





Table of Contents

<i>Appropriated Fund</i>	<i>Page Number</i>
DoD Civilian Overview	i
DoD Senior Leader Overview	ii
General Schedule	2
National Security Personnel System	3
National Security Personnel System (Standard Career Group)	4
National Security Personnel System (Scientific and Engineering Career Group)	5
National Security Personnel System (Medical Career Group)	6
National Security Personnel System (Investigative and Protective Services)	7
Non NSPS vs NSPS	8
White Collar Employees	9
White Collar Employees Non Supervisor/Supervisor	10
Blue Collar Employees	11
Blue Collar Employees Non Supervisor/Supervisor	12
Blue Collar vs White Collar	13
Work Schedule	14
Conus vs Oconus	15
Employees by Component	16
General Workforce Demographics (Race Designation)	17
General Workforce Demographics (Ethnicity)	18
General Workforce Demographics (Gender)	19
General Workforce Demographics (Age Groups)	20

Education Levels	21
Targeted Disability	22
Veterans' Preference	23
Prior Military Service	24
Non Supervisor/Supervisor by Component	25
Supervisor to Employee Ratio	26
Bargaining Unit Employees	27
Non Bargaining Unit Employees (6666,8888)	28
Non Bargaining Unit Employees (7777)	29
New Hires by Fiscal Year	30
DoD Retirement Plans	31
CSRS Optional Retirement Eligibility	32
FERS Optional Retirement Eligibility	33
CSRS & FERS Optional Retirement Eligibility	34
CSRS & FERS Optional Retirement Eligibility (Permanent Employees)	35
Average Retirement Age and Average Years of Service at Retirement	36
All Components Turnover Rate FY05	37
All Components Turnover Rate FY06	38
All Components Turnover Rate FY07	39
All Components Turnover Rate FY08	40
All Components Turnover Rate FY09	41
All Components Turnover Rate FY10	42
All Components Turnover Rate FY11	43
All DoD Reemployed Annuitants	44

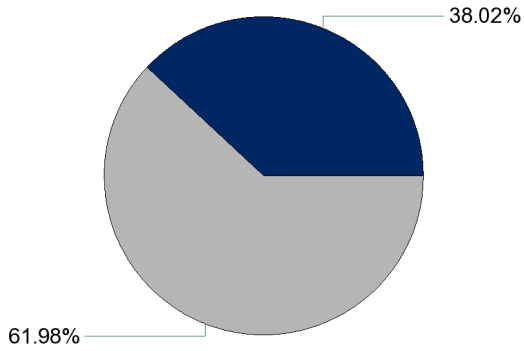
DoD Senior Executive Service/Executive Pay/Intelligence Executive	45
DoD Senior Executive Service by Component	46
DoD Executive Pay by Component	47
DoD Intelligence Executives by Component	48
DoD Inspector General by Component	49
General Workforce Demographics of Executive (Race Designation)	50
General Workforce Demographics of Executive (Ethnicity)	51
General Workforce Demographics of Executive (Gender)	52
DoD Executives by Appointment Type	53
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional	54
DoD Intelligence Professional by Component	55
DoD Senior Level Positions by Component	56
DoD Scientific and Professional by Component	57
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional Demographics (Race Designation)	58
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional Demographics (Ethnicity)	59
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional Demographics (Gender)	60
DoD Intelligence Professional/Senior Level Positions/Scientific and Professional by Appointment Type	61
Lab/Demonstration Projects	62
Lab/Demonstration Projects (High Grades)	63
Highly Qualified Experts - Current Employees	64
Highly Qualified Experts hired since Feb 27, 2004	65
Highly Qualified Experts General Workforce Demographics (Race Designation)	66
Highly Qualified Experts General Workforce Demographics (Ethnicity)	67
Highly Qualified Experts General Workforce Demographics (Gender)	68

Table of Contents

Highly Qualified Experts General Workforce Demographics (Age Groups)	69
5 USC 3325 Appointments to Scientific and Professional Positions - Current Employees	70
Administratively Determined	71
<i>Non Appropriated Fund</i>	
Non Appropriated Fund Employees by Component	73
Non Appropriated Fund (Race Designation)	74
Non Appropriated Fund (Ethnicity)	75
Non Appropriated Fund (Gender)	76
Non Appropriated Fund (Age)	77
<i>Local Nationals</i>	
Local National Employees by Component	79
Local National Employees (Gender)	80
Local National Employees (Age)	81
<i>Active Guard Reserve</i>	
Active Guard Reserve by Component	83
Active Guard Reserve (Gender)	84
Active Guard Reserve (Age)	85

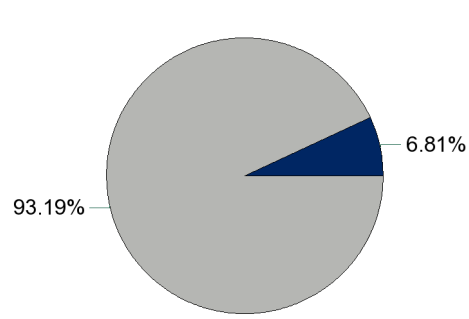
APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)



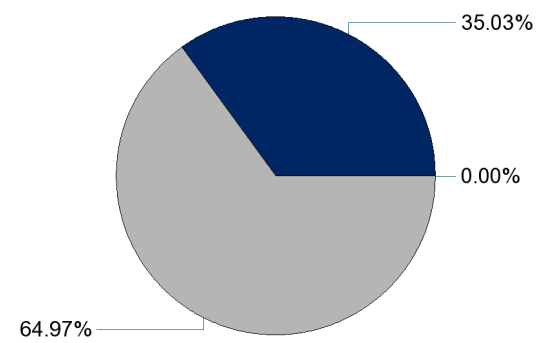
Education

■ College or Higher ■ No College Degree



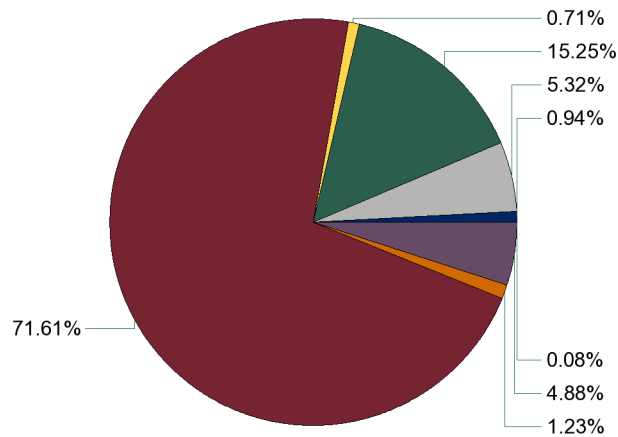
Disability

■ Disability Reported ■ No Disability Reported



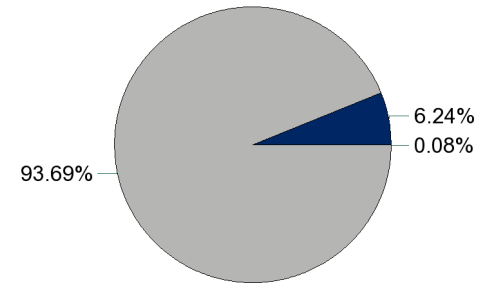
Gender

■ Female ■ Male ■ Unspecified



Race Designation

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



Ethnicity

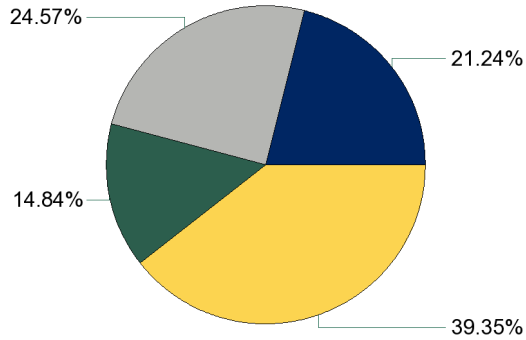
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (794675)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

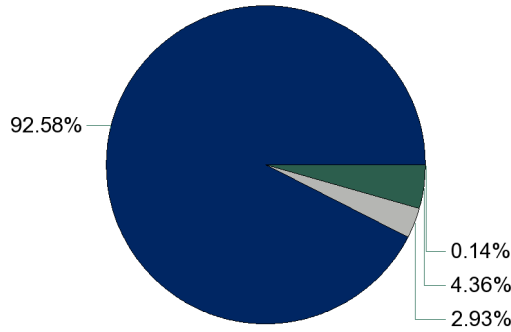
DCPDS data as of Apr 30, 2011

DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



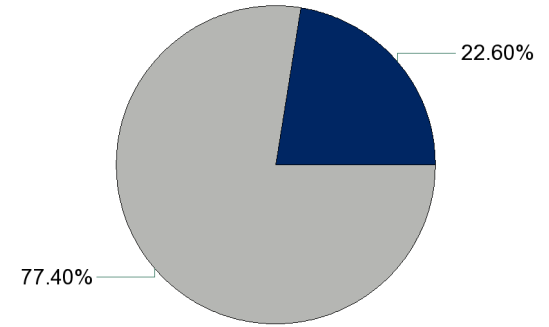
Component

■ AR ■ NV ■ AF ■ DD



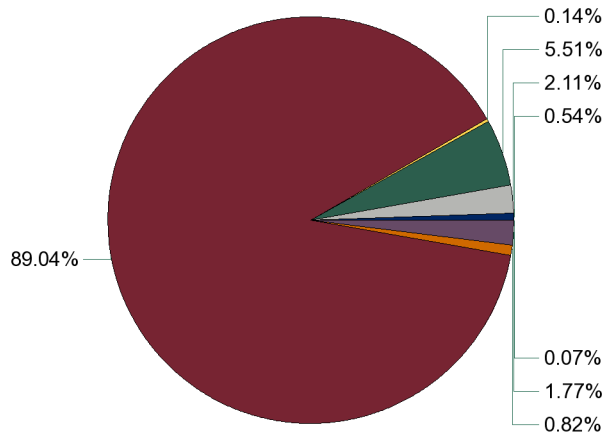
Pay Plan Current

■ ES ■ EX ■ IE ■ IG



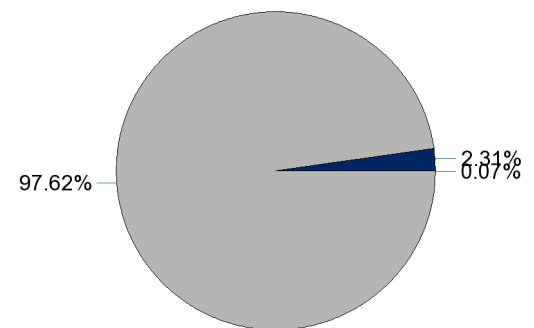
Gender

■ Female ■ Male



Race Designation

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ UNSPECIFIED
 ■ UNKNOWN



Ethnicity

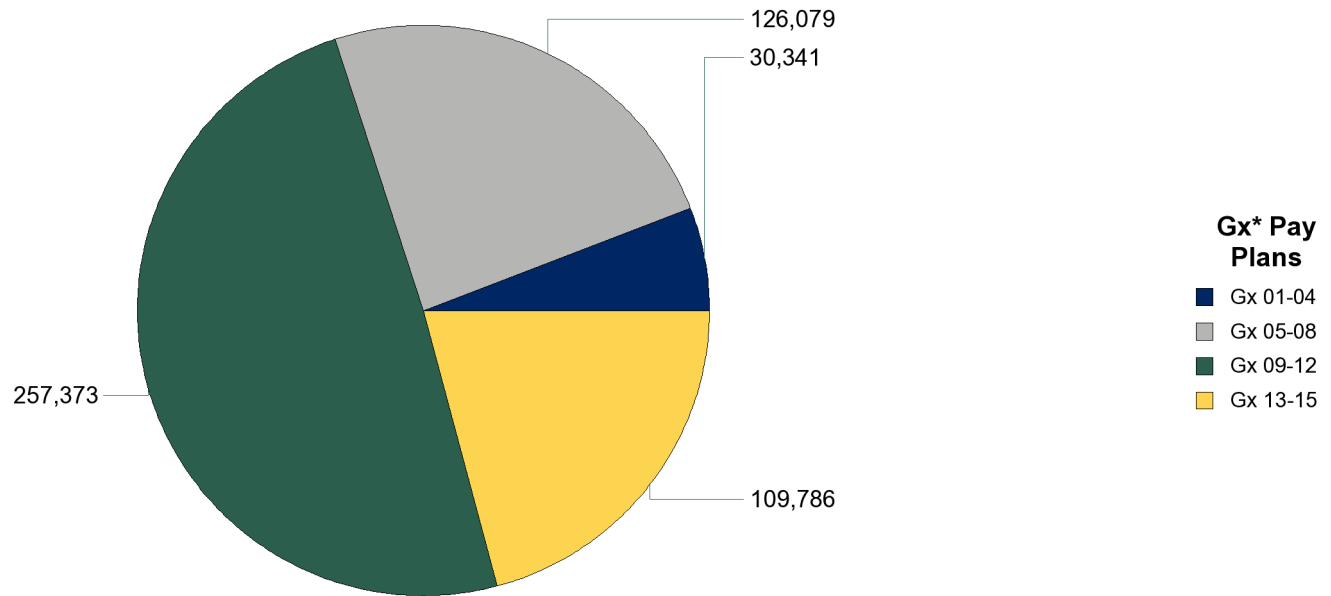
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Senior Leader population (1469)

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Apr 30, 2011

General Schedule & Equivalent Gx* Pay Plans (Appropriated Fund)

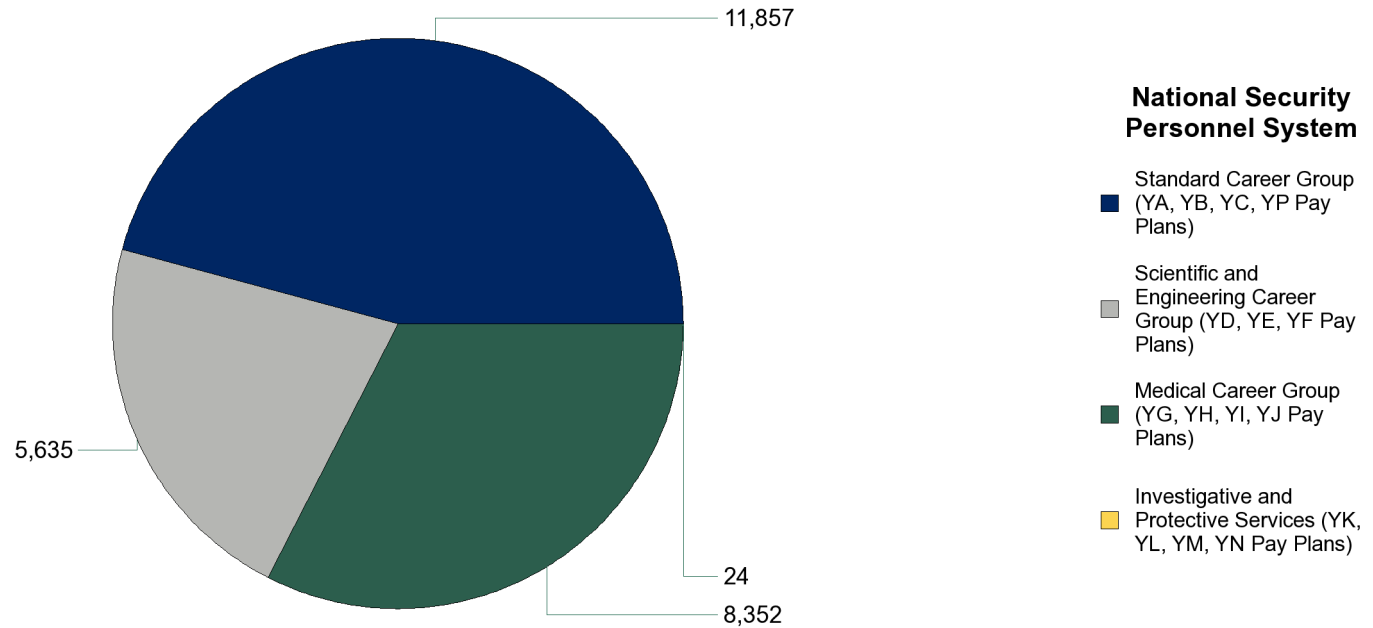


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	30,341	5.79%	3.82%
Gx 05-08	126,079	24.08%	15.87%
Gx 09-12	257,373	49.16%	32.39%
Gx 13-15	109,786	20.97%	13.82%
Total	523,579	100.00%	65.89%
Total Appropriated	794,675		

* Includes GG, GL, GM, GP and GS Pay Plans

DCPDS data as of Apr 30, 2011

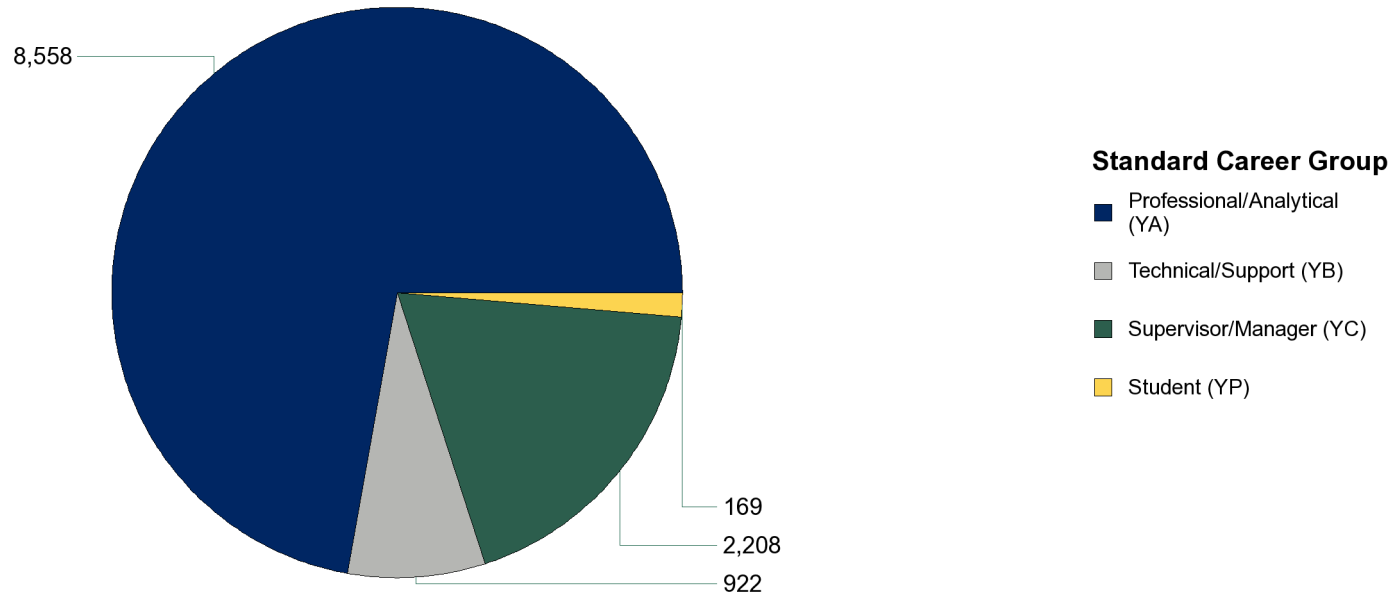
National Security Personnel System (Appropriated Fund)



National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	11,857	45.84%	1.49%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	5,635	21.78%	0.71%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	8,352	32.29%	1.05%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	24	0.09%	0.00%
Total	25,868	100.00%	3.26%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

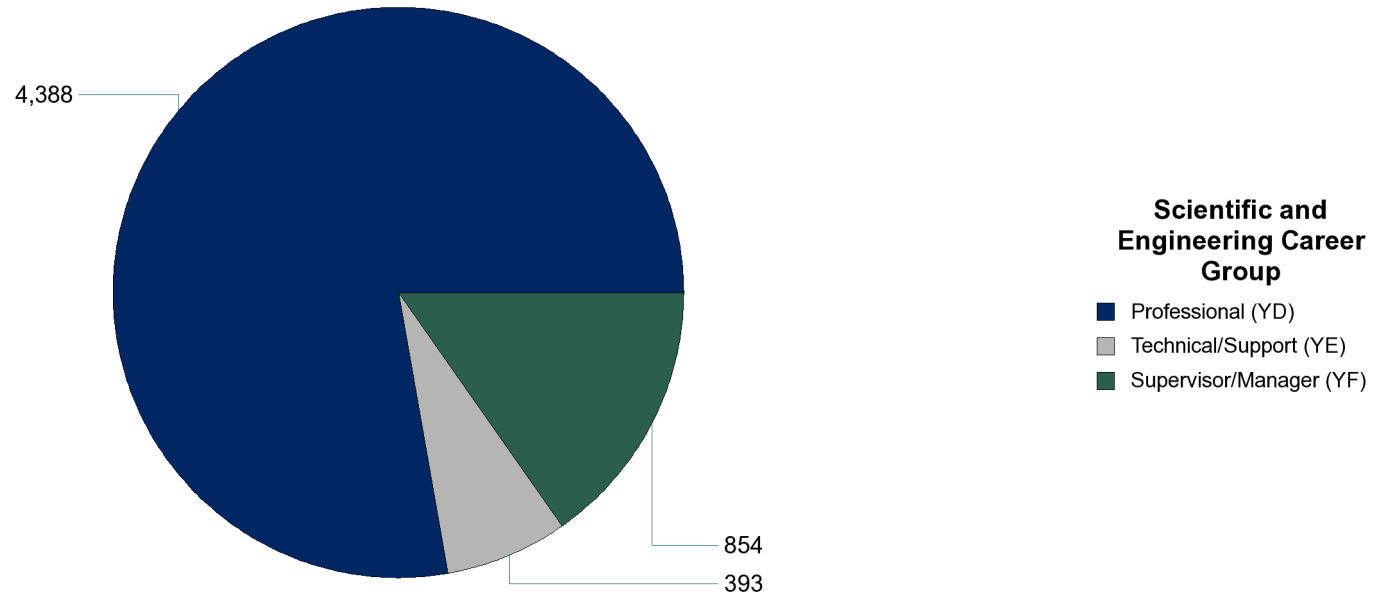
National Security Personnel System (Appropriated Fund)



Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
Professional/Analytical (YA)	8,558	72.18%	1.08%
Technical/Support (YB)	922	7.78%	0.12%
Supervisor/Manager (YC)	2,208	18.62%	0.28%
Student (YP)	169	1.43%	0.02%
Total	11,857	100.00%	1.49%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

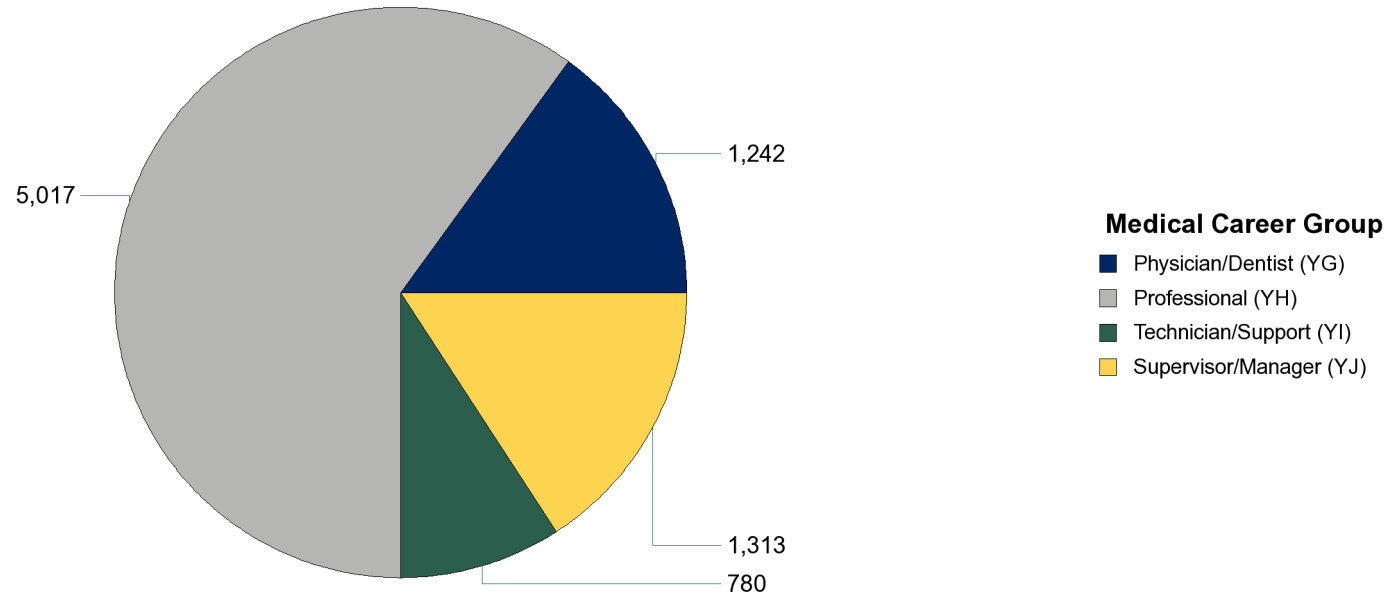
National Security Personnel System (Appropriated Fund)



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	4,388	77.87%	0.55%
Technical/Support (YE)	393	6.97%	0.05%
Supervisor/Manager (YF)	854	15.16%	0.11%
Total	5,635	100.00%	0.71%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

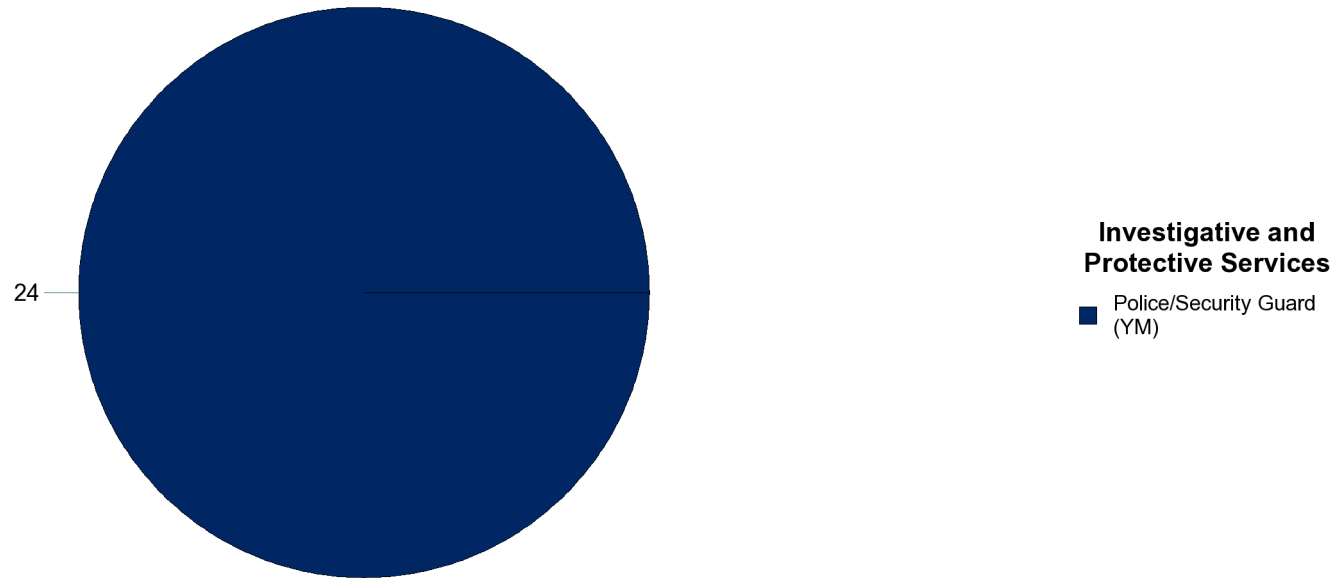
National Security Personnel System (Appropriated Fund)



Medical Career Group	Total	% Compared to Total Medical Career Group	Medical CG % Compared to Total Appropriated Fund Population
Physician/Dentist (YG)	1,242	14.87%	0.16%
Professional (YH)	5,017	60.07%	0.63%
Technician/Support (YI)	780	9.34%	0.10%
Supervisor/Manager (YJ)	1,313	15.72%	0.17%
Total	8,352	100.00%	1.05%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

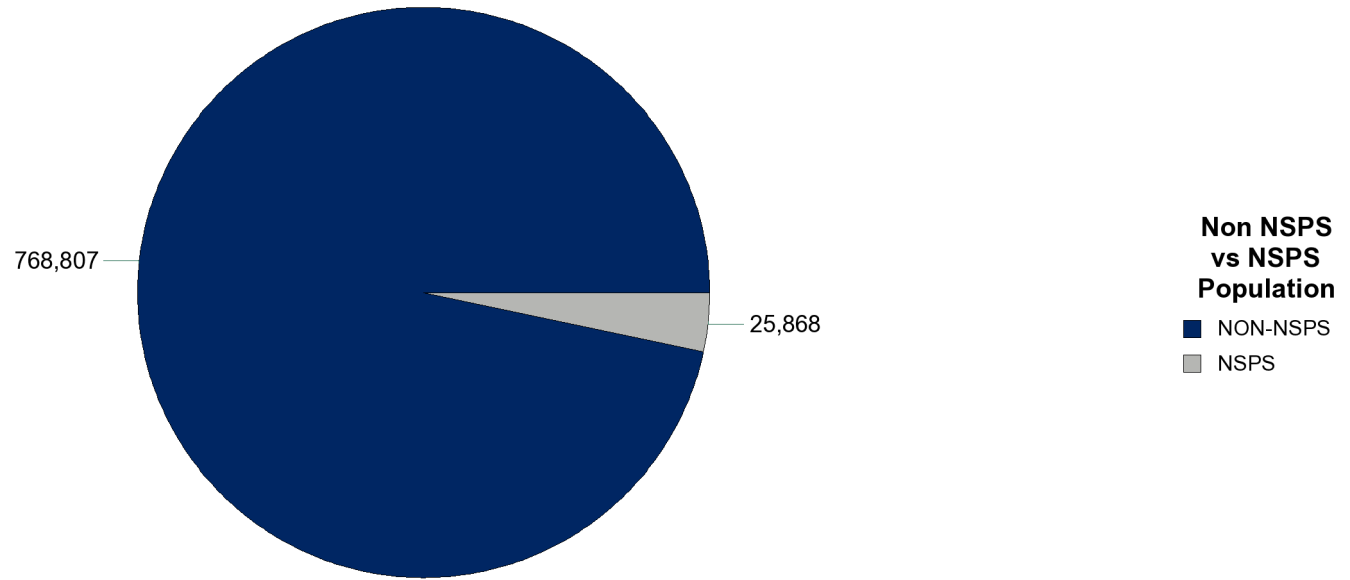
National Security Personnel System (Appropriated Fund)



Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Police/Security Guard (YM)	24	100.00%	0.00%
Total	24	100.00%	0.00%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

