



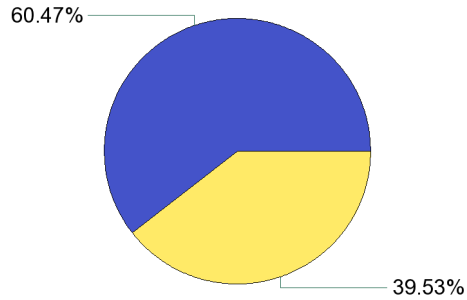
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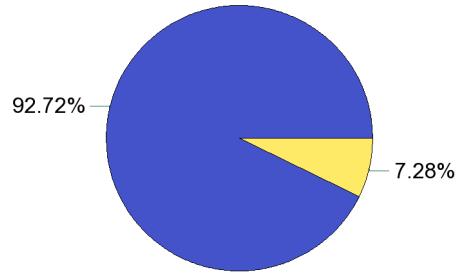
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APPROPRIATED FUND



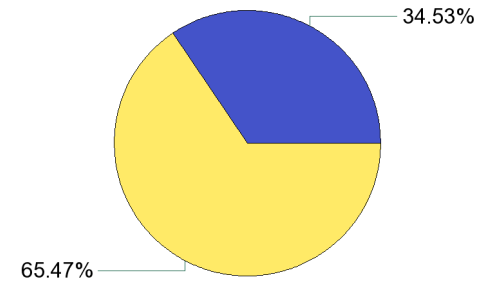
EDUCATION

■ No College Degree ■ College or Higher



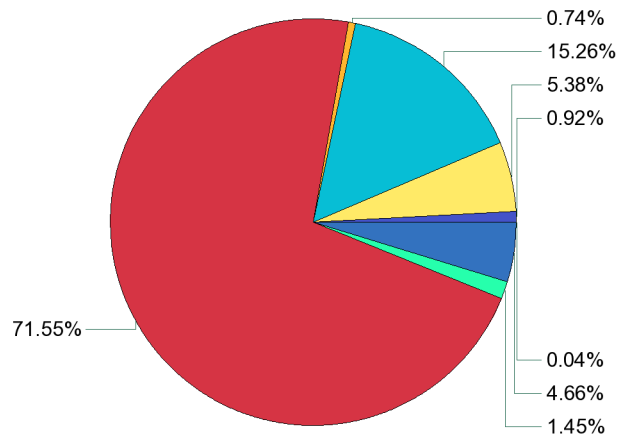
DISABILITY

■ Disability Not Reported ■ Disability Reported



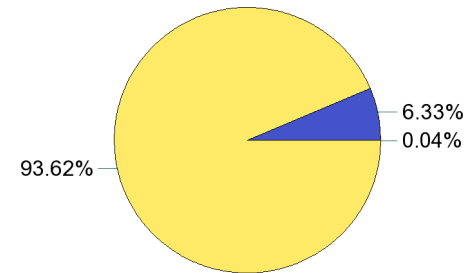
GENDER

■ Female ■ Male



RACE

■ AI/AN
 ■ ASIAN
 ■ BLACK/AA
 ■ NH/PI
 ■ WHITE
 ■ MULTIRACIAL
 ■ * UNSPECIFIED
 ■ UNKNOWN



ETHNICITY

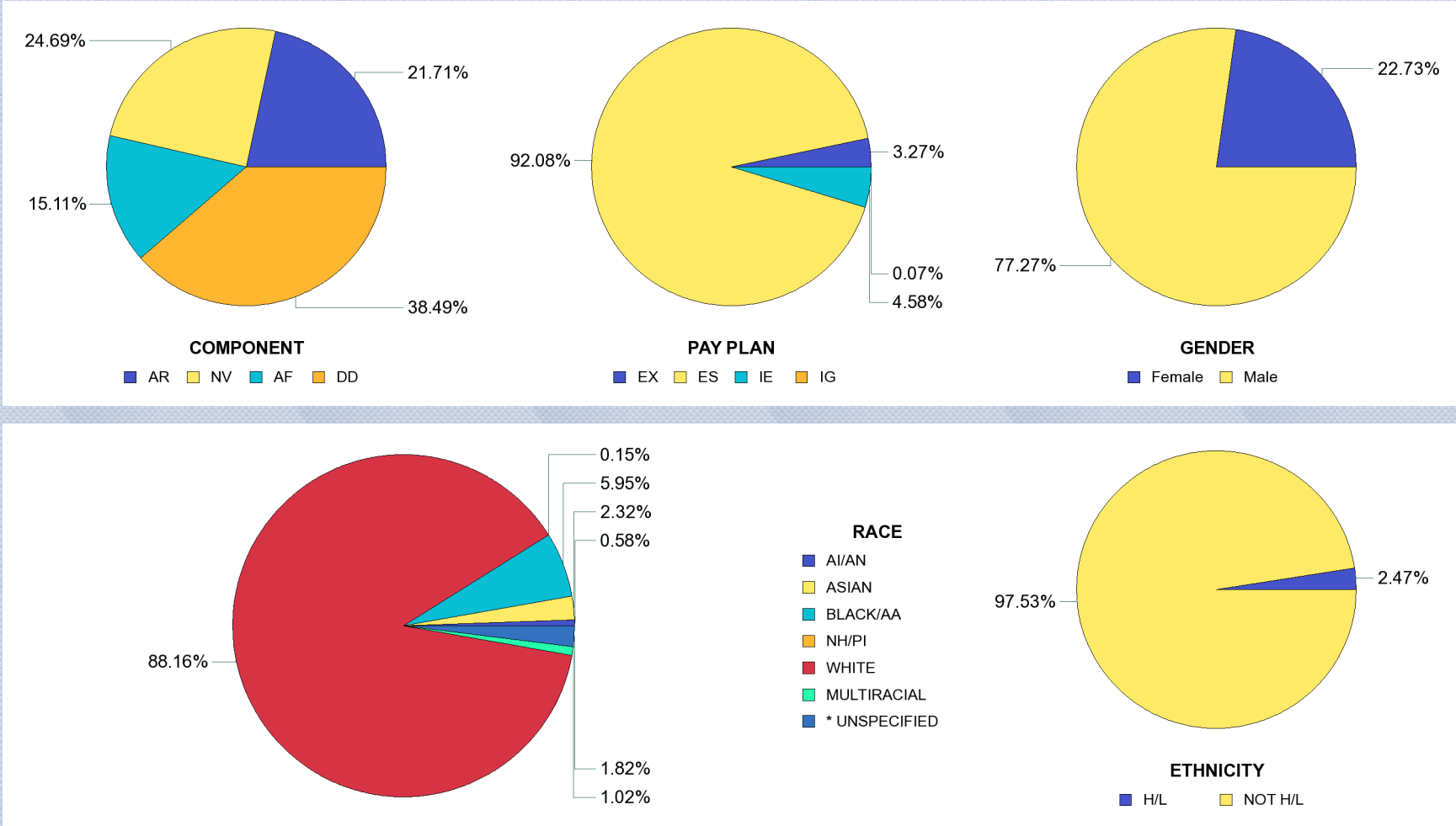
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (779,841)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

DCPDS data as of 05/31/2012

DoD Senior Leader (EX, ES, IE, IG Pay Plans) Overview (Appropriated Fund)

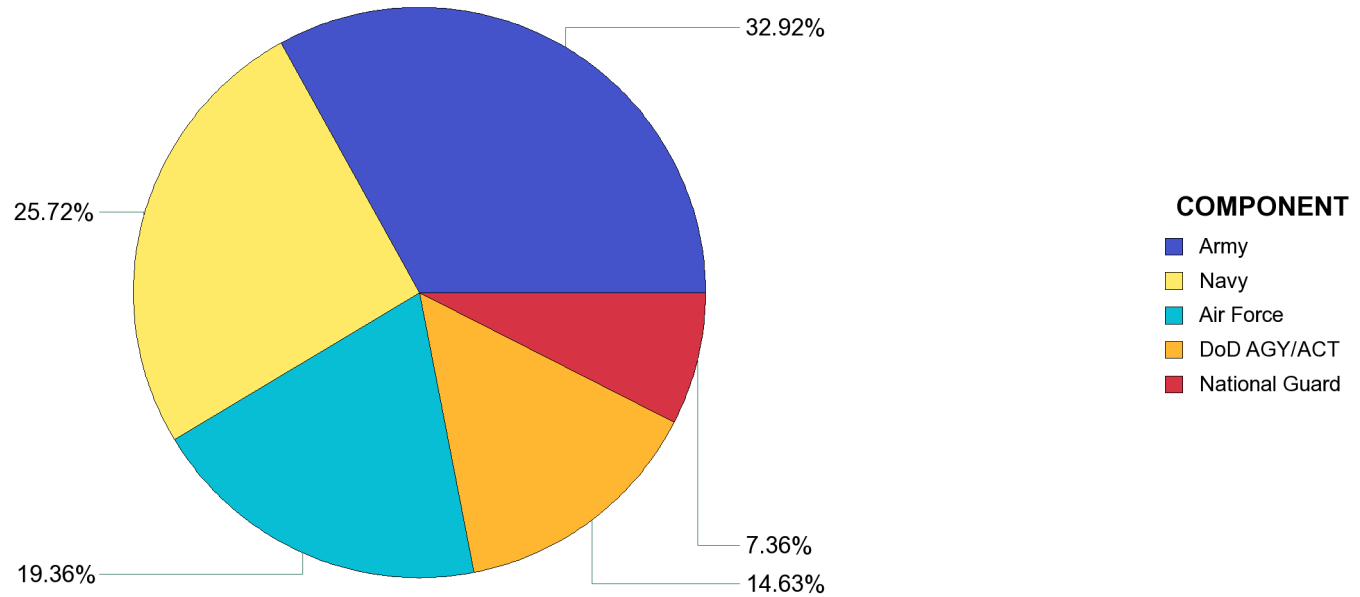


DCPDS data as of 05/31/2012

Percentages compared to Total Senior Leader population (1,377)

**This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation*

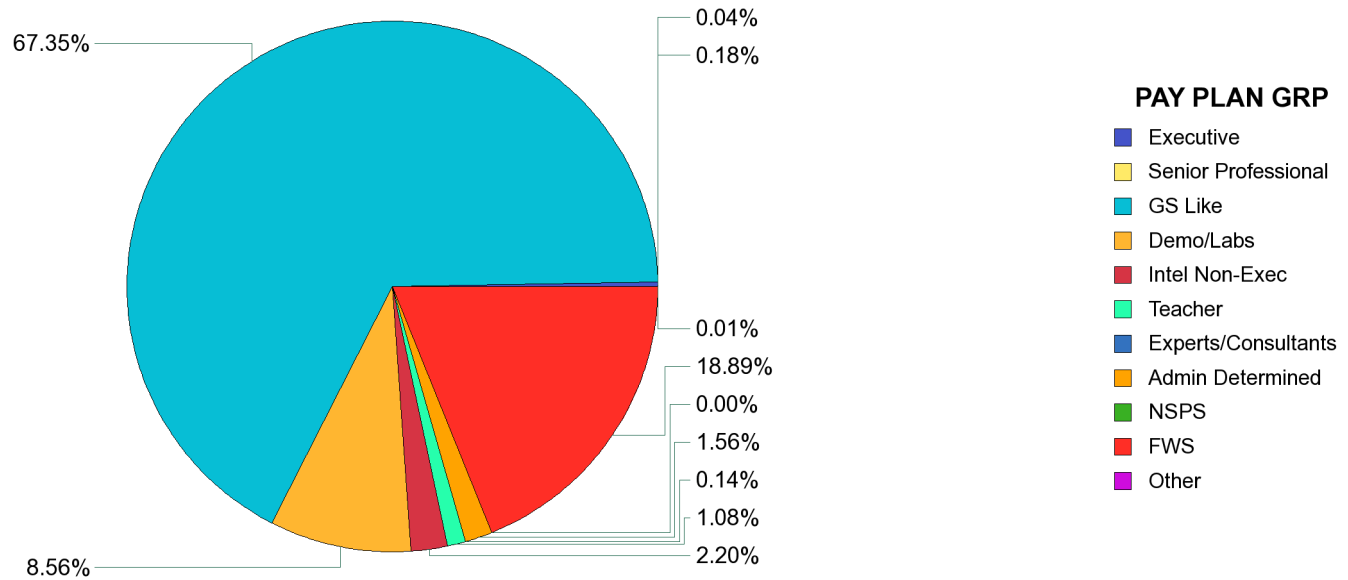
Employees by Component (Appropriated Fund)



COMPONENT	Total	% Total Appr Fund Population
Army	256,748	32.92%
Navy	200,612	25.72%
Air Force	150,968	19.36%
DoD AGY/ACT	114,101	14.63%
National Guard	57,412	7.36%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

Employees by Pay Plan Groups (Appropriated Fund)

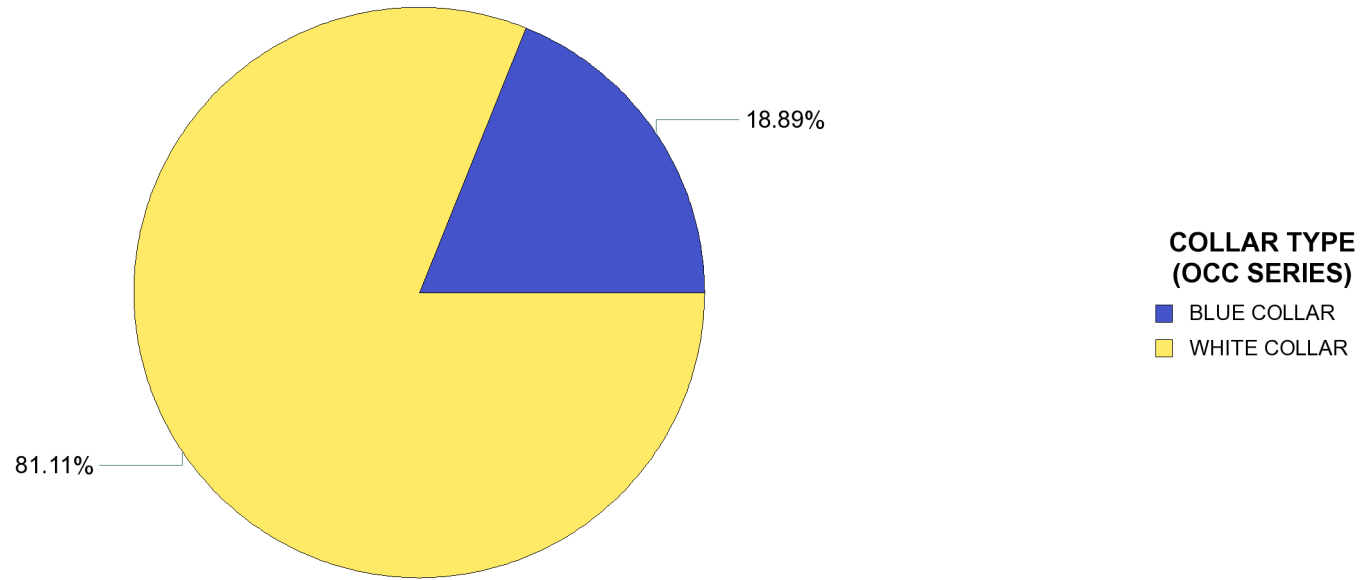


PAY PLAN GRPS	Total	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,377	0.18%
Senior Professional (IP,SL,ST)	300	0.04%
GS Like	525,256	67.35%
Demo/Labs	66,748	8.56%
Intel Non-Exec	17,151	2.20%
Teacher	8,436	1.08%
Experts/Consultants	1,086	0.14%
Admin Determined	12,141	1.56%
NSPS	5	0.00%
FWS	147,275	18.89%
Other	66	0.01%
Total	779,841	100.00%

GS Like Pay Plan Group does not include GG Pay Plan. GG is represented in the Intel Non-Exec Group.

DCPDS data as of 05/31/2012

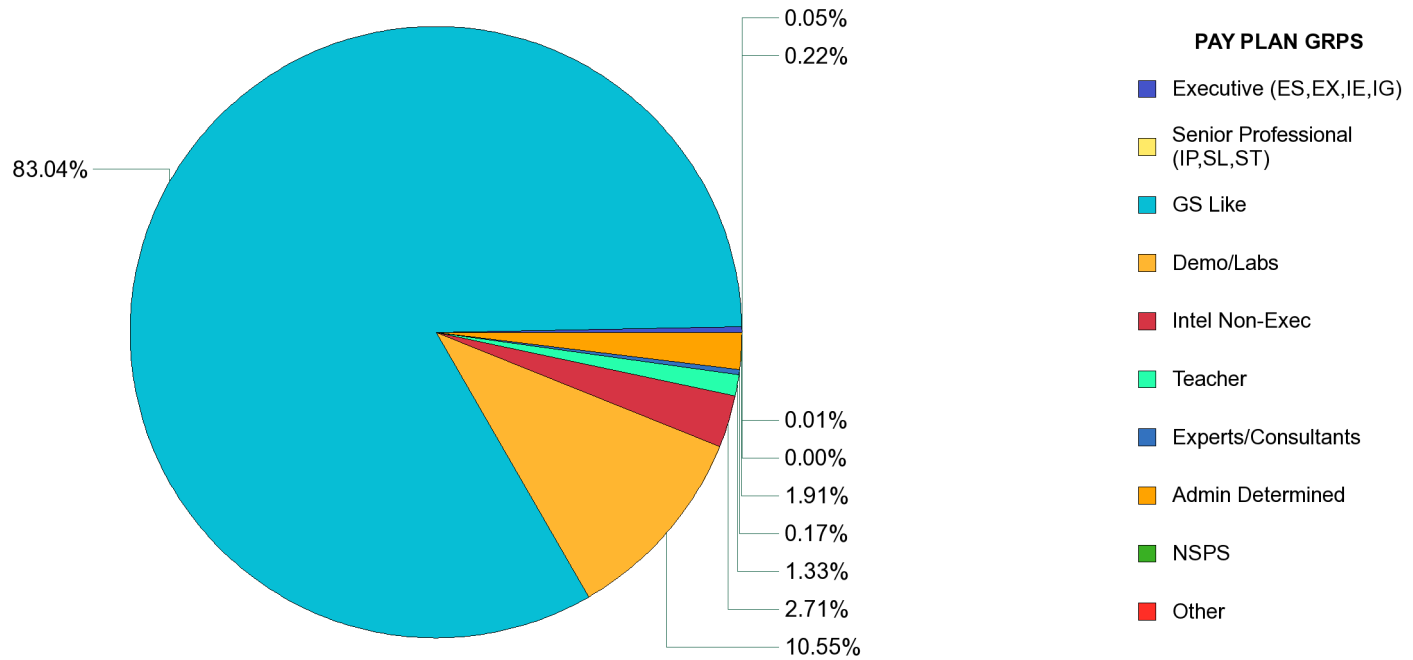
Blue Collar vs White Collar (Appropriated Fund)



COLLAR TYPE (OCC SERIES)	Total	% Total Appr Fund Population
BLUE COLLAR	147,310	18.89%
WHITE COLLAR	632,531	81.11%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

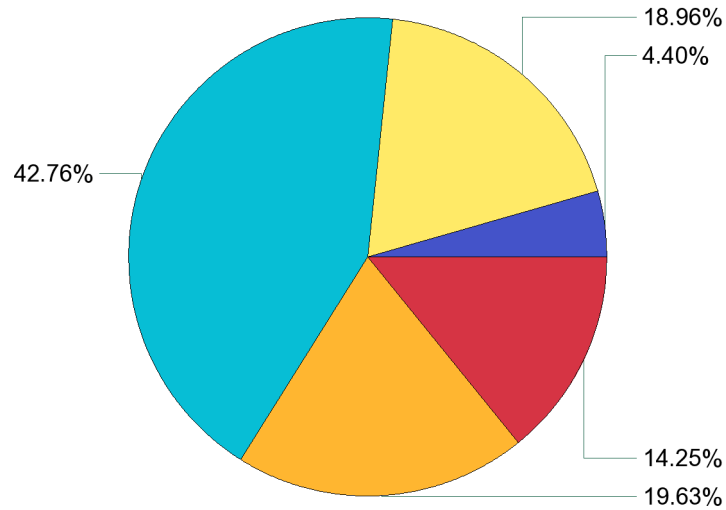
White Collar Employees (Appropriated Fund)



PAY PLAN GRPS	Total	% White Collar Population	% Total Appr Fund Population
Executive (ES,EX,IE,IG)	1,377	0.22%	0.18%
Senior Professional (IP,SL,ST)	300	0.05%	0.04%
GS Like	525,256	83.04%	67.35%
Demo/Labs	66,748	10.55%	8.56%
Intel Non-Exec	17,151	2.71%	2.20%
Teacher	8,436	1.33%	1.08%
Experts/Consultants	1,086	0.17%	0.14%
Admin Determined	12,106	1.91%	1.55%
NSPS	5	0.00%	0.00%
Other	66	0.01%	0.01%
Total	632,531	100.00%	81.11%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

White Collar General Schedule Equivalent Gx* Pay Plans (Appropriated Fund)



PAY PLAN GRPS (WHITE COLLAR)

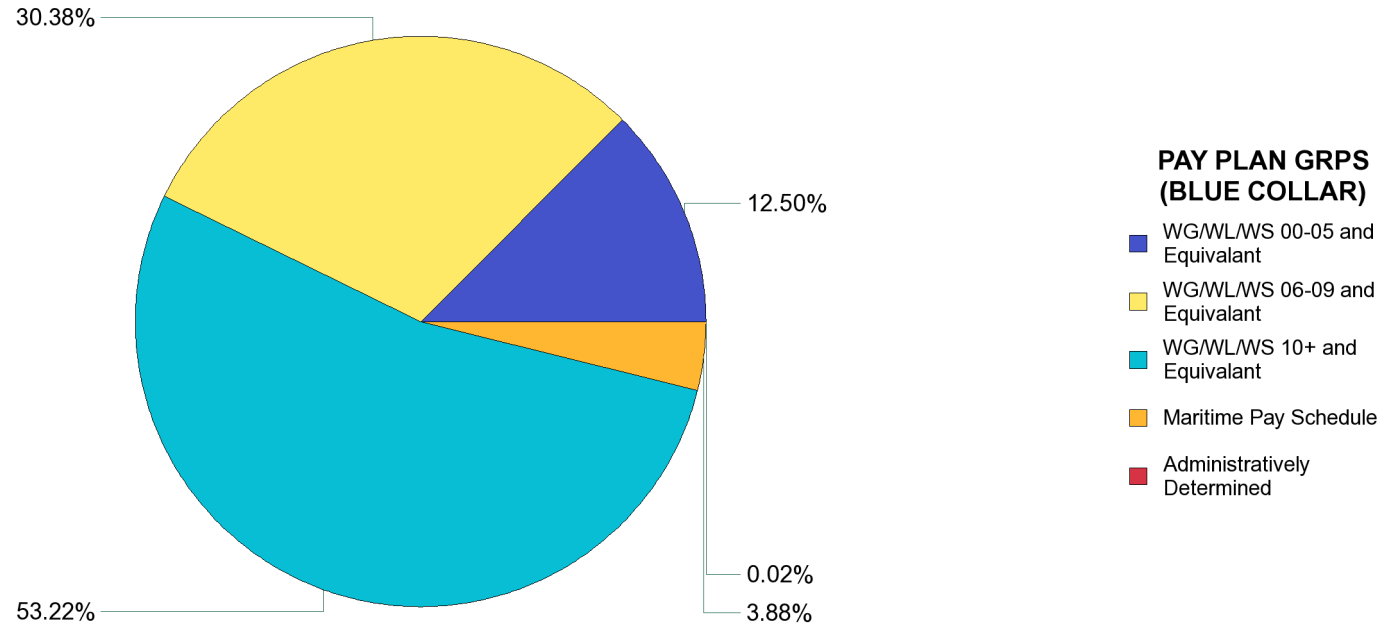
■ Gx 01-04
 ■ Gx 05-08
 ■ Gx 09-12
 ■ Gx 13-15
 ■ Other White Collar PP

PAY PLAN GRPS (WHITE COLLAR)	Total	% White Collar Population	% Total Appr Fund Population
Gx 01-04	27,810	4.40%	3.57%
Gx 05-08	119,913	18.96%	15.38%
Gx 09-12	270,499	42.76%	34.69%
Gx 13-15	124,159	19.63%	15.92%
Other White Collar PP	90,150	14.25%	11.56%
Total	632,531	100.00%	81.11%
Total Appropriated	779,841		

* Includes GS, GM GG, GL, GP, and GR Pay Plans

DCPDS data as of 05/31/2012

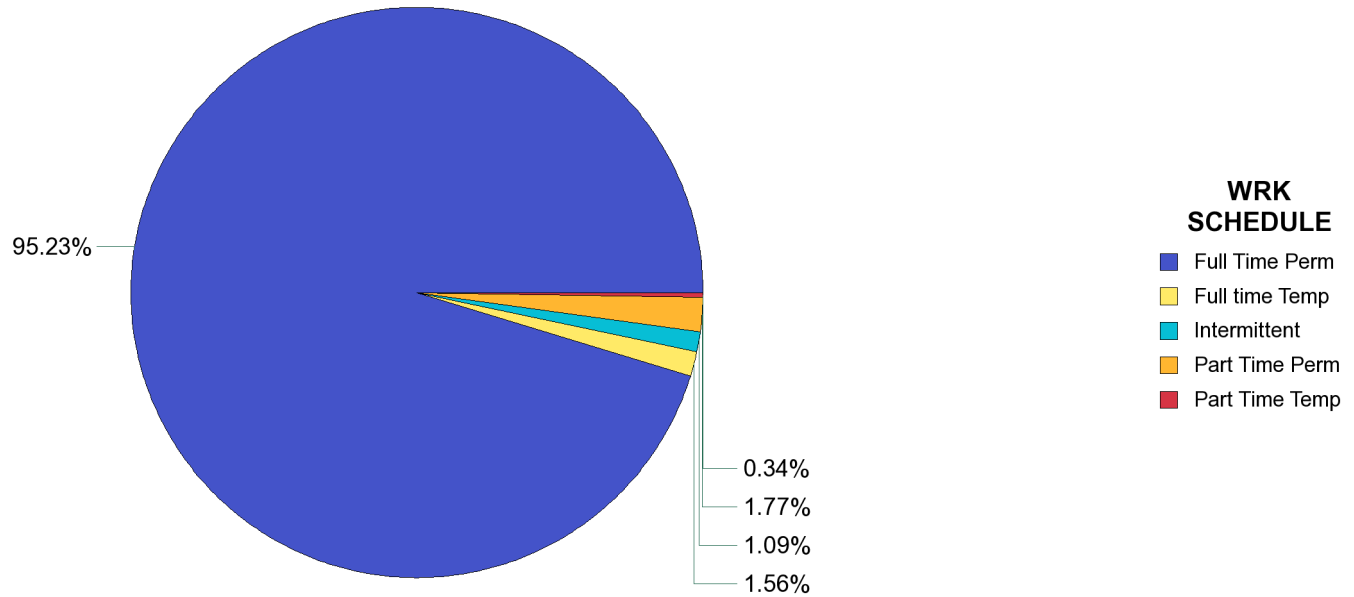
Blue Collar Employees (Appropriated Fund)



