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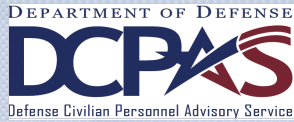


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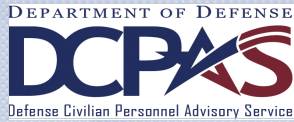


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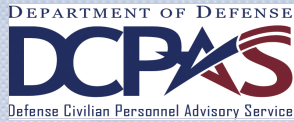
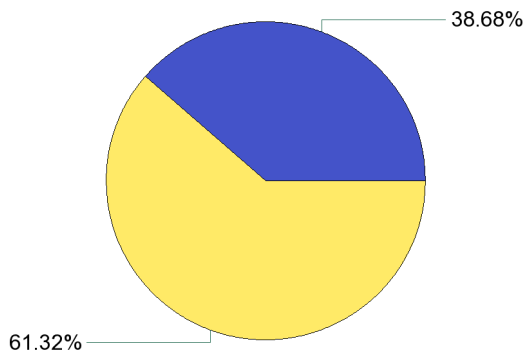


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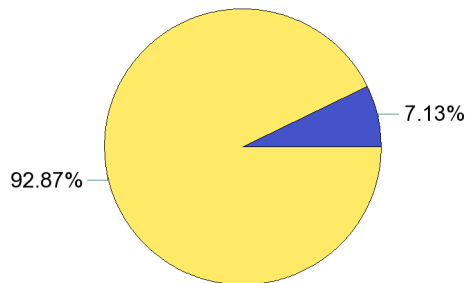
APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)



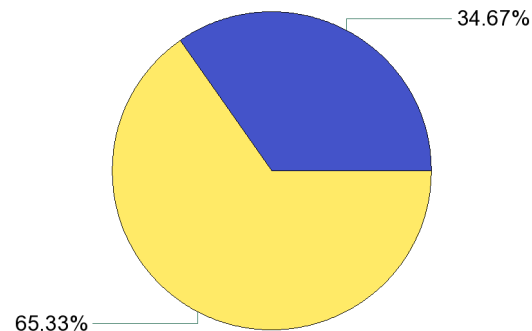
Education

■ College or Higher ■ No College Degree



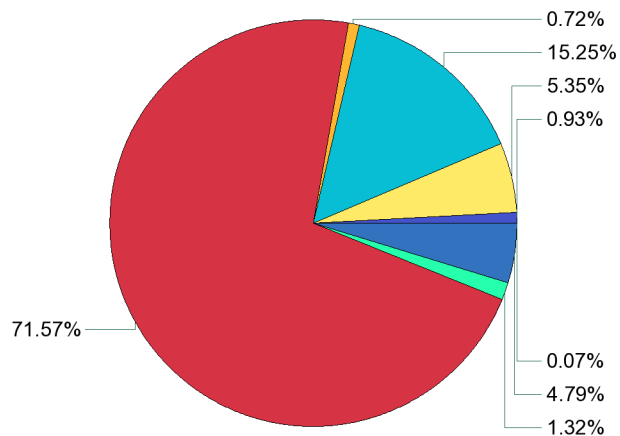
Disability

■ Disability Reported ■ No Disability Reported



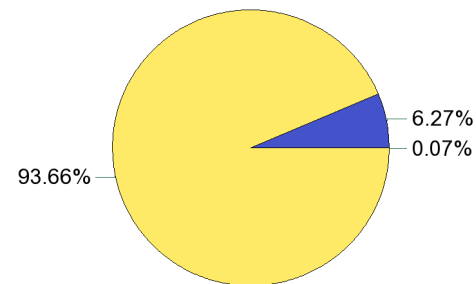
Gender

■ Female ■ Male



Race Designation

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



Ethnicity

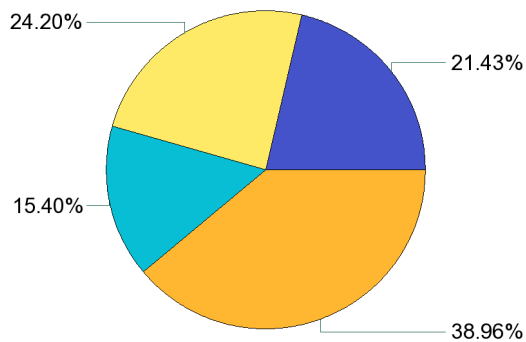
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (789847)

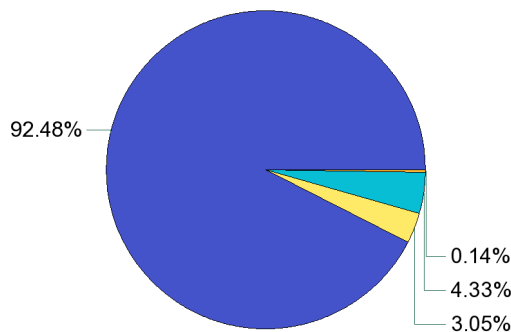
*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Oct 31, 2011

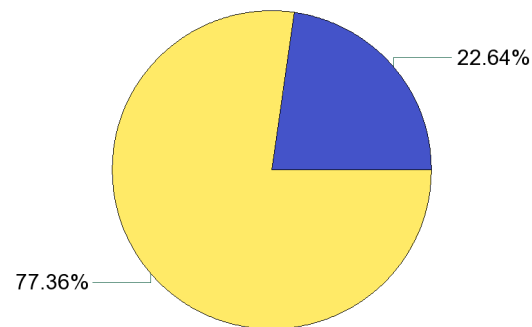
DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



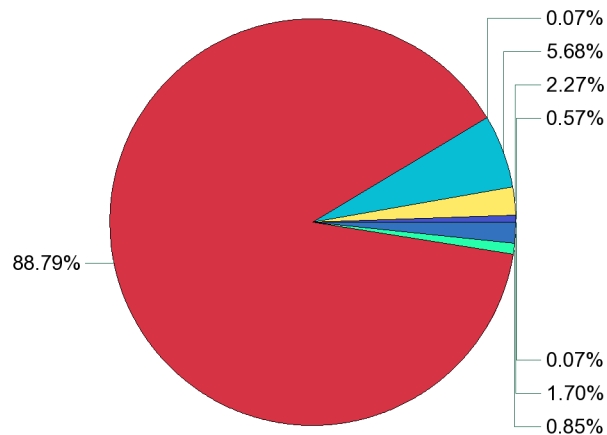
Component
 ■ AR ■ NV ■ AF ■ DD



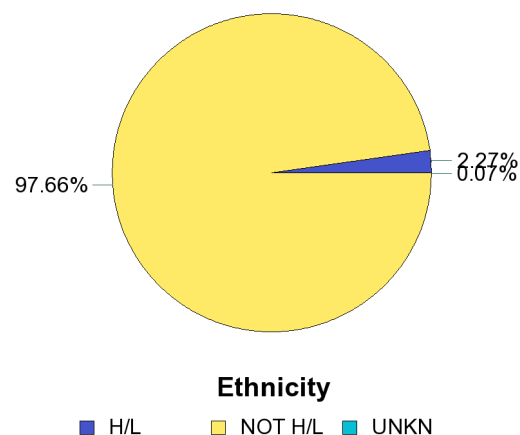
Pay Plan Current
 ■ ES ■ EX ■ IE ■ IG



Gender
 ■ Female ■ Male



Race Designation
 ■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



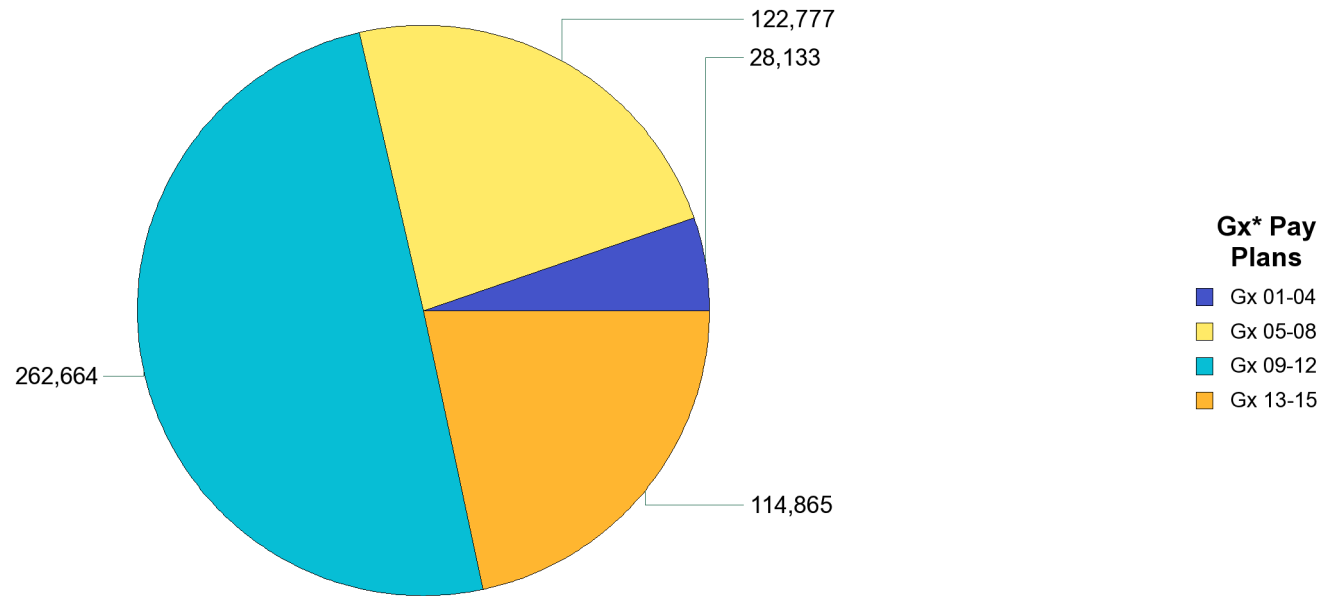
Ethnicity
 ■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Senior Leader population (1409)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Oct 31, 2011

General Schedule & Equivalent Gx* Pay Plans (Appropriated Fund)

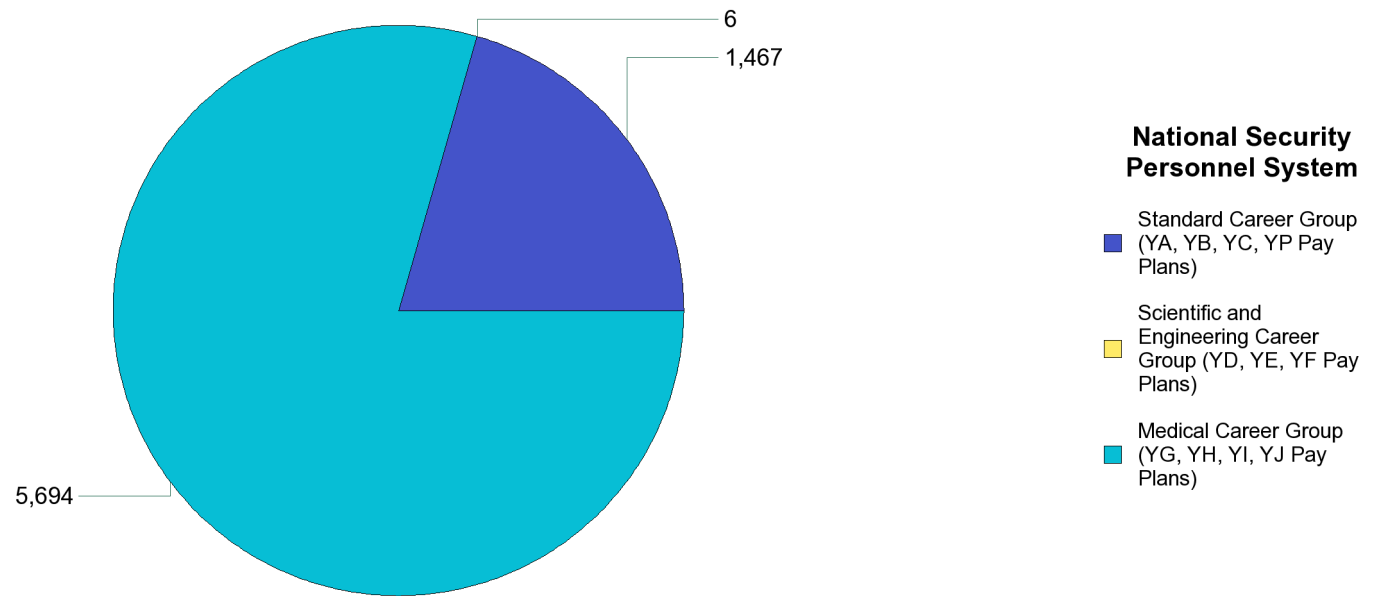


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	28,133	5.32%	3.56%
Gx 05-08	122,777	23.23%	15.54%
Gx 09-12	262,664	49.71%	33.26%
Gx 13-15	114,865	21.74%	14.54%
Total	528,439	100.00%	66.90%
Total Appropriated	789,847		

* Includes GG, GL, GM, GP, GR and GS Pay Plans

DCPDS data as of Oct 31, 2011

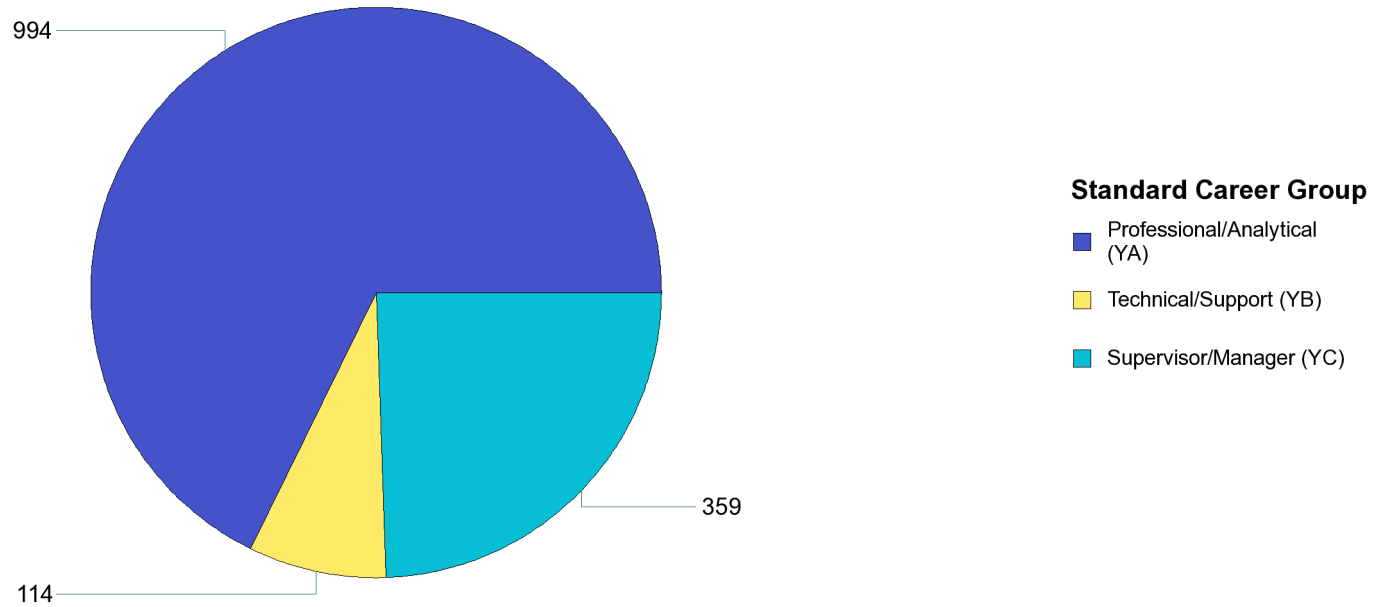
National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	1,467	20.47%	0.19%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	6	0.08%	0.00%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	5,694	79.45%	0.72%
Total	7,167	100.00%	0.91%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

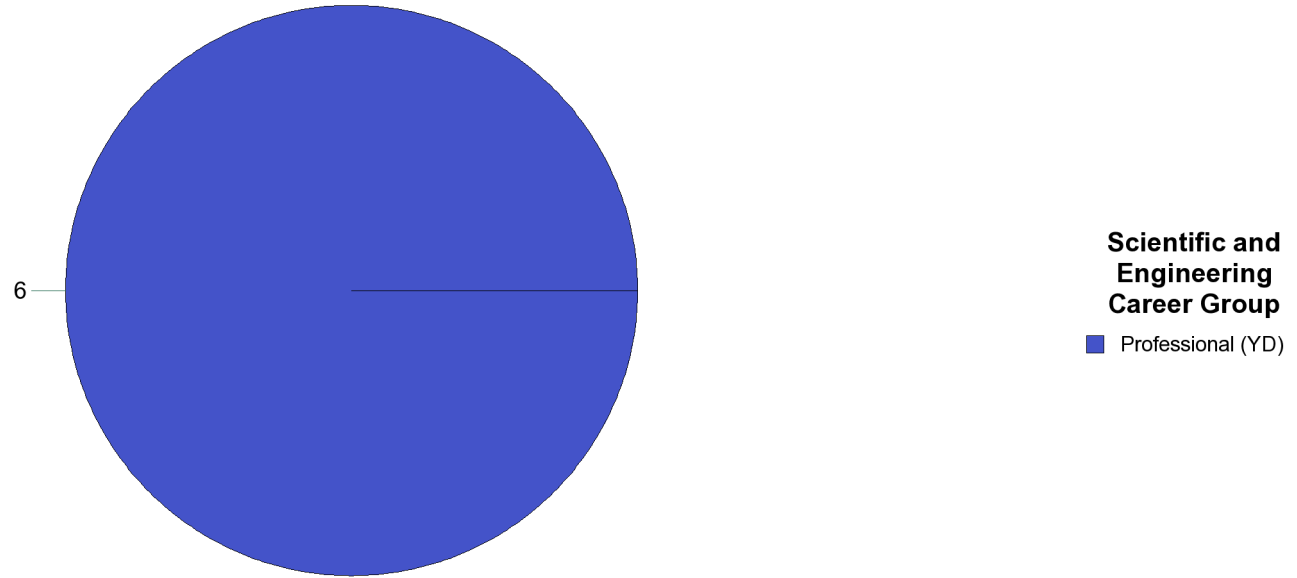
National Security Personnel System (Appropriated Fund)



Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	994	67.76%	0.13%
Technical/Support (YB)	114	7.77%	0.01%
Supervisor/Manager (YC)	359	24.47%	0.05%
Total	1,467	100.00%	0.19%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

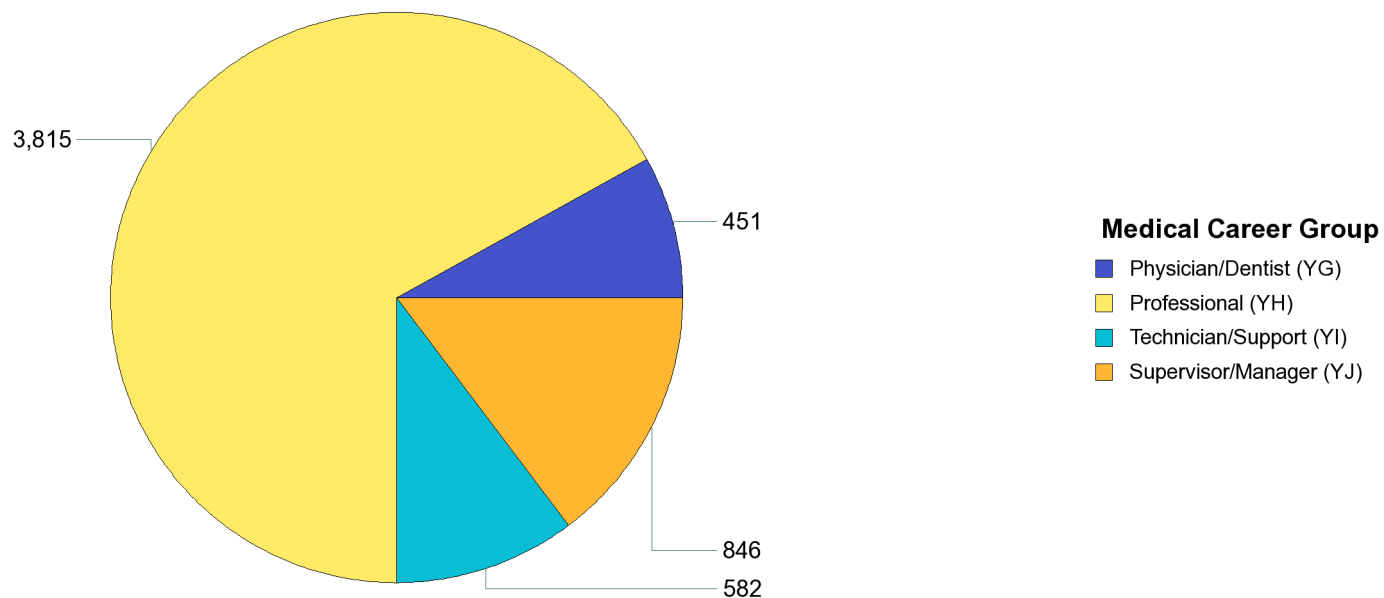
National Security Personnel System (Appropriated Fund)



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	6	100.00%	0.00%
Total	6	100.00%	0.00%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

National Security Personnel System (Appropriated Fund)



Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	451	7.92%	0.06%
Professional (YH)	3,815	67.00%	0.48%
Technician/Support (YI)	582	10.22%	0.07%
Supervisor/Manager (YJ)	846	14.86%	0.11%
Total	5,694	100.00%	0.72%
Total Appropriated	789,847		

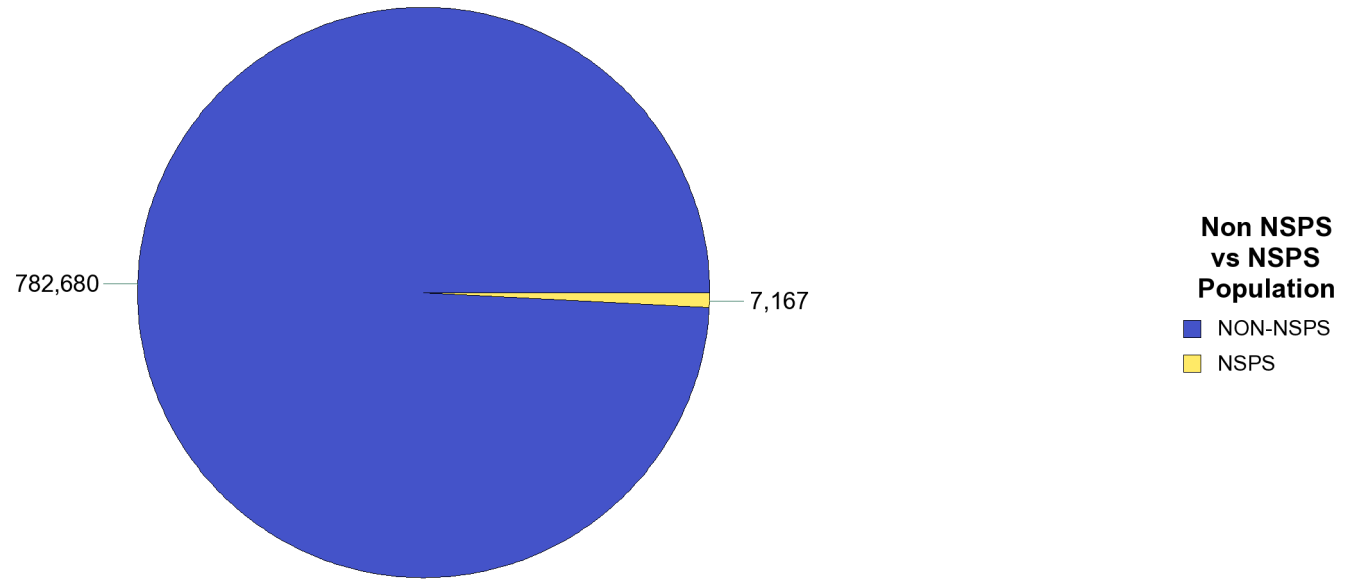
DCPDS data as of Oct 31, 2011

NO RECORDS MEETING THIS CRITERIA

Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Total			
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

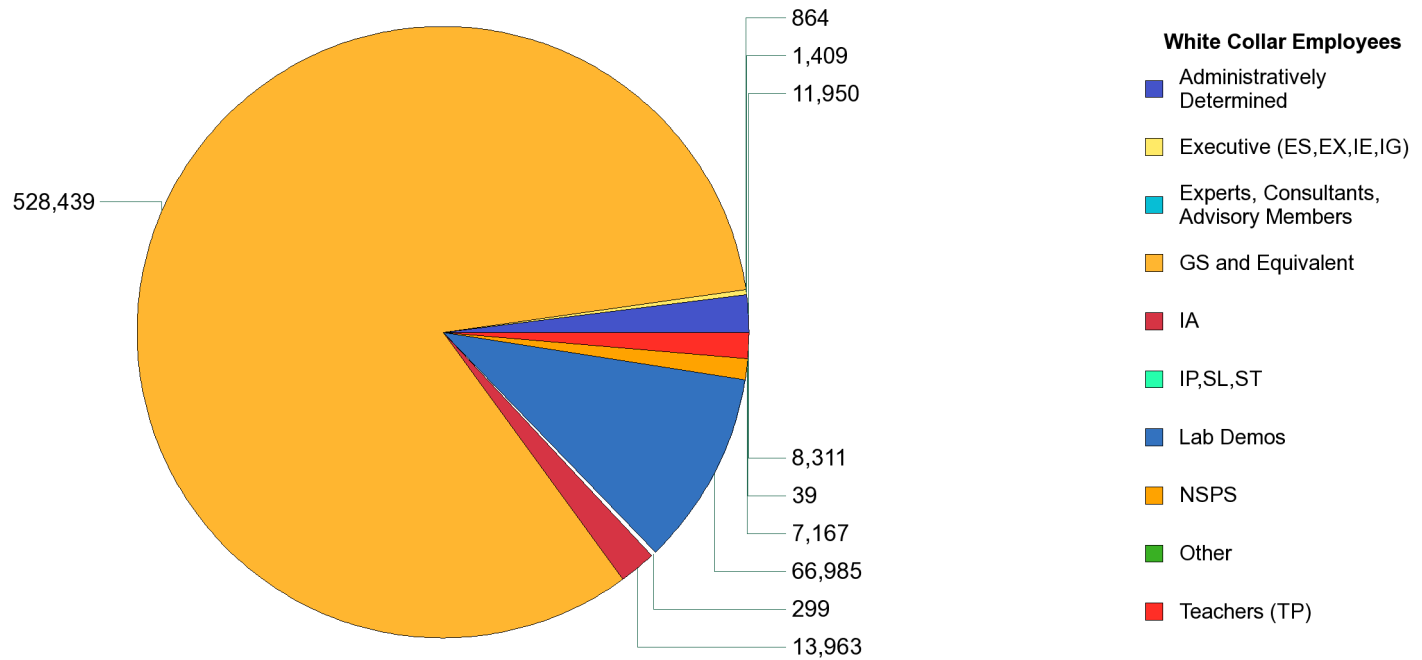
Non NSPS vs NSPS (Appropriated Fund)



Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	782,680	99.09%
NSPS	7,167	0.91%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

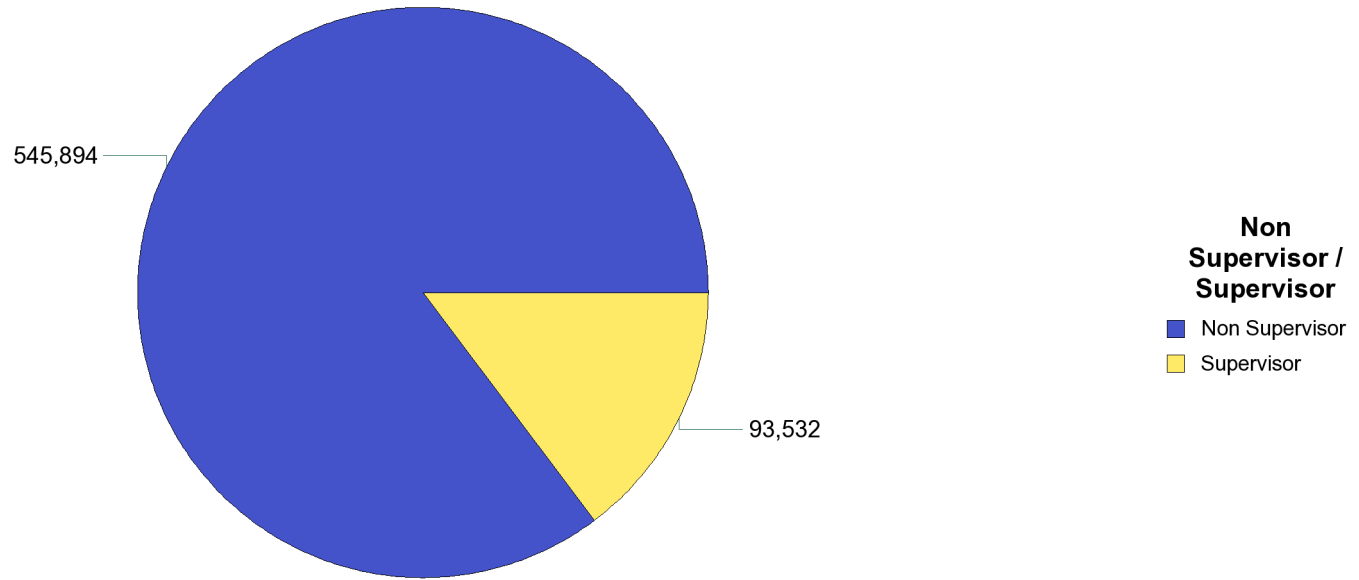
White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,950	1.87%	1.51%
Executive (ES,EX,IE,IG)	1,409	0.22%	0.18%
Experts, Consultants, Advisory Members	864	0.14%	0.11%
GS and Equivalent	528,439	82.64%	66.90%
IA	13,963	2.18%	1.77%
IP,SL,ST	299	0.05%	0.04%
Lab Demos	66,985	10.48%	8.48%
NSPS	7,167	1.12%	0.91%
Other	39	0.01%	0.00%
Teachers (TP)	8,311	1.30%	1.05%
Total	639,426	100.00%	80.96%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