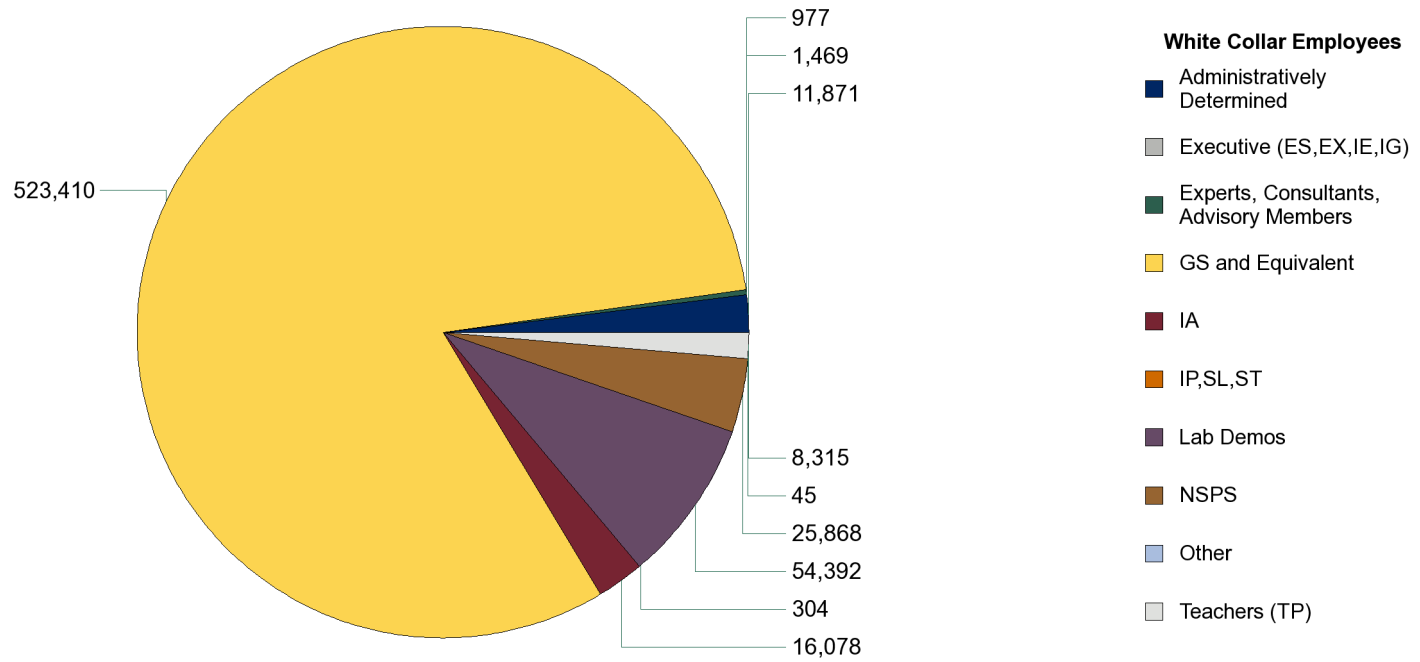
Non NSPS vs NSPS (Appropriated Fund)



Non NSPS vs NSPS Population	Total	Non NSPS% and NSPS% Compared To Total Appropriated Fund Population
NON-NSPS	768,807	96.74%
NSPS	25,868	3.26%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

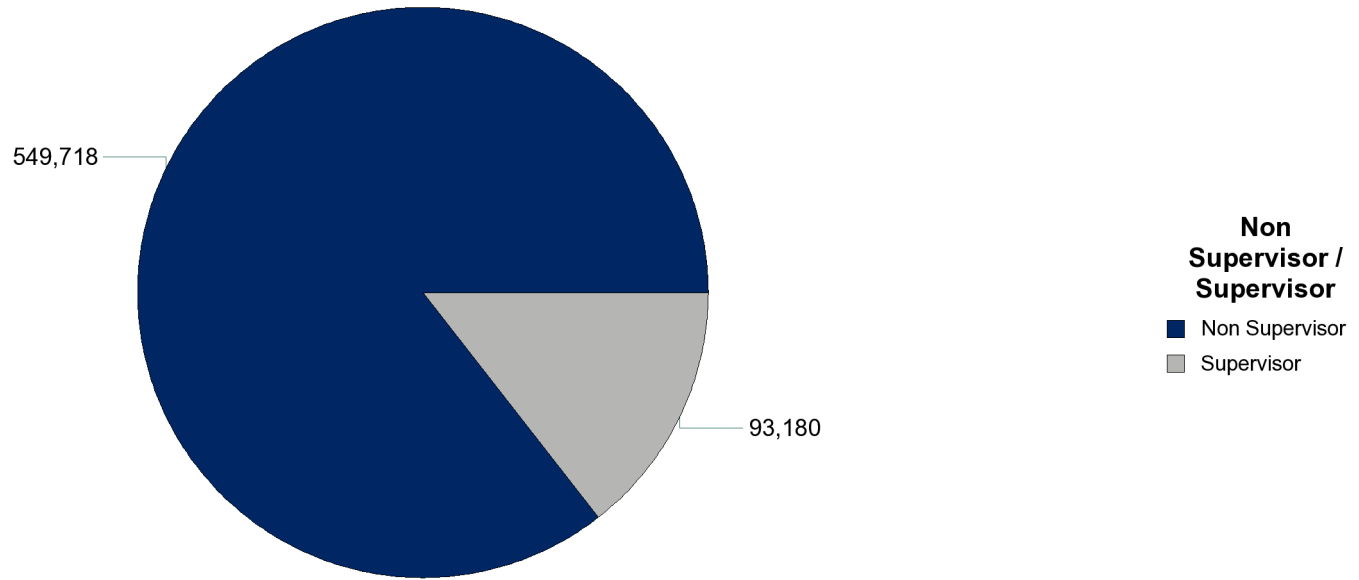
White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,871	1.85%	1.49%
Executive (ES,EX,IE,IG)	1,469	0.23%	0.18%
Experts, Consultants, Advisory Members	977	0.15%	0.12%
GS and Equivalent	523,579	81.44%	65.89%
IA	16,078	2.50%	2.02%
IP,SL,ST	304	0.05%	0.04%
Lab Demos	54,392	8.46%	6.84%
NSPS	25,868	4.02%	3.26%
Other	45	0.01%	0.01%
Teachers (TP)	8,315	1.29%	1.05%
Total	642,898	100.00%	80.90%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

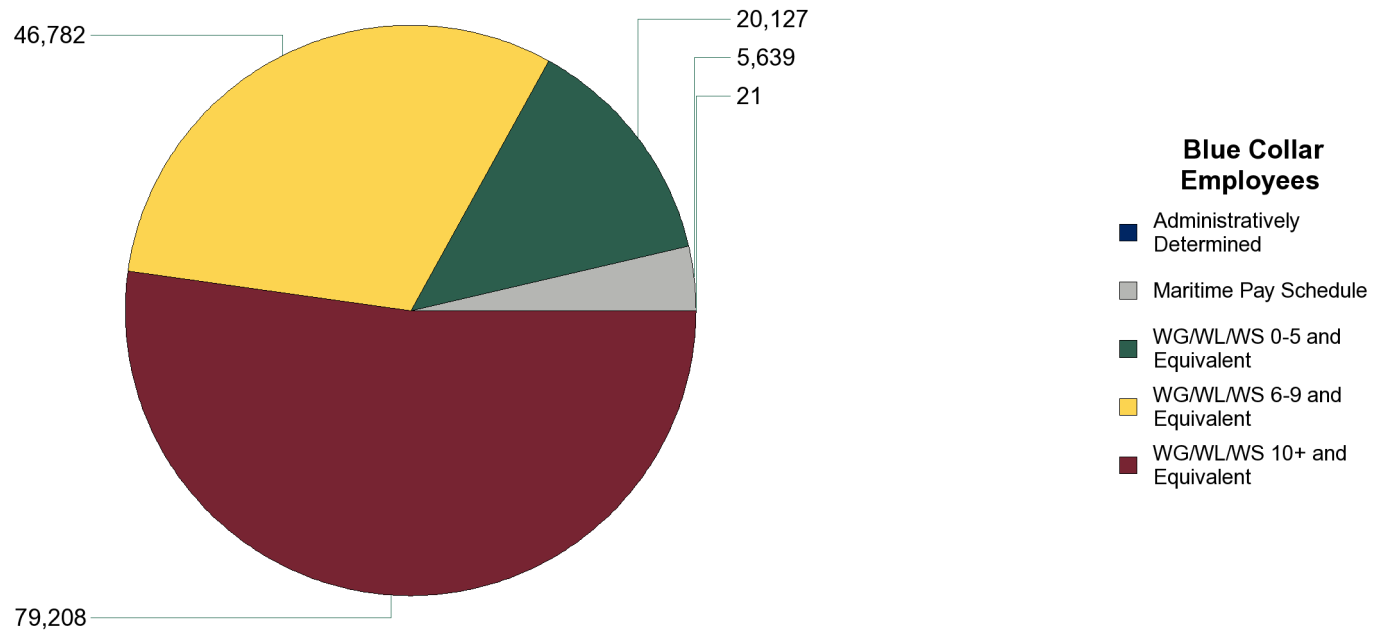
White Collar Employees Non Supervisor/Supervisor (Appr Fund)



White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	549,718	85.51%	69.18%
Supervisor	93,180	14.49%	11.73%
Total	642,898	100.00%	80.90%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

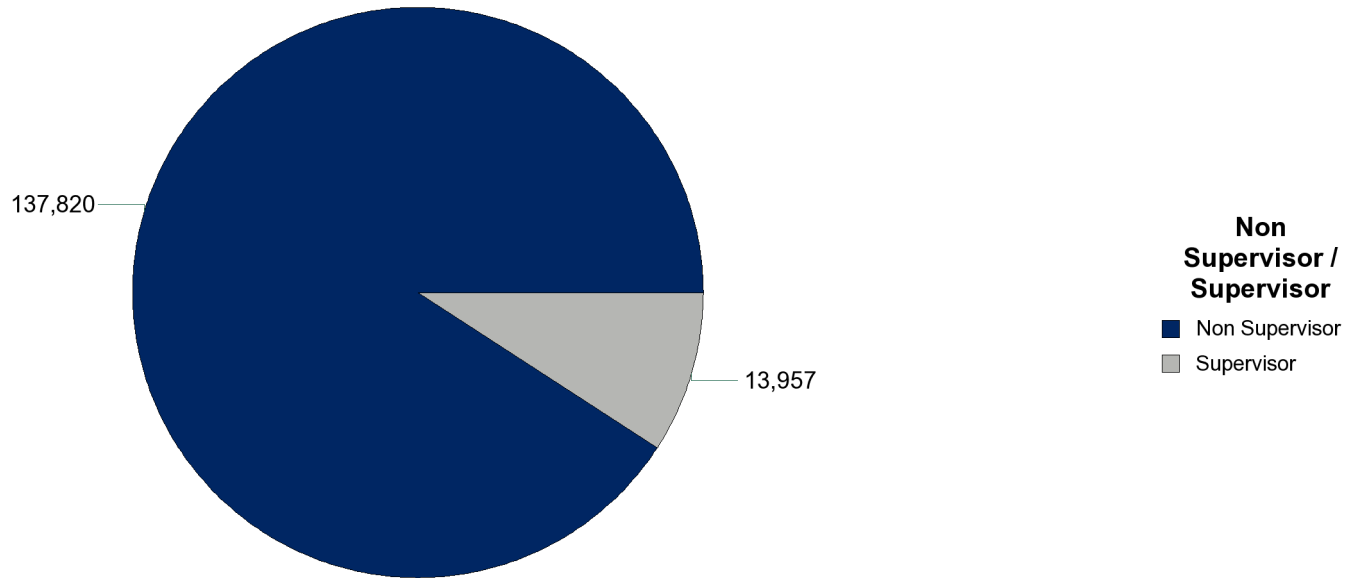
Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	21	0.01%	0.00%
Maritime Pay Schedule	5,639	3.72%	0.71%
WG/WL/WS 0-5 and Equivalent	20,127	13.26%	2.53%
WG/WL/WS 6-9 and Equivalent	46,782	30.82%	5.89%
WG/WL/WS 10+ and Equivalent	79,208	52.19%	9.97%
Total	151,777	100.00%	19.10%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

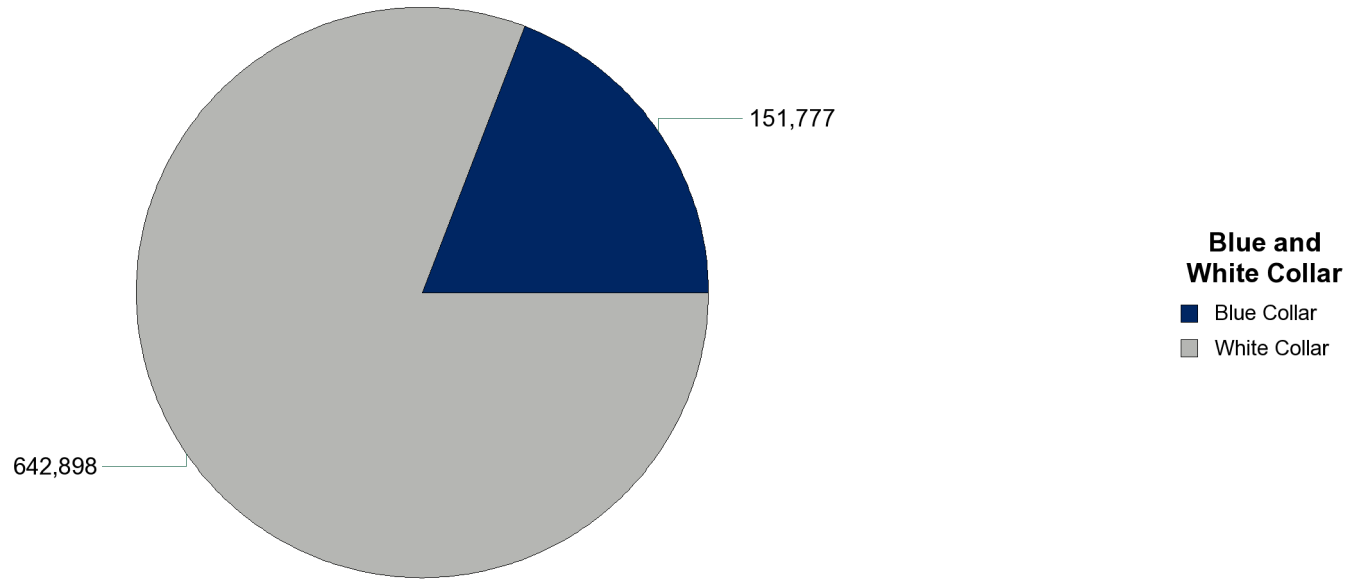
Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	137,820	90.80%	17.34%
Supervisor	13,957	9.20%	1.76%
Total	151,777	100.00%	19.10%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

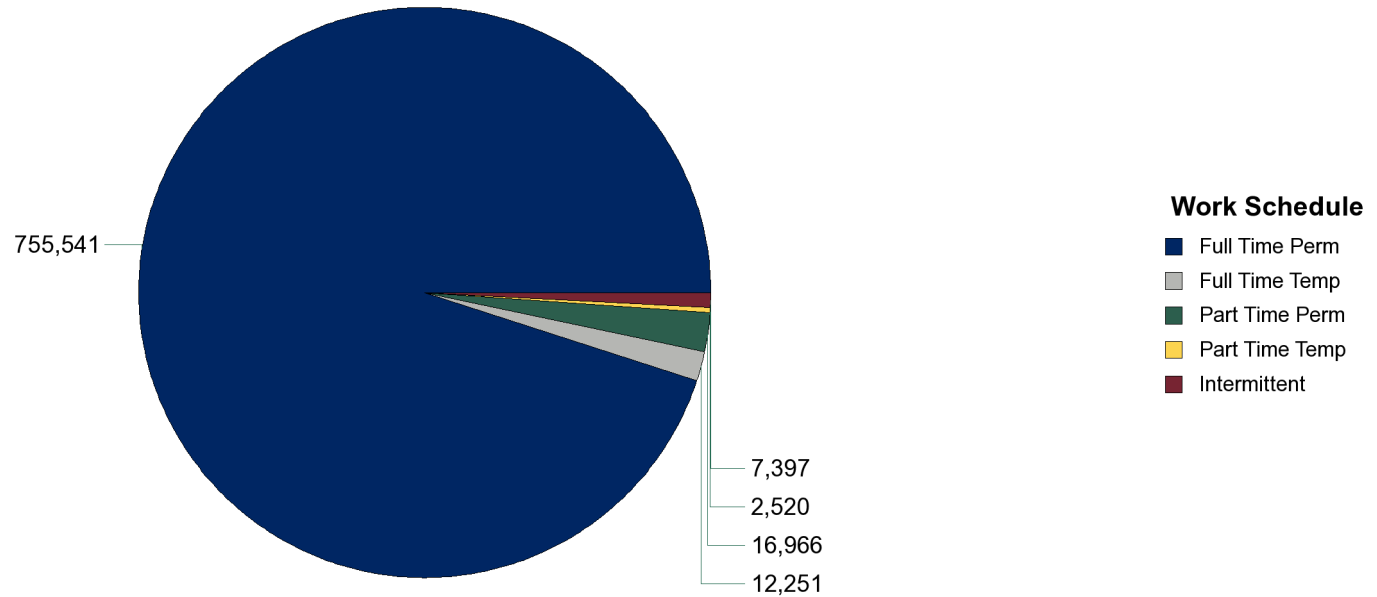
Blue Collar vs White Collar (Appropriated Fund)



Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	151,777	19.10%
White Collar	642,898	80.90%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

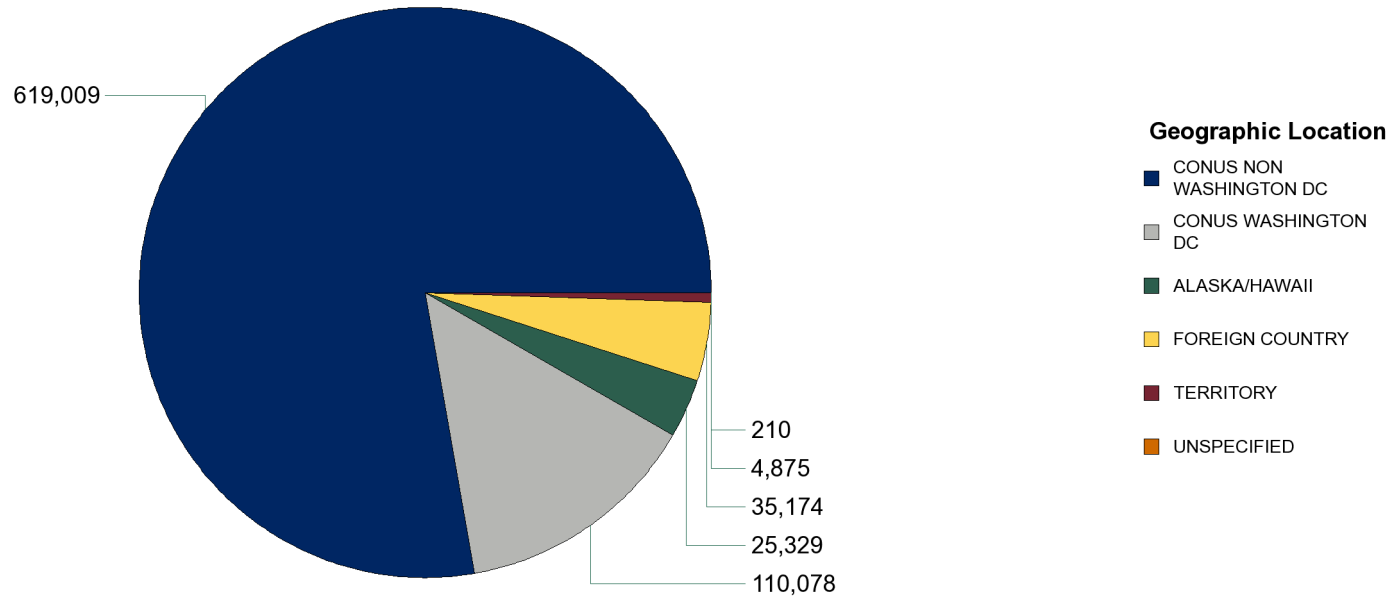
Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	755,541	95.08%
Full Time Temp	12,251	1.54%
Part Time Perm	16,966	2.13%
Part Time Temp	2,520	0.32%
Intermittent	7,397	0.93%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

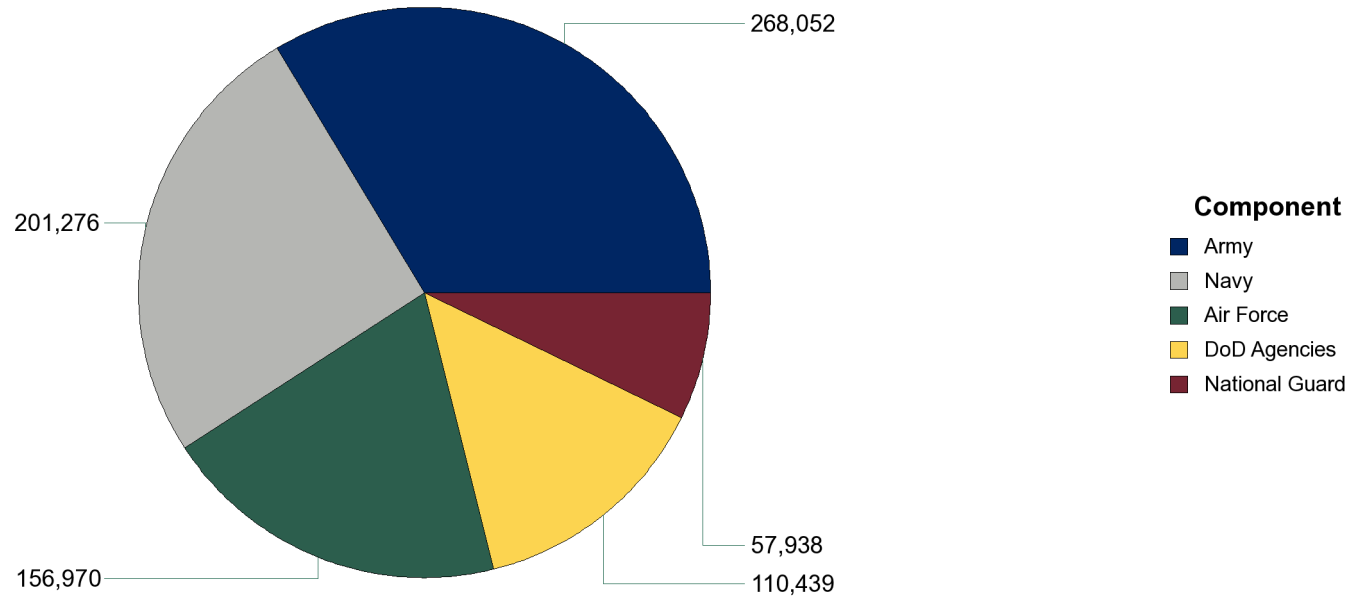
Geographic Location (Appropriated Fund)



Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	619,009	77.89%
CONUS WASHINGTON DC	110,078	13.85%
ALASKA/HAWAII	25,329	3.19%
FOREIGN COUNTRY	35,174	4.43%
TERRITORY	4,875	0.61%
UNSPECIFIED	210	0.03%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

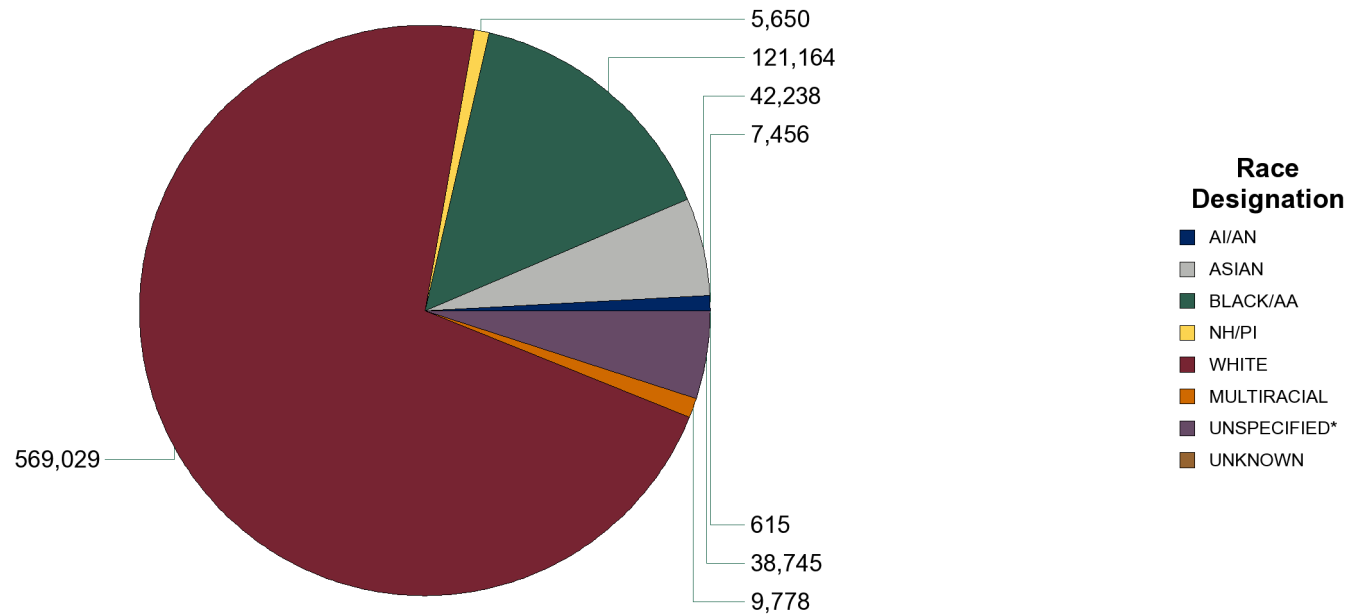
Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	268,052	33.73%
Navy	201,276	25.33%
Air Force	156,970	19.75%
DoD Agencies	110,439	13.90%
National Guard	57,938	7.29%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

General Workforce Demographics - Race (Appropriated Fund)

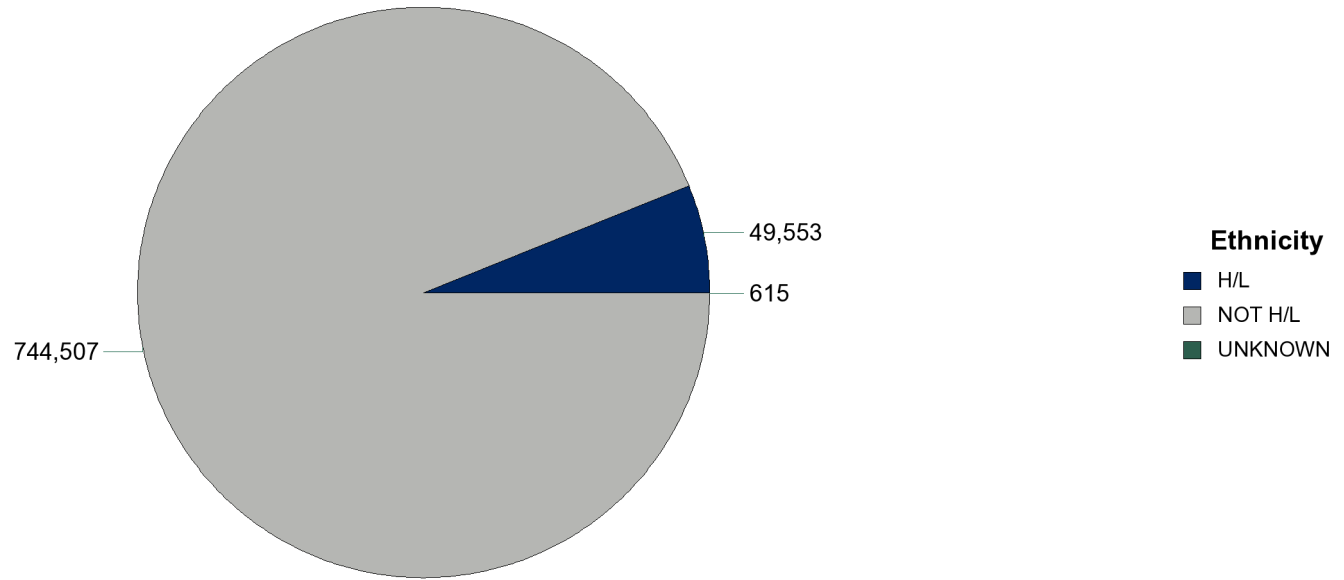


Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,456	0.94%
ASIAN	42,238	5.32%
BLACK/AA	121,164	15.25%
NH/PI	5,650	0.71%
WHITE	569,029	71.61%
MULTIRACIAL	9,778	1.23%
UNSPECIFIED*	38,745	4.88%
UNKNOWN	615	0.08%
Total	794,675	100.00%

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Apr 30, 2011

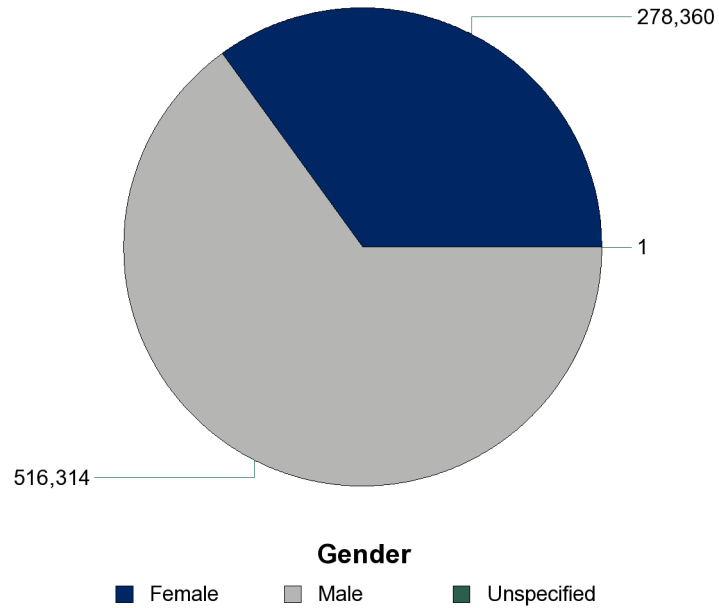
General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,553	6.24%
NOT H/L	744,507	93.69%
UNKNOWN	615	0.08%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

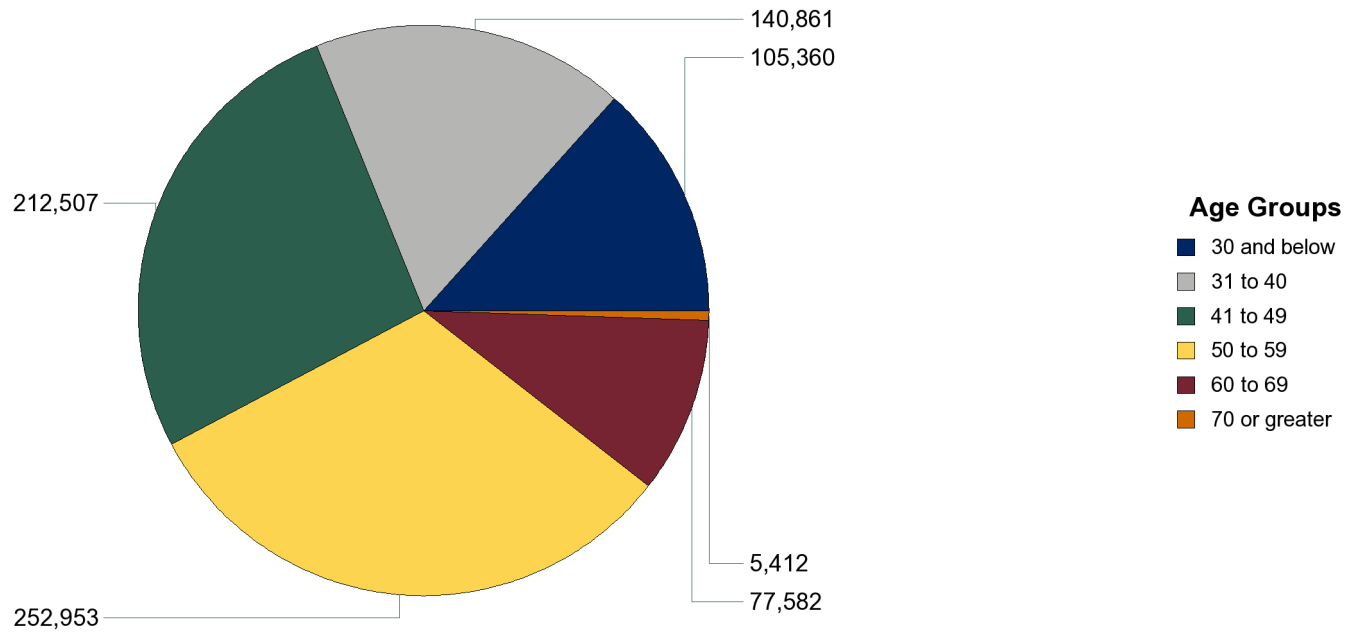
General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	278,360	35.03%
Male	516,314	64.97%
Unspecified	1	0.00%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

