,773</b>	<b>6.31%</b>	<b>133,348</b>	<b>19.68%</b>	<b>5.36%</b>	<b>16.71%</b>

DCPDS data as of Jul 31, 2011



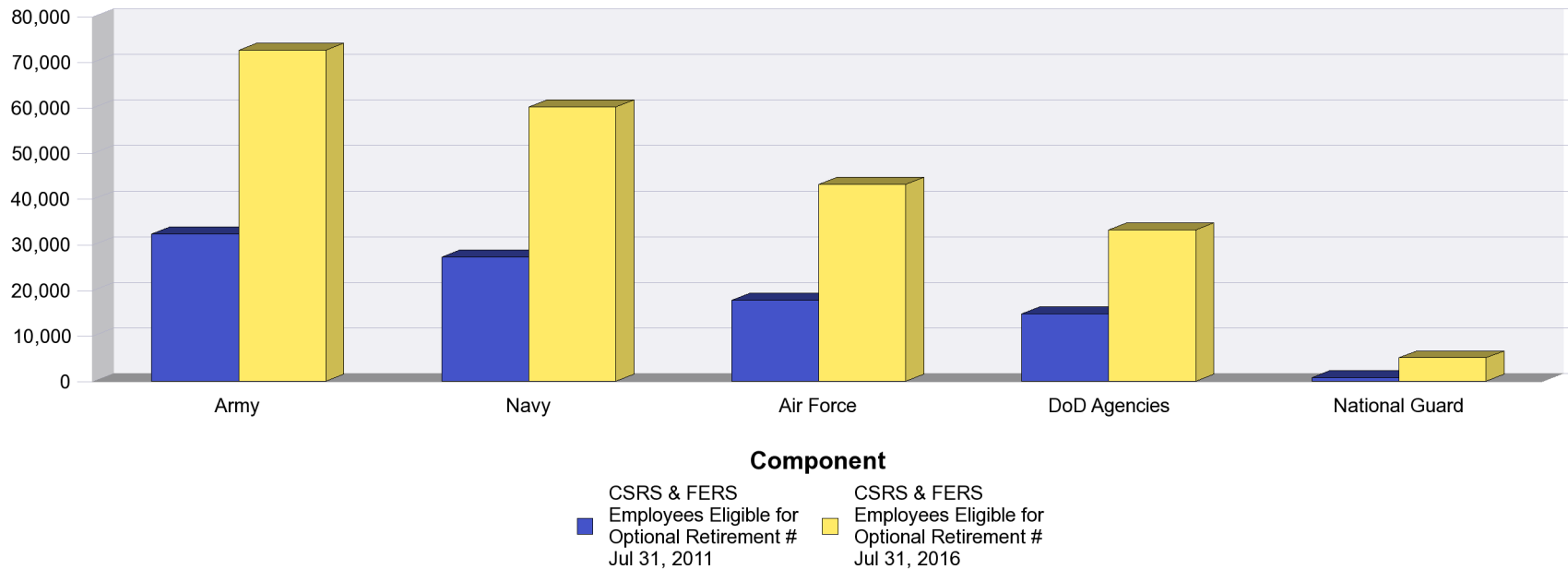
## CSRS & FERS Optional Retirement Eligibility As of 07/31/2011 & 07/31/2016 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Jul 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Jul 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Jul 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Jul 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Jul 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Jul 31, 2016
Army	268,250	258,567	32,699	12.65%	74,412	28.78%	4.10%	9.32%
Navy	202,265	198,703	27,418	13.80%	60,742	30.57%	3.44%	7.61%
Air Force	160,597	154,429	17,872	11.57%	43,630	28.25%	2.24%	5.47%
DoD Agencies	108,844	101,788	15,005	14.74%	33,751	33.16%	1.88%	4.23%
National Guard	58,099	54,726	868	1.59%	5,164	9.44%	0.11%	0.65%
<b>Total</b>	<b>798,055</b>	<b>768,213</b>	<b>93,862</b>	<b>12.22%</b>	<b>217,699</b>	<b>28.34%</b>	<b>11.76%</b>	<b>27.28%</b>

DCPDS data as of Jul 31, 2011

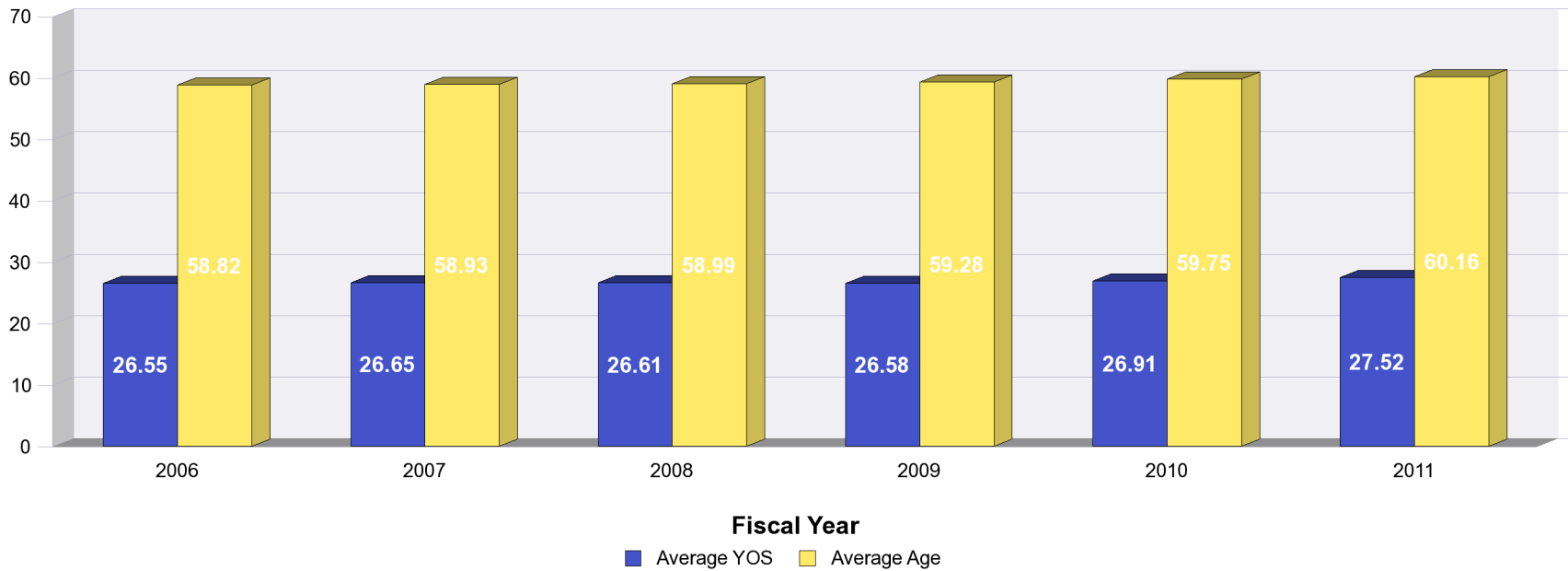
## CSRS & FERS Optional Retirement Eligibility As of 07/31/2011 & 07/31/2016 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Jul 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Jul 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Jul 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Jul 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Jul 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Jul 31, 2016
Army	246,475	245,074	32,277	13.17%	72,574	29.61%	4.04%	9.09%
Navy	195,917	195,646	27,241	13.92%	60,187	30.76%	3.41%	7.54%
Air Force	151,268	150,854	17,746	11.76%	43,161	28.61%	2.22%	5.41%
DoD Agencies	98,989	98,451	14,812	15.05%	33,214	33.74%	1.86%	4.16%
National Guard	54,627	54,615	863	1.58%	5,144	9.42%	0.11%	0.64%
<b>Total</b>	<b>747,276</b>	<b>744,640</b>	<b>92,939</b>	<b>12.48%</b>	<b>214,280</b>	<b>28.78%</b>	<b>12.44%</b>	<b>28.67%</b>

DCPDS data as of Jul 31, 2011

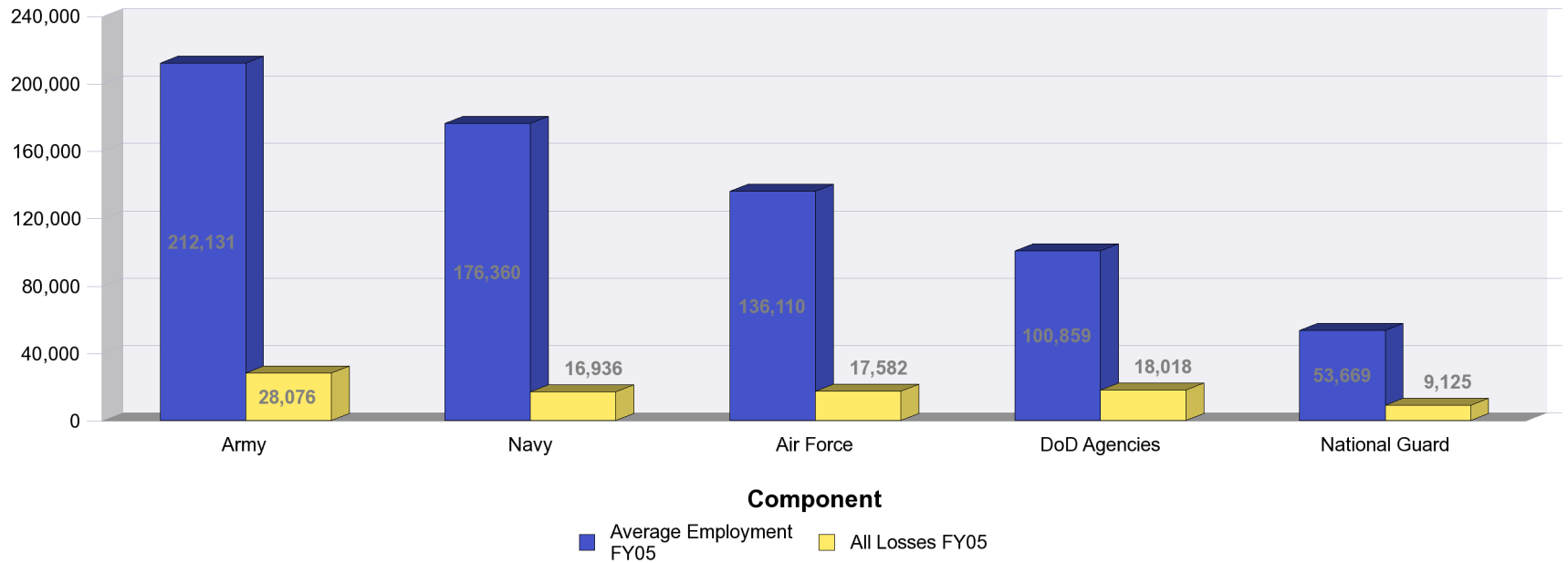
## Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.91	59.75
2011	27.52	60.16

DCPDS data as of Jul 31, 2011

## All Components Turnover Rate\*- FY05 (Appropriated Fund)

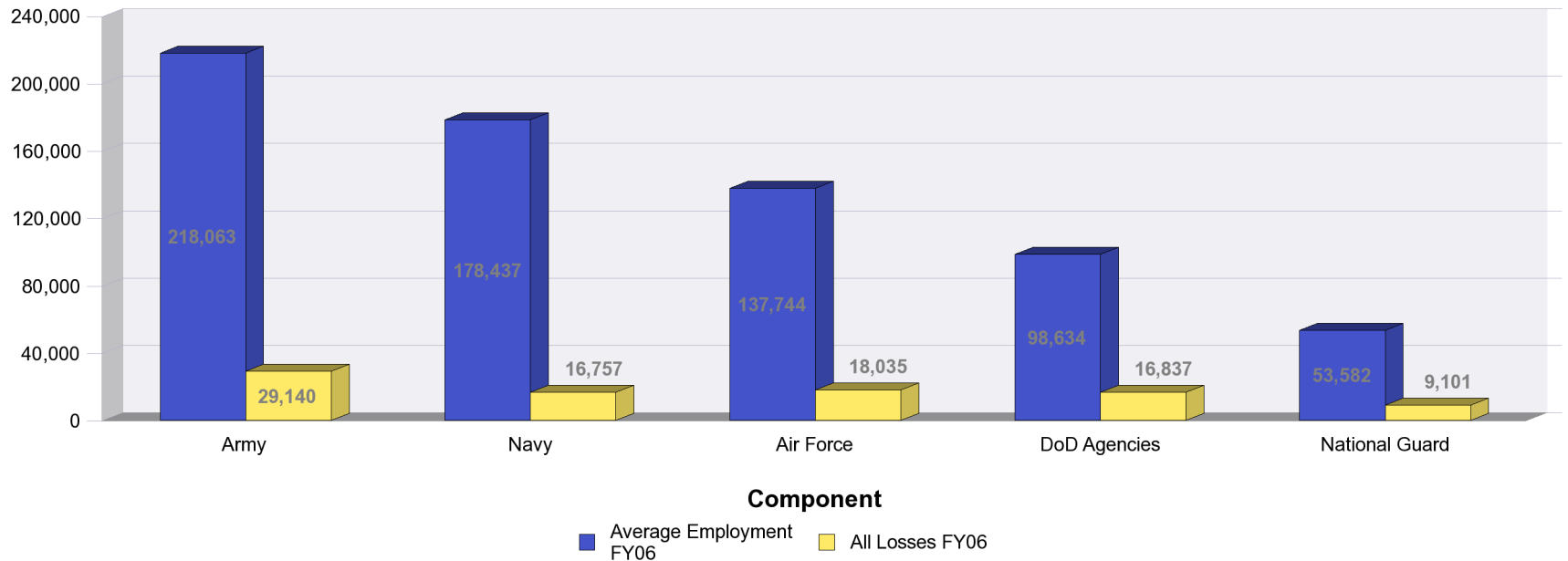


Component	Average Employment FY05	All Losses FY05	% of Losses Compared to Employment
Army	212,131	28,076	13.24%
Navy	176,360	16,936	9.60%
Air Force	136,110	17,582	12.92%
DoD Agencies	100,859	18,018	17.86%
National Guard	53,669	9,125	17.00%
<b>Total DoD</b>	<b>679,129</b>	<b>89,737</b>	<b>13.21%</b>

DCPDS data as of Jul 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY06 (Appropriated Fund)

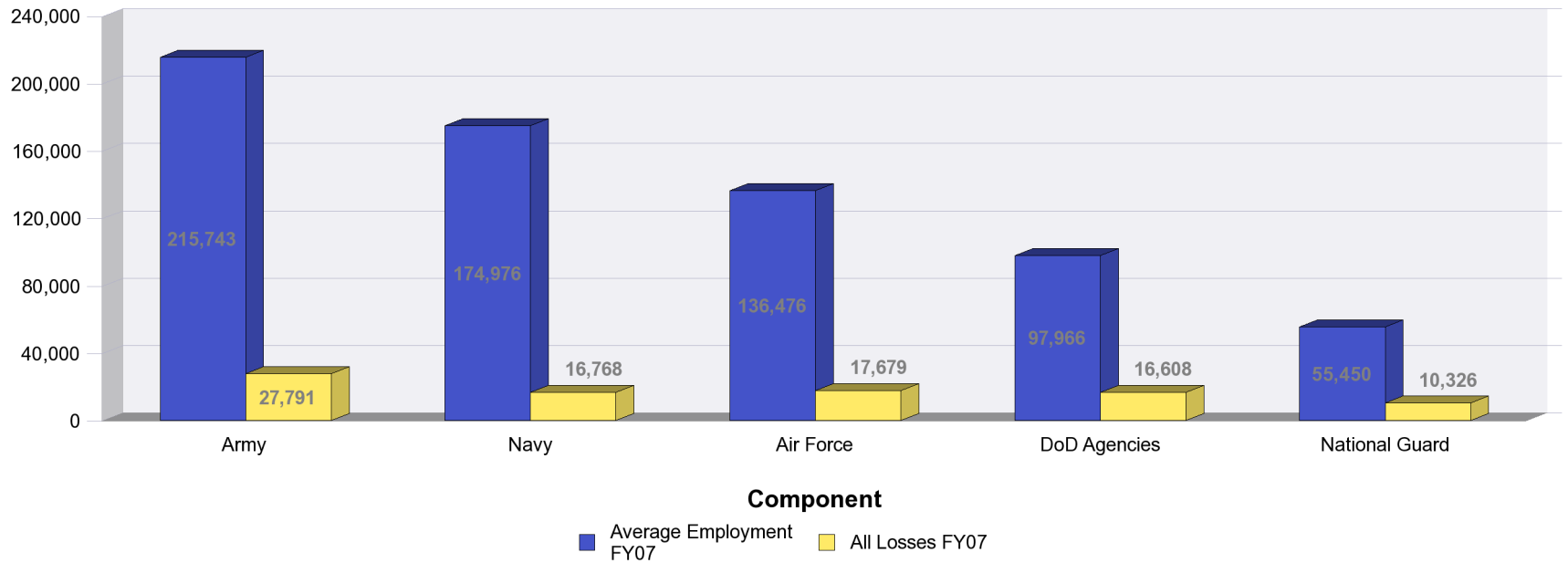


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	218,063	29,140	13.36%
Navy	178,437	16,757	9.39%
Air Force	137,744	18,035	13.09%
DoD Agencies	98,634	16,837	17.07%
National Guard	53,582	9,101	16.99%
<b>Total DoD</b>	<b>686,461</b>	<b>89,870</b>	<b>13.09%</b>

DCPDS data as of Jul 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY07 (Appropriated Fund)