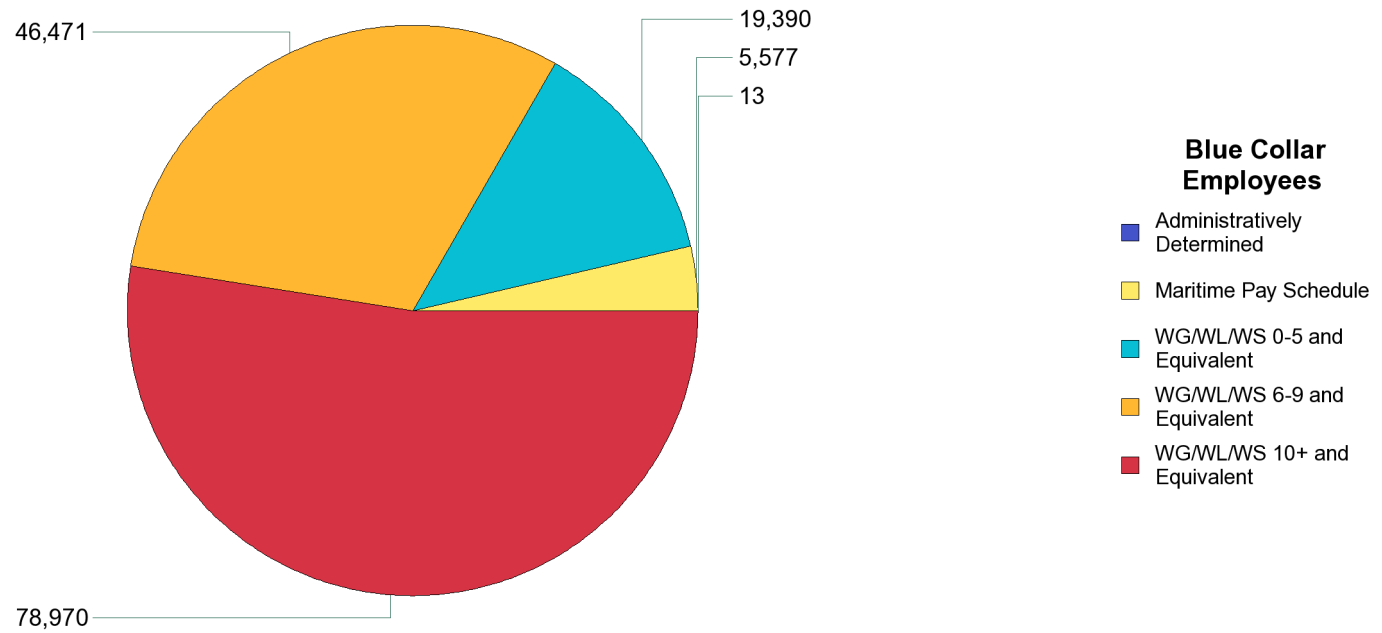
White Collar Employees Non Supervisor/Supervisor (Appr Fund)



White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	545,894	85.37%	69.11%
Supervisor	93,532	14.63%	11.84%
Total	639,426	100.00%	80.96%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

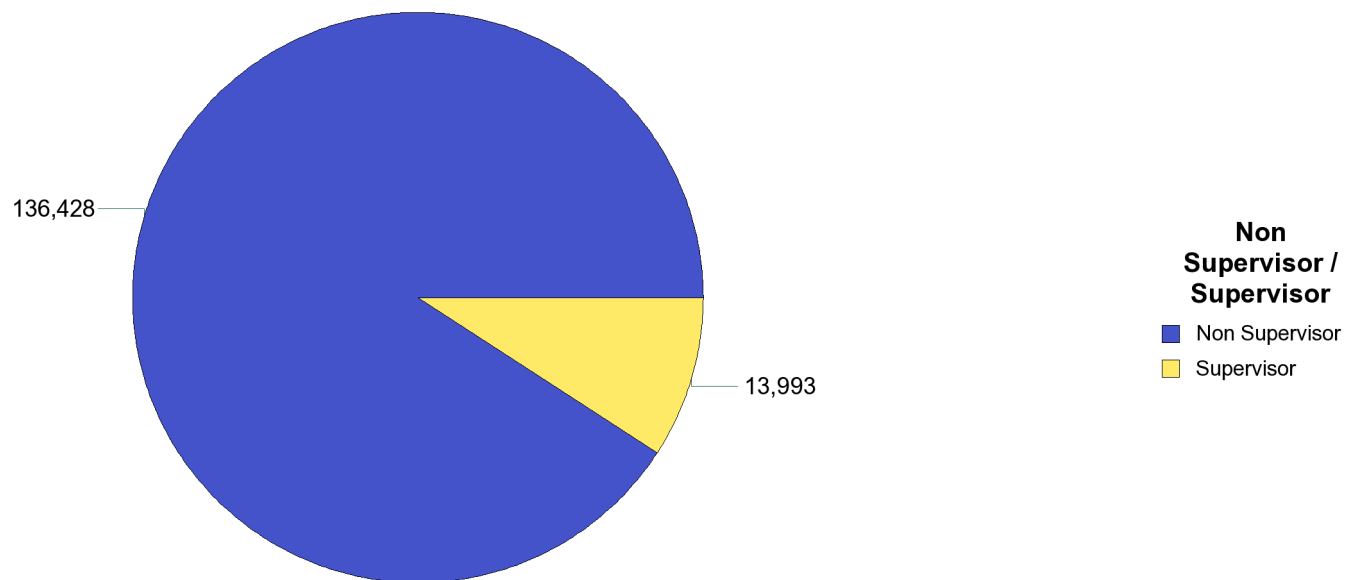
Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	13	0.01%	0.00%
Maritime Pay Schedule	5,577	3.71%	0.71%
WG/WL/WS 0-5 and Equivalent	19,390	12.89%	2.45%
WG/WL/WS 6-9 and Equivalent	46,471	30.89%	5.88%
WG/WL/WS 10+ and Equivalent	78,970	52.50%	10.00%
Total	150,421	100.00%	19.04%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

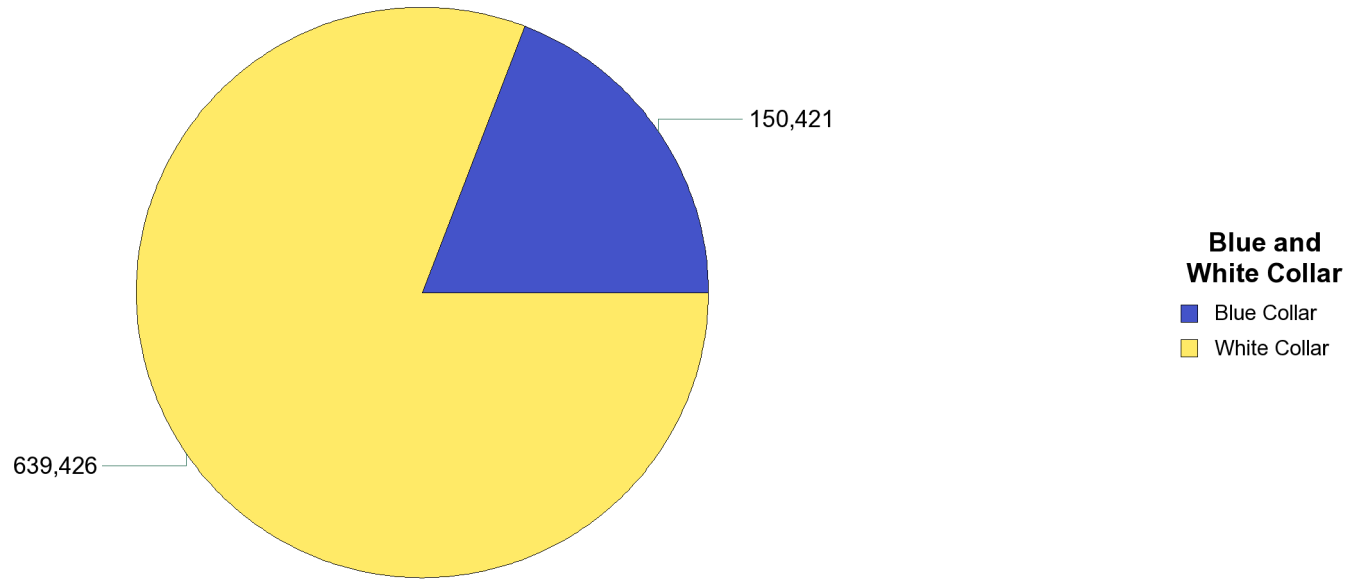
Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	136,428	90.70%	17.27%
Supervisor	13,993	9.30%	1.77%
Total	150,421	100.00%	19.04%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

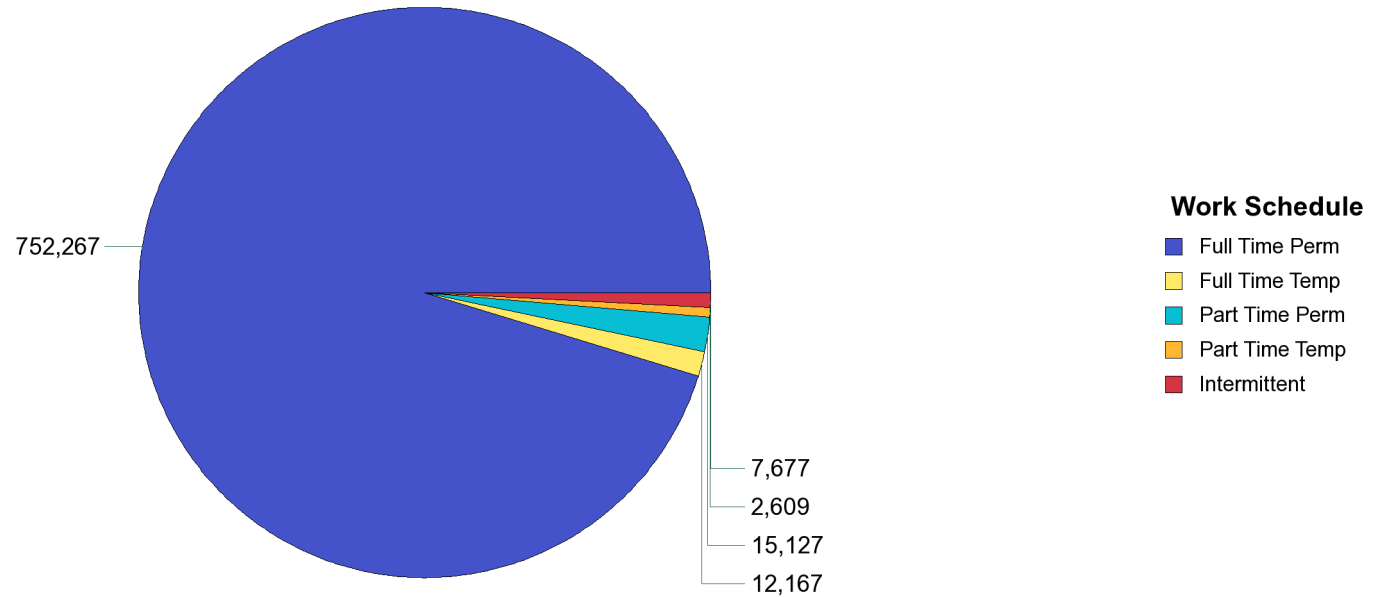
Blue Collar vs White Collar (Appropriated Fund)



Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	150,421	19.04%
White Collar	639,426	80.96%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

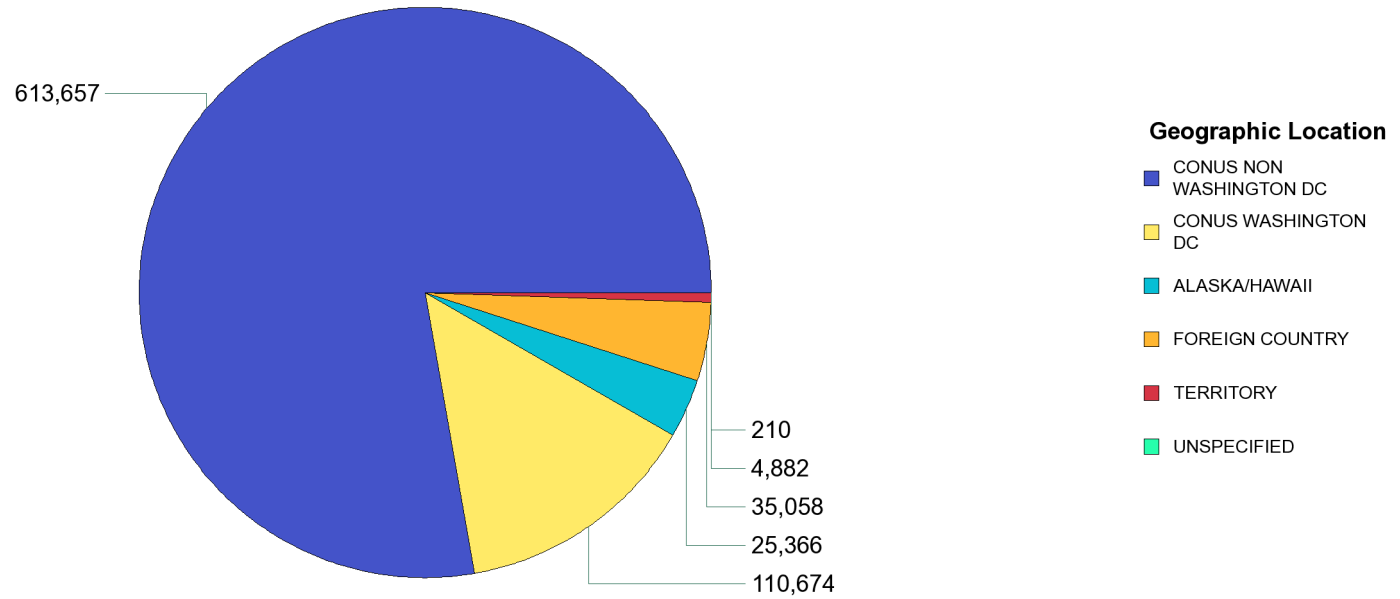
Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	752,267	95.24%
Full Time Temp	12,167	1.54%
Part Time Perm	15,127	1.92%
Part Time Temp	2,609	0.33%
Intermittent	7,677	0.97%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

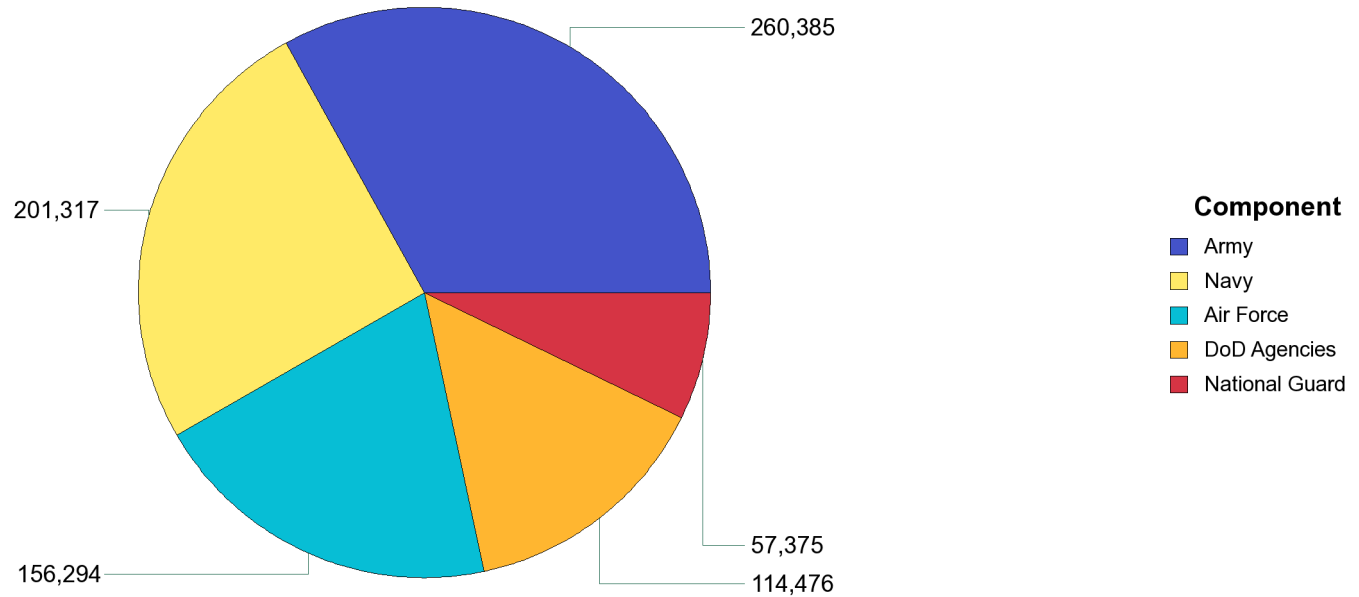
Geographic Location (Appropriated Fund)



Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	613,657	77.69%
CONUS WASHINGTON DC	110,674	14.01%
ALASKA/HAWAII	25,366	3.21%
FOREIGN COUNTRY	35,058	4.44%
TERRITORY	4,882	0.62%
UNSPECIFIED	210	0.03%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

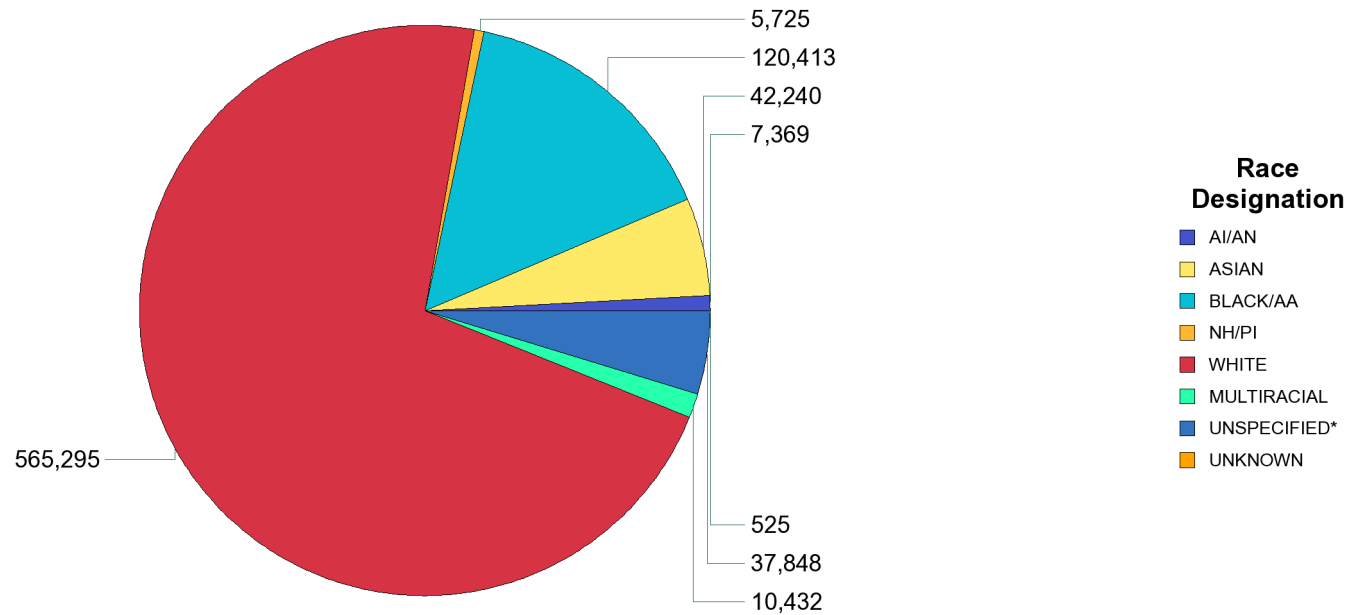
Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	260,385	32.97%
Navy	201,317	25.49%
Air Force	156,294	19.79%
DoD Agencies	114,476	14.49%
National Guard	57,375	7.26%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

General Workforce Demographics - Race (Appropriated Fund)

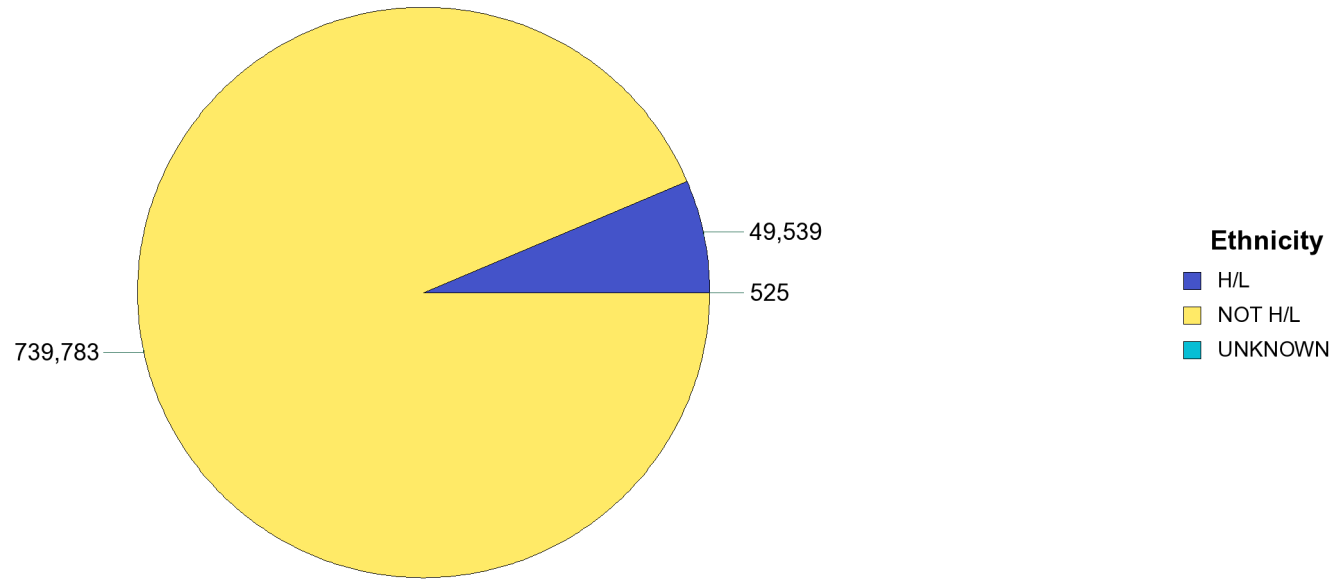


Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,369	0.93%
ASIAN	42,240	5.35%
BLACK/AA	120,413	15.25%
NH/PI	5,725	0.72%
WHITE	565,295	71.57%
MULTIRACIAL	10,432	1.32%
UNSPECIFIED*	37,848	4.79%
UNKNOWN	525	0.07%
Total	789,847	100.00%

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Oct 31, 2011

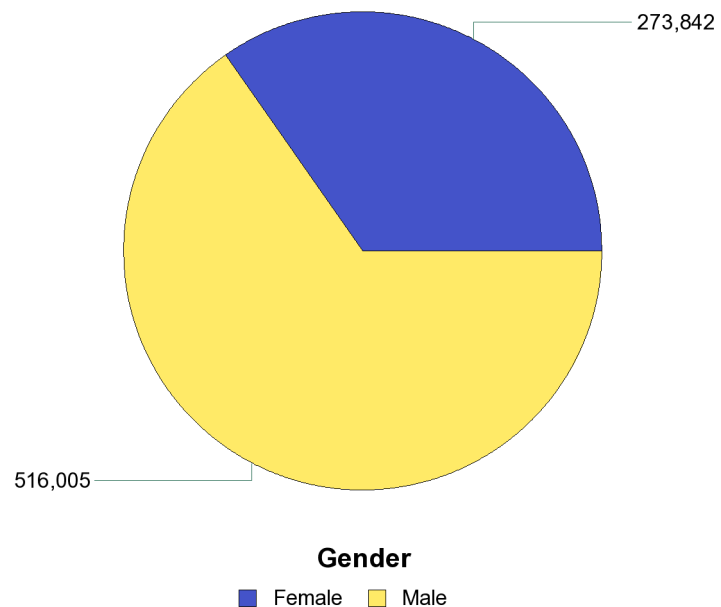
General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,539	6.27%
NOT H/L	739,783	93.66%
UNKNOWN	525	0.07%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

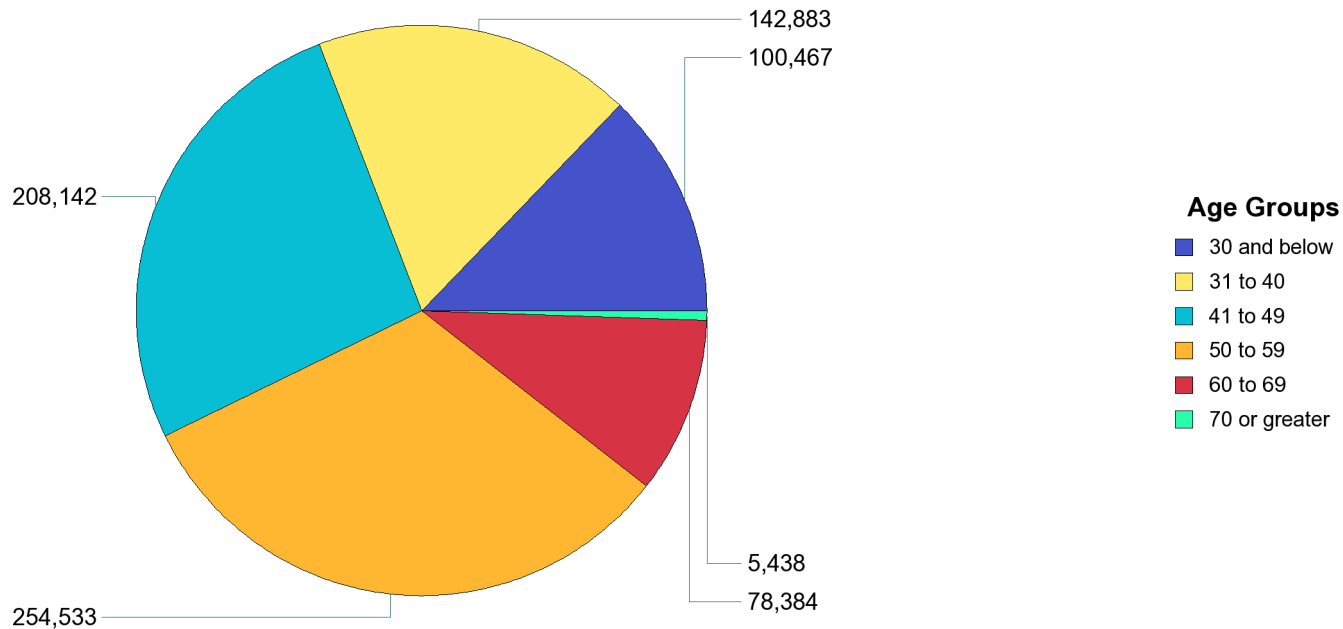
General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	273,842	34.67%
Male	516,005	65.33%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

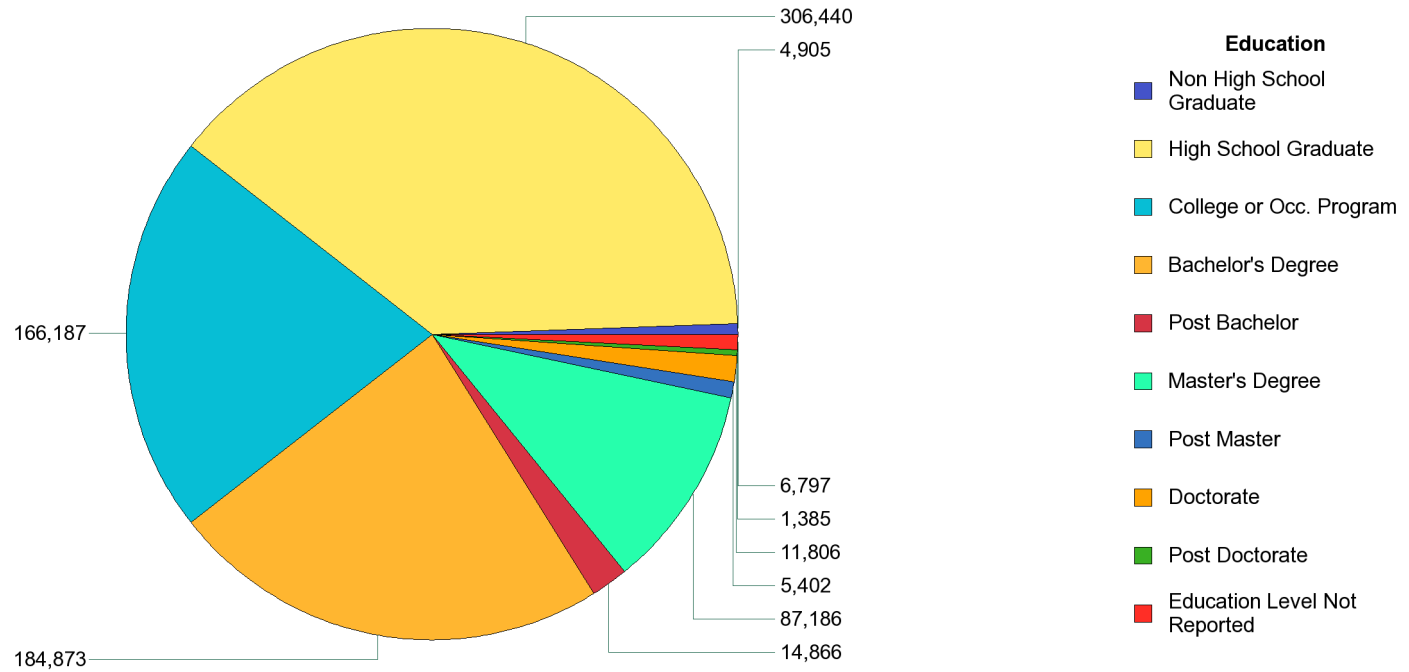
General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	100,467	12.72%
31 to 40	142,883	18.09%
41 to 49	208,142	26.35%
50 to 59	254,533	32.23%
60 to 69	78,384	9.92%
70 or greater	5,438	0.69%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