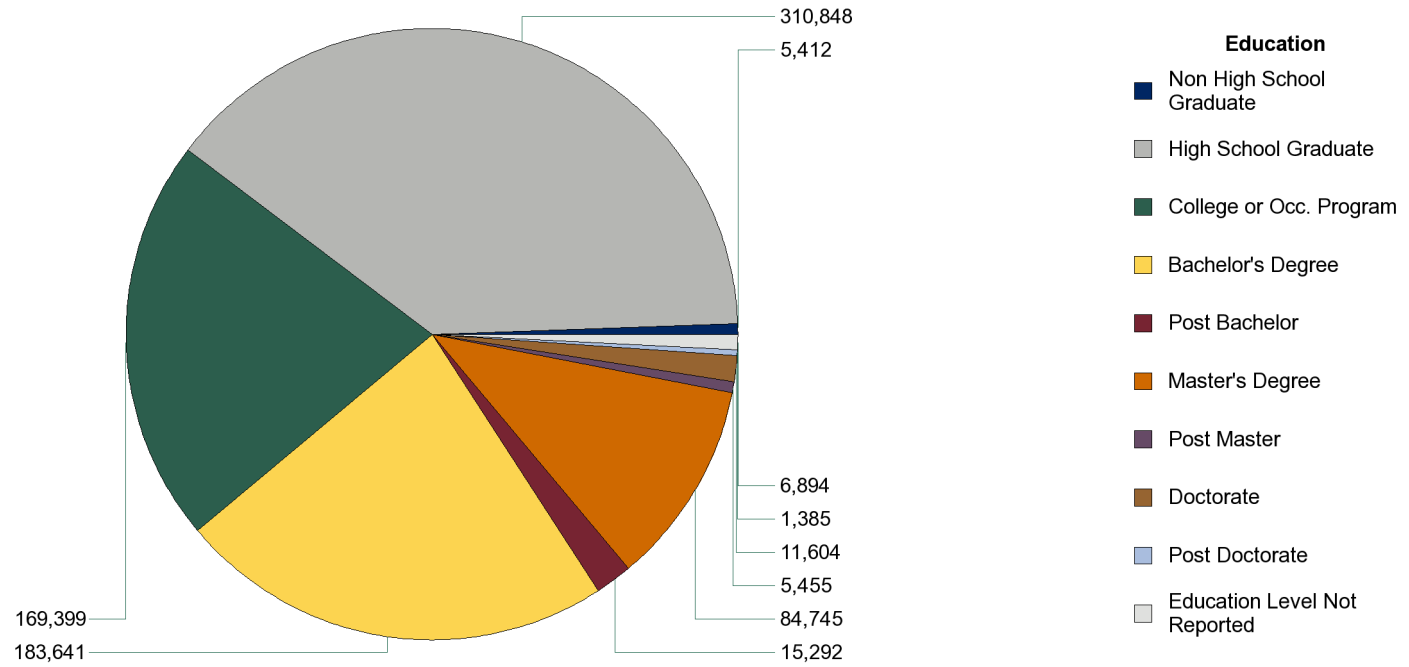
General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	105,360	13.26%
31 to 40	140,861	17.73%
41 to 49	212,507	26.74%
50 to 59	252,953	31.83%
60 to 69	77,582	9.76%
70 or greater	5,412	0.68%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

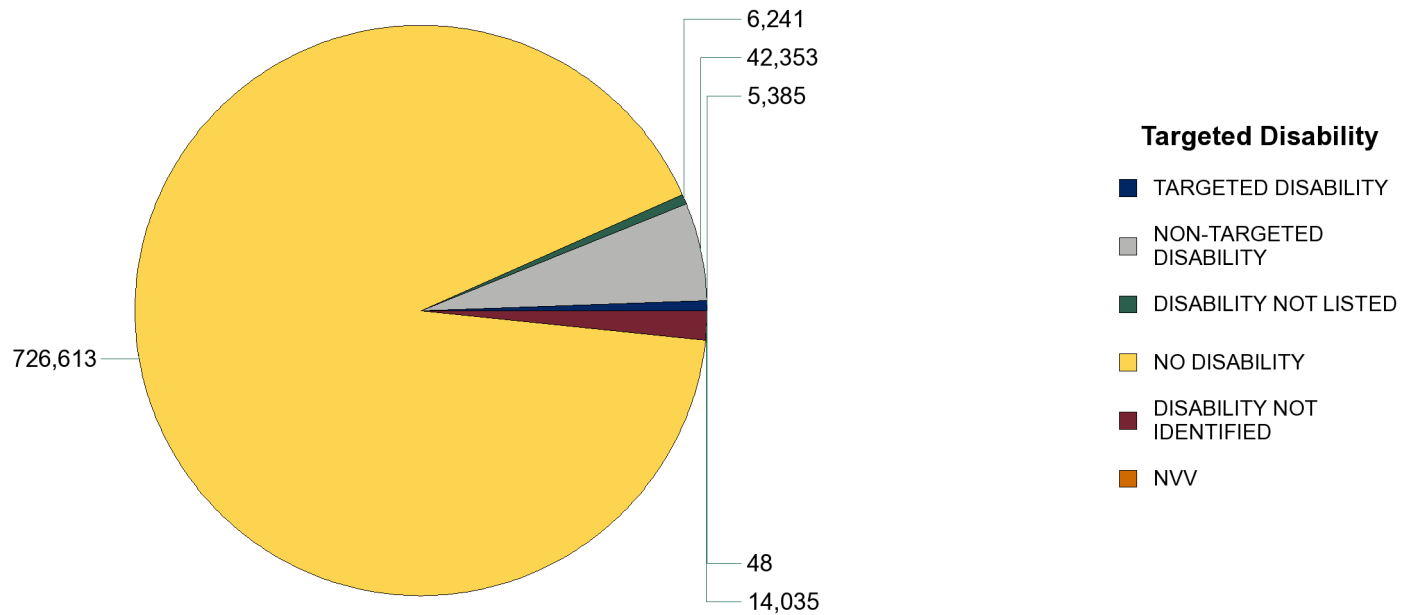
Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	5,412	0.68%
High School Graduate	310,848	39.12%
College or Occ. Program	169,399	21.32%
Bachelor's Degree	183,641	23.11%
Post Bachelor	15,292	1.92%
Master's Degree	84,745	10.66%
Post Master	5,455	0.69%
Doctorate	11,604	1.46%
Post Doctorate	1,385	0.17%
Education Level Not Reported	6,894	0.87%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

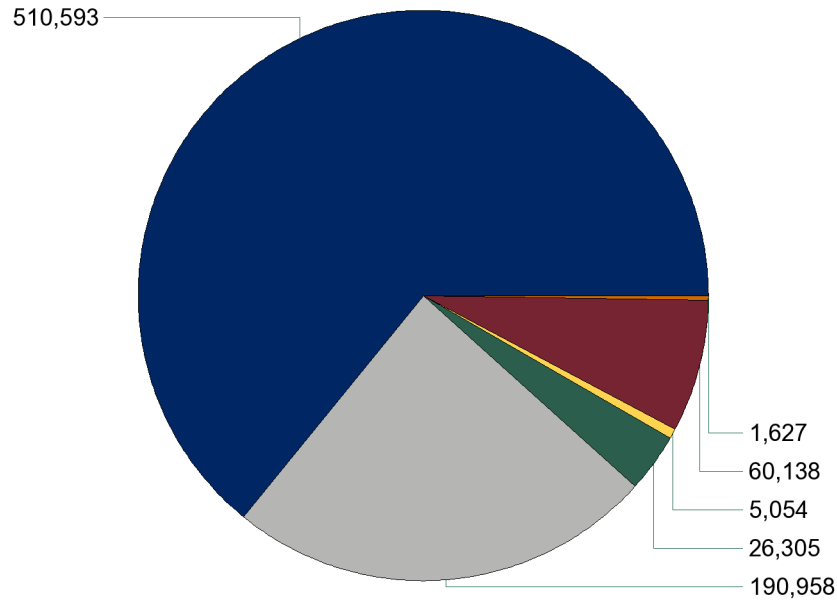
Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
TARGETED DISABILITY	5,385	0.68%
NON-TARGETED DISABILITY	42,353	5.33%
DISABILITY NOT LISTED	6,241	0.79%
NO DISABILITY	726,613	91.44%
DISABILITY NOT IDENTIFIED	14,035	1.77%
NVV	48	0.01%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

Veterans' Preference (Appropriated Fund)



Veterans' Preference

- No Preference
- 5-Point
- 10-Point Compensable
- 10-Point Disability
- 10-Point Compensable 30%
- 10-Point Compensable Other

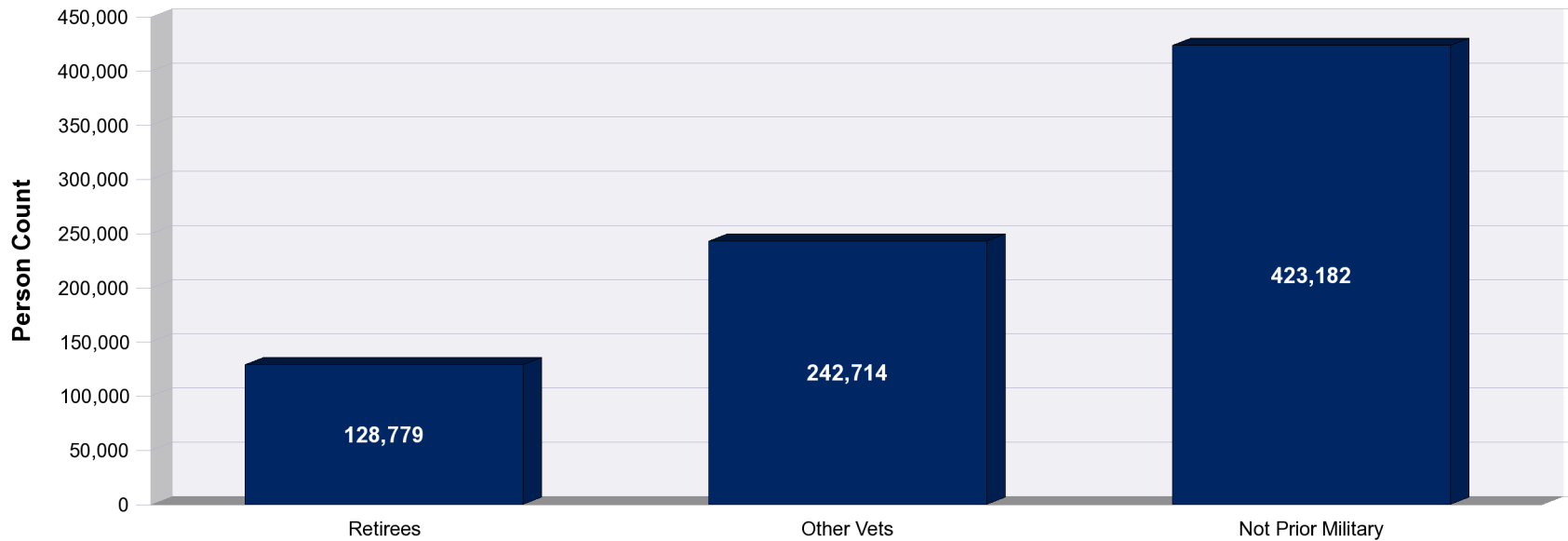
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	159,242	59.41%	68,414	25.52%	10,835	4.04%	2,005	0.75%	26,896	10.03%	660	0.25%	268,052
Navy	129,574	64.38%	51,575	25.62%	5,754	2.86%	1,255	0.62%	12,812	6.37%	306	0.15%	201,276
Air Force	82,780	52.74%	51,530	32.83%	6,917	4.41%	1,183	0.75%	14,242	9.07%	318	0.20%	156,970
DoD Agencies	81,130	73.46%	19,372	17.54%	2,799	2.53%	611	0.55%	6,184	5.60%	343	0.31%	110,439
National Guard	57,867	99.88%	67	0.12%	0	0.00%	0	0.00%	4	0.01%	0	0.00%	57,938
Grand Total	510,593	64.25%	190,958	24.03%	26,305	3.31%	5,054	0.64%	60,138	7.57%	1,627	0.20%	794,675

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: *5-Point: Veteran is entitled to 5-point preference *10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation *10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation *10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation *10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran

DCPDS data as of Apr 30, 2011

Prior Military Service (Appropriated Fund)

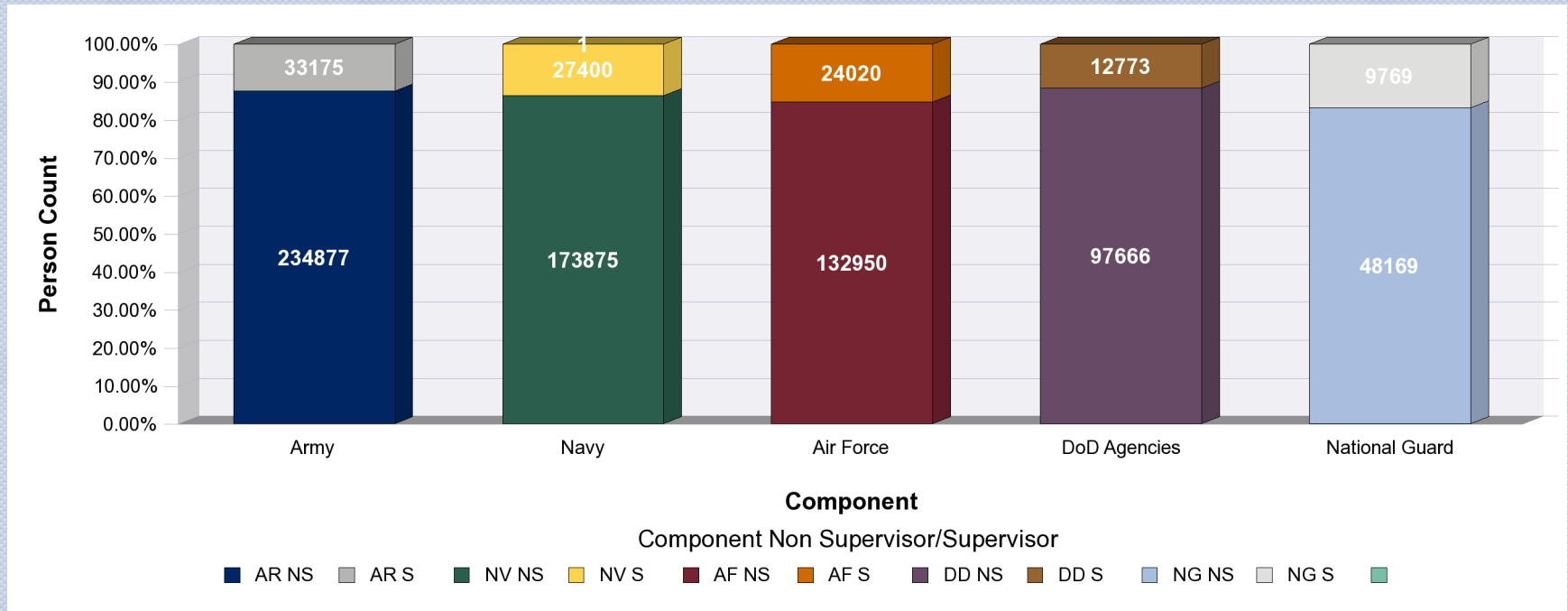


Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	128,779	16.21%
Other Vets	242,714	30.54%
Not Prior Military	423,182	53.25%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

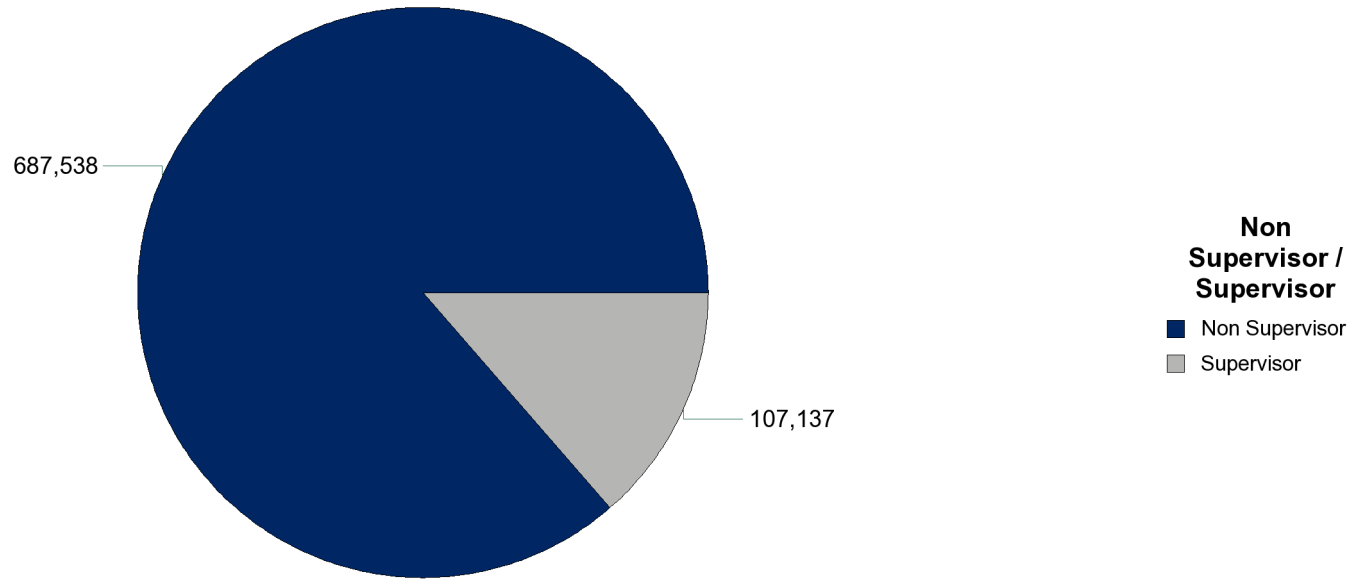
Non Supervisor/Supervisor by Component (Appropriated Fund)



	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	234,877	87.62%	AR S	33,175	12.38%	268,052
Navy	NV NS	173,876	86.39%	NV S	27,400	13.61%	201,276
Air Force	AF NS	132,950	84.70%	AF S	24,020	15.30%	156,970
DoD Agencies	DD NS	97,666	88.43%	DD S	12,773	11.57%	110,439
National Guard	NG NS	48,169	83.14%	NG S	9,769	16.86%	57,938
Total		687,538	86.52%		107,137	13.48%	794,675

DCPDS data as of Apr 30, 2011

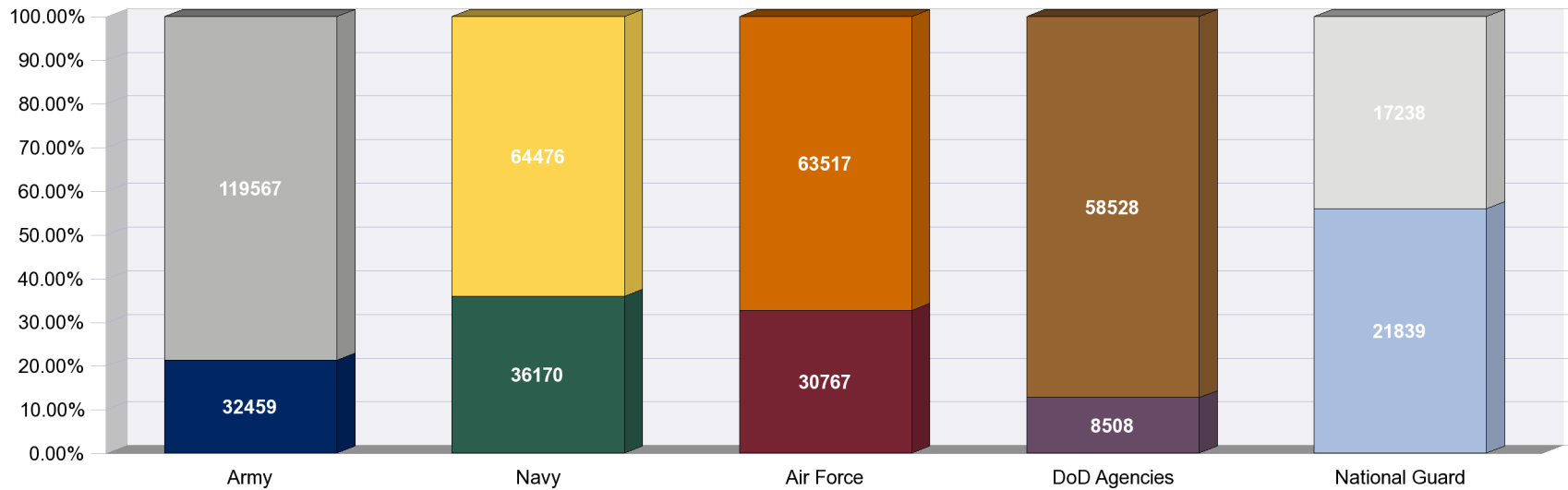
Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	687,538	86.52%
Supervisor	107,137	13.48%
Total	794,675	100.00%

DCPDS data as of Apr 30, 2011

Bargaining Unit Employees (Appropriated Fund)



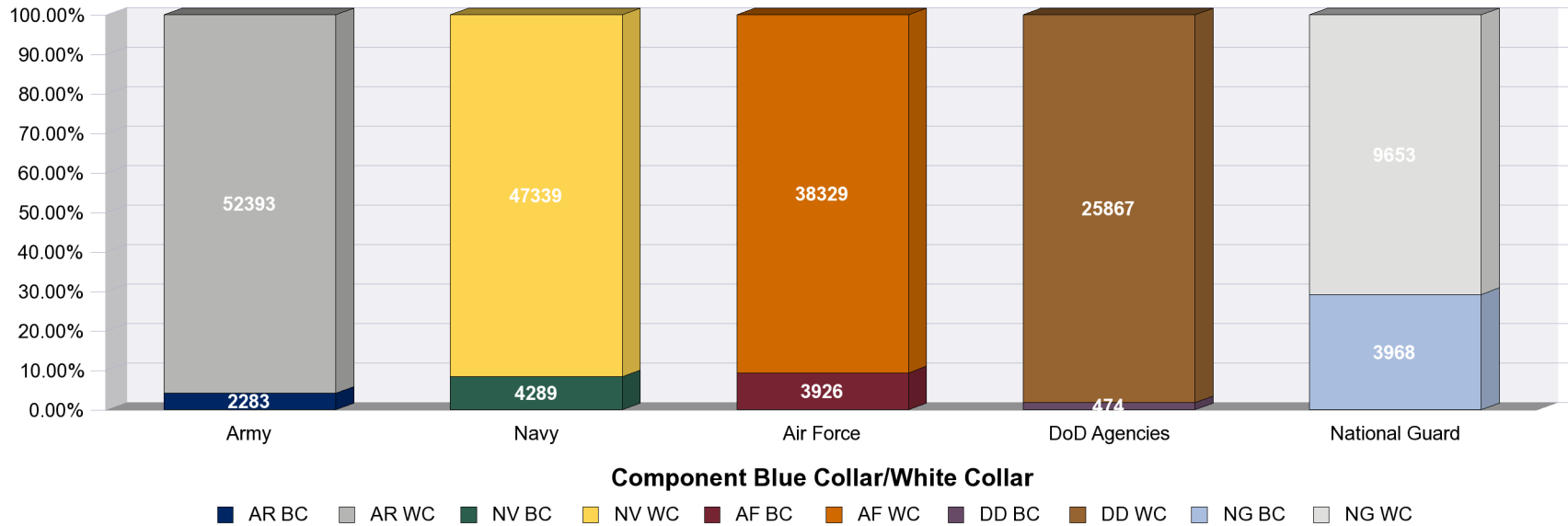
Component Blue Collar/White Collar

■ AR BC
 ■ AR WC
 ■ NV BC
 ■ NV WC
 ■ AF BC
 ■ AF WC
 ■ DD BC
 ■ DD WC
 ■ NG BC
 ■ NG WC

Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	32,459	7.16%	4.08%
Army	AR WC	119,567	26.39%	15.05%
Navy	NV BC	36,170	7.98%	4.55%
Navy	NV WC	64,476	14.23%	8.11%
Air Force	AF BC	30,767	6.79%	3.87%
Air Force	AF WC	63,517	14.02%	7.99%
DoD Agencies	DD BC	8,508	1.88%	1.07%
DoD Agencies	DD WC	58,528	12.92%	7.37%
National Guard	NG BC	21,839	4.82%	2.75%
National Guard	NG WC	17,238	3.80%	2.17%
	Total	453,069	100.00%	57.01%
Total Appropriated	794,675			

DCPDS data as of Apr 30, 2011

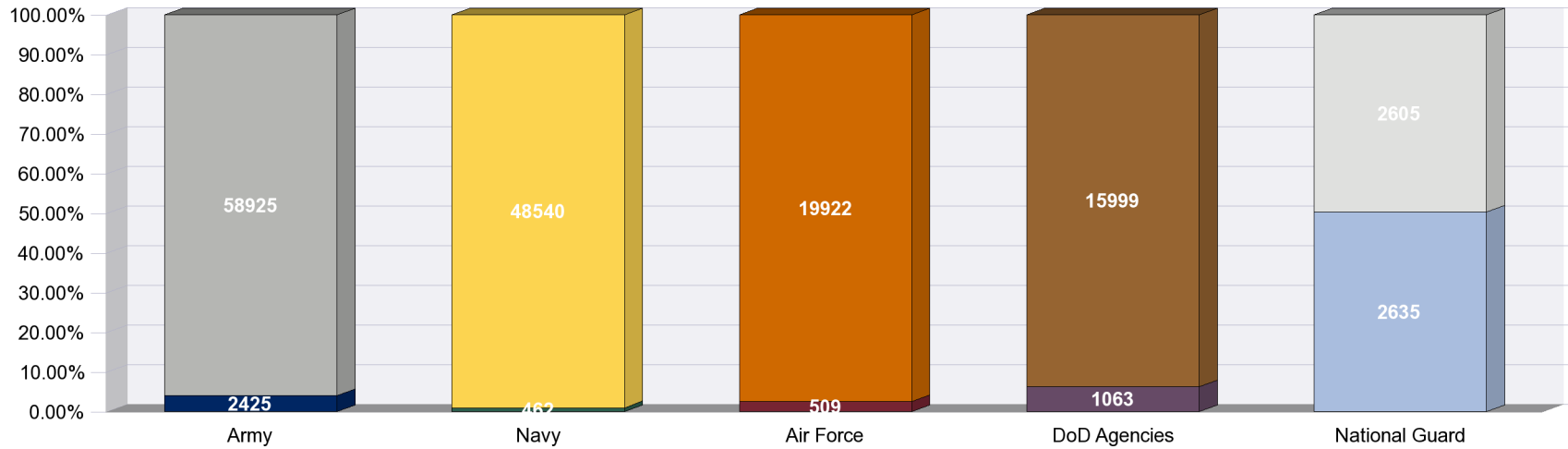
Non Bargaining Unit Employees (6666, 8888)* (Appropriated Fund)



Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,283	1.21%	0.29%
Army	AR WC	52,393	27.79%	6.59%
Navy	NV BC	4,289	2.28%	0.54%
Navy	NV WC	47,339	25.11%	5.96%
Air Force	AF BC	3,926	2.08%	0.49%
Air Force	AF WC	38,329	20.33%	4.82%
DoD Agencies	DD BC	474	0.25%	0.06%
DoD Agencies	DD WC	25,867	13.72%	3.26%
National Guard	NG BC	3,968	2.10%	0.50%
National Guard	NG WC	9,653	5.12%	1.21%
	Total	188,521	100.00%	23.72%
Total Appropriated		794,675		

* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

Non Bargaining Unit Employees (7777)* (Appropriated Fund)



Component Blue Collar/White Collar

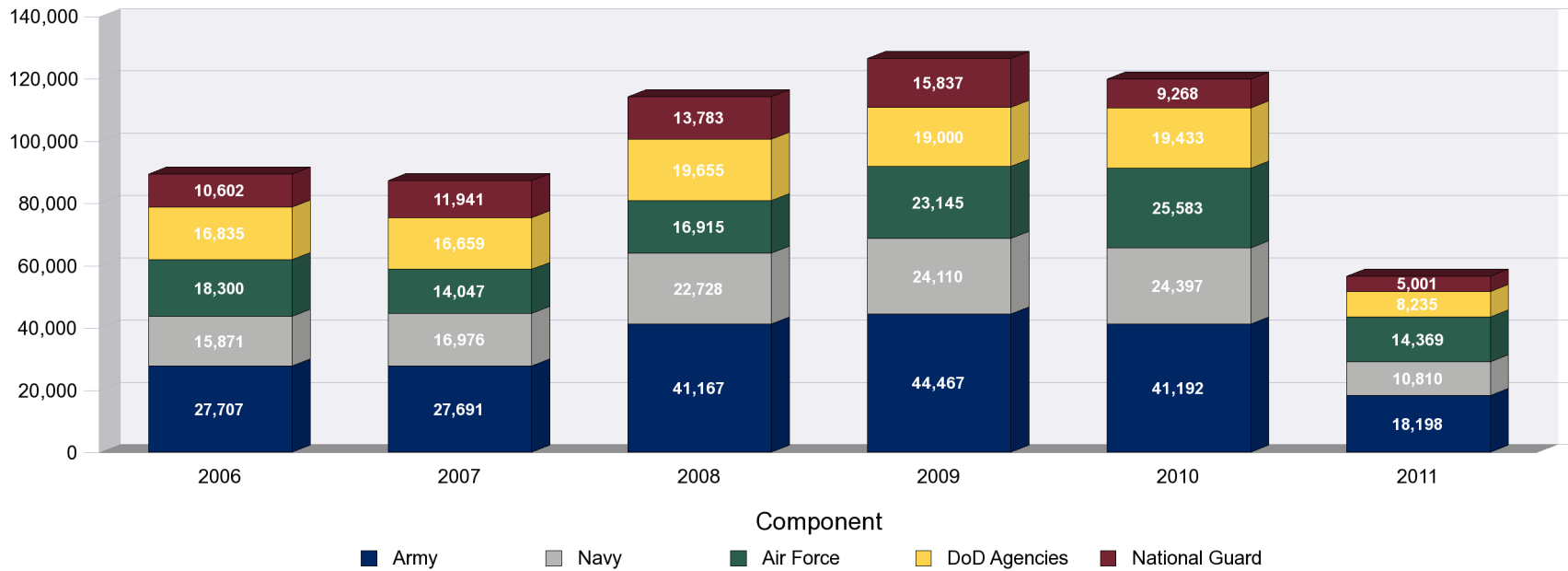
■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,425	1.58%	0.31%
Army	AR WC	58,925	38.49%	7.41%
Navy	NV BC	462	0.30%	0.06%
Navy	NV WC	48,540	31.71%	6.11%
Air Force	AF BC	509	0.33%	0.06%
Air Force	AF WC	19,922	13.01%	2.51%
DoD Agencies	DD BC	1,063	0.69%	0.13%
DoD Agencies	DD WC	15,999	10.45%	2.01%
National Guard	NG BC	2,635	1.72%	0.33%
National Guard	NG WC	2,605	1.70%	0.33%
	Total	153,085	100.00%	19.26%
Total Appropriated		794,675		

* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Apr 30, 2011

New Hires by Fiscal Year (Appropriated Fund)

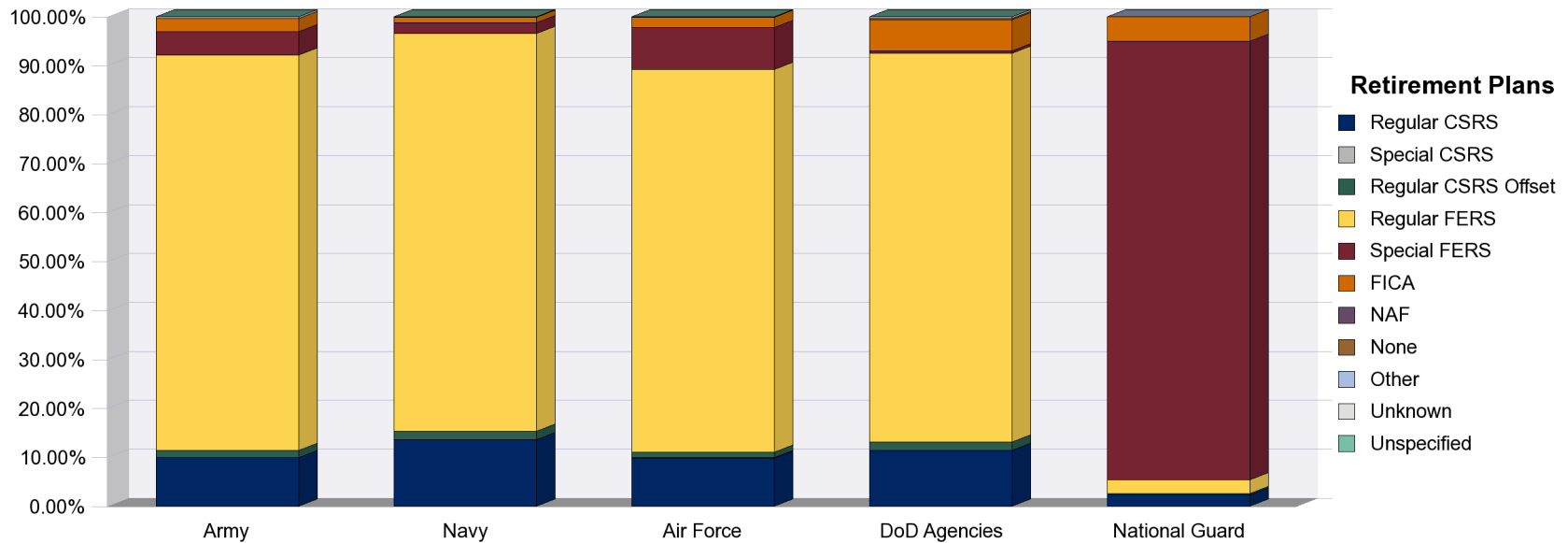


New Hires	2006	2007	2008	2009	2010	2011	Total	% Compared to Total DoD New Hires
Army	27,707	27,691	41,167	44,467	41,192	18,198	200,422	33.75%
Navy	15,871	16,976	22,728	24,110	24,397	10,810	114,892	19.34%
Air Force	18,300	14,047	16,915	23,145	25,583	14,369	112,359	18.92%
DoD Agencies	16,835	16,659	19,655	19,000	19,433	8,235	99,817	16.81%
National Guard	10,602	11,941	13,783	15,837	9,268	5,001	66,432	11.19%
*Total	89,315	87,314	114,248	126,559	119,873	56,613	593,922	100.00%

*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Apr 30, 2011

DoD Retirement Plans (Appropriated Fund)

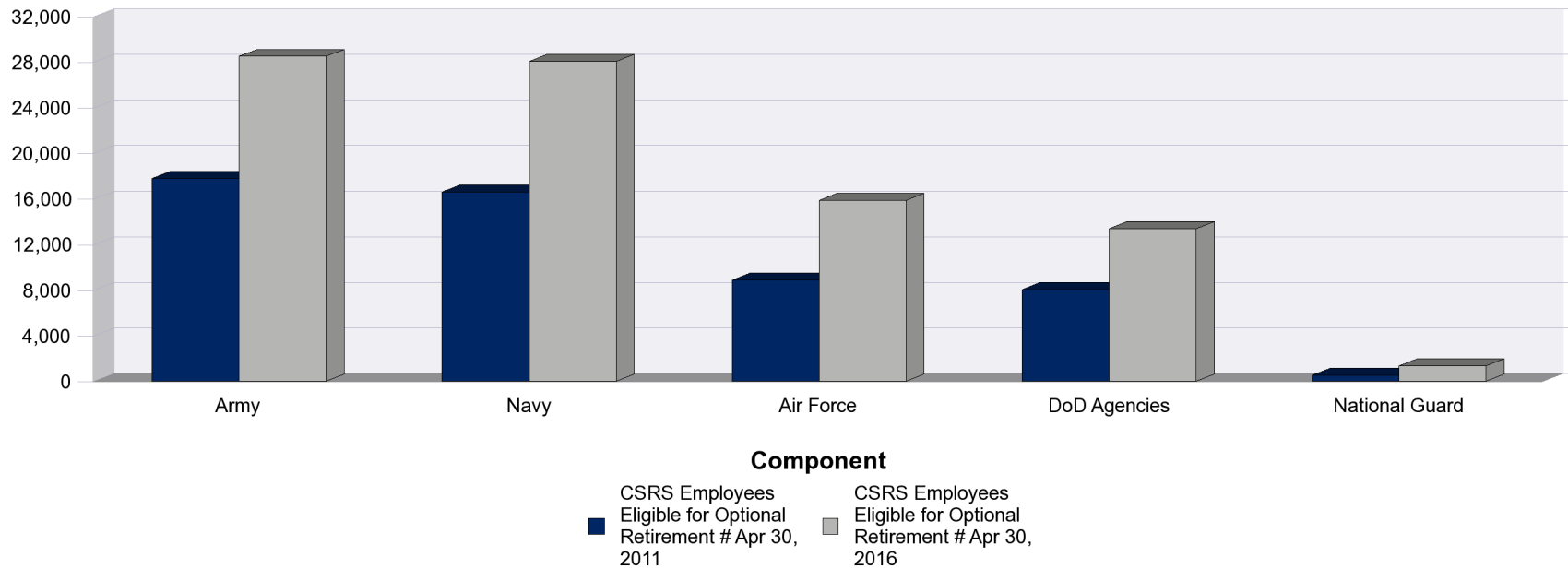


Component

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	26,385	27,235	15,354	12,518	1,328	82,820	10.42%
Special CSRS	125	168	91	17	2	403	0.05%
Regular CSRS Offset	3,939	3,256	1,838	1,938	144	11,115	1.40%
Regular FERS	216,671	163,555	122,731	87,729	1,613	592,299	74.53%
Special FERS	12,522	4,432	13,419	543	51,933	82,849	10.43%
FICA	7,341	2,375	3,276	7,015	2,914	22,921	2.88%
NAF	1	0	0	0	0	1	0.00%
None	126	87	90	268	1	572	0.07%
Other	938	165	169	409	3	1,684	0.21%
Unknown	2	0	1	0	0	3	0.00%
Unspecified	2	3	1	2	0	8	0.00%
Total	268,052	201,276	156,970	110,439	57,938	794,675	100.00%

DCPDS data as of Apr 30, 2011

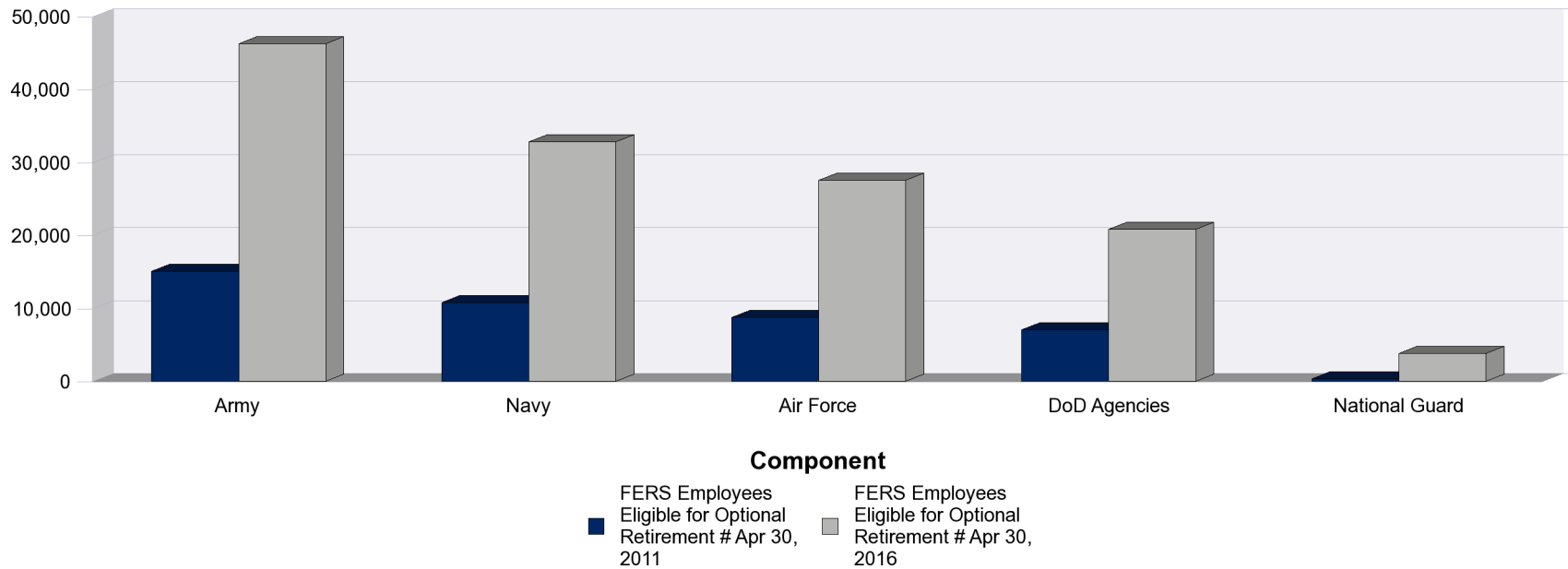
CSRS Optional Retirement Eligibility As of 04/30/2011 & 04/30/2016 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Apr 30, 2011	CSRS Employees Eligible for Optional Retirement % Apr 30, 2011	CSRS Employees Eligible for Optional Retirement # Apr 30, 2016	CSRS Employees Eligible for Optional Retirement % Apr 30, 2016	%CSRS Compared to Total Appropriated Fund Population Apr 30, 2011	%CSRS Compared to Total Appropriated Fund Population Apr 30, 2016
Army	268,052	30,449	17,773	58.37%	28,487	93.56%	2.24%	3.58%
Navy	201,276	30,659	16,584	54.09%	28,066	91.54%	2.09%	3.53%
Air Force	156,970	17,283	8,889	51.43%	15,872	91.84%	1.12%	2.00%
DoD Agencies	110,439	14,473	8,029	55.48%	13,355	92.28%	1.01%	1.68%
National Guard	57,938	1,474	531	36.02%	1,360	92.27%	0.07%	0.17%
Total	794,675	94,338	51,806	54.92%	87,140	92.37%	6.52%	10.97%

DCPDS data as of Apr 30, 2011

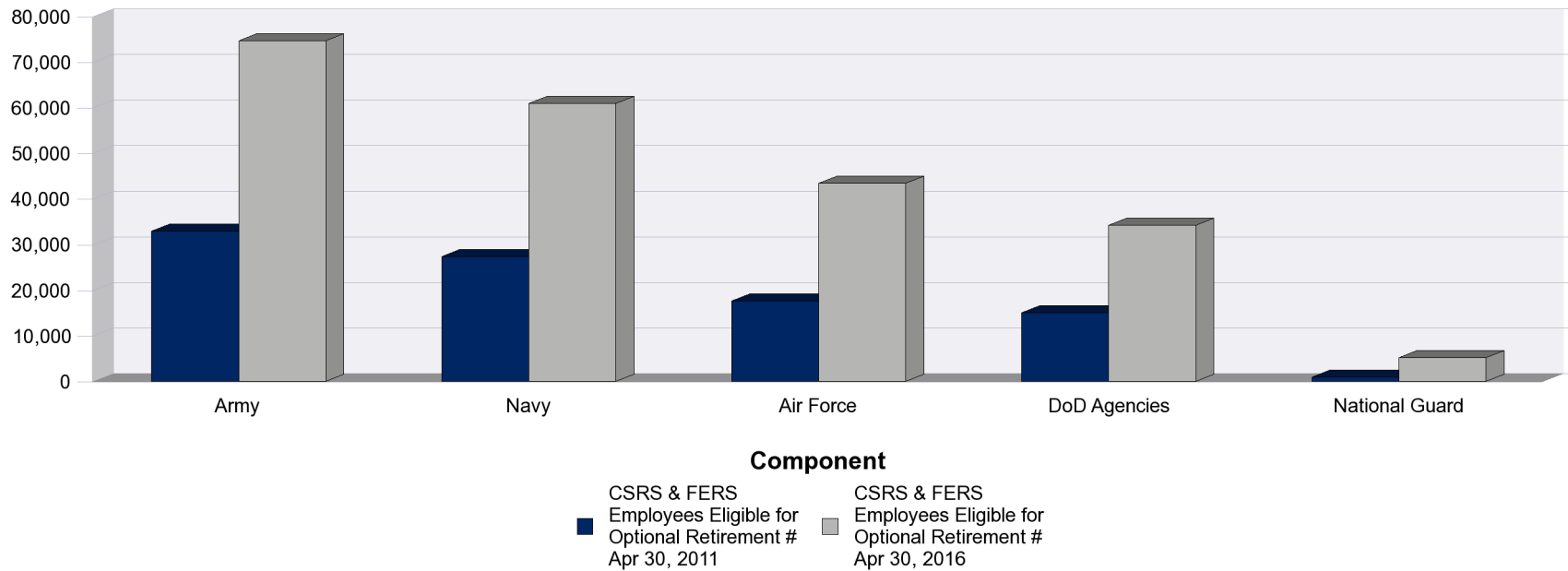
FERS Optional Retirement Eligibility As of 04/30/2011 & 04/30/2016 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Apr 30, 2011	FERS Employees Eligible for Optional Retirement % Apr 30, 2011	FERS Employees Eligible for Optional Retirement # Apr 30, 2016	FERS Employees Eligible for Optional Retirement % Apr 30, 2016	%FERS Compared to Total Appropriated Fund Population Apr 30, 2011	%FERS Compared to Total Appropriated Fund Population Apr 30, 2016
Army	268,052	229,193	15,099	6.59%	46,221	20.17%	1.90%	5.82%
Navy	201,276	167,987	10,790	6.42%	32,841	19.55%	1.36%	4.13%
Air Force	156,970	136,150	8,747	6.42%	27,518	20.21%	1.10%	3.46%
DoD Agencies	110,439	88,272	7,053	7.99%	20,820	23.59%	0.89%	2.62%
National Guard	57,938	53,546	357	0.67%	3,828	7.15%	0.04%	0.48%
Total	794,675	675,148	42,046	6.23%	131,228	19.44%	5.29%	16.51%

DCPDS data as of Apr 30, 2011

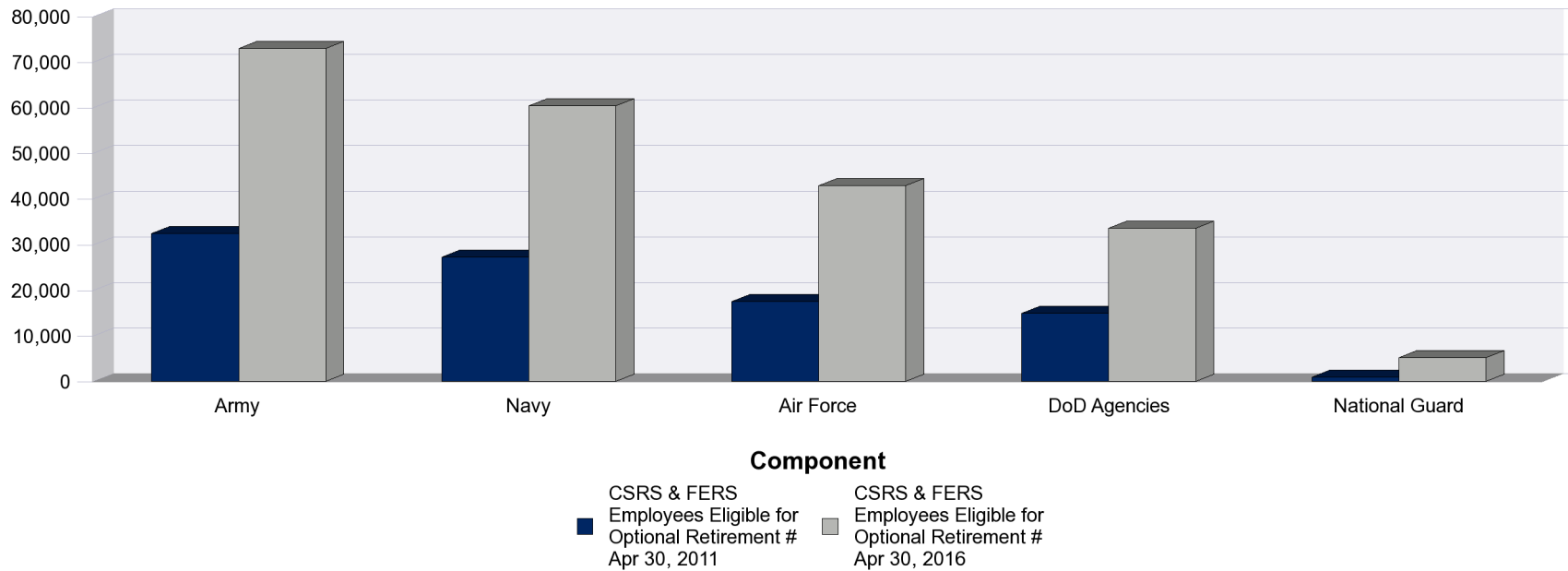
CSRS & FERS Optional Retirement Eligibility As of 04/30/2011 & 04/30/2016 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Apr 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Apr 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Apr 30, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Apr 30, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Apr 30, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Apr 30, 2016
Army	268,052	259,642	32,872	12.66%	74,708	28.77%	4.14%	9.40%
Navy	201,276	198,646	27,374	13.78%	60,907	30.66%	3.44%	7.66%
Air Force	156,970	153,433	17,636	11.49%	43,390	28.28%	2.22%	5.46%
DoD Agencies	110,439	102,745	15,082	14.68%	34,175	33.26%	1.90%	4.30%
National Guard	57,938	55,020	888	1.61%	5,188	9.43%	0.11%	0.65%
Total	794,675	769,486	93,852	12.20%	218,368	28.38%	11.81%	27.48%

DCPDS data as of Apr 30, 2011

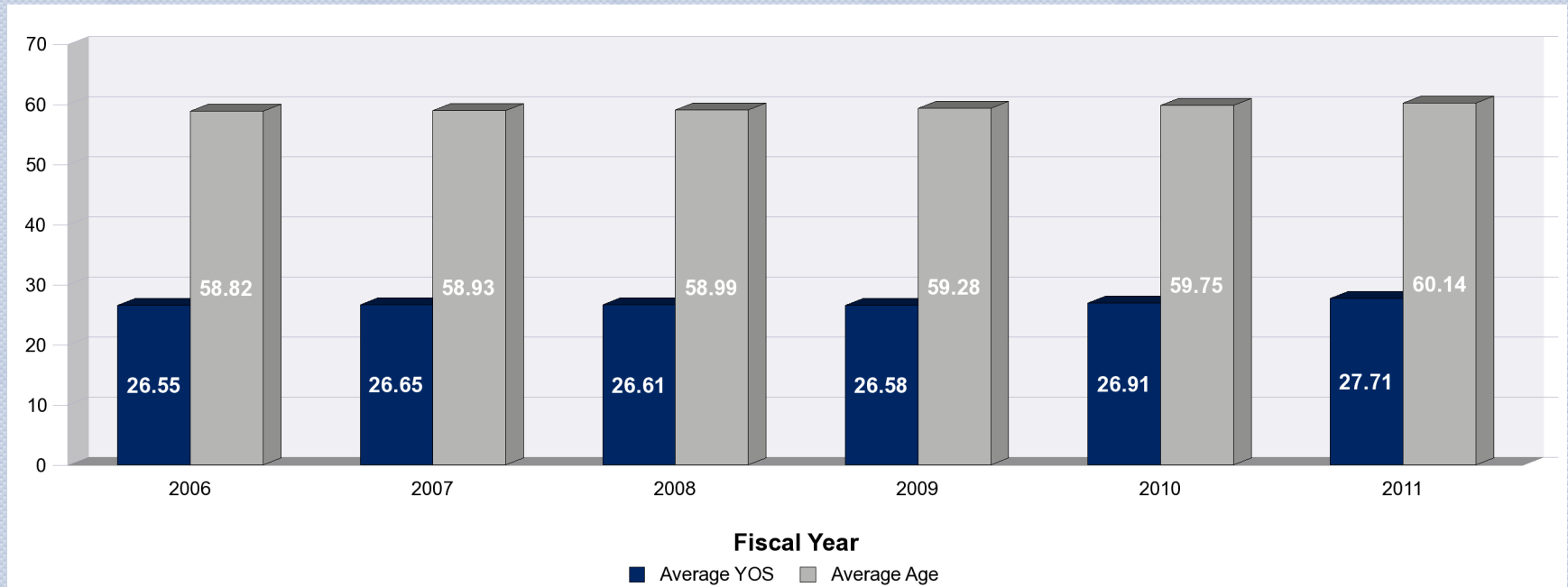
CSRS & FERS Optional Retirement Eligibility As of 04/30/2011 & 04/30/2016 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Apr 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Apr 30, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Apr 30, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Apr 30, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Apr 30, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Apr 30, 2016
Army	247,328	245,929	32,455	13.20%	72,925	29.65%	4.08%	9.18%
Navy	195,865	195,590	27,205	13.91%	60,367	30.86%	3.42%	7.60%
Air Force	150,086	149,690	17,515	11.70%	42,928	28.68%	2.20%	5.40%
DoD Agencies	99,584	99,044	14,893	15.04%	33,641	33.97%	1.87%	4.23%
National Guard	54,910	54,898	881	1.60%	5,169	9.42%	0.11%	0.65%
Total	747,773	745,151	92,949	12.47%	215,030	28.86%	12.43%	28.76%

DCPDS data as of Apr 30, 2011

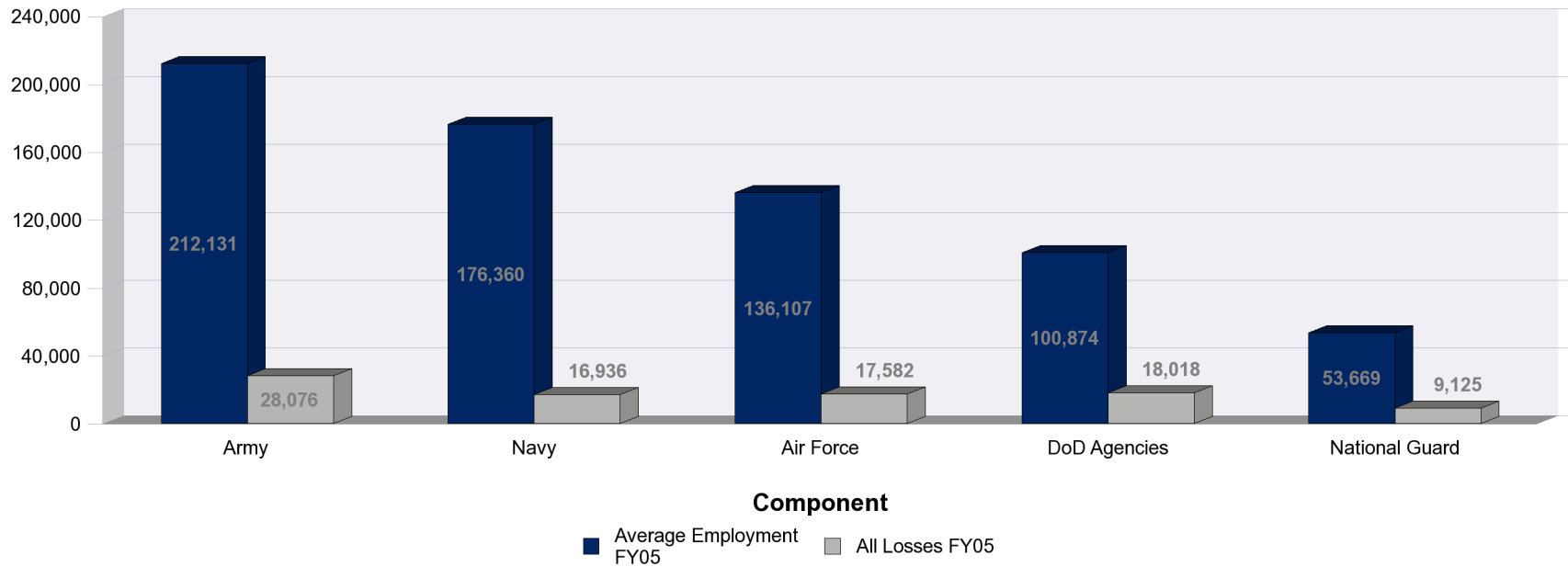
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.91	59.75
2011	27.71	60.14

DCPDS data as of Apr 30, 2011

All Components Turnover Rate*- FY05 (Appropriated Fund)

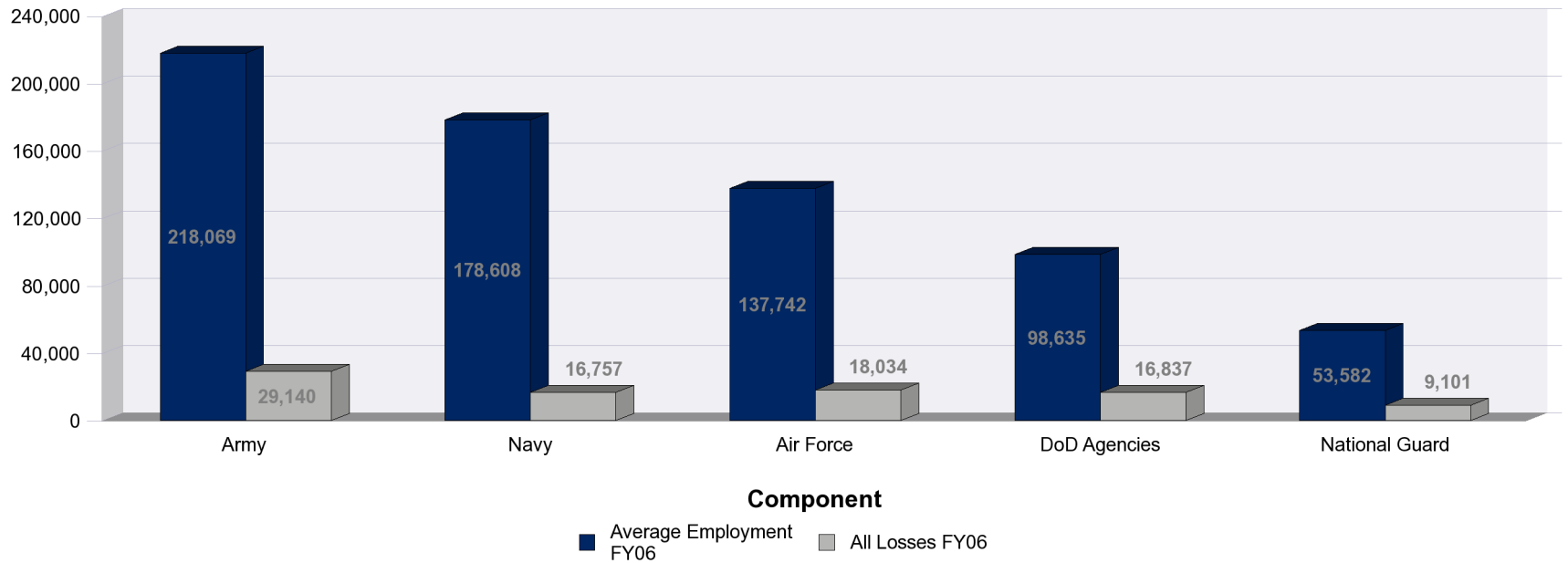


Component	Average Employment FY05	All Losses FY05	% of Losses Compared to Employment
Army	212,131	28,076	13.24%
Navy	176,360	16,936	9.60%
Air Force	136,107	17,582	12.92%
DoD Agencies	100,874	18,018	17.86%
National Guard	53,669	9,125	17.00%
Total DoD	679,142	89,737	13.21%

DCPDS data as of Apr 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY06 (Appropriated Fund)

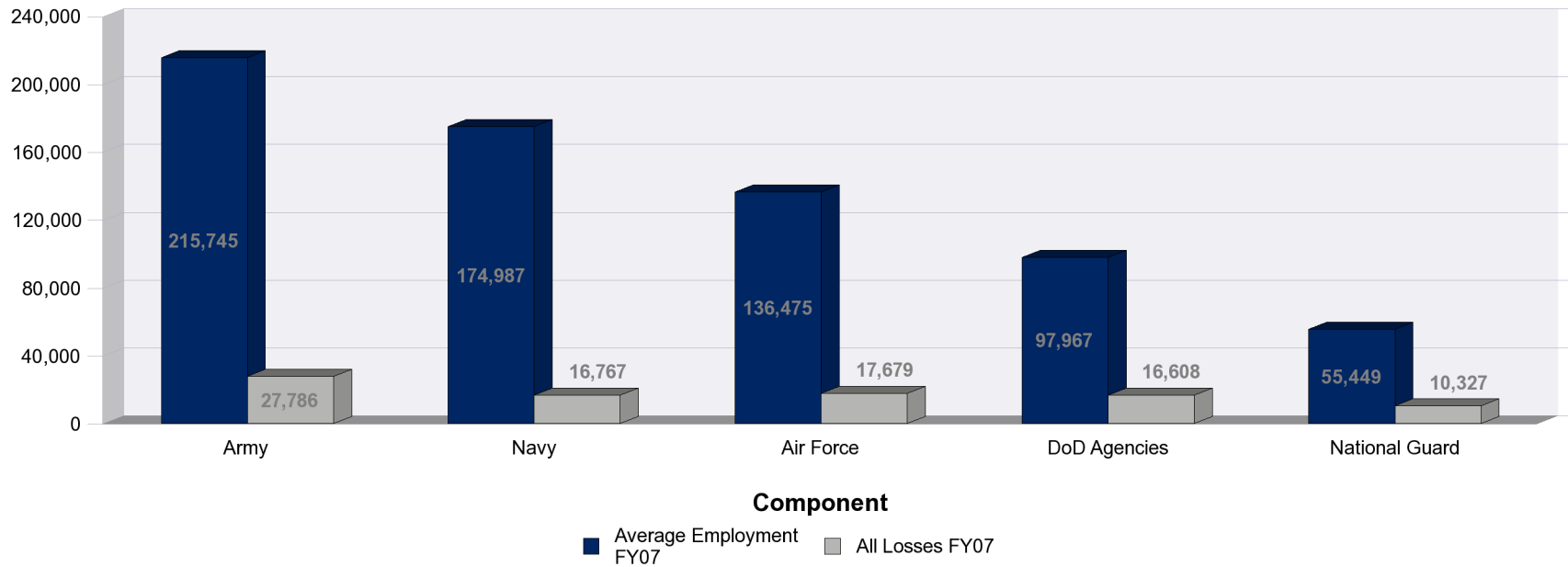


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	218,069	29,140	13.36%
Navy	178,608	16,757	9.38%
Air Force	137,742	18,034	13.09%
DoD Agencies	98,635	16,837	17.07%
National Guard	53,582	9,101	16.99%
Total DoD	686,635	89,869	13.09%