PAY PLAN GRPS (BLUE COLLAR)	Total	% Blue Collar Population	% Total Appr Fund Population
WG/WL/WS 00-05 and Equivalent	18,414	12.50%	2.36%
WG/WL/WS 06-09 and Equivalent	44,755	30.38%	5.74%
WG/WL/WS 10+ and Equivalent	78,392	53.22%	10.05%
Maritime Pay Schedule	5,714	3.88%	0.73%
Administratively Determined	35	0.02%	0.00%
Total	147,310	100.00%	18.89%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

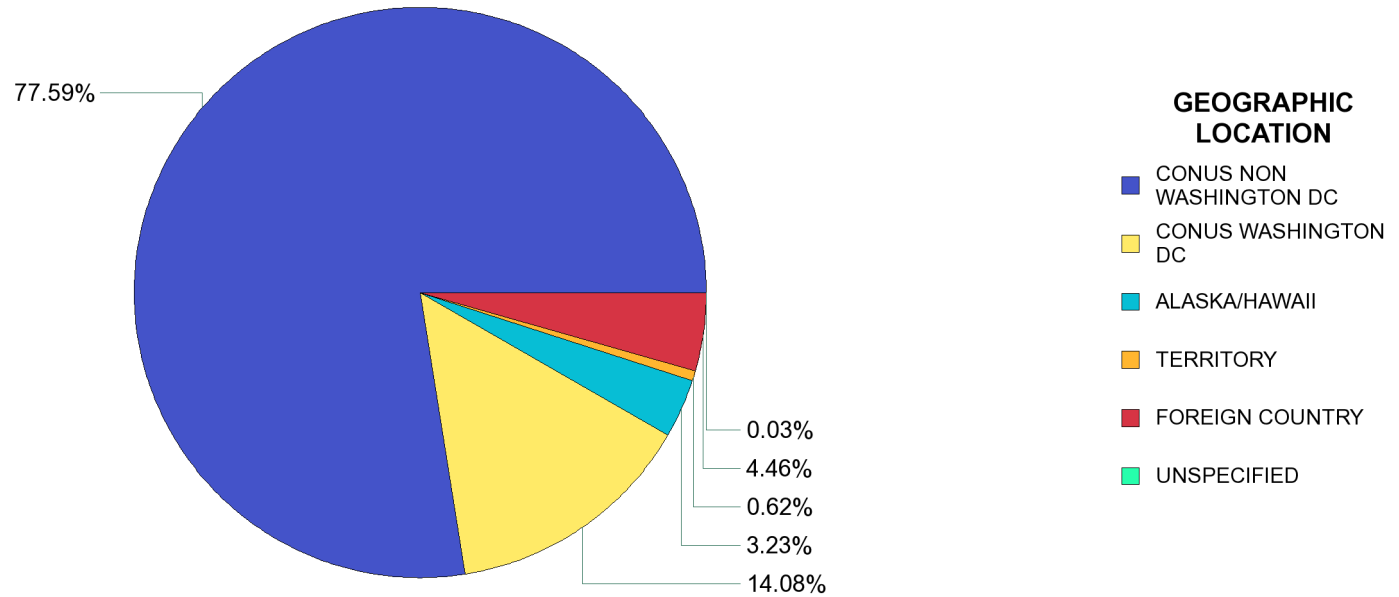
Work Schedule (Appropriated Fund)



WRK SCHEDULE	Total	% Total Appr Fund Population
Full Time Perm	742,666	95.23%
Full time Temp	12,179	1.56%
Intermittent	8,535	1.09%
Part Time Perm	13,830	1.77%
Part Time Temp	2,631	0.34%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

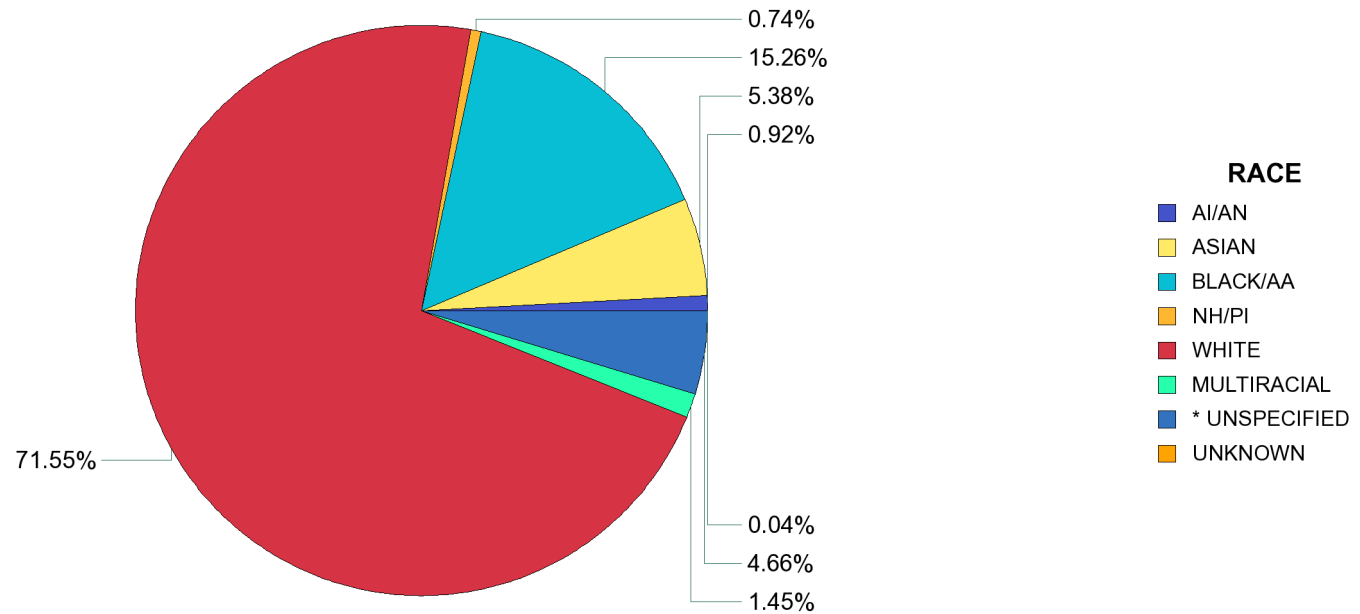
Geographic Location (Appropriated Fund)



GEOGRAPHIC LOCATION	Total	% Total Appr Fund Population
CONUS NON WASHINGTON DC	605,060	77.59%
CONUS WASHINGTON DC	109,780	14.08%
ALASKA/HAWAII	25,223	3.23%
TERRITORY	4,801	0.62%
FOREIGN COUNTRY	34,753	4.46%
UNSPECIFIED	224	0.03%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

General Workforce Demographics - Race (Appropriated Fund)

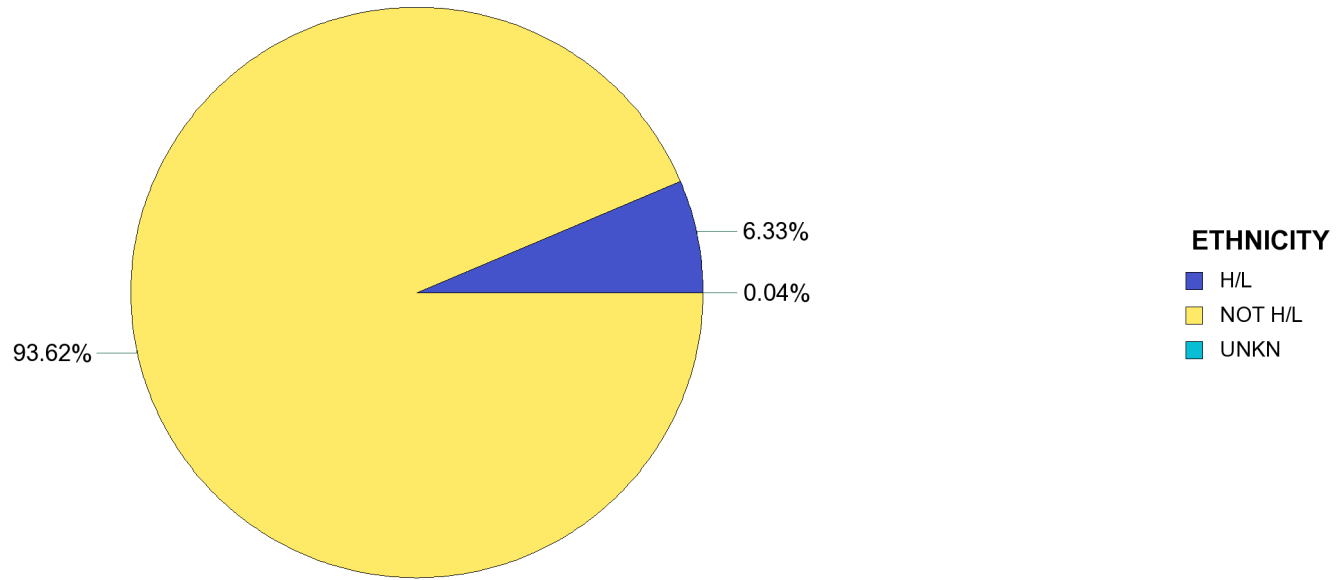


RACE	Total	% Total Appr Fund Population
AI/AN	7,168	0.92%
ASIAN	41,970	5.38%
BLACK/AA	119,003	15.26%
NH/PI	5,805	0.74%
WHITE	557,957	71.55%
MULTIRACIAL	11,276	1.45%
* UNSPECIFIED	36,329	4.66%
UNKNOWN	333	0.04%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

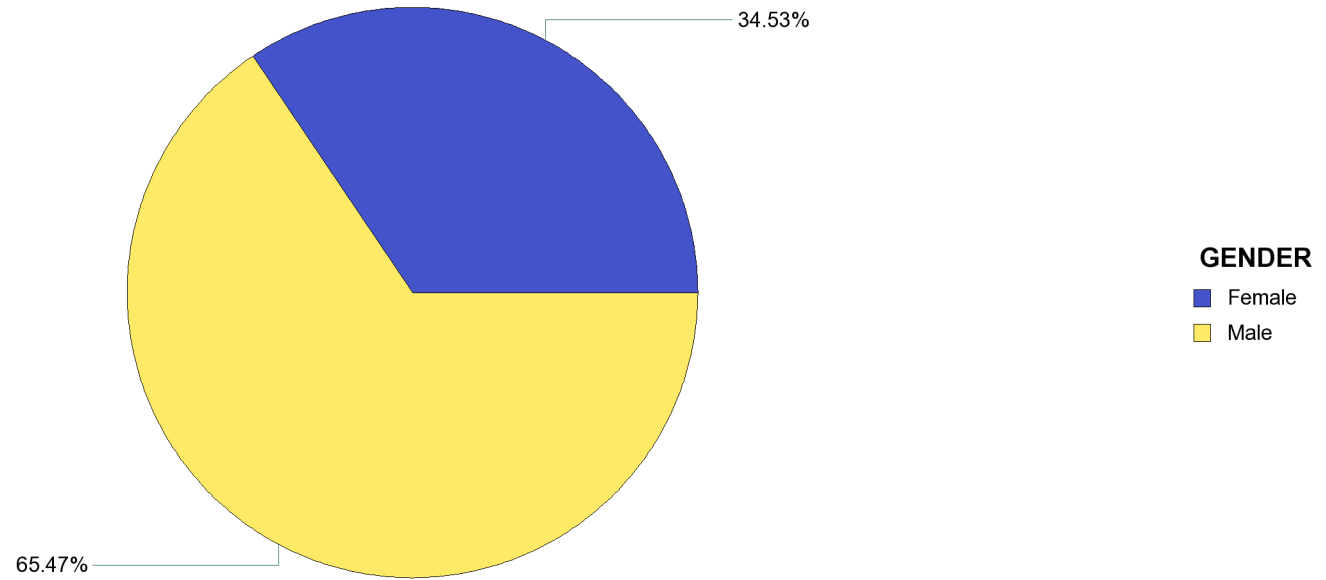
General Workforce Demographics - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% Total Appr Fund Population
H/L	49,385	6.33%
NOT H/L	730,123	93.62%
UNKN	333	0.04%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

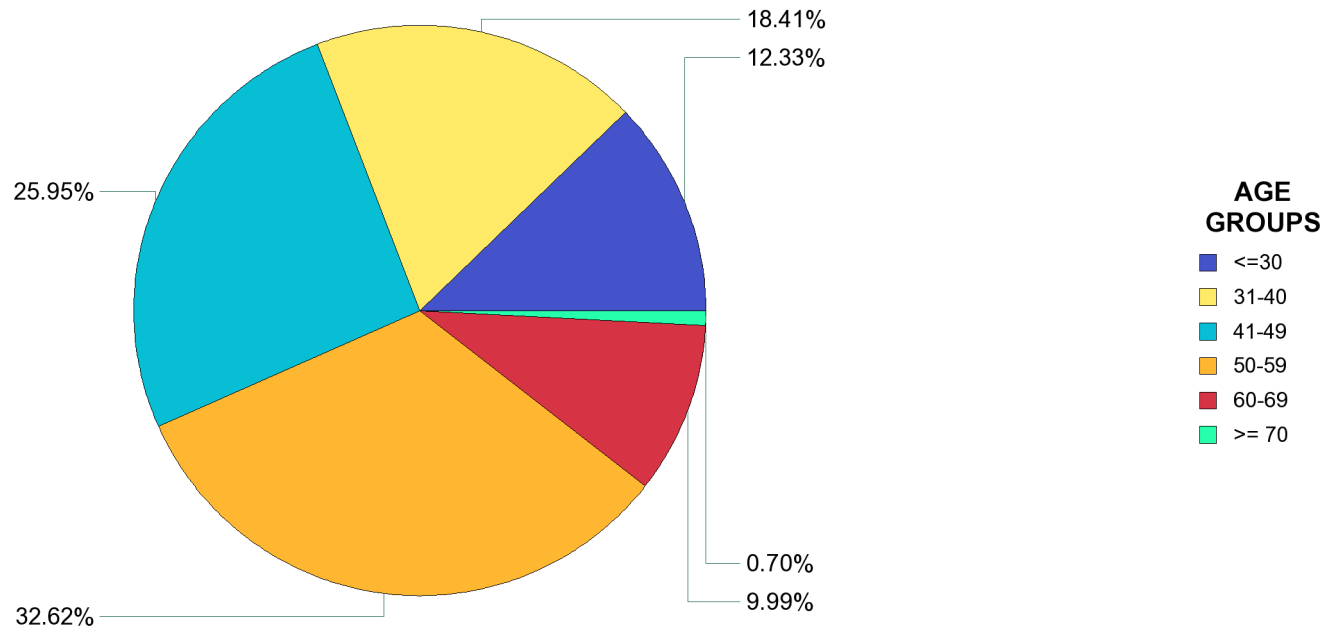
General Workforce Demographics - Gender (Appropriated Fund)



GENDER	Total	% Total Appr Fund Population
Female	269,293	34.53%
Male	510,548	65.47%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

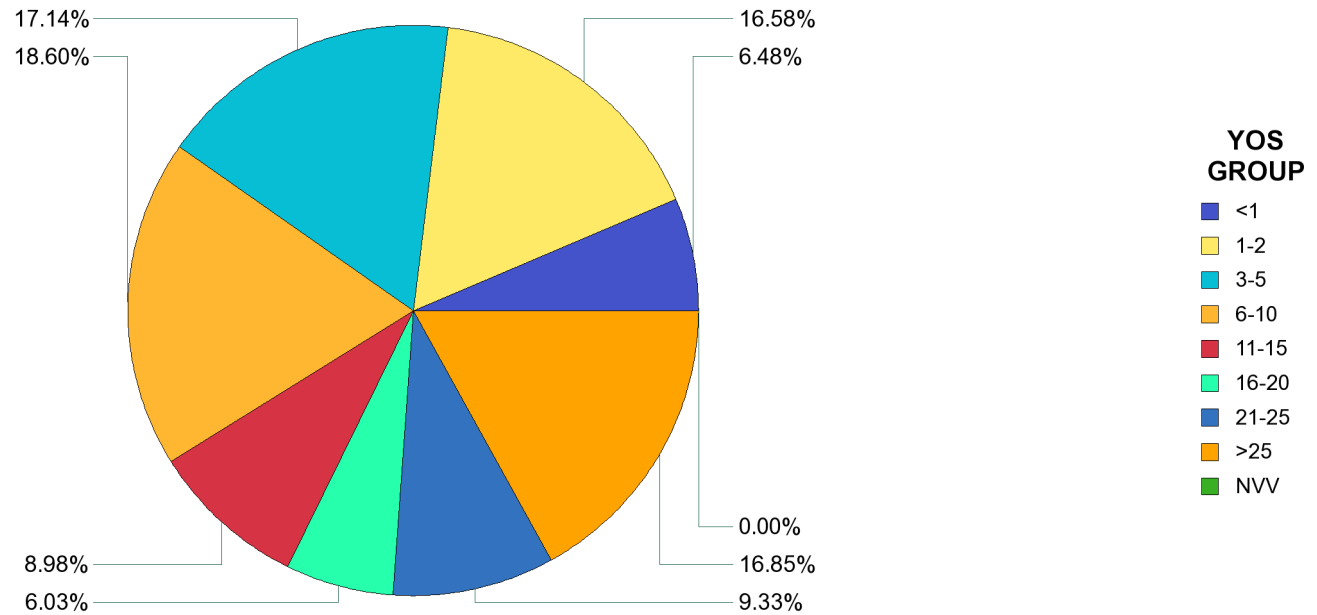
General Workforce Demographics - Age (Appropriated Fund)



AGE GROUPS	Total	% Total Appr Fund Population
<=30	96,123	12.33%
31-40	143,591	18.41%
41-49	202,402	25.95%
50-59	254,373	32.62%
60-69	77,899	9.99%
>= 70	5,453	0.70%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

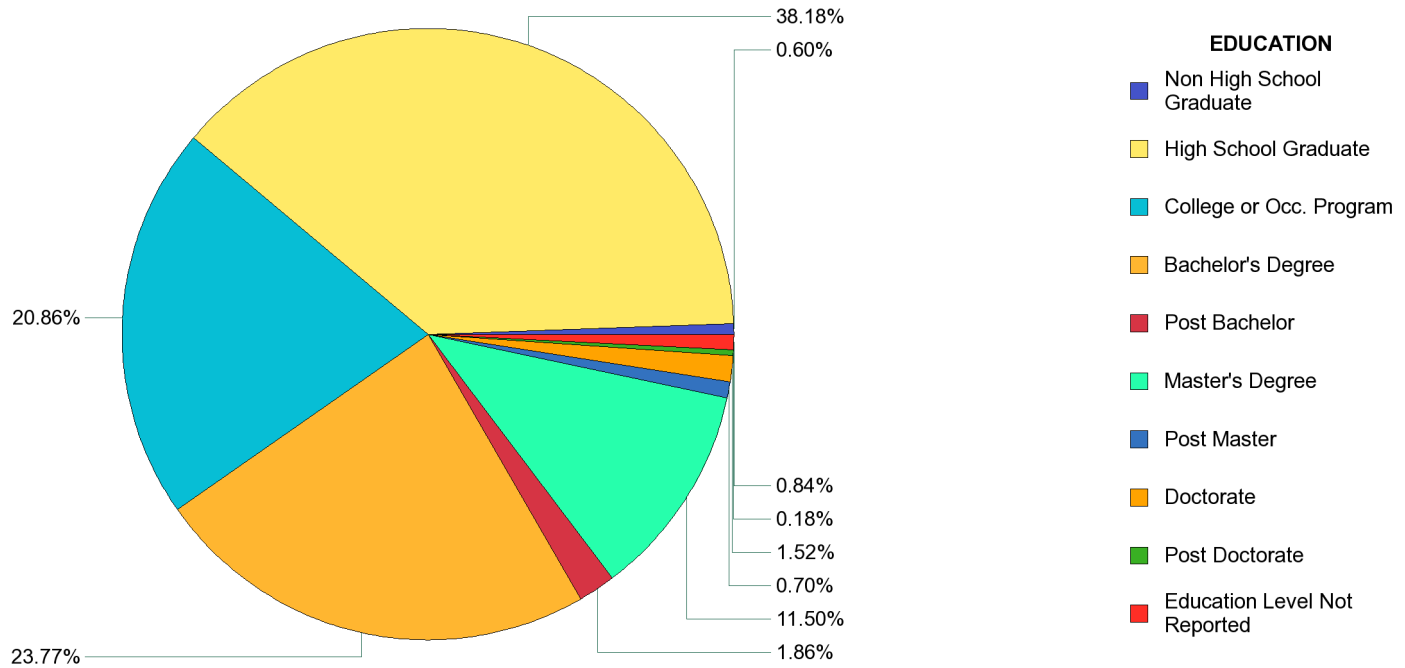
General Workforce Demographics - Years of Service (YOS) (Appropriated Fund)



YOS GROUP	Total	% Total Appr Fund Population
<1	50,568	6.48%
1-2	129,308	16.58%
3-5	133,660	17.14%
6-10	145,046	18.60%
11-15	70,058	8.98%
16-20	47,012	6.03%
21-25	72,756	9.33%
>25	131,418	16.85%
NVV	15	0.00%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

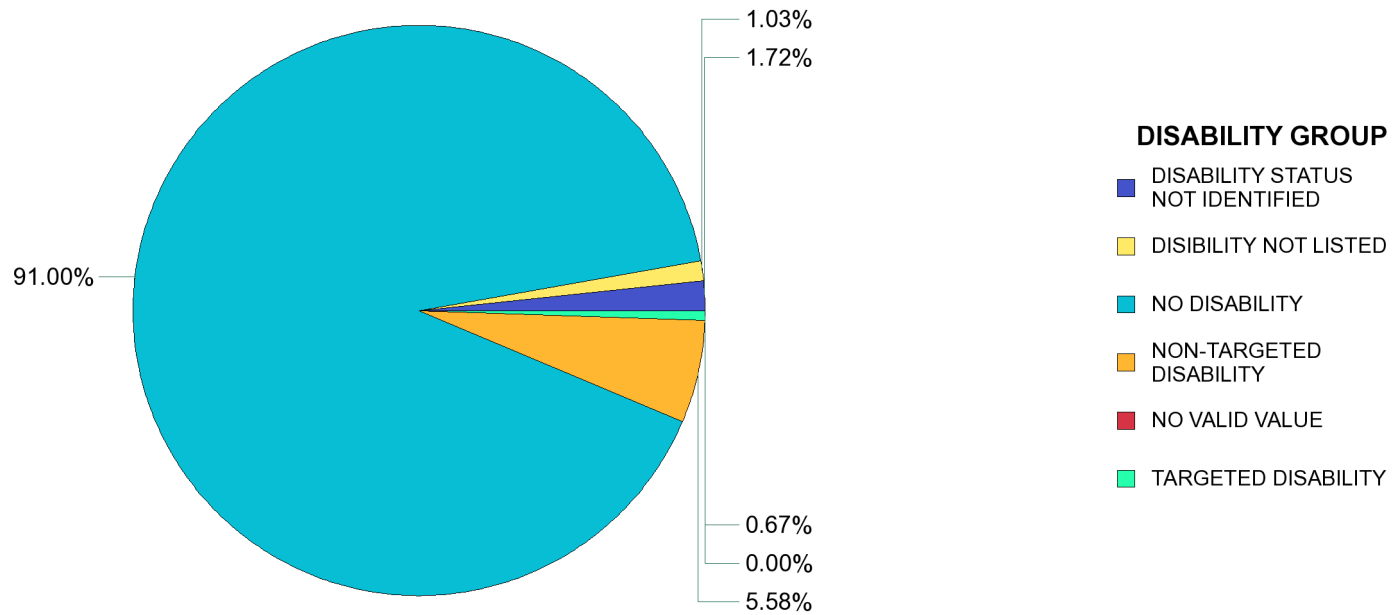
Education Levels (Appropriated Fund)



EDUCATION	Total	% Total Appr Fund Population
Non High School Graduate	4,646	0.60%
High School Graduate	297,742	38.18%
College or Occ. Program	162,644	20.86%
Bachelor's Degree	185,384	23.77%
Post Bachelor	14,470	1.86%
Master's Degree	89,699	11.50%
Post Master	5,470	0.70%
Doctorate	11,864	1.52%
Post Doctorate	1,377	0.18%
Education Level Not Reported	6,545	0.84%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

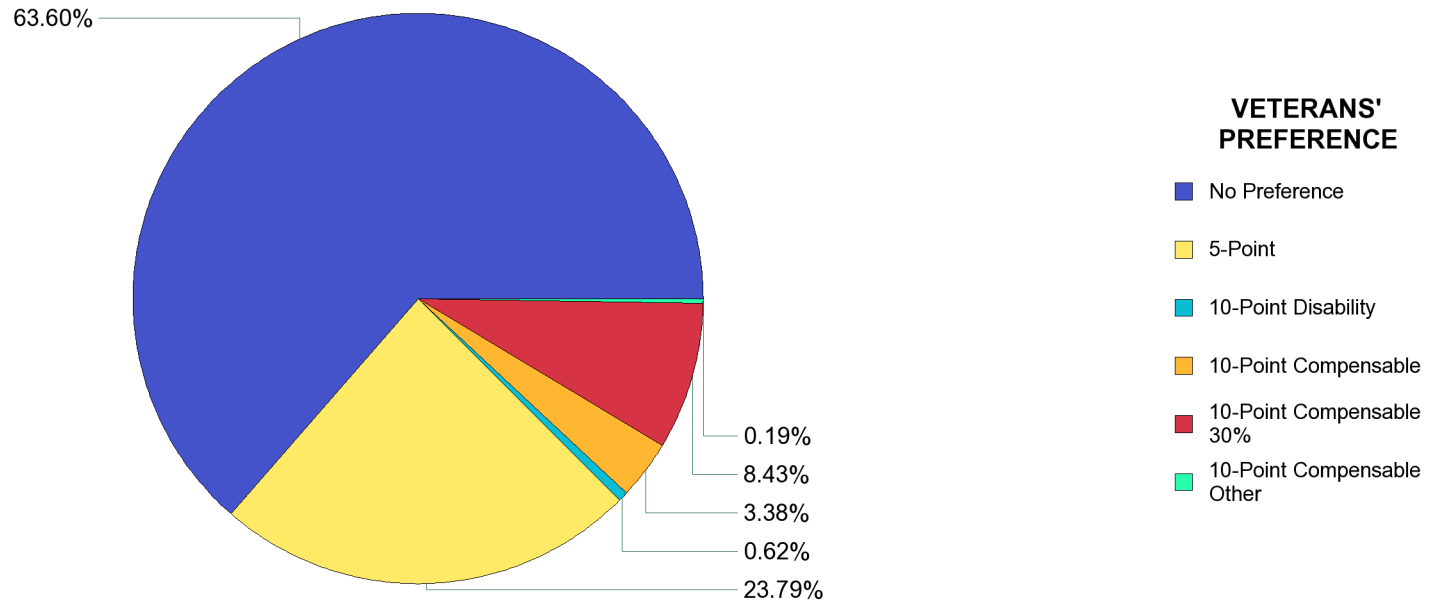
Disability Designation (Appropriated Fund)