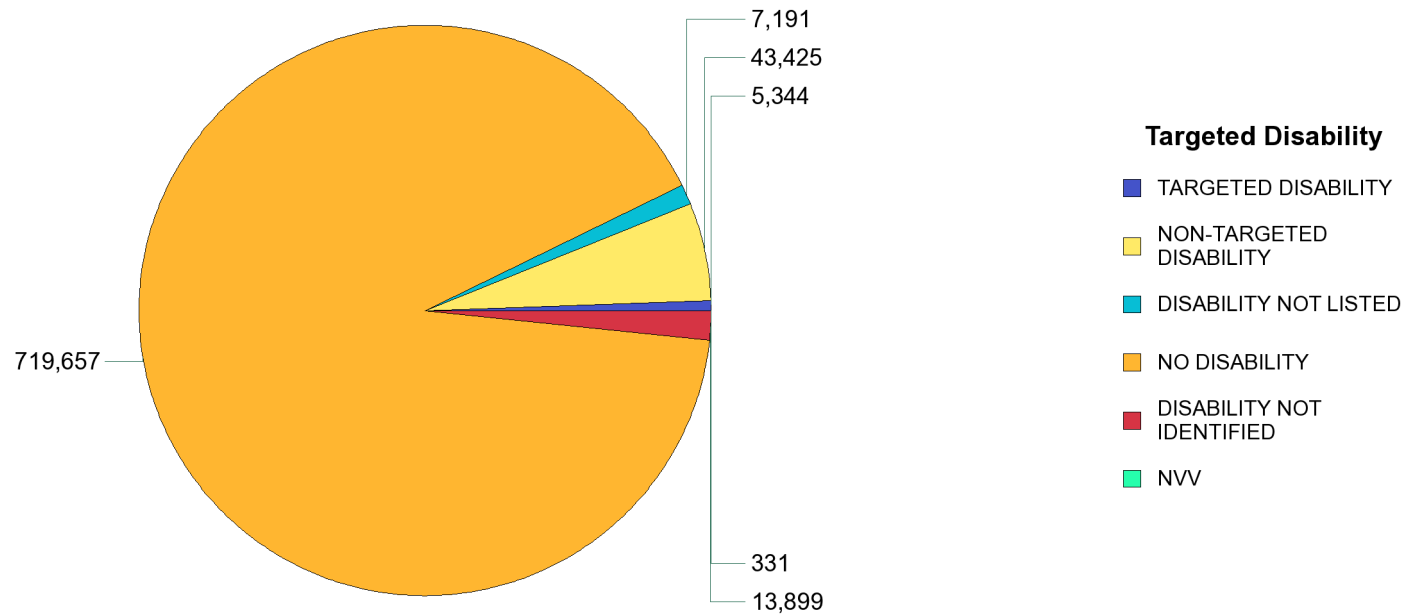
Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	4,905	0.62%
High School Graduate	306,440	38.80%
College or Occ. Program	166,187	21.04%
Bachelor's Degree	184,873	23.41%
Post Bachelor	14,866	1.88%
Master's Degree	87,186	11.04%
Post Master	5,402	0.68%
Doctorate	11,806	1.49%
Post Doctorate	1,385	0.18%
Education Level Not Reported	6,797	0.86%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

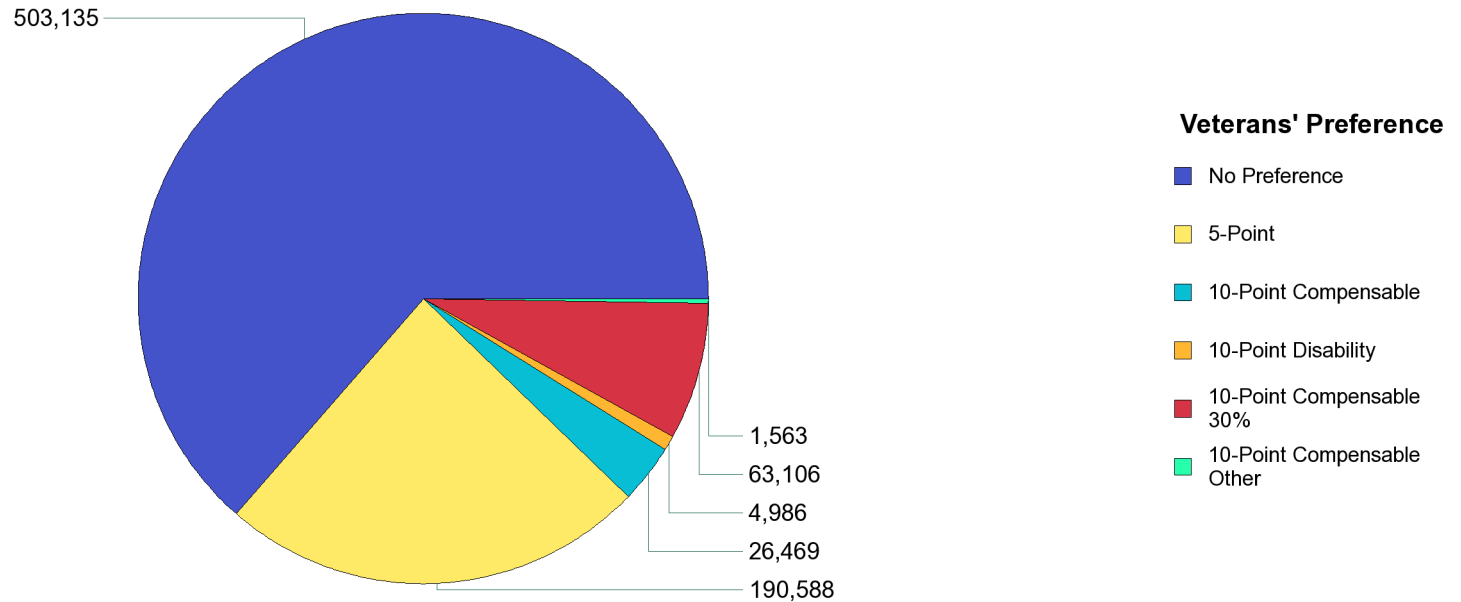
Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
TARGETED DISABILITY	5,344	0.68%
NON-TARGETED DISABILITY	43,425	5.50%
DISABILITY NOT LISTED	7,191	0.91%
NO DISABILITY	719,657	91.11%
DISABILITY NOT IDENTIFIED	13,899	1.76%
NVV	331	0.04%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

Veterans' Preference (Appropriated Fund)



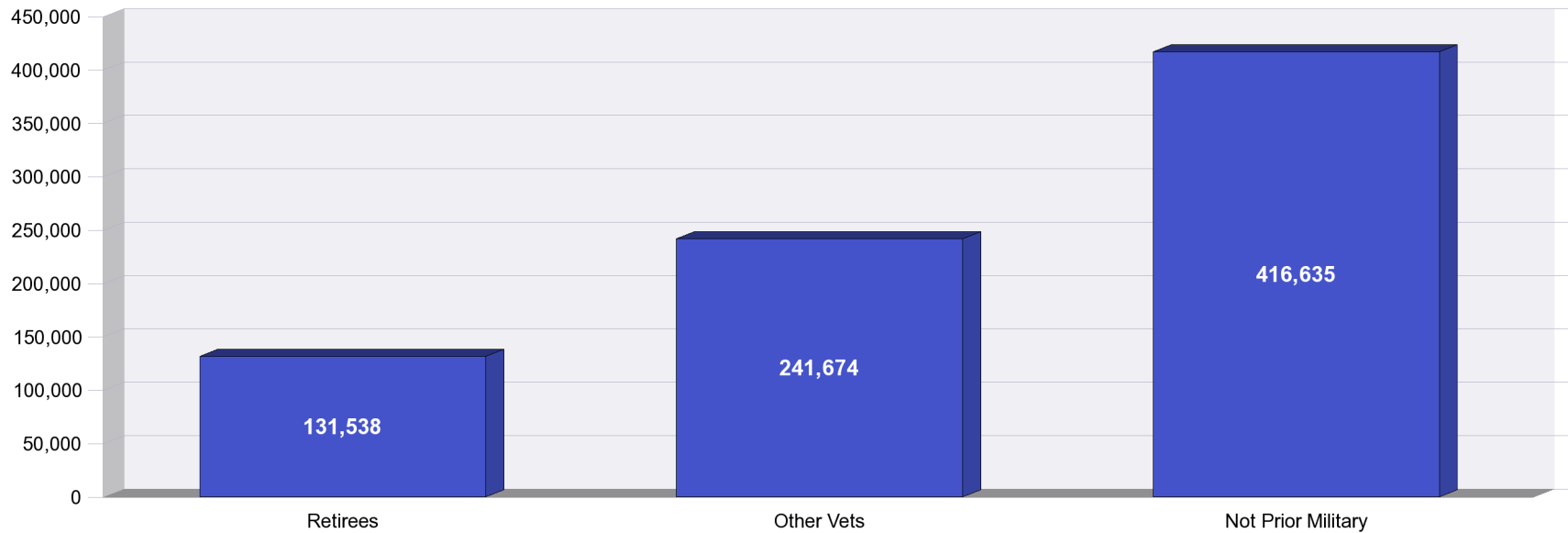
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	152,493	58.56%	66,713	25.62%	10,716	4.12%	1,949	0.75%	27,880	10.71%	634	0.24%	260,385
Navy	128,710	63.93%	51,597	25.63%	5,819	2.89%	1,254	0.62%	13,644	6.78%	293	0.15%	201,317
Air Force	81,207	51.96%	51,919	33.22%	6,961	4.45%	1,161	0.74%	14,753	9.44%	293	0.19%	156,294
DoD Agencies	83,428	72.88%	20,287	17.72%	2,972	2.60%	622	0.54%	6,824	5.96%	343	0.30%	114,476
National Guard	57,297	99.86%	72	0.13%	1	0.00%	0	0.00%	5	0.01%	0	0.00%	57,375
Grand Total	503,135	63.70%	190,588	24.13%	26,469	3.35%	4,986	0.63%	63,106	7.99%	1,563	0.20%	789,847

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: *5-Point: Veteran is entitled to 5-point preference *10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation *10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation *10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation *10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

DCPDS data as of Oct 31, 2011

Prior Military Service (Appropriated Fund)

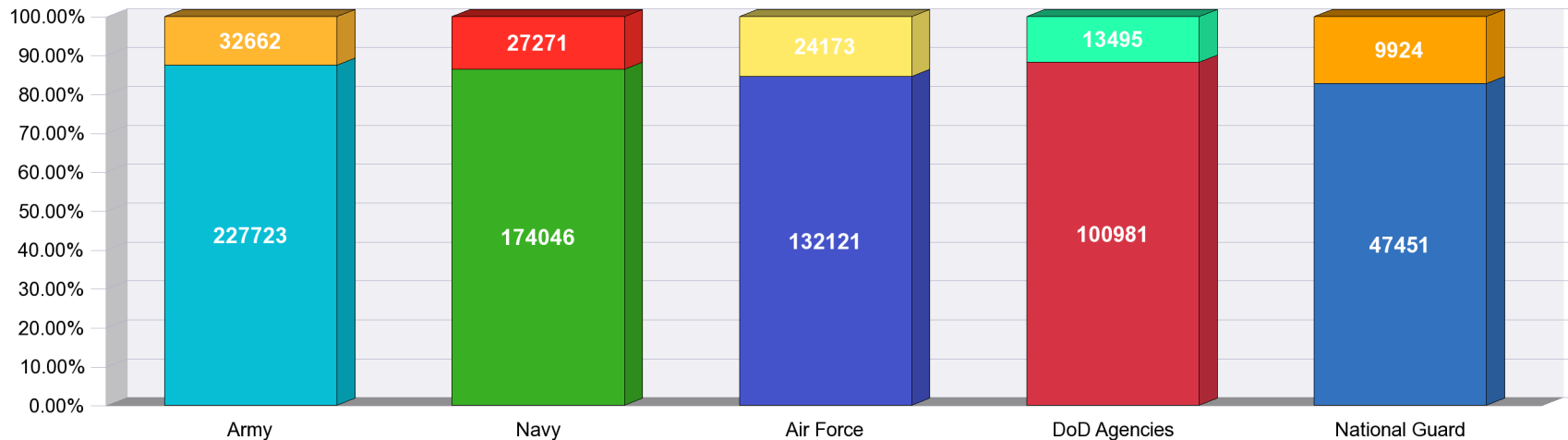


Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	131,538	16.65%
Other Vets	241,674	30.60%
Not Prior Military	416,635	52.75%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

Non Supervisor/Supervisor by Component (Appropriated Fund)



Component

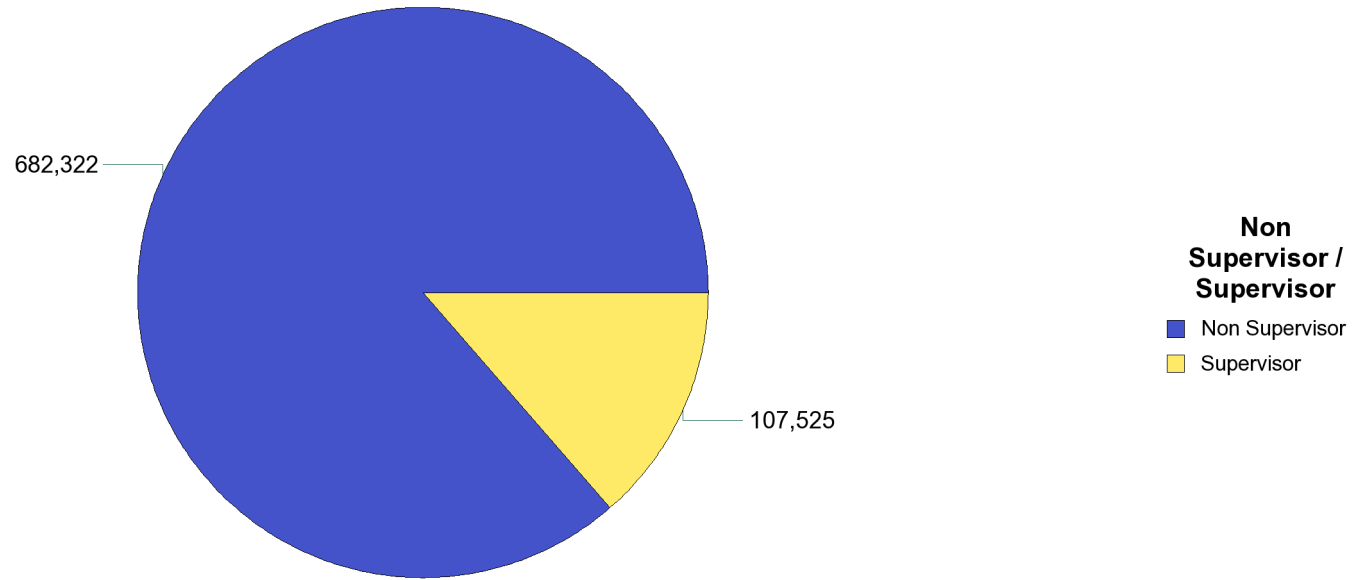
Component Non Supervisor/Supervisor

■ AF NS ■ AF S ■ AR NS ■ AR S ■ DD NS ■ DD S ■ NG NS ■ NG S ■ NV NS ■ NV S

	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	227,723	87.46%	AR S	32,662	12.54%	260,385
Navy	NV NS	174,046	86.45%	NV S	27,271	13.55%	201,317
Air Force	AF NS	132,121	84.53%	AF S	24,173	15.47%	156,294
DoD Agencies	DD NS	100,981	88.21%	DD S	13,495	11.79%	114,476
National Guard	NG NS	47,451	82.70%	NG S	9,924	17.30%	57,375
Total		682,322	86.39%		107,525	13.61%	789,847

DCPDS data as of Oct 31, 2011

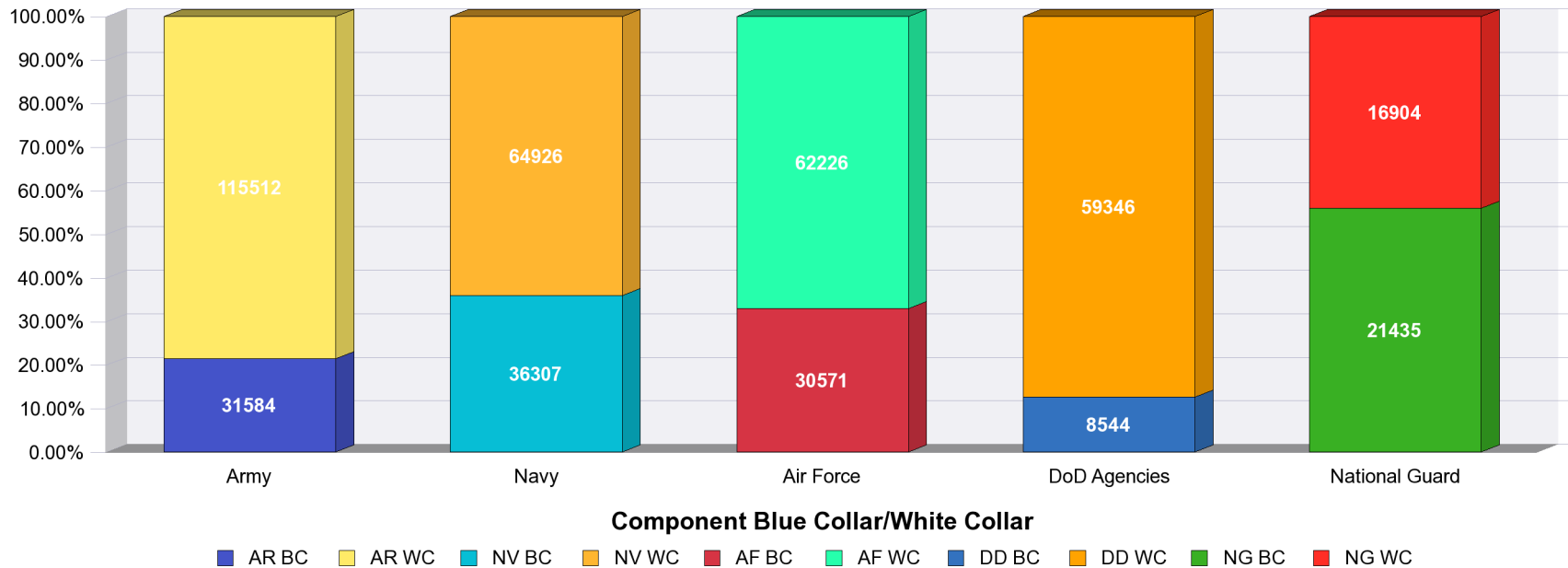
Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	682,322	86.39%
Supervisor	107,525	13.61%
Total	789,847	100.00%

DCPDS data as of Oct 31, 2011

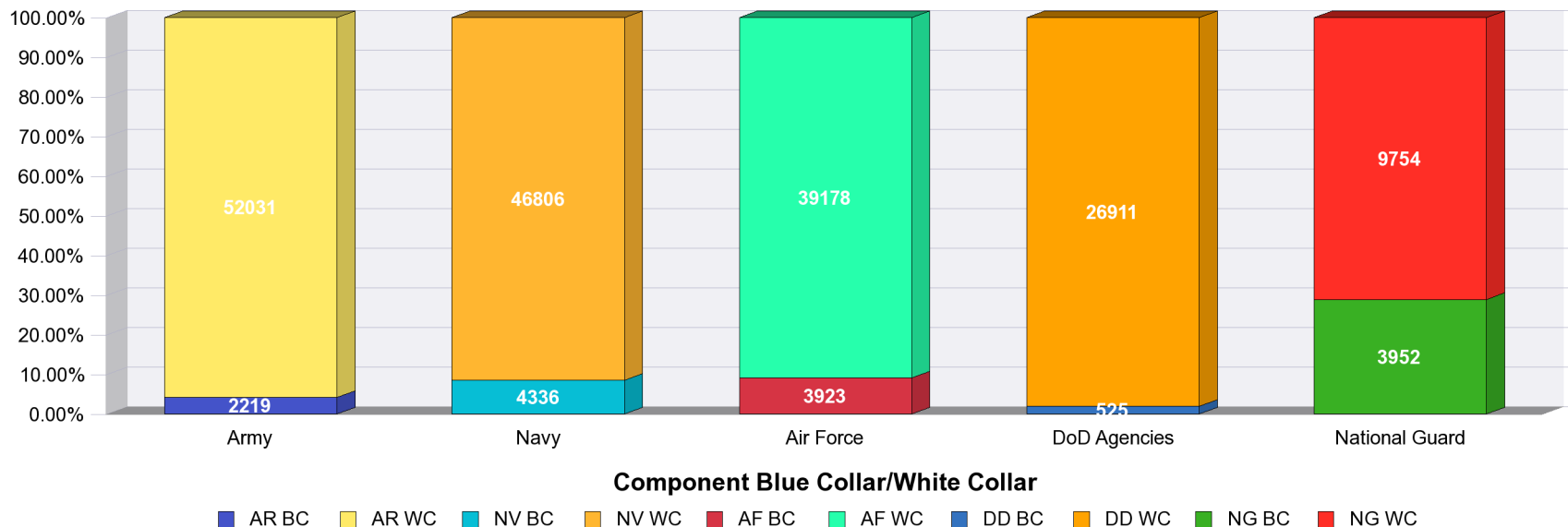
Bargaining Unit Employees (Appropriated Fund)



Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	31,584	7.06%	4.00%
Army	AR WC	115,512	25.82%	14.62%
Navy	NV BC	36,307	8.12%	4.60%
Navy	NV WC	64,926	14.51%	8.22%
Air Force	AF BC	30,571	6.83%	3.87%
Air Force	AF WC	62,226	13.91%	7.88%
DoD Agencies	DD BC	8,544	1.91%	1.08%
DoD Agencies	DD WC	59,346	13.27%	7.51%
National Guard	NG BC	21,435	4.79%	2.71%
National Guard	NG WC	16,904	3.78%	2.14%
	Total	447,355	100.00%	56.64%
Total Appropriated	789,847			

DCPDS data as of Oct 31, 2011

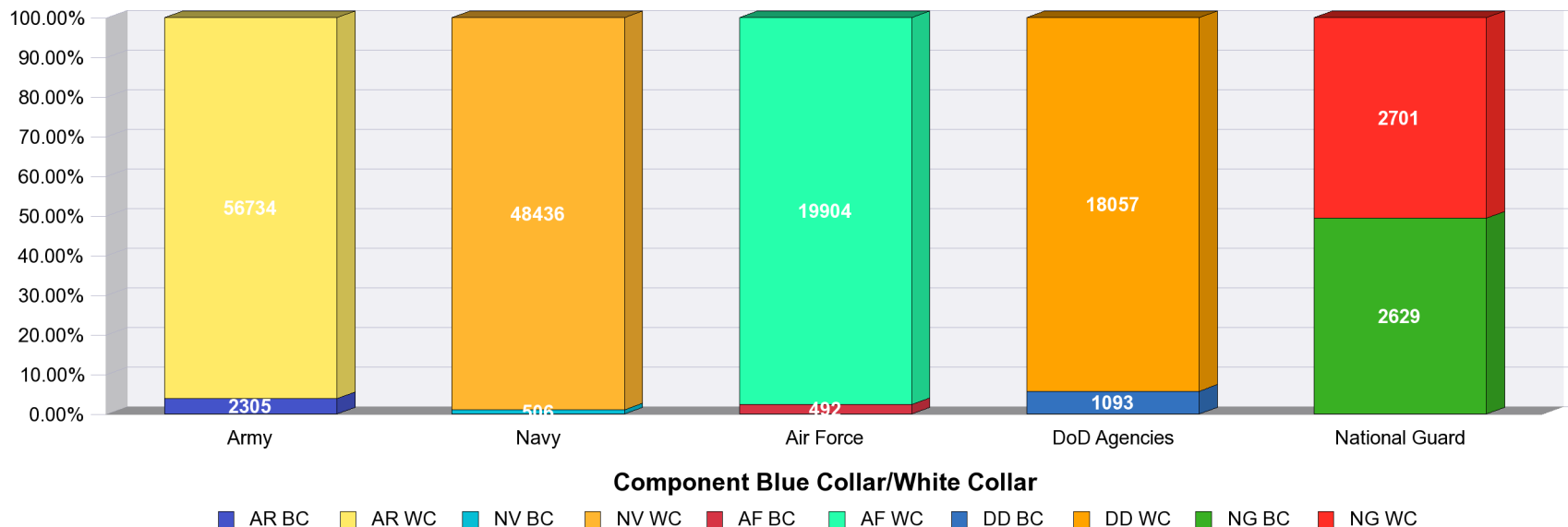
Non Bargaining Unit Employees (6666, 8888)* (Appropriated Fund)



Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,219	1.17%	0.28%
Army	AR WC	52,031	27.44%	6.59%
Navy	NV BC	4,336	2.29%	0.55%
Navy	NV WC	46,806	24.68%	5.93%
Air Force	AF BC	3,923	2.07%	0.50%
Air Force	AF WC	39,178	20.66%	4.96%
DoD Agencies	DD BC	525	0.28%	0.07%
DoD Agencies	DD WC	26,911	14.19%	3.41%
National Guard	NG BC	3,952	2.08%	0.50%
National Guard	NG WC	9,754	5.14%	1.23%
	Total	189,635	100.00%	24.01%
Total Appropriated		789,847		

* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

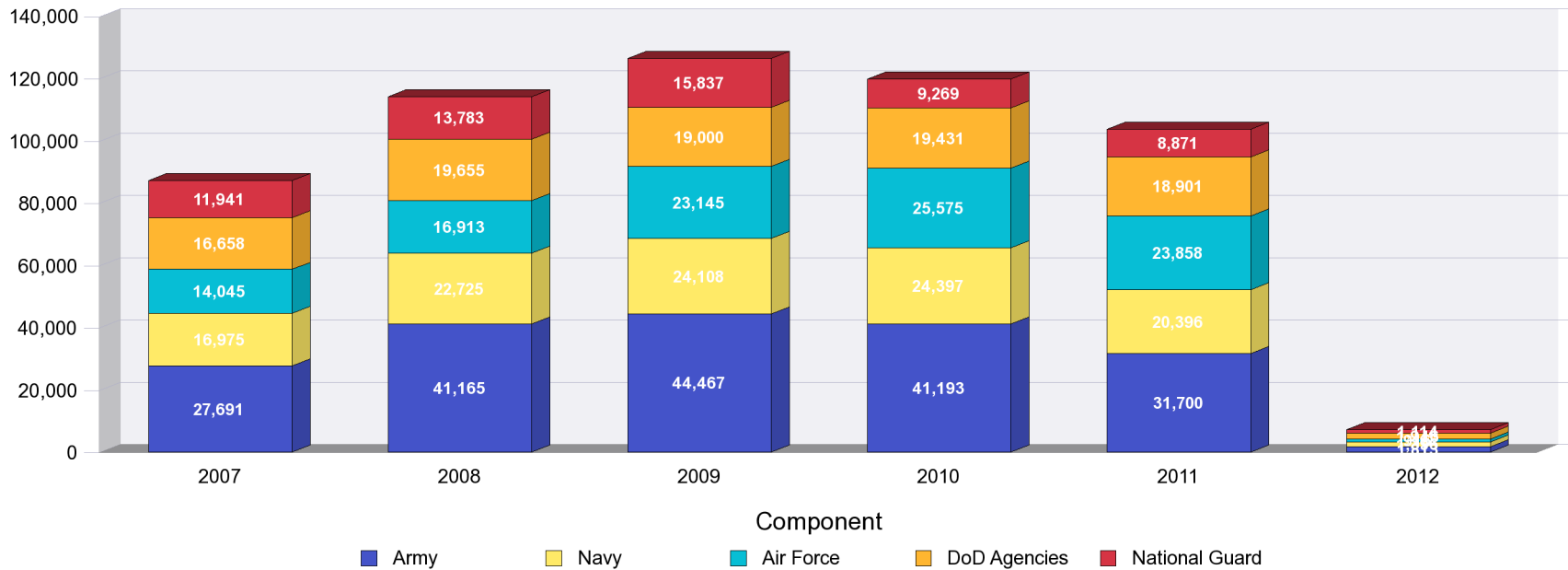
Non Bargaining Unit Employees (7777)* (Appropriated Fund)



Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,305	1.51%	0.29%
Army	AR WC	56,734	37.12%	7.18%
Navy	NV BC	506	0.33%	0.06%
Navy	NV WC	48,436	31.69%	6.13%
Air Force	AF BC	492	0.32%	0.06%
Air Force	AF WC	19,904	13.02%	2.52%
DoD Agencies	DD BC	1,093	0.72%	0.14%
DoD Agencies	DD WC	18,057	11.81%	2.29%
National Guard	NG BC	2,629	1.72%	0.33%
National Guard	NG WC	2,701	1.77%	0.34%
	Total	152,857	100.00%	19.35%
Total Appropriated		789,847		

* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

New Hires by Fiscal Year (Appropriated Fund)

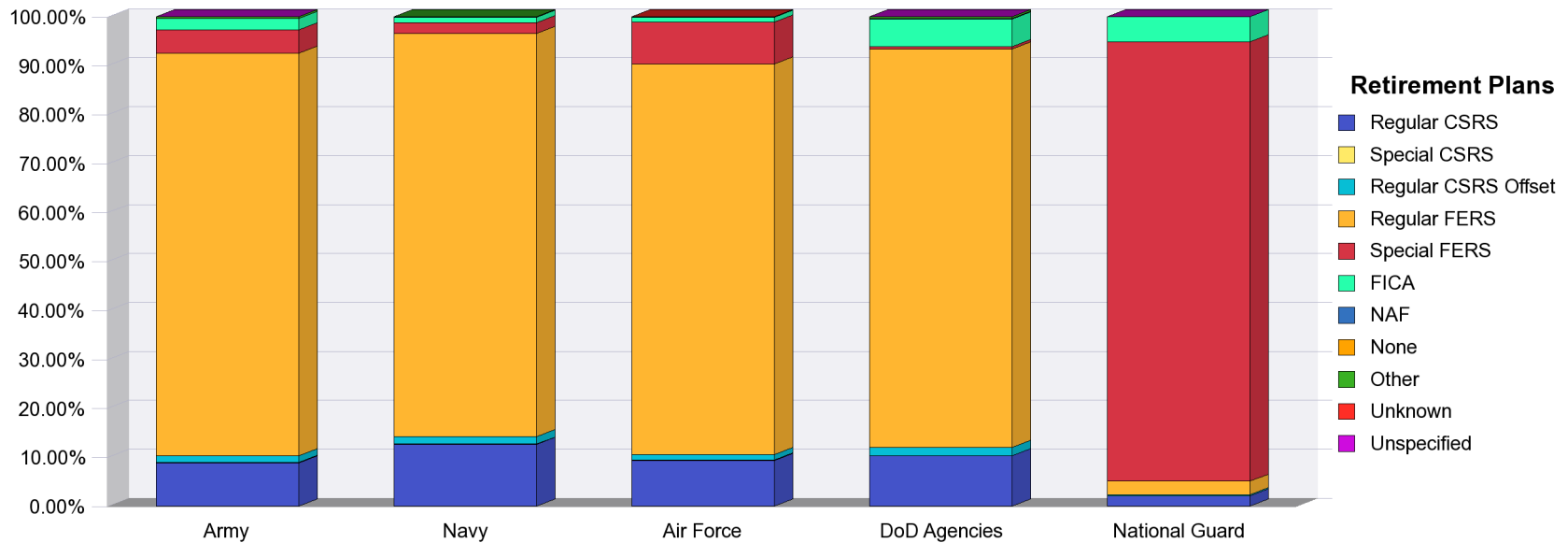


New Hires	2007	2008	2009	2010	2011	2012	Total	% Compared to Total DoD New Hires
Army	27,691	41,165	44,467	41,193	31,700	1,813	188,029	33.64%
Navy	16,975	22,725	24,108	24,397	20,396	1,396	109,997	19.68%
Air Force	14,045	16,913	23,145	25,575	23,858	916	104,452	18.69%
DoD Agencies	16,658	19,655	19,000	19,431	18,901	1,946	95,591	17.10%
National Guard	11,941	13,783	15,837	9,269	8,871	1,114	60,815	10.88%
*Total	87,310	114,241	126,557	119,865	103,726	7,185	558,884	100.00%