DCPDS data as of Apr 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY07 (Appropriated Fund)

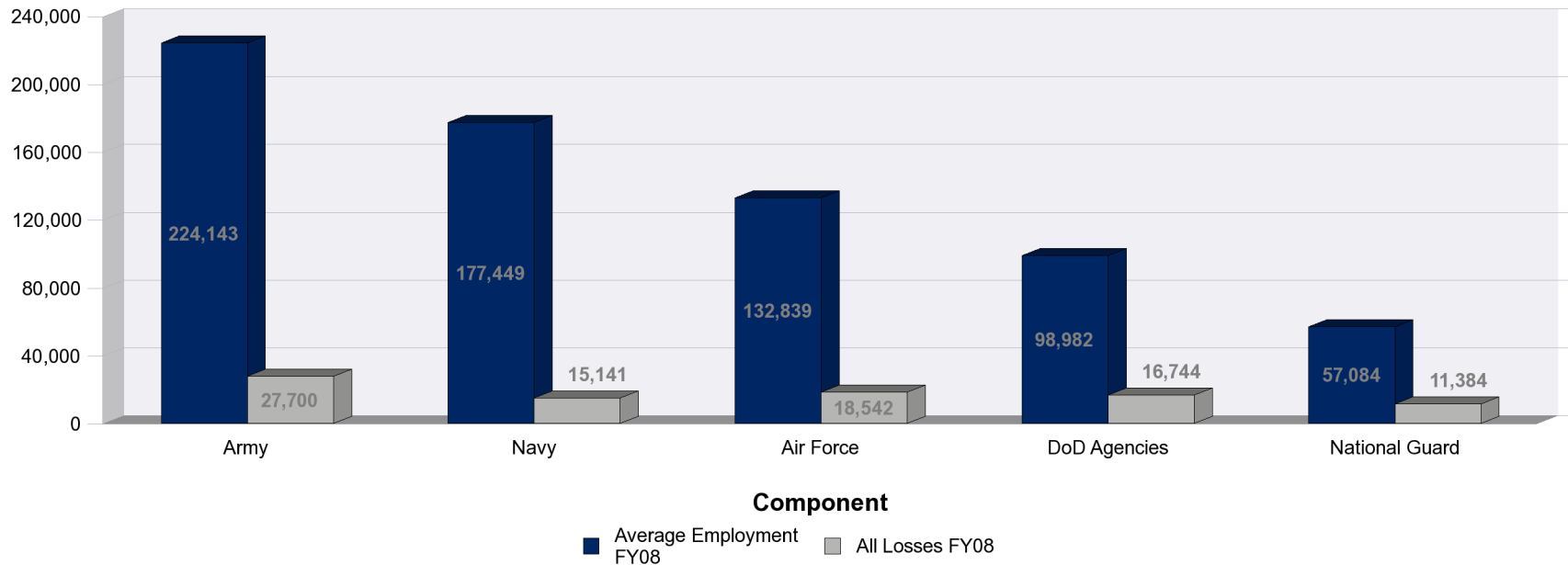


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,745	27,786	12.88%
Navy	174,987	16,767	9.58%
Air Force	136,475	17,679	12.95%
DoD Agencies	97,967	16,608	16.95%
National Guard	55,449	10,327	18.62%
Total DoD	680,624	89,167	13.10%

DCPDS data as of Apr 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY08 (Appropriated Fund)

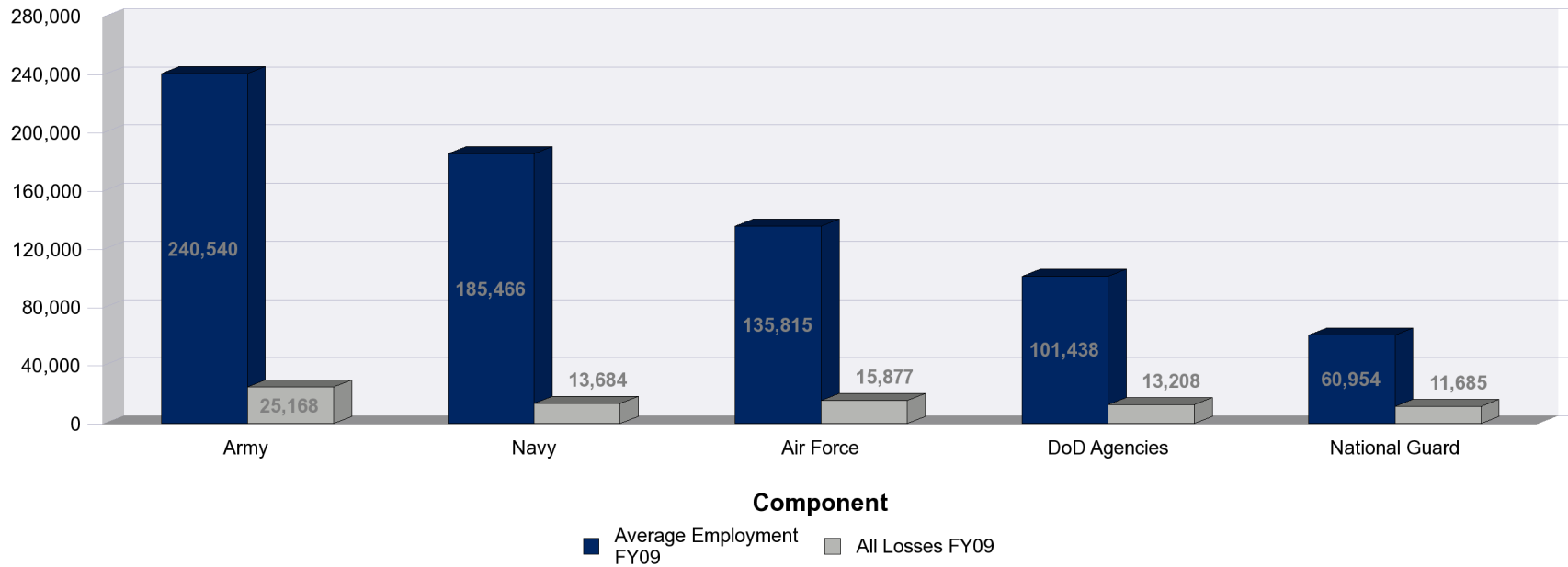


Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,143	27,700	12.36%
Navy	177,449	15,141	8.53%
Air Force	132,839	18,542	13.96%
DoD Agencies	98,982	16,744	16.92%
National Guard	57,084	11,384	19.94%
Total DoD	690,496	89,511	12.96%

DCPDS data as of Apr 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY09 (Appropriated Fund)

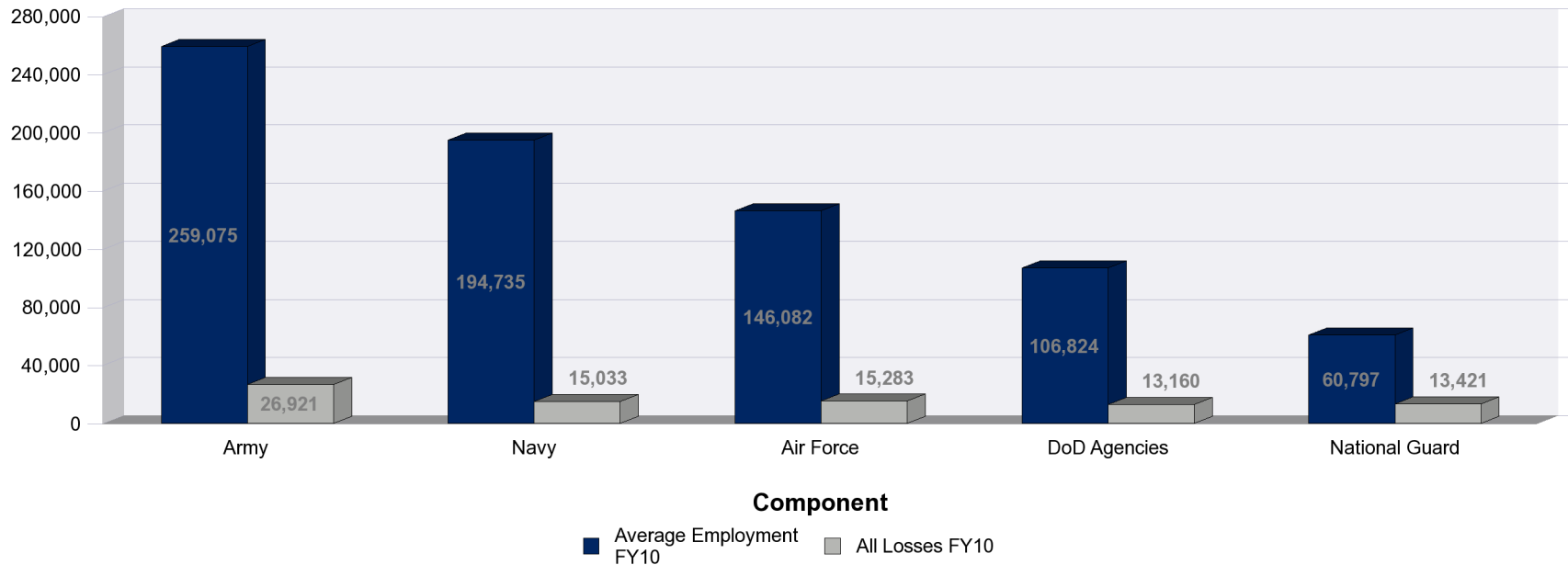


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,540	25,168	10.46%
Navy	185,466	13,684	7.38%
Air Force	135,815	15,877	11.69%
DoD Agencies	101,438	13,208	13.02%
National Guard	60,954	11,685	19.17%
Total DoD	724,212	79,622	10.99%

DCPDS data as of Apr 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY10 (Appropriated Fund)

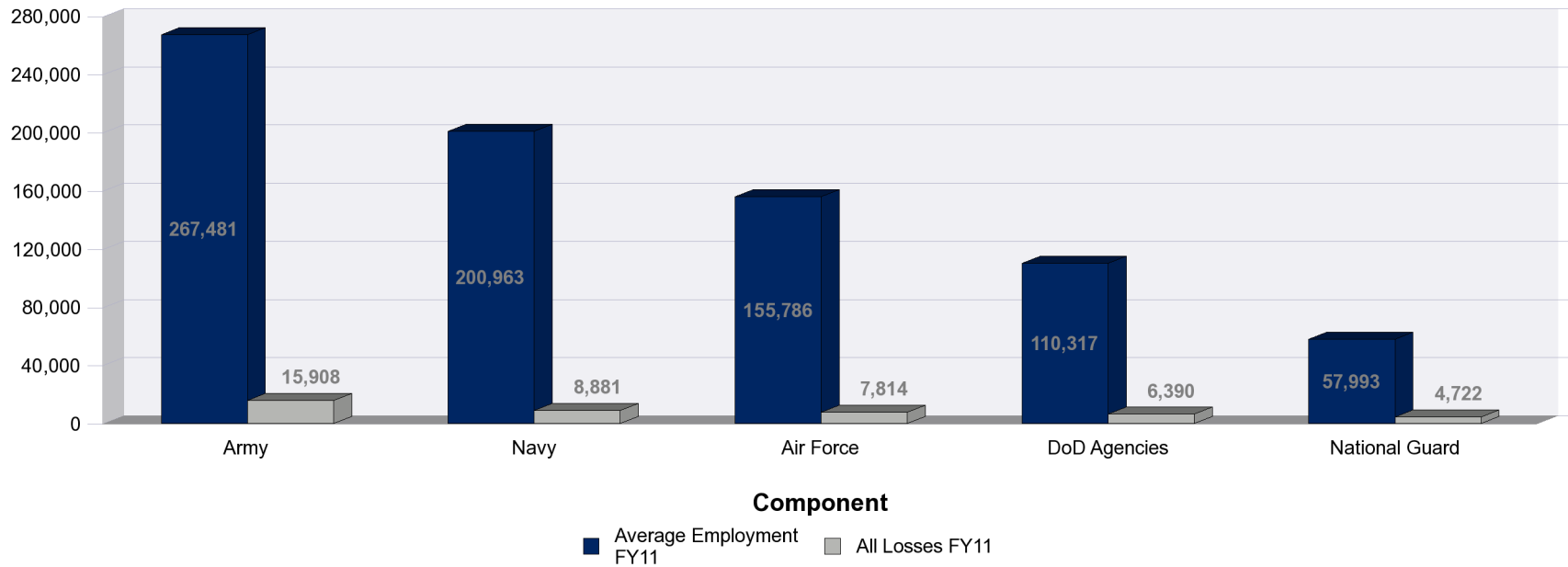


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,075	26,921	10.39%
Navy	194,735	15,033	7.72%
Air Force	146,082	15,283	10.46%
DoD Agencies	106,824	13,160	12.32%
National Guard	60,797	13,421	22.08%
Total DoD	767,512	83,818	10.92%

DCPDS data as of Apr 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All Components Turnover Rate*- FY11 (Appropriated Fund)



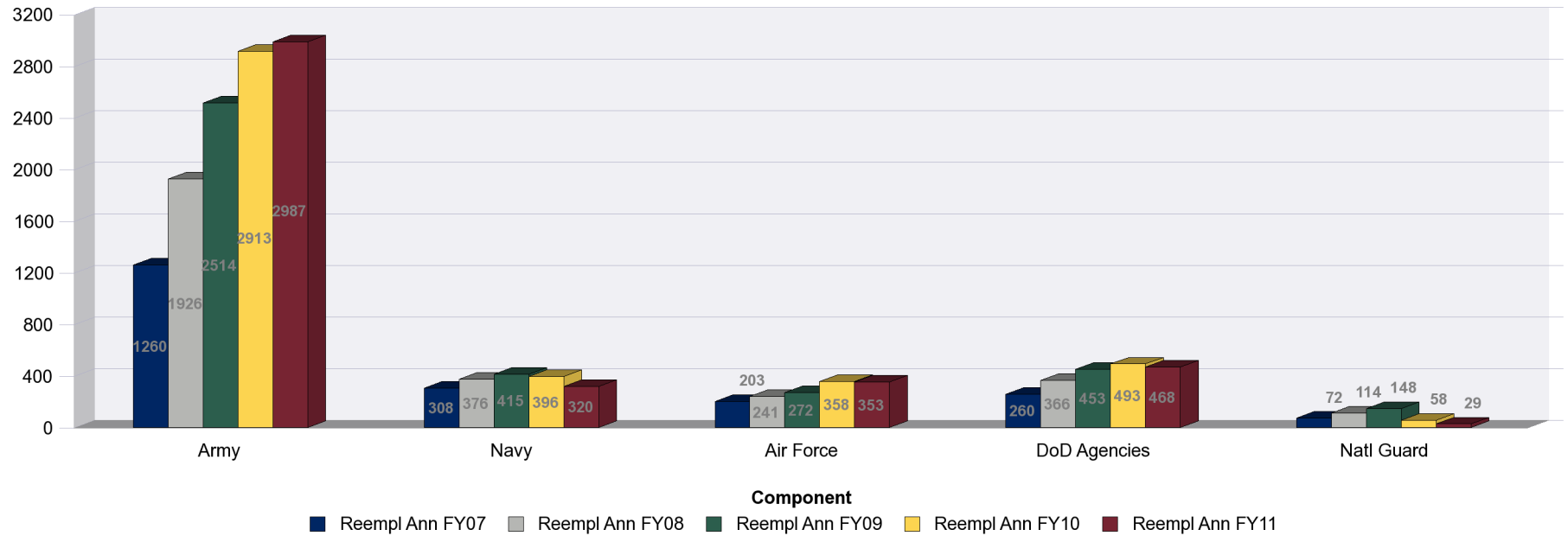
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	267,481	15,908	5.95%
Navy	200,963	8,881	4.42%
Air Force	155,786	7,814	5.02%
DoD Agencies	110,317	6,390	5.79%
National Guard	57,993	4,722	8.14%
**Total DoD	792,539	43,715	5.52%

DCPDS data as of Apr 30, 2011

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

**Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

All DoD Reemployed Annuitants* (Appropriated Fund)



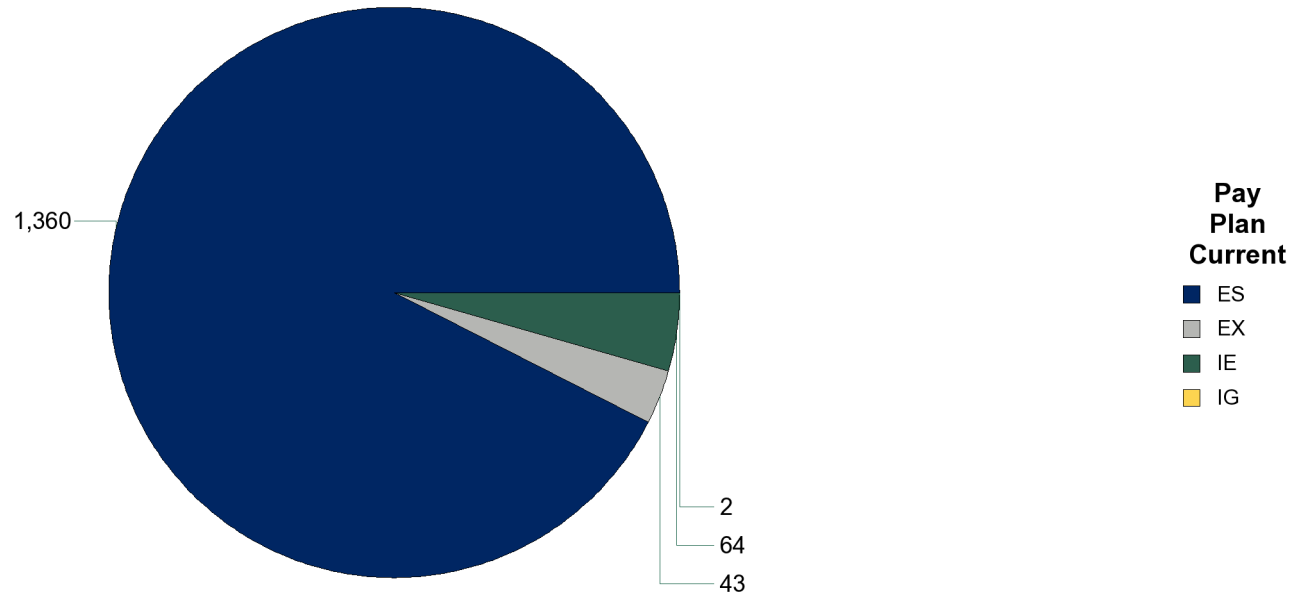
Component	Reempl Ann FY07	Empl FY07	% Reempl Ann comp to Empl FY07	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11
Army	1,260	217,099	0.58%	1,926	231,949	0.83%	2,514	251,696	1.00%	2,913	266,525	1.09%	2,987	268,052	1.11%
Navy	308	175,033	0.18%	376	182,120	0.21%	415	191,252	0.22%	396	199,981	0.20%	320	201,276	0.16%
Air Force	203	134,776	0.15%	241	132,998	0.18%	272	140,417	0.19%	358	151,157	0.24%	353	156,970	0.22%
DoD Agencies	260	97,262	0.27%	366	98,936	0.37%	453	103,698	0.44%	493	109,348	0.45%	468	110,439	0.42%
Natl Guard	72	56,179	0.13%	114	58,499	0.19%	148	62,633	0.24%	58	58,524	0.10%	29	57,938	0.05%
Total	2,103	680,349	1.30%	3,023	704,502	1.78%	3,802	749,696	2.08%	4,218	794,676	2.08%	4,157	794,675	1.97%

DCPDS data as of Apr 30, 2011

*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

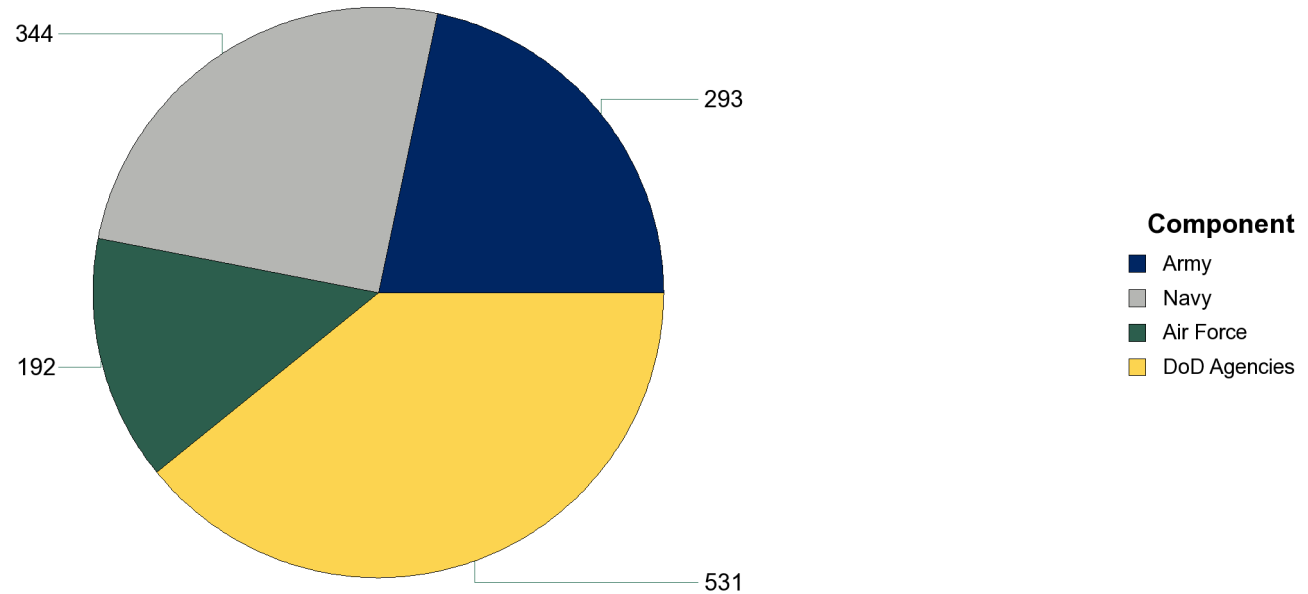
DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/ Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,360	92.58%	0.1711%
EX	43	2.93%	0.0054%
IE	64	4.36%	0.0081%
IG	2	0.14%	0.0003%
Total	1,469	100.00%	0.1849%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

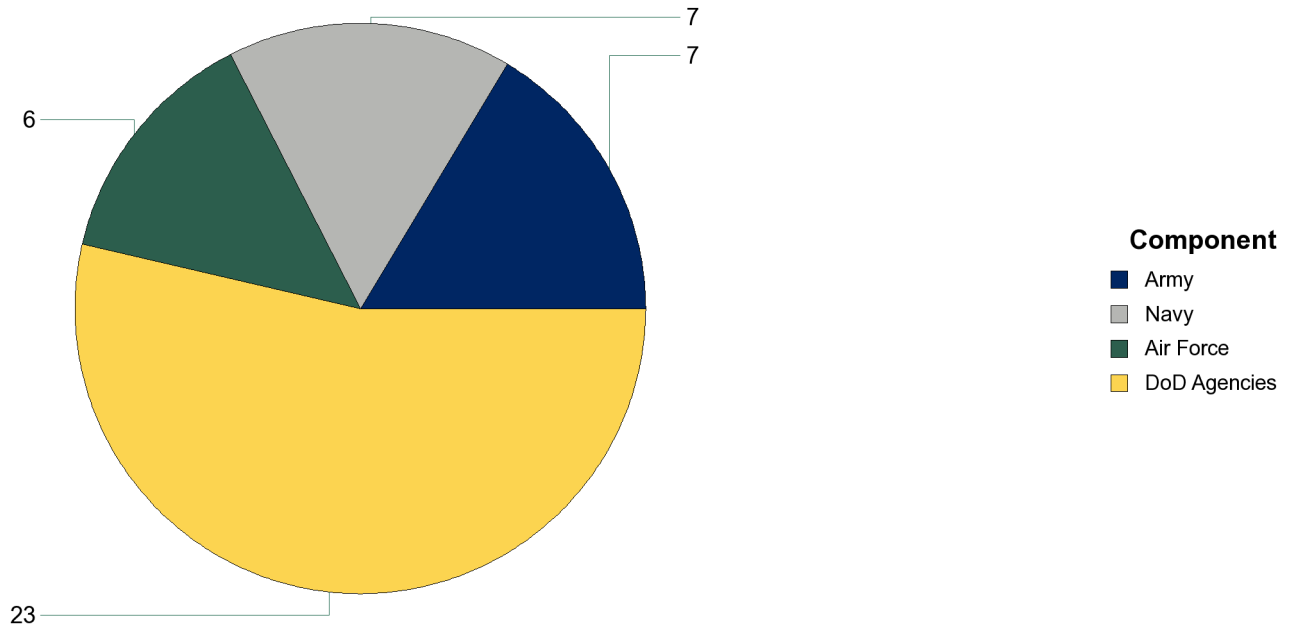
DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	293	21.54%	0.0369%
Navy	344	25.29%	0.0433%
Air Force	192	14.12%	0.0242%
DoD Agencies	531	39.04%	0.0668%
Total	1,360	100.00%	0.1711%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

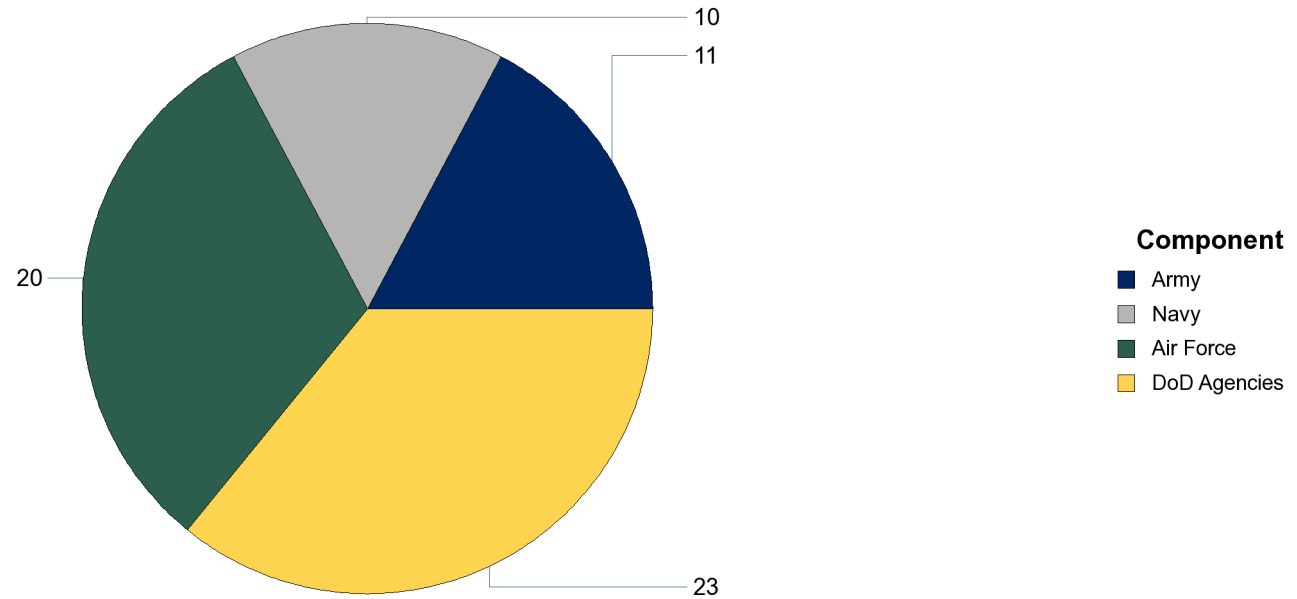
DoD Executive Pay by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	7	16.28%	0.0009%
Navy	7	16.28%	0.0009%
Air Force	6	13.95%	0.0008%
DoD Agencies	23	53.49%	0.0029%
Total	43	100.00%	0.0054%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

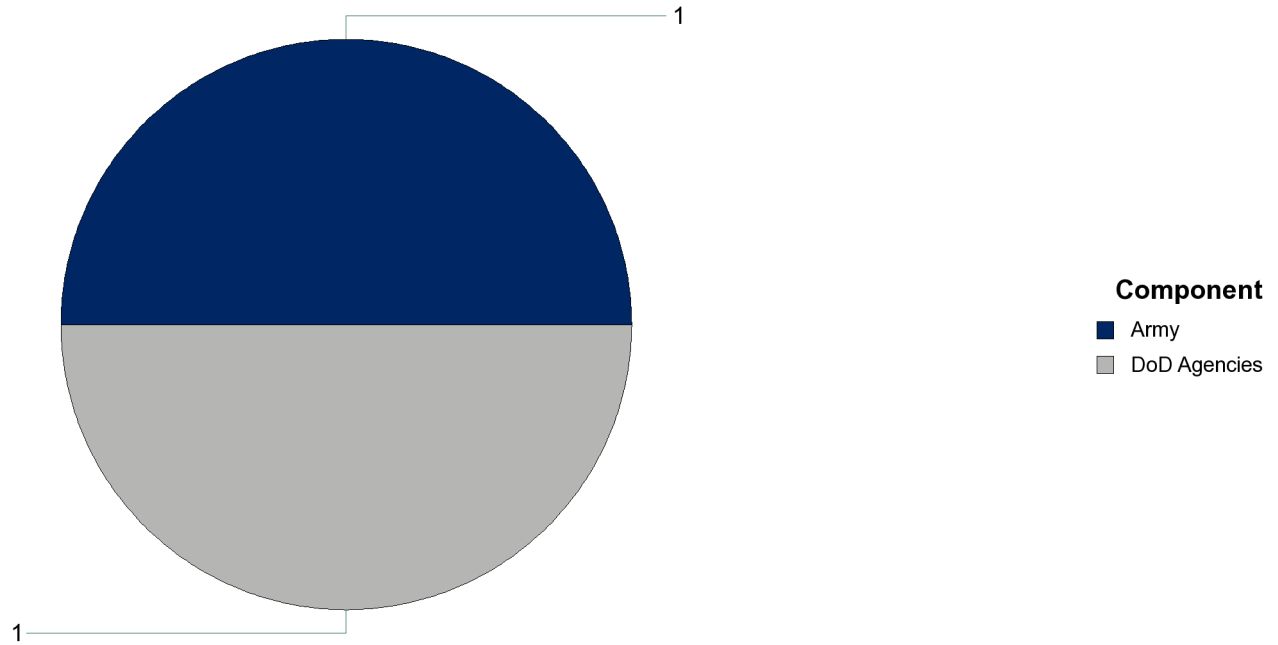
DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	11	17.19%	0.0014%
Navy	10	15.63%	0.0013%
Air Force	20	31.25%	0.0025%
DoD Agencies	23	35.94%	0.0029%
Total	64	100.00%	0.0081%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