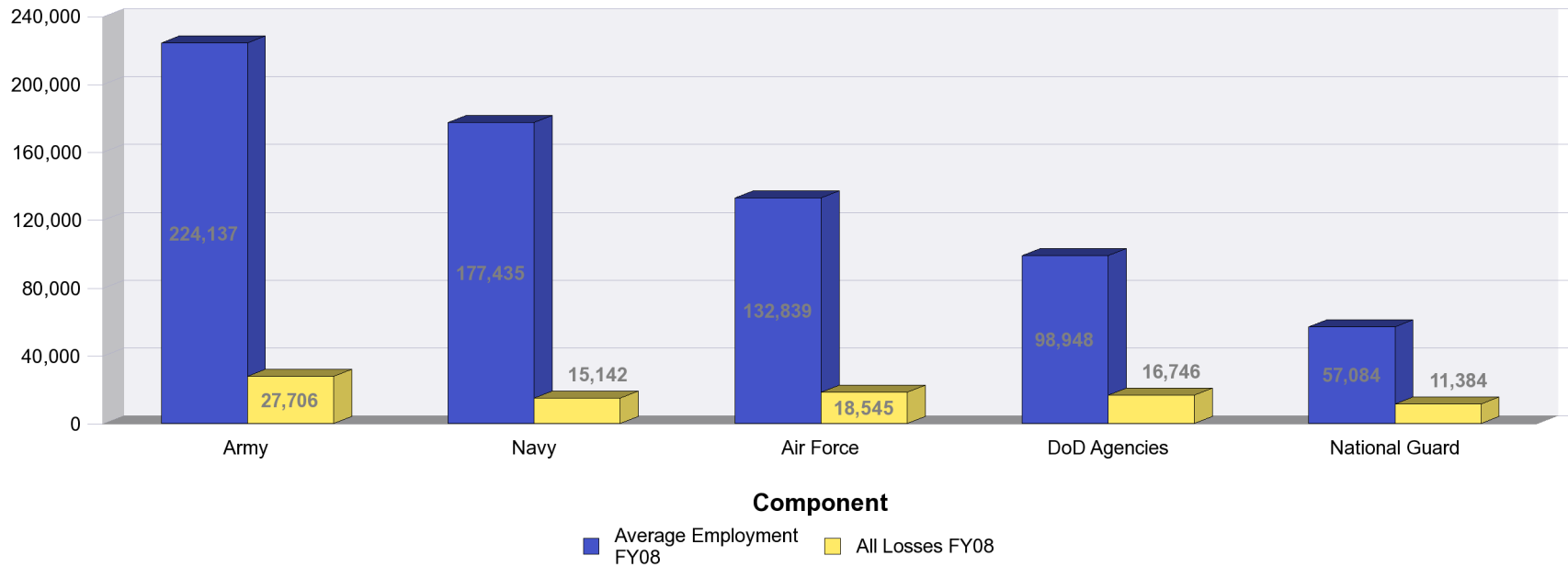


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,743	27,791	12.88%
Navy	174,976	16,768	9.58%
Air Force	136,476	17,679	12.95%
DoD Agencies	97,966	16,608	16.95%
National Guard	55,450	10,326	18.62%
<b>Total DoD</b>	<b>680,611</b>	<b>89,172</b>	<b>13.10%</b>

DCPDS data as of Jul 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY08 (Appropriated Fund)

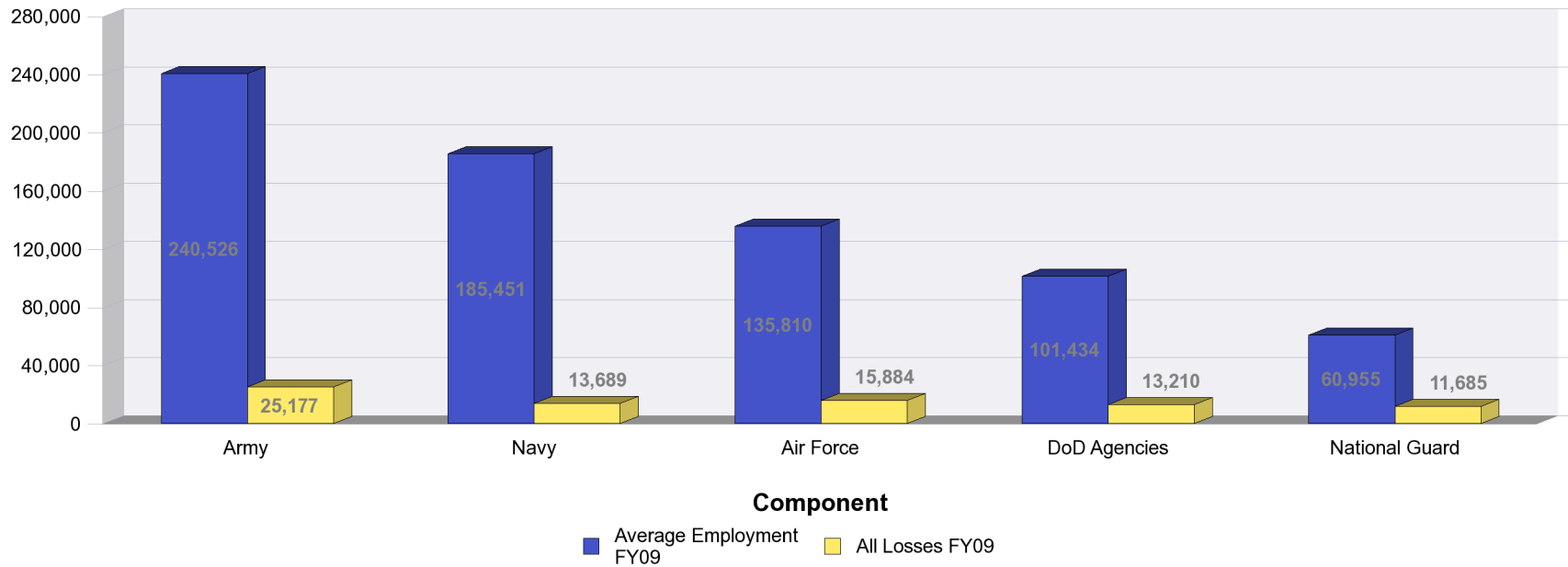


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,137	27,706	12.36%
Navy	177,435	15,142	8.53%
Air Force	132,839	18,545	13.96%
DoD Agencies	98,948	16,746	16.92%
National Guard	57,084	11,384	19.94%
<b>Total DoD</b>	<b>690,443</b>	<b>89,523</b>	<b>12.97%</b>

DCPDS data as of Jul 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY09 (Appropriated Fund)



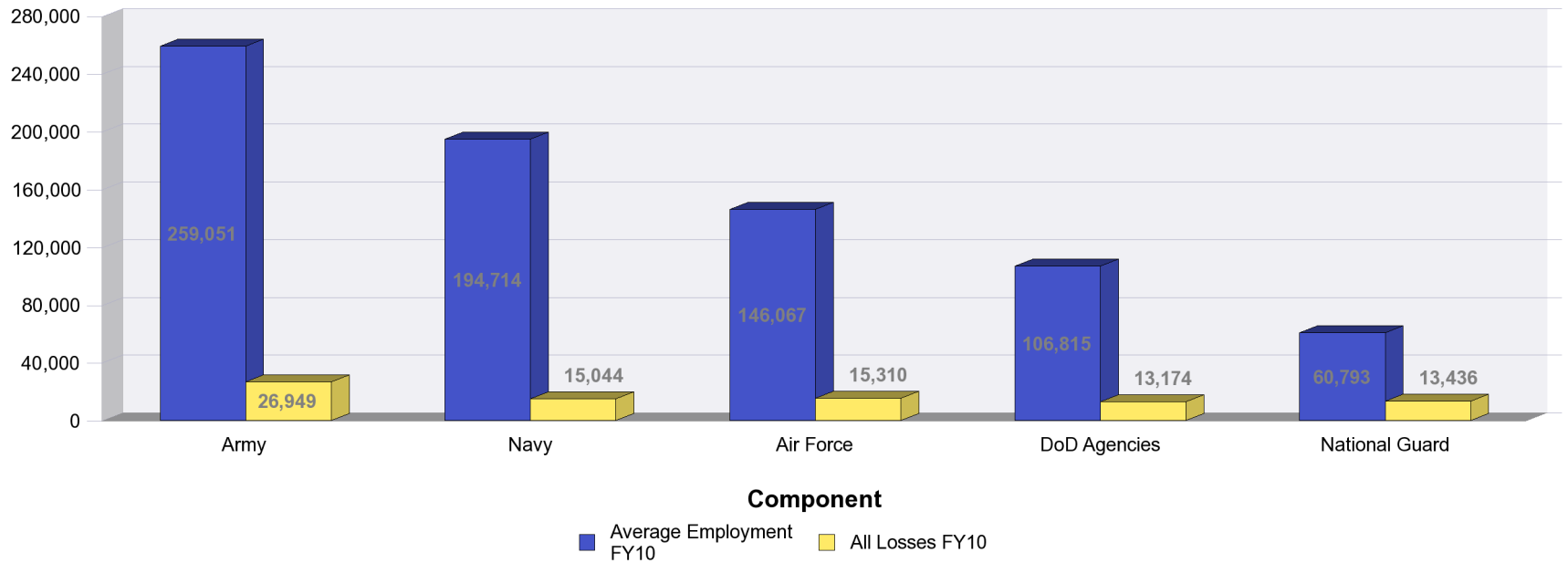
Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,526	25,177	10.47%
Navy	185,451	13,689	7.38%
Air Force	135,810	15,884	11.70%
DoD Agencies	101,434	13,210	13.02%
National Guard	60,955	11,685	19.17%
<b>Total DoD</b>	<b>724,175</b>	<b>79,645</b>	<b>11.00%</b>

DCPDS data as of Jul 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.



## All Components Turnover Rate\*- FY10 (Appropriated Fund)

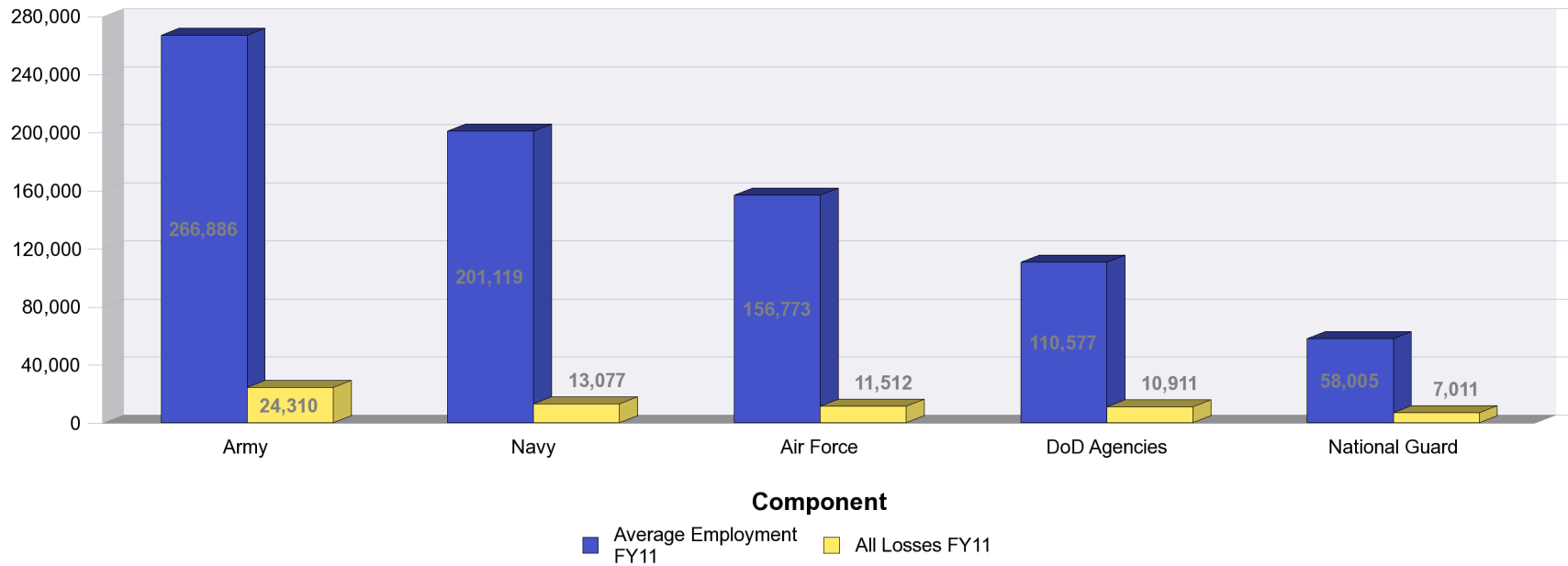


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,051	26,949	10.40%
Navy	194,714	15,044	7.73%
Air Force	146,067	15,310	10.48%
DoD Agencies	106,815	13,174	12.33%
National Guard	60,793	13,436	22.10%
<b>Total DoD</b>	<b>767,441</b>	<b>83,913</b>	<b>10.93%</b>

DCPDS data as of Jul 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY11 (Appropriated Fund)



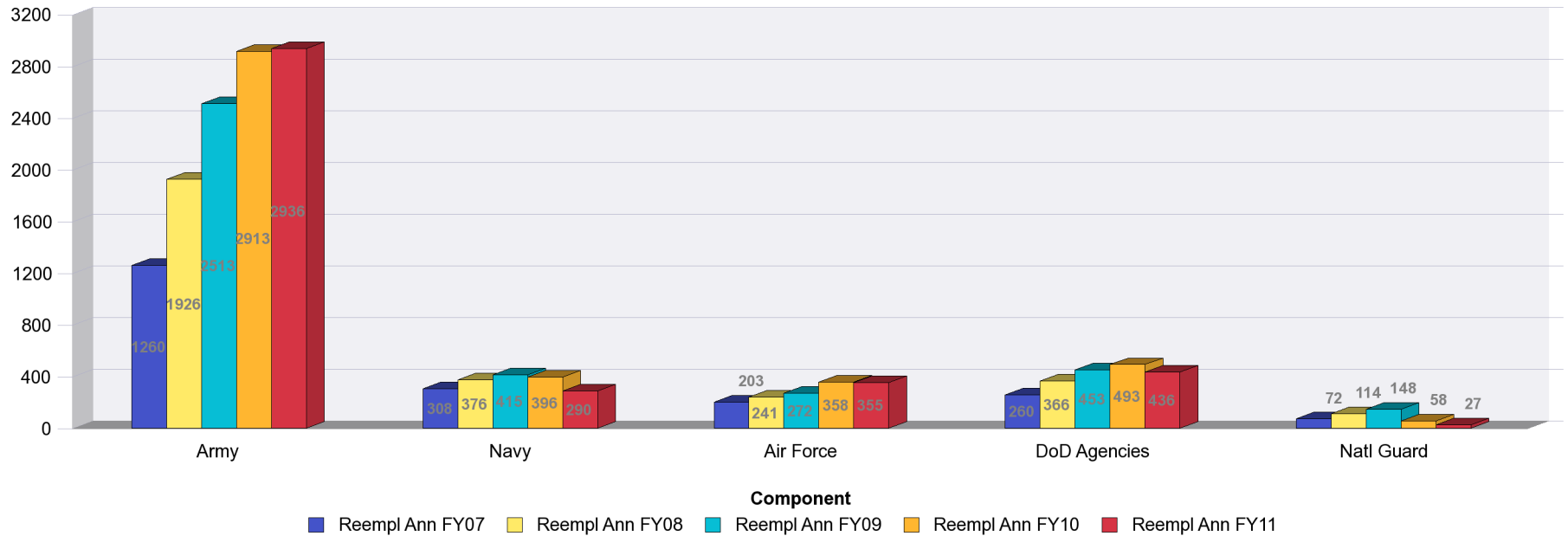
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	266,886	24,310	9.11%
Navy	201,119	13,077	6.50%
Air Force	156,773	11,512	7.34%
DoD Agencies	110,577	10,911	9.87%
National Guard	58,005	7,011	12.09%
<b>**Total DoD</b>	<b>793,361</b>	<b>66,821</b>	<b>8.42%</b>

DCPDS data as of Jul 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

\*\*Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

## All DoD Reemployed Annuitants\* (Appropriated Fund)



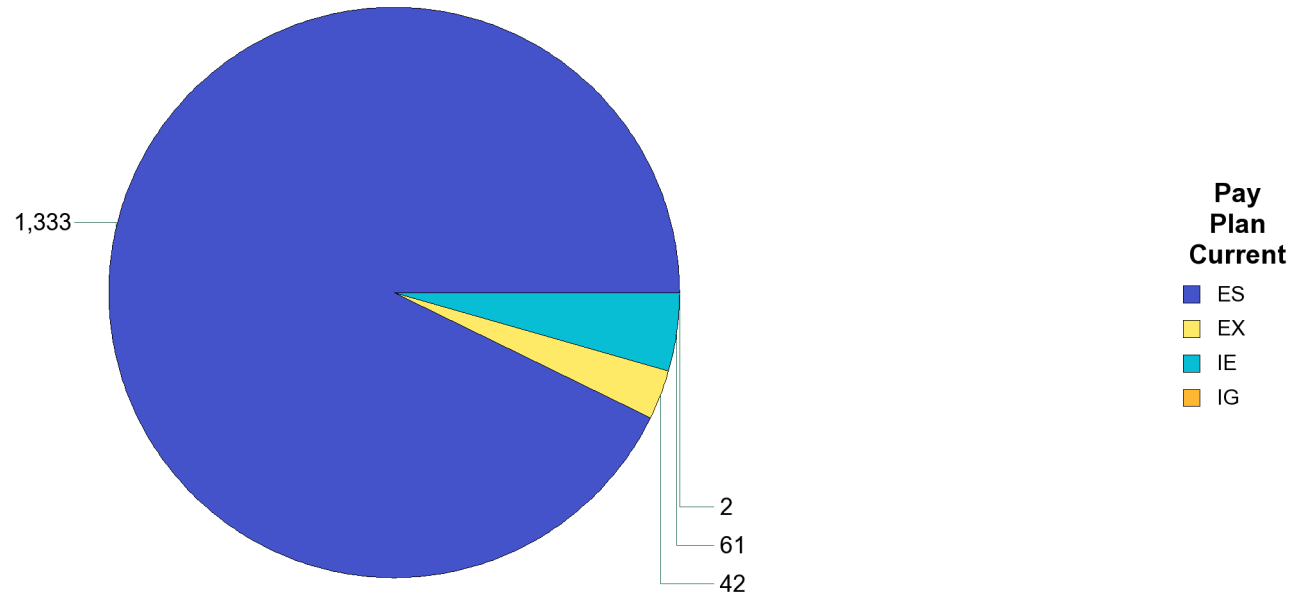
Component	Reempl Ann FY07	Empl FY07	% Reempl Ann comp to Empl FY07	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11
Army	1,260	217,094	0.58%	1,926	231,938	0.83%	2,513	251,675	1.00%	2,913	266,482	1.09%	2,936	268,250	1.09%
Navy	308	175,022	0.18%	376	182,106	0.21%	415	191,231	0.22%	396	199,952	0.20%	290	202,265	0.14%
Air Force	203	134,778	0.15%	241	132,997	0.18%	272	140,409	0.19%	358	151,122	0.24%	355	160,597	0.22%
DoD Agencies	260	97,261	0.27%	366	98,933	0.37%	453	103,694	0.44%	493	109,328	0.45%	436	108,844	0.40%
Natl Guard	72	56,180	0.13%	114	58,500	0.19%	148	62,633	0.24%	58	58,510	0.10%	27	58,099	0.05%
<b>Total</b>	<b>2,103</b>	<b>680,335</b>	<b>1.30%</b>	<b>3,023</b>	<b>704,474</b>	<b>1.78%</b>	<b>3,801</b>	<b>749,642</b>	<b>2.08%</b>	<b>4,218</b>	<b>798,055</b>	<b>2.08%</b>	<b>4,044</b>	<b>798,055</b>	<b>1.91%</b>