DISABILITY GROUP	Total	% Total Appr Fund Population
DISABILITY STATUS NOT IDENTIFIED	13,420	1.72%
DISABILITY NOT LISTED	8,023	1.03%
NO DISABILITY	709,649	91.00%
NON-TARGETED DISABILITY	43,505	5.58%
NO VALID VALUE	3	0.00%
TARGETED DISABILITY	5,241	0.67%
Total	779,841	100.00%

DCPDS data as of 05/31/2012

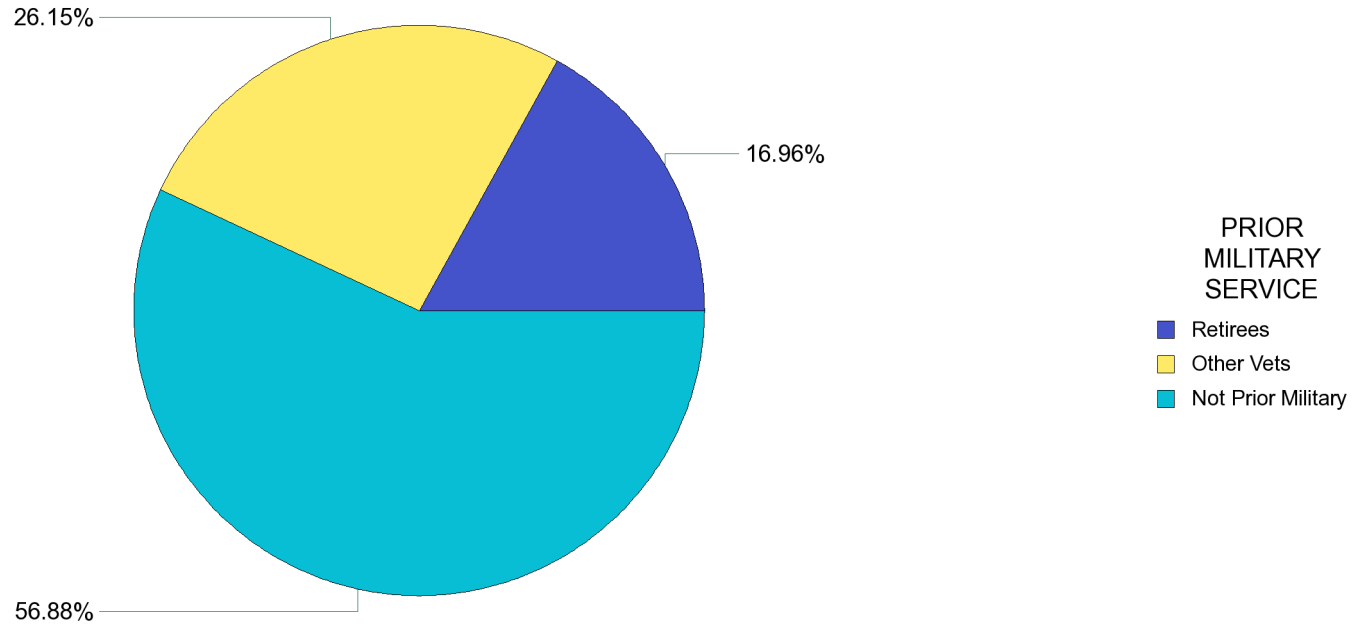
Veterans' Preference by Component (Appropriated Fund)



	No Preference	% Of Total Component	5-Point	% Of Total Component	10-Point Disability	% Of Total Component	10-Point Compensable	% Of Total Component	10-Point Compensable 30%	% Of Total Component	10-Point Compensable Other	% Of Total Component	Total DoD Civ
Army	149,996	58.42%	64,455	25.10%	1,875	0.73%	10,654	4.15%	29,161	11.36%	607	0.24%	256,748
Navy	127,493	63.55%	51,124	25.48%	1,237	0.62%	5,870	2.93%	14,607	7.28%	281	0.14%	200,612
Air Force	78,349	51.90%	49,750	32.95%	1,069	0.71%	6,799	4.50%	14,737	9.76%	264	0.17%	150,968
DoD AGY/ACT	82,776	72.55%	20,108	17.62%	618	0.54%	3,023	2.65%	7,255	6.36%	321	0.28%	114,101
National Guard	57,331	99.86%	76	0.13%	0	0.00%	1	0.00%	4	0.01%	0	0.00%	57,412
Grand Total	495,945	63.60%	185,513	23.79%	4,799	0.62%	26,347	3.38%	65,764	8.43%	1,473	0.19%	779,841

DCPDS data as of 05/31/2012

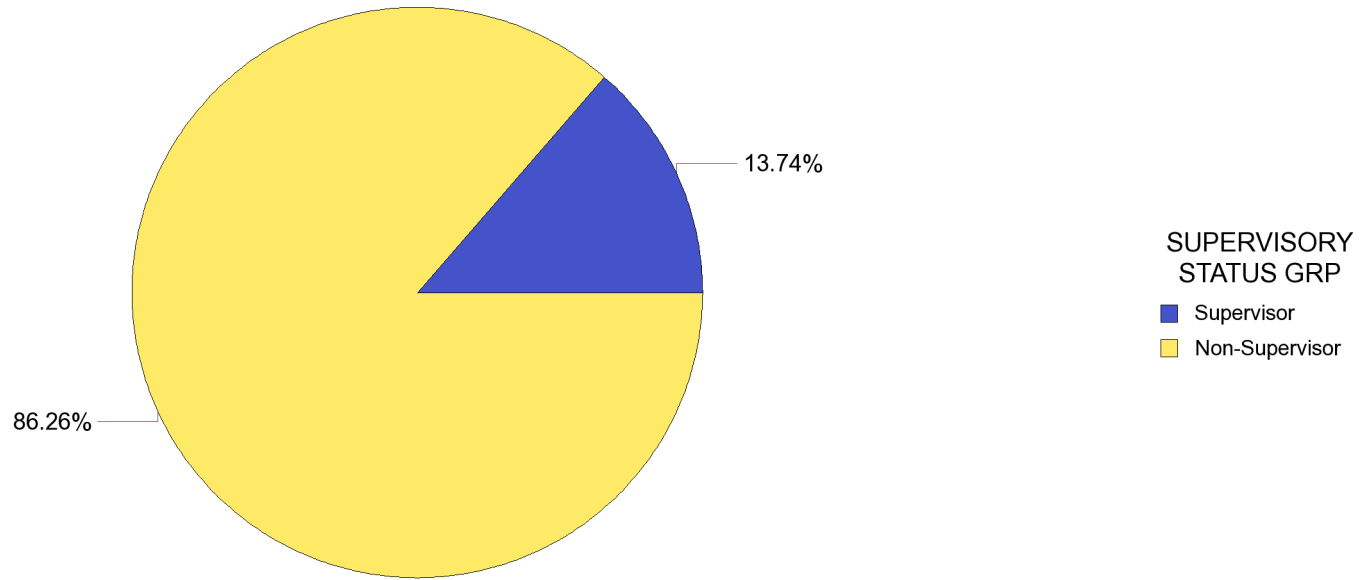
Prior Military Service by Component (Appropriated Fund)



COMPONENT	Retirees	% Of Total Component	Other Vets	% Of Total Component	Not Prior Military	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	46,200	17.99%	79,315	30.89%	131,233	51.11%	256,748	32.92%
Navy	35,207	17.55%	50,447	25.15%	114,958	57.30%	200,612	25.72%
Air Force	37,872	25.09%	49,089	32.52%	64,007	42.40%	150,968	19.36%
DoD AGY/ACT	13,017	11.41%	25,109	22.01%	75,975	66.59%	114,101	14.63%
National Guard					57,412	100.00%	57,412	7.36%
Sum:	132,296	16.96%	203,960	26.15%	443,585	56.88%	779,841	100.00%

DCPDS data as of 05/31/2012

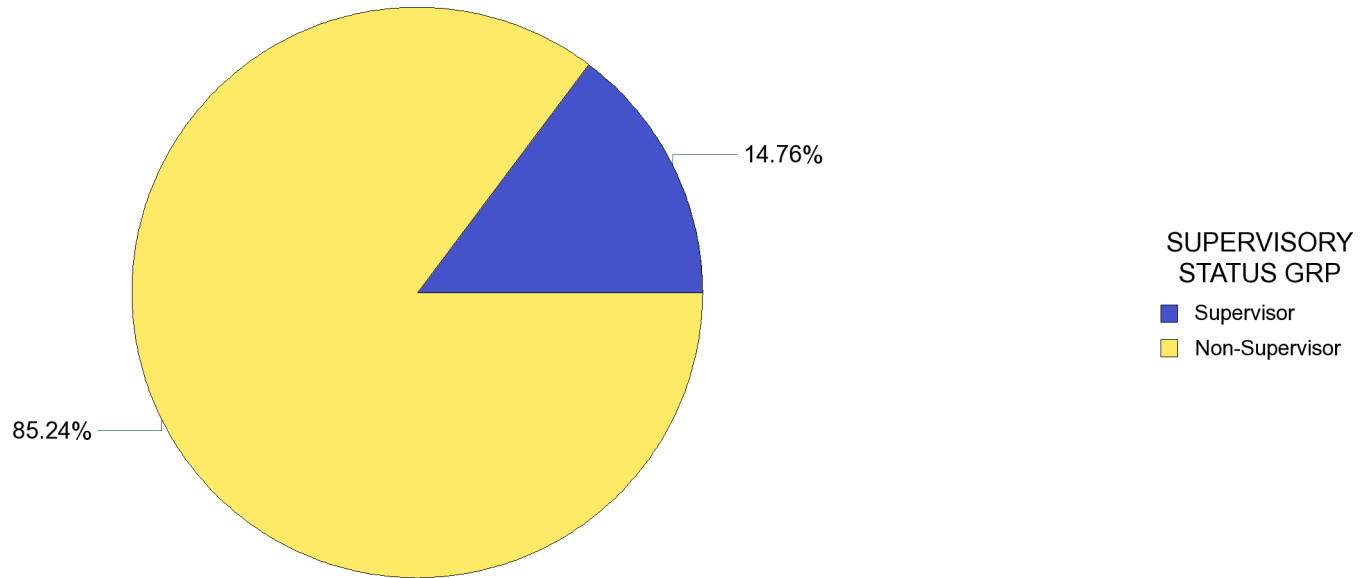
Supervisor Status by Component (Appropriated Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	32,607	12.70%	224,141	87.30%	256,748	32.92%
Navy	27,434	13.68%	173,178	86.32%	200,612	25.72%
Air Force	23,535	15.59%	127,433	84.41%	150,968	19.36%
DoD AGY/ACT	13,611	11.93%	100,490	88.07%	114,101	14.63%
National Guard	9,988	17.40%	47,424	82.60%	57,412	7.36%
Total	107,175	13.74%	672,666	86.26%	779,841	100.00%

DCPDS data as of 05/31/2012

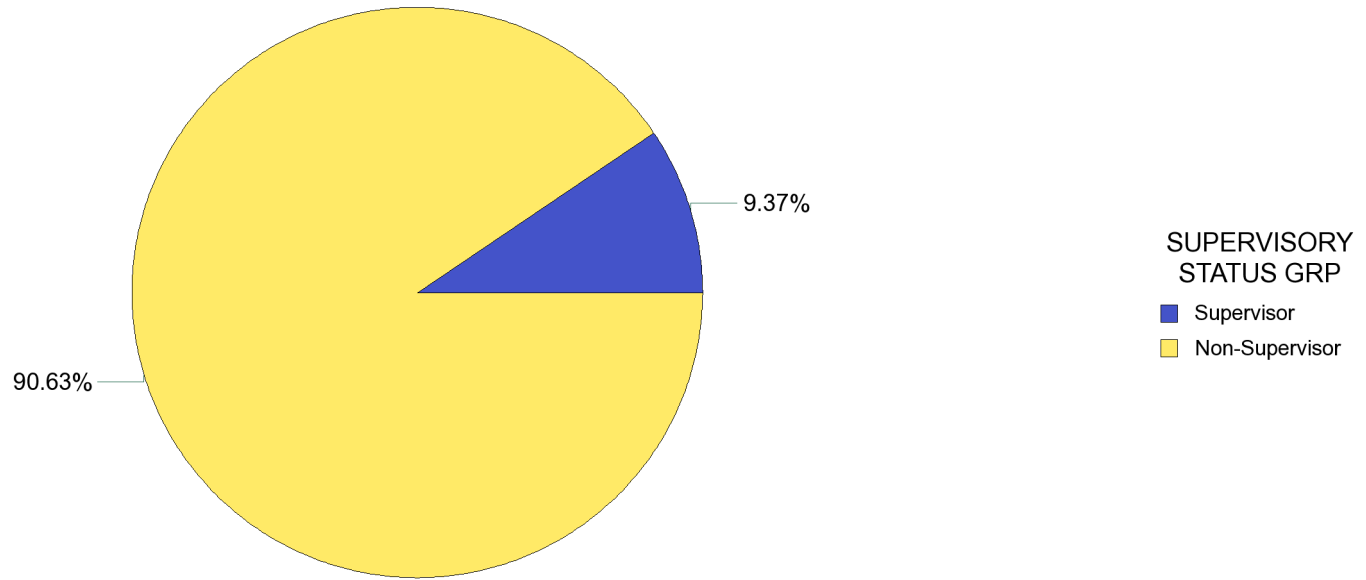
White Collar Supervisor Status by Component (Appr Fund)



COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	30,429	13.71%	191,497	86.29%	221,926	28.46%
Navy	23,577	14.77%	136,005	85.23%	159,582	20.46%
Air Force	19,756	16.86%	97,434	83.14%	117,190	15.03%
DoD AGY/ACT	13,150	12.61%	91,106	87.39%	104,256	13.37%
National Guard	6,458	21.83%	23,119	78.17%	29,577	3.79%
Total	93,370	14.76%	539,161	85.24%	632,531	81.11%

DCPDS data as of 05/31/2012

Blue Collar Supervisor Status by Component (Appr Fund)

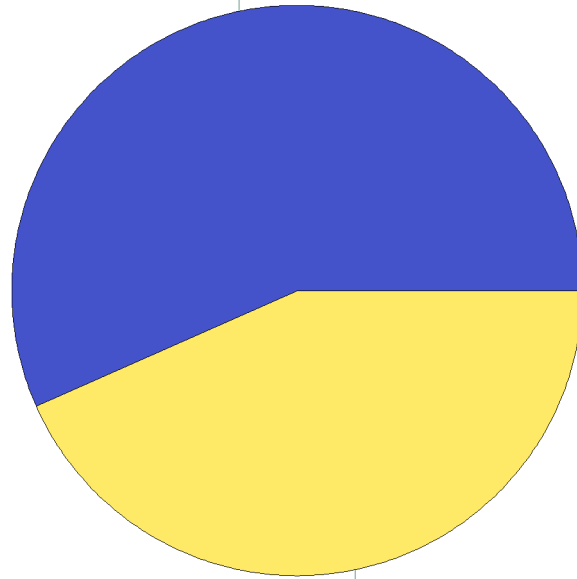


COMPONENT	Supervisor	% Of Total Component	Non-Supervisor	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	2,178	6.25%	32,644	93.75%	34,822	4.47%
Navy	3,857	9.40%	37,173	90.60%	41,030	5.26%
Air Force	3,779	11.19%	29,999	88.81%	33,778	4.33%
DoD AGY/ACT	461	4.68%	9,384	95.32%	9,845	1.26%
National Guard	3,530	12.68%	24,305	87.32%	27,835	3.57%
Total	13,805	9.37%	133,505	90.63%	147,310	18.89%

DCPDS data as of 05/31/2012

Bargaining Unit Status by Component (Appropriated Fund)

56.54%



43.46%

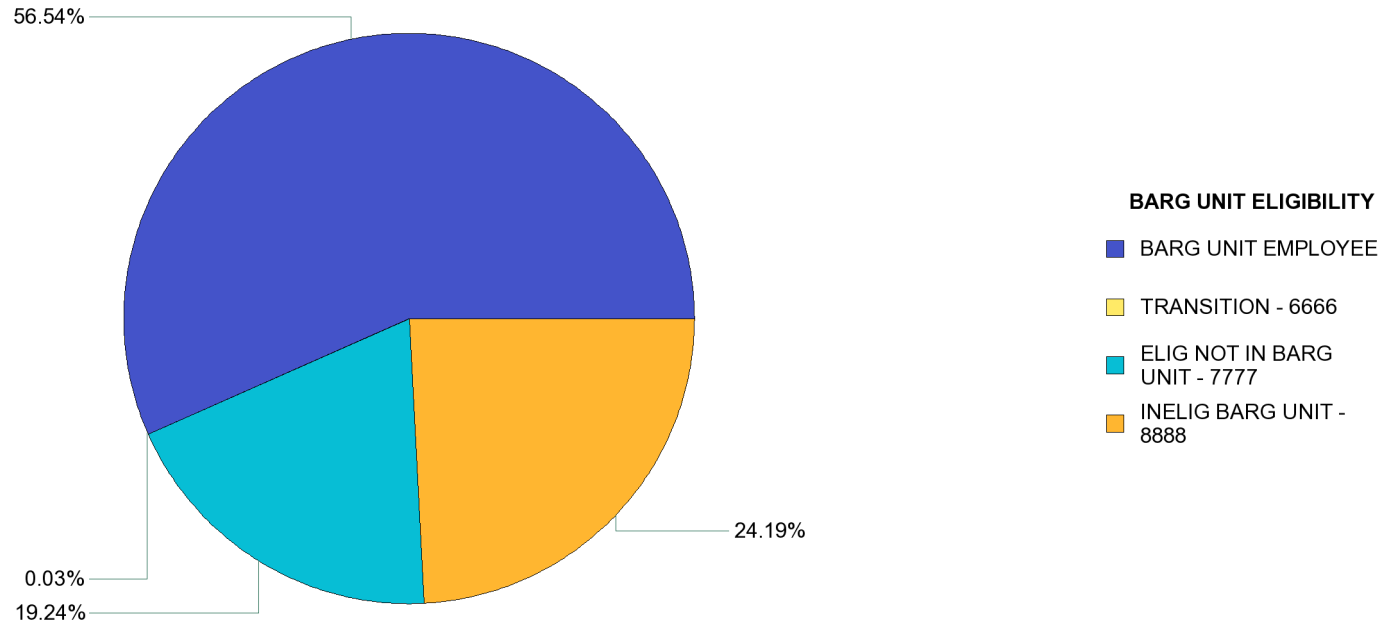
BARGAINING UNIT INDICATOR

- BARG UNIT EMPLOYEE
- NON-BARG UNIT EMPLOYEE

COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,934	56.84%	110,814	43.16%	256,748	32.92%
Navy	100,827	50.26%	99,785	49.74%	200,612	25.72%
Air Force	89,013	58.96%	61,955	41.04%	150,968	19.36%
DoD AGY/ACT	66,820	58.56%	47,281	41.44%	114,101	14.63%
National Guard	38,306	66.72%	19,106	33.28%	57,412	7.36%
Total:	440,900	56.54%	338,941	43.46%	779,841	100.00%

DCPDS data as of 05/31/2012

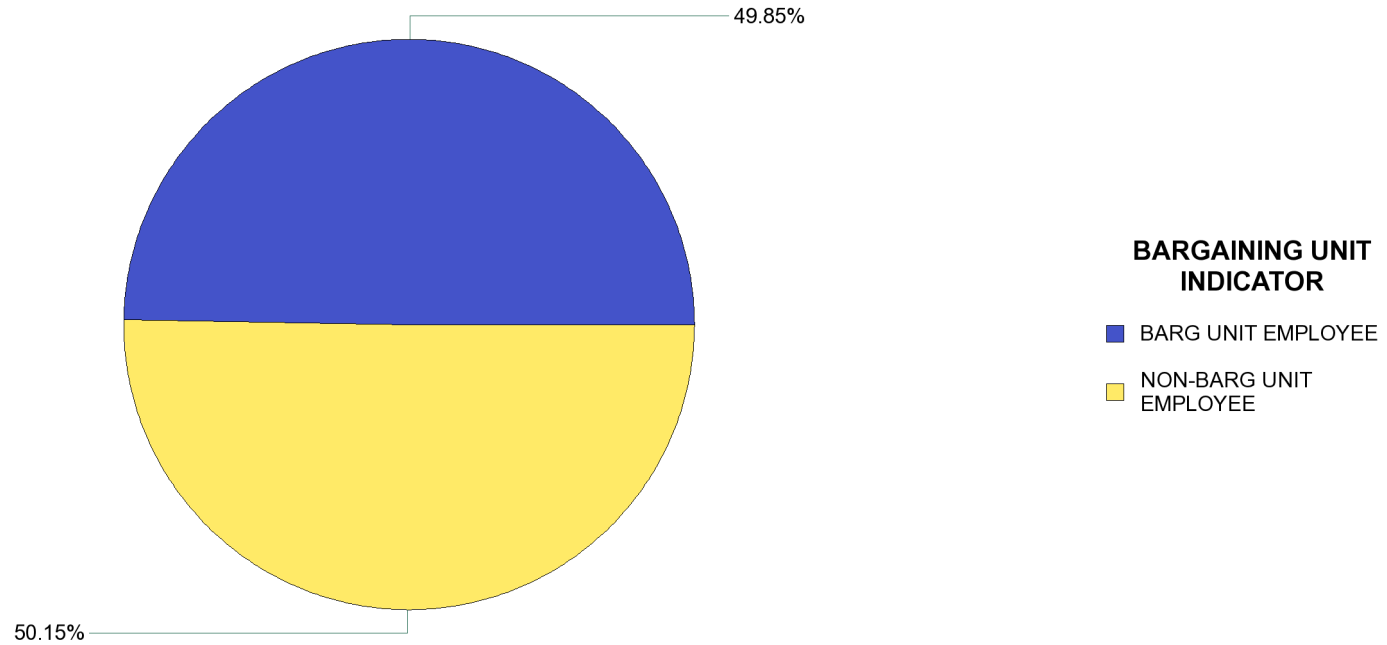
Bargaining Unit Eligibility Status by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	TRANSITION - 6666	% Of Total Component	ELIG NOT IN BARG UNIT - 7777	% Of Total Component	INELIG BARG UNIT - 8888	% Of Total Component	# DoD Civilians	% DoD Civilians
Army	145,934	56.84%	96	0.04%	56,828	22.13%	53,890	20.99%	256,748	32.92%
Navy	100,827	50.26%	123	0.06%	48,626	24.24%	51,036	25.44%	200,612	25.72%
Air Force	89,013	58.96%			19,933	13.20%	42,022	27.84%	150,968	19.36%
DoD AGY/ACT	66,820	58.56%			19,358	16.97%	27,923	24.47%	114,101	14.63%
National Guard	38,306	66.72%			5,298	9.23%	13,808	24.05%	57,412	7.36%
Total:	440,900	56.54%	219	0.03%	150,043	19.24%	188,679	24.19%	779,841	100.00%

DCPDS data as of 05/31/2012

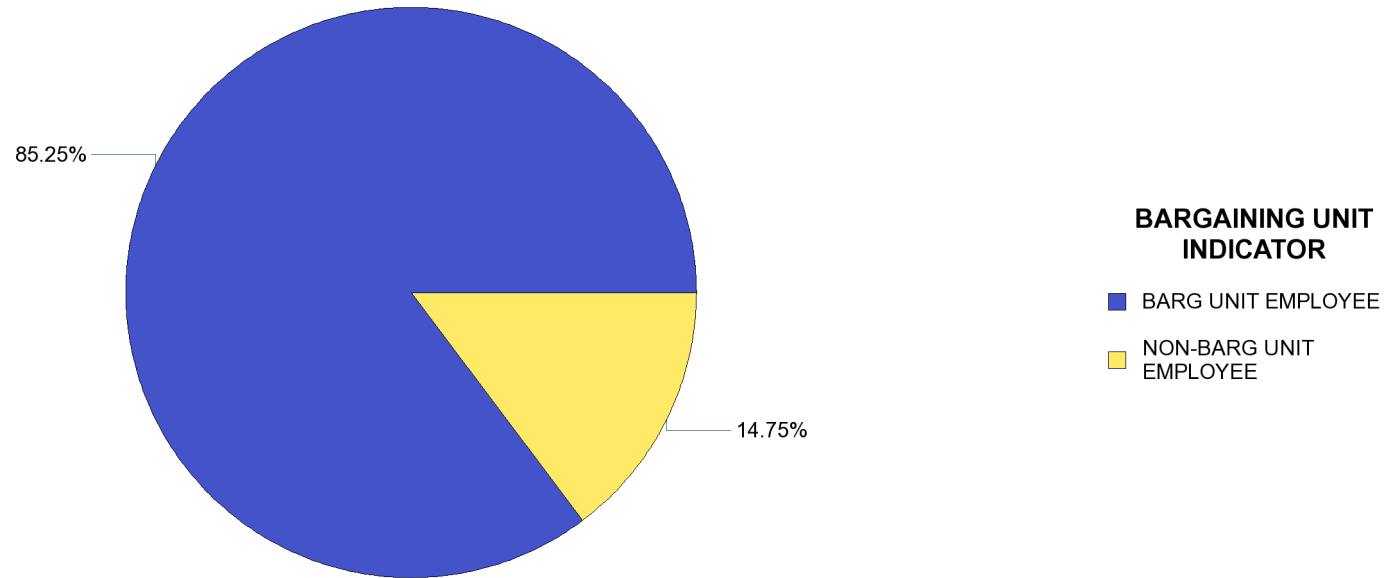
Bargaining Unit Status White Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# White Collar	# Component	% White Collar: Component	% White Collar: Total Appr Fund
Army	115,610	52.09%	106,316	47.91%	221,926	256,748	86.44%	28.46%
Navy	64,679	40.53%	94,903	59.47%	159,582	200,612	79.55%	20.46%
Air Force	59,525	50.79%	57,665	49.21%	117,190	150,968	77.63%	15.03%
DoD AGY/ACT	58,586	56.19%	45,670	43.81%	104,256	114,101	91.37%	13.37%
National Guard	16,924	57.22%	12,653	42.78%	29,577	57,412	51.52%	3.79%
Total White Collar:	315,324	49.85%	317,207	50.15%	632,531			81.11%
Total Appr Emp	440,900	56.54%	338,941	43.46%		779,841		