*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Oct 31, 2011

DoD Retirement Plans (Appropriated Fund)

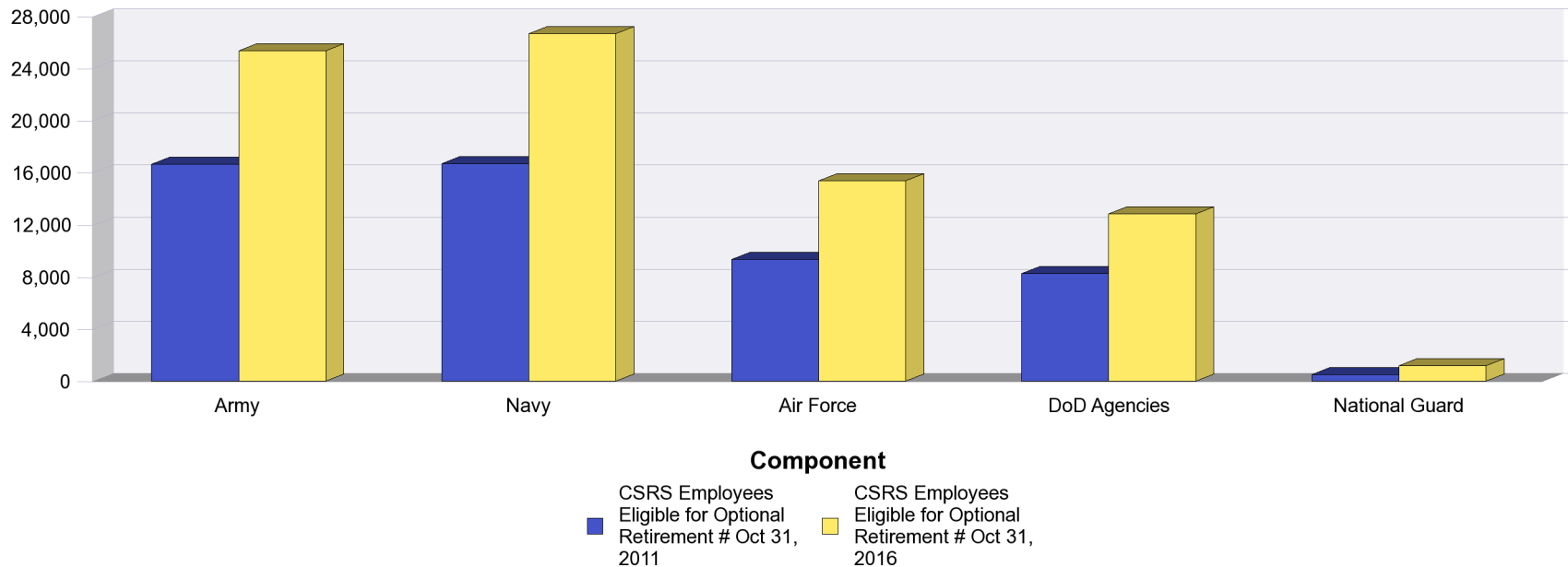


Component

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	23,016	25,295	14,552	11,774	1,152	75,789	9.60%
Special CSRS	96	147	77	14	1	335	0.04%
Regular CSRS Offset	3,596	3,119	1,781	1,906	132	10,534	1.33%
Regular FERS	214,092	165,690	124,693	93,198	1,614	599,287	75.87%
Special FERS	12,350	4,439	13,435	532	51,479	82,235	10.41%
FICA	6,195	2,383	1,528	6,392	2,990	19,488	2.47%
NAF	1	0	0	0	0	1	0.00%
None	88	73	47	235	2	445	0.06%
Other	948	171	179	424	2	1,724	0.22%
Unknown	0	0	2	0	0	2	0.00%
Unspecified	3	0	0	1	3	7	0.00%
Total	260,385	201,317	156,294	114,476	57,375	789,847	100.00%

DCPDS data as of Oct 31, 2011

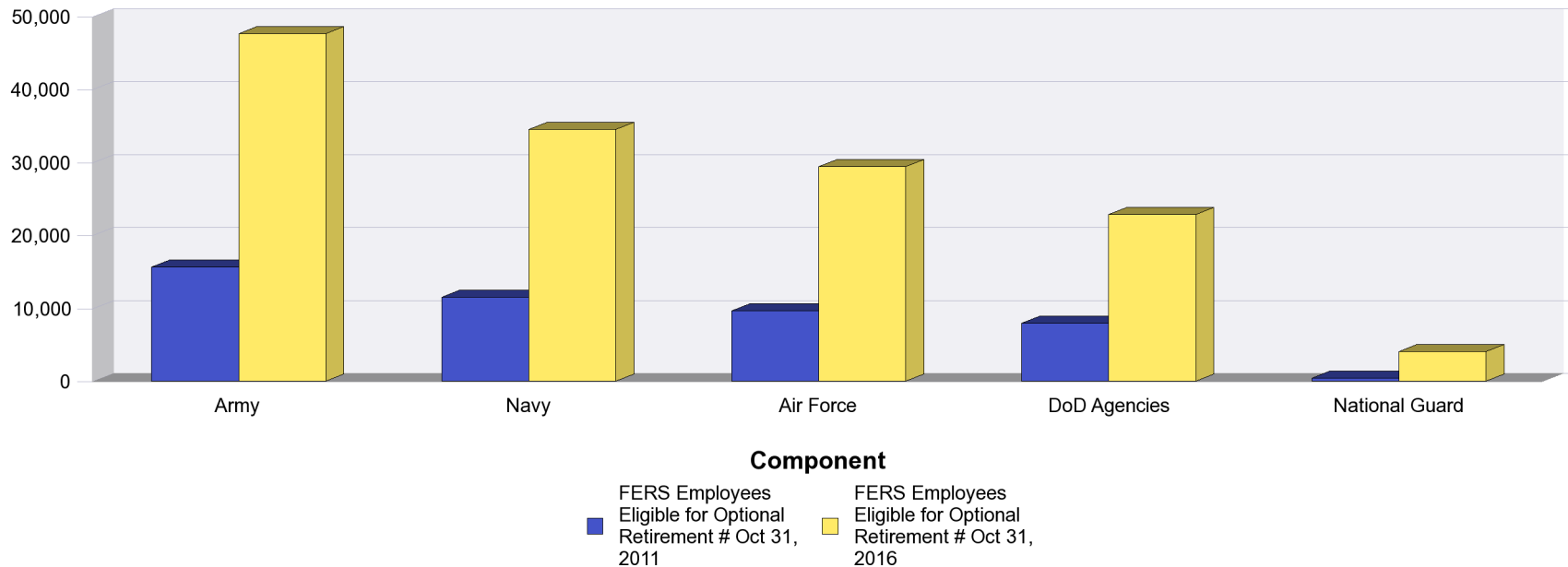
CSRS Optional Retirement Eligibility As of 10/31/2011 & 10/31/2016 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Oct 31, 2011	CSRS Employees Eligible for Optional Retirement % Oct 31, 2011	CSRS Employees Eligible for Optional Retirement # Oct 31, 2016	CSRS Employees Eligible for Optional Retirement % Oct 31, 2016	%CSRS Compared to Total Appropriated Fund Population Oct 31, 2011	%CSRS Compared to Total Appropriated Fund Population Oct 31, 2016
Army	260,385	26,708	16,638	62.30%	25,348	94.91%	2.11%	3.21%
Navy	201,317	28,561	16,714	58.52%	26,651	93.31%	2.12%	3.37%
Air Force	156,294	16,410	9,341	56.92%	15,371	93.67%	1.18%	1.95%
DoD Agencies	114,476	13,694	8,250	60.25%	12,852	93.85%	1.04%	1.63%
National Guard	57,375	1,285	488	37.98%	1,210	94.16%	0.06%	0.15%
Total	789,847	86,658	51,431	59.35%	81,432	93.97%	6.51%	10.31%

DCPDS data as of Oct 31, 2011

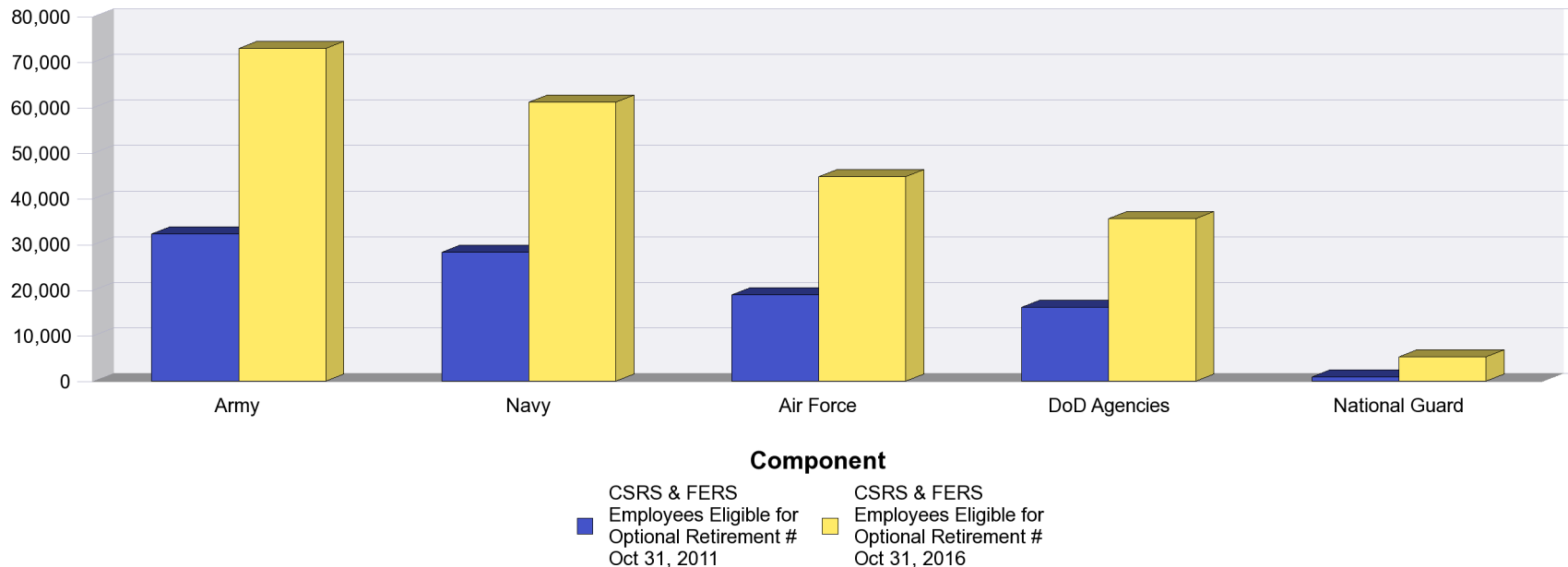
FERS Optional Retirement Eligibility As of 10/31/2011 & 10/31/2016 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Oct 31, 2011	FERS Employees Eligible for Optional Retirement % Oct 31, 2011	FERS Employees Eligible for Optional Retirement # Oct 31, 2016	FERS Employees Eligible for Optional Retirement % Oct 31, 2016	%FERS Compared to Total Appropriated Fund Population Oct 31, 2011	%FERS Compared to Total Appropriated Fund Population Oct 31, 2016
Army	260,385	226,442	15,671	6.92%	47,627	21.03%	1.98%	6.03%
Navy	201,317	170,129	11,502	6.76%	34,526	20.29%	1.46%	4.37%
Air Force	156,294	138,128	9,618	6.96%	29,423	21.30%	1.22%	3.73%
DoD Agencies	114,476	93,730	7,936	8.47%	22,826	24.35%	1.00%	2.89%
National Guard	57,375	53,093	427	0.80%	4,076	7.68%	0.05%	0.52%
Total	789,847	681,522	45,154	6.63%	138,478	20.32%	5.72%	17.53%

DCPDS data as of Oct 31, 2011

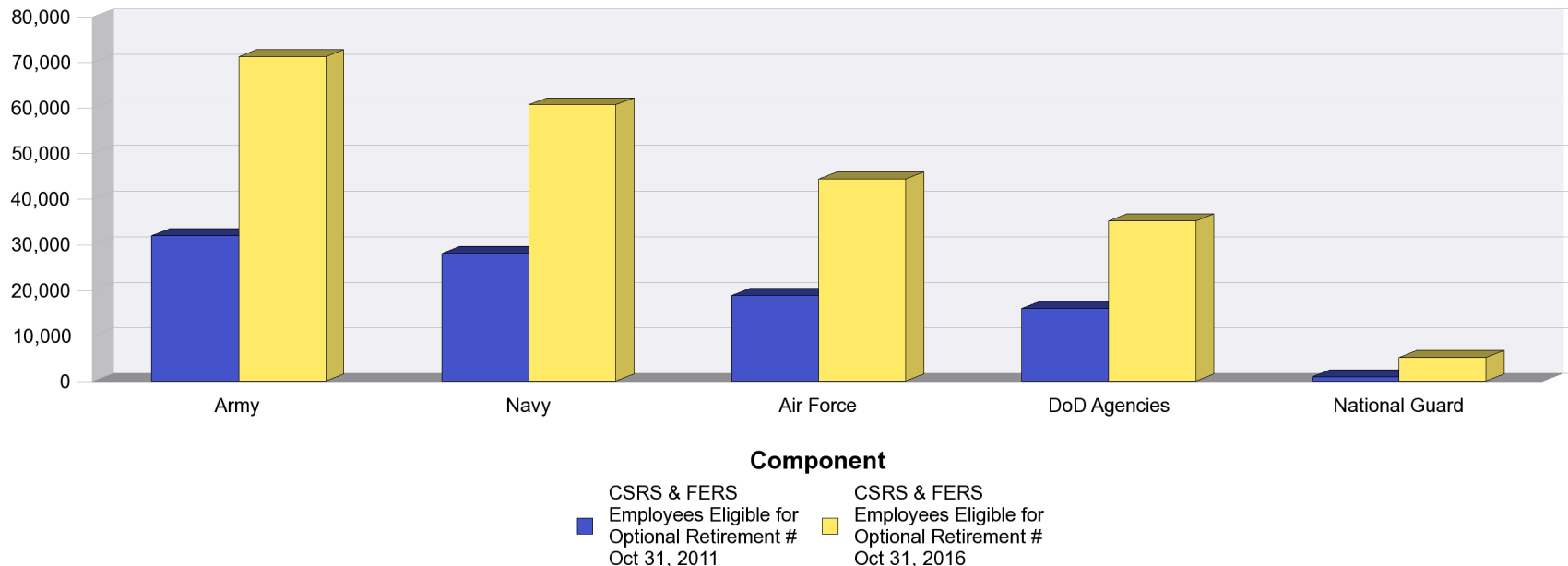
CSRS & FERS Optional Retirement Eligibility As of 10/31/2011 & 10/31/2016 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Oct 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Oct 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Oct 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Oct 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Oct 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Oct 31, 2016
Army	260,385	253,150	32,309	12.76%	72,975	28.83%	4.09%	9.24%
Navy	201,317	198,690	28,216	14.20%	61,177	30.79%	3.57%	7.75%
Air Force	156,294	154,538	18,959	12.27%	44,794	28.99%	2.40%	5.67%
DoD Agencies	114,476	107,424	16,186	15.07%	35,678	33.21%	2.05%	4.52%
National Guard	57,375	54,378	915	1.68%	5,286	9.72%	0.12%	0.67%
Total	789,847	768,180	96,585	12.57%	219,910	28.63%	12.23%	27.84%

DCPDS data as of Oct 31, 2011

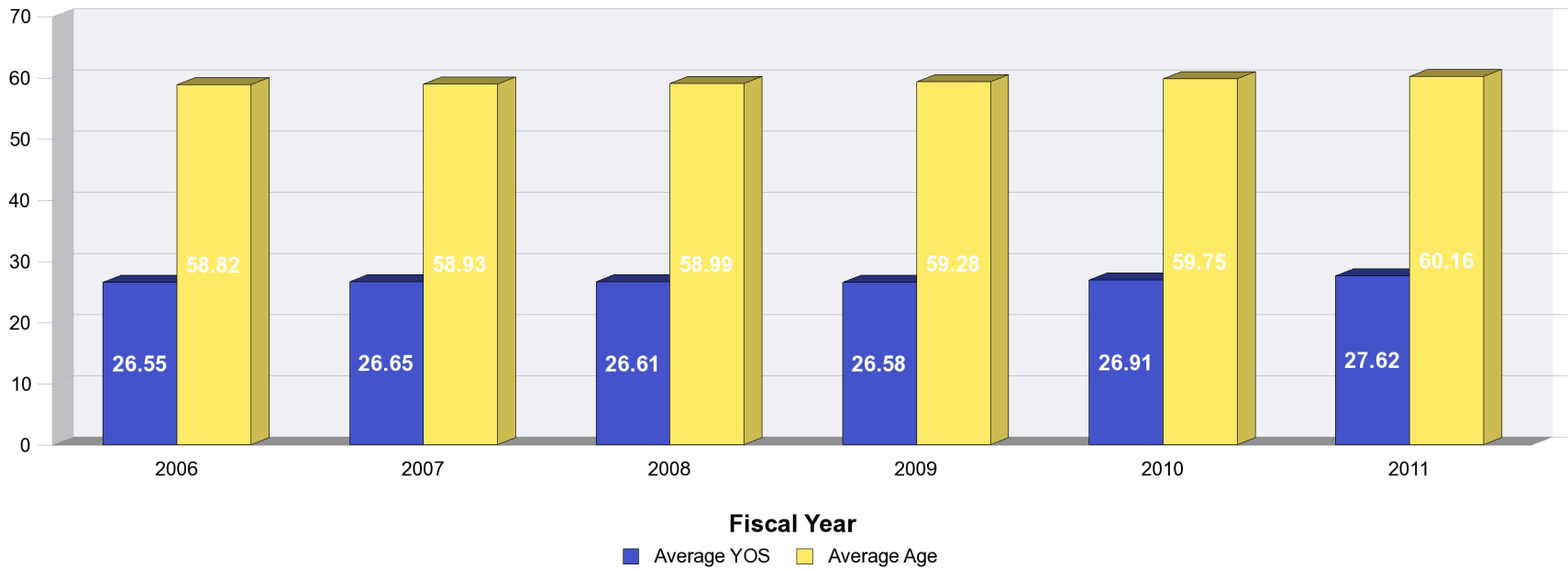
CSRS & FERS Optional Retirement Eligibility As of 10/31/2011 & 10/31/2016 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Oct 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Oct 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Oct 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Oct 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Oct 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Oct 31, 2016
Army	241,530	240,110	31,866	13.27%	71,183	29.65%	4.03%	9.01%
Navy	195,863	195,589	28,026	14.33%	60,593	30.98%	3.55%	7.67%
Air Force	151,699	151,280	18,833	12.45%	44,337	29.31%	2.38%	5.61%
DoD Agencies	104,226	103,637	15,987	15.43%	35,119	33.89%	2.02%	4.45%
National Guard	54,283	54,268	909	1.68%	5,269	9.71%	0.12%	0.67%
Total	747,601	744,884	95,621	12.84%	216,501	29.07%	12.79%	28.96%

DCPDS data as of Oct 31, 2011

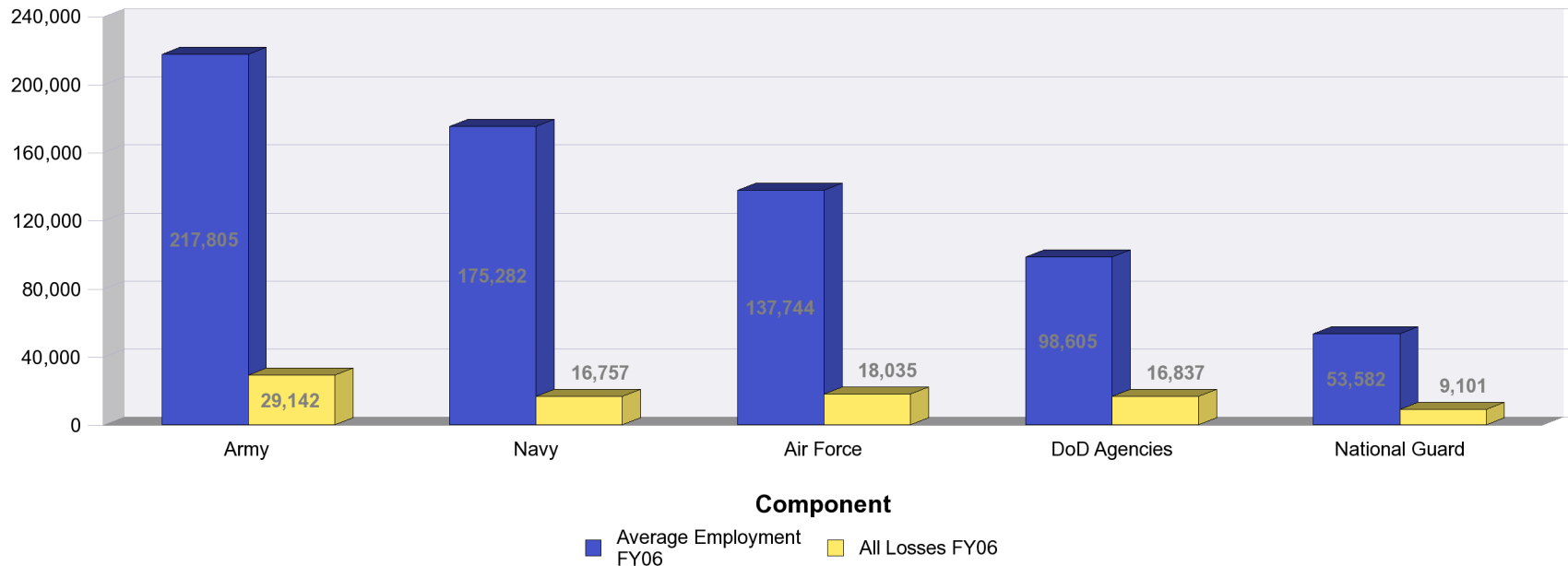
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.91	59.75
2011	27.62	60.16

DCPDS data as of Oct 31, 2011

All Components Turnover Rate*- FY06 (Appropriated Fund)

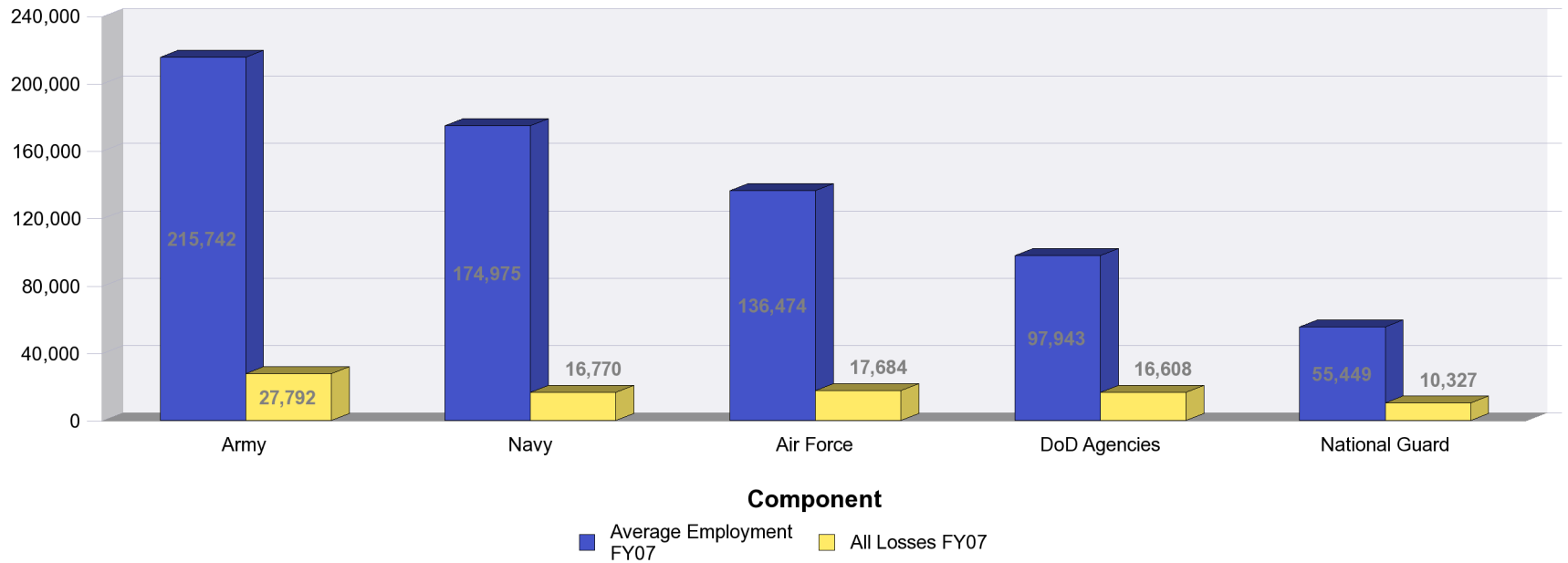


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	217,805	29,142	13.38%
Navy	175,282	16,757	9.56%
Air Force	137,744	18,035	13.09%
DoD Agencies	98,605	16,837	17.08%
National Guard	53,582	9,101	16.99%
Total DoD	683,019	89,872	13.16%

DCPDS data as of Oct 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY07 (Appropriated Fund)

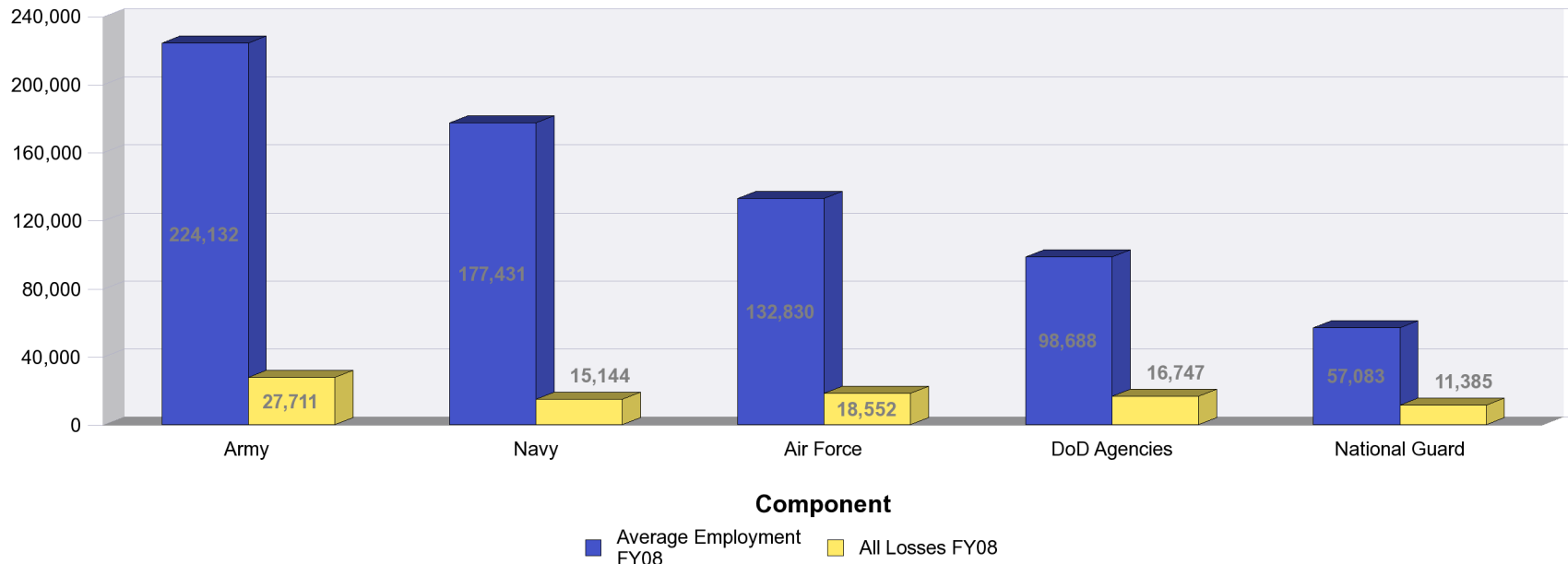


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,742	27,792	12.88%
Navy	174,975	16,770	9.58%
Air Force	136,474	17,684	12.96%
DoD Agencies	97,943	16,608	16.96%
National Guard	55,449	10,327	18.62%
Total DoD	680,582	89,181	13.10%

DCPDS data as of Oct 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY08 (Appropriated Fund)

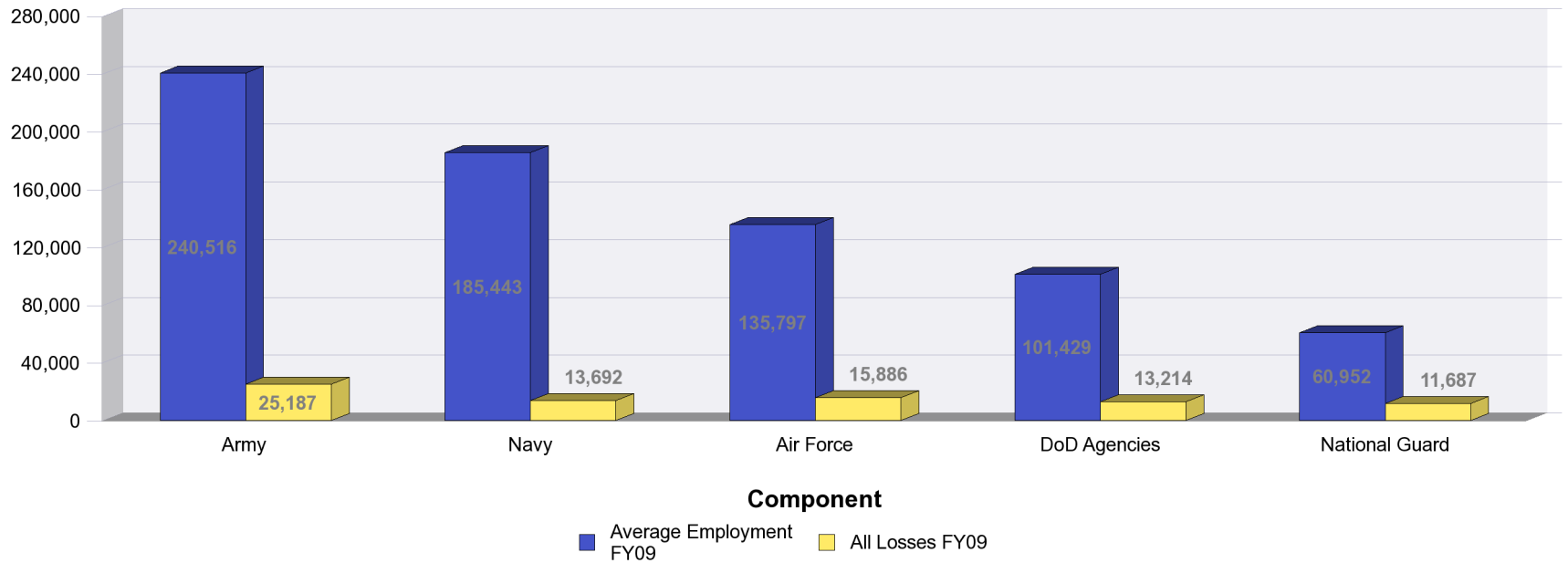


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,132	27,711	12.36%
Navy	177,431	15,144	8.54%
Air Force	132,830	18,552	13.97%
DoD Agencies	98,688	16,747	16.97%
National Guard	57,083	11,385	19.94%
Total DoD	690,163	89,539	12.97%