DCPDS data as of Jul 31, 2011

\*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

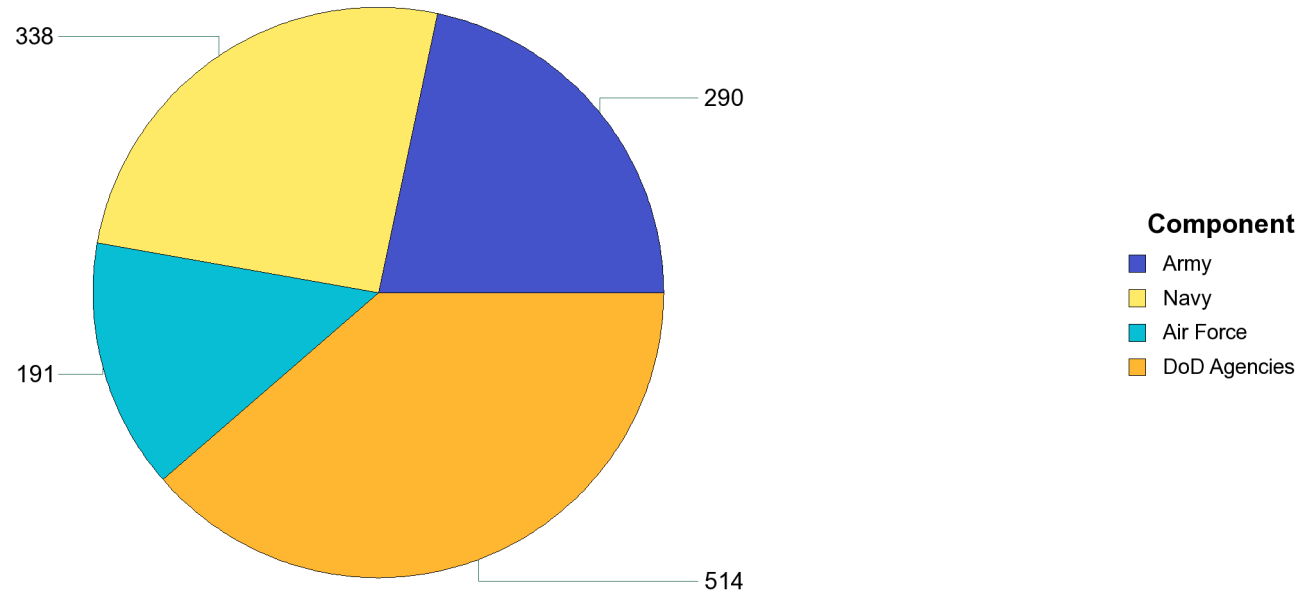
## DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/ Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,333	92.70%	0.1670%
EX	42	2.92%	0.0053%
IE	61	4.24%	0.0076%
IG	2	0.14%	0.0003%
<b>Total</b>	<b>1,438</b>	<b>100.00%</b>	<b>0.1802%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

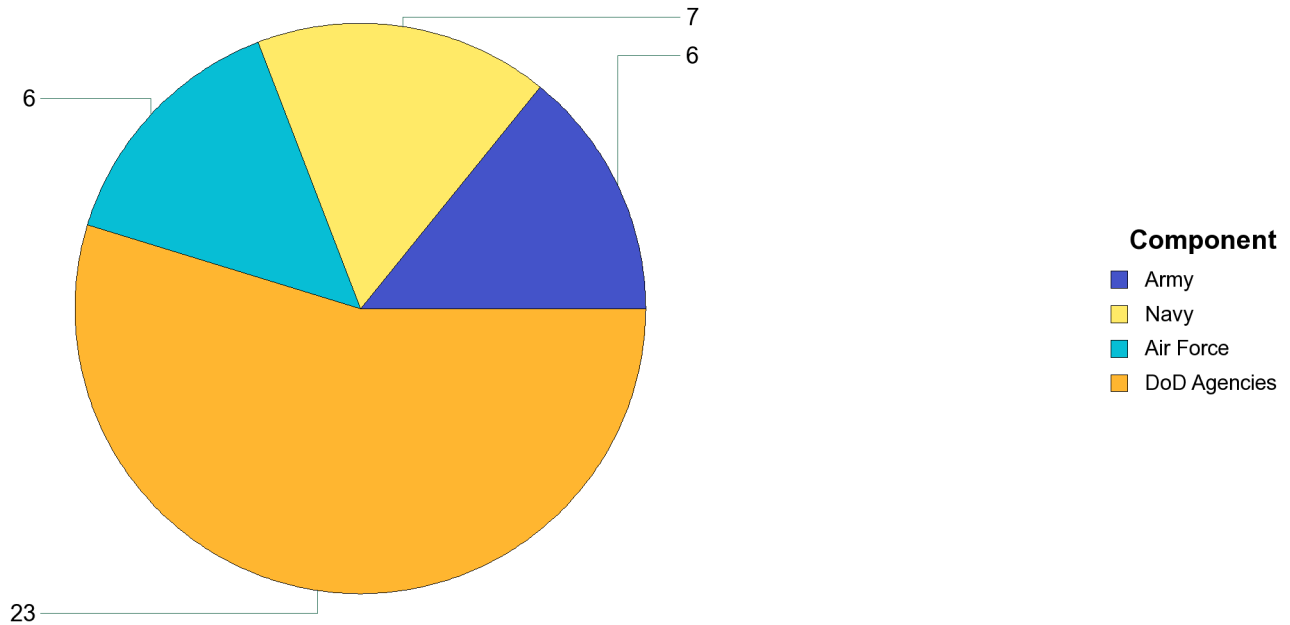
## DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	290	21.76%	0.0363%
Navy	338	25.36%	0.0424%
Air Force	191	14.33%	0.0239%
DoD Agencies	514	38.56%	0.0644%
<b>Total</b>	<b>1,333</b>	<b>100.00%</b>	<b>0.1670%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

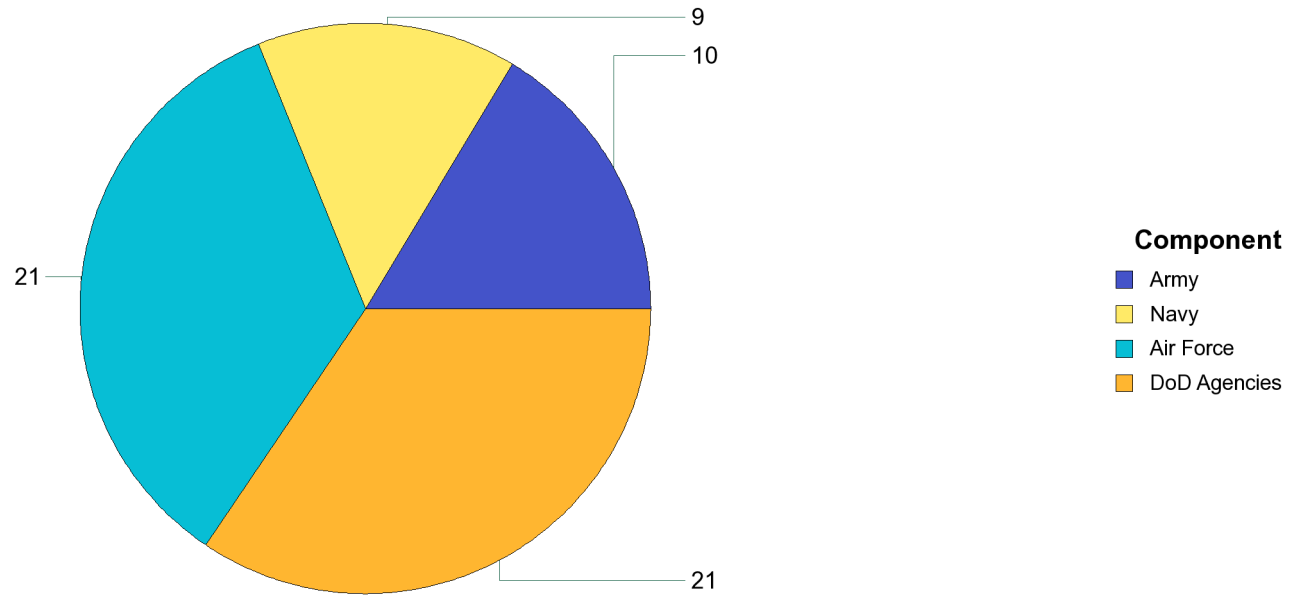
## DoD Executive Pay by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	6	14.29%	0.0008%
Navy	7	16.67%	0.0009%
Air Force	6	14.29%	0.0008%
DoD Agencies	23	54.76%	0.0029%
<b>Total</b>	<b>42</b>	<b>100.00%</b>	<b>0.0053%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

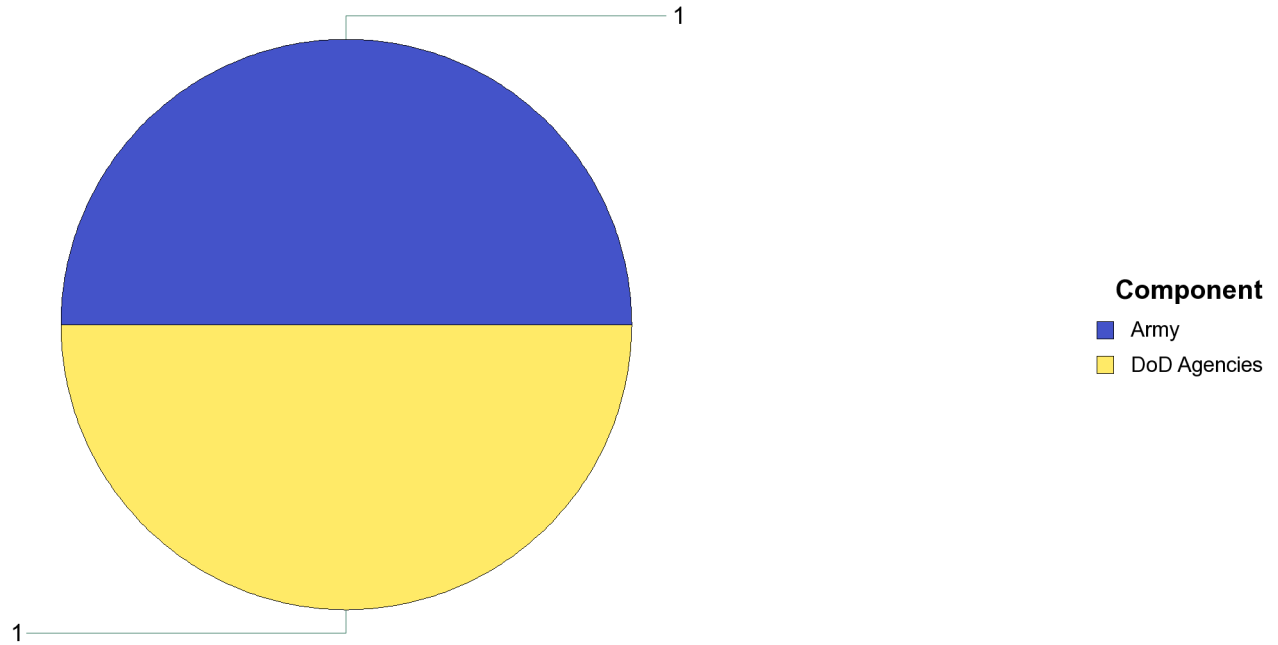
## DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	16.39%	0.0013%
Navy	9	14.75%	0.0011%
Air Force	21	34.43%	0.0026%
DoD Agencies	21	34.43%	0.0026%
<b>Total</b>	<b>61</b>	<b>100.00%</b>	<b>0.0076%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

## DoD Inspector General by Component (Appropriated Fund)

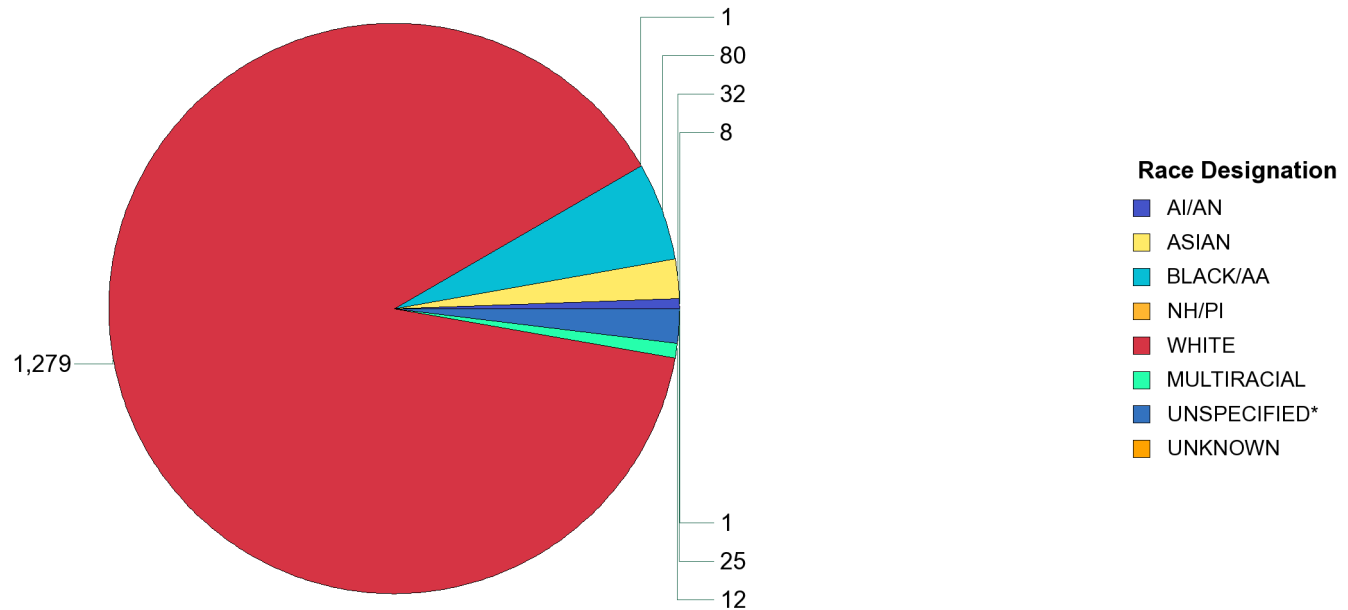


Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	1	50.00%	0.0001%
DoD Agencies	1	50.00%	0.0001%
<b>Total</b>	<b>2</b>	<b>100.00%</b>	<b>0.0003%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011



## Executive Demographics - Race (Appropriated Fund)

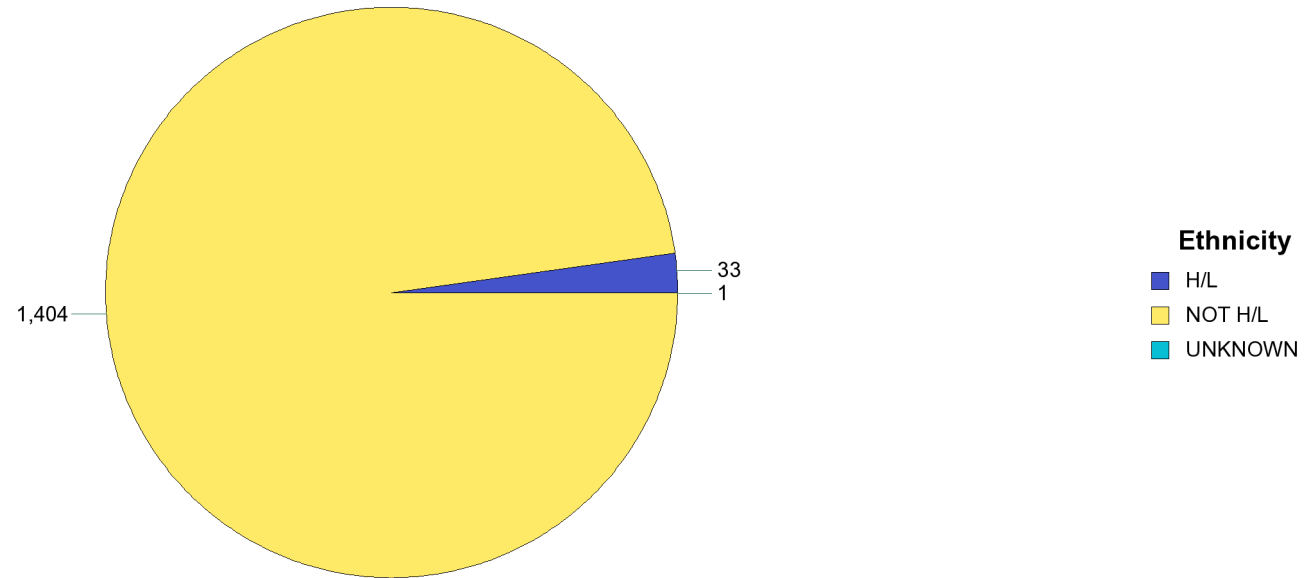


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	8	0.56%	0.0010%
ASIAN	32	2.23%	0.0040%
BLACK/AA	80	5.56%	0.0100%
NH/PI	1	0.07%	0.0001%
WHITE	1,279	88.94%	0.1603%
MULTIRACIAL	12	0.83%	0.0015%
UNSPECIFIED*	25	1.74%	0.0031%
UNKNOWN	1	0.07%	0.0001%
<b>Total</b>	<b>1,438</b>	<b>100.00%</b>	<b>0.1802%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jul 31, 2011