DCPDS data as of 05/31/2012

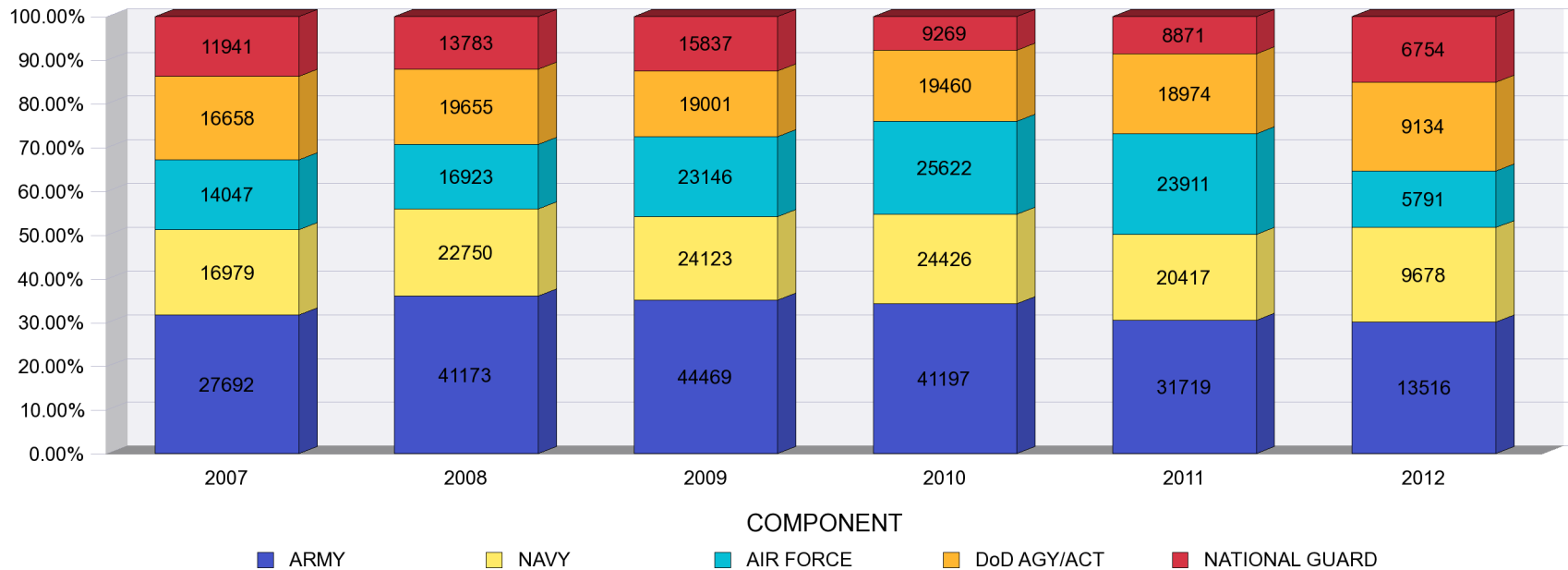
Bargaining Unit Status Blue Collar by Component (Appr Fund)



COMPONENT	BARG UNIT EMPLOYEE	% Of Total Component	NON-BARG UNIT EMPLOYEE	% Of Total Component	# Blue Collar	# Component	% Blue Collar: Component	% Blue Collar: Total Appr Fund
Army	30,324	87.08%	4,498	12.92%	34,822	256,748	13.56%	4.47%
Navy	36,148	88.10%	4,882	11.90%	41,030	200,612	20.45%	5.26%
Air Force	29,488	87.30%	4,290	12.70%	33,778	150,968	22.37%	4.33%
DoD AGY/ACT	8,234	83.64%	1,611	16.36%	9,845	114,101	8.63%	1.26%
National Guard	21,382	76.82%	6,453	23.18%	27,835	57,412	48.48%	3.57%
Total Blue Collar:	125,576	85.25%	21,734	14.75%	147,310			18.89%
Total Appr Emp	440,900	56.54%	338,941	43.46%		779,841		

DCPDS data as of 05/31/2012

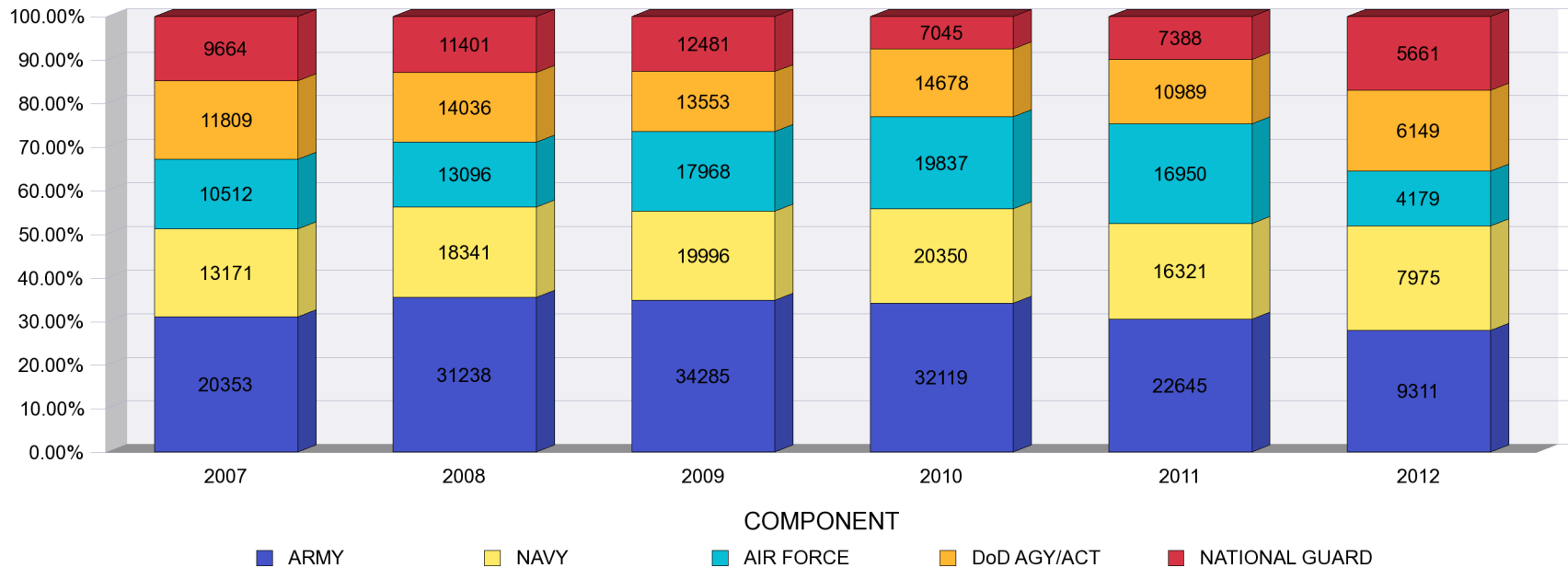
Appointment Actions (1XX) by Fiscal Year (Appropriated Fund)



COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	27,692	31.71%	41,173	36.03%	44,469	35.13%	41,197	34.34%	31,719	30.53%	13,516	30.12%	199,766	33.47%
NAVY	16,979	19.45%	22,750	19.91%	24,123	19.06%	24,426	20.36%	20,417	19.65%	9,678	21.57%	118,373	19.83%
AIR FORCE	14,047	16.09%	16,923	14.81%	23,146	18.29%	25,622	21.36%	23,911	23.02%	5,791	12.91%	109,440	18.33%
DoD AGY/ACT	16,658	19.08%	19,655	17.20%	19,001	15.01%	19,460	16.22%	18,974	18.26%	9,134	20.36%	102,882	17.24%
NATIONAL GUARD	11,941	13.68%	13,783	12.06%	15,837	12.51%	9,269	7.73%	8,871	8.54%	6,754	15.05%	66,455	11.13%
*TOTAL	87,317	100.00%	114,284	100.00%	126,576	100.00%	119,974	100.00%	103,892	100.00%	44,873	100.00%	596,916	100.00%

DCPDS data as of 05/31/2012

New Hires to the Federal Government by Fiscal Year (Appr Fund)

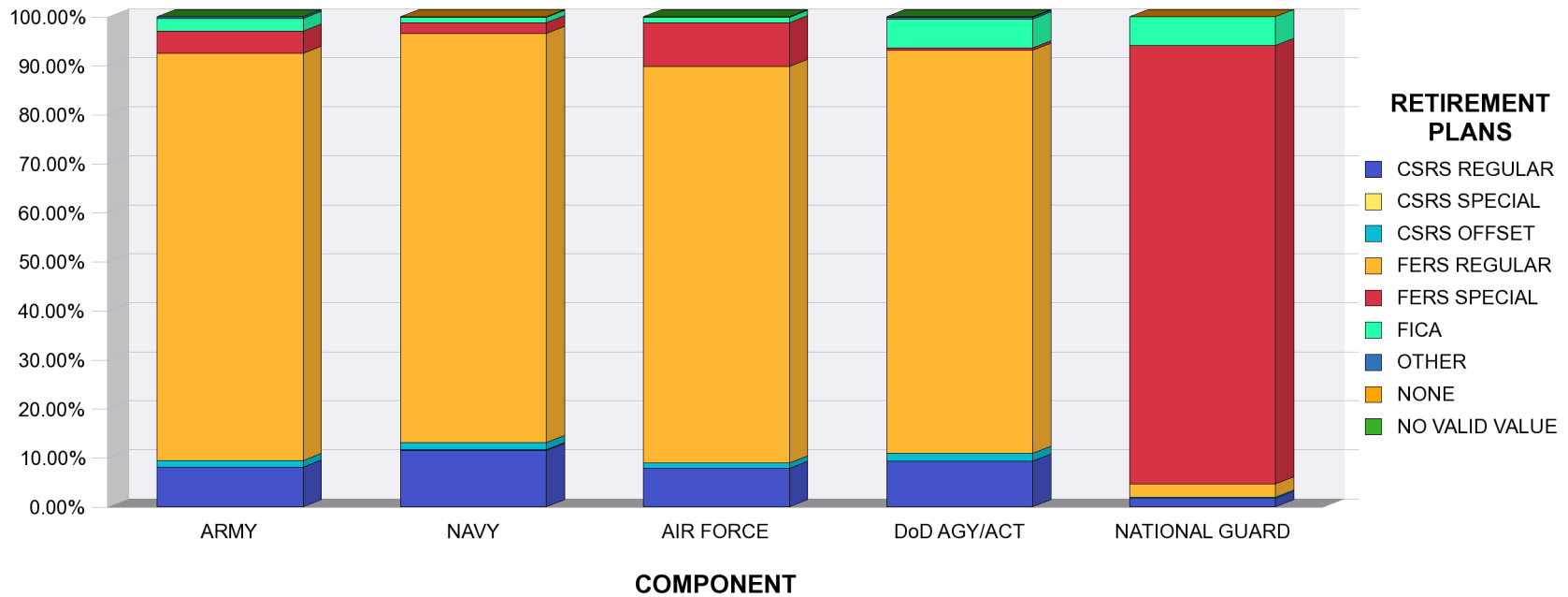


NEW HIRES	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	20,353	31.07%	31,238	35.45%	34,285	34.88%	32,119	34.16%	22,645	30.48%	9,311	27.98%	149,951	33.07%
NAVY	13,171	20.11%	18,341	20.82%	19,996	20.35%	20,350	21.64%	16,321	21.97%	7,975	23.97%	96,154	21.20%
AIR FORCE	10,512	16.05%	13,096	14.86%	17,968	18.28%	19,837	21.10%	16,950	22.82%	4,179	12.56%	82,542	18.20%
DoD AGY/ACT	11,809	18.03%	14,036	15.93%	13,553	13.79%	14,678	15.61%	10,989	14.79%	6,149	18.48%	71,214	15.70%
NATIONAL GUARD	9,664	14.75%	11,401	12.94%	12,481	12.70%	7,045	7.49%	7,388	9.94%	5,661	17.01%	53,640	11.83%
*TOTAL	65,509	100.00%	88,112	100.00%	98,283	100.00%	94,029	100.00%	74,293	100.00%	33,275	100.00%	453,501	100.00%

DCPDS data as of 05/31/2012

*Total: Service Computation Date (Civilian) = Nature of Action Effective Date - New Hires to the Federal Government

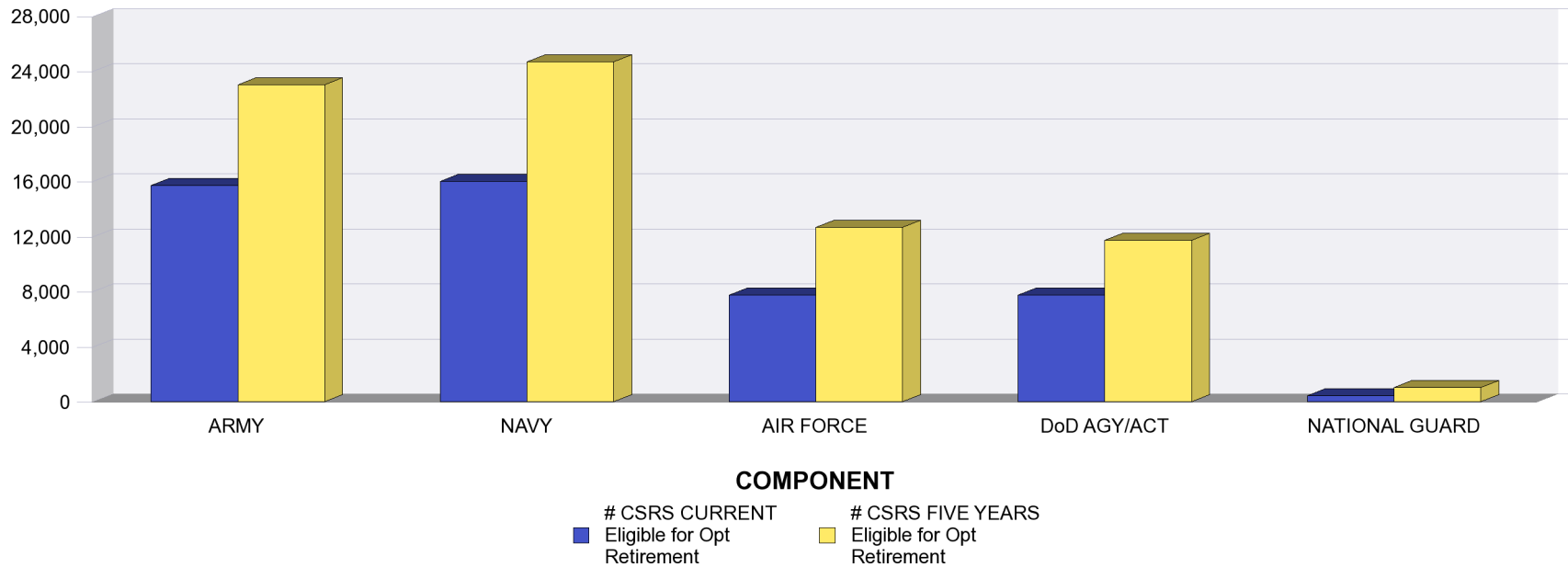
DoD Retirement Plans (Appropriated Fund)



RETIREMENT PLANS	ARMY	% COMP	NAVY	% COMP	AIR FORCE	% COMP	DoD AGY/ACT	% COMP	NATIONAL GUARD	% COMP	TOTAL	% TOTAL
CSRS REGULAR	20,581	8.02%	23,092	11.51%	11,804	7.82%	10,554	9.25%	964	1.68%	66,995	8.59%
CSRS SPECIAL	70	0.03%	107	0.05%	63	0.04%	14	0.01%	1	0.00%	255	0.03%
CSRS OFFSET	3,346	1.30%	2,975	1.48%	1,561	1.03%	1,801	1.58%	117	0.20%	9,800	1.26%
FERS REGULAR	213,458	83.14%	167,553	83.52%	122,113	80.89%	93,827	82.23%	1,592	2.77%	598,543	76.75%
FERS SPECIAL	11,649	4.54%	4,374	2.18%	13,513	8.95%	539	0.47%	51,366	89.47%	81,441	10.44%
FICA	6,473	2.52%	2,267	1.13%	1,718	1.14%	6,703	5.87%	3,368	5.87%	20,529	2.63%
OTHER	947	0.37%	170	0.08%	178	0.12%	442	0.39%	2	0.00%	1,739	0.22%
NONE	216	0.08%	72	0.04%	12	0.01%	203	0.18%	2	0.00%	505	0.06%
NO VALID VALUE	8	0.00%	2	0.00%	6	0.00%	18	0.02%	0		34	0.00%
Total	256,748	100.00%	200,612	100.00%	150,968	100.00%	114,101	100.00%	57,412	100.00%	779,841	100.00%

DCPDS data as of 05/31/2012

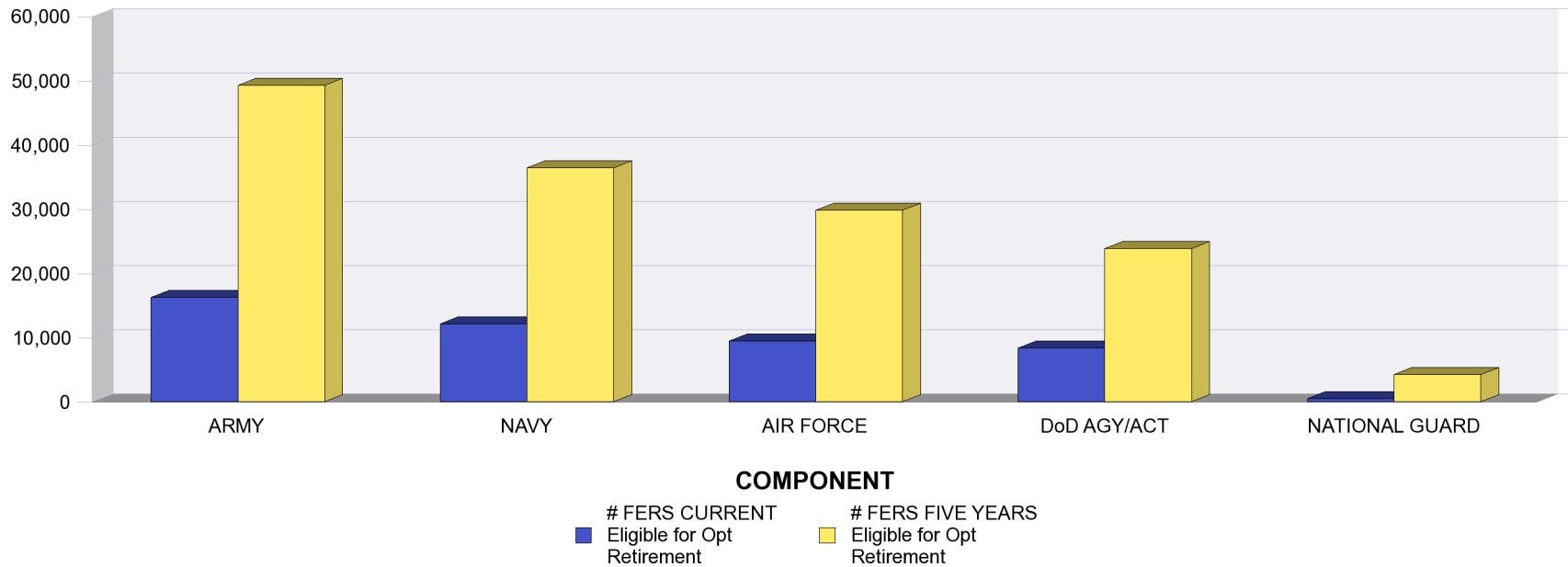
CSRS Optional Retirement Eligibility (Appropriated Fund Employees) As of 05/31/2012 & 05/31/2017



COMPONENT	TOTAL	# CSRS Emp	% CSRS Emp	# CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible for Opt Retirement	% CSRS CURRENT Eligible: Total Appr Fund	# CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS FIVE YEARS Eligible for Opt Retirement	% CSRS FIVE YEARS Eligible: Total Appr Fund
ARMY	256,748	23,997	9.35%	15,695	65.40%	6.11%	23,031	95.97%	8.97%
NAVY	200,612	26,174	13.05%	16,002	61.14%	7.98%	24,699	94.36%	12.31%
AIR FORCE	150,968	13,428	8.89%	7,756	57.76%	5.14%	12,676	94.40%	8.40%
DoD AGY/ACT	114,101	12,369	10.84%	7,738	62.56%	6.78%	11,749	94.99%	10.30%
NATIONAL GUARD	57,412	1,082	1.88%	437	40.39%	0.76%	1,036	95.75%	1.80%
Total	779,841	77,050	9.88%	47,628	61.81%	6.11%	73,191	94.99%	9.39%

DCPDS data as of 05/31/2012

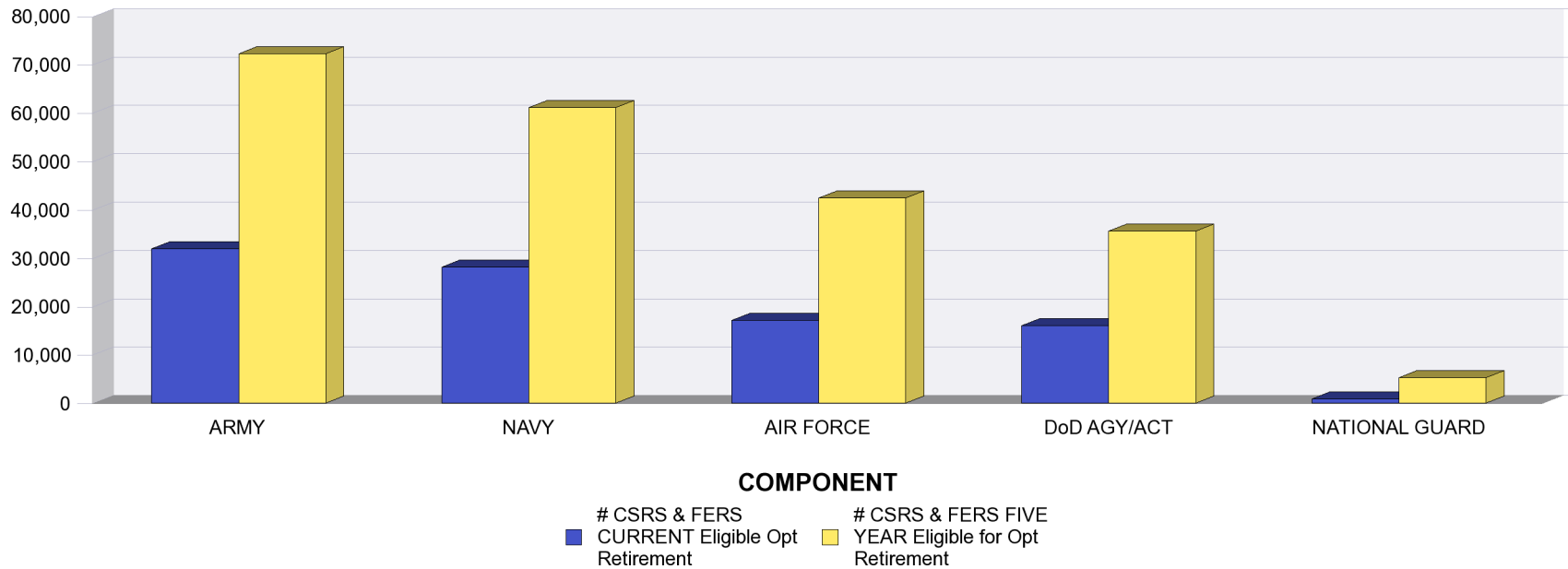
FERS Optional Retirement Eligibility (Appropriated Fund Employees) As of 05/31/2012 & 05/31/2017



COMPONENT	TOTAL	# FERS Emp	% FERS Emp	# FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible for Opt Retirement	% FERS CURRENT Eligible: Total Appr Fund	# FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEARS Eligible for Opt Retirement	% FERS FIVE YEAR Eligible: Total Appr Fund
ARMY	256,748	225,107	87.68%	16,261	7.22%	6.33%	49,204	21.86%	19.16%
NAVY	200,612	171,927	85.70%	12,159	7.07%	6.06%	36,424	21.19%	18.16%
AIR FORCE	150,968	135,626	89.84%	9,440	6.96%	6.25%	29,804	21.98%	19.74%
DoD AGY/ACT	114,101	94,366	82.70%	8,355	8.85%	7.32%	23,828	25.25%	20.88%
NATIONAL GUARD	57,412	52,958	92.24%	446	0.84%	0.78%	4,271	8.06%	7.44%
Total	779,841	679,984	87.20%	46,661	6.86%	5.98%	143,531	21.11%	18.41%

DCPDS data as of 05/31/2012

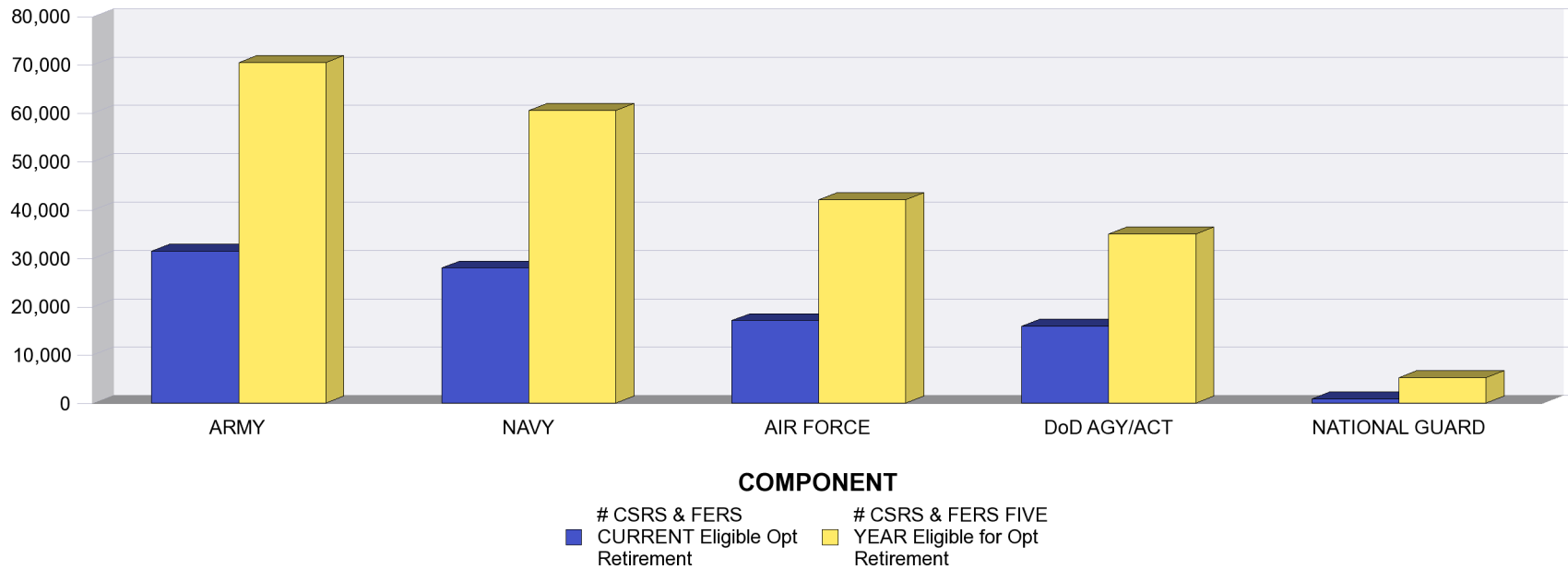
CSRS & FERS Optional Retirement Eligibility (Appr Fund Employees) As of 05/31/2012 & 05/31/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS CURRENT Eligible Opt Retirement	% CSRS & FERS CURRENT Eligible for Opt Retirement	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS Eligible FIVE YEARS: Total Appr Fund
ARMY	256,748	249,104	97.02%	31,956	12.83%	12.45%	72,235	29.00%	28.13%
NAVY	200,612	198,101	98.75%	28,161	14.22%	14.04%	61,123	30.85%	30.47%
AIR FORCE	150,968	149,054	98.73%	17,196	11.54%	11.39%	42,480	28.50%	28.14%
DoD AGY/ACT	114,101	106,735	93.54%	16,093	15.08%	14.10%	35,577	33.33%	31.18%
NATIONAL GUARD	57,412	54,040	94.13%	883	1.63%	1.54%	5,307	9.82%	9.24%
Total	779,841	757,034	97.08%	94,289	12.46%	12.09%	216,722	28.63%	27.79%