DCPDS data as of Oct 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY09 (Appropriated Fund)

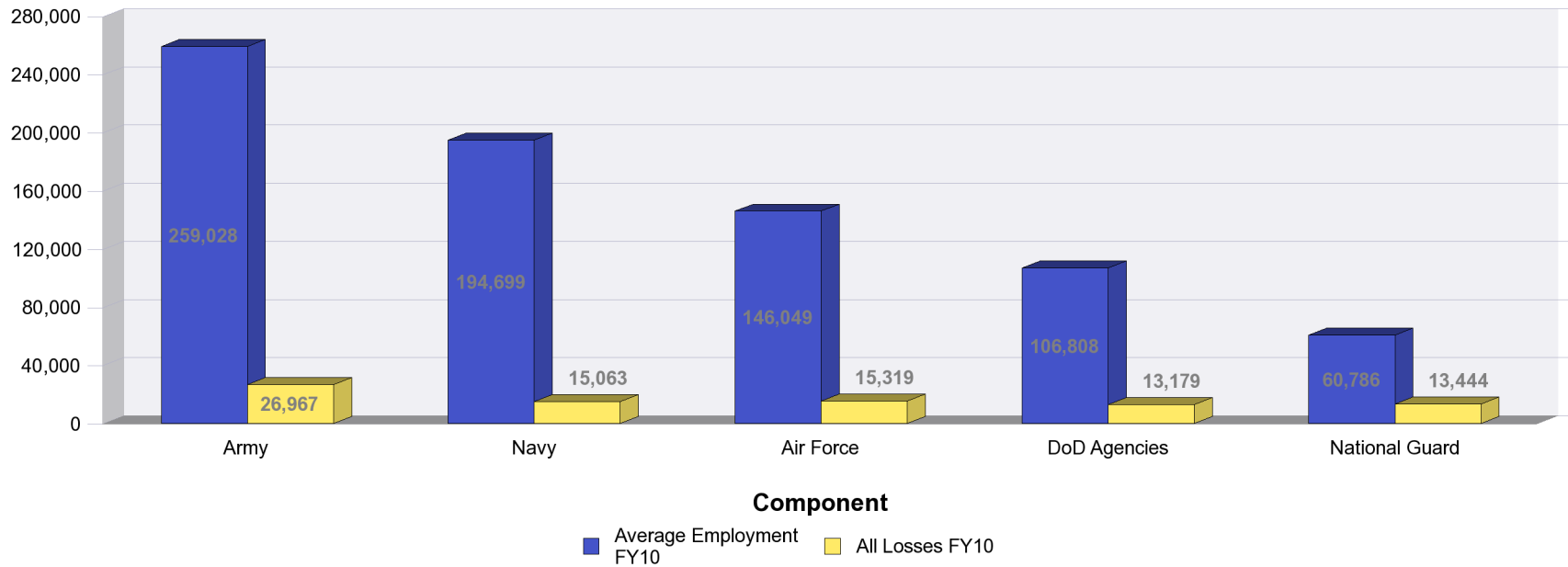


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,516	25,187	10.47%
Navy	185,443	13,692	7.38%
Air Force	135,797	15,886	11.70%
DoD Agencies	101,429	13,214	13.03%
National Guard	60,952	11,687	19.17%
Total DoD	724,137	79,666	11.00%

DCPDS data as of Oct 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY10 (Appropriated Fund)

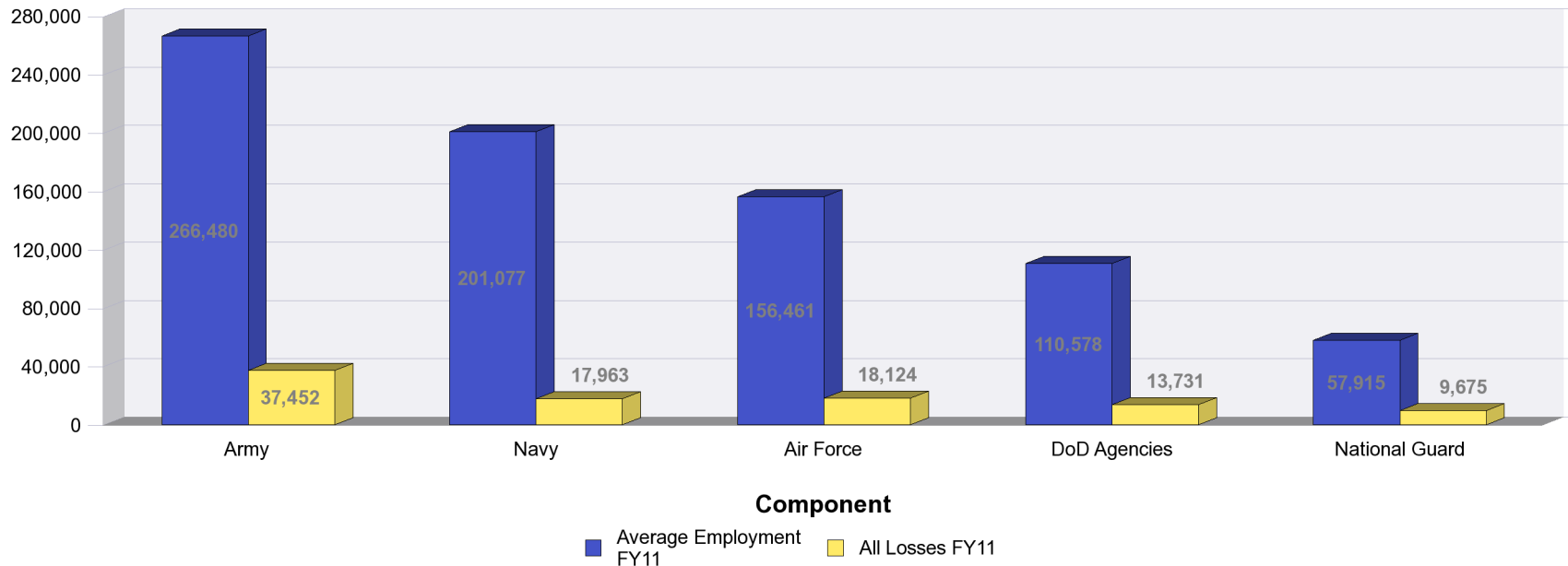


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,028	26,967	10.41%
Navy	194,699	15,063	7.74%
Air Force	146,049	15,319	10.49%
DoD Agencies	106,808	13,179	12.34%
National Guard	60,786	13,444	22.12%
Total DoD	767,370	83,972	10.94%

DCPDS data as of Oct 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY11 (Appropriated Fund)



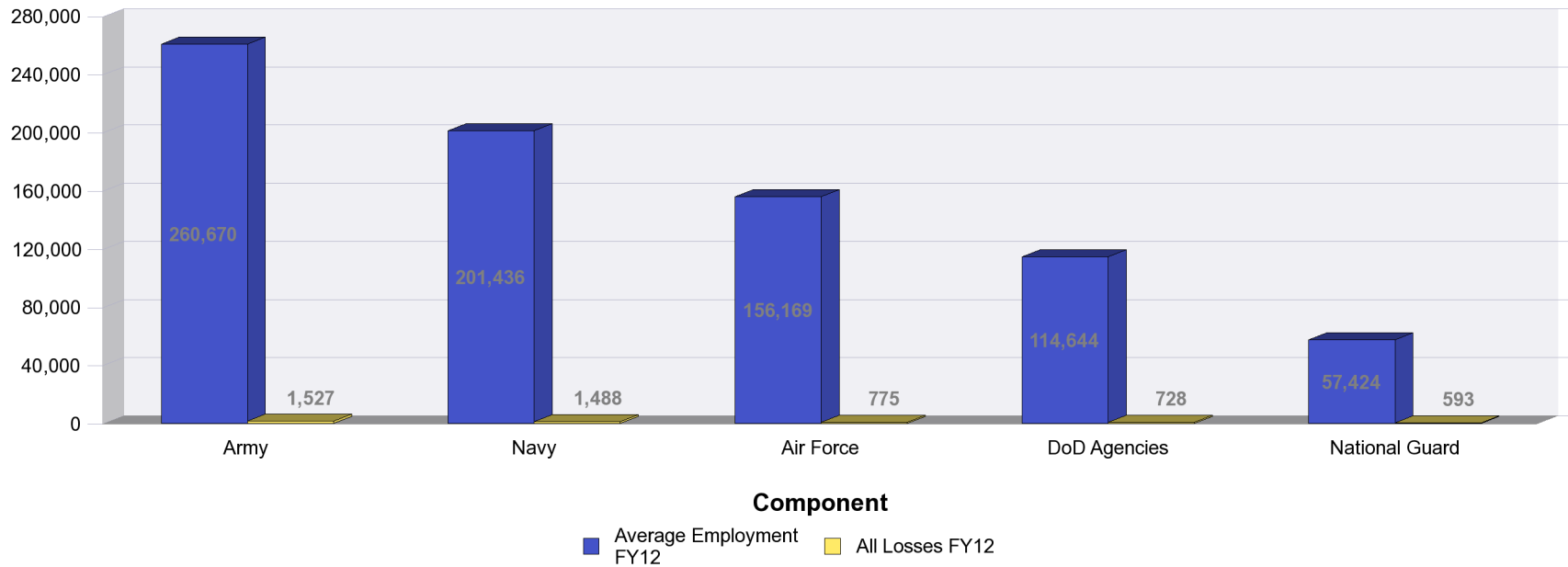
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	266,480	37,452	14.05%
Navy	201,077	17,963	8.93%
Air Force	156,461	18,124	11.58%
DoD Agencies	110,578	13,731	12.42%
National Guard	57,915	9,675	16.71%
**Total DoD	792,511	96,945	12.23%

DCPDS data as of Oct 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

**Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

All Components Turnover Rate*- FY12 (Appropriated Fund)



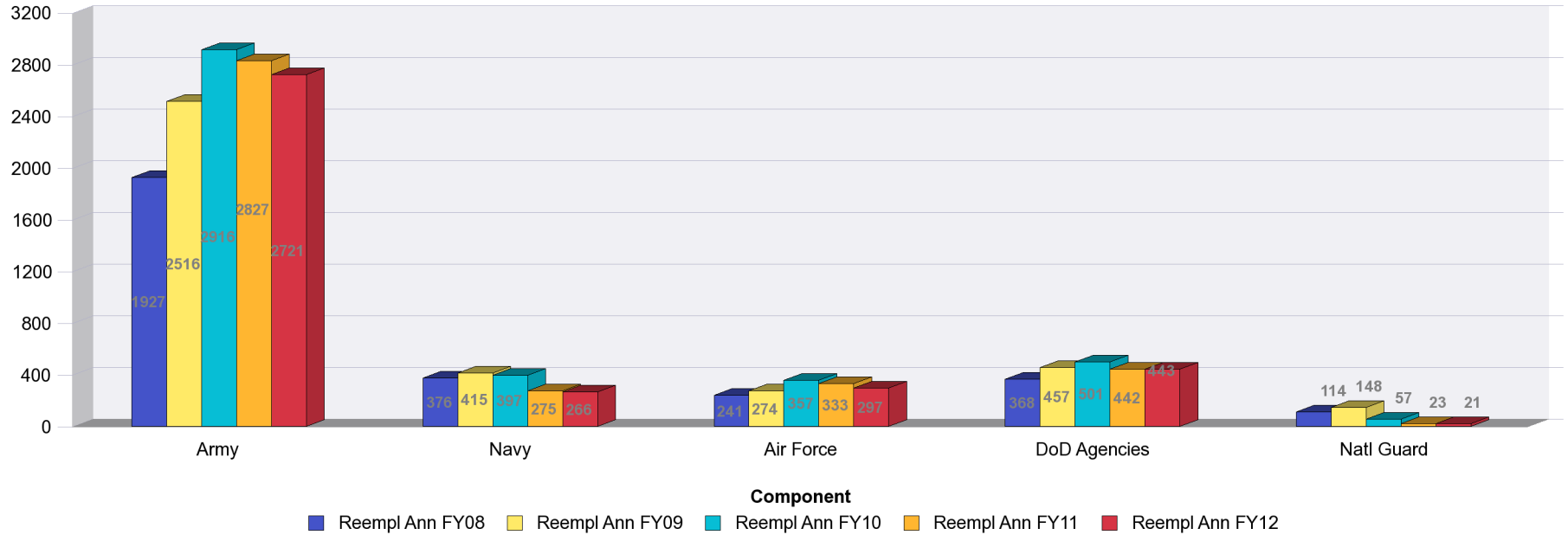
Component	Average Employment FY11	All Losses FY12	% of Losses Compared to Employment
Army	260,670	1,527	0.59%
Navy	201,436	1,488	0.74%
Air Force	156,169	775	0.50%
DoD Agencies	114,644	728	0.64%
National Guard	57,424	593	1.03%
**Total DoD	790,343	5,111	0.65%

DCPDS data as of Oct 31, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

**Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

All DoD Reemployed Annuitants* (Appropriated Fund)



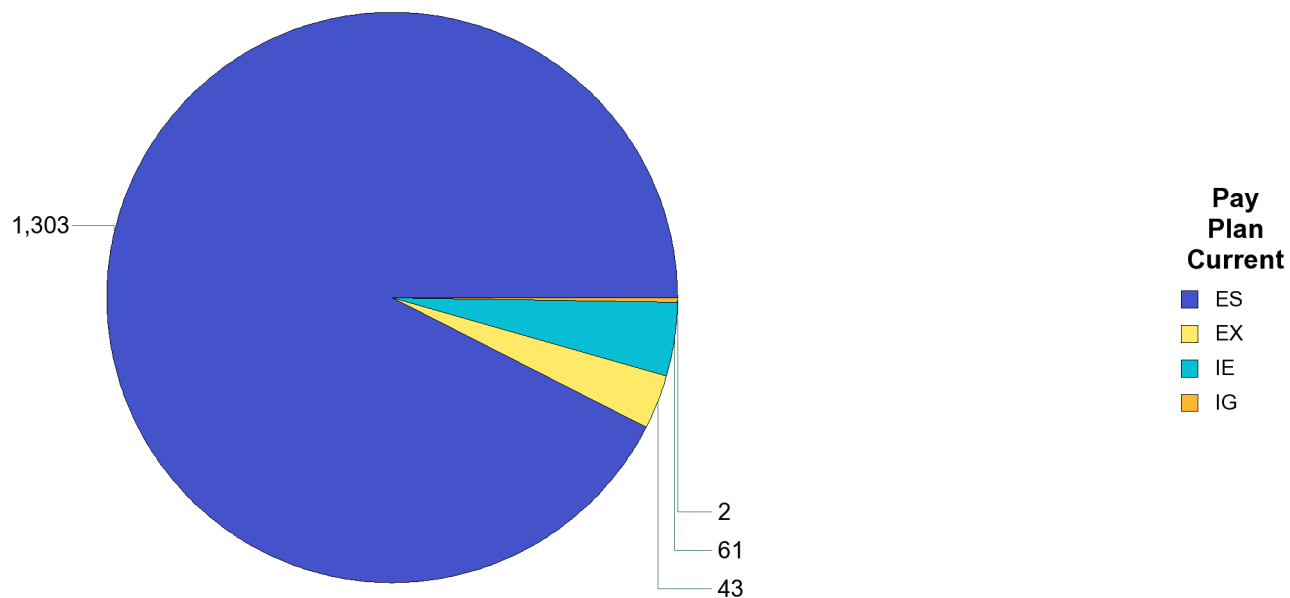
Component	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11	Reempl Ann FY12	Empl FY12	% Reempl Ann comp to Empl FY12
Army	1,927	231,930	0.83%	2,516	251,657	1.00%	2,916	266,452	1.09%	2,827	261,829	1.08%	2,721	260,385	1.04%
Navy	376	182,101	0.21%	415	191,224	0.22%	397	199,929	0.20%	275	202,018	0.14%	266	201,317	0.13%
Air Force	241	132,990	0.18%	274	140,400	0.20%	357	151,105	0.24%	333	158,260	0.21%	297	156,294	0.19%
DoD Agencies	368	98,931	0.37%	457	103,689	0.44%	501	109,316	0.46%	442	113,805	0.39%	443	114,476	0.39%
Natl Guard	114	58,498	0.19%	148	62,630	0.24%	57	58,500	0.10%	23	57,627	0.04%	21	57,375	0.04%
Total	3,026	704,450	1.79%	3,810	749,600	2.09%	4,228	793,539	2.08%	3,900	793,539	1.85%	3,748	789,847	1.79%

DCPDS data as of Oct 31, 2011

*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

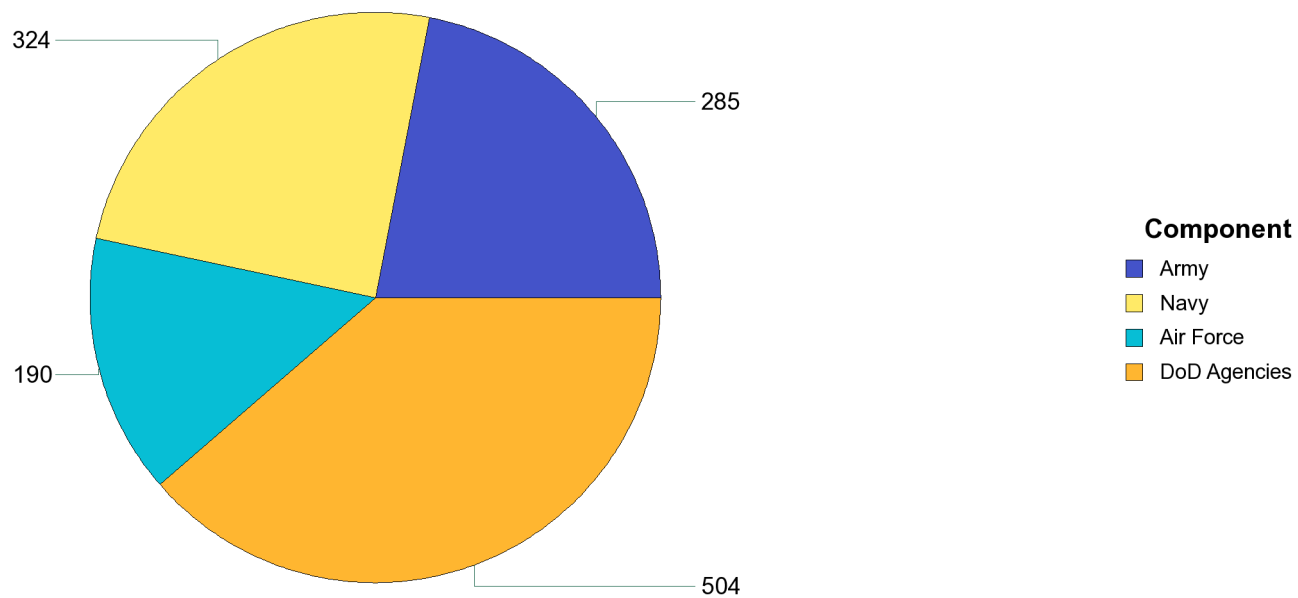
DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,303	92.48%	0.1650%
EX	43	3.05%	0.0054%
IE	61	4.33%	0.0077%
IG	2	0.14%	0.0003%
Total	1,409	100.00%	0.1784%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

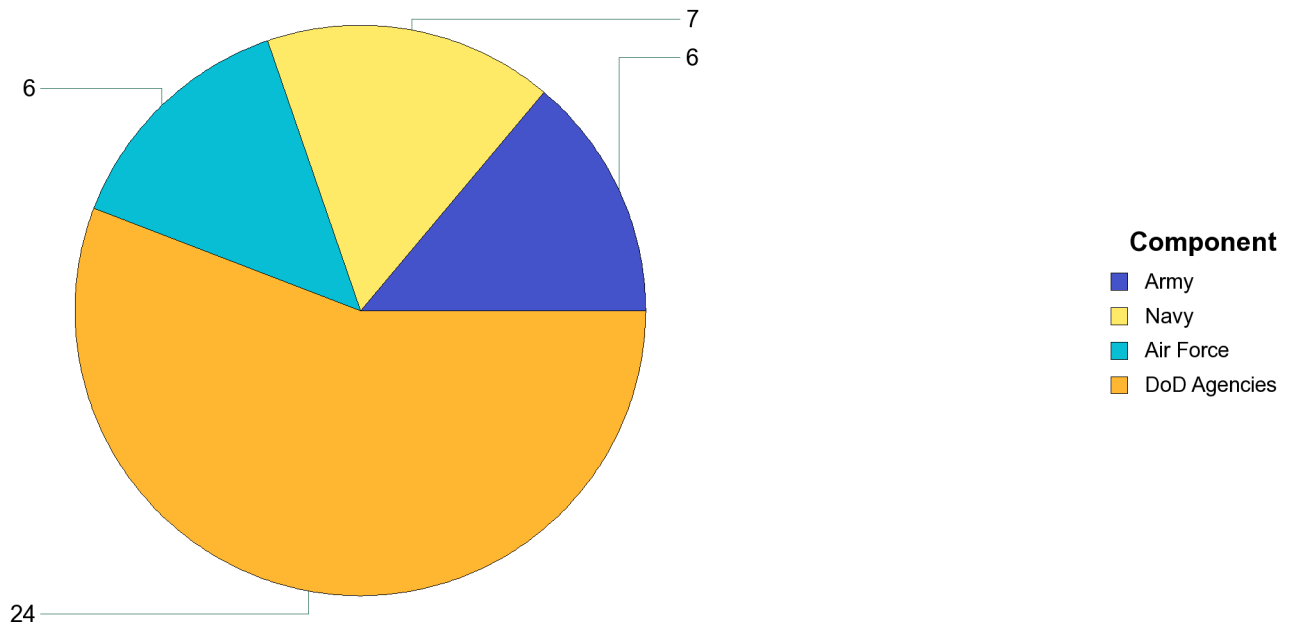
DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	285	21.87%	0.0361%
Navy	324	24.87%	0.0410%
Air Force	190	14.58%	0.0241%
DoD Agencies	504	38.68%	0.0638%
Total	1,303	100.00%	0.1650%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

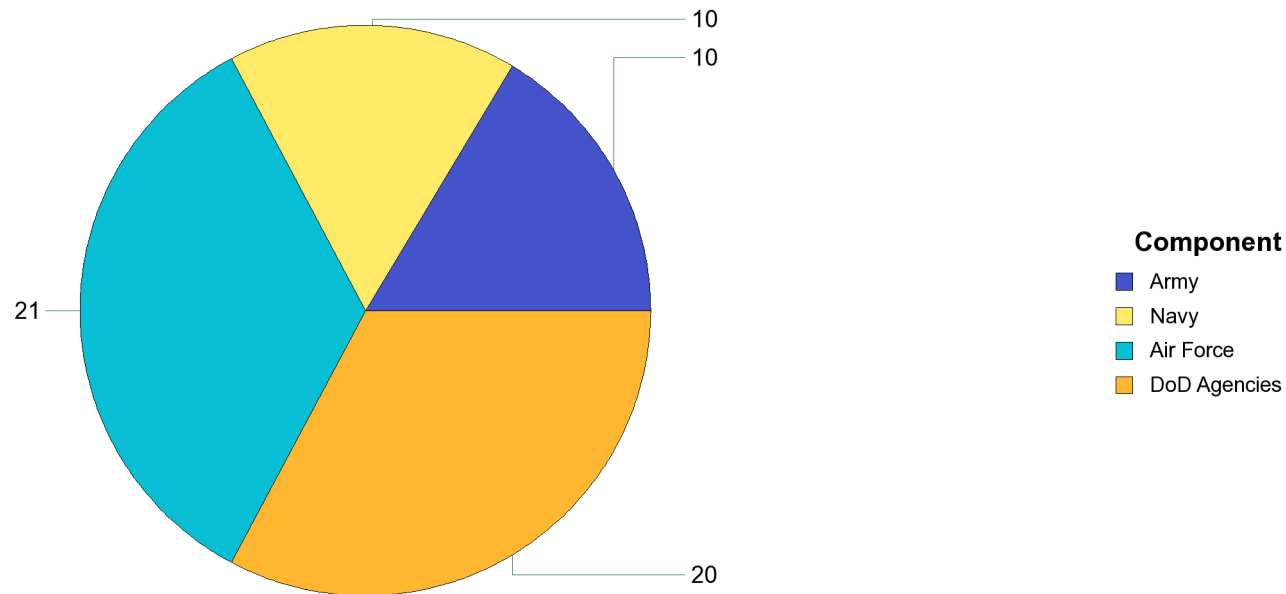
DoD Executive Pay by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	6	13.95%	0.0008%
Navy	7	16.28%	0.0009%
Air Force	6	13.95%	0.0008%
DoD Agencies	24	55.81%	0.0030%
Total	43	100.00%	0.0054%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

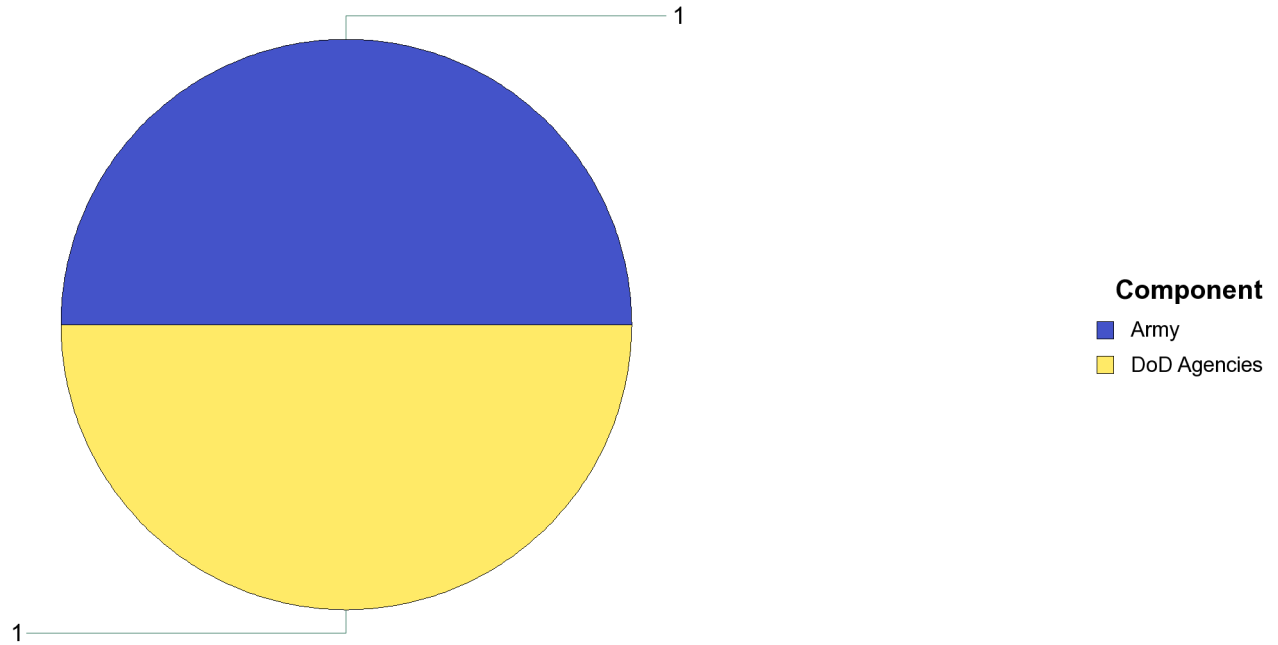
DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	16.39%	0.0013%
Navy	10	16.39%	0.0013%
Air Force	21	34.43%	0.0027%
DoD Agencies	20	32.79%	0.0025%
Total	61	100.00%	0.0077%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

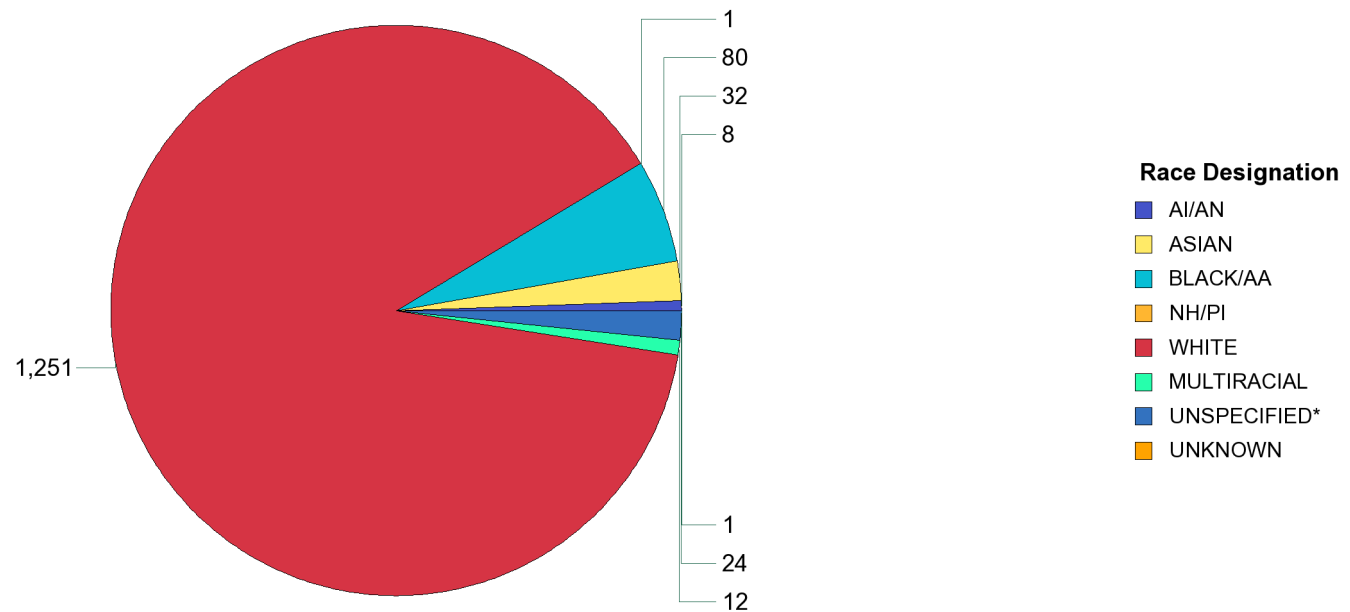
DoD Inspector General by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	1	50.00%	0.0001%
DoD Agencies	1	50.00%	0.0001%
Total	2	100.00%	0.0003%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