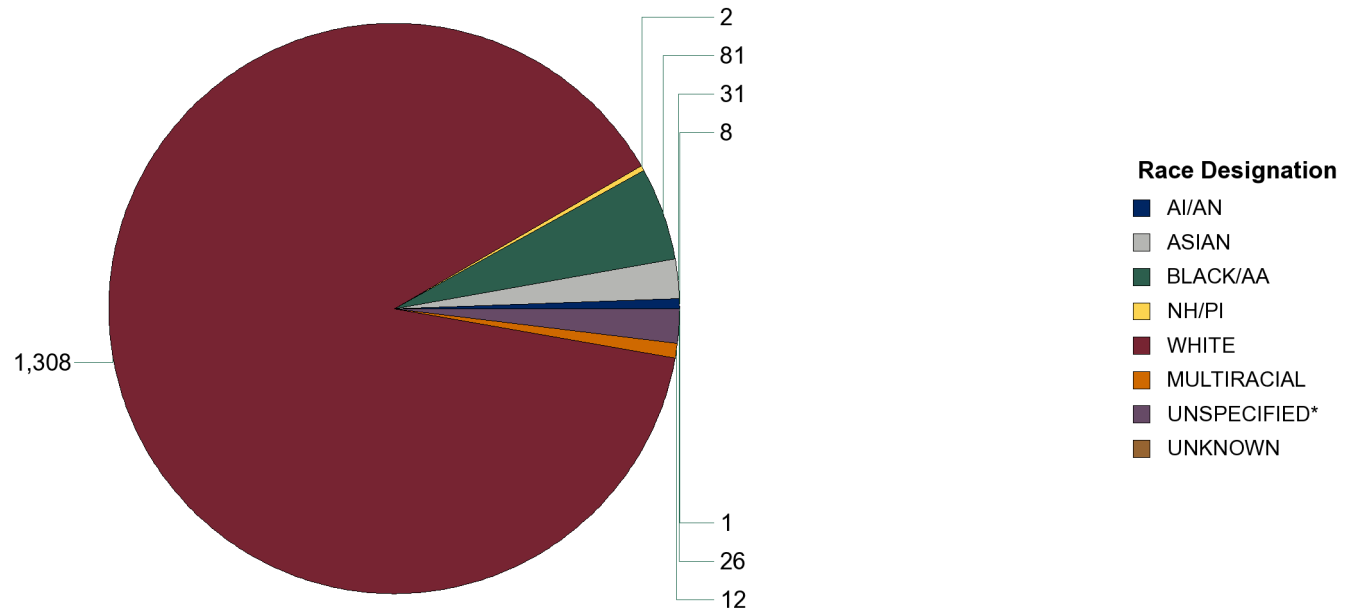
DoD Inspector General by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	1	50.00%	0.0001%
DoD Agencies	1	50.00%	0.0001%
Total	2	100.00%	0.0003%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

Executive Demographics - Race (Appropriated Fund)

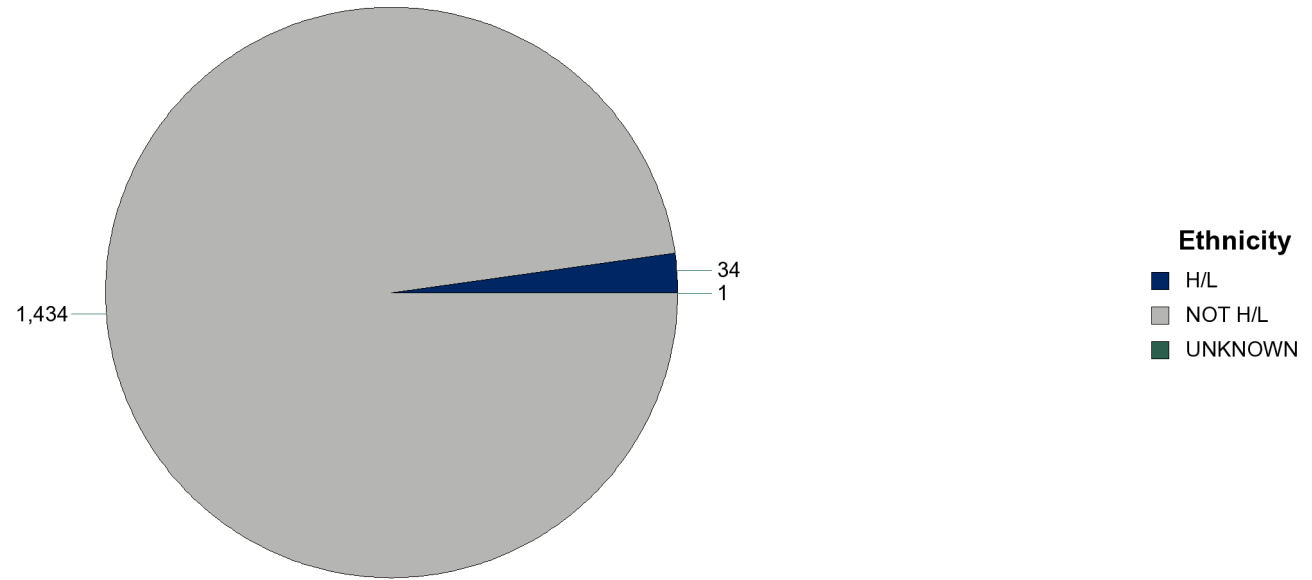


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	8	0.54%	0.0010%
ASIAN	31	2.11%	0.0039%
BLACK/AA	81	5.51%	0.0102%
NH/PI	2	0.14%	0.0003%
WHITE	1,308	89.04%	0.1646%
MULTIRACIAL	12	0.82%	0.0015%
UNSPECIFIED*	26	1.77%	0.0033%
UNKNOWN	1	0.07%	0.0001%
Total	1,469	100.00%	0.1849%
Total Appropriated	794,675		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Apr 30, 2011

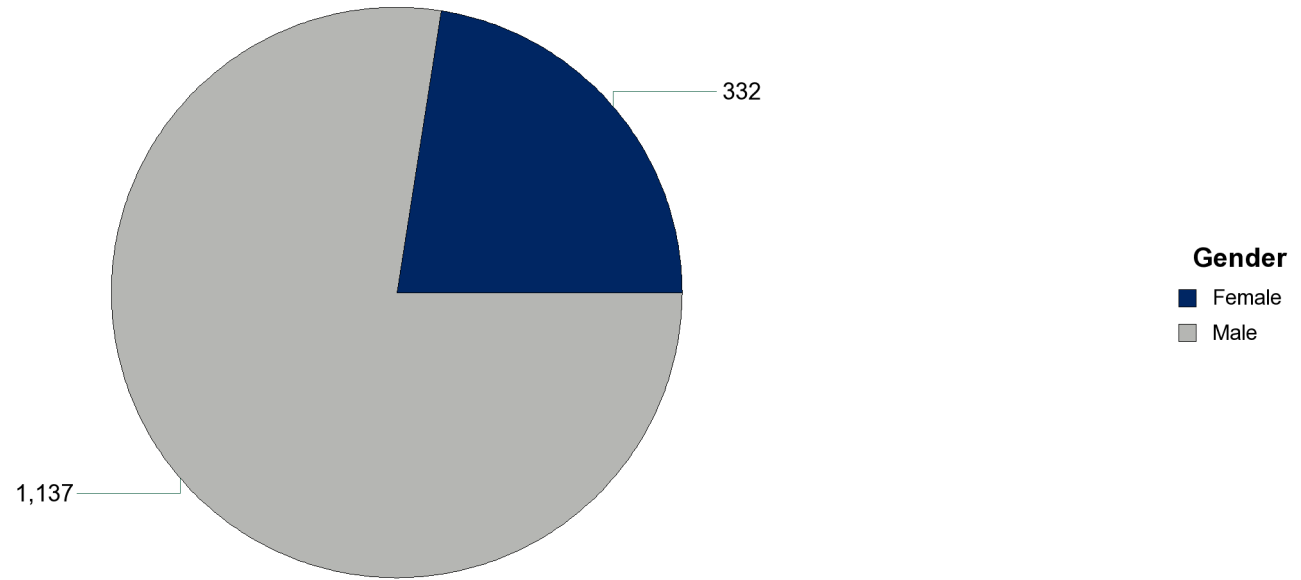
Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	34	2.31%	0.0043%
NOT H/L	1,434	97.62%	0.1805%
UNKNOWN	1	0.07%	0.0001%
Total	1,469	100.00%	0.1849%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

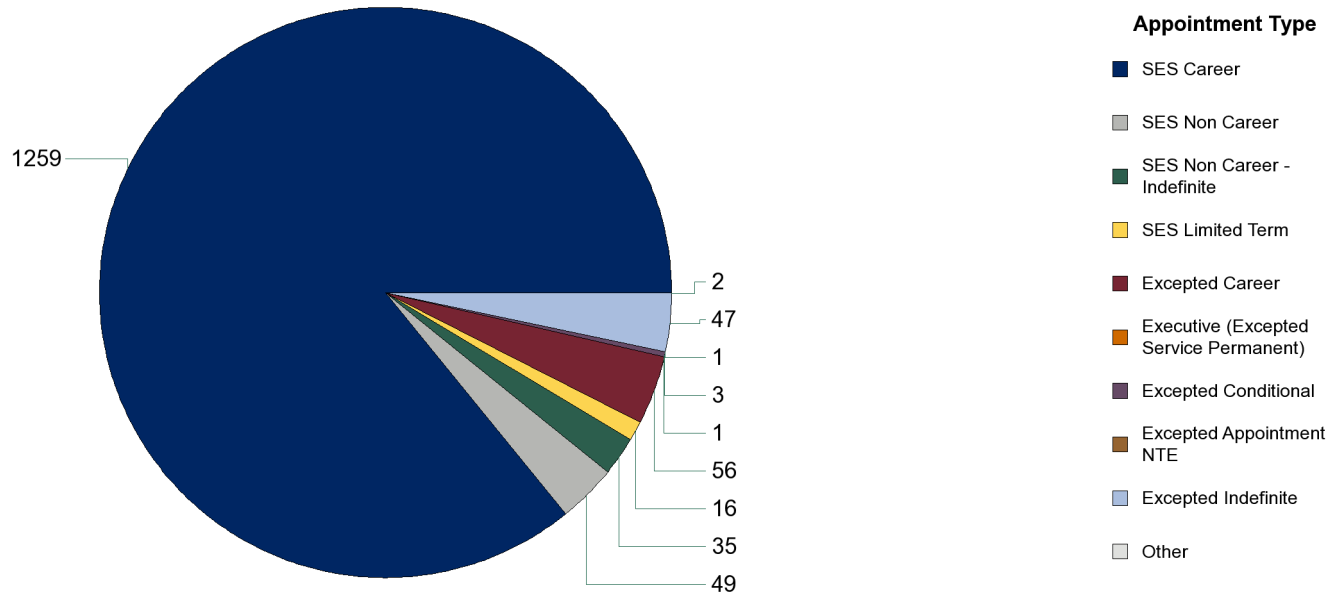
Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	332	22.60%	0.0418%
Male	1,137	77.40%	0.1431%
Total	1,469	100.00%	0.1849%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

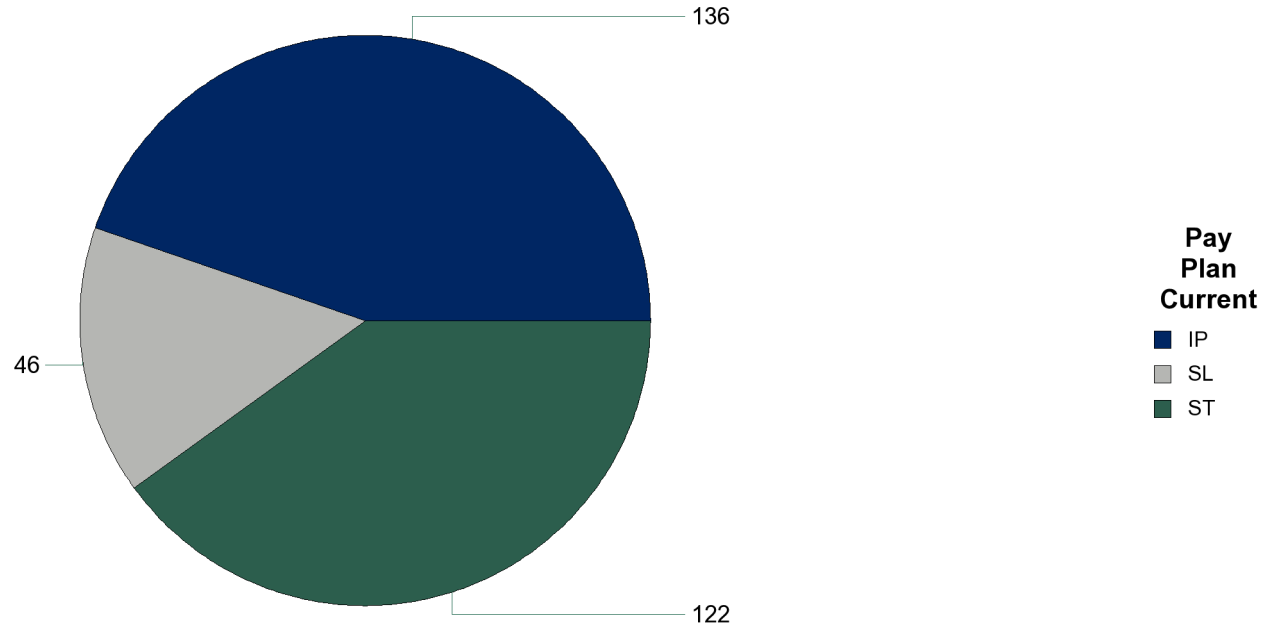
DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,259	85.70%	0.1584%
SES Non Career	49	3.34%	0.0062%
SES Non Career - Indefinite	35	2.38%	0.0044%
SES Limited Term	16	1.09%	0.0020%
Excepted Career	56	3.81%	0.0070%
Executive (Excepted Service Permanent)	1	0.07%	0.0001%
Excepted Conditional	3	0.20%	0.0004%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	47	3.20%	0.0059%
Other	2	0.14%	0.0003%
Total	1,469	100.00%	0.1849%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

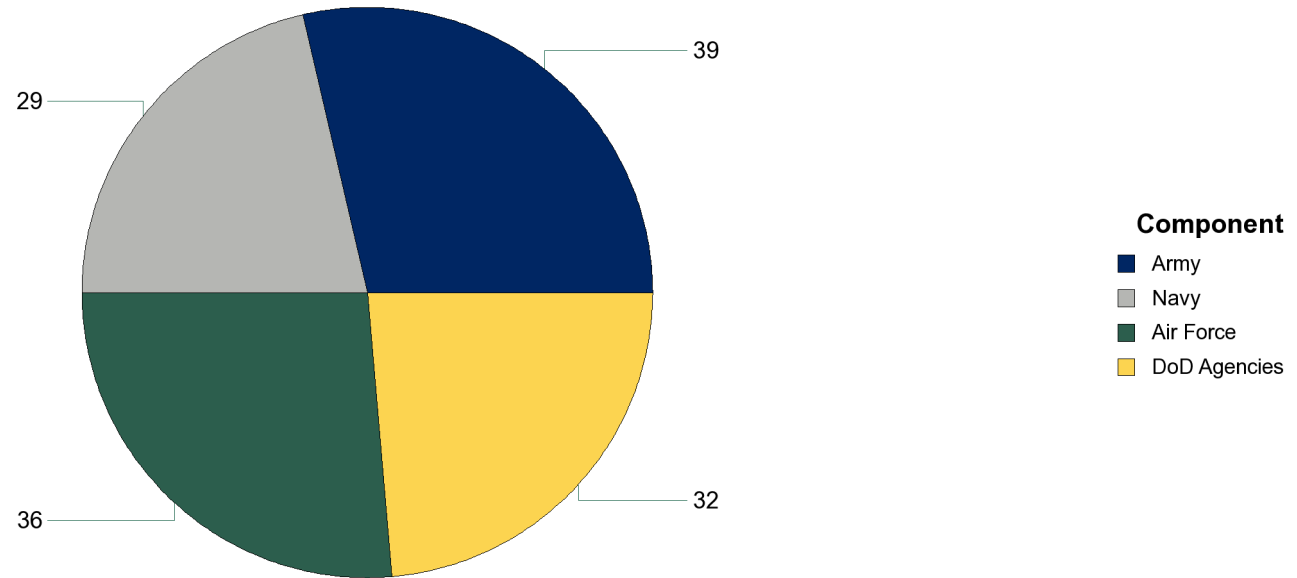
DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	136	44.74%	0.0171%
SL	46	15.13%	0.0058%
ST	122	40.13%	0.0154%
Total	304	100.00%	0.0383%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

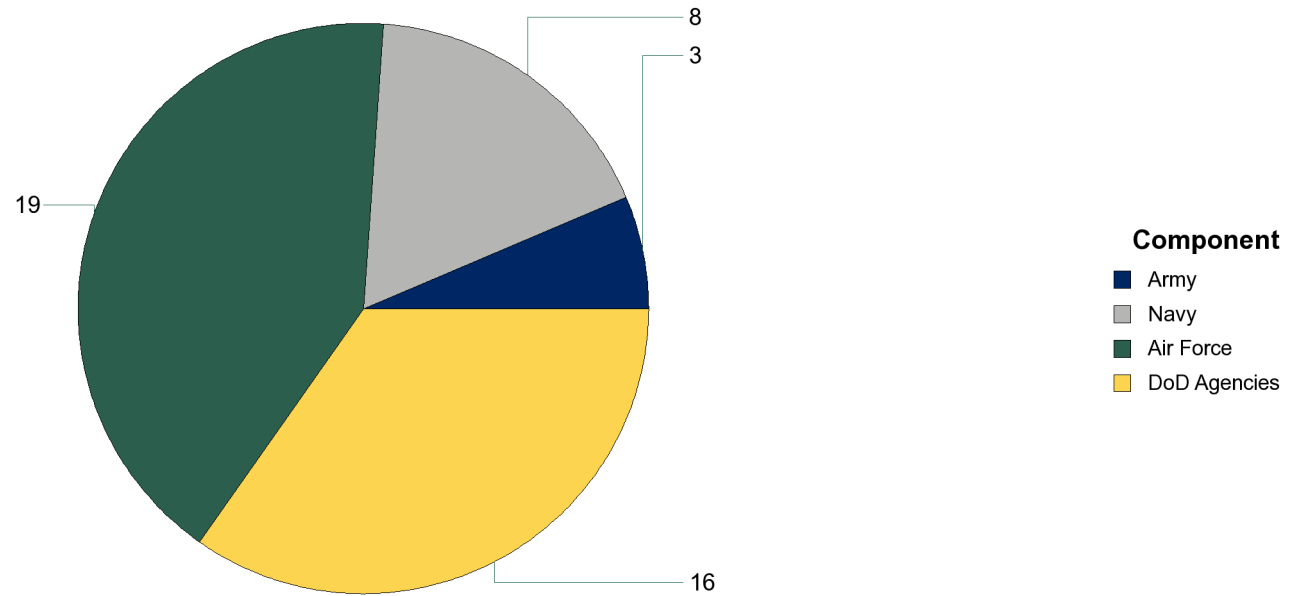
DoD Intelligence Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	39	28.68%	0.0049%
Navy	29	21.32%	0.0036%
Air Force	36	26.47%	0.0045%
DoD Agencies	32	23.53%	0.0040%
Total	136	100.00%	0.0171%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

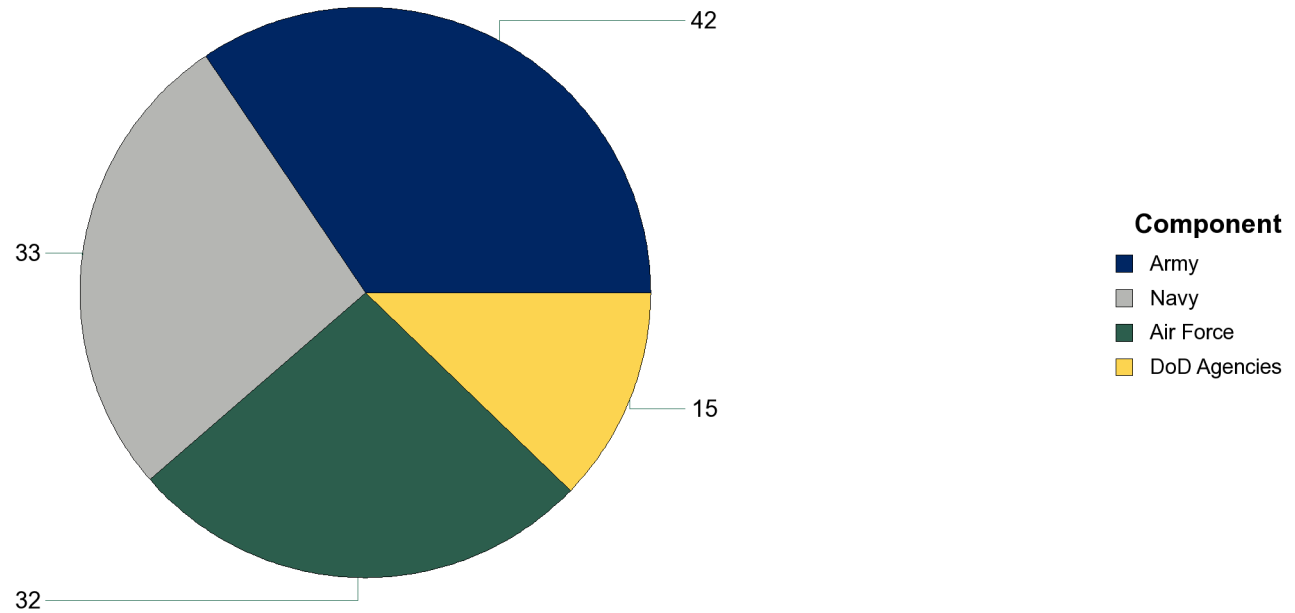
DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	6.52%	0.0004%
Navy	8	17.39%	0.0010%
Air Force	19	41.30%	0.0024%
DoD Agencies	16	34.78%	0.0020%
Total	46	100.00%	0.0058%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

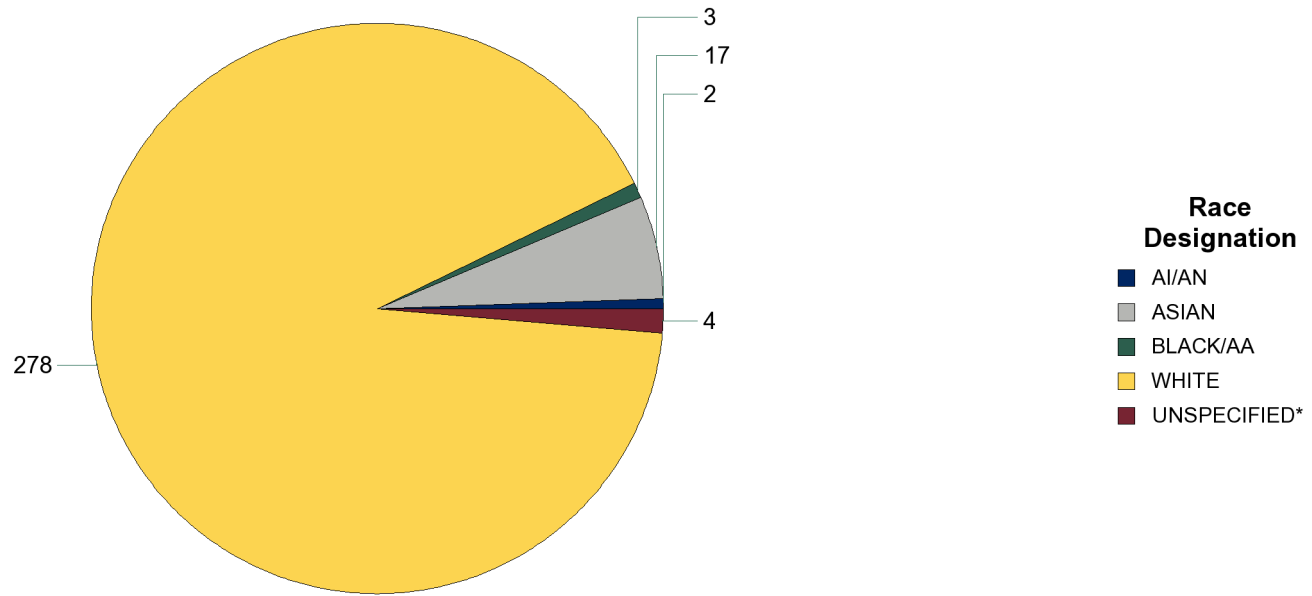
DoD Scientific and Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	42	34.43%	0.0053%
Navy	33	27.05%	0.0042%
Air Force	32	26.23%	0.0040%
DoD Agencies	15	12.30%	0.0019%
Total	122	100.00%	0.0154%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

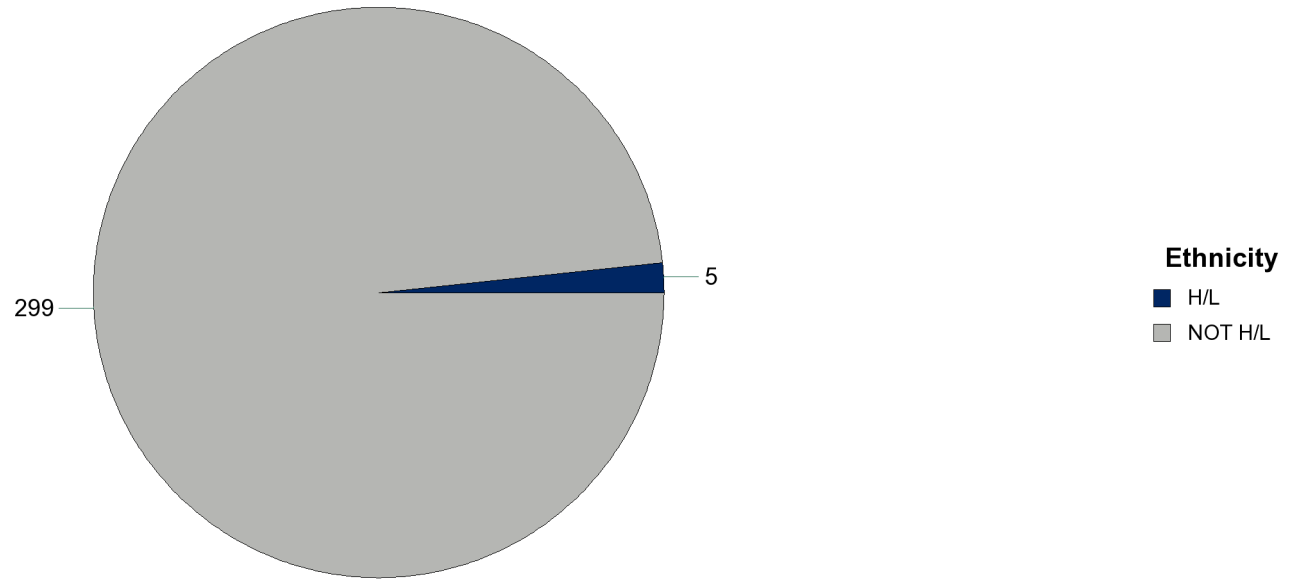


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.66%	0.0003%
ASIAN	17	5.59%	0.0021%
BLACK/AA	3	0.99%	0.0004%
WHITE	278	91.45%	0.0350%
UNSPECIFIED*	4	1.32%	0.0005%
Total	304	100.00%	0.0383%
Total Appropriated	794,675		

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Apr 30, 2011

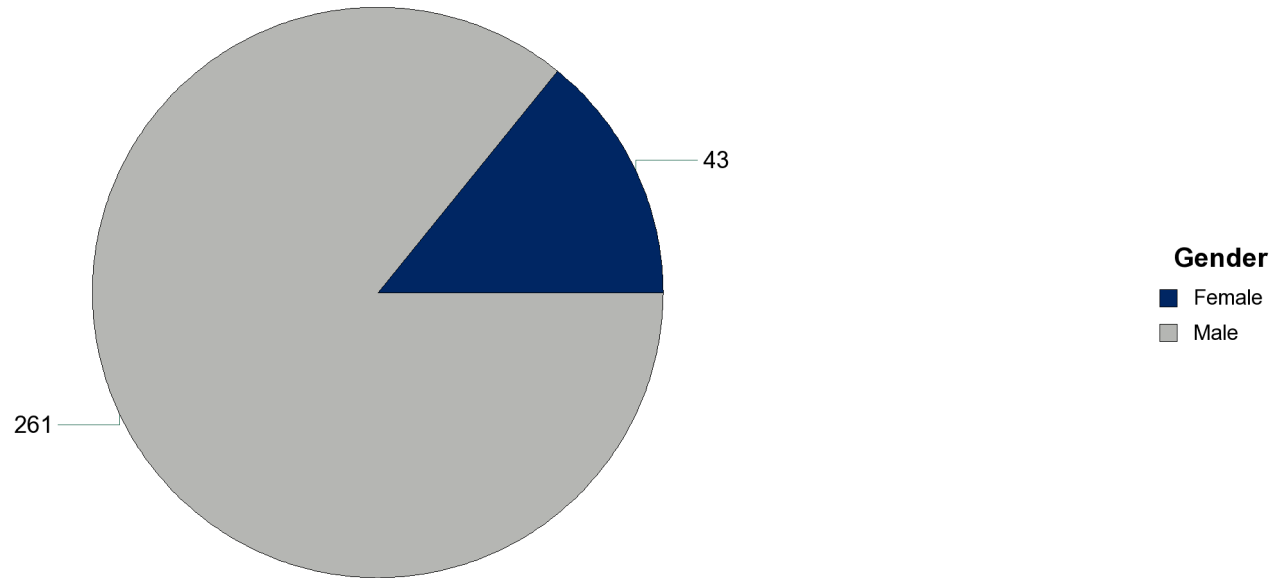
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.64%	0.0006%
NOT H/L	299	98.36%	0.0376%
Total	304	100.00%	0.0383%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