DCPDS data as of 05/31/2012

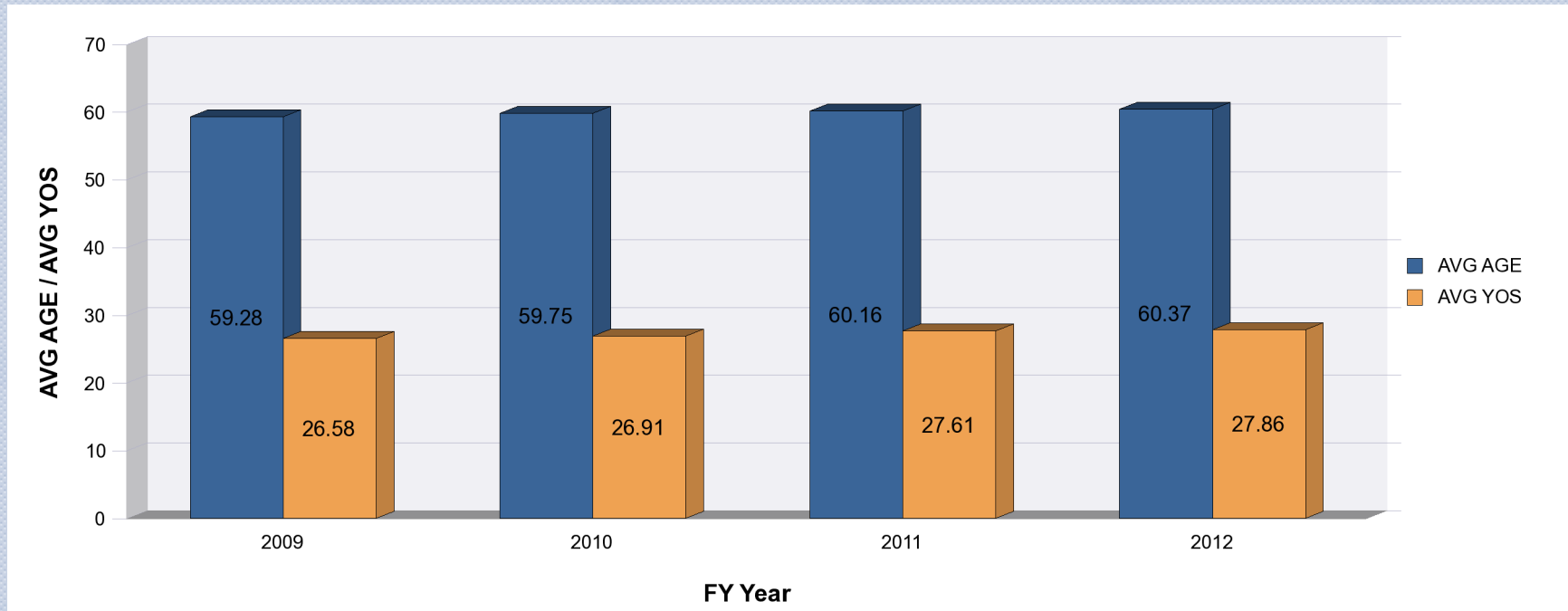
CSRS & FERS Optional Retirement Eligibility (Appr Fund - Perm Empl) As of 05/31/2012 & 05/31/2017



COMPONENT	TOTAL	# CSRS & FERS Emp	% CSRS & FERS Emp	# CSRS & FERS CURRENT Eligible Opt Retirement	% CSRS & FERS CURRENT Eligible for Opt Retirement	% CSRS & FERS CURRENT: Total Appr Fund	# CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEAR Eligible for Opt Retirement	% CSRS & FERS FIVE YEARS: Total Appr Fund
ARMY	238,020	236,595	99.40%	31,479	13.31%	13.23%	70,442	29.77%	29.59%
NAVY	195,447	195,176	99.86%	27,956	14.32%	14.30%	60,534	31.02%	30.97%
AIR FORCE	146,543	146,152	99.73%	17,077	11.68%	11.65%	42,080	28.79%	28.72%
DoD AGY/ACT	103,700	102,989	99.31%	15,876	15.42%	15.31%	35,001	33.99%	33.75%
NATIONAL GUARD	53,943	53,930	99.98%	879	1.63%	1.63%	5,293	9.81%	9.81%
Total	737,653	734,842	99.62%	93,267	12.69%	12.64%	213,350	29.03%	28.92%

DCPDS data as of 05/31/2012

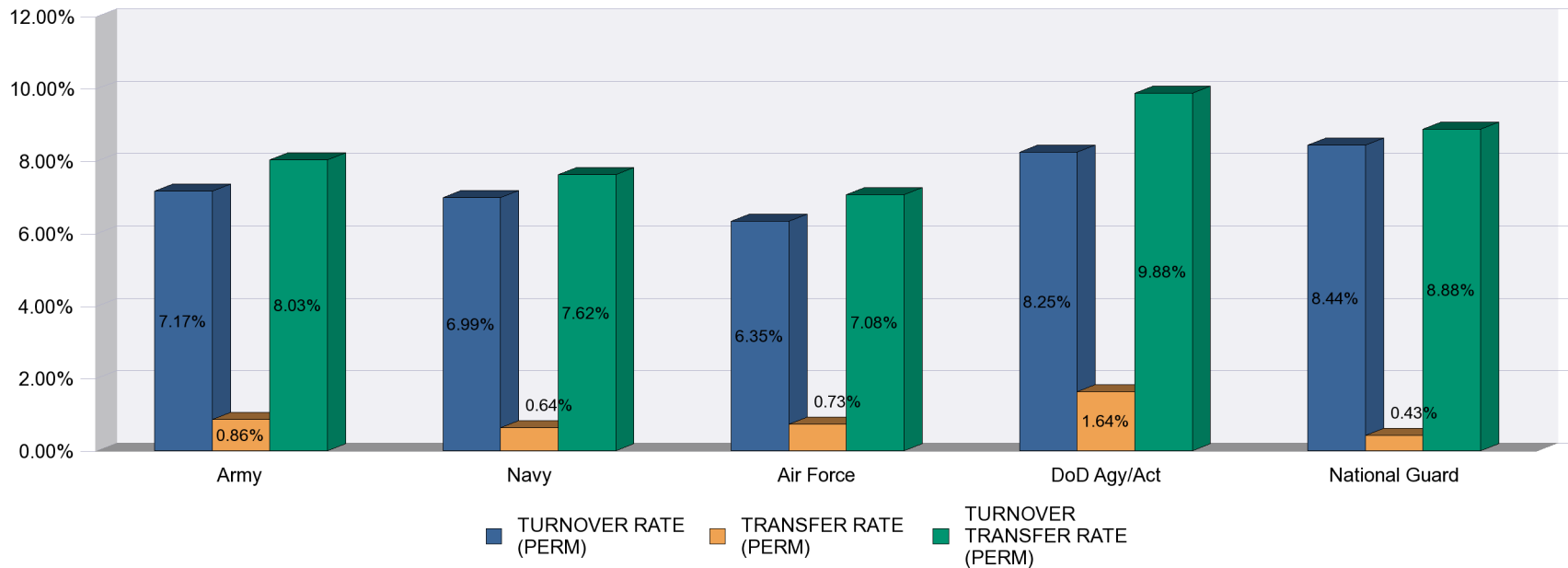
Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



FISCAL YEAR	2009			2010			2011			2012			
	COMPONENT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT	AVG AGE	AVG YOS	CNT
ARMY		59.96	26.85	6,235	60.43	27.08	6,885	60.62	27.86	9,976	60.74	27.12	5,611
NAVY		59.50	27.94	4,971	60.10	28.13	5,475	60.21	28.42	6,488	60.52	28.69	4,140
AIR FORCE		59.54	25.99	3,770	60.04	26.39	3,812	60.60	27.03	4,083	60.23	28.27	5,456
DoD AGY/ACT		60.07	26.58	2,766	60.17	27.24	3,361	60.63	27.89	3,853	60.99	28.37	2,539
NATIONAL GUARD		52.54	21.65	1,268	52.56	21.45	1,260	53.17	22.42	1,221	54.45	23.22	592
		59.28	26.58	19,010	59.75	26.91	20,793	60.16	27.61	25,621	60.37	27.86	18,338

DCPDS Data as of 05/31/2012

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2006



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	198,836	14,261	7.17%	1,712	0.86%	15,973	8.03%
Navy	170,314	11,897	6.99%	1,088	0.64%	12,985	7.62%
Air Force	129,334	8,210	6.35%	949	0.73%	9,159	7.08%
DoD Agy/Act	85,358	7,039	8.25%	1,398	1.64%	8,437	9.88%
National Guard	47,152	3,981	8.44%	204	0.43%	4,185	8.88%
TOTAL	630,994	45,388	7.19%	5,351		50,739	

DCPDS Data: FY2006 As of: 09/30/2006 - Data Pulled: 06/20/2012

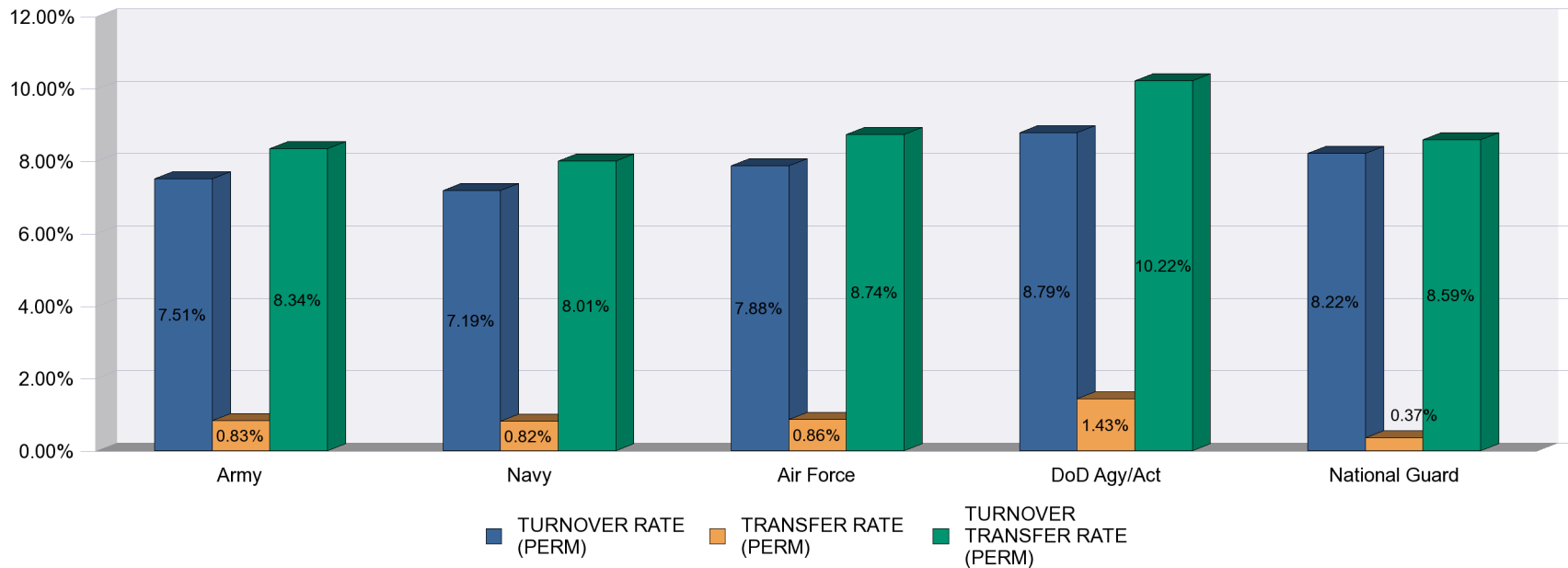
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2007



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,734	15,008	7.51%	1,657	0.83%	16,665	8.34%
Navy	169,907	12,215	7.19%	1,392	0.82%	13,607	8.01%
Air Force	131,469	10,359	7.88%	1,135	0.86%	11,494	8.74%
DoD Agy/Act	85,618	7,527	8.79%	1,224	1.43%	8,751	10.22%
National Guard	47,512	3,905	8.22%	175	0.37%	4,080	8.59%
TOTAL	634,240	49,014	7.73%	5,583		54,597	

DCPDS Data: FY2007 As of: 09/30/2007 - Data Pulled: 06/20/2012

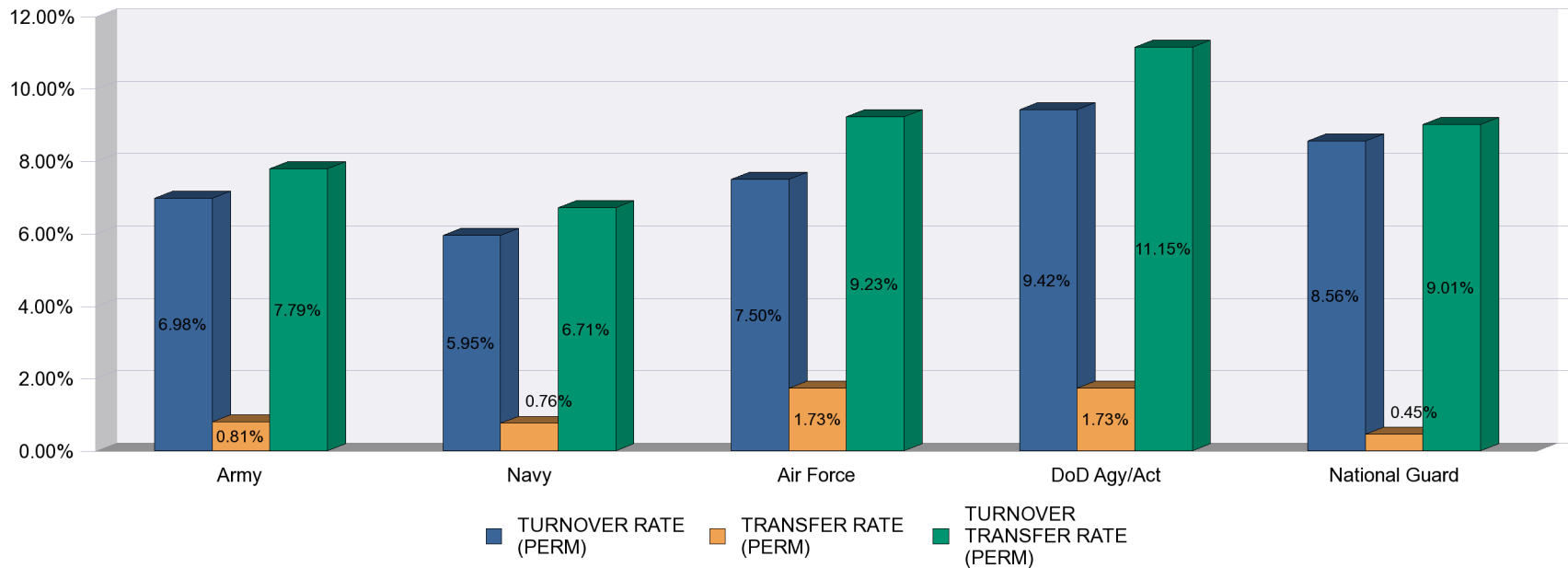
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2008



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	199,239	13,908	6.98%	1,612	0.81%	15,520	7.79%
Navy	169,427	10,079	5.95%	1,289	0.76%	11,368	6.71%
Air Force	128,493	9,631	7.50%	2,225	1.73%	11,856	9.23%
DoD Agy/Act	85,552	8,058	9.42%	1,483	1.73%	9,541	11.15%
National Guard	48,227	4,129	8.56%	218	0.45%	4,347	9.01%
TOTAL	630,938	45,805	7.26%	6,827		52,632	

DCPDS Data: FY2008 As of: 09/30/2008 - Data Pulled: 06/20/2012

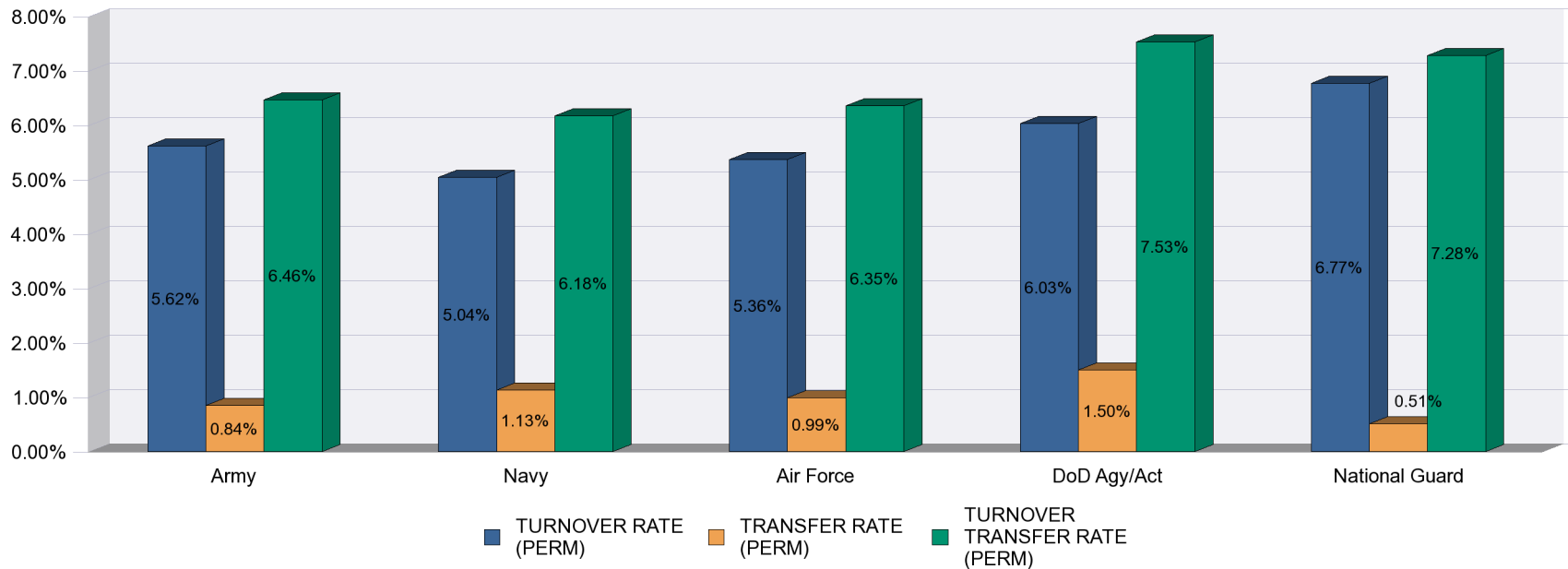
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2009



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	209,327	11,756	5.62%	1,768	0.84%	13,524	6.46%
Navy	176,040	8,873	5.04%	1,998	1.13%	10,871	6.18%
Air Force	125,769	6,745	5.36%	1,247	0.99%	7,992	6.35%
DoD Agy/Act	87,319	5,269	6.03%	1,307	1.50%	6,576	7.53%
National Guard	48,845	3,308	6.77%	249	0.51%	3,557	7.28%
TOTAL	647,300	35,951	5.55%	6,569		42,520	

DCPDS Data: FY2009 As of: 09/30/2009 - Data Pulled: 06/20/2012

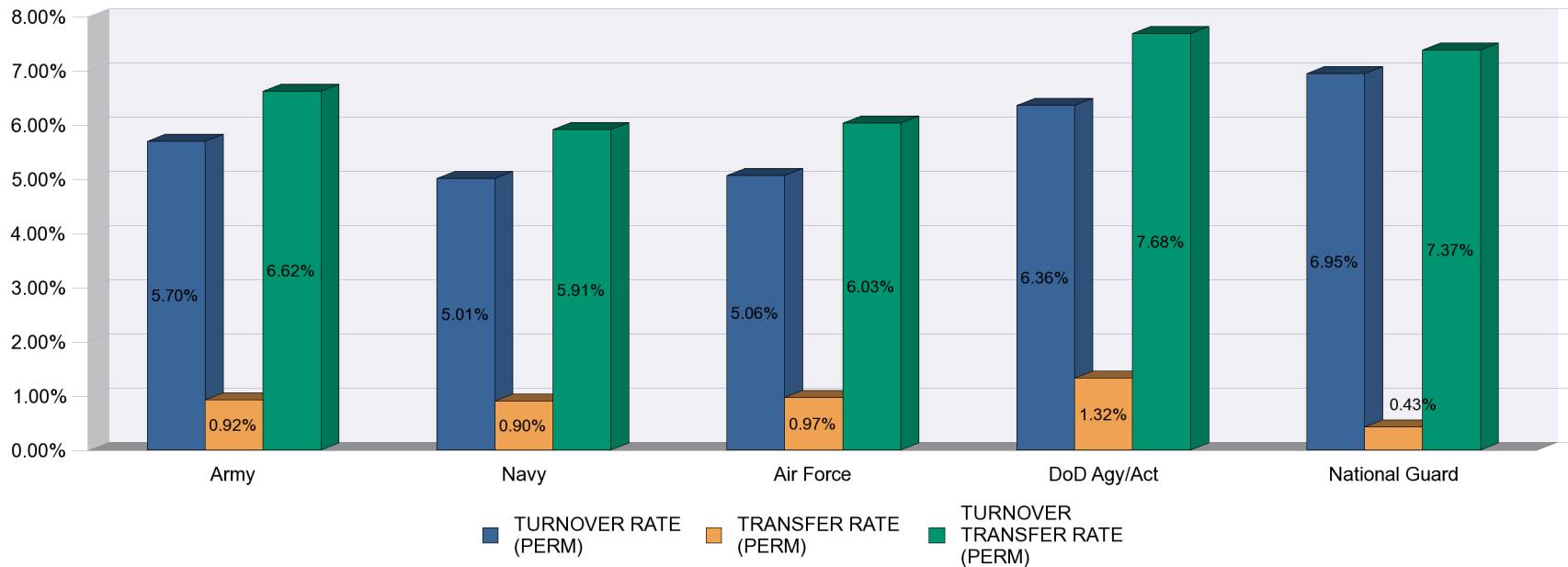
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2010



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER + TRANSFER RATE (PERM)
Army	227,167	12,939	5.70%	2,093	0.92%	15,032	6.62%
Navy	184,310	9,231	5.01%	1,665	0.90%	10,896	5.91%
Air Force	131,823	6,671	5.06%	1,275	0.97%	7,946	6.03%
DoD Agy/Act	92,462	5,877	6.36%	1,224	1.32%	7,101	7.68%
National Guard	50,626	3,517	6.95%	216	0.43%	3,733	7.37%
TOTAL	686,388	38,235	5.57%	6,473		44,708	

DCPDS Data: FY2010 As of: 09/30/2010 - Data Pulled: 06/20/2012

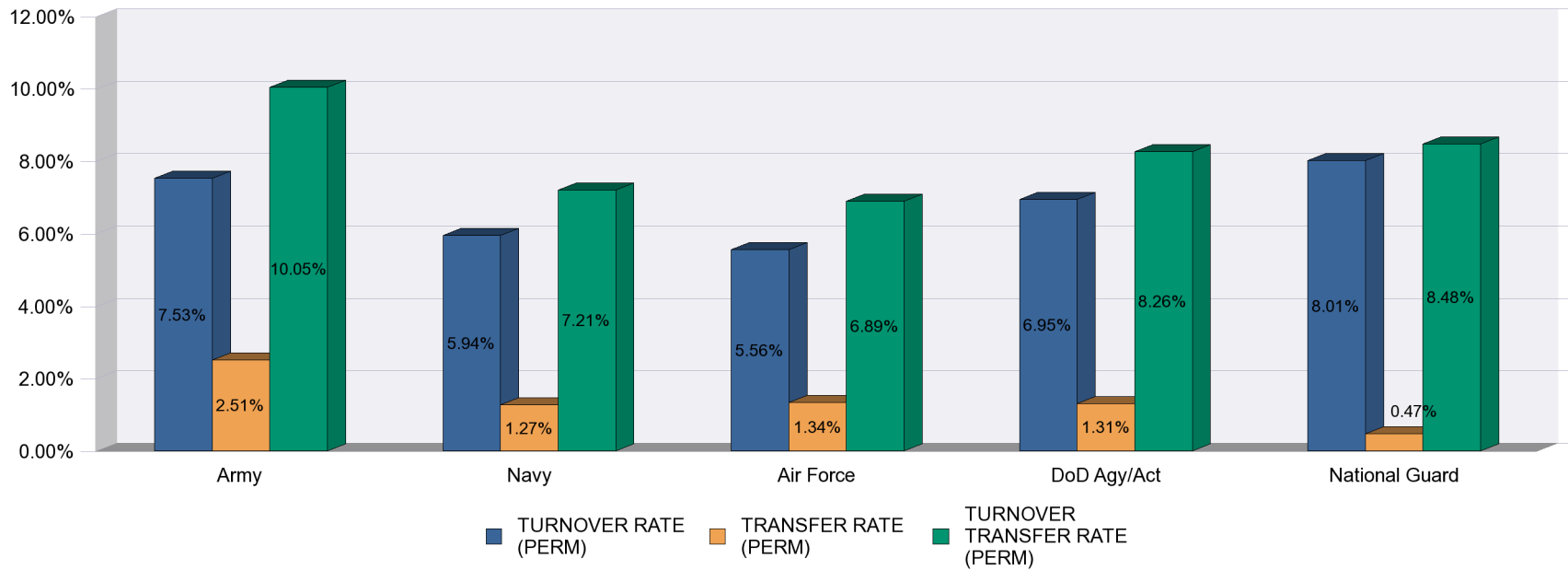
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2011



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	241,647	18,201	7.53%	6,075	2.51%	24,276	10.05%
Navy	192,712	11,453	5.94%	2,440	1.27%	13,893	7.21%
Air Force	142,246	7,906	5.56%	1,900	1.34%	9,806	6.89%
DoD Agy/Act	97,672	6,788	6.95%	1,281	1.31%	8,069	8.26%
National Guard	50,763	4,068	8.01%	238	0.47%	4,306	8.48%
TOTAL	725,040	48,416	6.68%	11,934		60,350	

DCPDS Data: FY2011 As of: 09/30/2011 - Data Pulled: 06/20/2012

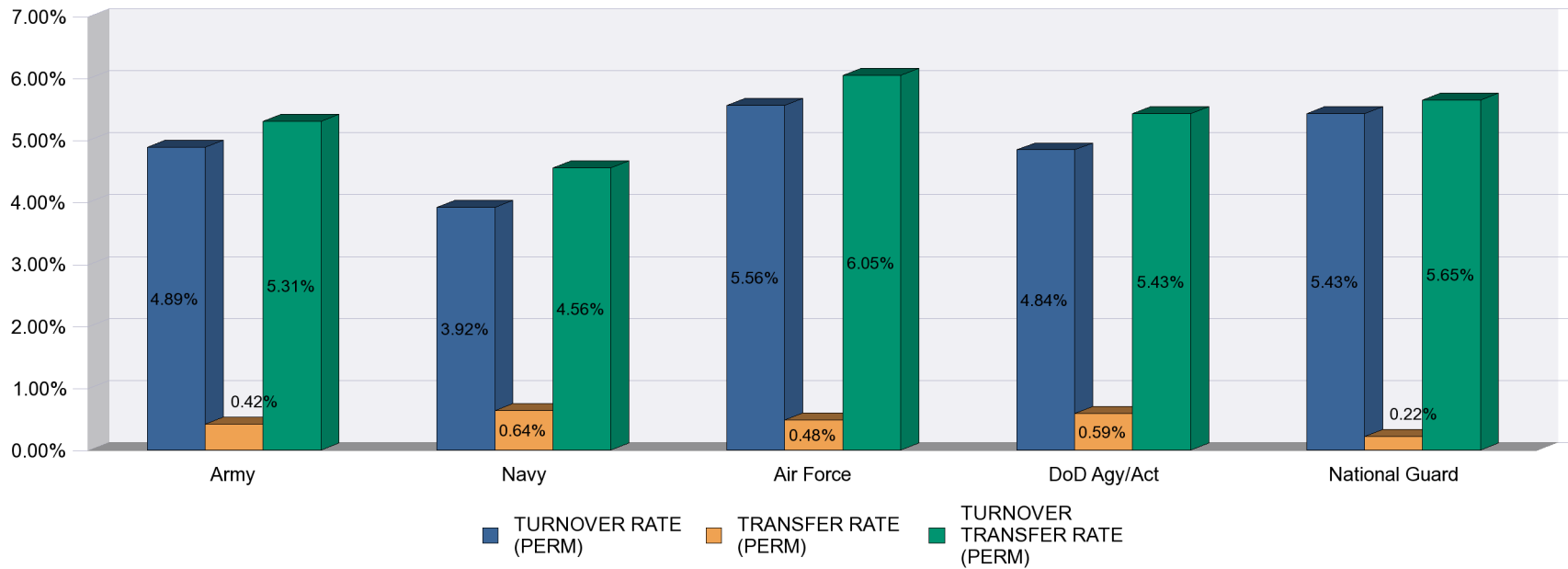
Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

Turnover and Transfer Rates (Appr Fund Perm Emp) FY2012



COMPONENT	APPR FUND PERM START FY	TURNOVER	TURNOVER RATE (PERM)	TRANSFER	TRANSFER RATE (PERM)	TURNOVER + TRANSFER	TURNOVER TRANSFER RATE (PERM)
Army	239,296	11,693	4.89%	1,002	0.42%	12,695	5.31%
Navy	195,310	7,649	3.92%	1,250	0.64%	8,899	4.56%
Air Force	150,337	8,365	5.56%	725	0.48%	9,090	6.05%
DoD Agy/Act	102,384	4,960	4.84%	601	0.59%	5,561	5.43%
National Guard	49,793	2,702	5.43%	112	0.22%	2,814	5.65%
TOTAL	737,120	35,369	4.80%	3,690		39,059	

DCPDS Data: FY2012 As of: 05/31/2012 - Data Pulled: 06/28/2012

Report Contains Data on Permanent Appropriated Fund Employees Only. All Rates are based on the Population at the beginning of the Fiscal Year.