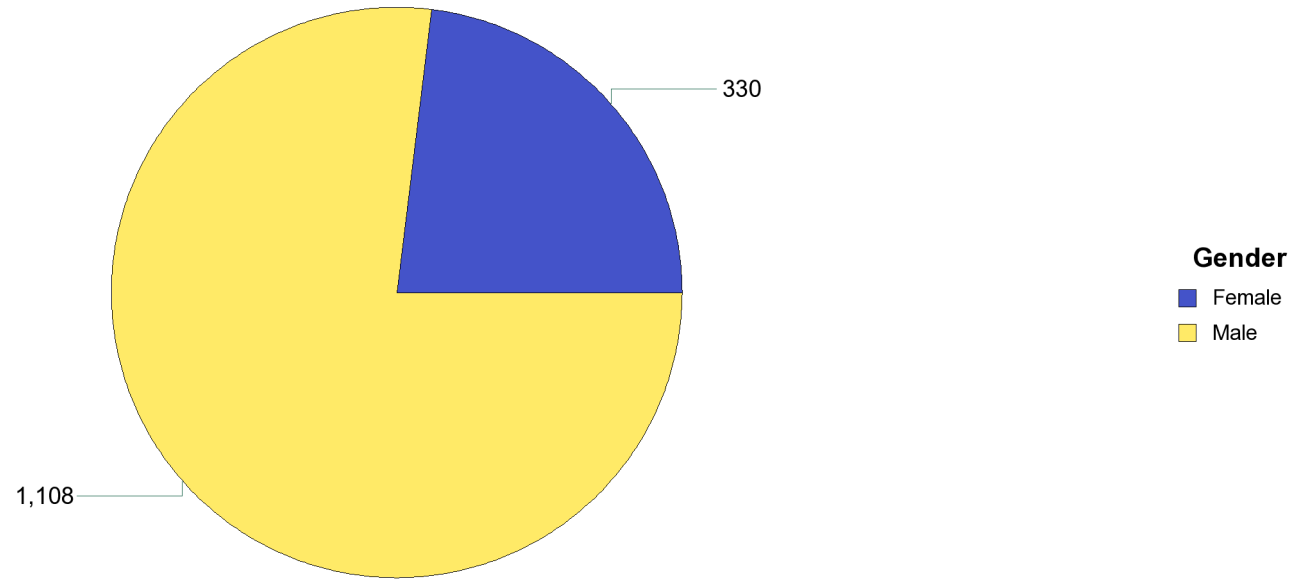
## Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	33	2.29%	0.0041%
NOT H/L	1,404	97.64%	0.1759%
UNKNOWN	1	0.07%	0.0001%
<b>Total</b>	<b>1,438</b>	<b>100.00%</b>	<b>0.1802%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

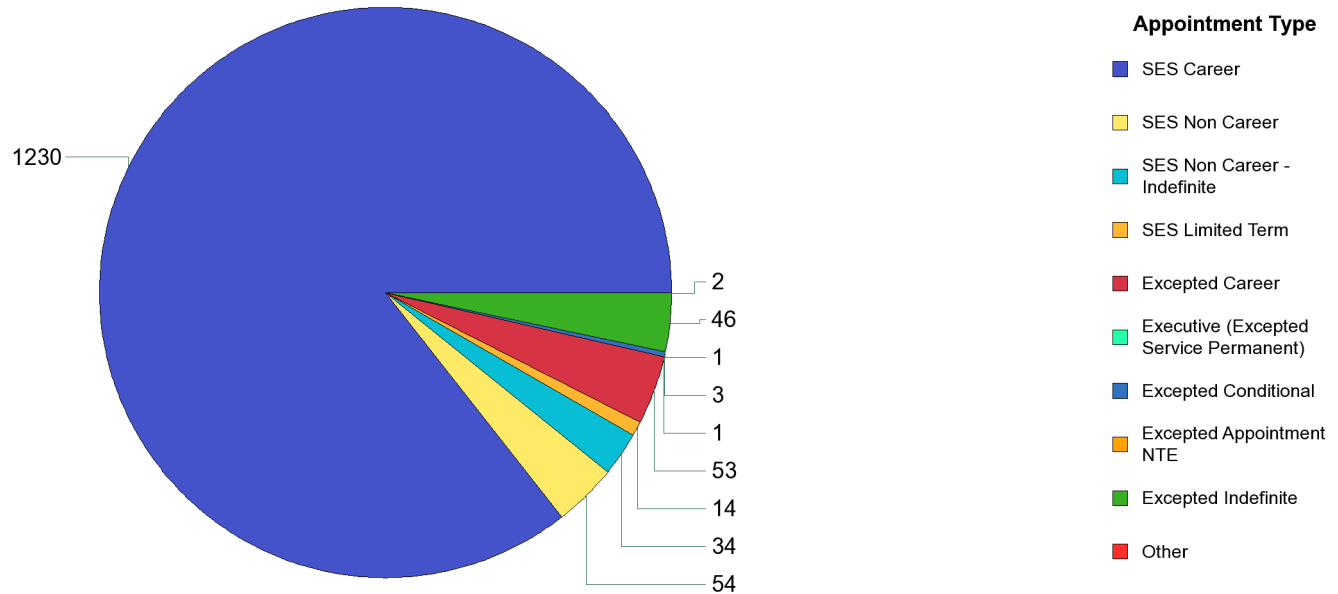
## Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	330	22.95%	0.0414%
Male	1,108	77.05%	0.1388%
<b>Total</b>	<b>1,438</b>	<b>100.00%</b>	<b>0.1802%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

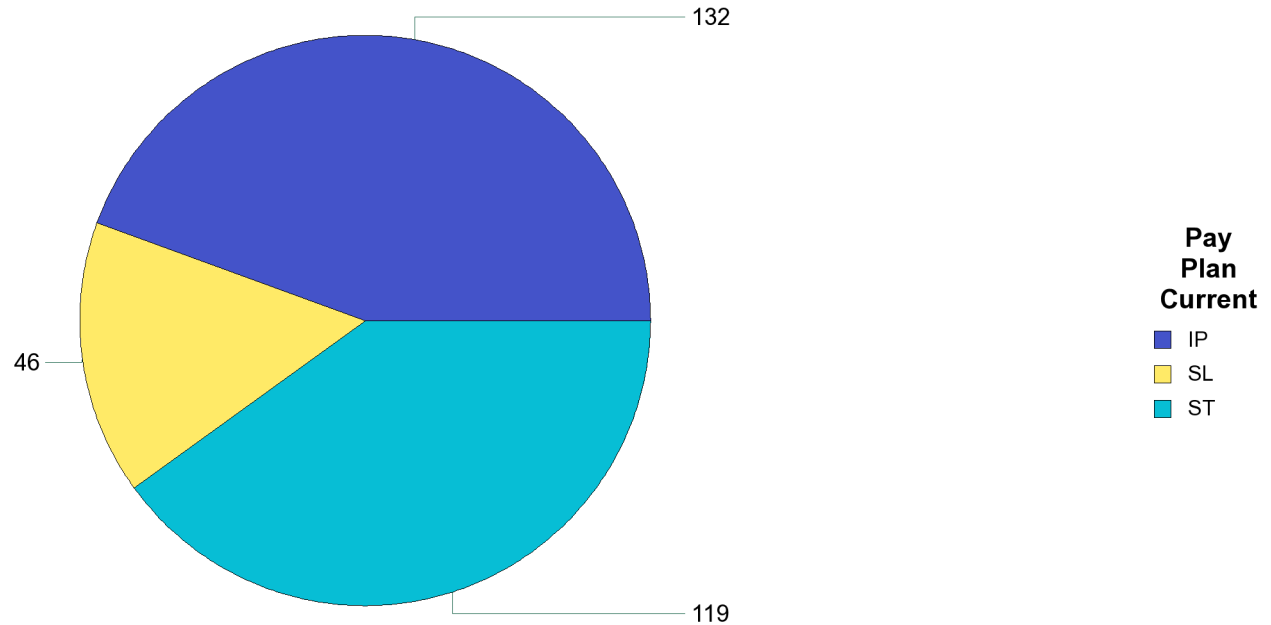
## DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,230	85.54%	0.1541%
SES Non Career	54	3.76%	0.0068%
SES Non Career - Indefinite	34	2.36%	0.0043%
SES Limited Term	14	0.97%	0.0018%
Excepted Career	53	3.69%	0.0066%
Executive (Excepted Service Permanent)	1	0.07%	0.0001%
Excepted Conditional	3	0.21%	0.0004%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	46	3.20%	0.0058%
Other	2	0.14%	0.0003%
<b>Total</b>	<b>1,438</b>	<b>100.00%</b>	<b>0.1802%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

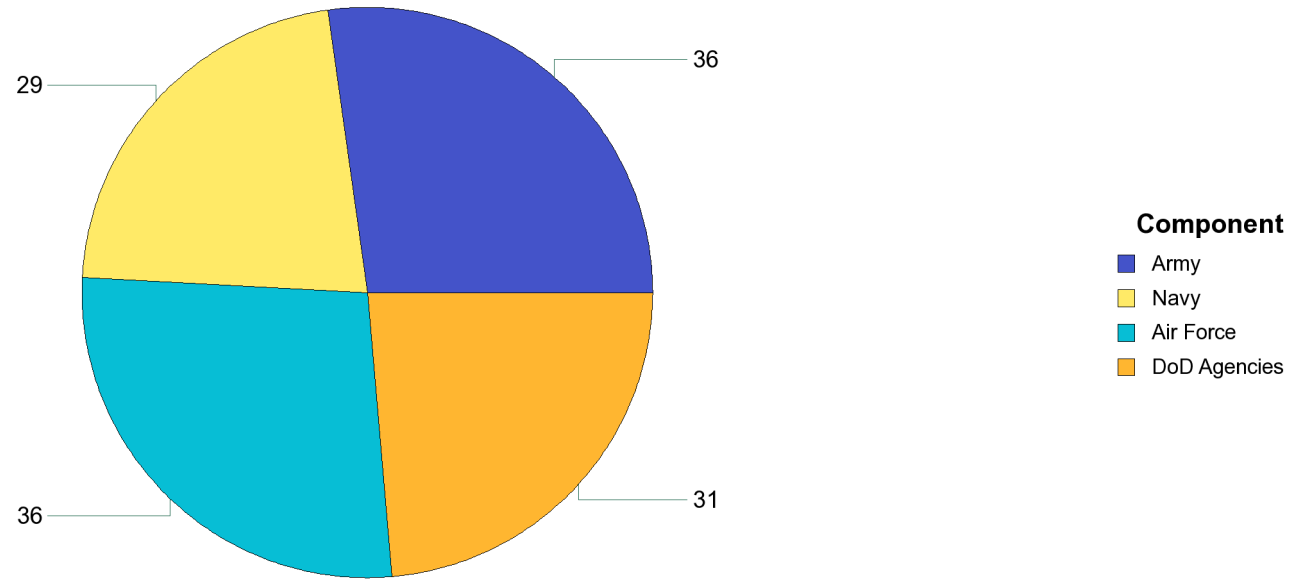
## DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	132	44.44%	0.0165%
SL	46	15.49%	0.0058%
ST	119	40.07%	0.0149%
<b>Total</b>	<b>297</b>	<b>100.00%</b>	<b>0.0372%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

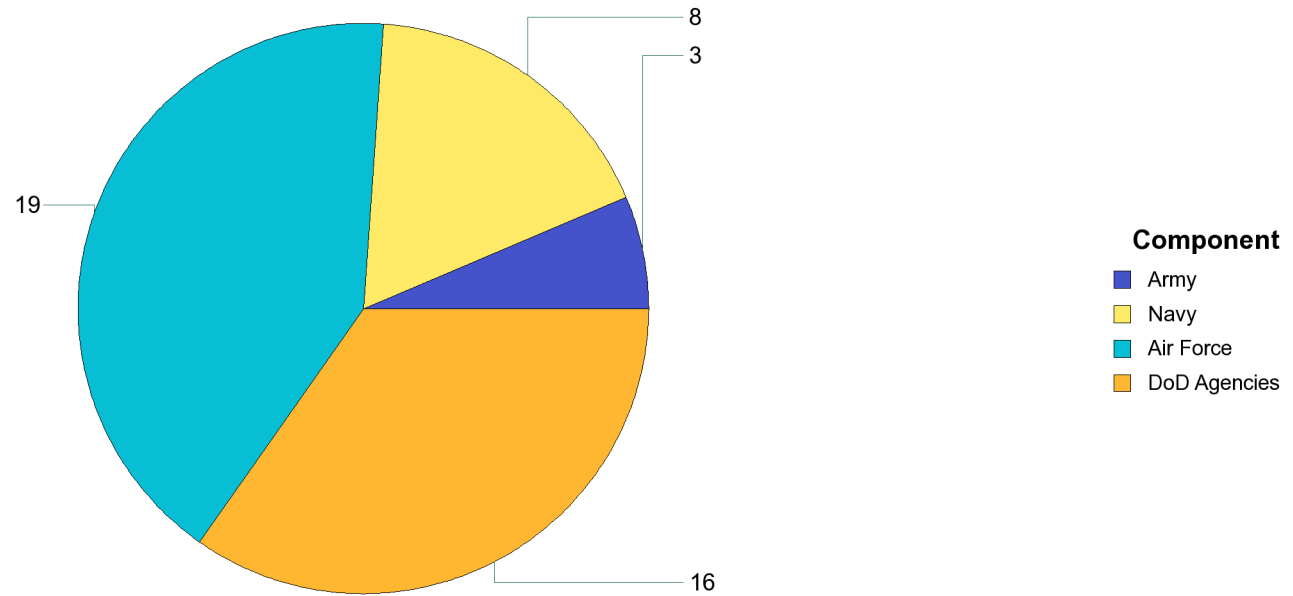
## DoD Intelligence Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	36	27.27%	0.0045%
Navy	29	21.97%	0.0036%
Air Force	36	27.27%	0.0045%
DoD Agencies	31	23.48%	0.0039%
<b>Total</b>	<b>132</b>	<b>100.00%</b>	<b>0.0165%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

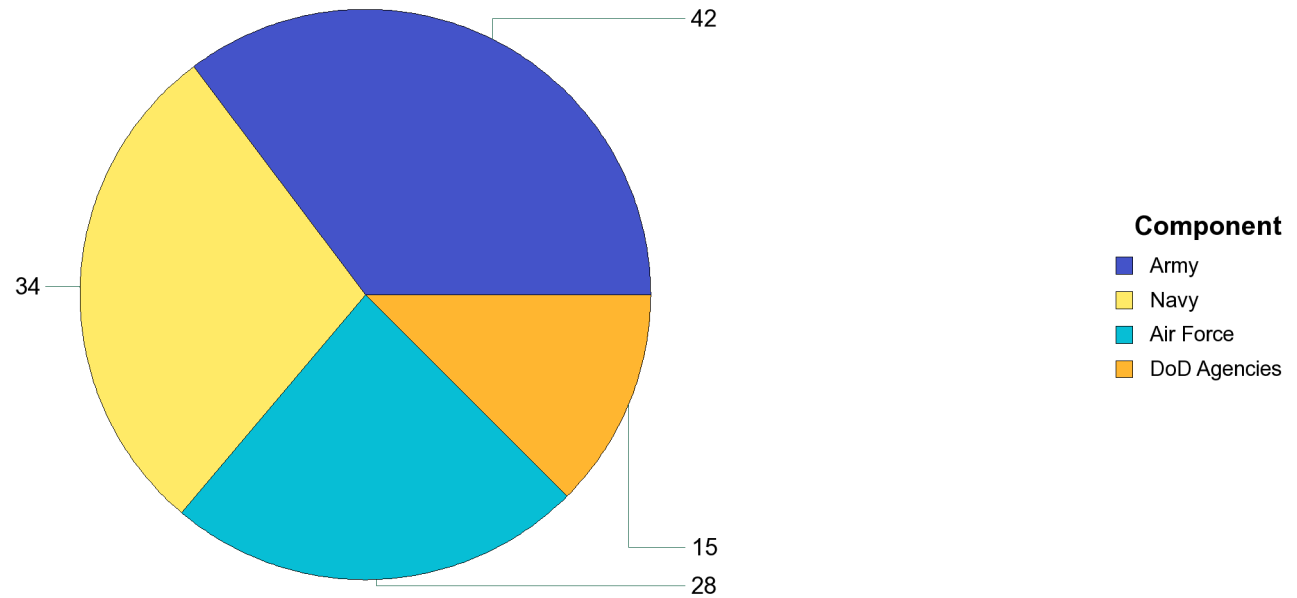
## DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	6.52%	0.0004%
Navy	8	17.39%	0.0010%
Air Force	19	41.30%	0.0024%
DoD Agencies	16	34.78%	0.0020%
<b>Total</b>	<b>46</b>	<b>100.00%</b>	<b>0.0058%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