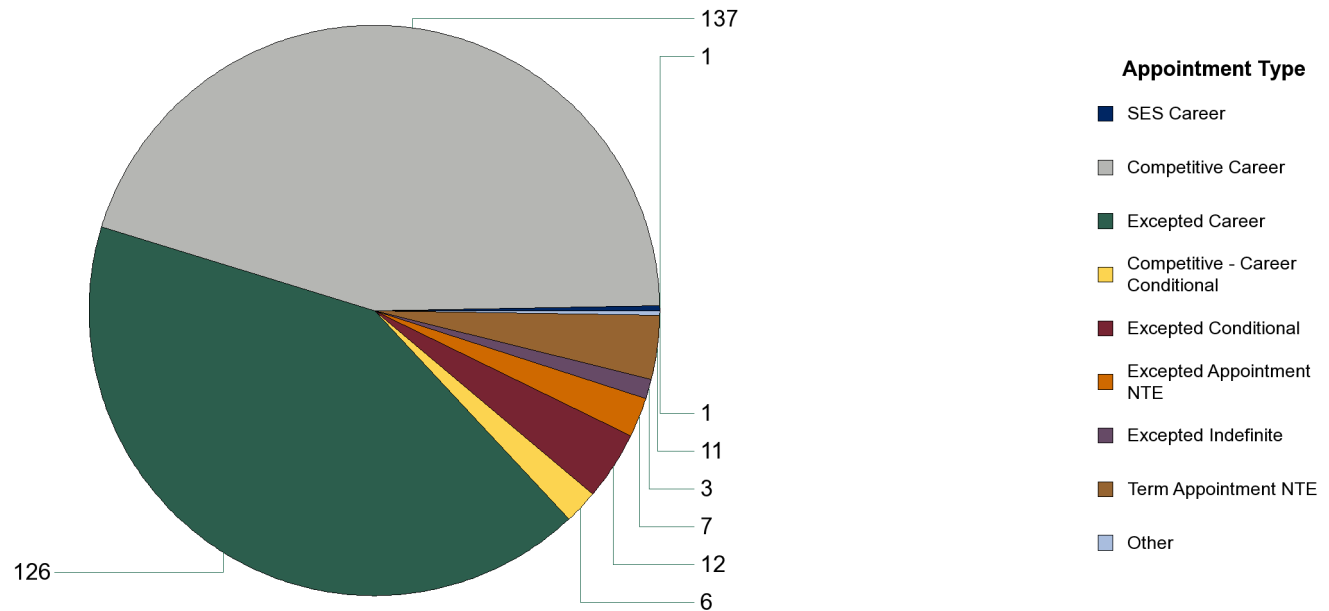
DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	43	14.14%	0.0054%
Male	261	85.86%	0.0328%
Total	304	100.00%	0.0383%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

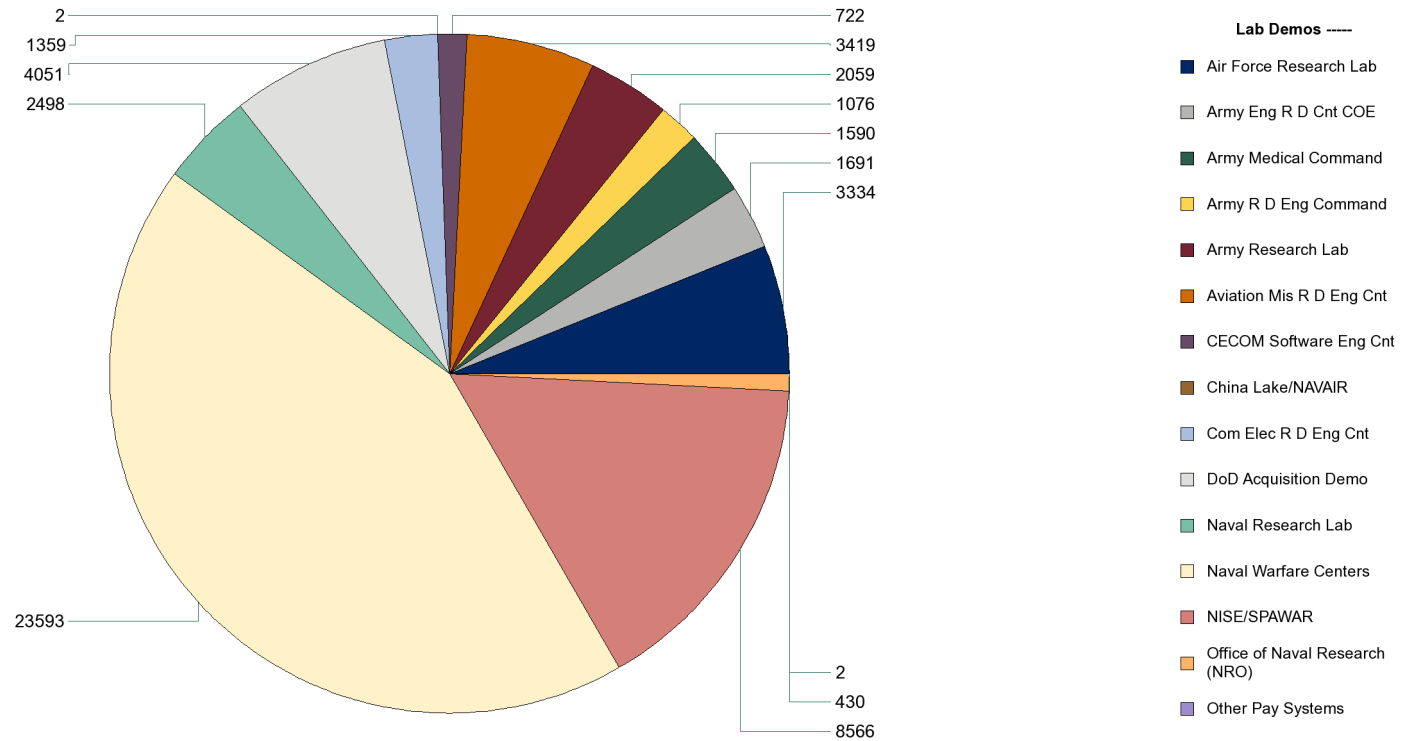
DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1	0.33%	0.0001%
Competitive Career	137	45.07%	0.0172%
Excepted Career	126	41.45%	0.0159%
Competitive - Career Conditional	6	1.97%	0.0008%
Excepted Conditional	12	3.95%	0.0015%
Excepted Appointment NTE	7	2.30%	0.0009%
Excepted Indefinite	3	0.99%	0.0004%
Term Appointment NTE	11	3.62%	0.0014%
Other	1	0.33%	0.0001%
Total	304	100.00%	0.0383%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

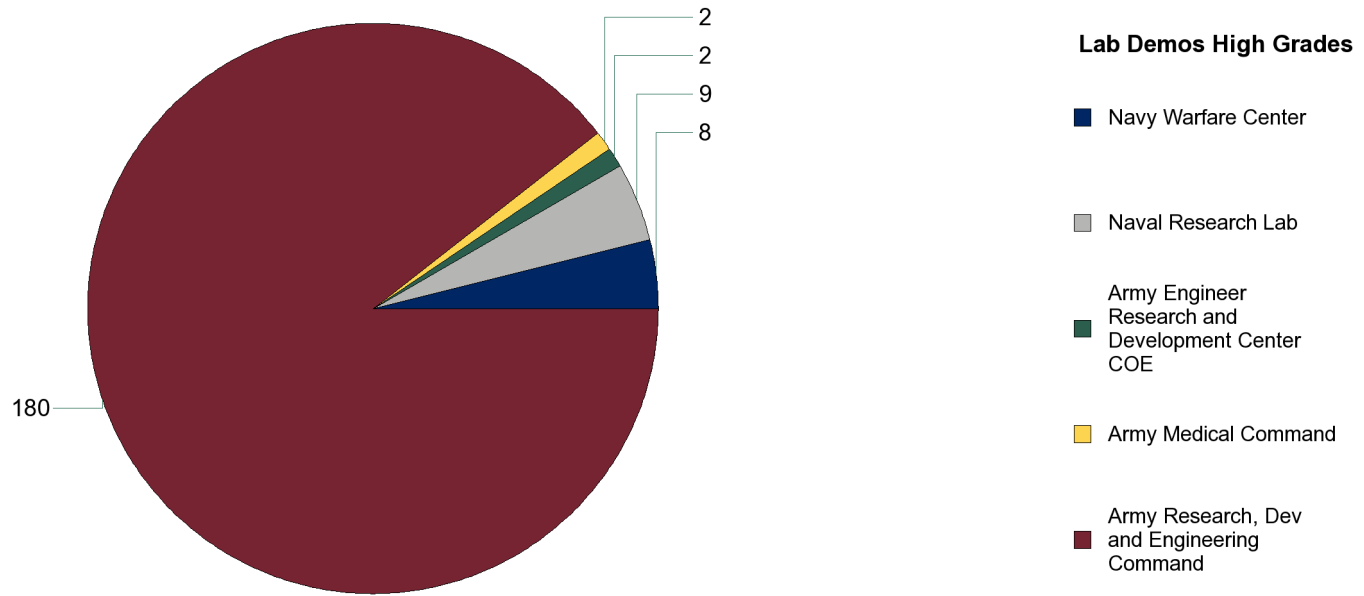
Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,334	6.13%	0.42%
Army Eng R D Cnt COE	1,691	3.11%	0.21%
Army Medical Command	1,590	2.92%	0.20%
Army R D Eng Command	1,076	1.98%	0.14%
Army Research Lab	2,059	3.79%	0.26%
Aviation Mis R D Eng Cnt	3,419	6.29%	0.43%
CECOM Software Eng Cnt	722	1.33%	0.09%
China Lake/NAVAIR	2	0.00%	0.00%
Com Elec R D Eng Cnt	1,359	2.50%	0.17%
DoD Acquisition Demo	4,051	7.45%	0.51%
Naval Research Lab	2,498	4.59%	0.31%
Naval Warfare Centers	23,593	43.38%	2.97%
NISE/SPAWAR	8,566	15.75%	1.08%
Office of Naval Research (NRO)	430	0.79%	0.05%
Other Pay Systems	2	0.00%	0.00%
Total	54,392	100.00%	6.84%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

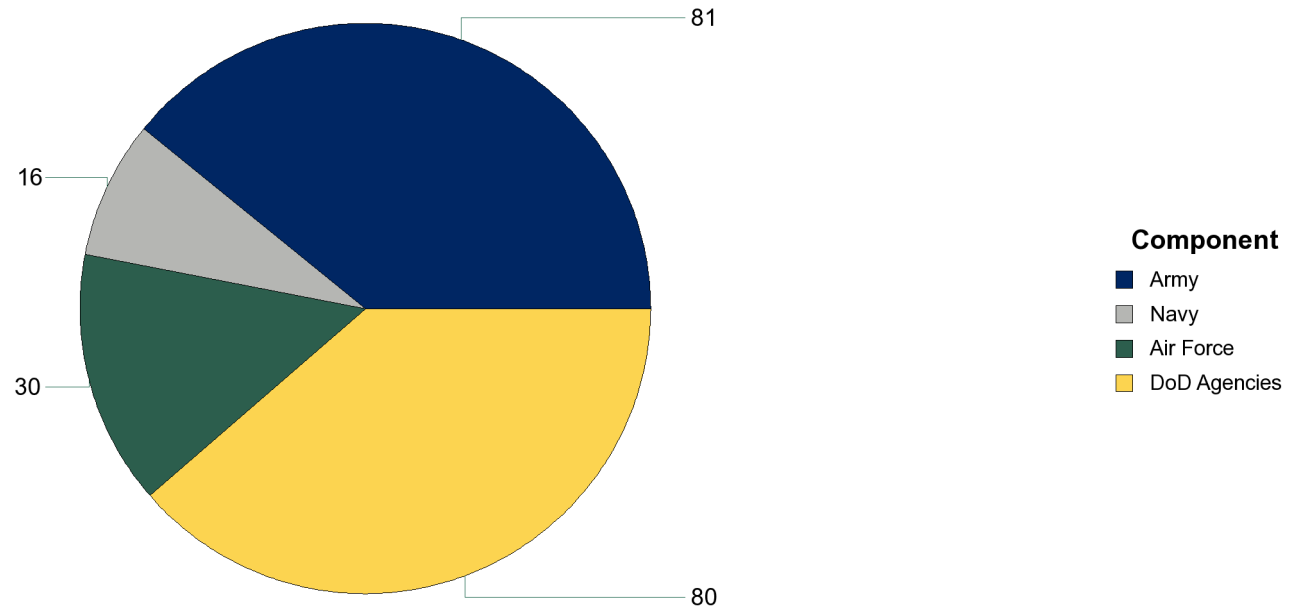
Lab/Demonstration Projects High Grades (Appropriated Fund)



Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population		Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8	3.98%		0.0010%
Naval Research Lab	9	4.48%		0.0011%
Army Engineer Research and Development Center COE	2	1.00%		0.0003%
Army Medical Command	2	1.00%		0.0003%
Army Research, Dev and Engineering Command	180	89.55%		0.0227%
Total	201	100.00%		0.0253%
Total Appropriated	794,675			

DCPDS data as of Apr 30, 2011

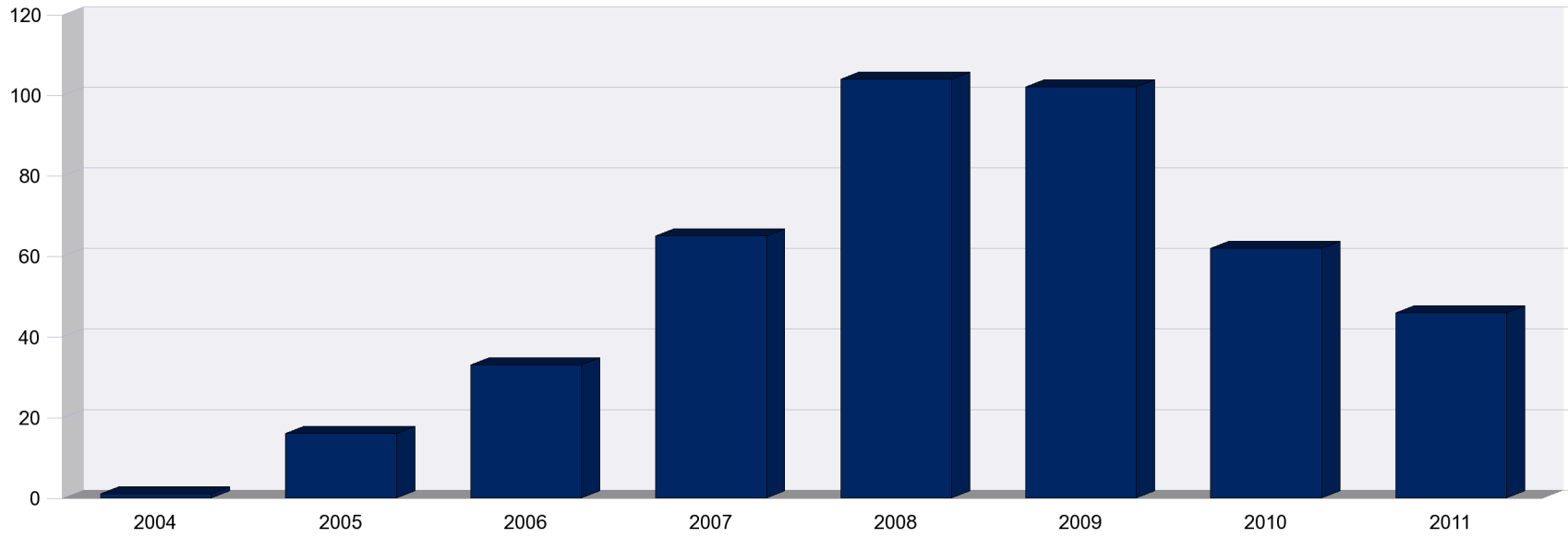
Highly Qualified Experts - Current Employees (Appr Fund)



Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	81	39.13%	0.0103%
Navy	16	7.73%	0.0020%
Air Force	30	14.49%	0.0038%
DoD Agencies	80	38.65%	0.0102%
Total	207	100.00%	0.0264%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

Highly Qualified Experts hired since 02/27/2004
Legal Authority 5 U.S.C. 9903 (Appropriated Fund)

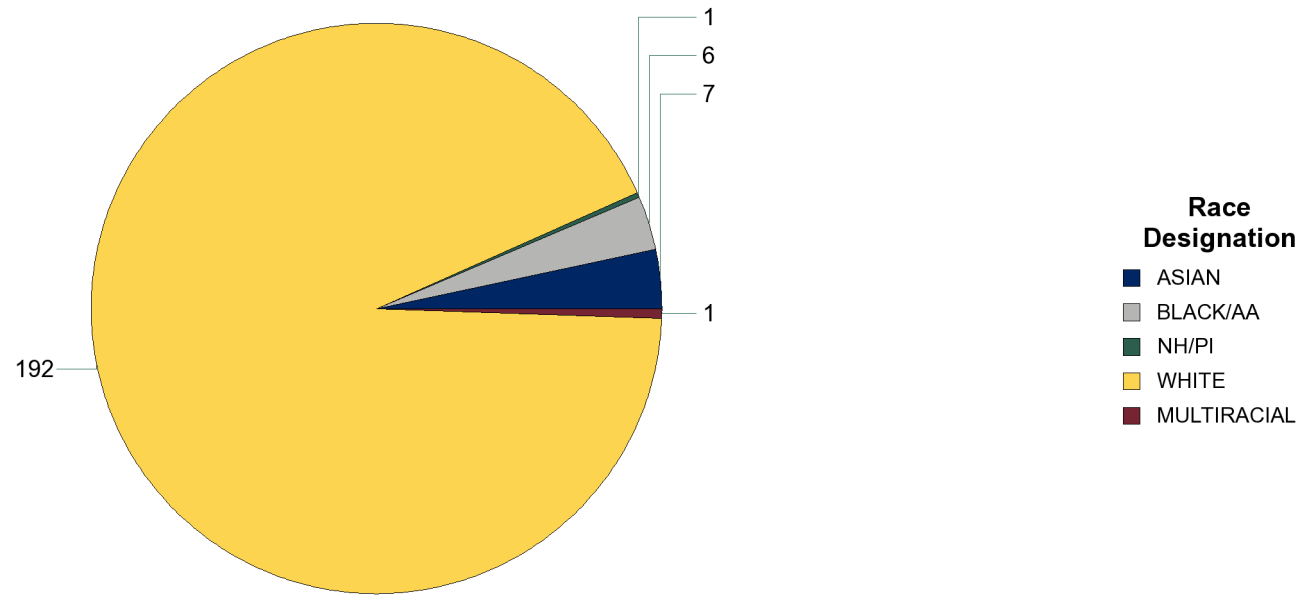


Fiscal Year

Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.23%	0.000%
2005	16	3.73%	0.002%
2006	33	7.69%	0.005%
2007	65	15.15%	0.010%
2008	104	24.24%	0.015%
2009	102	23.78%	0.015%
2010	62	14.45%	0.009%
2011	46	10.72%	0.007%
Total	429	100.00%	0.063%

DCPDS data as of Apr 30, 2011

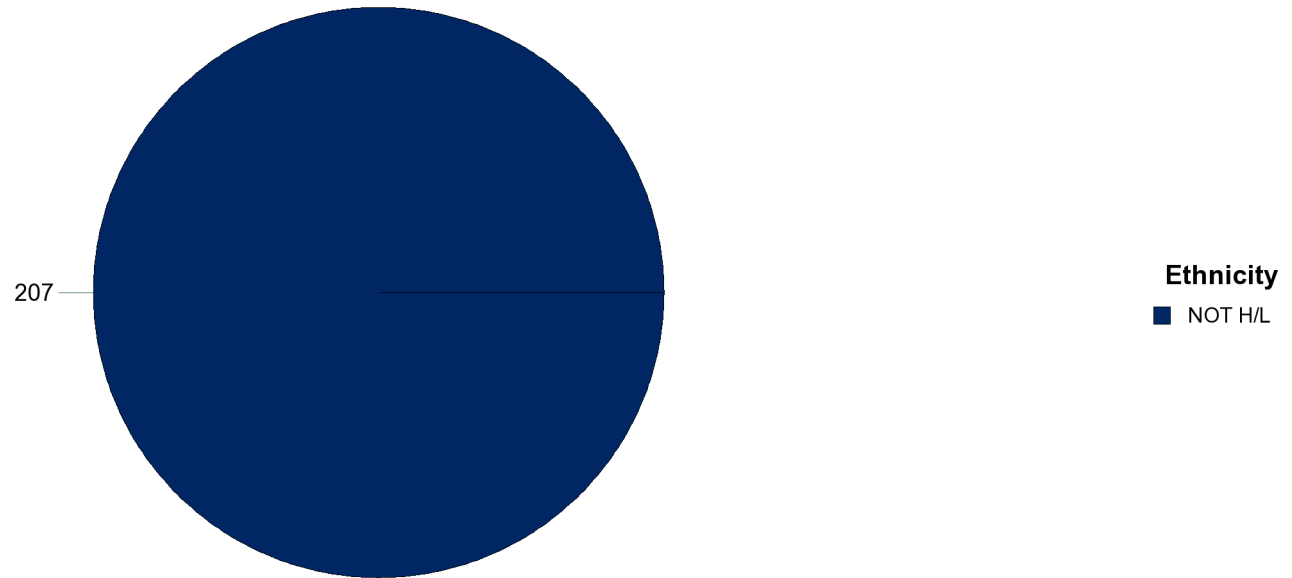
Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	7	3.38%	0.0009%
BLACK/AA	6	2.90%	0.0008%
NH/PI	1	0.48%	0.0001%
WHITE	192	92.75%	0.0244%
MULTIRACIAL	1	0.48%	0.0001%
Total	207	100.00%	0.0264%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

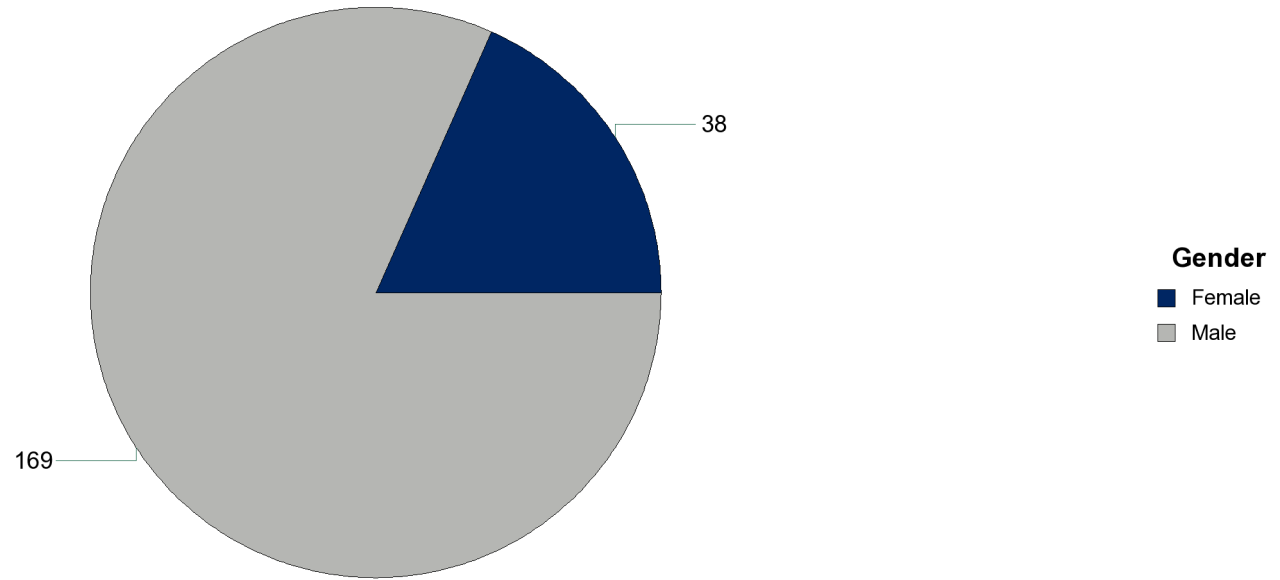
Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	207	100.00%	0.0264%
Total	207	100.00%	0.0264%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

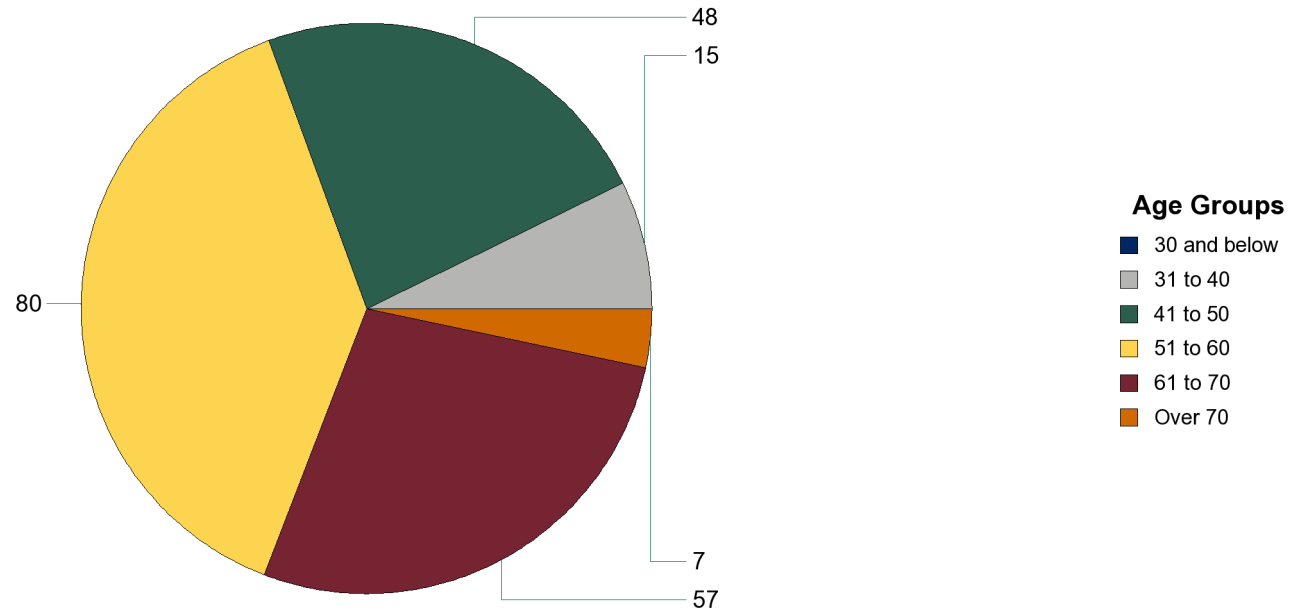
Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	38	18.36%	0.0048%
Male	169	81.64%	0.0215%
Total	207	100.00%	0.0264%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

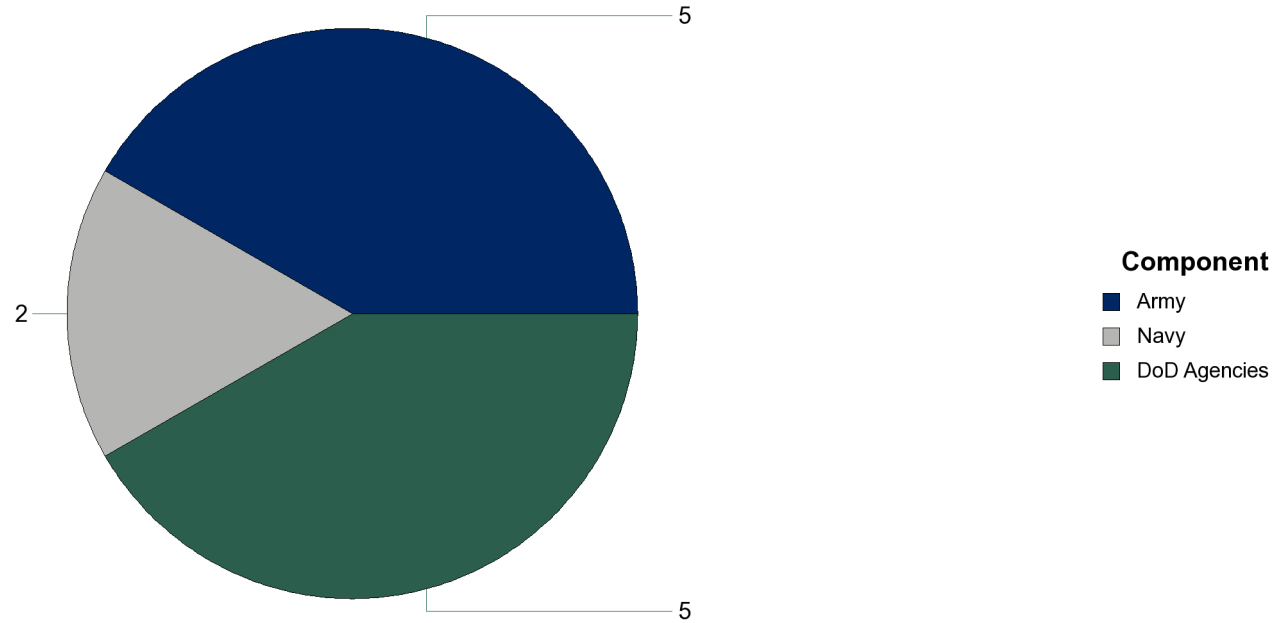
Highly Qualified Experts Demographics - Age Group (Appr Fund)



Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below			
31 to 40	15	7.25%	0.0019%
41 to 50	48	23.19%	0.0061%
51 to 60	80	38.65%	0.0102%
61 to 70	57	27.54%	0.0073%
Over 70	7	3.38%	0.0009%
Total	207	100.00%	0.0264%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

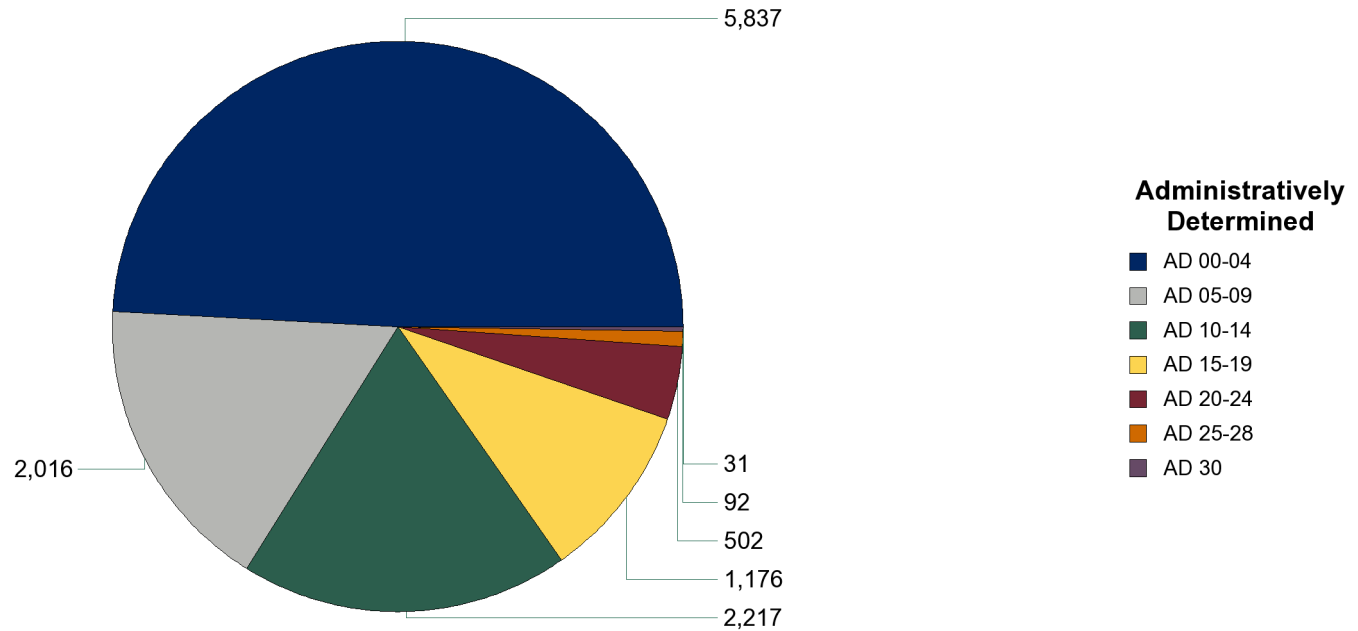
5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	5	41.67%	0.001%
Navy	2	16.67%	0.000%
DoD Agencies	5	41.67%	0.001%
Total	12	100.00%	0.002%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