Executive Demographics - Race (Appropriated Fund)

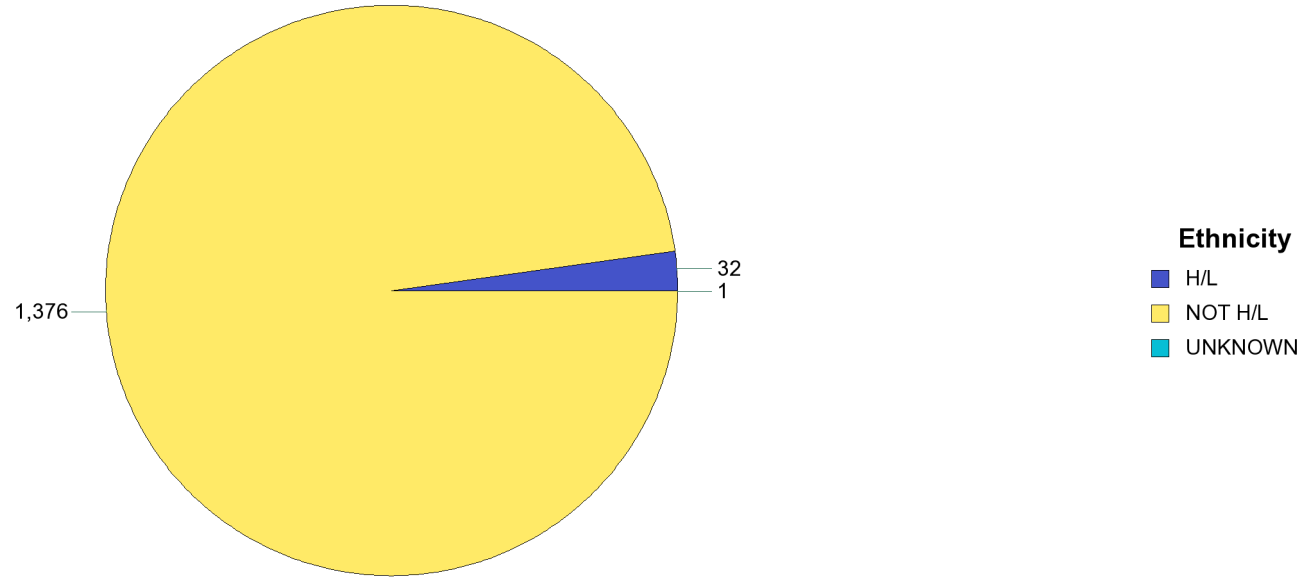


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	8	0.57%	0.0010%
ASIAN	32	2.27%	0.0041%
BLACK/AA	80	5.68%	0.0101%
NH/PI	1	0.07%	0.0001%
WHITE	1,251	88.79%	0.1584%
MULTIRACIAL	12	0.85%	0.0015%
UNSPECIFIED*	24	1.70%	0.0030%
UNKNOWN	1	0.07%	0.0001%
Total	1,409	100.00%	0.1784%
Total Appropriated	789,847		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Oct 31, 2011

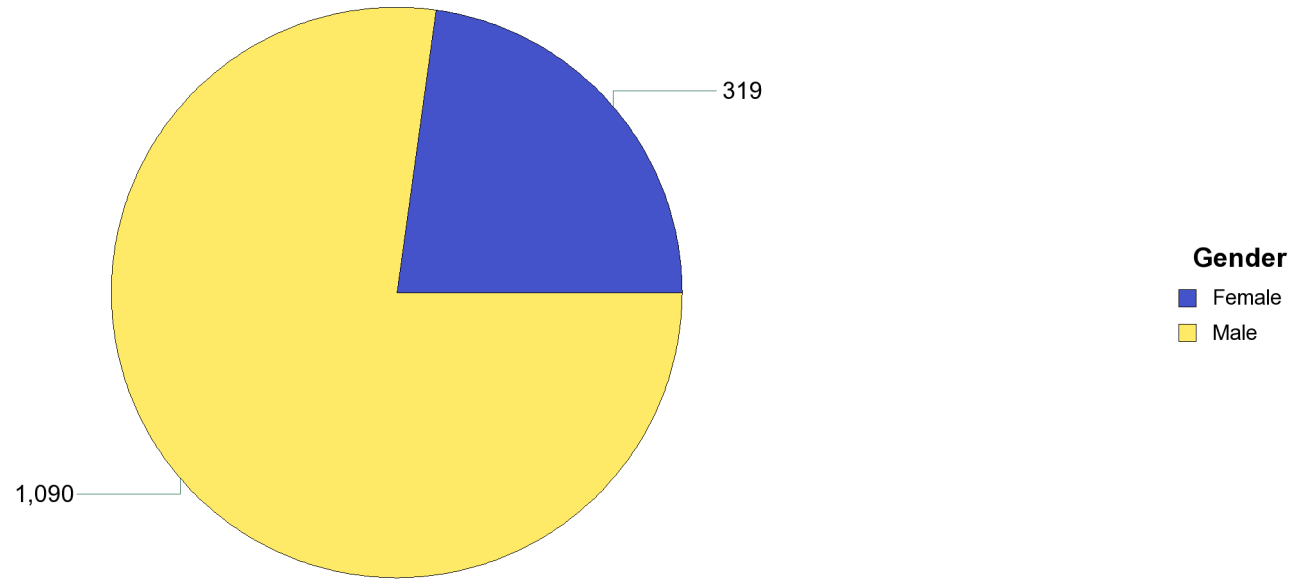
Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	32	2.27%	0.0041%
NOT H/L	1,376	97.66%	0.1742%
UNKNOWN	1	0.07%	0.0001%
Total	1,409	100.00%	0.1784%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

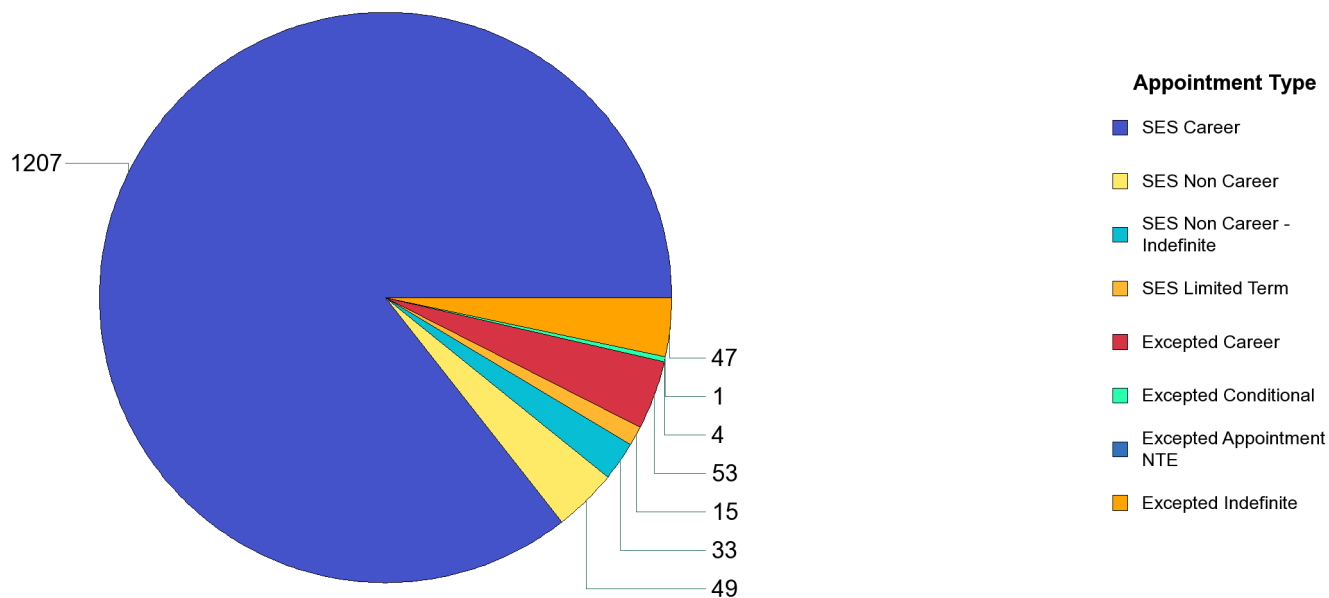
Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	319	22.64%	0.0404%
Male	1,090	77.36%	0.1380%
Total	1,409	100.00%	0.1784%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

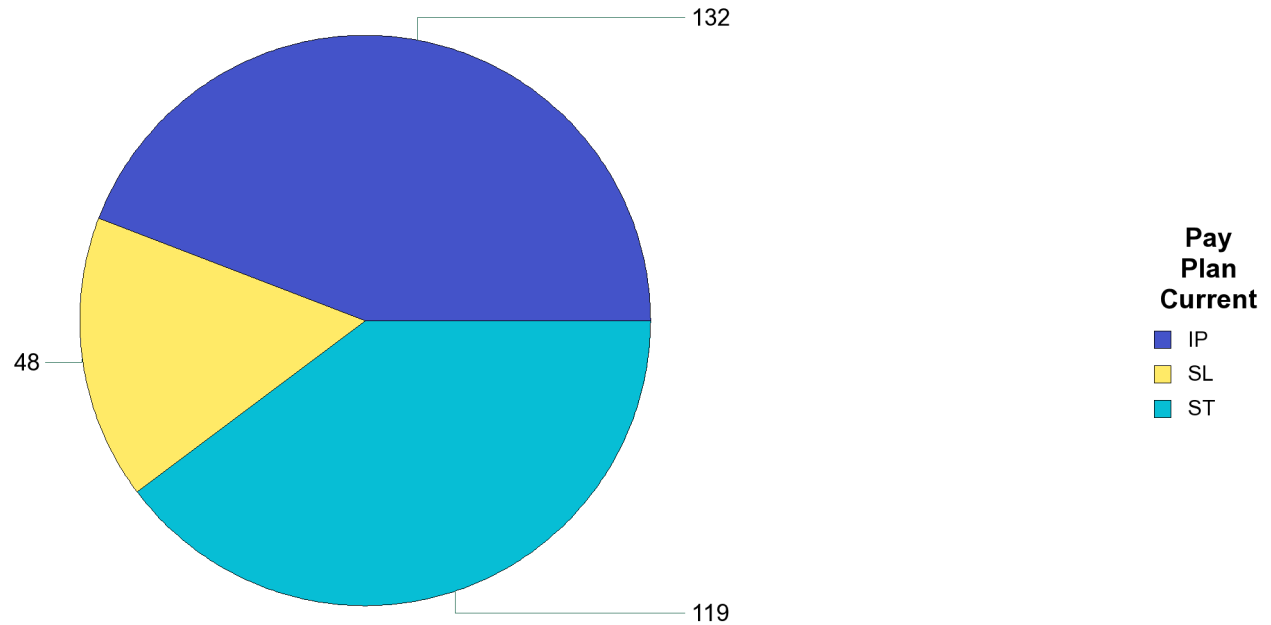
DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,207	85.66%	0.1528%
SES Non Career	49	3.48%	0.0062%
SES Non Career - Indefinite	33	2.34%	0.0042%
SES Limited Term	15	1.06%	0.0019%
Excepted Career	53	3.76%	0.0067%
Excepted Conditional	4	0.28%	0.0005%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	47	3.34%	0.0060%
Total	1,409	100.00%	0.1784%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

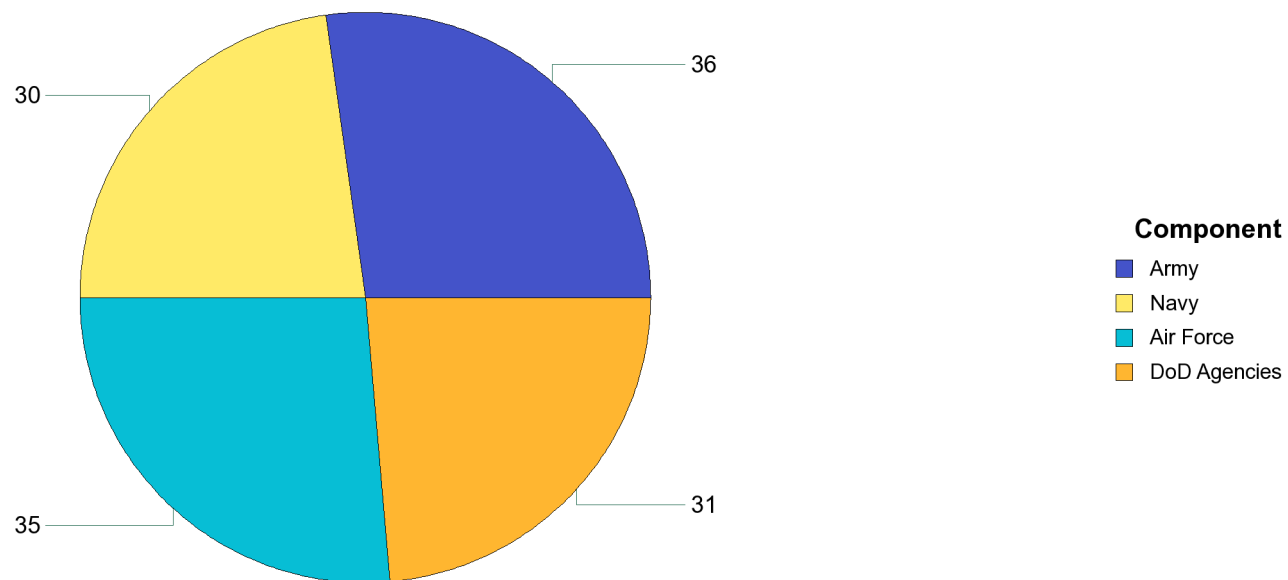
DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	132	44.15%	0.0167%
SL	48	16.05%	0.0061%
ST	119	39.80%	0.0151%
Total	299	100.00%	0.0379%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

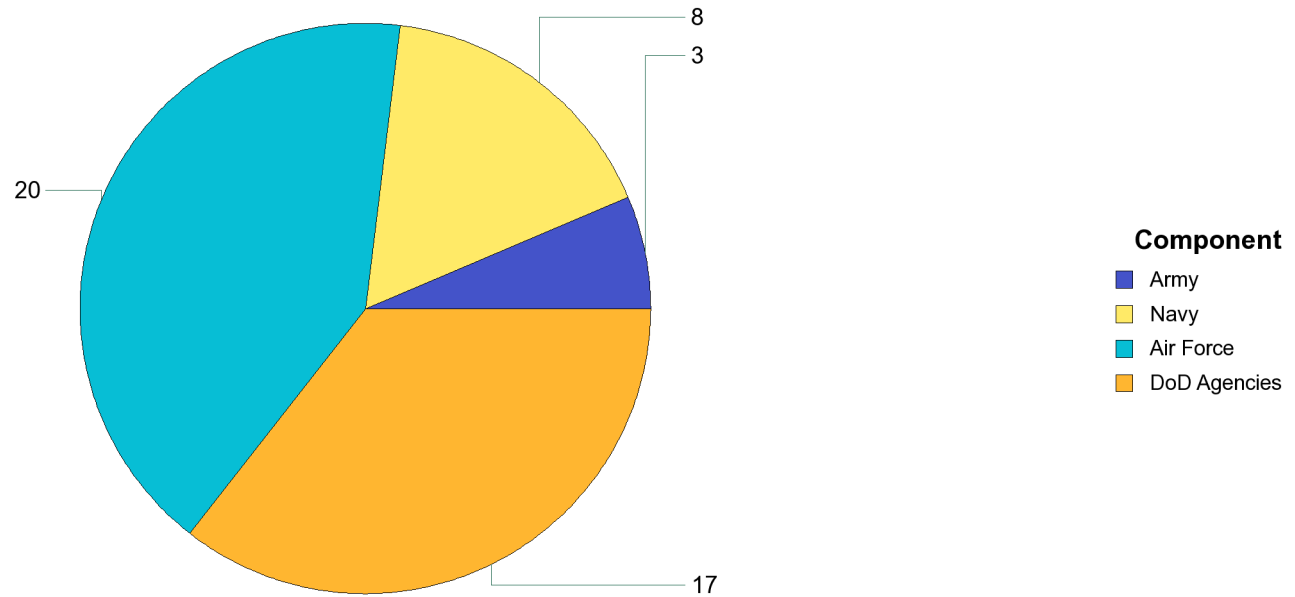
DoD Intelligence Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	36	27.27%	0.0046%
Navy	30	22.73%	0.0038%
Air Force	35	26.52%	0.0044%
DoD Agencies	31	23.48%	0.0039%
Total	132	100.00%	0.0167%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

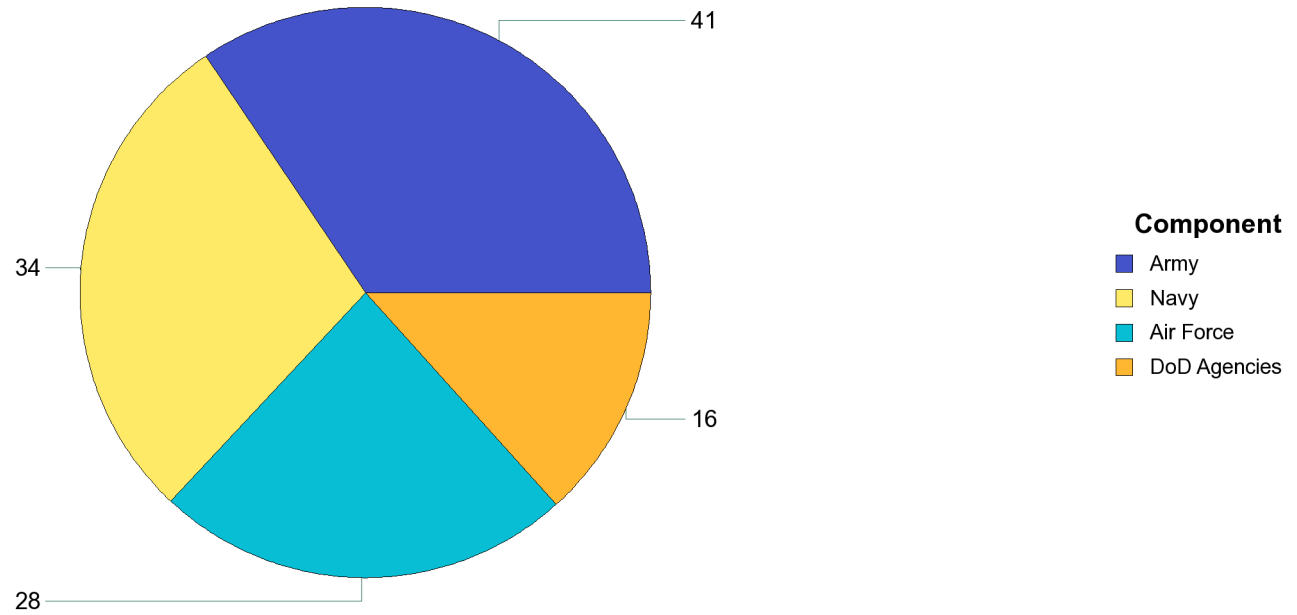
DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component		Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3		6.25%	0.0004%
Navy	8		16.67%	0.0010%
Air Force	20		41.67%	0.0025%
DoD Agencies	17		35.42%	0.0022%
Total	48		100.00%	0.0061%
Total Appropriated	789,847			

DCPDS data as of Oct 31, 2011

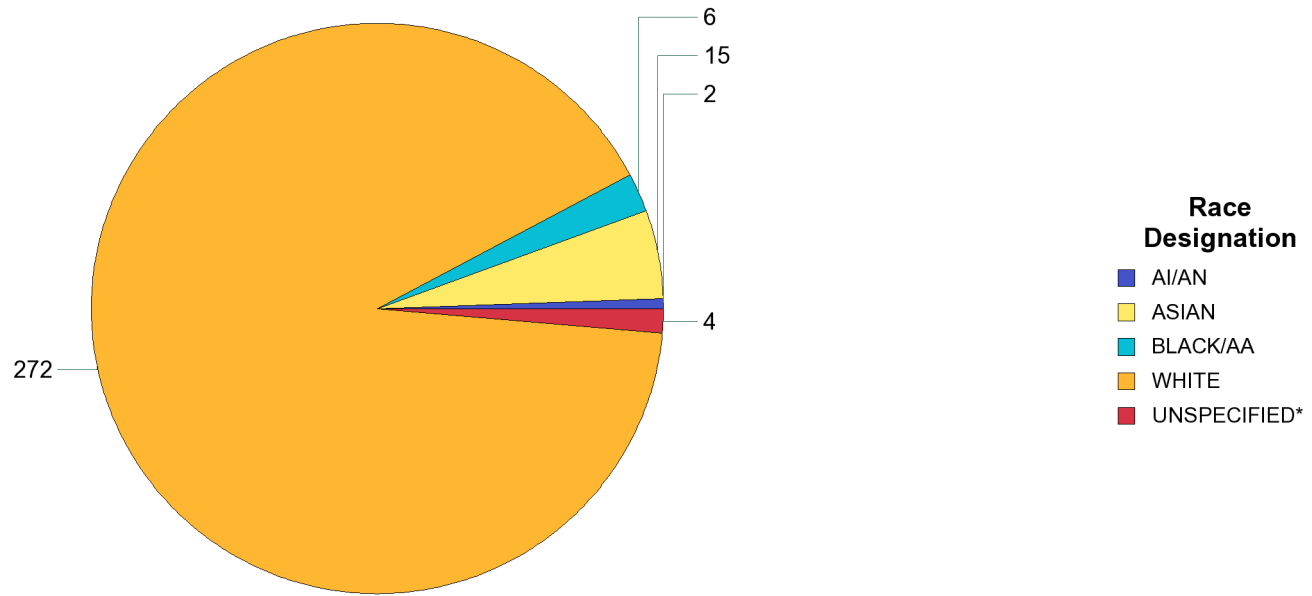
DoD Scientific and Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	41	34.45%	0.0052%
Navy	34	28.57%	0.0043%
Air Force	28	23.53%	0.0035%
DoD Agencies	16	13.45%	0.0020%
Total	119	100.00%	0.0151%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

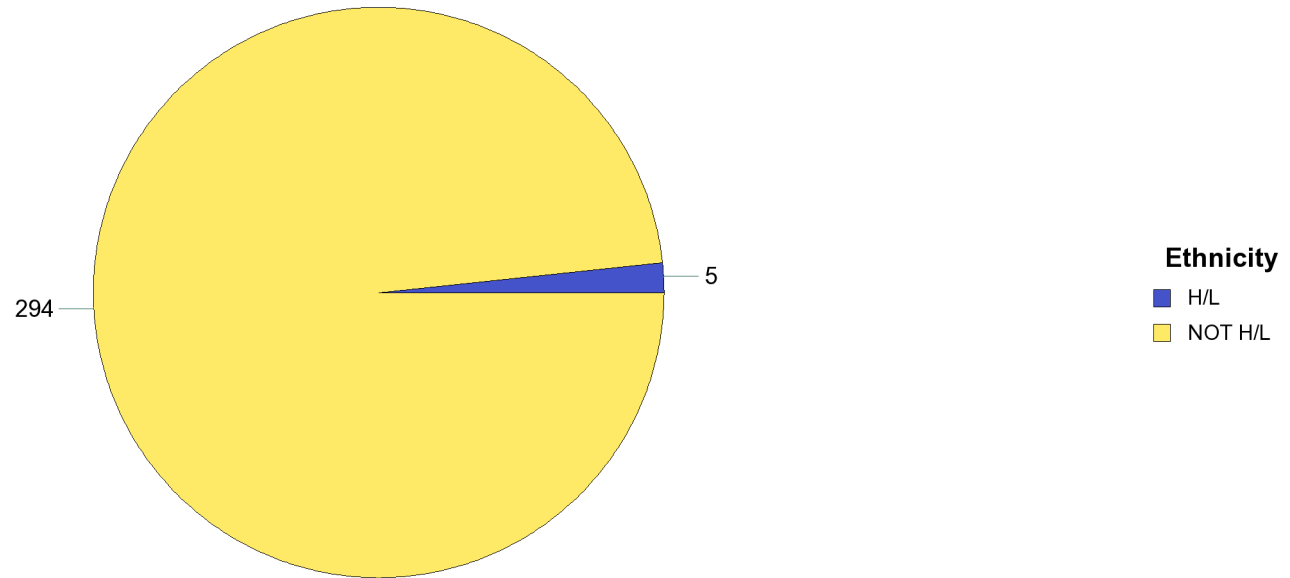


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.67%	0.0003%
ASIAN	15	5.02%	0.0019%
BLACK/AA	6	2.01%	0.0008%
WHITE	272	90.97%	0.0344%
UNSPECIFIED*	4	1.34%	0.0005%
Total	299	100.00%	0.0379%
Total Appropriated	789,847		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Oct 31, 2011

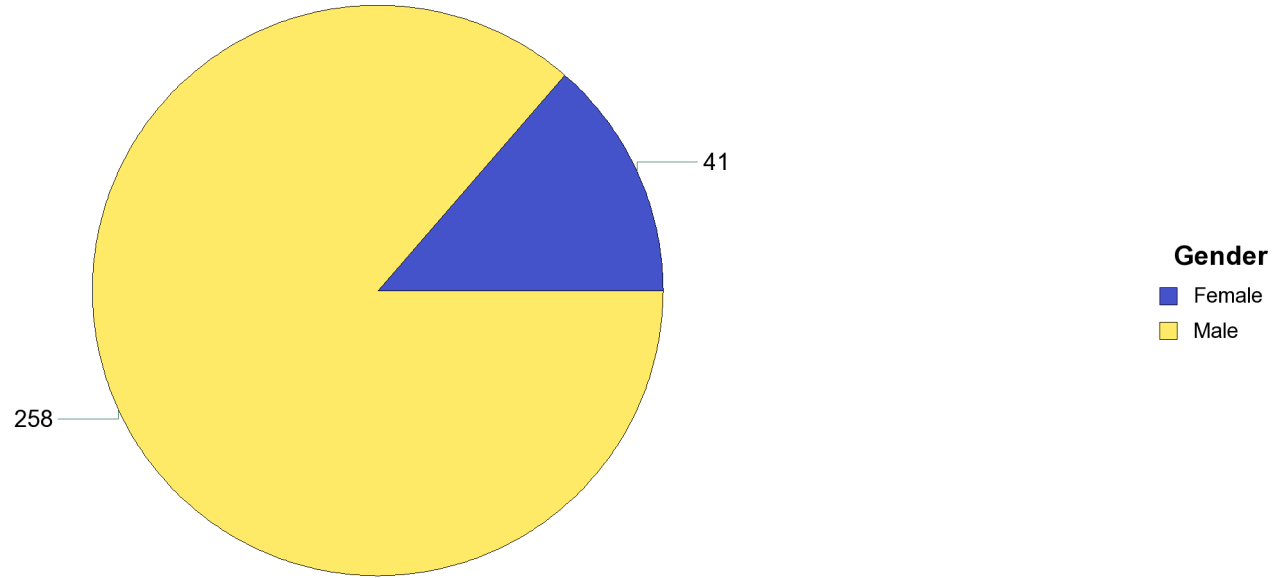
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.67%	0.0006%
NOT H/L	294	98.33%	0.0372%
Total	299	100.00%	0.0379%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

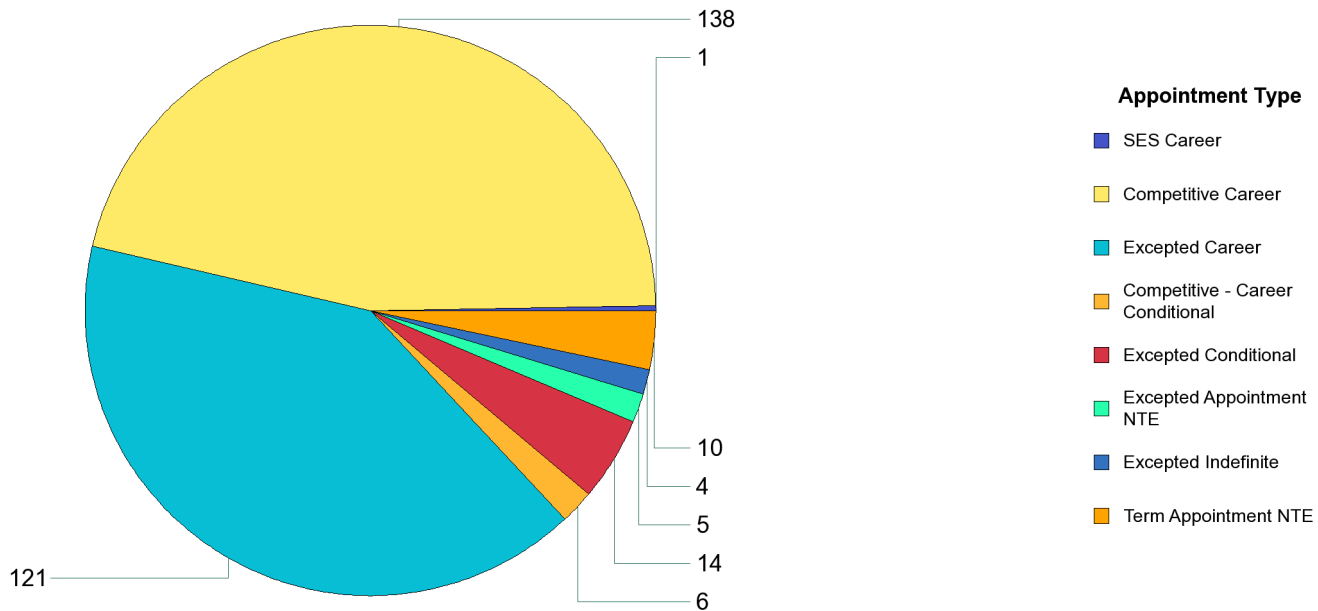
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	41	13.71%	0.0052%
Male	258	86.29%	0.0327%
Total	299	100.00%	0.0379%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