## DoD Scientific and Professional by Component (Appropriated Fund)

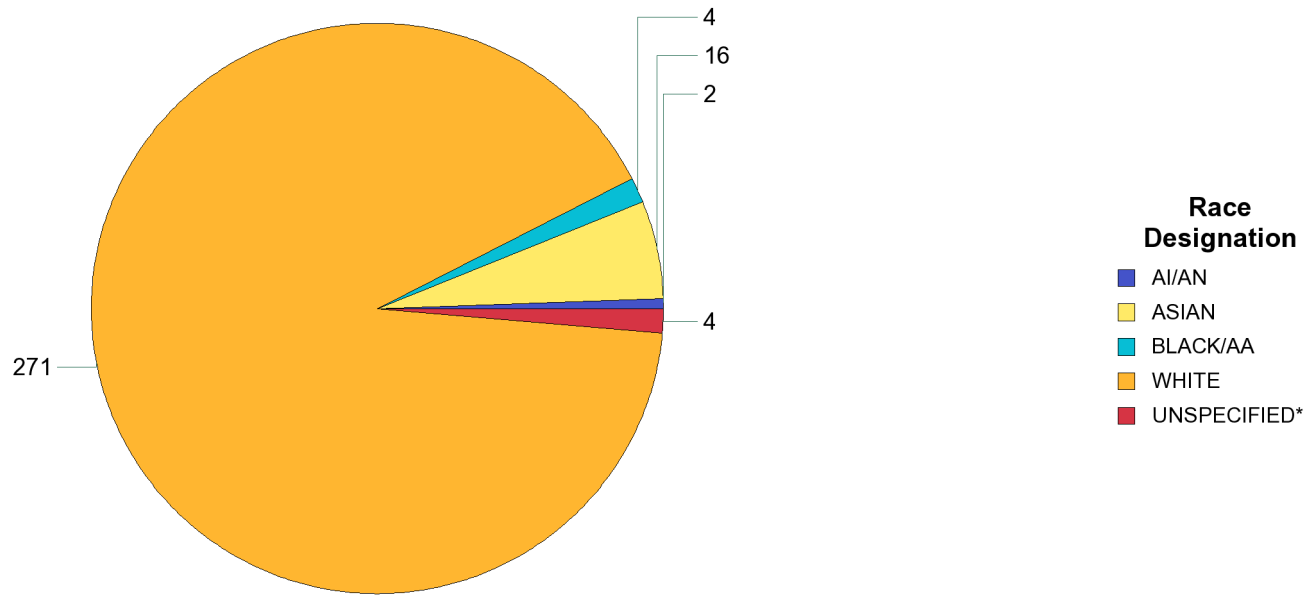


Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	42	35.29%	0.0053%
Navy	34	28.57%	0.0043%
Air Force	28	23.53%	0.0035%
DoD Agencies	15	12.61%	0.0019%
<b>Total</b>	<b>119</b>	<b>100.00%</b>	<b>0.0149%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011



## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

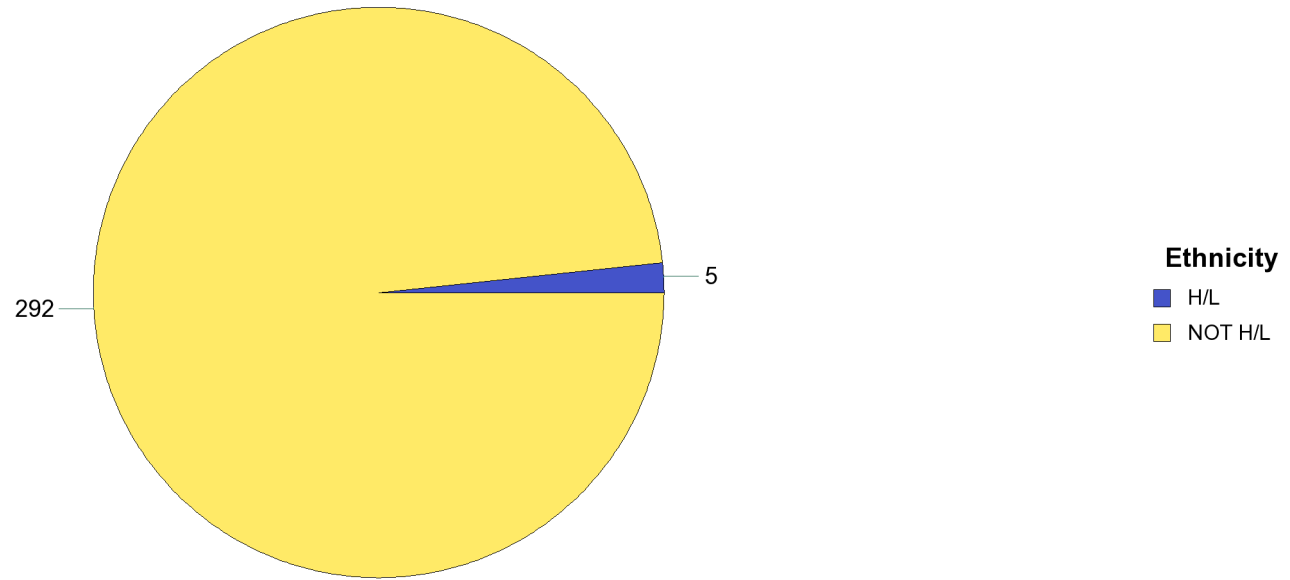


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.67%	0.0003%
ASIAN	16	5.39%	0.0020%
BLACK/AA	4	1.35%	0.0005%
WHITE	271	91.25%	0.0340%
UNSPECIFIED*	4	1.35%	0.0005%
<b>Total</b>	<b>297</b>	<b>100.00%</b>	<b>0.0372%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jul 31, 2011

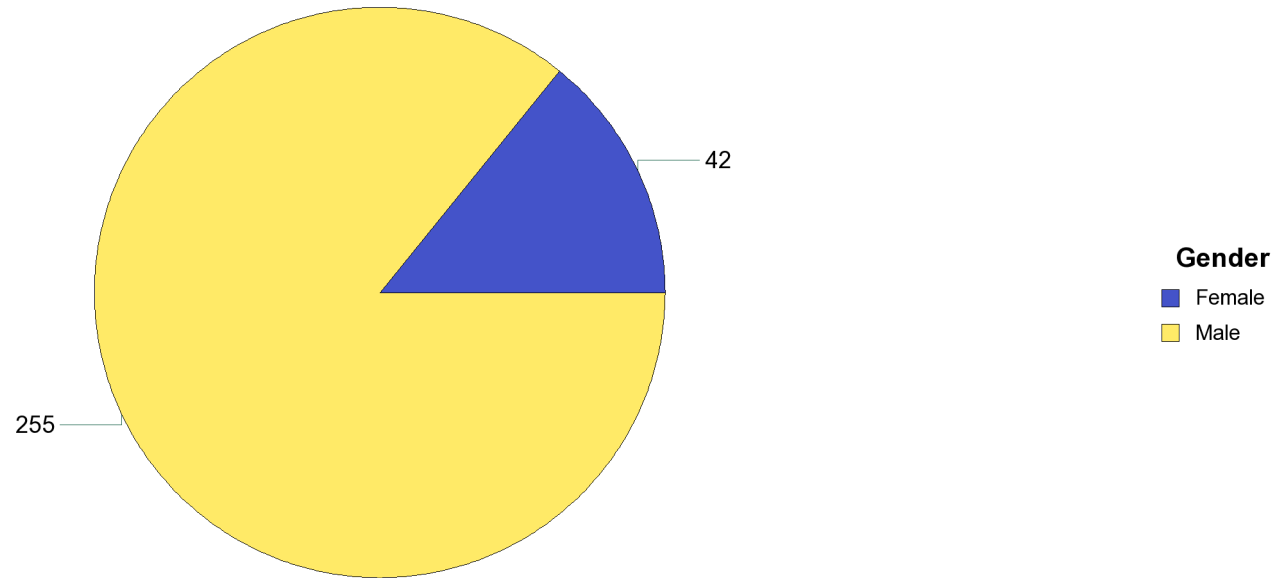
## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.68%	0.0006%
NOT H/L	292	98.32%	0.0366%
<b>Total</b>	<b>297</b>	<b>100.00%</b>	<b>0.0372%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

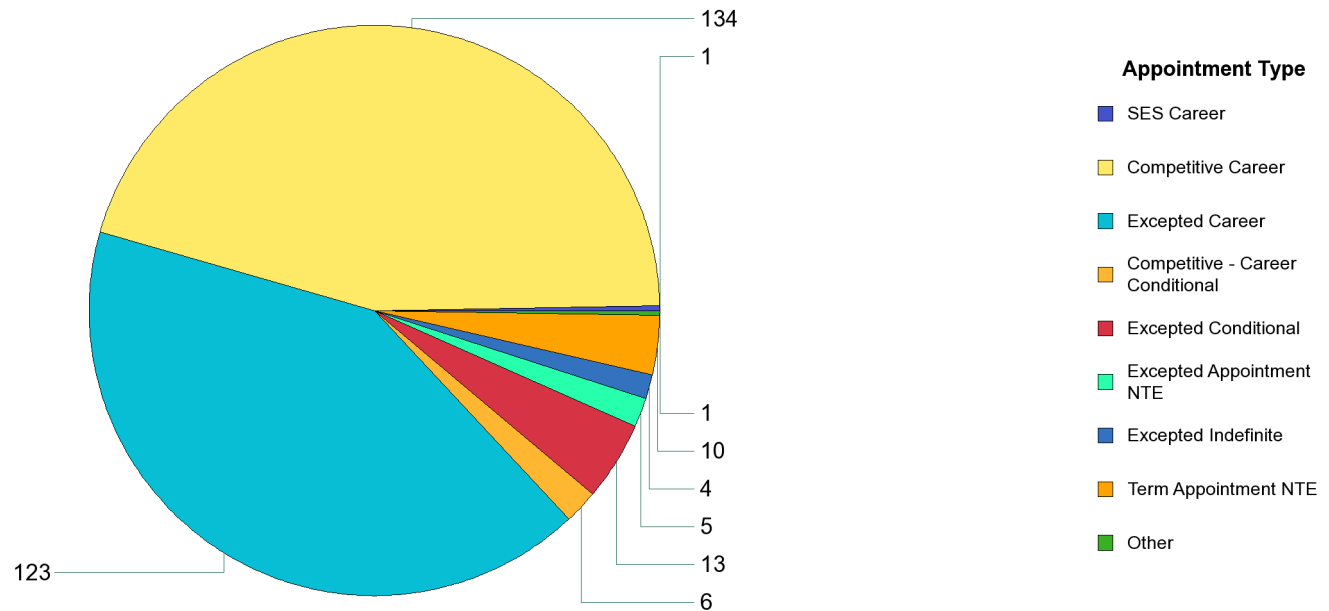
## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	42	14.14%	0.0053%
Male	255	85.86%	0.0320%
<b>Total</b>	<b>297</b>	<b>100.00%</b>	<b>0.0372%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

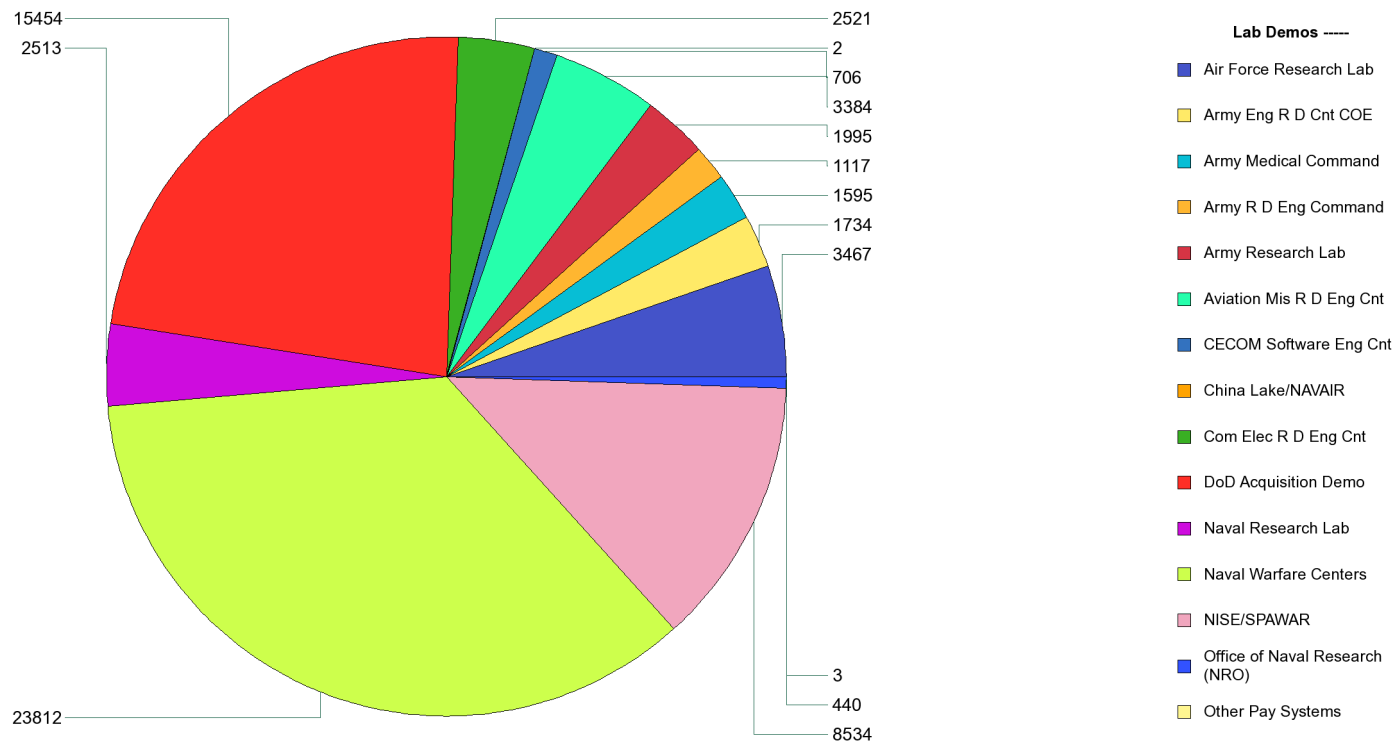
## DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1	0.34%	0.0001%
Competitive Career	134	45.12%	0.0168%
Excepted Career	123	41.41%	0.0154%
Competitive - Career Conditional	6	2.02%	0.0008%
Excepted Conditional	13	4.38%	0.0016%
Excepted Appointment NTE	5	1.68%	0.0006%
Excepted Indefinite	4	1.35%	0.0005%
Term Appointment NTE	10	3.37%	0.0013%
Other	1	0.34%	0.0001%
<b>Total</b>	<b>297</b>	<b>100.00%</b>	<b>0.0372%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

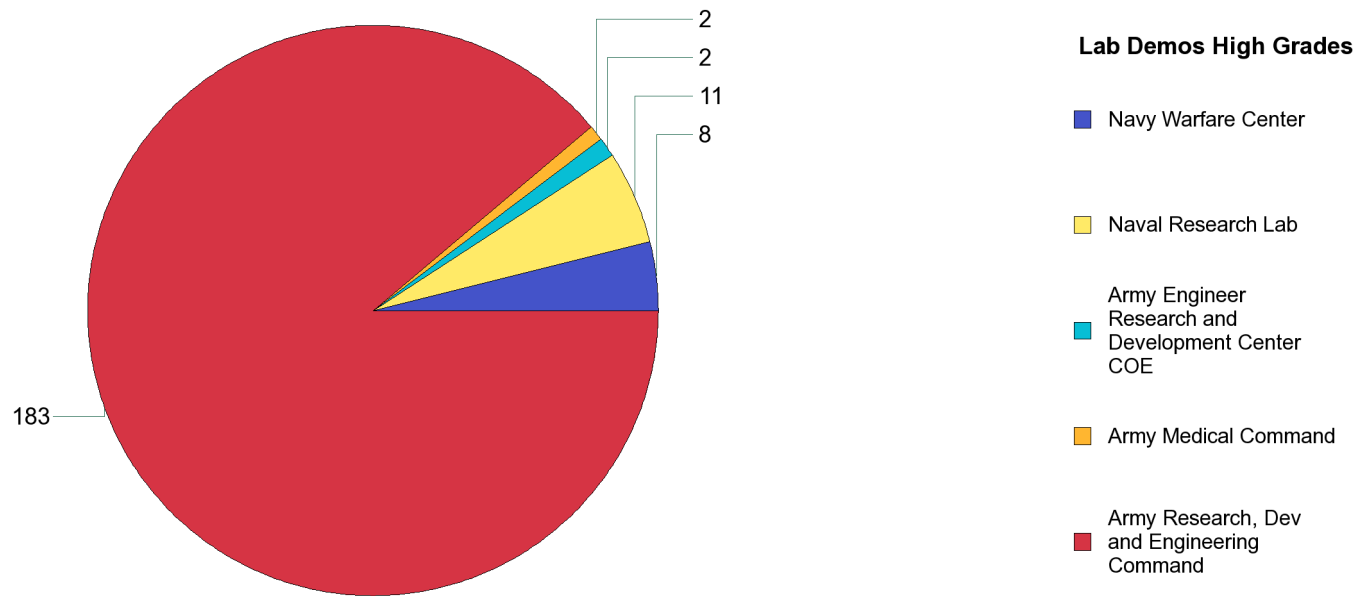
## Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,467	5.15%	0.43%
Army Eng R D Cnt COE	1,734	2.58%	0.22%
Army Medical Command	1,595	2.37%	0.20%
Army R D Eng Command	1,117	1.66%	0.14%
Army Research Lab	1,995	2.97%	0.25%
Aviation Mis R D Eng Cnt	3,384	5.03%	0.42%
CECOM Software Eng Cnt	706	1.05%	0.09%
China Lake/NAVAIR	2	0.00%	0.00%
Com Elec R D Eng Cnt	2,521	3.75%	0.32%
DoD Acquisition Demo	15,454	22.97%	1.94%
Naval Research Lab	2,513	3.74%	0.31%
Naval Warfare Centers	23,812	35.39%	2.98%
NISE/SPAWAR	8,534	12.68%	1.07%
Office of Naval Research (NRO)	440	0.65%	0.06%
Other Pay Systems	3	0.00%	0.00%
<b>Total</b>	<b>67,277</b>	<b>100.00%</b>	<b>8.43%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