Administratively Determined (Appropriated Fund)

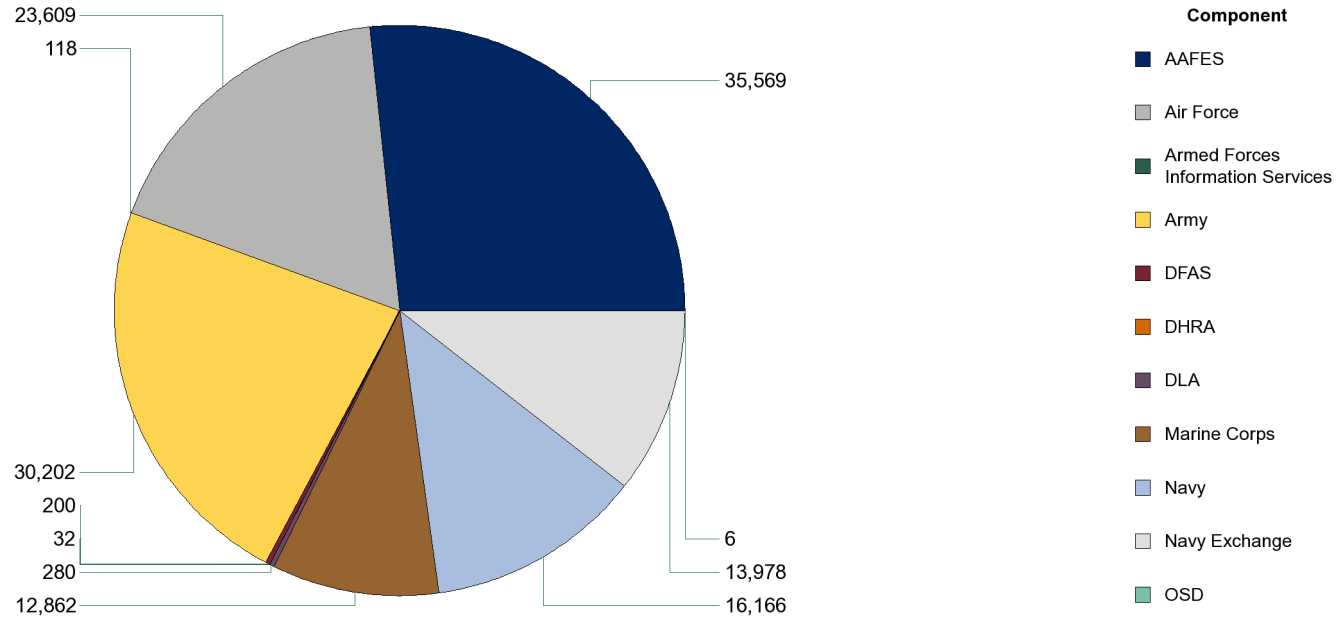


Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,837	49.17%	0.73%
AD 05-09	2,016	16.98%	0.25%
AD 10-14	2,217	18.68%	0.28%
AD 15-19	1,176	9.91%	0.15%
AD 20-24	502	4.23%	0.06%
AD 25-28	92	0.77%	0.01%
AD 30	31	0.26%	0.00%
Total	11,871	100.00%	1.49%
Total Appropriated	794,675		

DCPDS data as of Apr 30, 2011

NON APPROPRIATED FUND

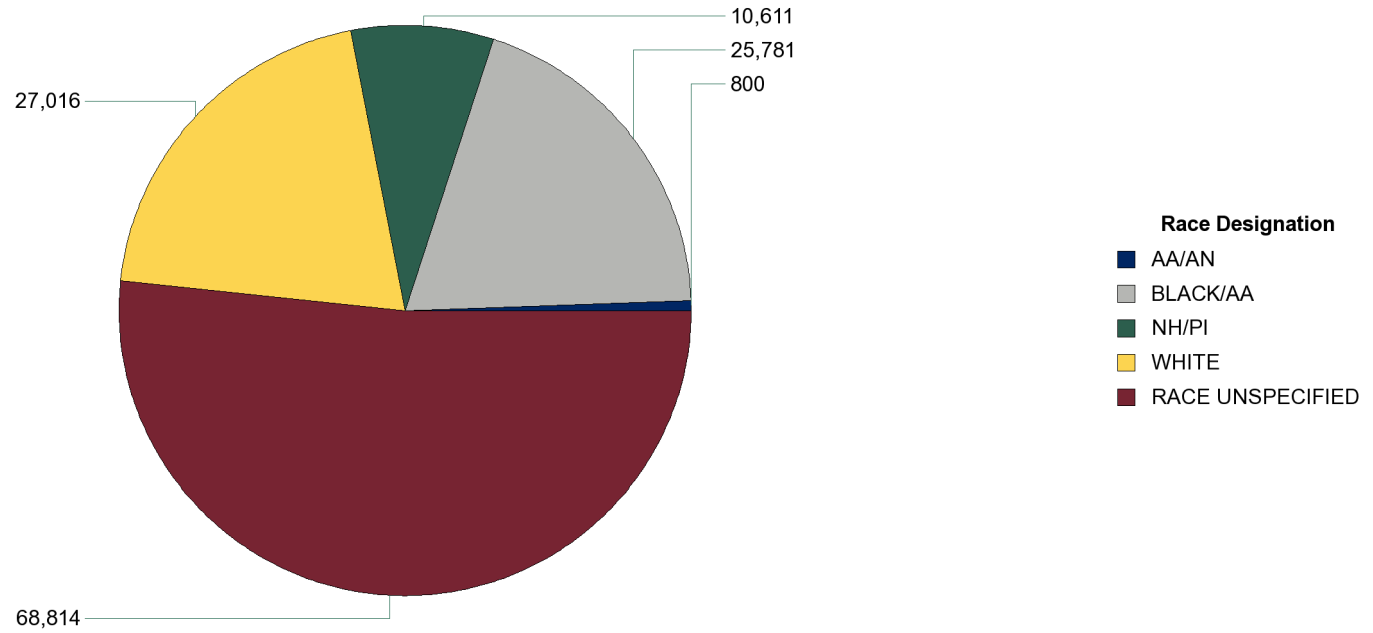
Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,569	27%
Air Force	23,609	18%
Armed Forces Information Services	118	0%
Army	30,202	23%
DFAS	200	0%
DHRA	32	0%
DLA	280	0%
Marine Corps	12,862	9%
Navy	16,166	12%
Navy Exchange	13,978	11%
OSD	6	0%
Total	133,022	100%

DMDC data as of Mar 2011

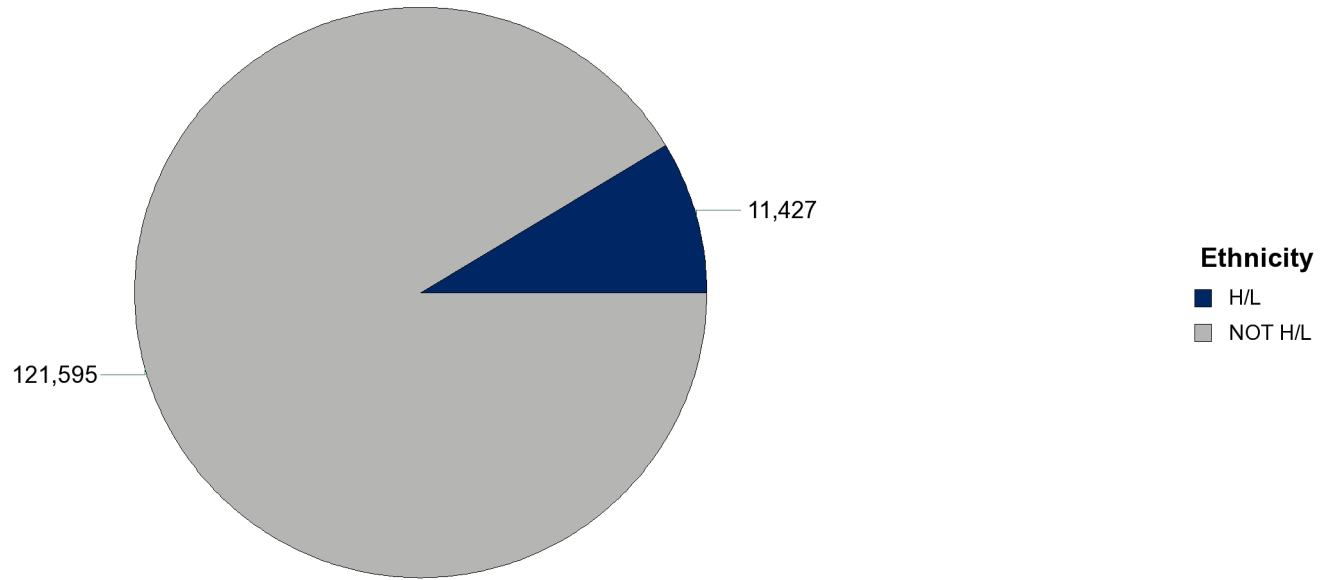
Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	800	1%
BLACK/AA	25,781	19%
NH/PI	10,611	8%
WHITE	27,016	21%
RACE UNSPECIFIED	68,814	51%
Total	133,022	100%

DMDC data as of Mar 2011

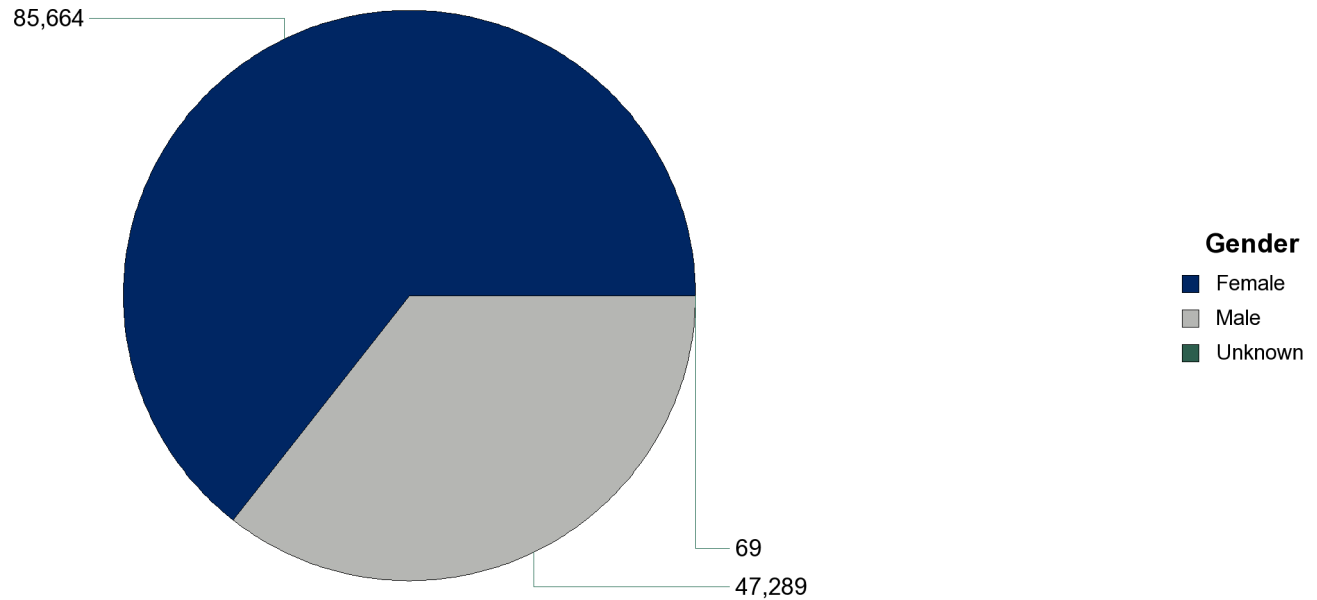
Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,427	9%
NOT H/L	121,595	91%
Total	133,022	100%

DMDC data as of Mar 2011

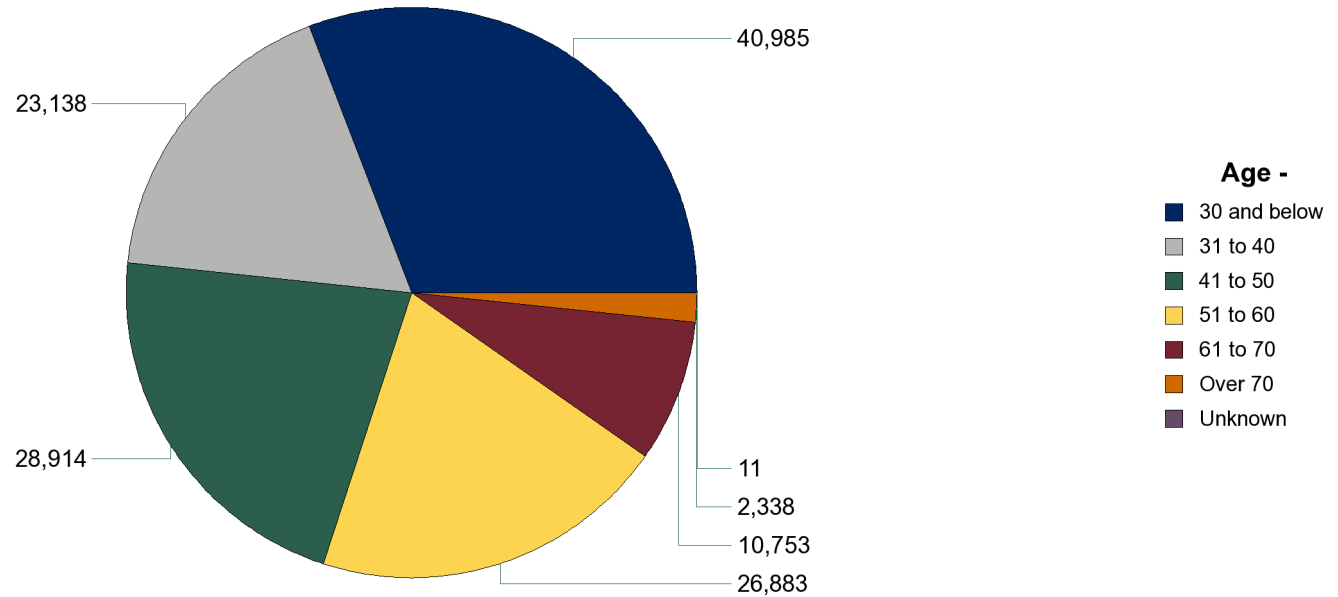
Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	85,664	64%
Male	47,289	36%
Unknown	69	0%
Total	133,022	100%

DMDC data as of Mar 2011

Non Appropriated Fund by Age

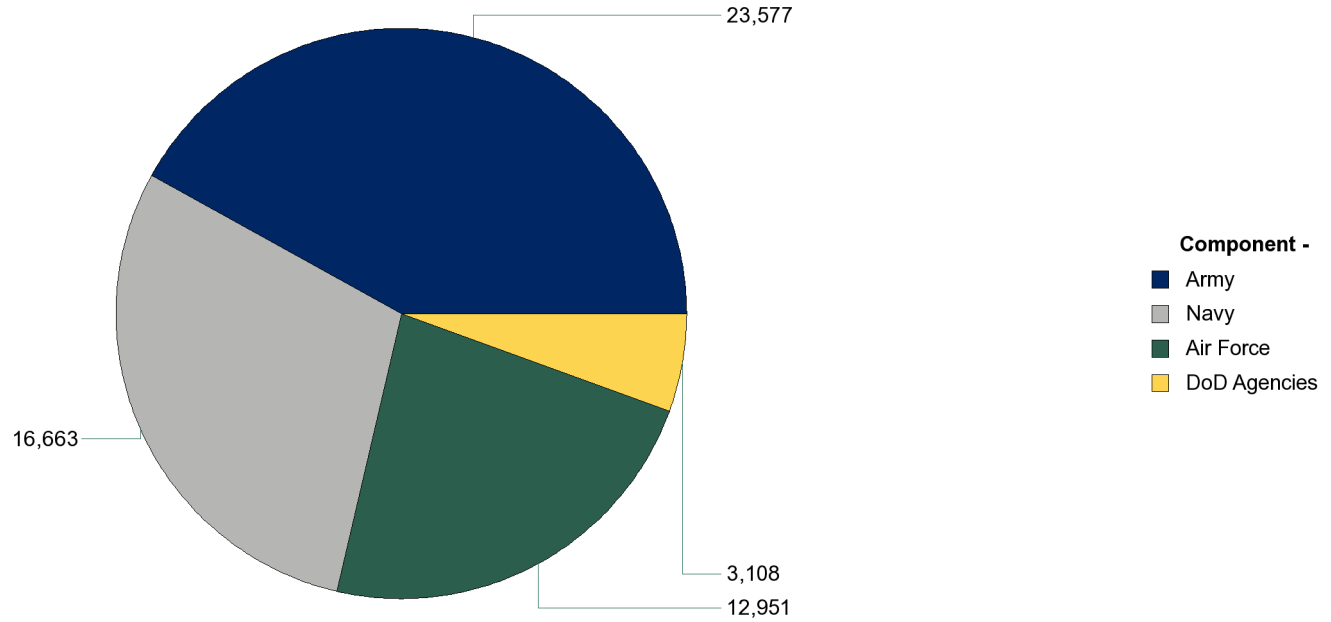


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	40,985	31%
31 to 40	23,138	17%
41 to 50	28,914	22%
51 to 60	26,883	20%
61 to 70	10,753	8%
Over 70	2,338	2%
Unknown	11	0%
Total	133,022	100%

DMDC data as of Mar 2011

LOCAL NATIONALS

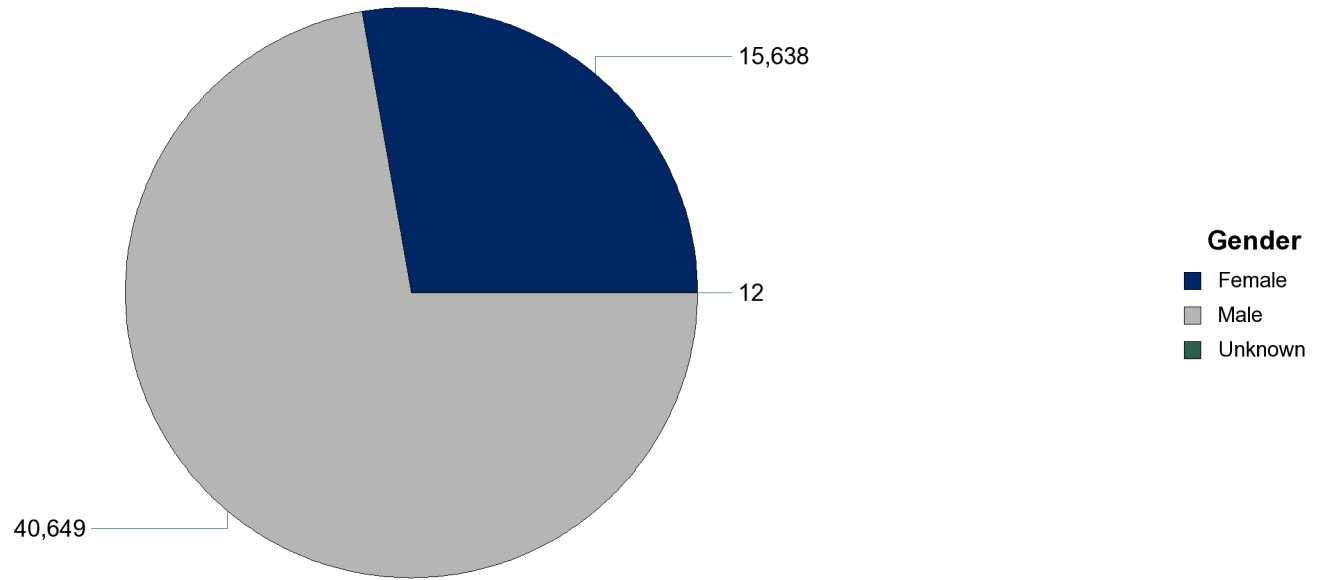
Local Nationals Employees by Component



Component	Total	% Compared to Total Local Nationals
Army	23,577	42%
Navy	16,663	30%
Air Force	12,951	23%
DoD Agencies	3,108	5%
Total	56,299	100%

DMDC data as of Apr 2011

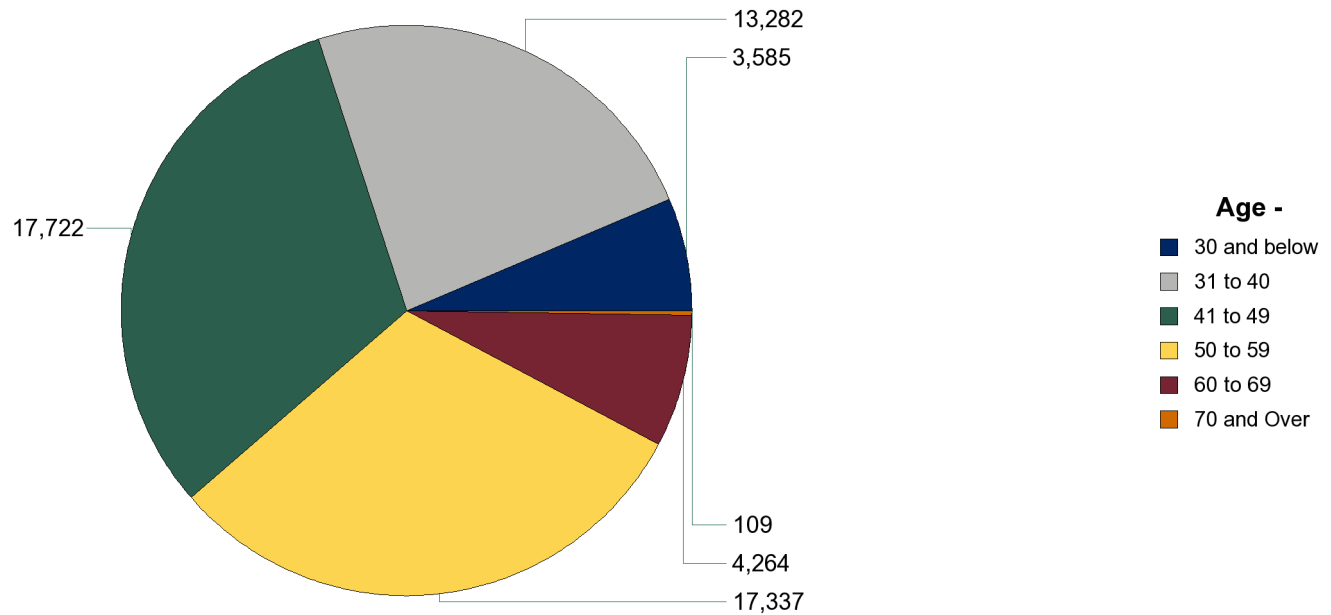
Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,638	28%
Male	40,649	72%
Unknown	12	0%
Total	56,299	100%

DMDC data as of Apr 2011

Local National Employees by Age

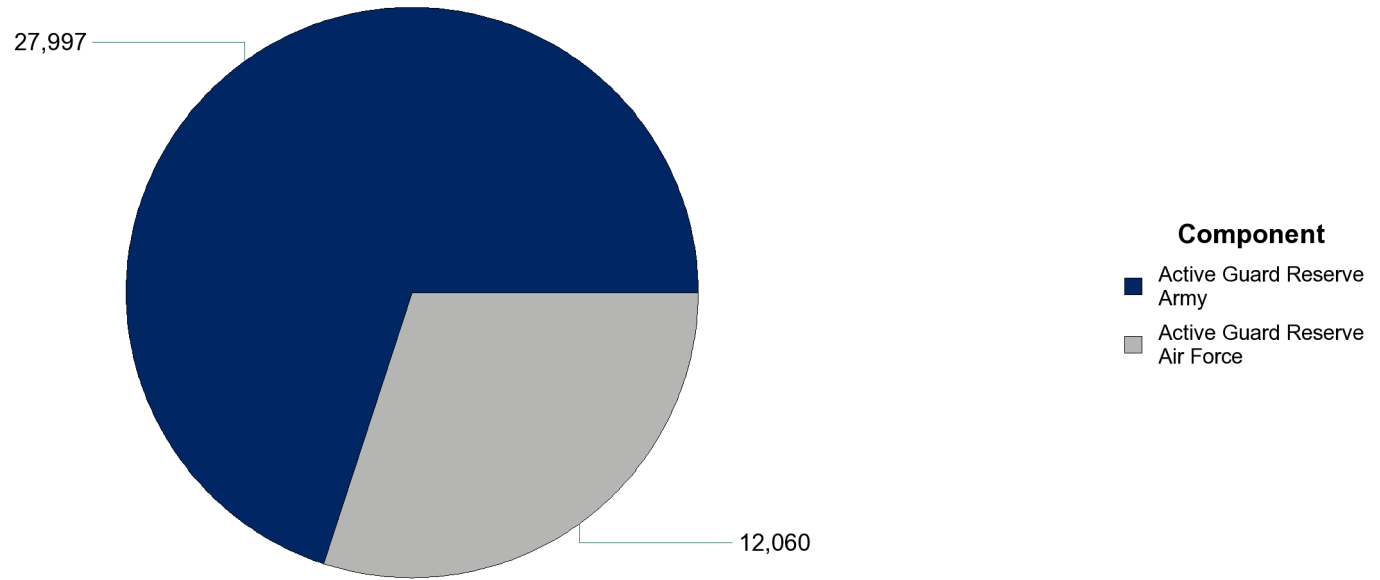


Age	Total	% Compared to Total Local Nationals
30 and below	3,585	7%
31 to 40	13,282	24%
41 to 49	17,722	32%
50 to 59	17,337	30%
60 to 69	4,264	7%
70 and Over	109	0%
Total	56,299	100%

DMDC data as of Apr 2011

ACTIVE GUARD RESERVE

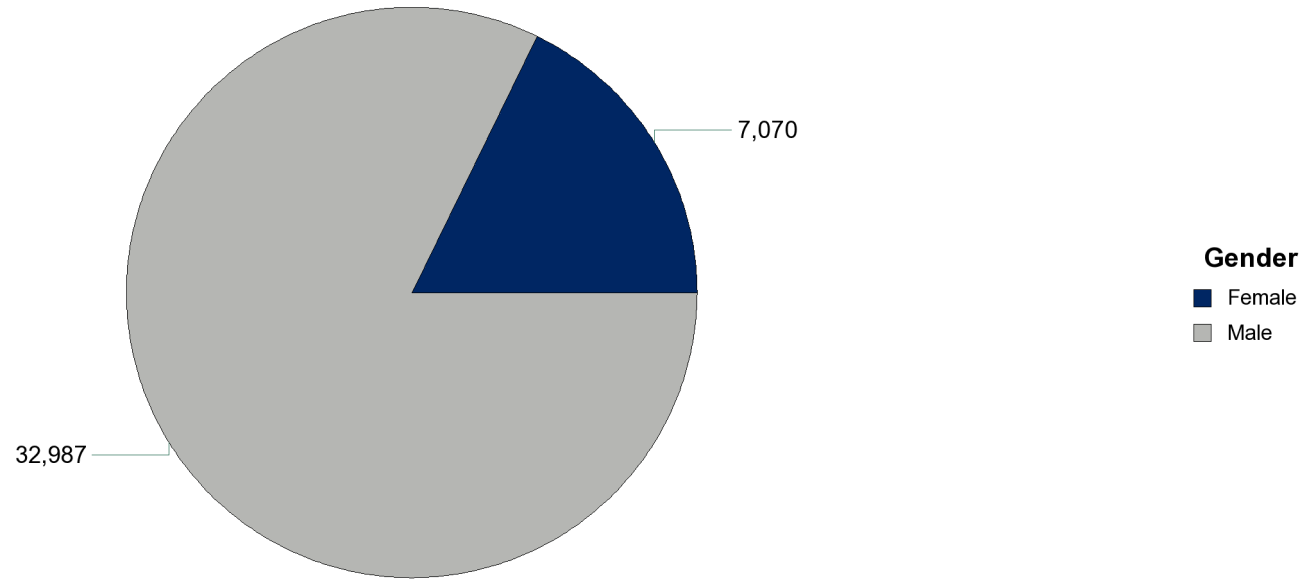
Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,997	69.89%
Active Guard Reserve Air Force	12,060	30.11%
Total	40,057	100.00%

DCPDS data as of Apr 30, 2011

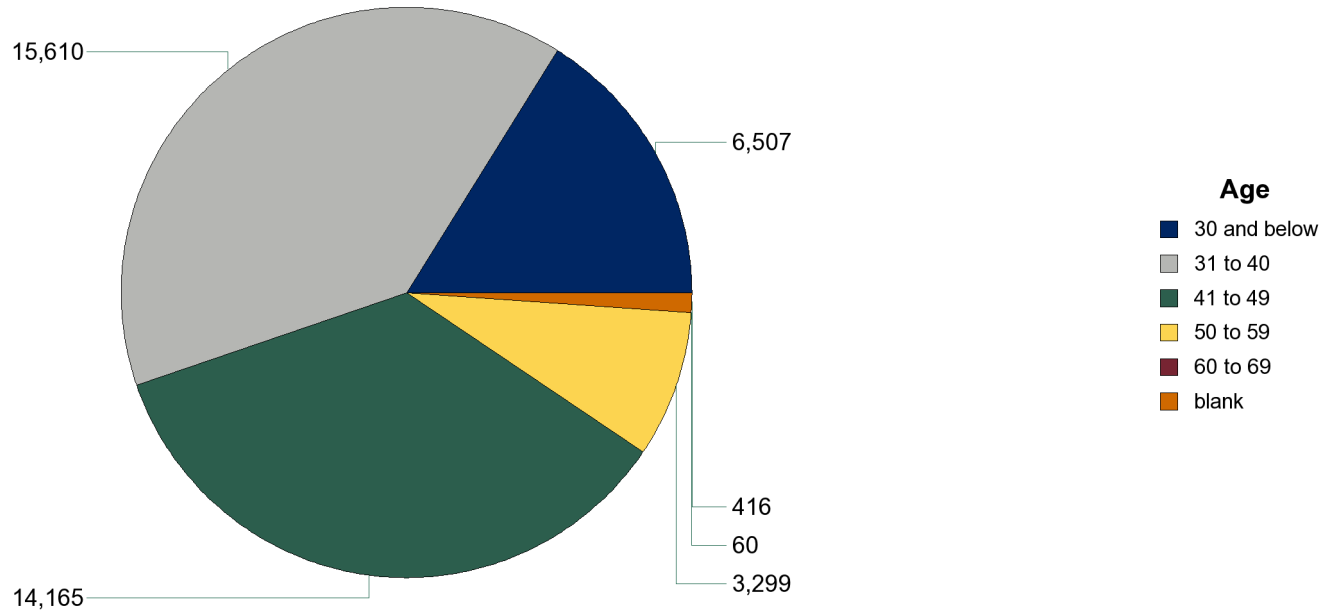
Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	7,070	17.65%
Male	32,987	82.35%
Total	40,057	100.00%

DCPDS data as of Apr 30, 2011

Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	6,507	16.24%
31 to 40	15,610	38.97%
41 to 49	14,165	35.36%
50 to 59	3,299	8.24%
60 to 69	60	0.15%
blank	416	1.04%
Total	40,057	100.00%

DCPDS data as of Apr 30, 2011