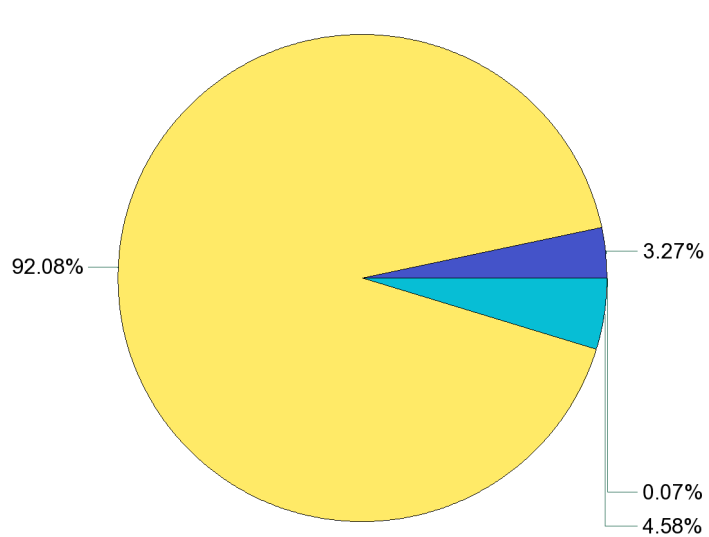
Turnover Rate: Shows the rate that the employees left DoD. Employees at the beginning of the fiscal year but not at the end of the Fiscal Year.

Transfer Rate: Shows how many employees at the beginning of the fiscal year left their initial Component to go to another Component. Employees are still a DoD employee. Since they are there is not a DoD Wide Transfer Rate.

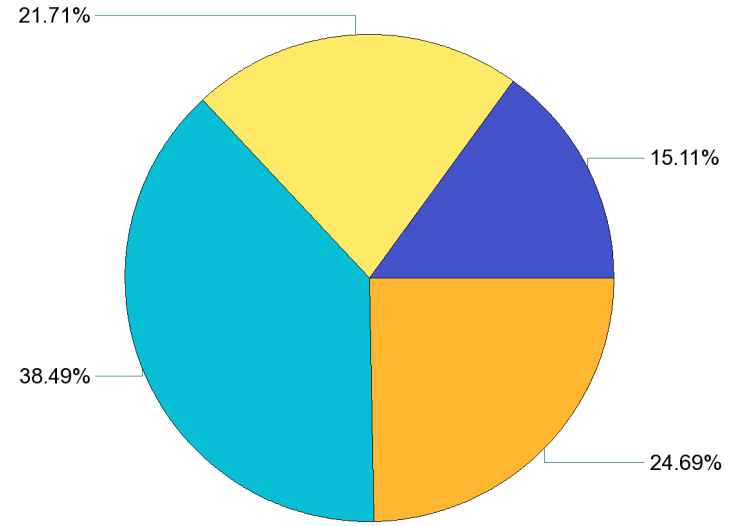
Turnover / Transfer Rate: Shows the total number of employees at the component at the beginning of the fiscal year who are no longer employees of the component. This includes the people who left DoD and those who switched to a different component.

***DoD EXECUTIVES
Pay Plans EX/ES/IE/IG***

DoD Executive Pay Plans EX/ES/IE/IG - (Appr Fund)
Executive Pay/Senior Executive Service/Intel Exec/Inspector General



PAY PLANS
 ■ EX ■ ES ■ IE ■ IG

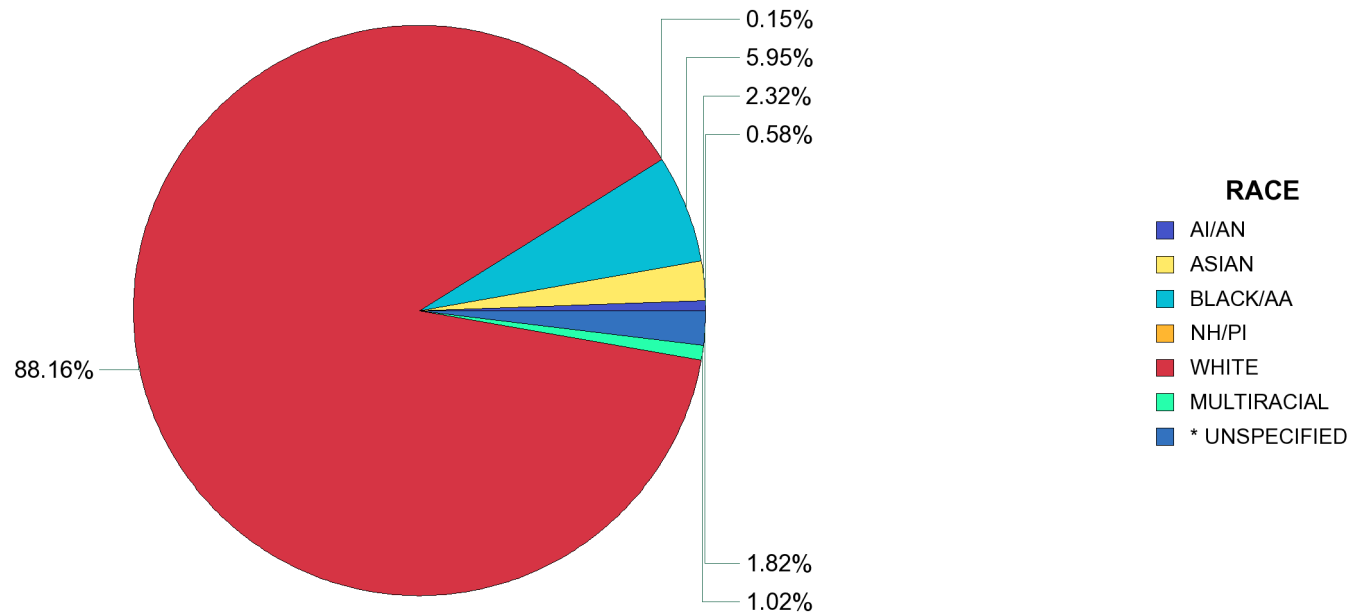


COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	EX	ES	IE	IG	# Executives	% Executives	% EX by Component	% ES by Component	% IE by Component	% IG by Component	# Total Component	% Component
Army	7	280	11	1	299	21.71%	15.56%	22.08%	17.46%	100.00%	256,748	0.12%
Navy	7	322	11		340	24.69%	15.56%	25.39%	17.46%		200,612	0.17%
Air Force	6	183	19		208	15.11%	13.33%	14.43%	30.16%		150,968	0.14%
DoD AGY/ACT	25	483	22		530	38.49%	55.56%	38.09%	34.92%		114,101	0.46%
Total:	45	1,268	63	1	1,377	100.00%					779,841	0.18%

DCPDS data as of 05/31/2012

DoD Executive Pay Plans EX/ES/IE/IG - Race (Appropriated Fund)

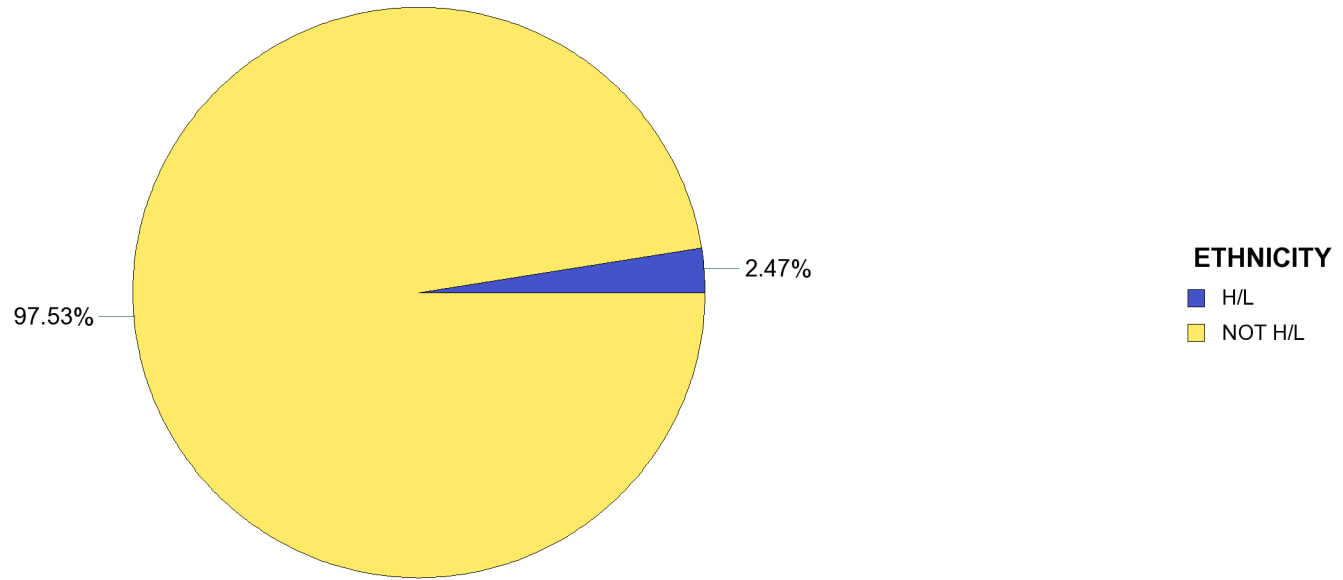


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	8	0.58%	0.00%
ASIAN	32	2.32%	0.00%
BLACK/AA	82	5.95%	0.01%
NH/PI	2	0.15%	0.00%
WHITE	1,214	88.16%	0.16%
MULTIRACIAL	14	1.02%	0.00%
* UNSPECIFIED	25	1.82%	0.00%
Total	1,377	100.00%	0.18%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

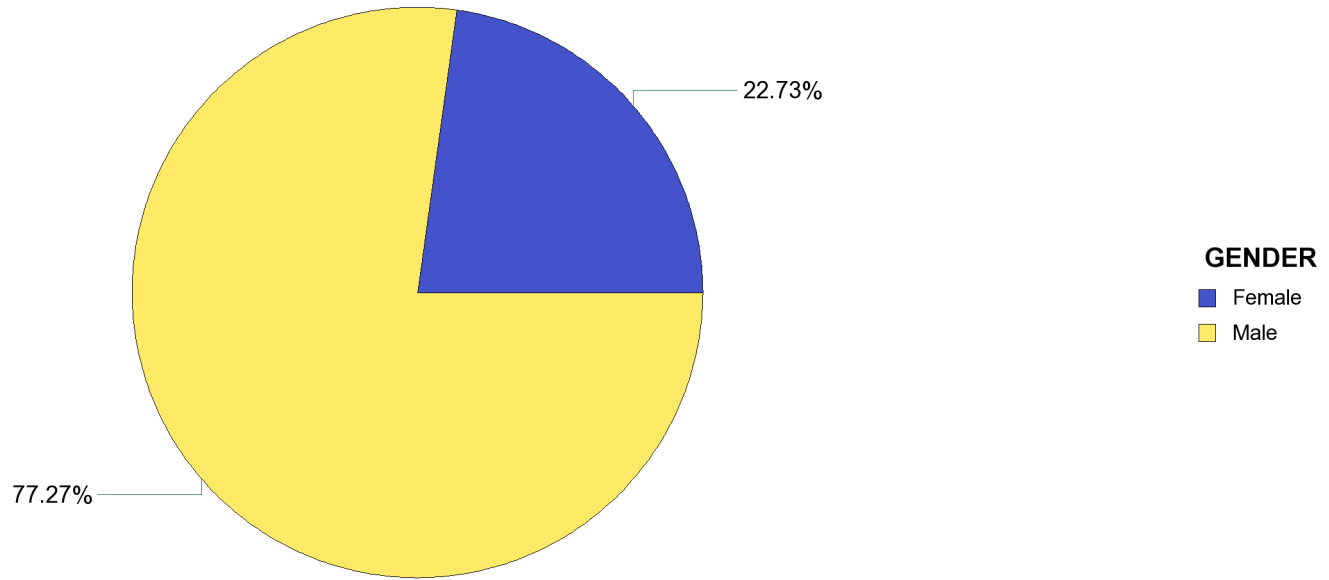
DoD Executive Pay Plans EX/ES/IE/IG - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	34	2.47%	0.00%
NOT H/L	1,343	97.53%	0.17%
Total	1,377	100.00%	0.18%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

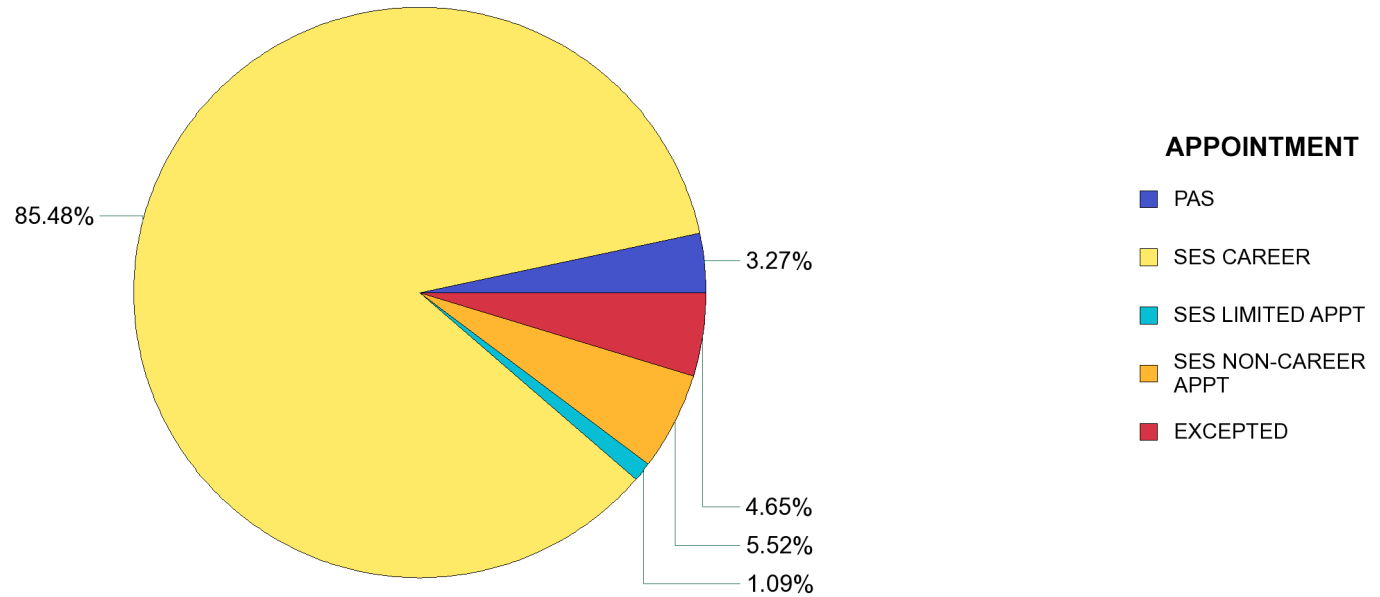
DoD Executive Pay Plans EX/ES/IE/IG - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	313	22.73%	0.04%
Male	1,064	77.27%	0.14%
Total	1,377	100.00%	0.18%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

DoD Executive Pay Plans EX/ES/IE/IG - Appointments (Appropriated Fund)

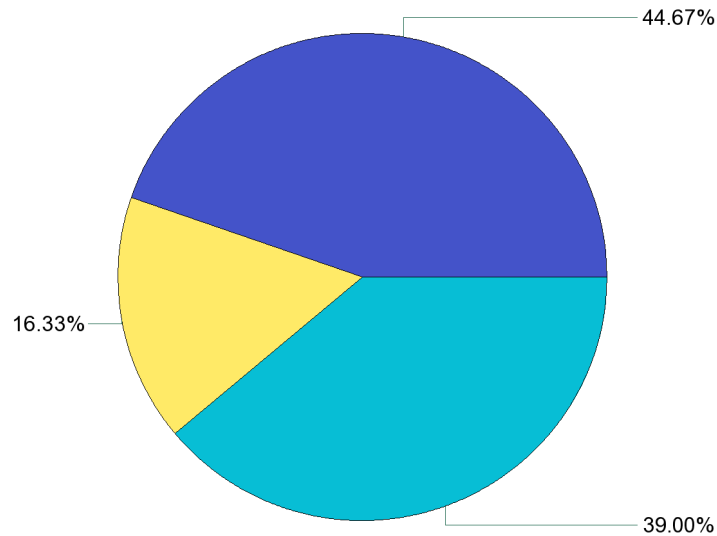


APPOINTMENT	Total	% of Population	% Total Appr Fund Population
PAS	45	3.27%	0.01%
SES CAREER	1,177	85.48%	0.15%
SES LIMITED APPT	15	1.09%	0.00%
SES NON-CAREER APPT	76	5.52%	0.01%
EXCEPTED	64	4.65%	0.01%
Total	1,377	100.00%	0.18%
Total Appropriated	779,841		

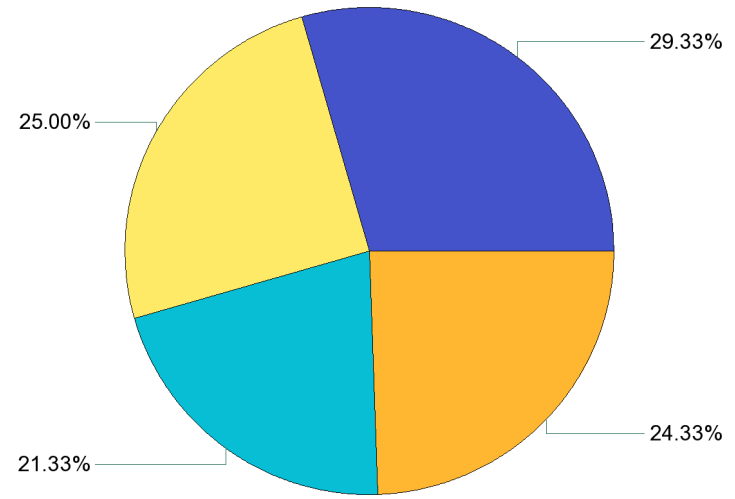
DCPDS data as of 05/31/2012

DoD Senior Professionals IP/SL/ST Pay Plans

DoD Senior Professionals IP/SL/ST Pay Plans (Appr Fund)
Senior Intel Prof/Senior Level Psns/Scientific and Prof-5 U.S.C. 3104



PAY PLANS
 ■ IP ■ SL ■ ST

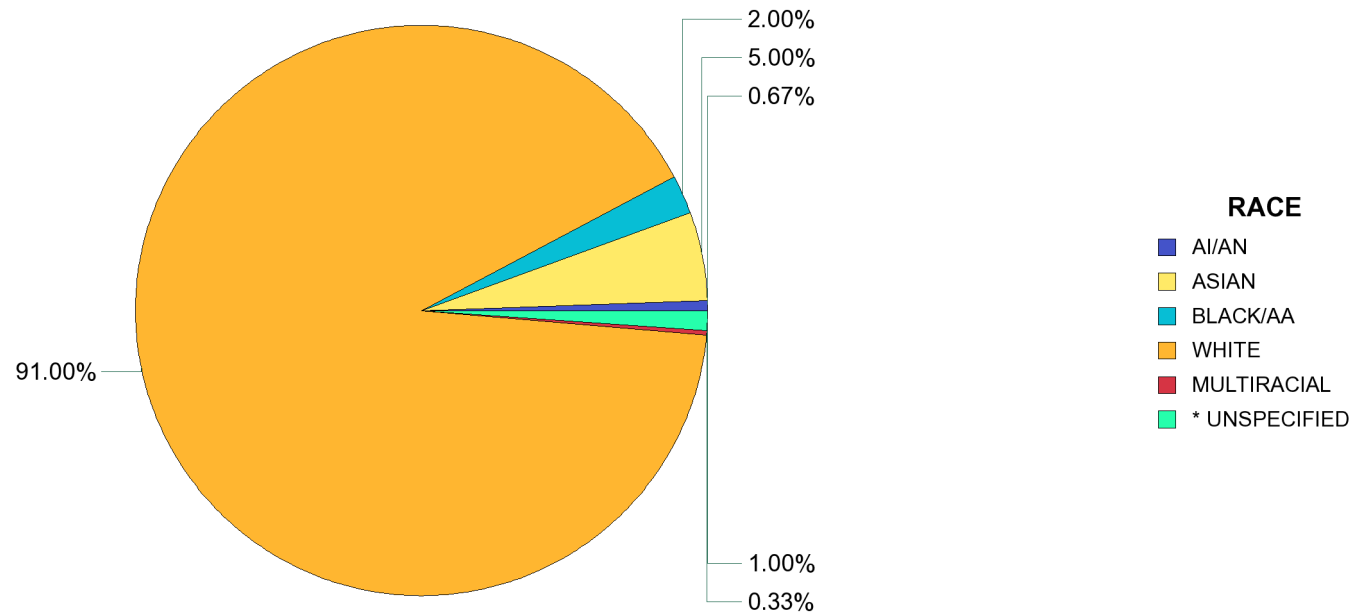


COMPONENTS
 ■ AF ■ AR ■ DD ■ NV

COMPONENT	IP	SL	ST	# Senior Prof	% Senior Prof	% IP by Component	% SL by Component	% ST by Component	# Total Component	% Component
Army	32	3	40	75	25.00%	0.24	6.12%	34.19%	256,748	0.03%
Navy	31	8	34	73	24.33%	0.23	16.33%	29.06%	200,612	0.04%
Air Force	40	21	27	88	29.33%	0.3	42.86%	23.08%	150,968	0.06%
DoD AGY/ACT	31	17	16	64	21.33%	0.23	34.69%	13.68%	114,101	0.06%
Total:	134	49	117	300	100.00%				779,841	0.04%

DCPDS data as of 05/31/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Race (Appropriated Fund)

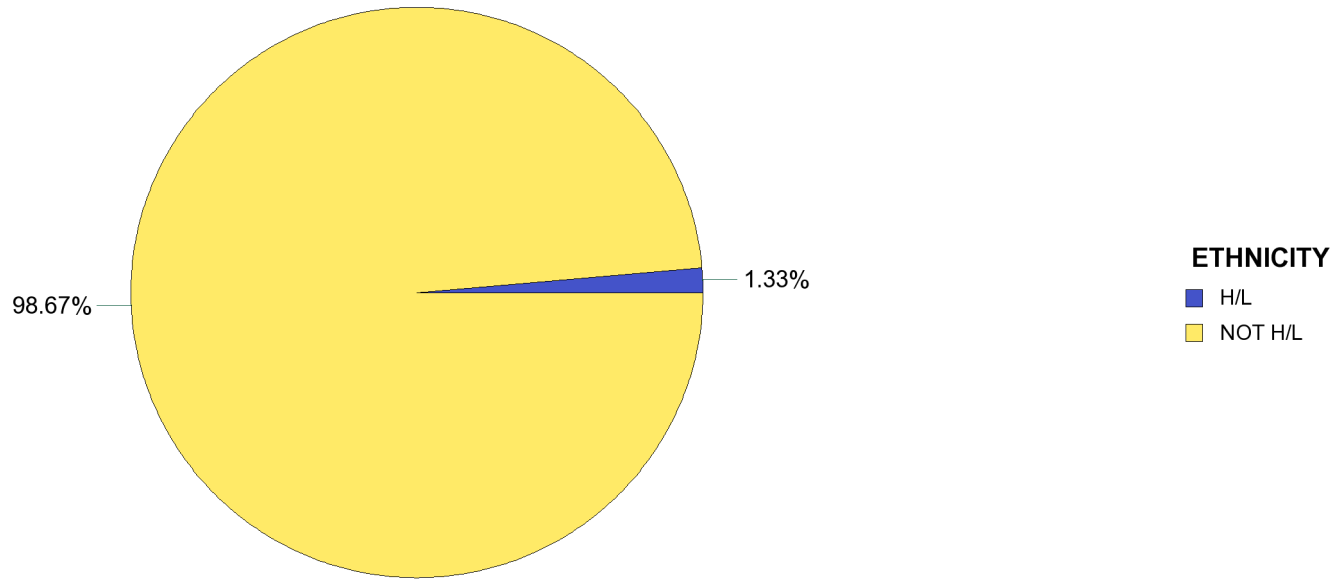


RACE	Total	% of Population	% Total Appr Fund Population
AI/AN	2	0.67%	0.00%
ASIAN	15	5.00%	0.00%
BLACK/AA	6	2.00%	0.00%
WHITE	273	91.00%	0.04%
MULTIRACIAL	1	0.33%	0.00%
* UNSPECIFIED	3	1.00%	0.00%
Total	300	100.00%	0.04%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