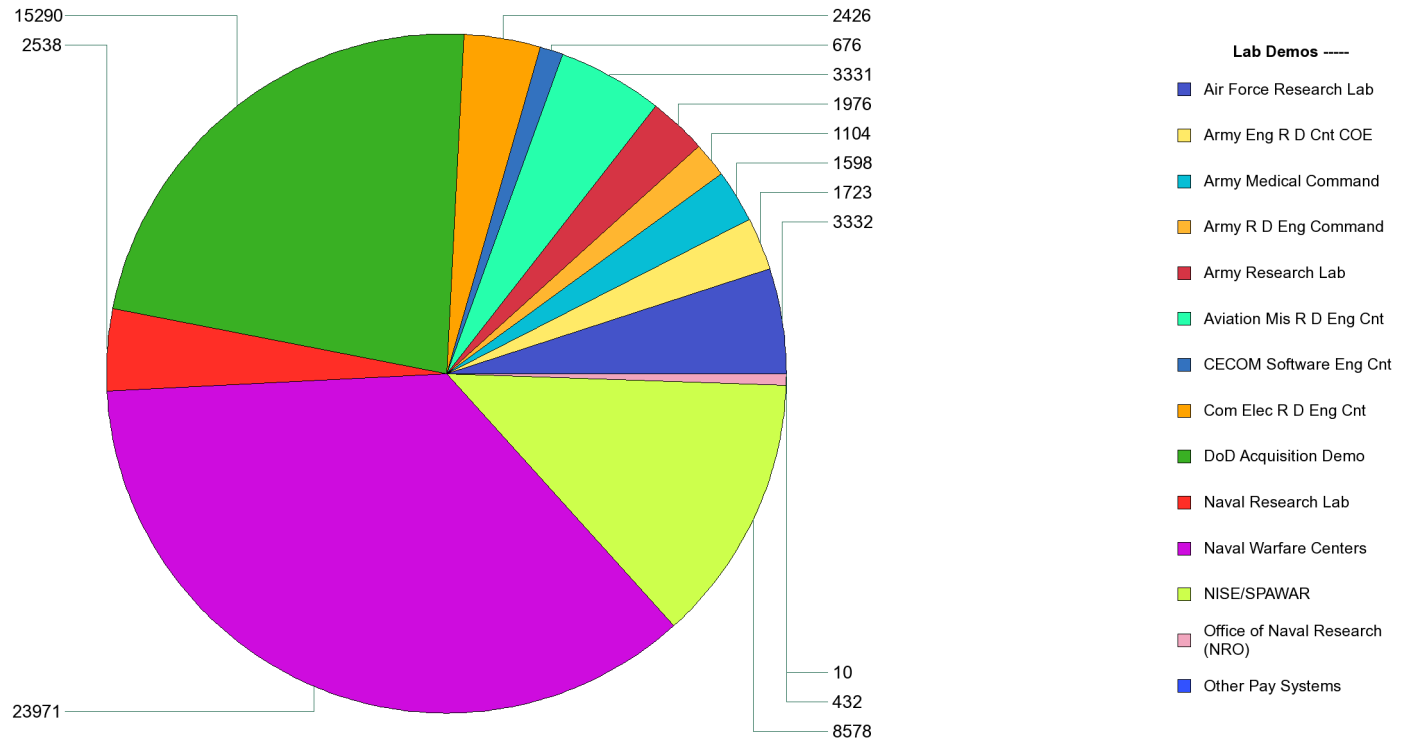
DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1	0.33%	0.0001%
Competitive Career	138	46.15%	0.0175%
Excepted Career	121	40.47%	0.0153%
Competitive - Career Conditional	6	2.01%	0.0008%
Excepted Conditional	14	4.68%	0.0018%
Excepted Appointment NTE	5	1.67%	0.0006%
Excepted Indefinite	4	1.34%	0.0005%
Term Appointment NTE	10	3.34%	0.0013%
Total	299	100.00%	0.0379%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

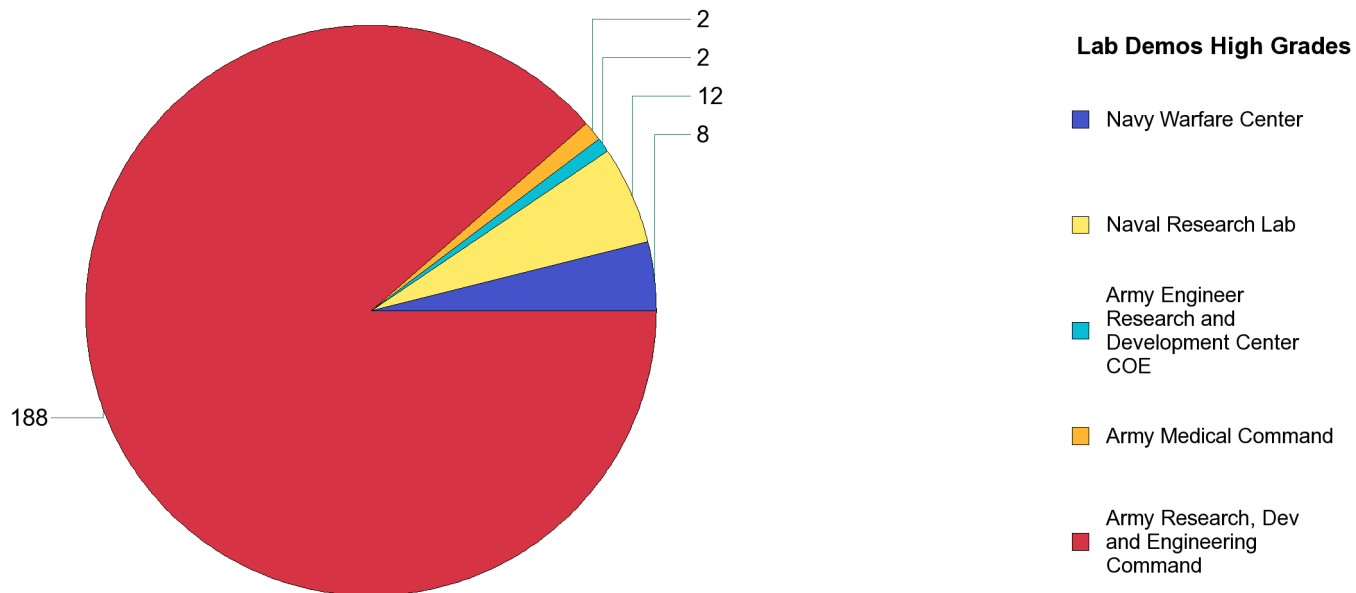
Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,332	4.97%	0.42%
Army Eng R D Cnt COE	1,723	2.57%	0.22%
Army Medical Command	1,598	2.39%	0.20%
Army R D Eng Command	1,104	1.65%	0.14%
Army Research Lab	1,976	2.95%	0.25%
Aviation Mis R D Eng Cnt	3,331	4.97%	0.42%
CECOM Software Eng Cnt	676	1.01%	0.09%
Com Elec R D Eng Cnt	2,426	3.62%	0.31%
DoD Acquisition Demo	15,290	22.83%	1.94%
Naval Research Lab	2,538	3.79%	0.32%
Naval Warfare Centers	23,971	35.79%	3.03%
NISE/SPAWAR	8,578	12.81%	1.09%
Office of Naval Research (NRO)	432	0.64%	0.05%
Other Pay Systems	10	0.01%	0.00%
Total	66,985	100.00%	8.48%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

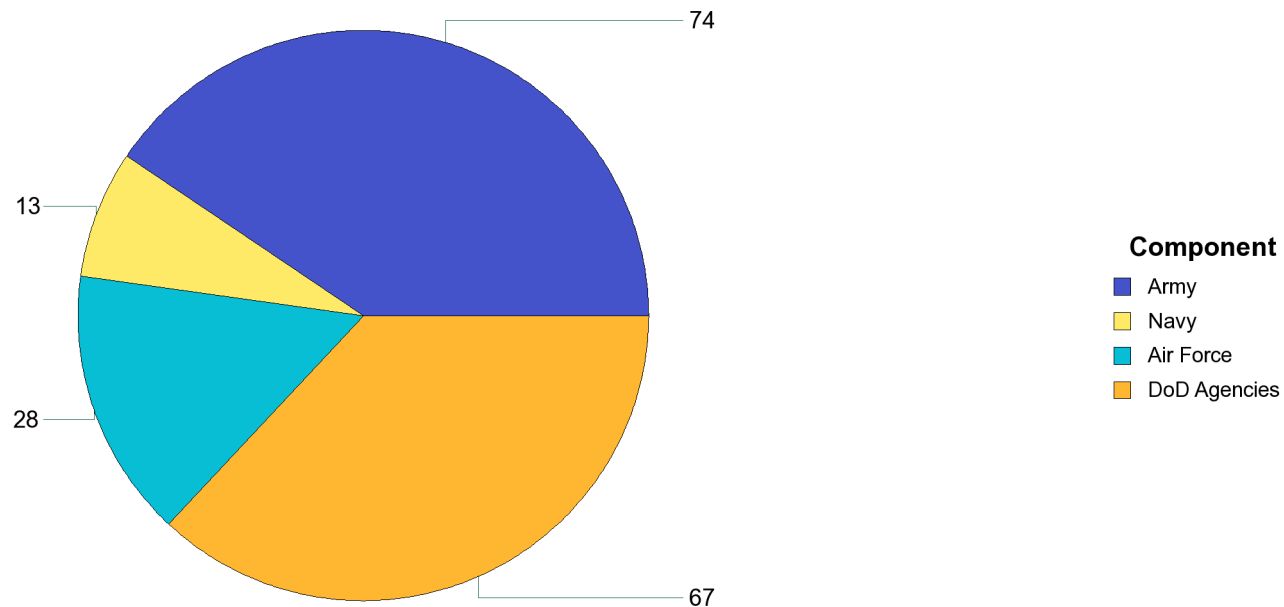
Lab/Demonstration Projects High Grades (Appropriated Fund)



Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population		Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8		3.77%	0.0010%
Naval Research Lab	12		5.66%	0.0015%
Army Engineer Research and Development Center COE	2		0.94%	0.0003%
Army Medical Command	2		0.94%	0.0003%
Army Research, Dev and Engineering Command	188		88.68%	0.0238%
Total	212		100.00%	0.0268%
Total Appropriated	789,847			

DCPDS data as of Oct 31, 2011

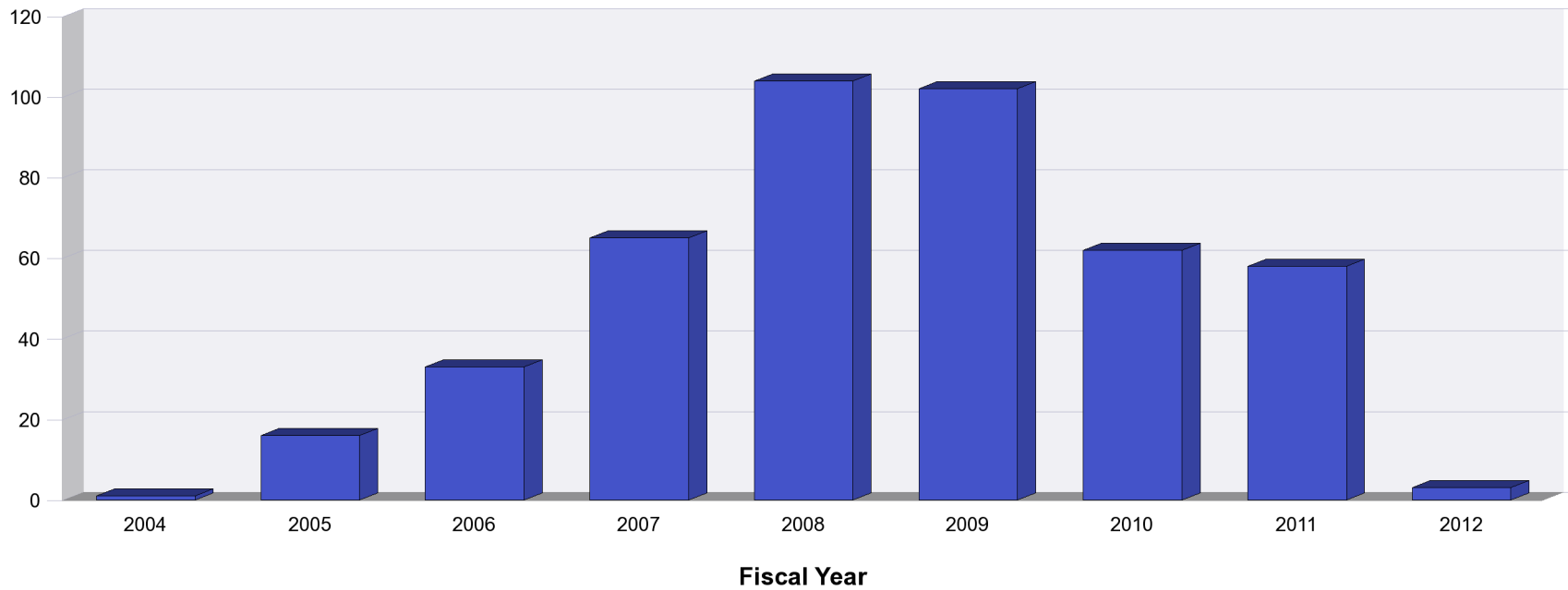
Highly Qualified Experts - Current Employees (Appr Fund)



Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	74	40.66%	0.0094%
Navy	13	7.14%	0.0017%
Air Force	28	15.38%	0.0036%
DoD Agencies	67	36.81%	0.0085%
Total	182	100.00%	0.0232%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

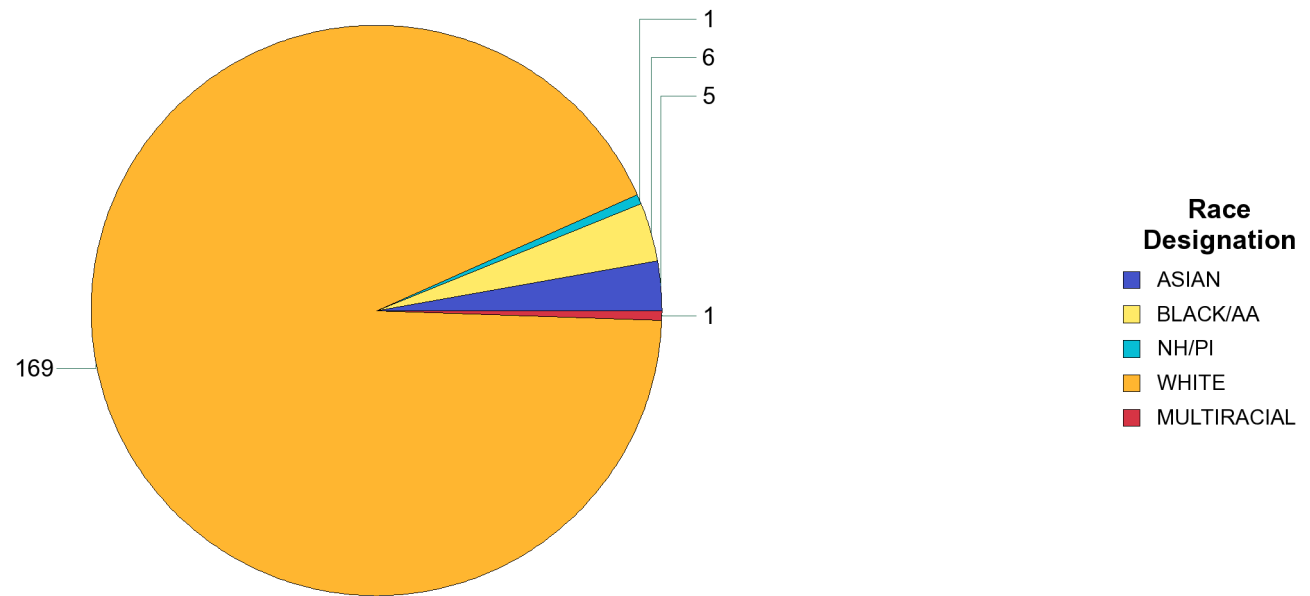
Highly Qualified Experts hired since 02/27/2004
Legal Authority 5 U.S.C. 9903 (Appropriated Fund)



Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.23%	0.000%
2005	16	3.60%	0.002%
2006	33	7.43%	0.005%
2007	65	14.64%	0.010%
2008	104	23.42%	0.015%
2009	102	22.97%	0.015%
2010	62	13.96%	0.009%
2011	58	13.06%	0.009%
2012	3	0.68%	0.000%
Total	444	100.00%	0.066%

DCPDS data as of Oct 31, 2011

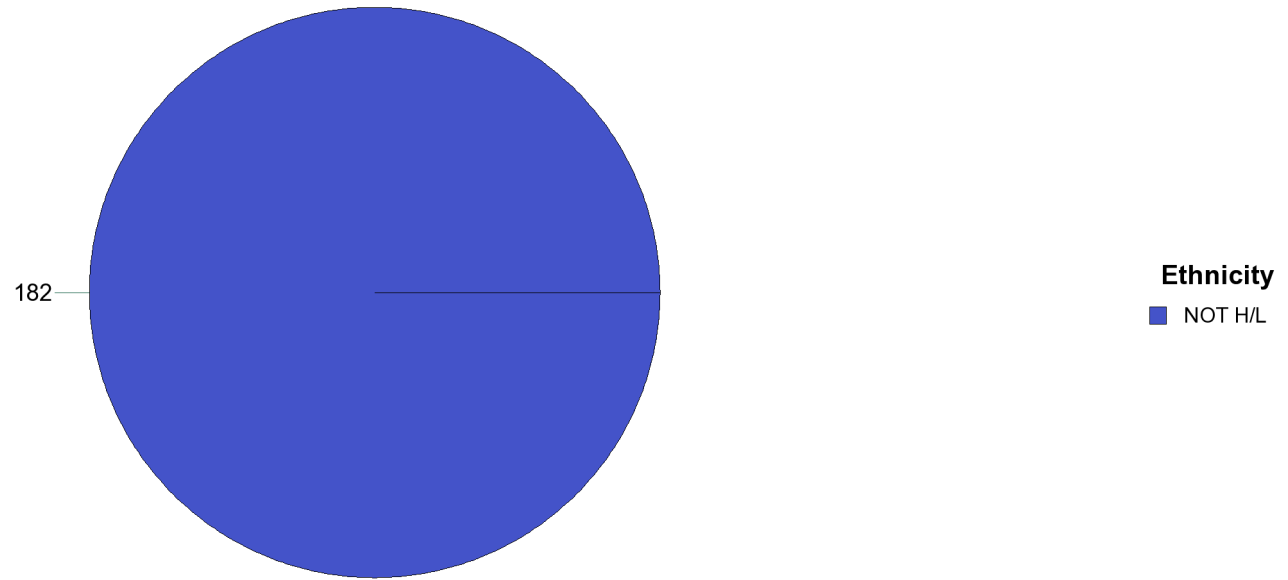
Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	5	2.75%	0.0006%
BLACK/AA	6	3.30%	0.0008%
NH/PI	1	0.55%	0.0001%
WHITE	169	92.86%	0.0215%
MULTIRACIAL	1	0.55%	0.0001%
Total	182	100.00%	0.0232%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

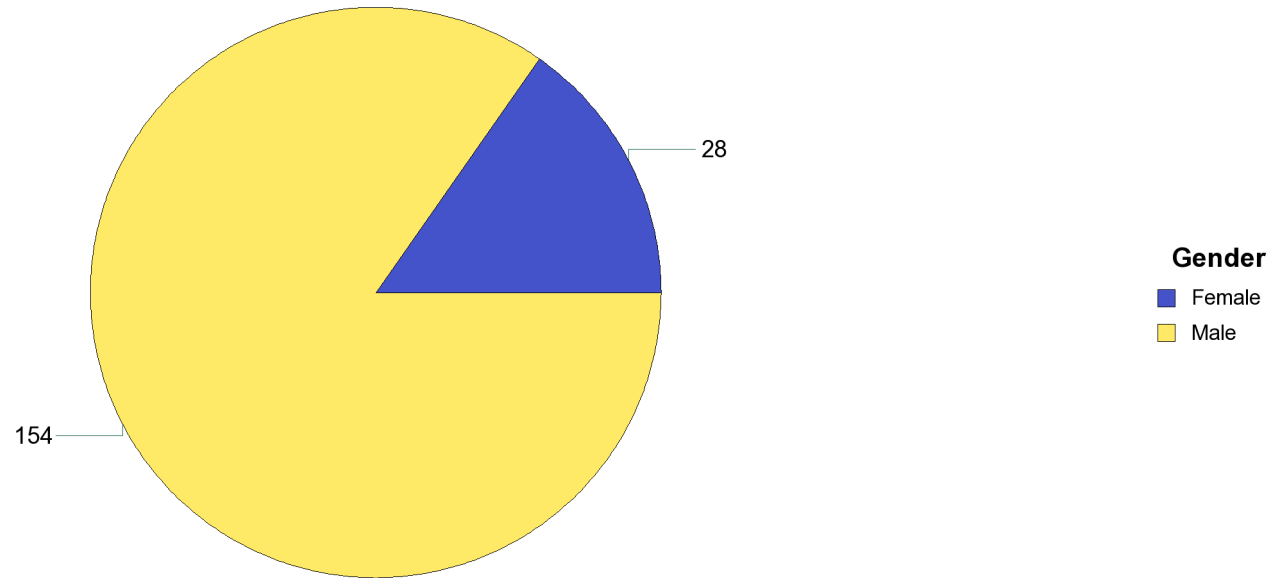
Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	182	100.00%	0.0232%
Total	182	100.00%	0.0232%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

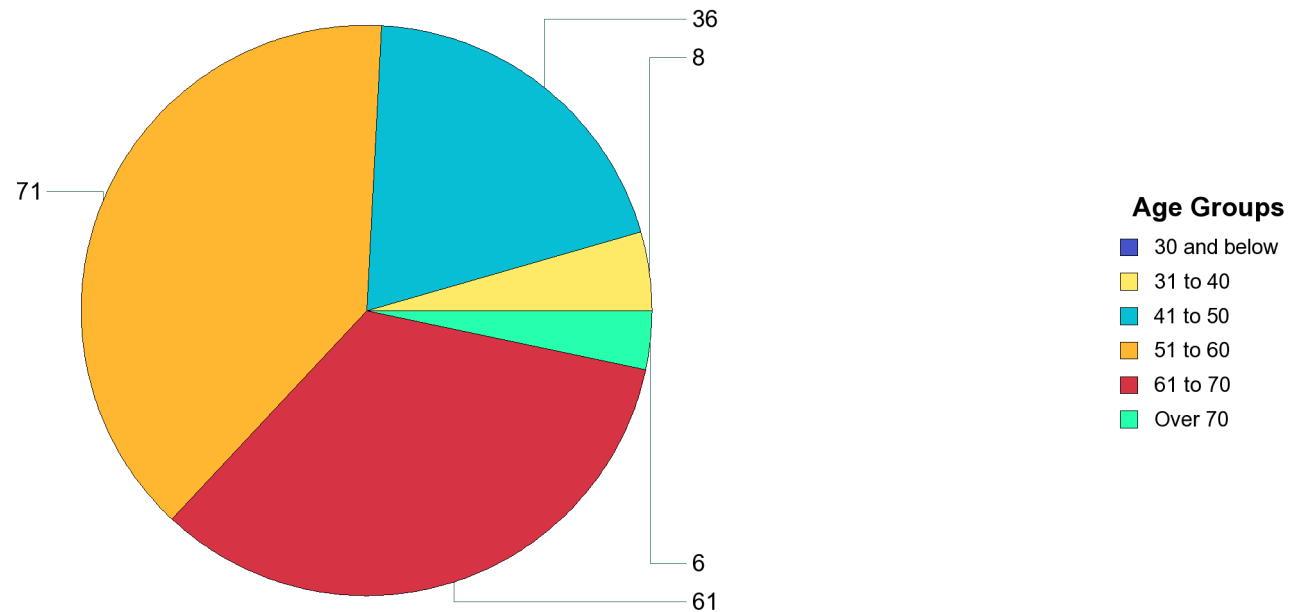
Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	28	15.38%	0.0036%
Male	154	84.62%	0.0196%
Total	182	100.00%	0.0232%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

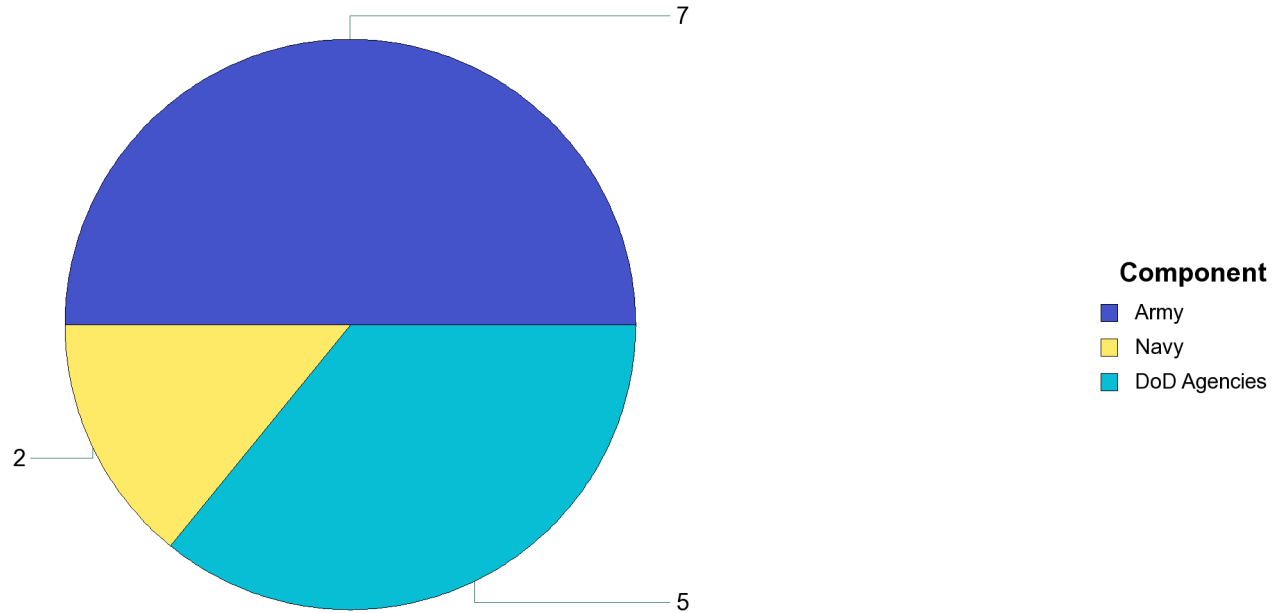
Highly Qualified Experts Demographics - Age Group (Appr Fund)



Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below			
31 to 40	8	4.40%	0.0010%
41 to 50	36	19.78%	0.0046%
51 to 60	71	39.01%	0.0090%
61 to 70	61	33.52%	0.0078%
Over 70	6	3.30%	0.0008%
Total	182	100.00%	0.0232%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

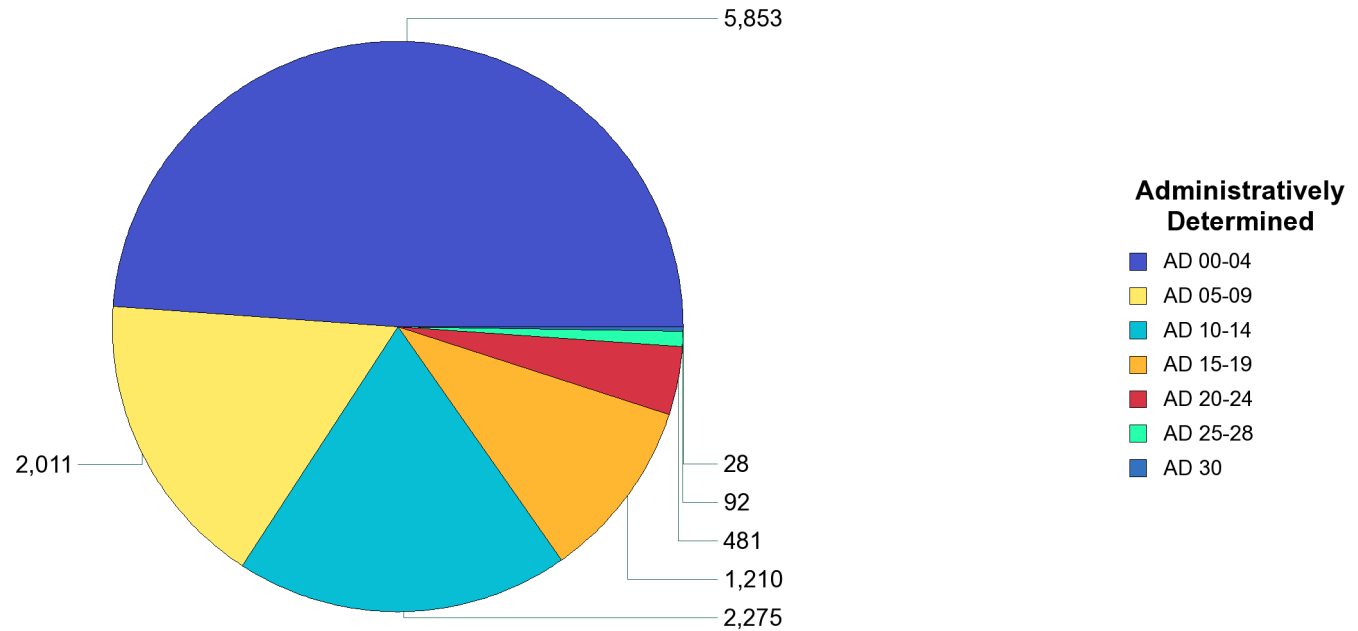
5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	7	50.00%	0.001%
Navy	2	14.29%	0.000%
DoD Agencies	5	35.71%	0.001%
Total	14	100.00%	0.002%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

Administratively Determined (Appropriated Fund)