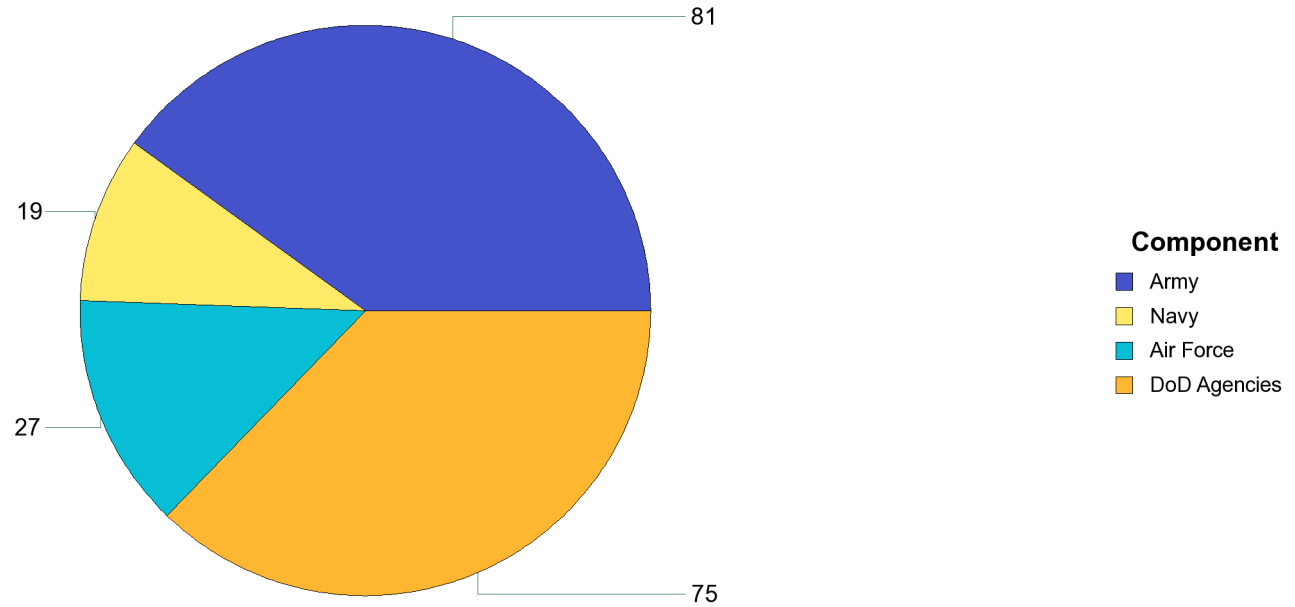
## Lab/Demonstration Projects High Grades (Appropriated Fund)



Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population		Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8		3.88%	0.0010%
Naval Research Lab	11		5.34%	0.0014%
Army Engineer Research and Development Center COE	2		0.97%	0.0003%
Army Medical Command	2		0.97%	0.0003%
Army Research, Dev and Engineering Command	183		88.83%	0.0229%
<b>Total</b>	<b>206</b>		<b>100.00%</b>	<b>0.0258%</b>
<b>Total Appropriated</b>	<b>798,055</b>			

DCPDS data as of Jul 31, 2011

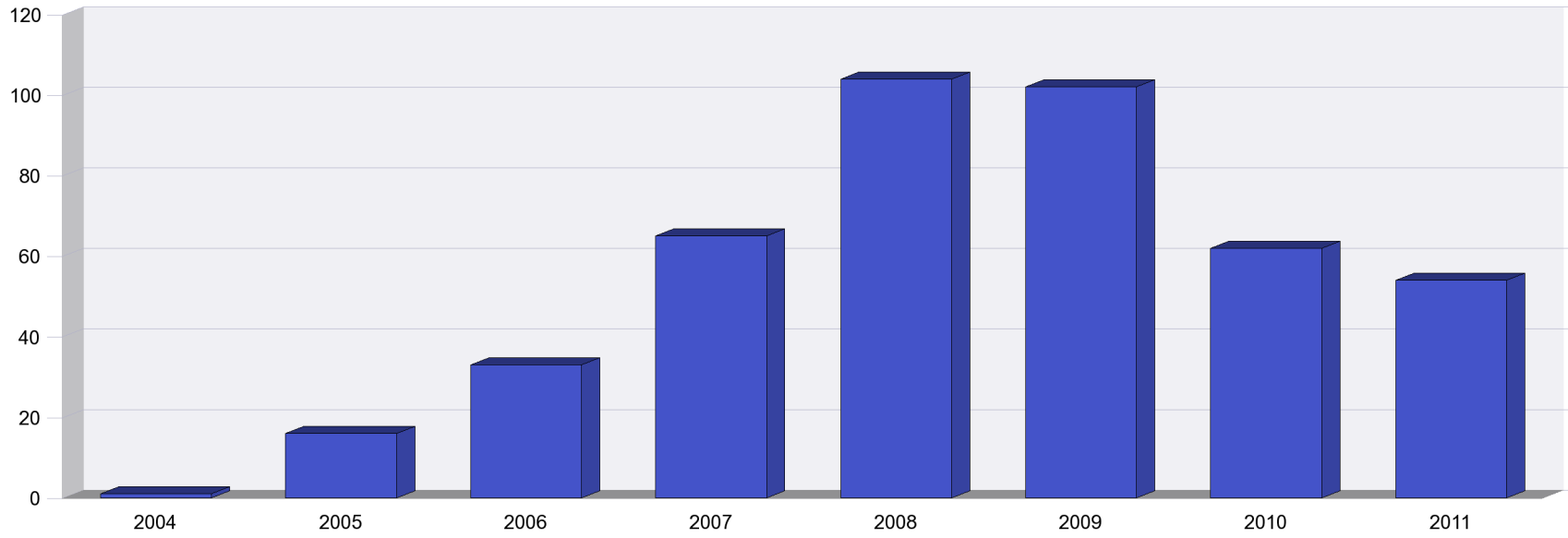
## Highly Qualified Experts - Current Employees (Appr Fund)



Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	81	40.10%	0.0103%
Navy	19	9.41%	0.0024%
Air Force	27	13.37%	0.0034%
DoD Agencies	75	37.13%	0.0095%
<b>Total</b>	<b>202</b>	<b>100.00%</b>	<b>0.0257%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

**Highly Qualified Experts hired since 02/27/2004**  
**Legal Authority 5 U.S.C. 9903 (Appropriated Fund)**



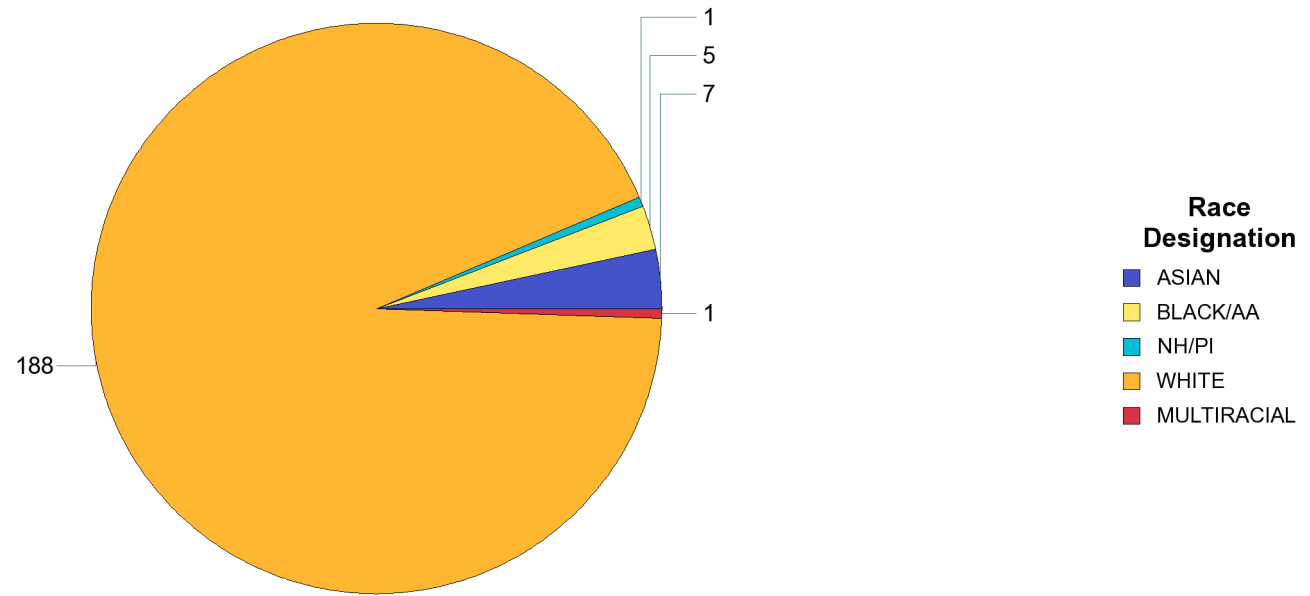
**Fiscal Year**

Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.23%	0.000%
2005	16	3.66%	0.002%
2006	33	7.55%	0.005%
2007	65	14.87%	0.010%
2008	104	23.80%	0.015%
2009	102	23.34%	0.015%
2010	62	14.19%	0.009%
2011	54	12.36%	0.008%
<b>Total</b>	<b>437</b>	<b>100.00%</b>	<b>0.065%</b>

DCPDS data as of Jul 31, 2011



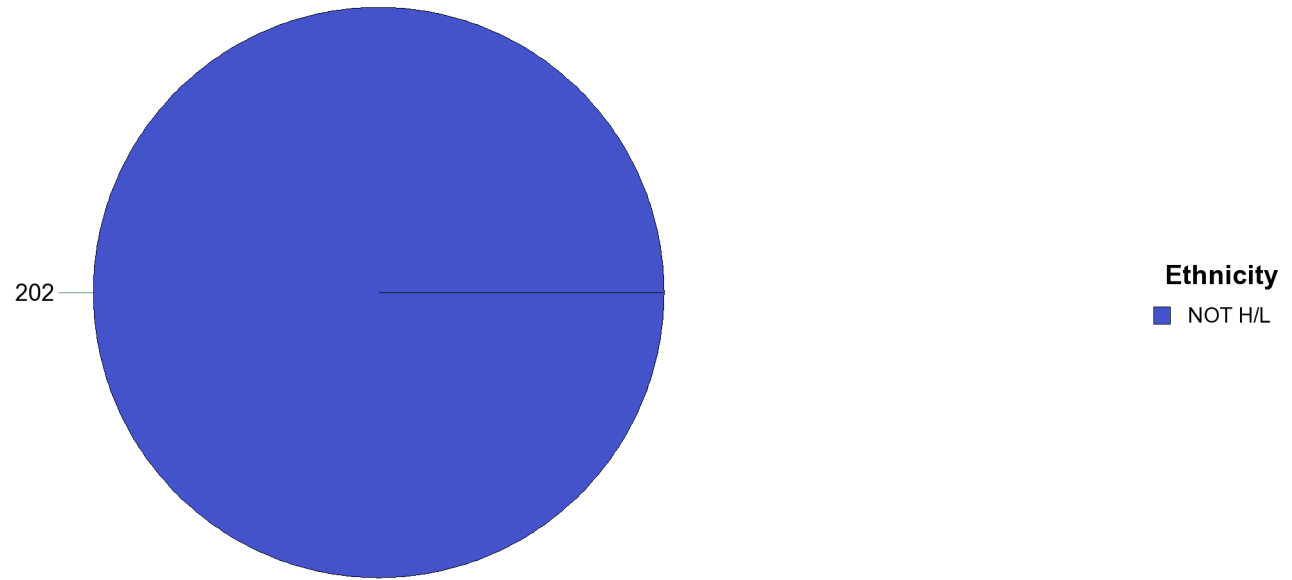
## Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	7	3.47%	0.0009%
BLACK/AA	5	2.48%	0.0006%
NH/PI	1	0.50%	0.0001%
WHITE	188	93.07%	0.0239%
MULTIRACIAL	1	0.50%	0.0001%
<b>Total</b>	<b>202</b>	<b>100.00%</b>	<b>0.0257%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

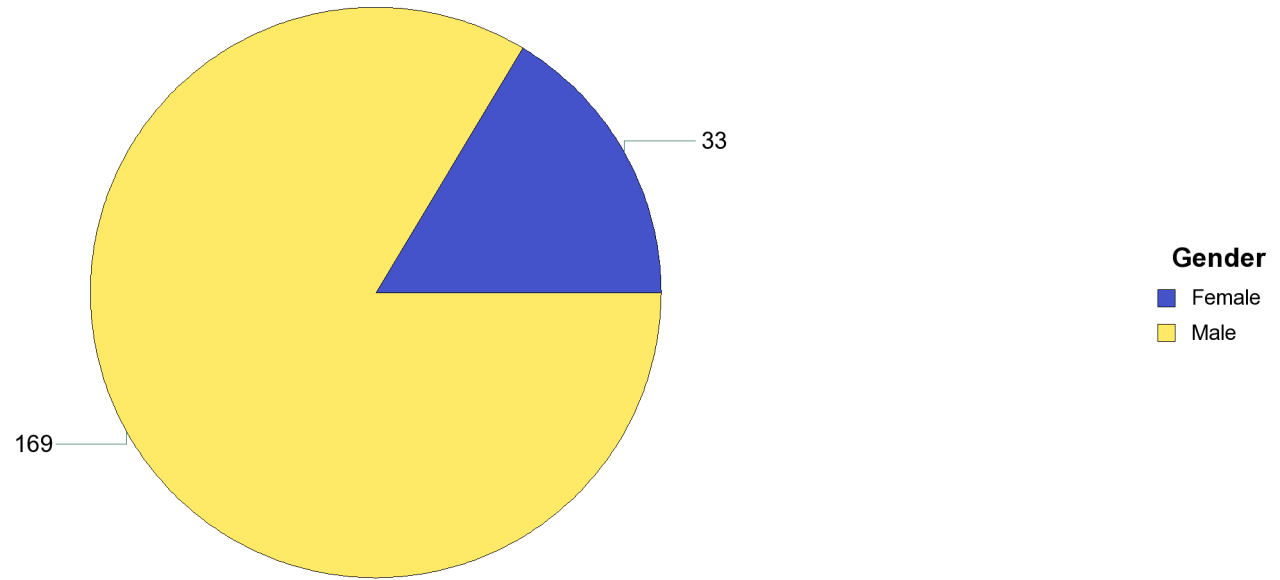
## Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	202	100.00%	0.0257%
<b>Total</b>	<b>202</b>	<b>100.00%</b>	<b>0.0257%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

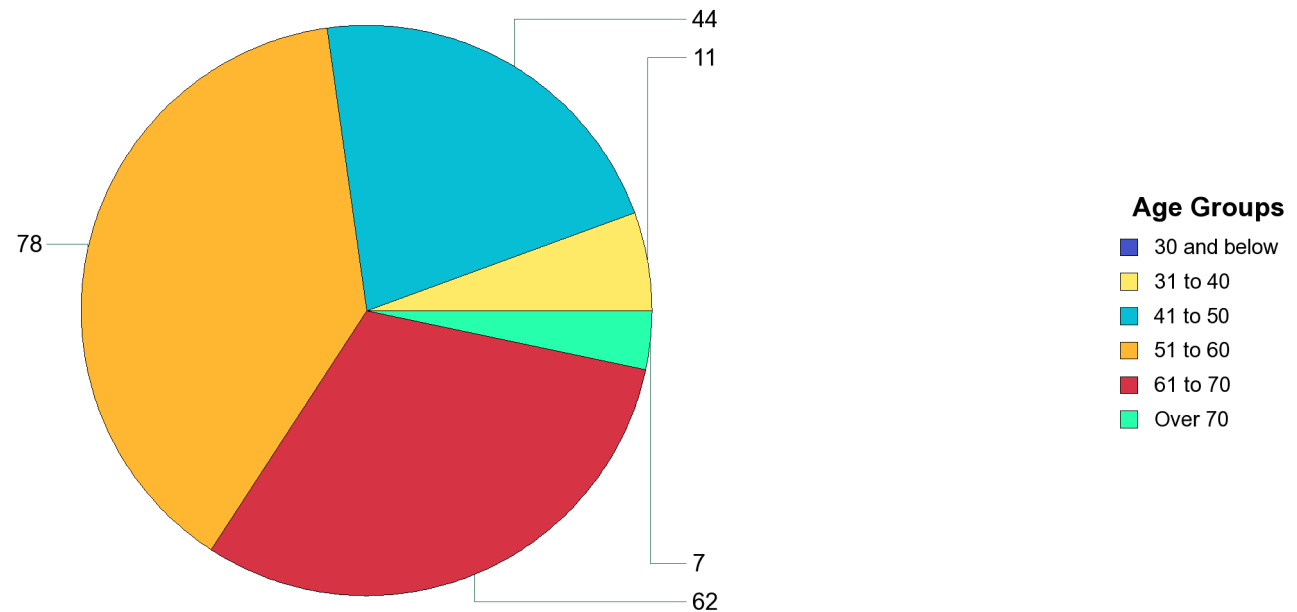
## Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	33	16.34%	0.0042%
Male	169	83.66%	0.0215%
<b>Total</b>	<b>202</b>	<b>100.00%</b>	<b>0.0257%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

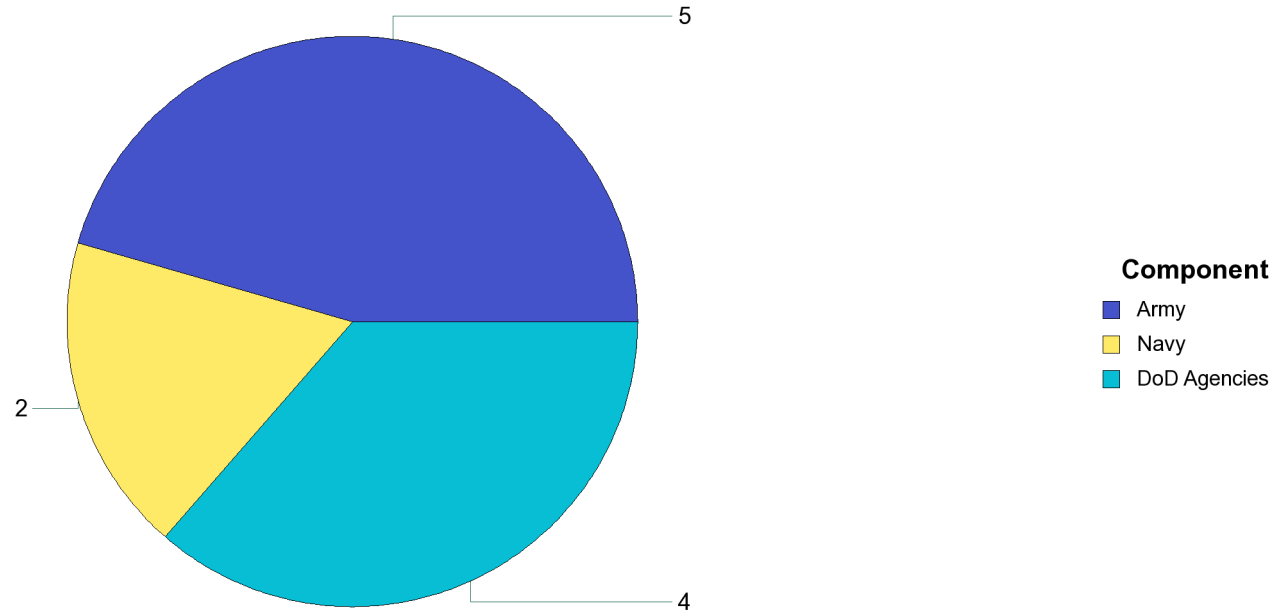
## Highly Qualified Experts Demographics - Age Group (Appr Fund)



Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below			
31 to 40	11	5.45%	0.0014%
41 to 50	44	21.78%	0.0056%
51 to 60	78	38.61%	0.0099%
61 to 70	62	30.69%	0.0079%
Over 70	7	3.47%	0.0009%
<b>Total</b>	<b>202</b>	<b>100.00%</b>	<b>0.0257%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

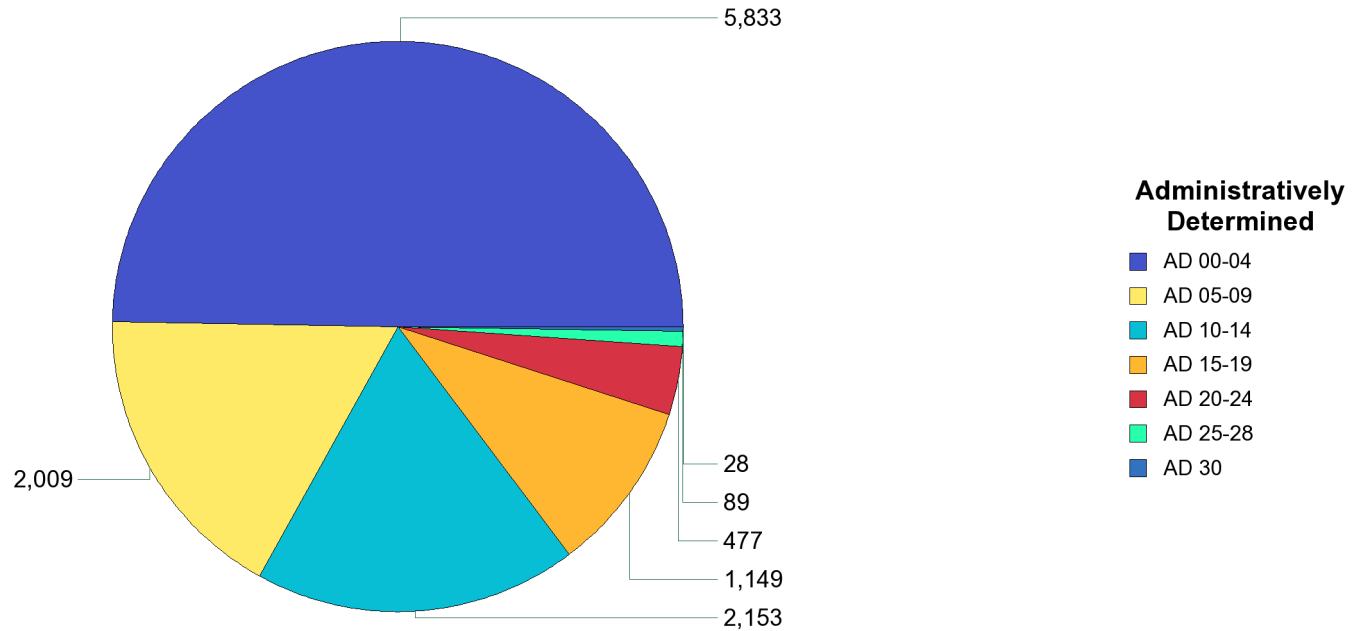
## 5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	5	45.45%	0.001%
Navy	2	18.18%	0.000%
DoD Agencies	4	36.36%	0.001%
<b>Total</b>	<b>11</b>	<b>100.00%</b>	<b>0.001%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

## Administratively Determined (Appropriated Fund)

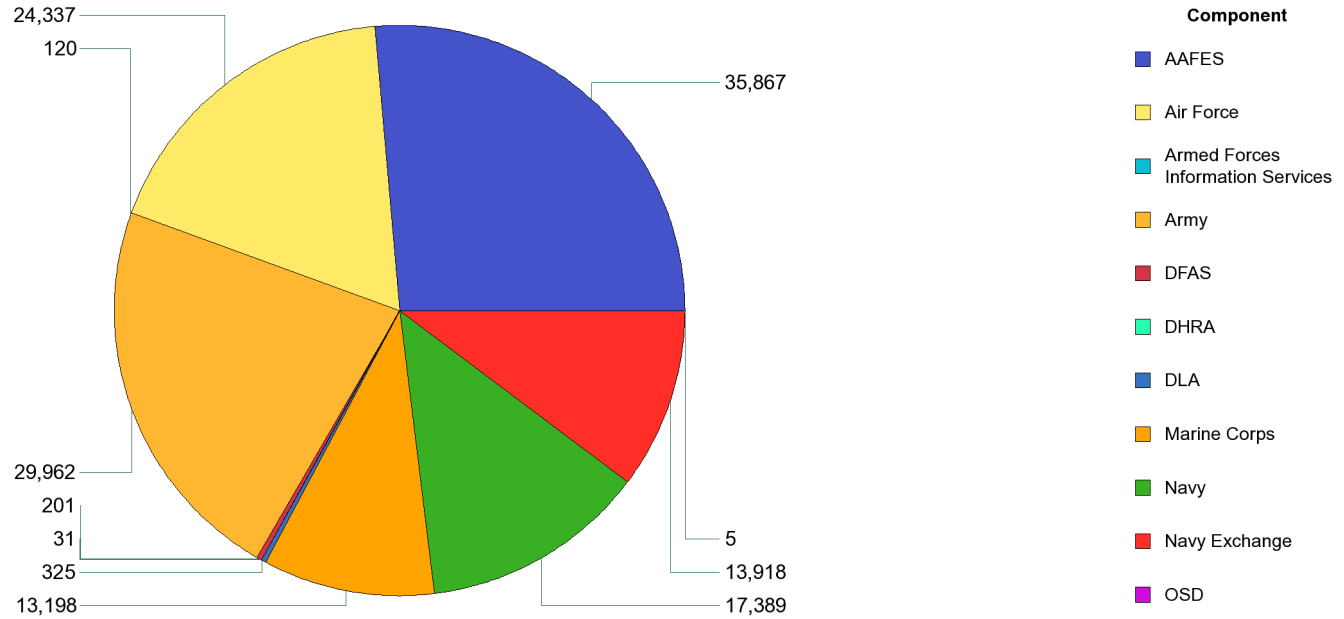


Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,833	49.69%	0.73%
AD 05-09	2,009	17.12%	0.25%
AD 10-14	2,153	18.34%	0.27%
AD 15-19	1,149	9.79%	0.14%
AD 20-24	477	4.06%	0.06%
AD 25-28	89	0.76%	0.01%
AD 30	28	0.24%	0.00%
<b>Total</b>	<b>11,738</b>	<b>100.00%</b>	<b>1.47%</b>
<b>Total Appropriated</b>	<b>798,055</b>		

DCPDS data as of Jul 31, 2011

# ***NON APPROPRIATED FUND***

## Non Appropriated Fund Employees by Component

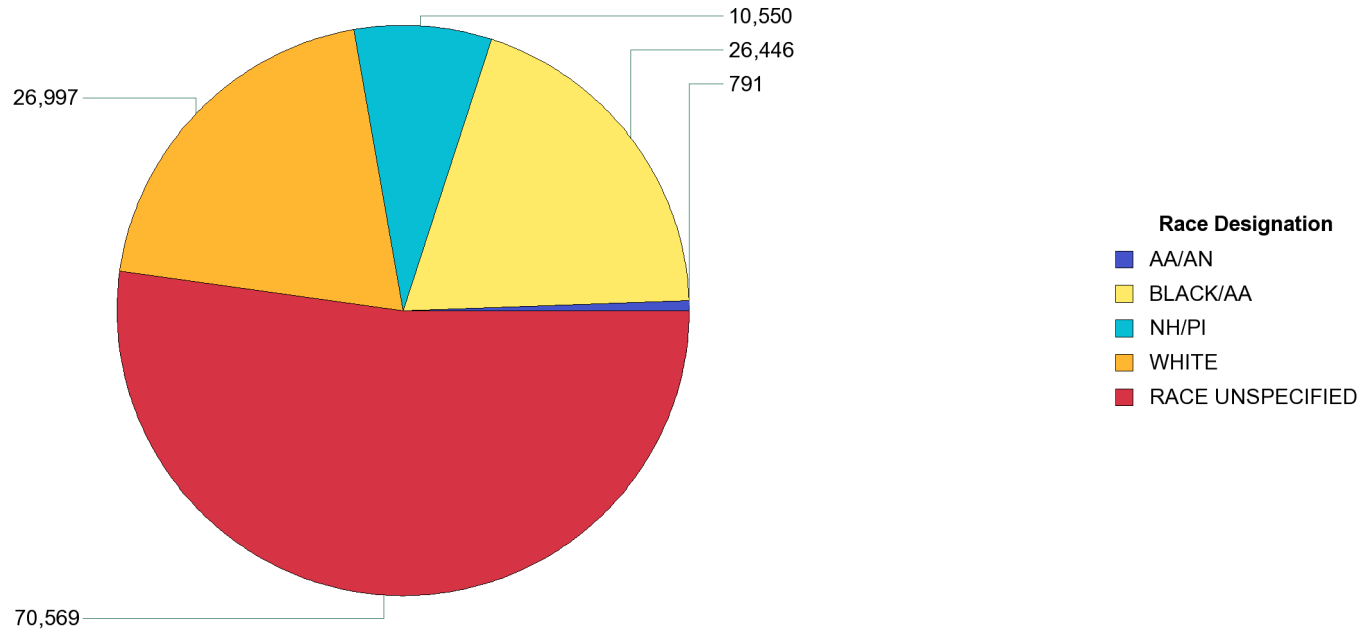


Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,867	27%
Air Force	24,337	18%
Armed Forces Information Services	120	0%
Army	29,962	22%
DFAS	201	0%
DHRA	31	0%
DLA	325	0%
Marine Corps	13,198	10%
Navy	17,389	13%
Navy Exchange	13,918	10%
OSD	5	0%
<b>Total</b>	<b>135,353</b>	<b>100%</b>

DMDC data as of Jun 2011



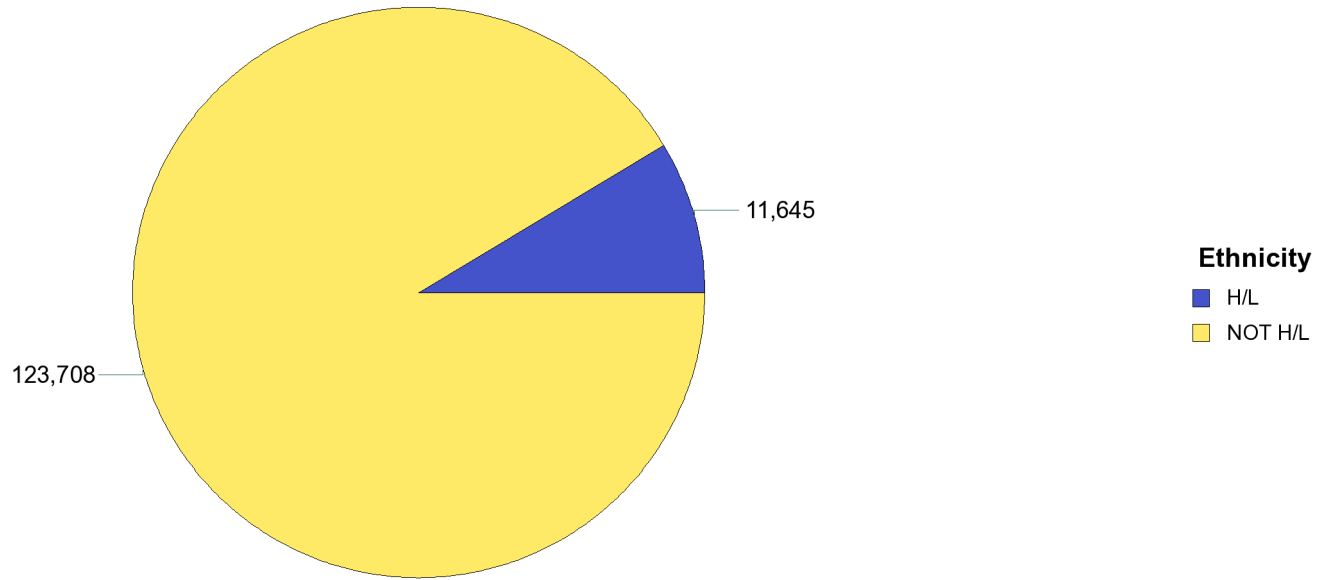
## Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	791	1%
BLACK/AA	26,446	19%
NH/PI	10,550	8%
WHITE	26,997	20%
RACE UNSPECIFIED	70,569	52%
<b>Total</b>	<b>135,353</b>	<b>100%</b>

DMDC data as of Jun 2011

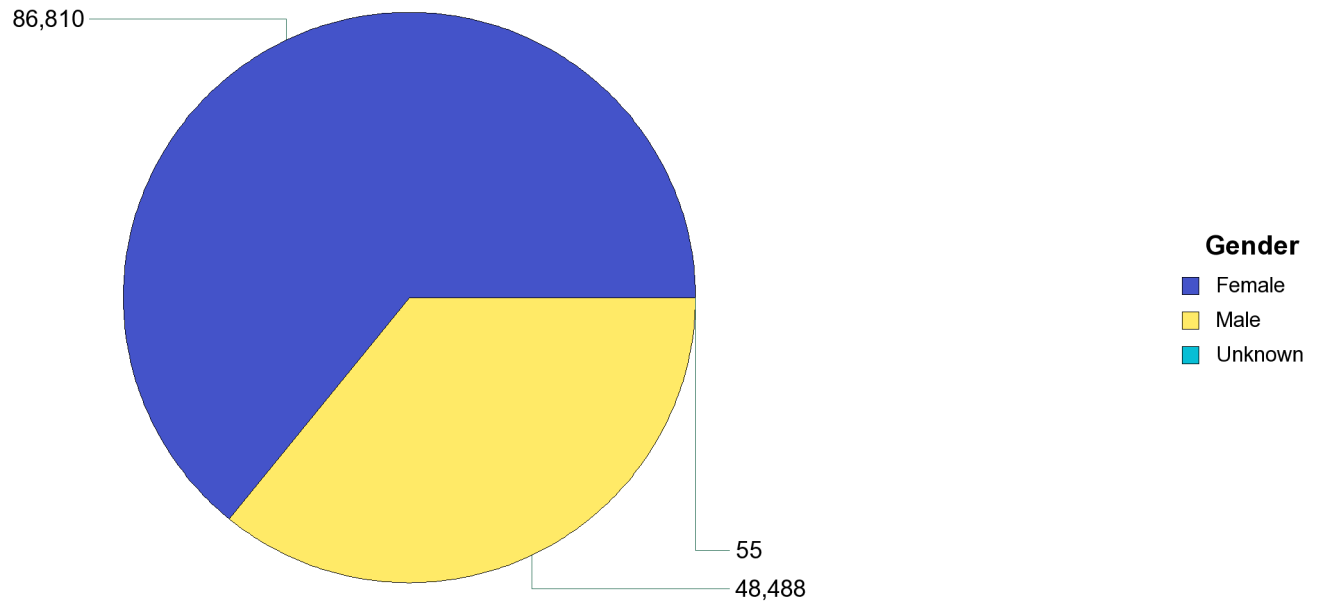
## Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,645	9%
NOT H/L	123,708	91%
<b>Total</b>	<b>135,353</b>	<b>100%</b>

DMDC data as of Jun 2011

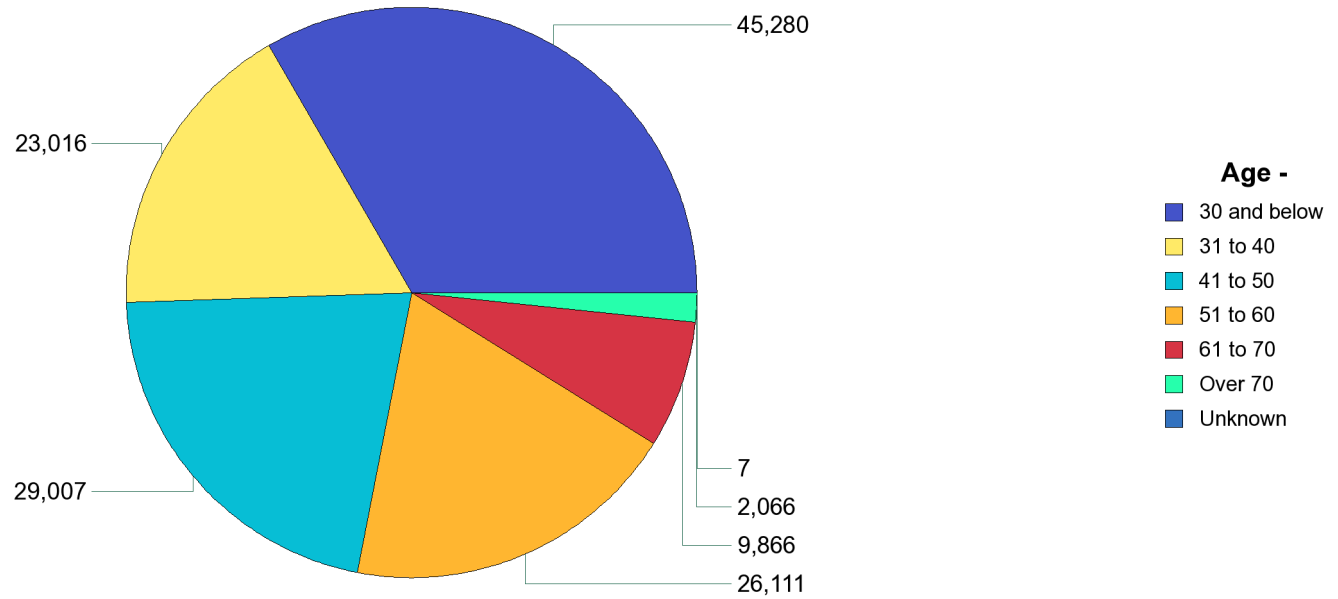
## Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	86,810	64%
Male	48,488	36%
Unknown	55	0%
<b>Total</b>	<b>135,353</b>	<b>100%</b>