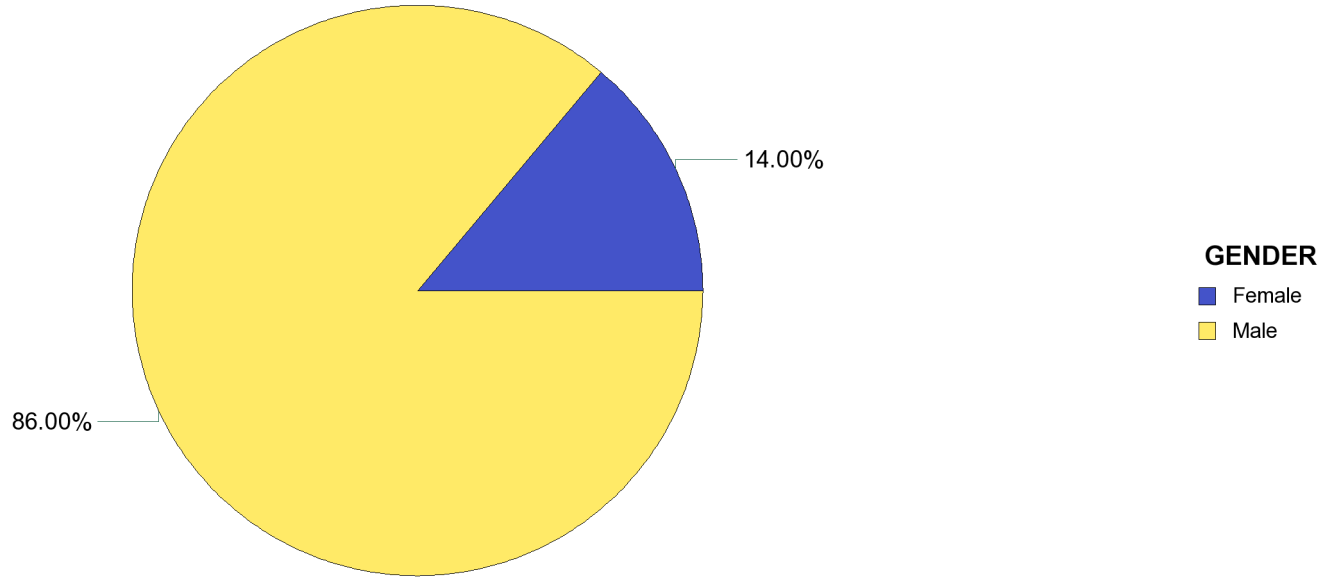
DoD Senior Professionals IP/SL/ST Pay Plans - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
H/L	4	1.33%	0.00%
NOT H/L	296	98.67%	0.04%
Total	300	100.00%	0.04%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

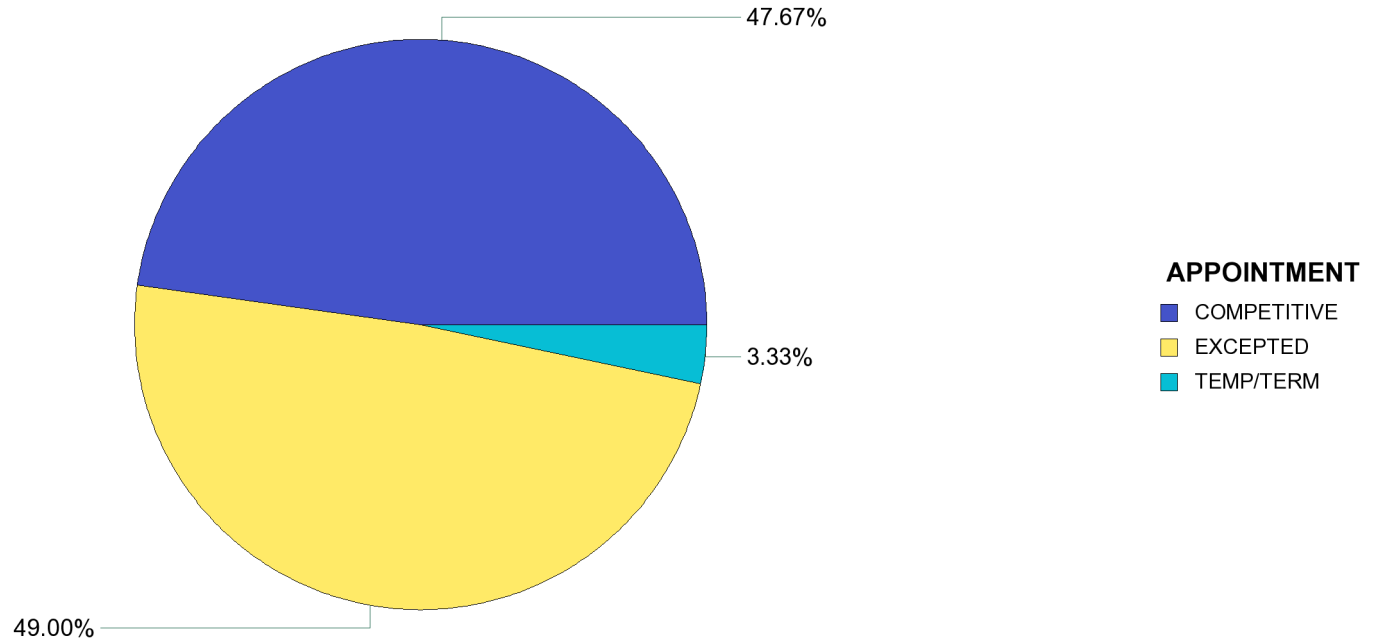
DoD Senior Professionals IP/SL/ST Pay Plans - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	42	14.00%	0.01%
Male	258	86.00%	0.03%
Total	300	100.00%	0.04%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

DoD Senior Professionals IP/SL/ST Pay Plans - Appointments (Appropriated Fund)



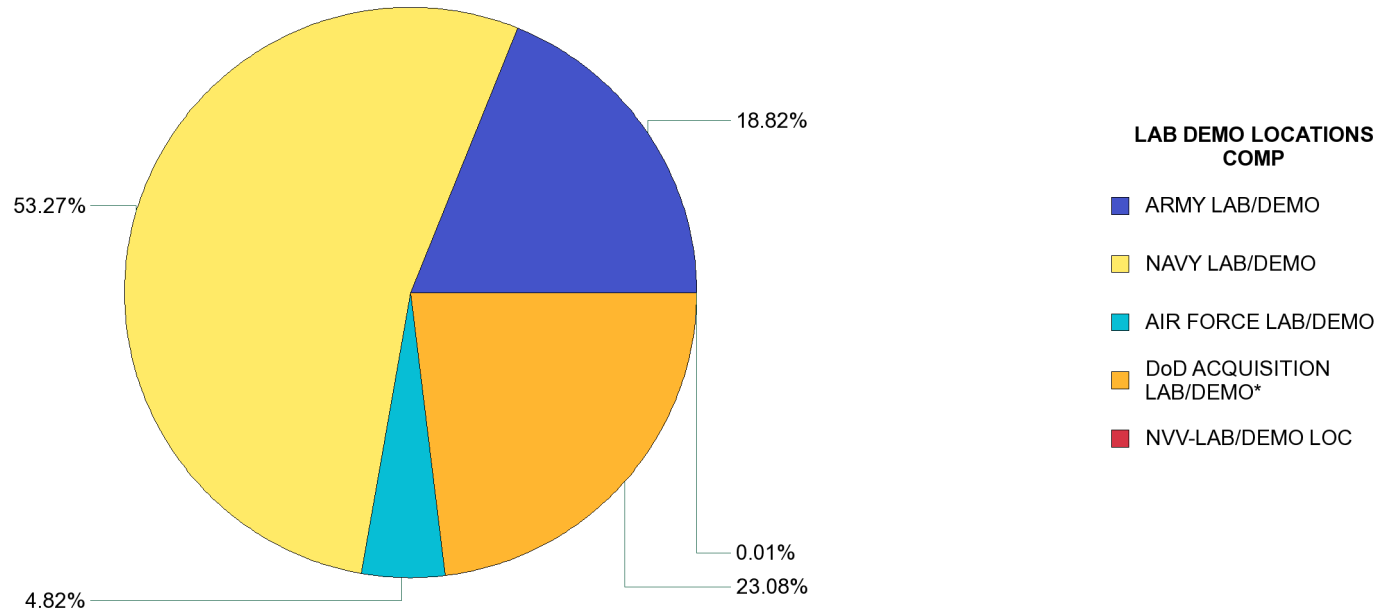
APPOINTMENT	Total	% of Population	% Total Appr Fund Population
COMPETITIVE	143	47.67%	0.02%
EXCEPTED	147	49.00%	0.02%
TEMP/TERM	10	3.33%	0.00%
Total	300	100.00%	0.04%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

DoD Demonstration Projects

D and N* Pay Plans*

Lab/Demonstration Projects Locations - Components Employees with Lab/Demo Pay Plans (Appropriated Fund)

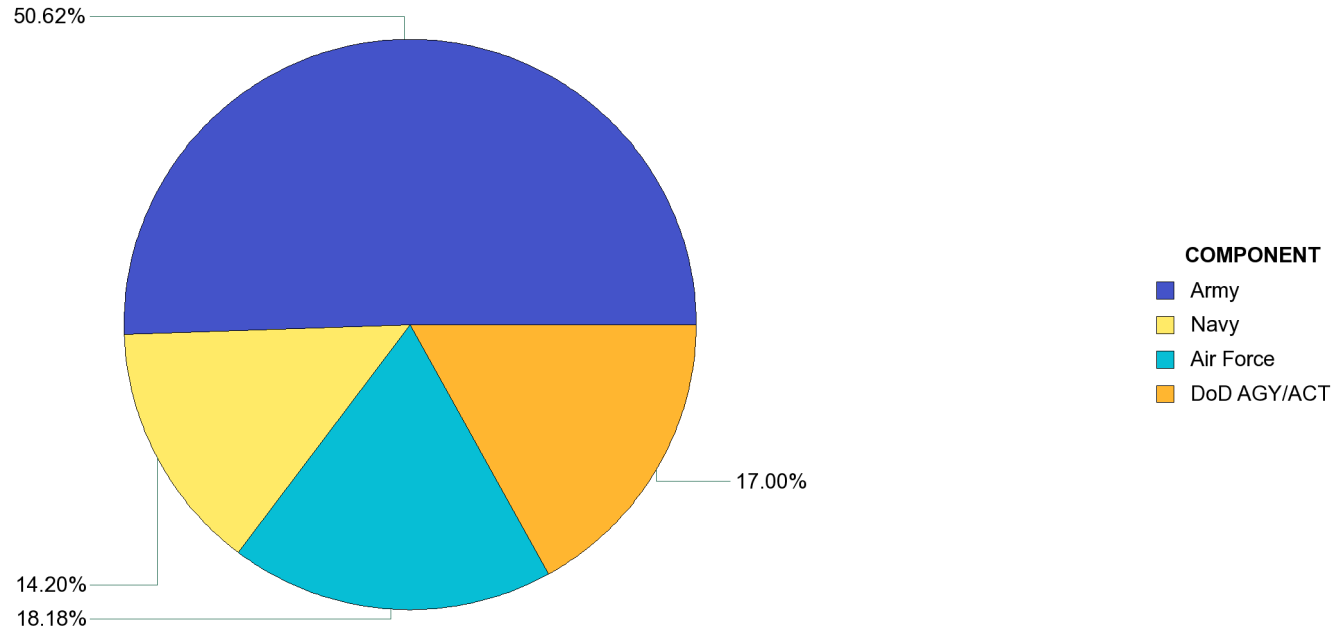


LAB DEMO LOCATIONS COMP	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
ARMY LAB/DEMO	12,564	18.82%	1.61%
NAVY LAB/DEMO	35,557	53.27%	4.56%
AIR FORCE LAB/DEMO	3,215	4.82%	0.41%
DoD ACQUISITION LAB/DEMO*	15,408	23.08%	1.98%
NVV-LAB/DEMO LOC	4	0.01%	0.00%
Total	66,748	100.00%	8.56%
Total Appropriated	779,841		

* DoD Acquisition LAB/DEMO has employees in Army, Navy, Airforce and DoD Agy/Act

DCPDS data as of 05/31/2012

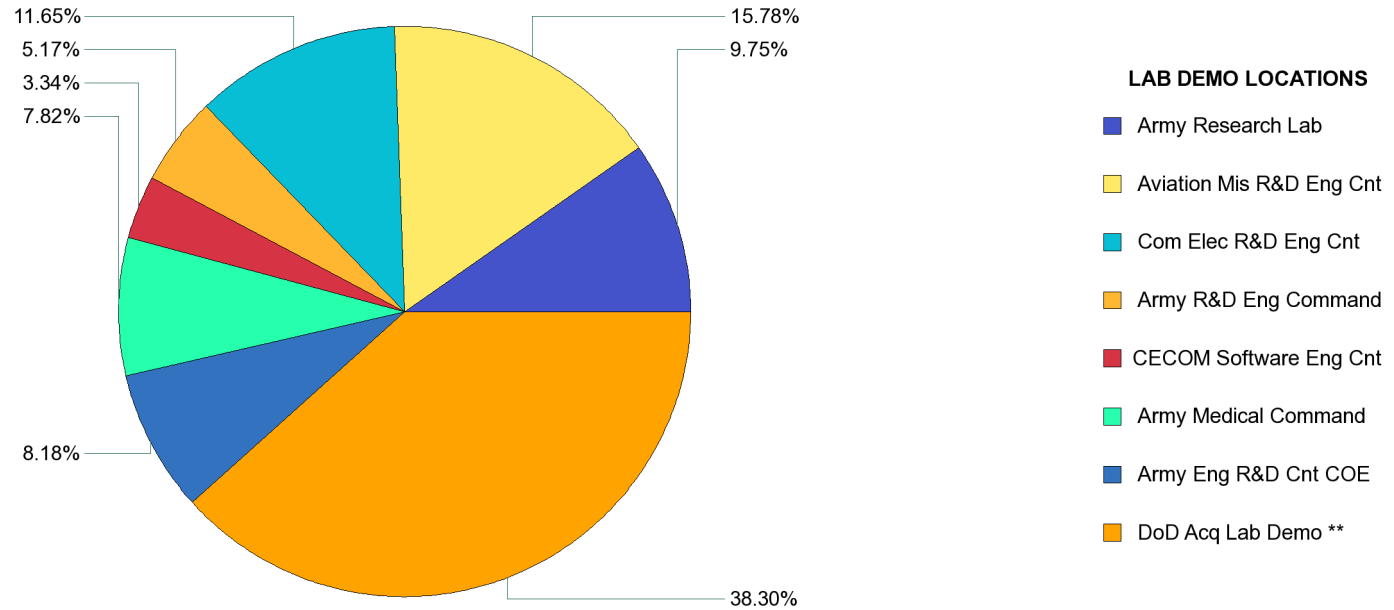
DoD Acquisition Lab/Demo by Components Employees with Lab/Demo Pay Plans (Appropriated Fund)



COMPONENT	Total	% Total LAB/DEMO Population	% Total Appropriated Fund Population
Army	7,800	50.62%	1.00%
Navy	2,188	14.20%	0.28%
Air Force	2,801	18.18%	0.36%
DoD AGY/ACT	2,619	17.00%	0.34%
Total	15,408	100.00%	1.98%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

Lab/Demonstration Projects Locations - Army Employees with Lab/Demo Pay Plans (Appropriated Fund)

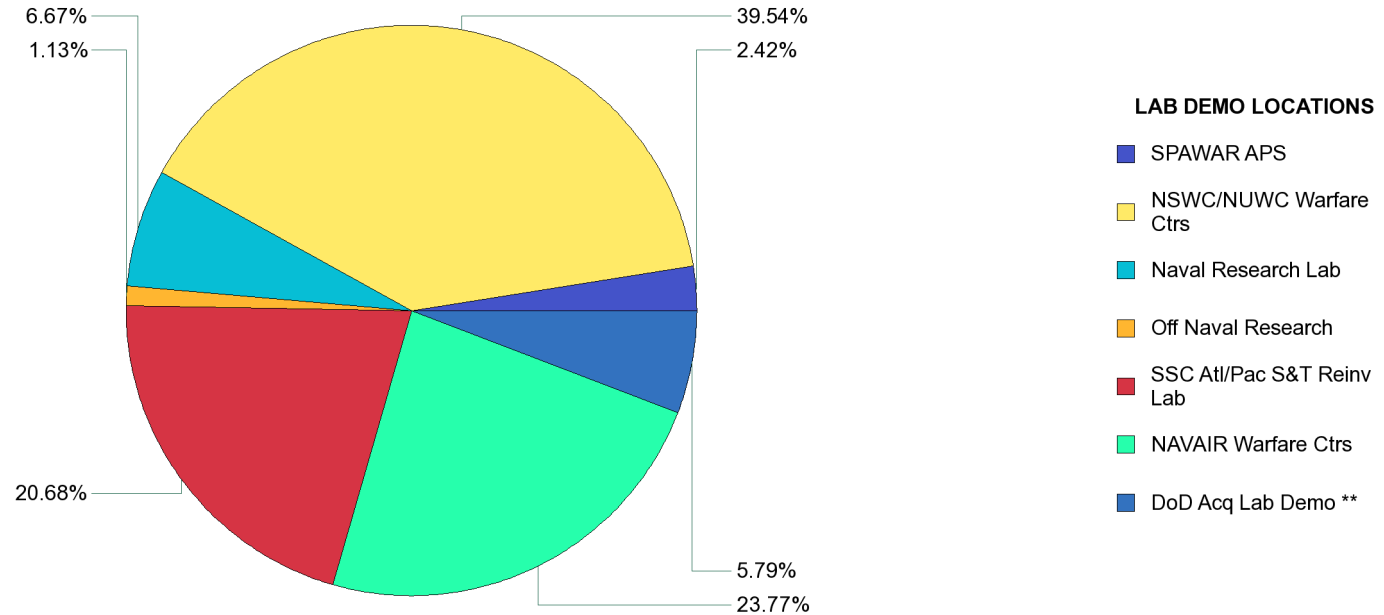


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
Army Research Lab	1,986	9.75%	0.77%	0.25%
Aviation Mis R&D Eng Cnt	3,215	15.78%	1.25%	0.41%
Com Elec R&D Eng Cnt	2,372	11.65%	0.92%	0.30%
Army R&D Eng Command	1,054	5.17%	0.41%	0.14%
CECOM Software Eng Cnt	680	3.34%	0.26%	0.09%
Army Medical Command	1,593	7.82%	0.62%	0.20%
Army Eng R&D Cnt COE	1,667	8.18%	0.65%	0.21%
DoD Acq Lab Demo **	7,801	38.30%	3.04%	1.00%
Total	20,368	100.00%	7.93%	2.61%
Total Component	256,748			
Total Appropriated	779,841			

** Portion of DoD Acquisition LAB/DEMO in Army

DCPDS data as of 05/31/2012

Lab/Demonstration Projects Locations - Navy Employees with Lab/Demo Pay Plans (Appropriated Fund)

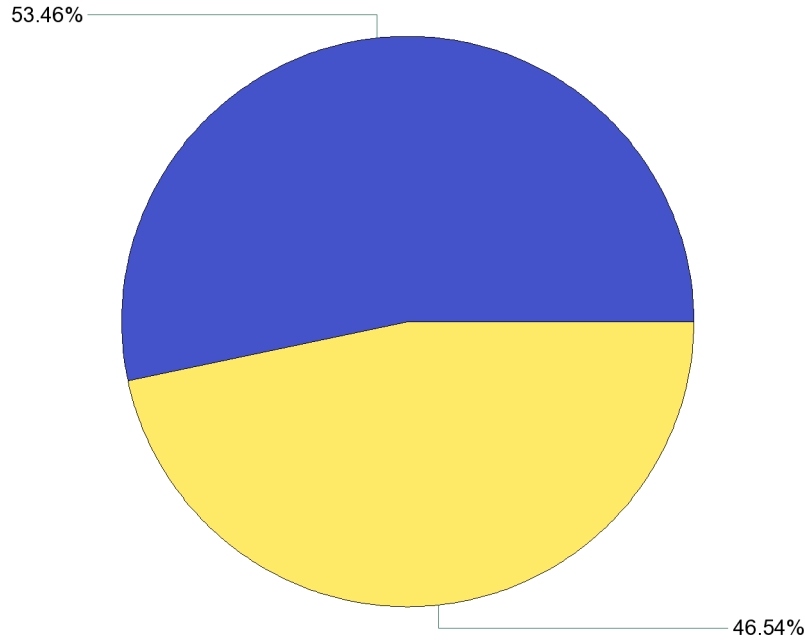


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
SPAWAR APS	914	2.42%	0.46%	0.12%
NSWC/NUWC Warfare Ctrs	14,937	39.54%	7.45%	1.92%
Naval Research Lab	2,521	6.67%	1.26%	0.32%
Off Naval Research	425	1.13%	0.21%	0.05%
SSC Atl/Pac S&T Reinv Lab	7,811	20.68%	3.89%	1.00%
NAVAIR Warfare Ctrs	8,977	23.77%	4.47%	1.15%
DoD Acq Lab Demo **	2,188	5.79%	1.09%	0.28%
Total	37,773	100.00%	18.83%	4.84%
Total Component	200,612			
Total Appropriated	779,841			

** Portion of DoD Acquisition LAB/DEMO in Navy

DCPDS data as of 05/31/2012

Lab/Demonstration Projects Locations - Air Force Employees with Lab/Demo Pay Plans (Appropriated Fund)

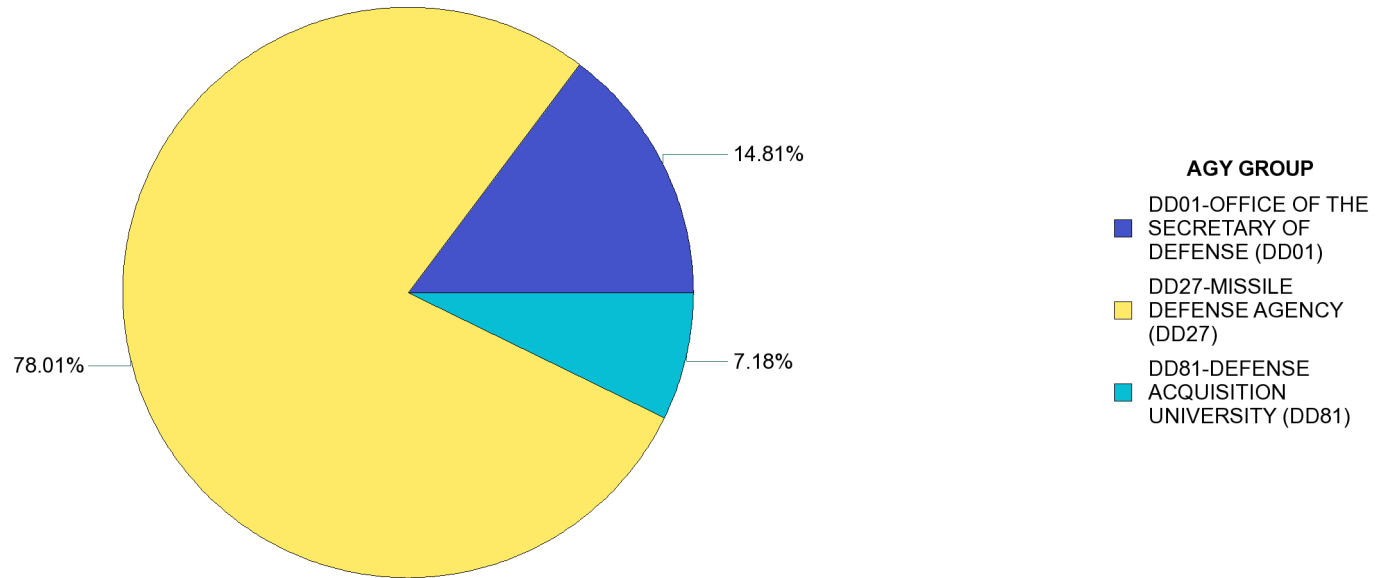


LAB DEMO LOCATIONS	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
AF Research Lab	3,217	53.46%	2.13%	0.41%
DoD Acq Lab Demo **	2,801	46.54%	1.86%	0.36%
Total	6,018	100.00%	3.99%	0.77%
Total Component	150,968			
Total Appropriated	779,841			

** Portion of DoD Acquisition LAB/DEMO in Air Force

DCPDS data as of 05/31/2012

Lab/Demonstration Projects Locations - DoD AGY/ACT Employees with Lab/Demo Pay Plans (Appropriated Fund)



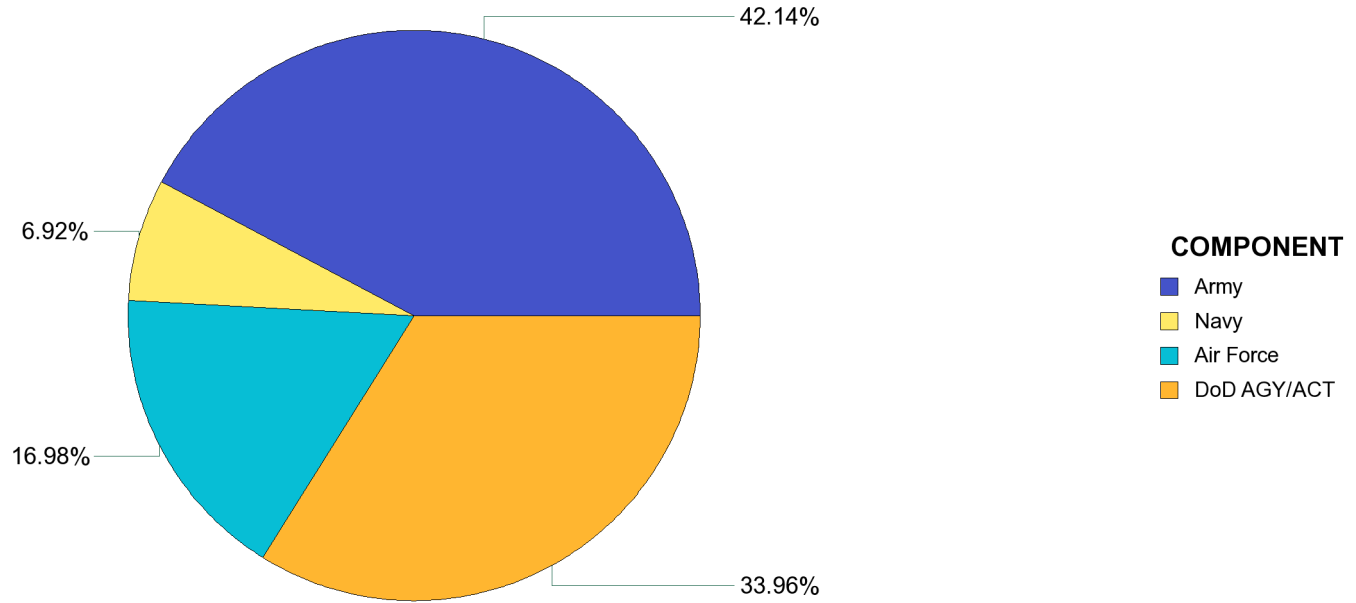
LAB DEMO LOCATIONS	AGY GROUP	Total	% Total LAB/DEMO Population	% Total Component Population	% Total Appropriated Fund Population
DoD Acq Lab Demo **	DD01-OFFICE OF THE SECRETARY OF DEFENSE (DD01)	388	14.81%	0.34%	0.05%
DoD Acq Lab Demo **	DD27-MISSILE DEFENSE AGENCY (DD27)	2,043	78.01%	1.79%	0.26%
DoD Acq Lab Demo **	DD81-DEFENSE ACQUISITION UNIVERSITY (DD81)	188	7.18%	0.16%	0.02%
	Total	2,619	100.00%	2.30%	0.34%
	Total Component	114,101			
	Total Appropriated	779,841			