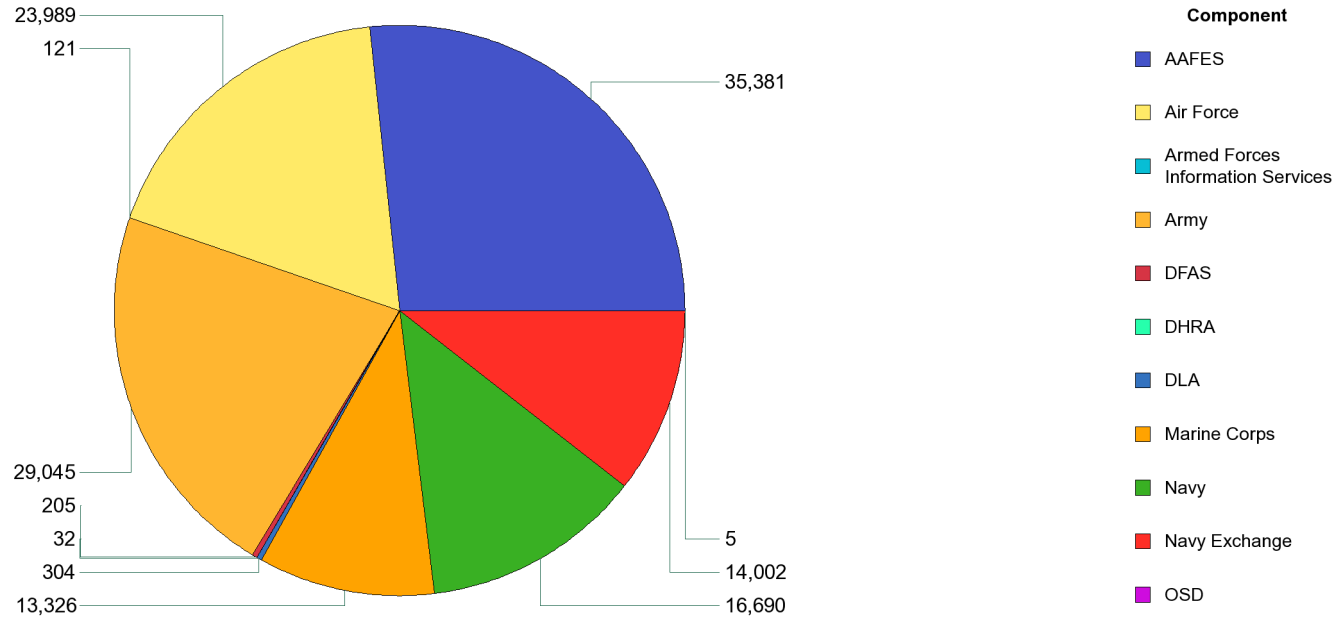


Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,853	48.98%	0.74%
AD 05-09	2,011	16.83%	0.25%
AD 10-14	2,275	19.04%	0.29%
AD 15-19	1,210	10.13%	0.15%
AD 20-24	481	4.03%	0.06%
AD 25-28	92	0.77%	0.01%
AD 30	28	0.23%	0.00%
Total	11,950	100.00%	1.51%
Total Appropriated	789,847		

DCPDS data as of Oct 31, 2011

NON APPROPRIATED FUND

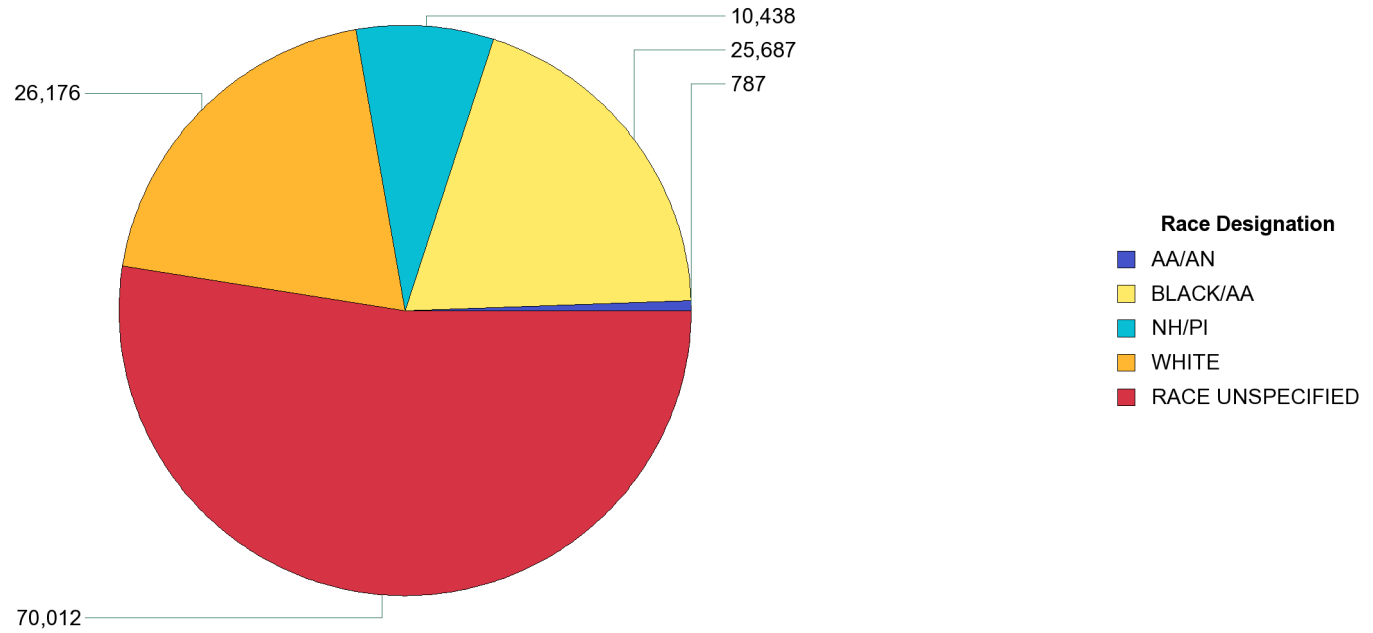
Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,381	27%
Air Force	23,989	18%
Armed Forces Information Services	121	0%
Army	29,045	22%
DFAS	205	0%
DHRA	32	0%
DLA	304	0%
Marine Corps	13,326	10%
Navy	16,690	13%
Navy Exchange	14,002	10%
OSD	5	0%
Total	133,100	100%

DMDC data as of Sep 2011

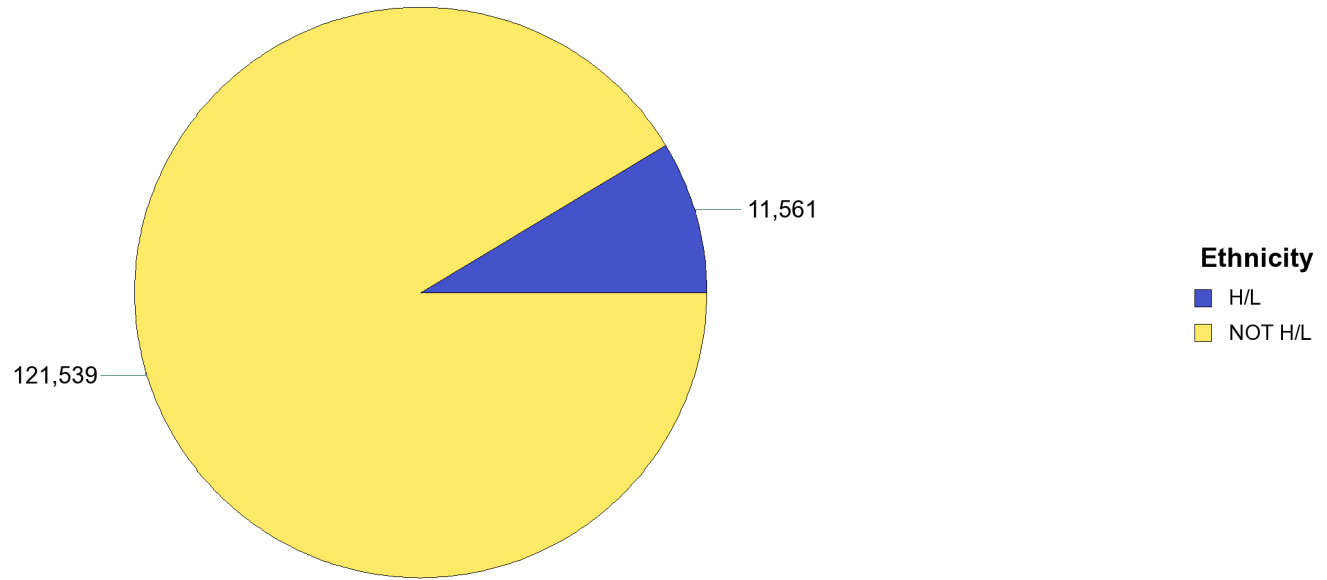
Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	787	1%
BLACK/AA	25,687	19%
NH/PI	10,438	8%
WHITE	26,176	20%
RACE UNSPECIFIED	70,012	52%
Total	133,100	100%

DMDC data as of Sep 2011

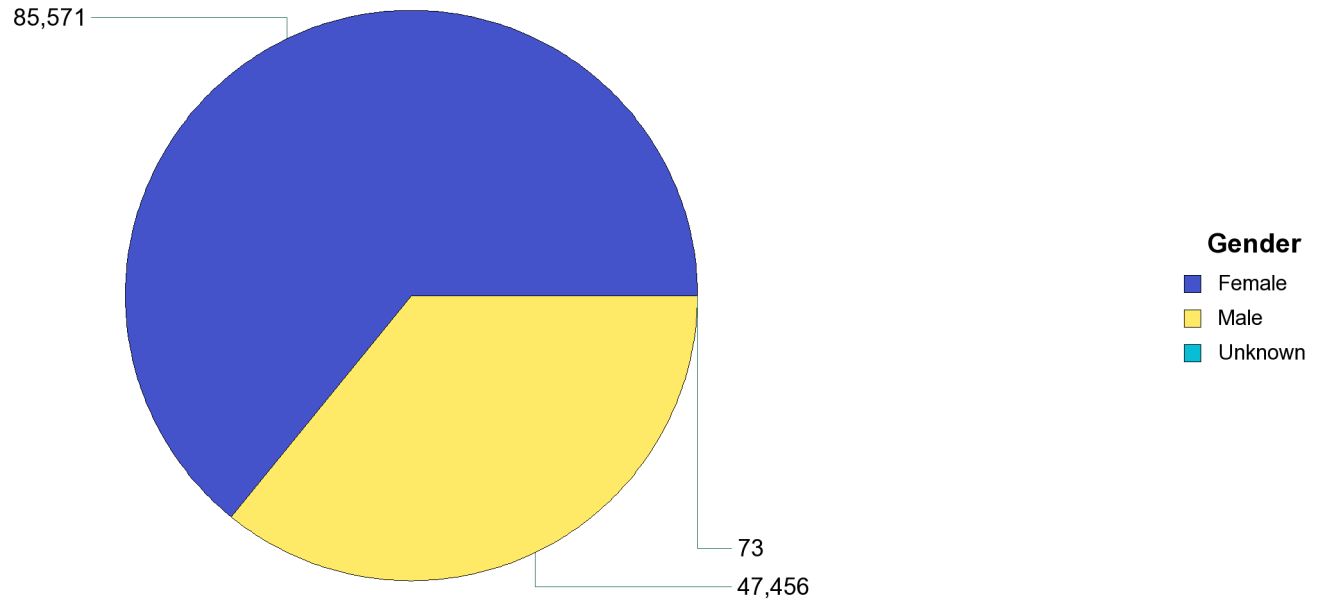
Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,561	9%
NOT H/L	121,539	91%
Total	133,100	100%

DMDC data as of Sep 2011

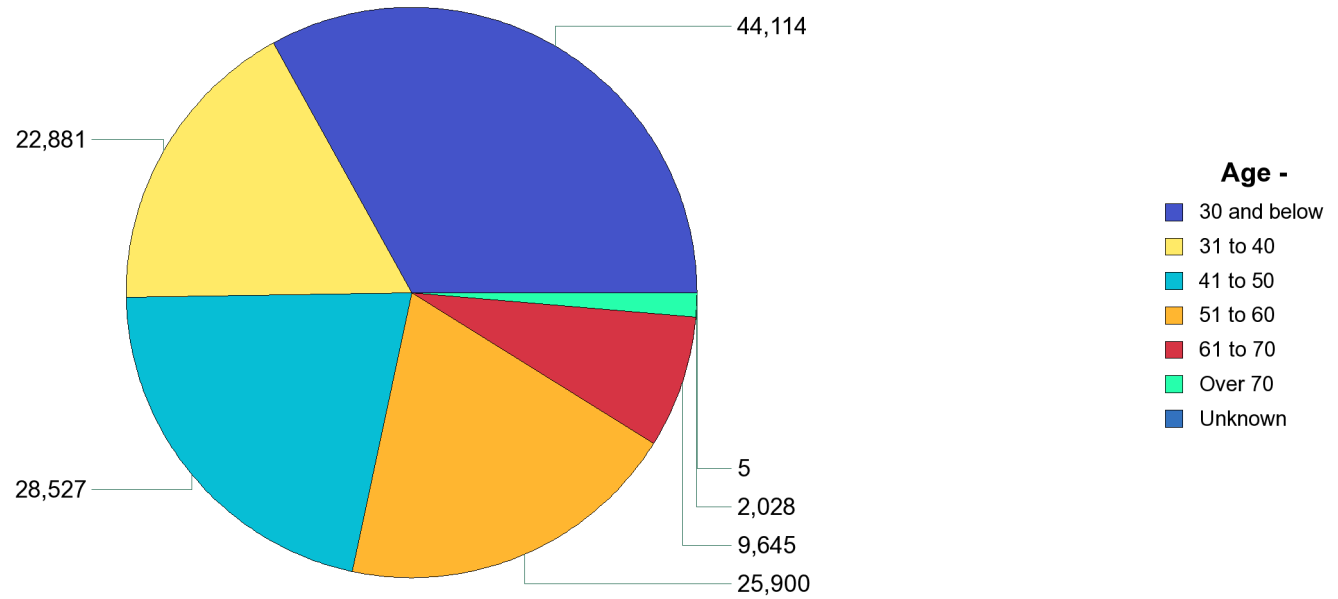
Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	85,571	64%
Male	47,456	36%
Unknown	73	0%
Total	133,100	100%

DMDC data as of Sep 2011

Non Appropriated Fund by Age

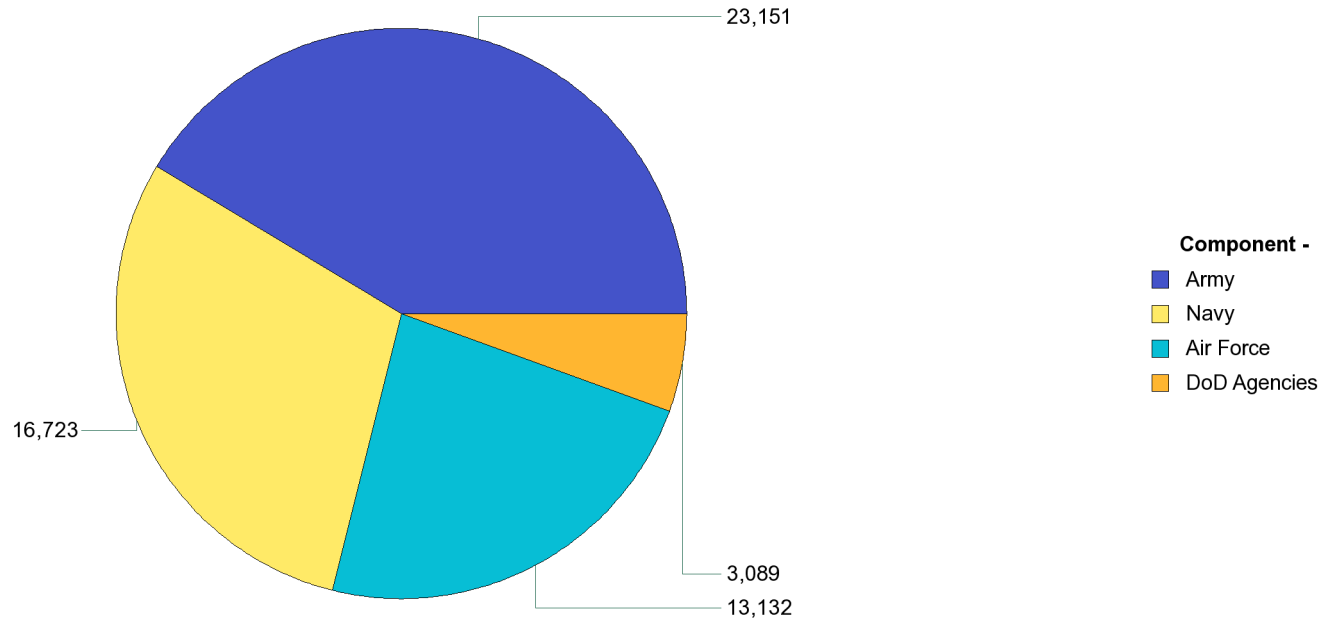


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	44,114	34%
31 to 40	22,881	17%
41 to 50	28,527	21%
51 to 60	25,900	19%
61 to 70	9,645	7%
Over 70	2,028	2%
Unknown	5	0%
Total	133,100	100%

DMDC data as of Sep 2011

LOCAL NATIONALS

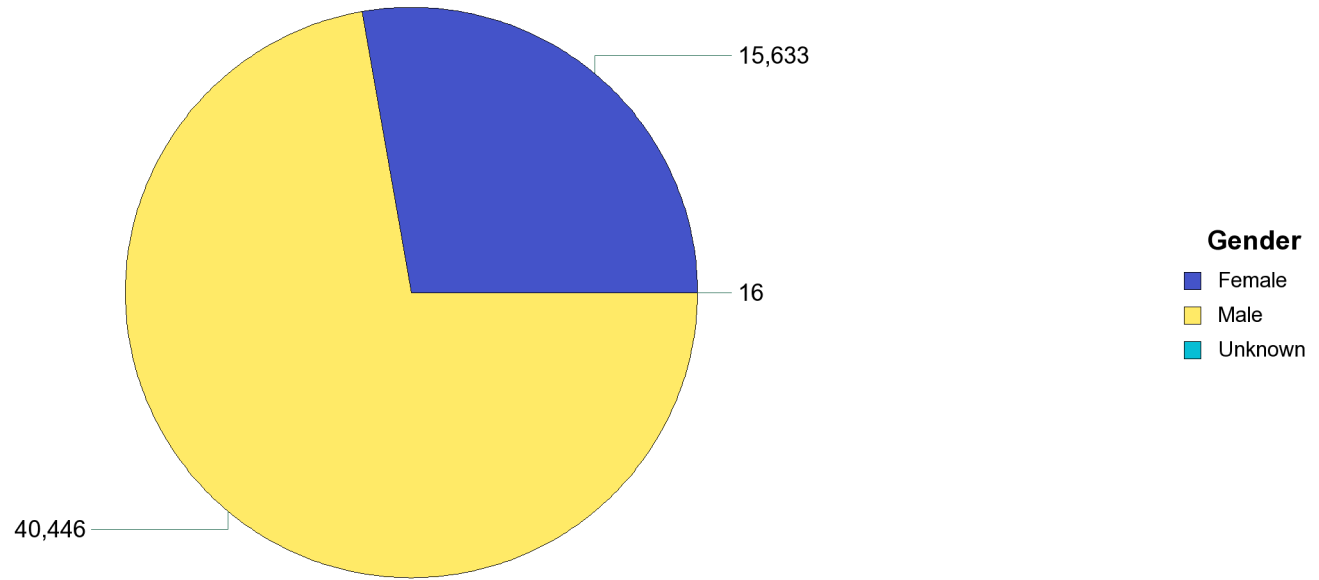
Local Nationals Employees by Component



Component	Total	% Compared to Total Local Nationals
Army	23,151	42%
Navy	16,723	29%
Air Force	13,132	23%
DoD Agencies	3,089	6%
Total	56,095	100%

DMDC data as of Sep 2011

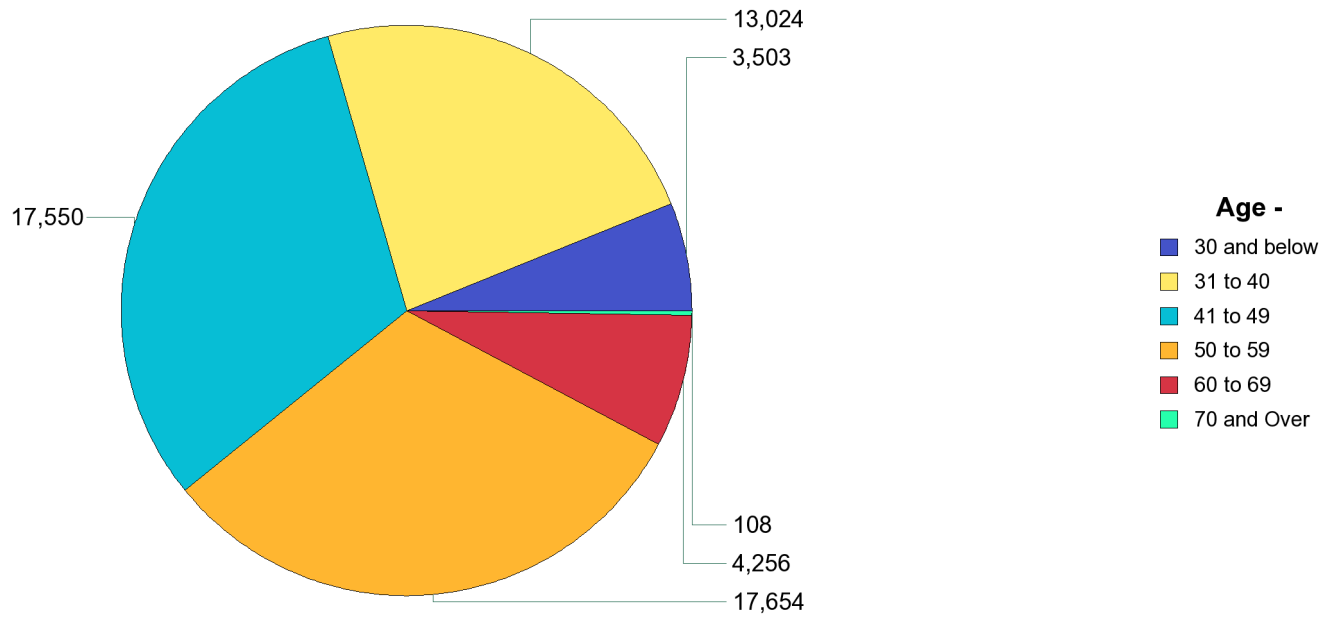
Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,633	28%
Male	40,446	72%
Unknown	16	0%
Total	56,095	100%

DMDC data as of Sep 2011

Local National Employees by Age

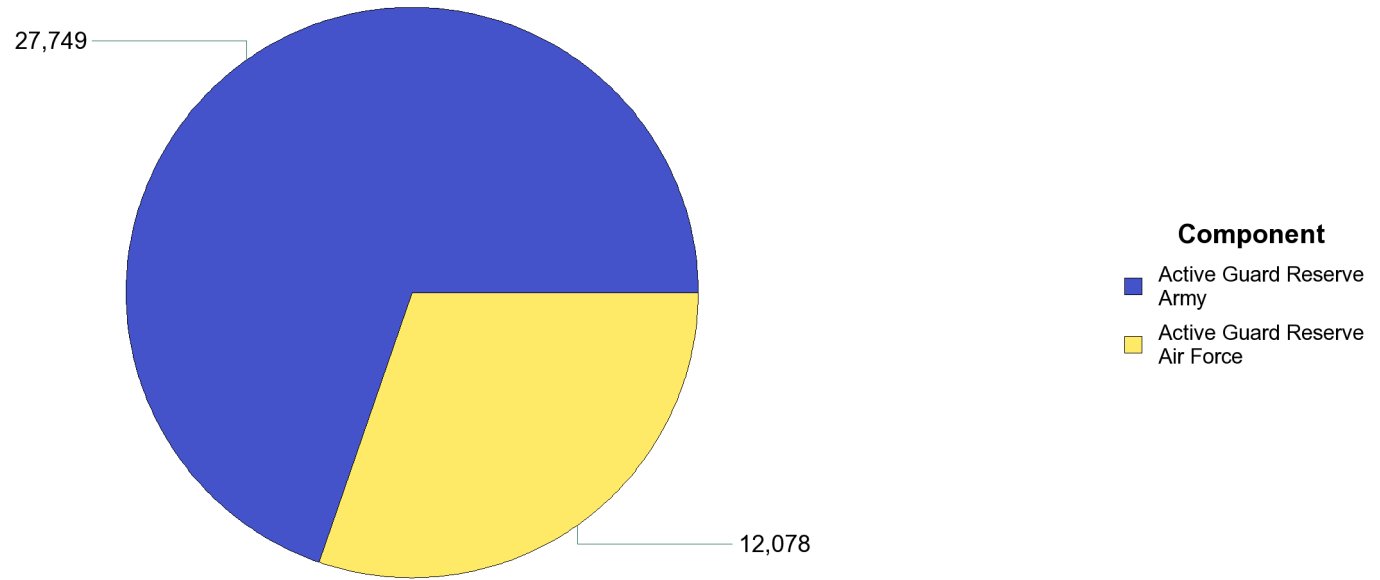


Age	Total	% Compared to Total Local Nationals
30 and below	3,503	7%
31 to 40	13,024	23%
41 to 49	17,550	31%
50 to 59	17,654	31%
60 to 69	4,256	8%
70 and Over	108	0%
Total	56,095	100%

DMDC data as of Sep 2011

ACTIVE GUARD RESERVE

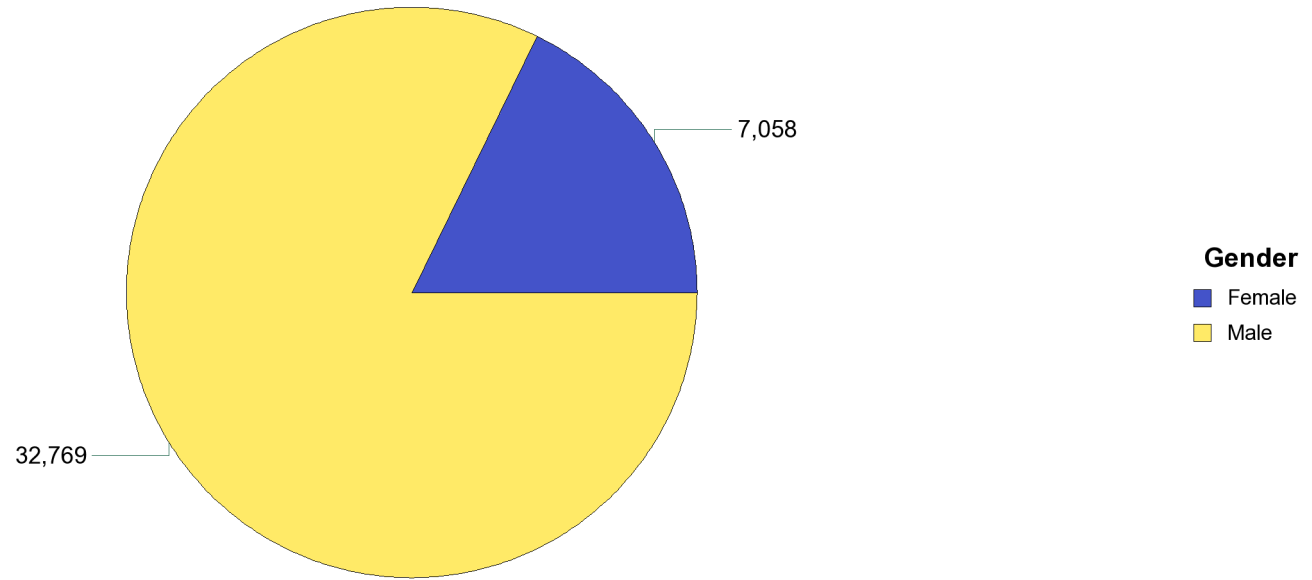
Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,749	69.67%
Active Guard Reserve Air Force	12,078	30.33%
Total	39,827	100.00%

DCPDS data as of Oct 31, 2011

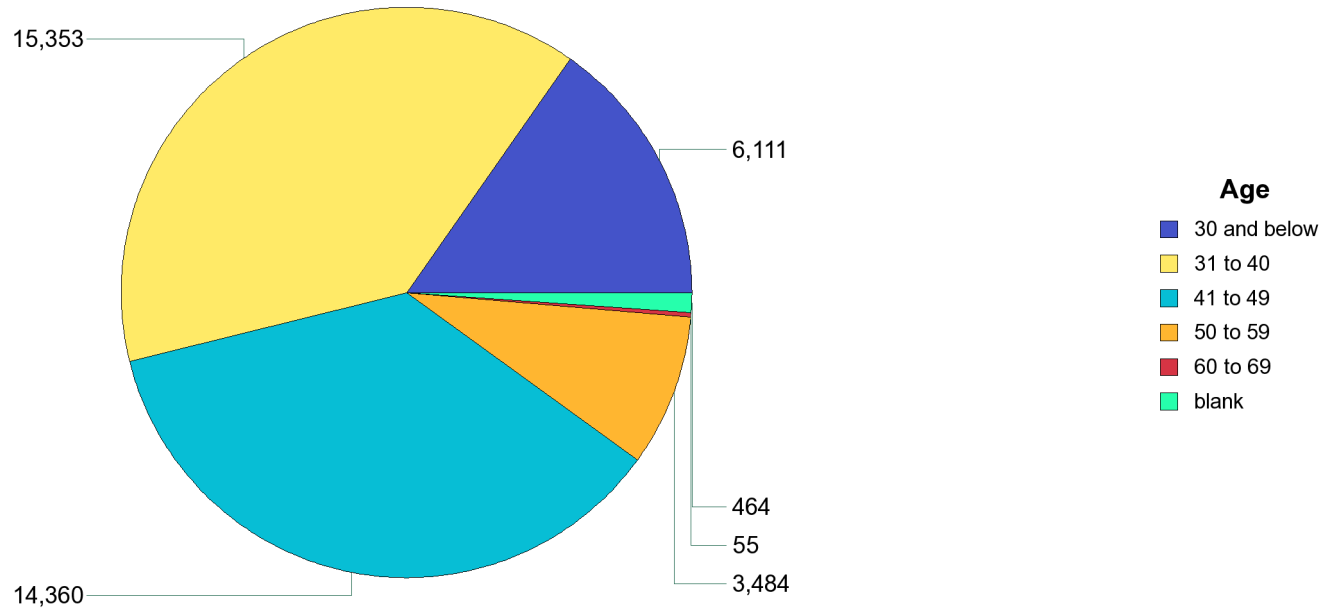
Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	7,058	17.72%
Male	32,769	82.28%
Total	39,827	100.00%

DCPDS data as of Oct 31, 2011

Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	6,111	15.34%
31 to 40	15,353	38.55%
41 to 49	14,360	36.06%
50 to 59	3,484	8.75%
60 to 69	55	0.14%
blank	464	1.17%
Total	39,827	100.00%

DCPDS data as of Oct 31, 2011