DMDC data as of Jun 2011

## Non Appropriated Fund by Age

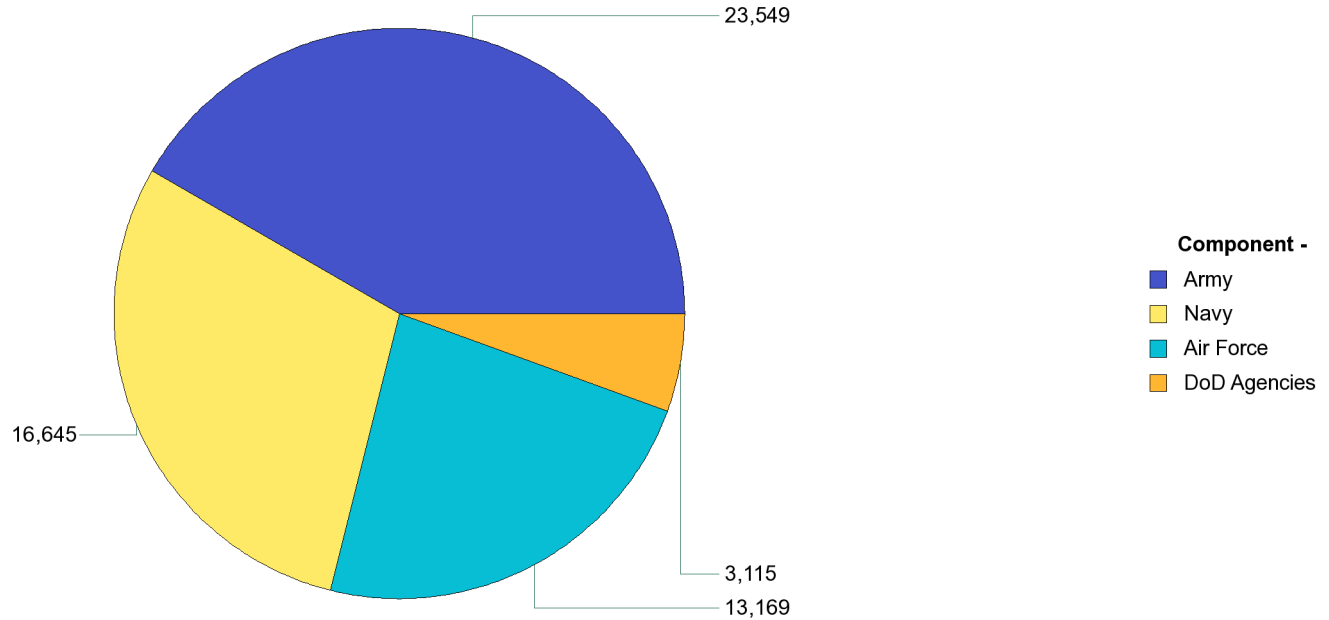


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	45,280	34%
31 to 40	23,016	17%
41 to 50	29,007	21%
51 to 60	26,111	19%
61 to 70	9,866	7%
Over 70	2,066	2%
Unknown	7	0%
<b>Total</b>	<b>135,353</b>	<b>100%</b>

DMDC data as of Jun 2011

# *LOCAL NATIONALS*

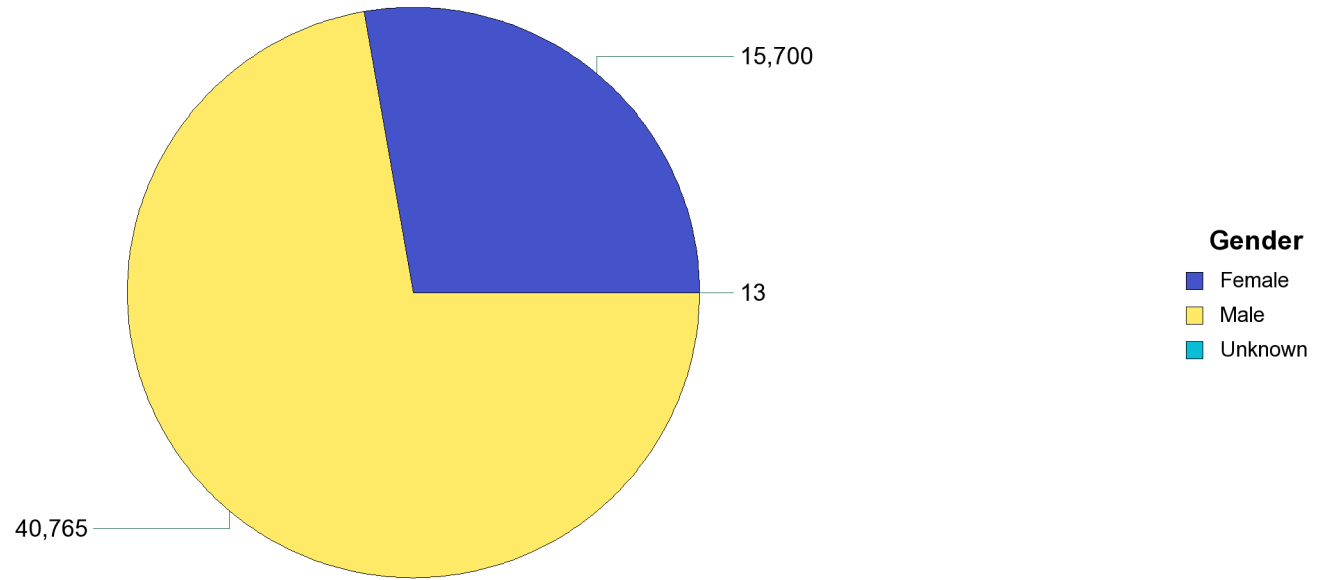
## Local Nationals Employees by Component



Component	Total	% Compared to Total Local Nationals
Army	23,549	42%
Navy	16,645	29%
Air Force	13,169	23%
DoD Agencies	3,115	6%
<b>Total</b>	<b>56,478</b>	<b>100%</b>

DMDC data as of Jun 2011

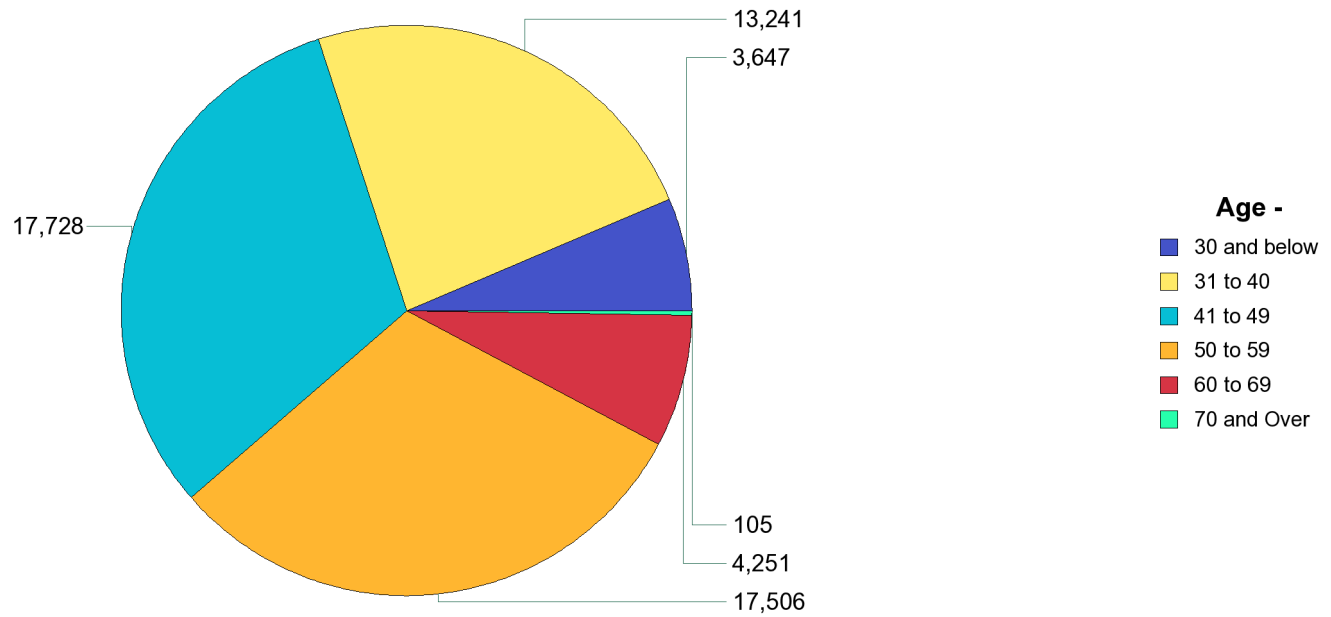
## Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,700	28%
Male	40,765	72%
Unknown	13	0%
<b>Total</b>	<b>56,478</b>	<b>100%</b>

DMDC data as of Jun 2011

## Local National Employees by Age



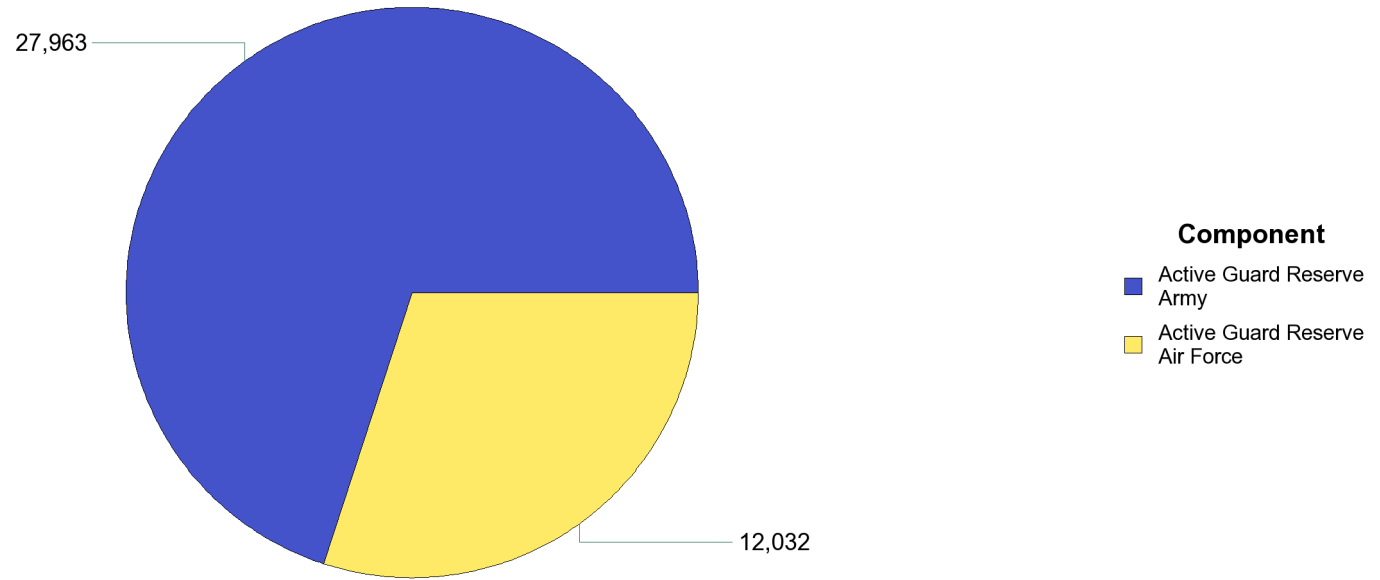
Age	Total	% Compared to Total Local Nationals
30 and below	3,647	7%
31 to 40	13,241	23%
41 to 49	17,728	31%
50 to 59	17,506	31%
60 to 69	4,251	8%
70 and Over	105	0%
<b>Total</b>	<b>56,478</b>	<b>100%</b>

DMDC data as of Jun 2011



# *ACTIVE GUARD RESERVE*

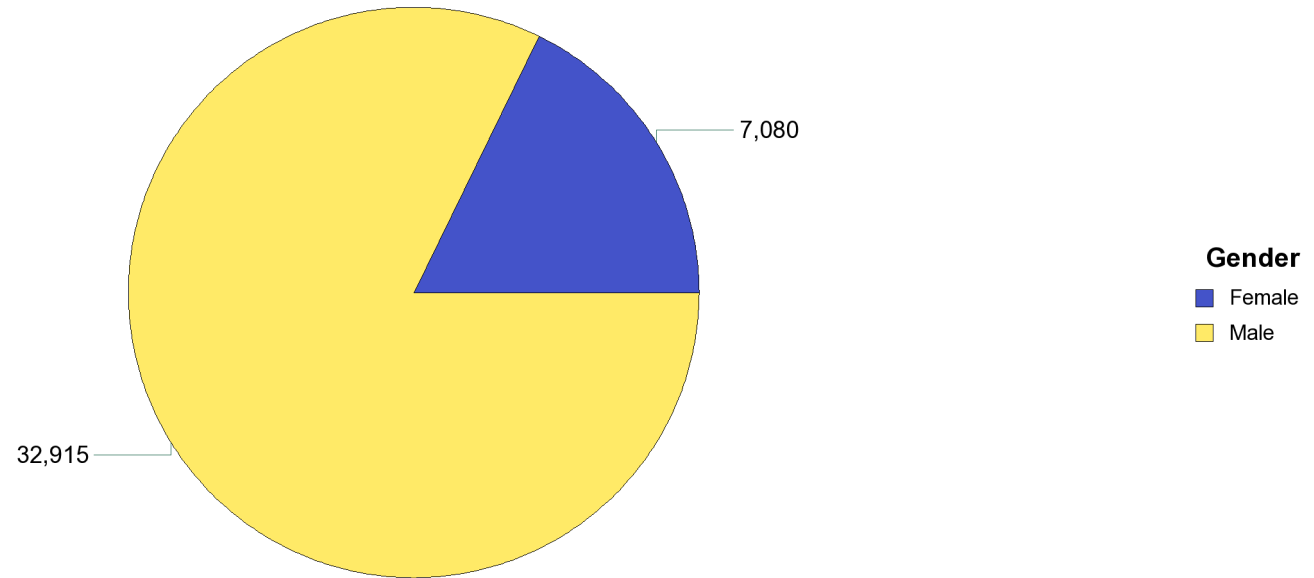
## Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,963	69.92%
Active Guard Reserve Air Force	12,032	30.08%
<b>Total</b>	<b>39,995</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

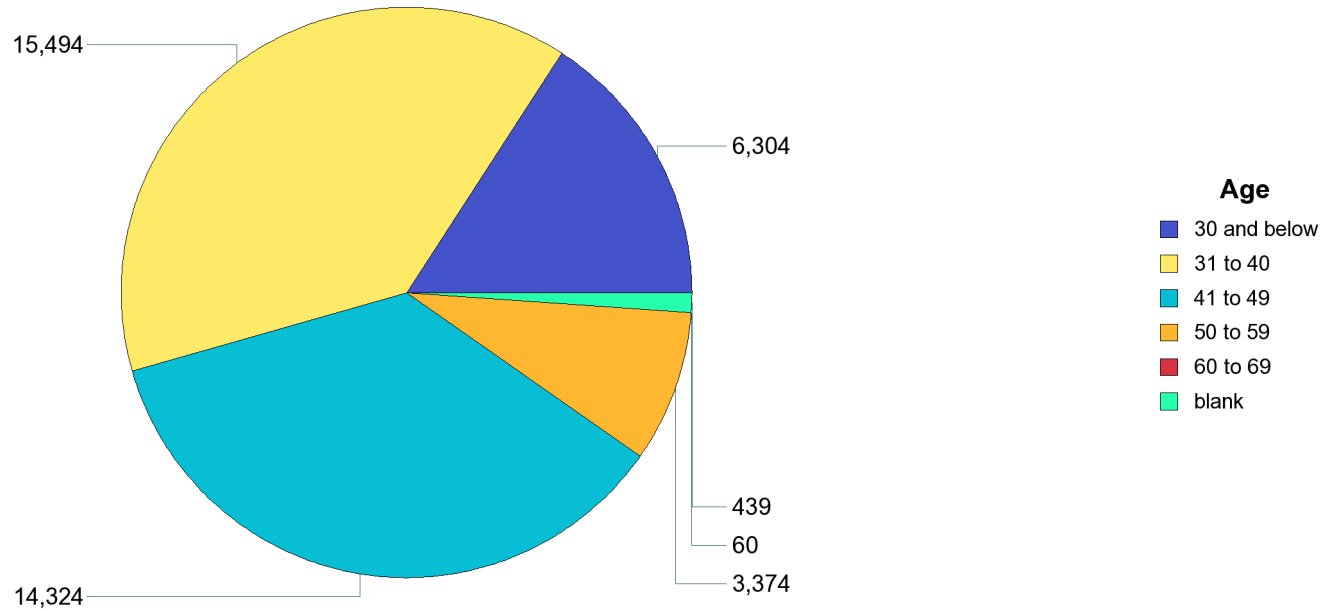
## Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	7,080	17.70%
Male	32,915	82.30%
<b>Total</b>	<b>39,995</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011

## Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	6,304	15.76%
31 to 40	15,494	38.74%
41 to 49	14,324	35.81%
50 to 59	3,374	8.44%
60 to 69	60	0.15%
blank	439	1.10%
<b>Total</b>	<b>39,995</b>	<b>100.00%</b>

DCPDS data as of Jul 31, 2011