** Portion of DoD Acquisition LAB/DEMO in DoD AGY/ACT

DCPDS data as of 05/31/2012

Other DoD Appropriated Fund Employees of Interest

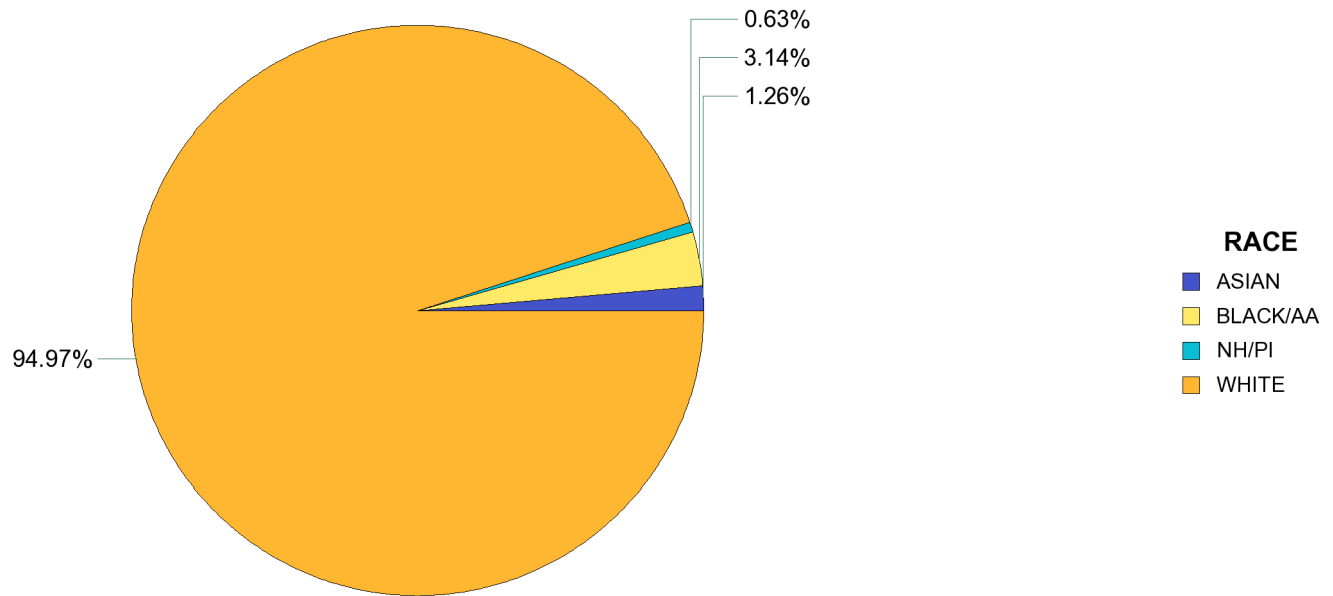
Highly Qualified Experts - Component (Appropriated Fund)



COMPONENT	Total	% of Population	% Total Appr Fund Population
Army	67	42.14%	0.01%
Navy	11	6.92%	0.00%
Air Force	27	16.98%	0.00%
DoD AGY/ACT	54	33.96%	0.01%
Total	159	100.00%	0.02%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

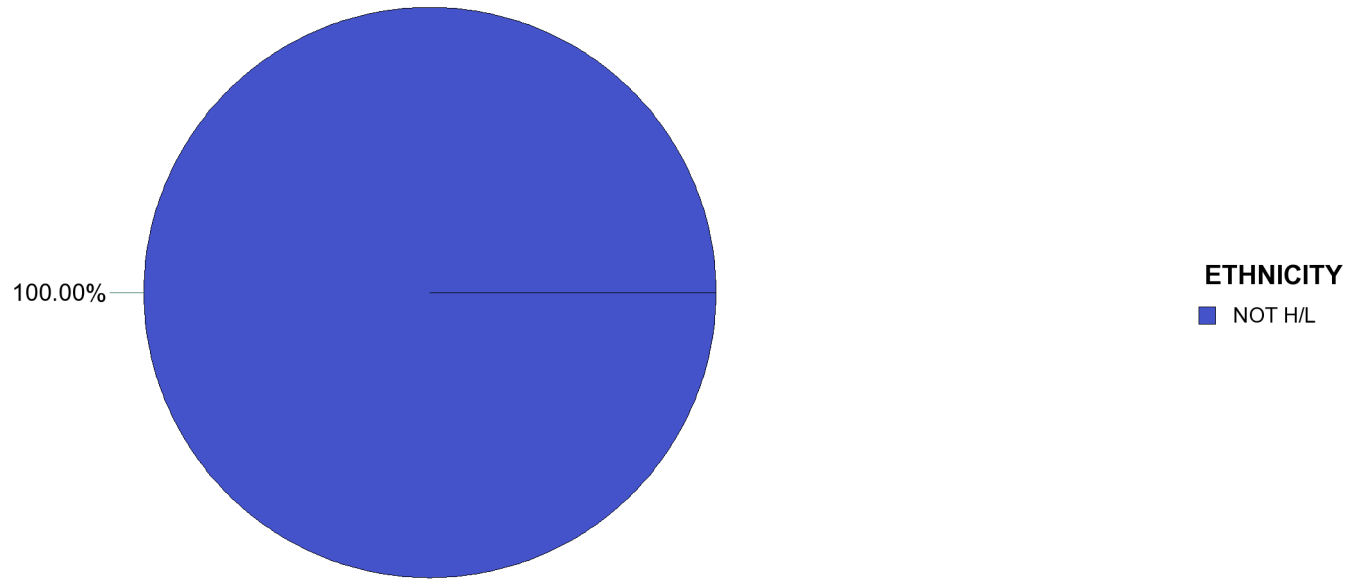
Highly Qualified Experts - Race (Appropriated Fund)



RACE	Total	% of Population	% Total Appr Fund Population
ASIAN	2	1.26%	0.00%
BLACK/AA	5	3.14%	0.00%
NH/PI	1	0.63%	0.00%
WHITE	151	94.97%	0.02%
Total	159	100.00%	0.02%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

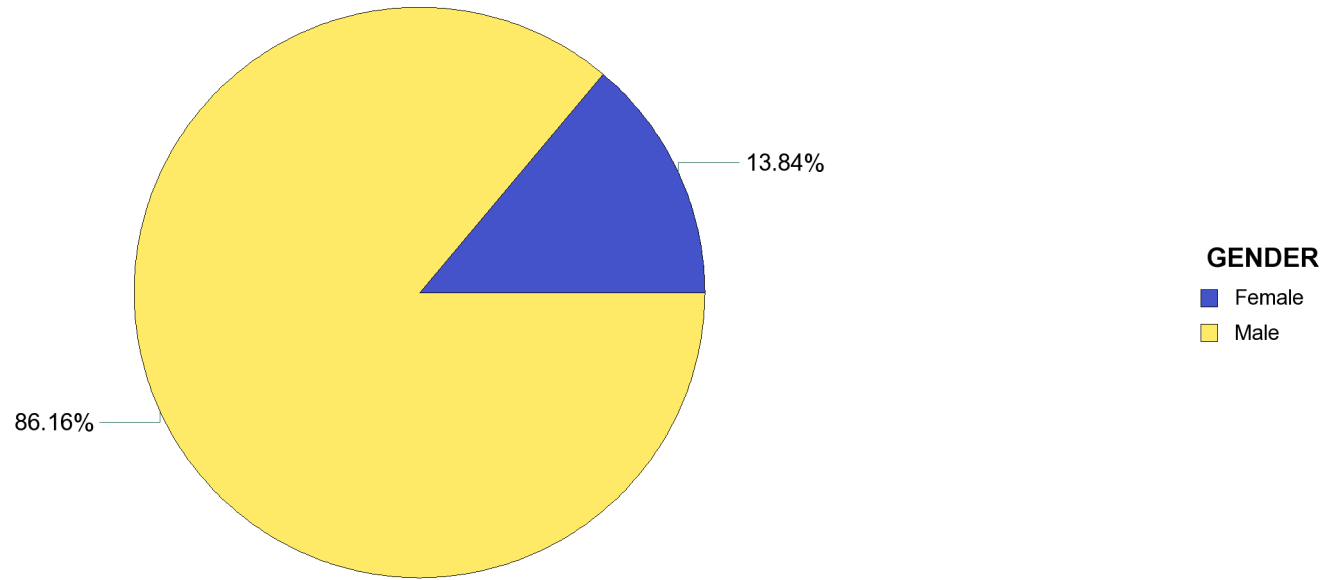
Highly Qualified Experts - Ethnicity (Appropriated Fund)



ETHNICITY	Total	% of Population	% Total Appr Fund Population
NOT H/L	159	100.00%	0.02%
Total	159	100.00%	0.02%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

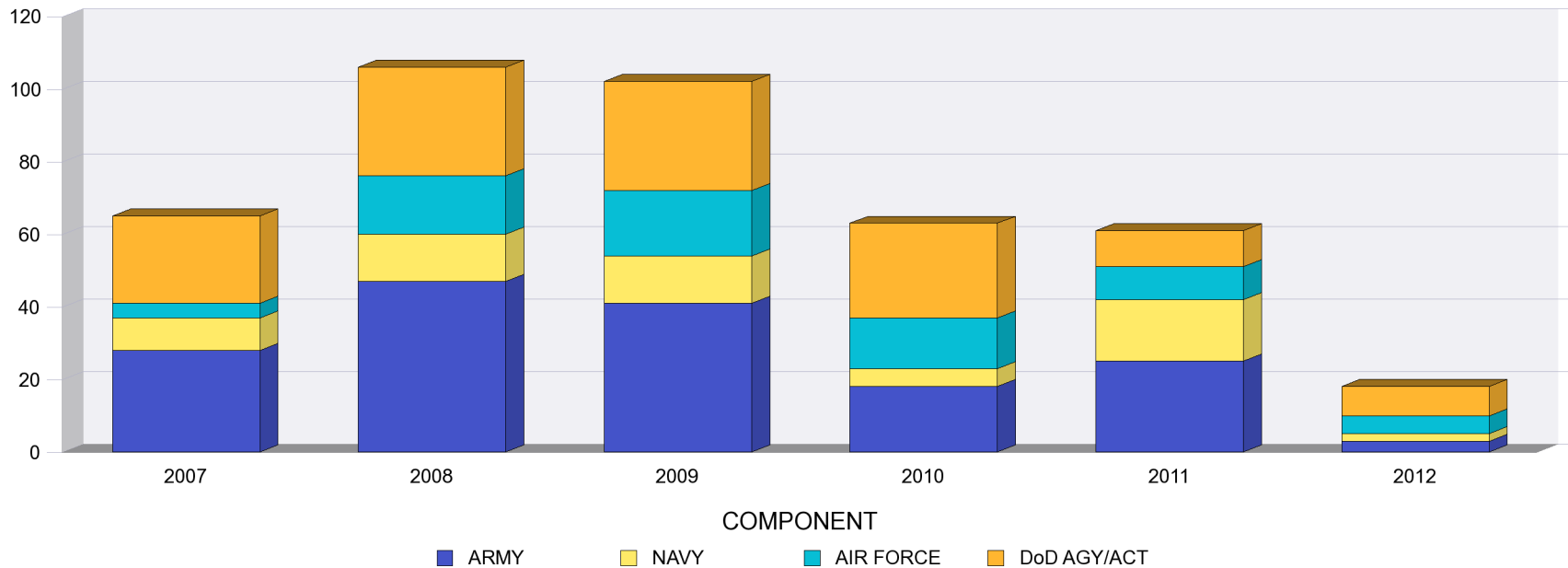
Highly Qualified Experts - Gender (Appropriated Fund)



GENDER	Total	% of Population	% Total Appr Fund Population
Female	22	13.84%	0.00%
Male	137	86.16%	0.02%
Total	159	100.00%	0.02%
Total Appropriated	779,841		

DCPDS data as of 05/31/2012

Highly Qualified Experts Appointed (1XX Actions) by Components

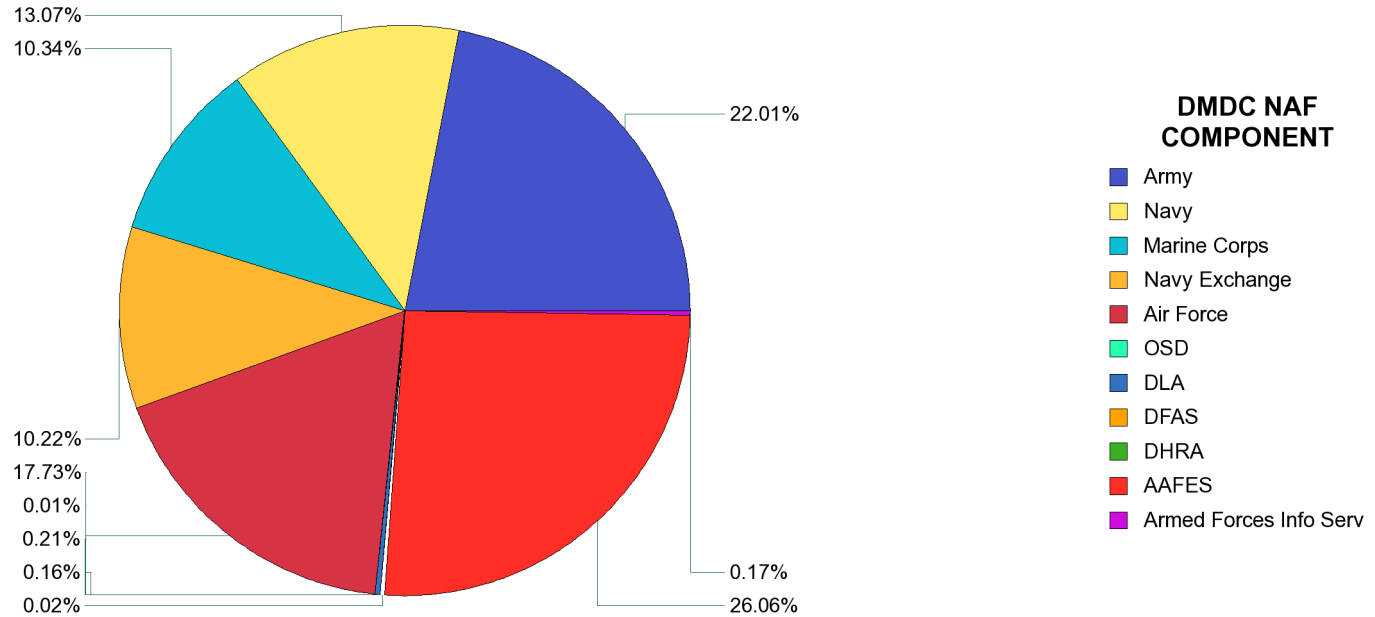


COMPONENT	2007	% of FY	2008	% of FY	2009	% of FY	2010	% of FY	2011	% of FY	2012	% of FY	Total	% Total
ARMY	28	43.08%	47	44.34%	41	40.20%	18	28.57%	25	40.98%	3	16.67%	162	39.04%
NAVY	9	13.85%	13	12.26%	13	12.75%	5	7.94%	17	27.87%	2	11.11%	59	14.22%
AIR FORCE	4	6.15%	16	15.09%	18	17.65%	14	22.22%	9	14.75%	5	27.78%	66	15.90%
DoD AGY/ACT	24	36.92%	30	28.30%	30	29.41%	26	41.27%	10	16.39%	8	44.44%	128	30.84%
*TOTAL	65	100.00%	106	100.00%	102	100.00%	63	100.00%	61	100.00%	18	100.00%	415	100.00%

DCPDS data as of 05/31/2012

NON APPROPRIATED FUND

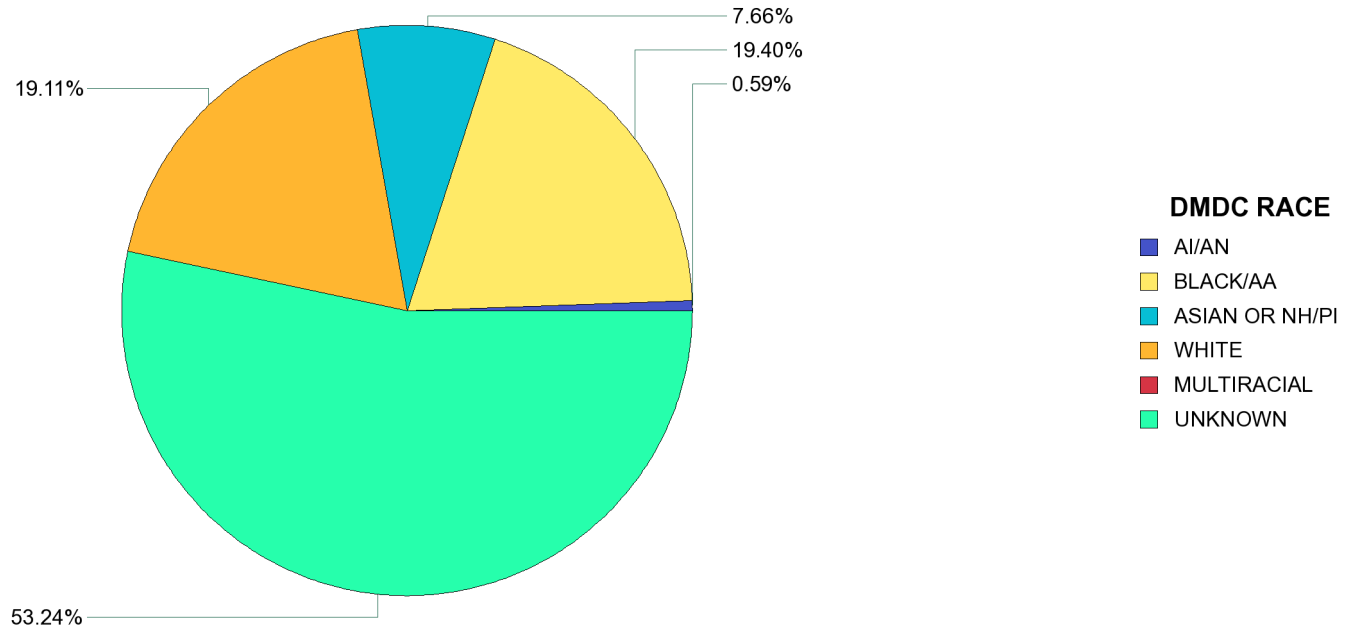
Non Appropriated Fund Employees - Component



DMDC NAF COMPONENT	Total	% Total NAF
Army	29,558	22.01%
Navy	17,549	13.07%
Marine Corps	13,885	10.34%
Navy Exchange	13,734	10.22%
Air Force	23,817	17.73%
OSD	11	0.01%
DLA	280	0.21%
DFAS	214	0.16%
DHRA	32	0.02%
AAFES	35,006	26.06%
Armed Forces Info Serv	234	0.17%
Total	134,320	100.00%

DMDC data as of 05/31/2012

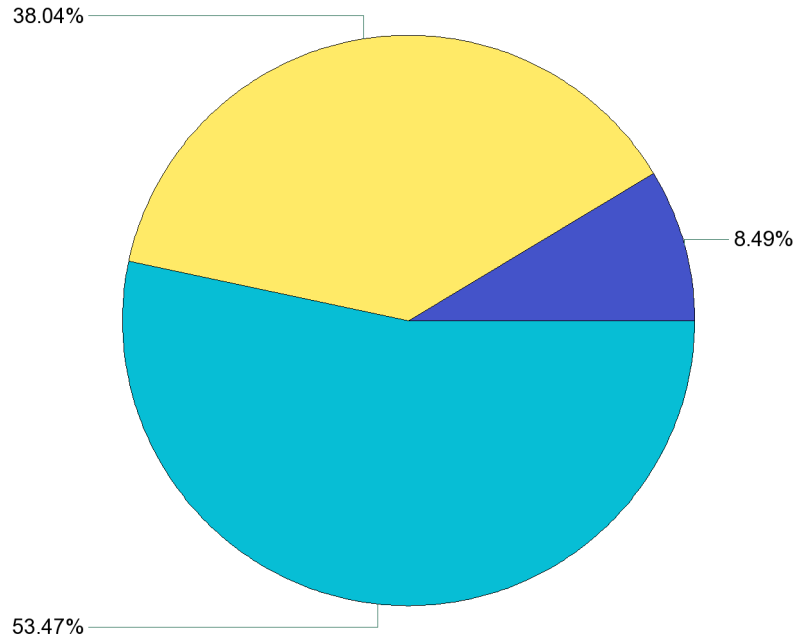
Non Appropriated Fund - Race



DMDC RACE	Total	% Total NAF
AI/AN	788	0.59%
BLACK/AA	26,061	19.40%
ASIAN OR NH/PI	10,292	7.66%
WHITE	25,667	19.11%
MULTIRACIAL	0	0.00%
UNKNOWN	71,512	53.24%
Total	134,320	100.00%

DMDC data as of 05/31/2012

Non Appropriated Fund - Ethnicity



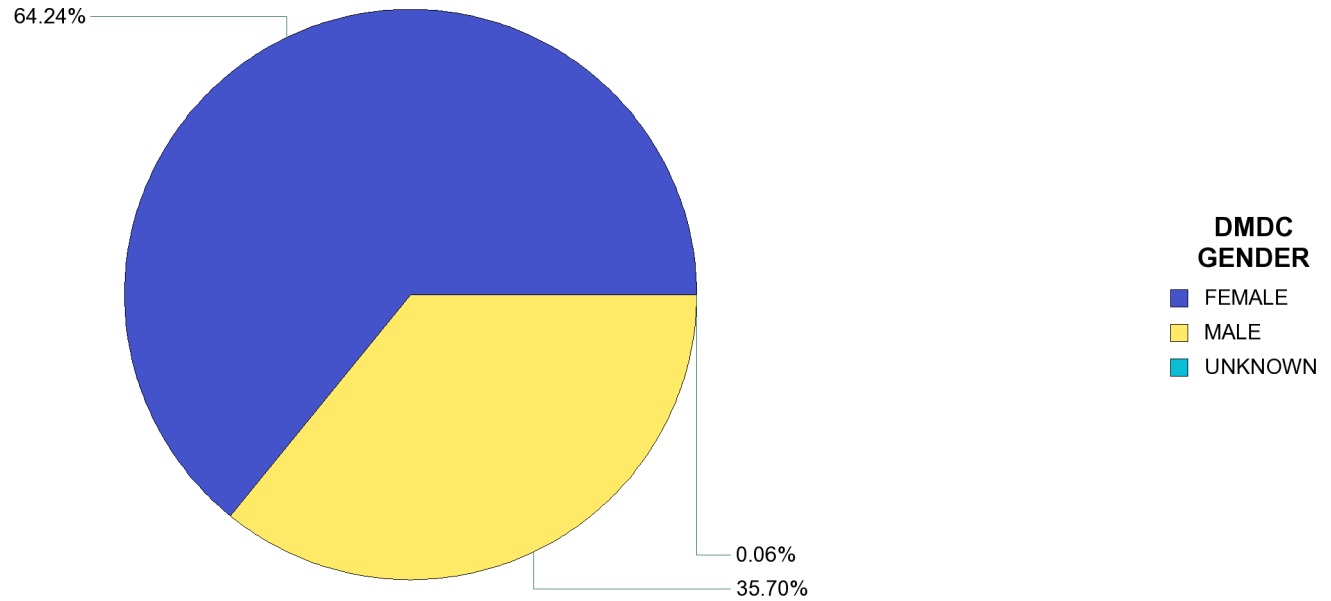
**DMDC
ETHNICITY**

- H/L
- NOT H/L
- UNKNOWN

DMDC ETHNICITY	Total	% Total NAF
H/L	11,409	8.49%
NOT H/L	51,096	38.04%
UNKNOWN	71,815	53.47%
Total	134,320	100.00%

DMDC data as of 05/31/2012

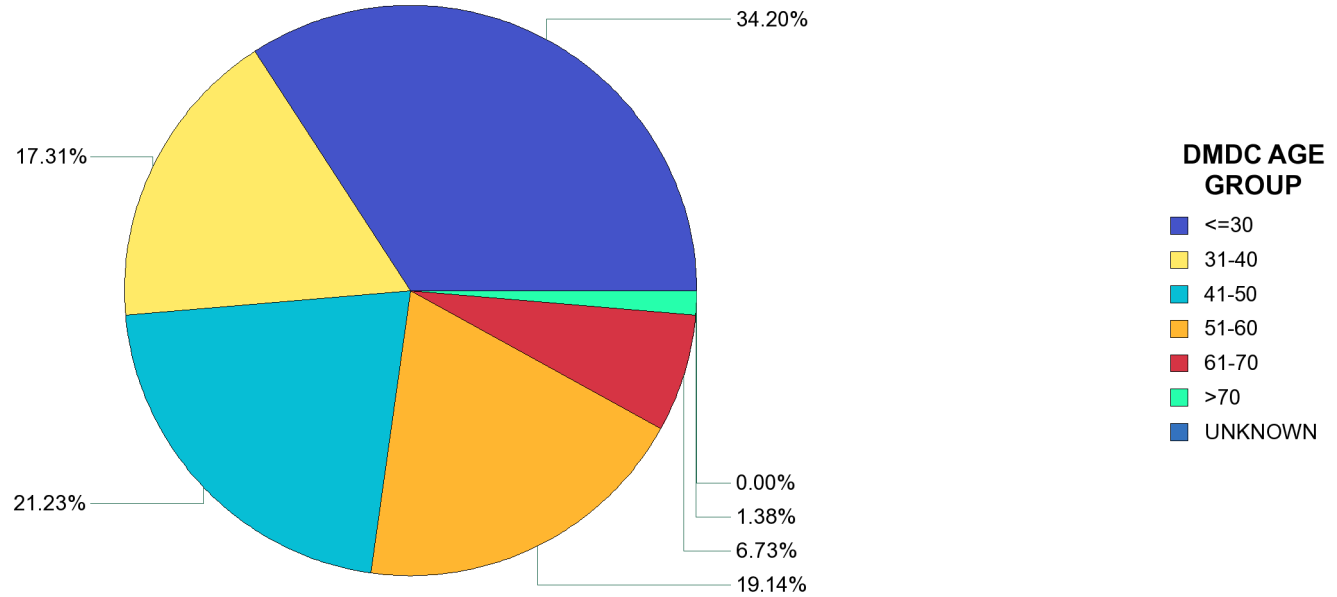
Non Appropriated Fund - Gender



DMDC GENDER	Total	% Total NAF
FEMALE	86,283	64.24%
MALE	47,957	35.70%
UNKNOWN	80	0.06%
Total	134,320	100.00%

DMDC data as of 05/31/2012

Non Appropriated Fund - Age Group

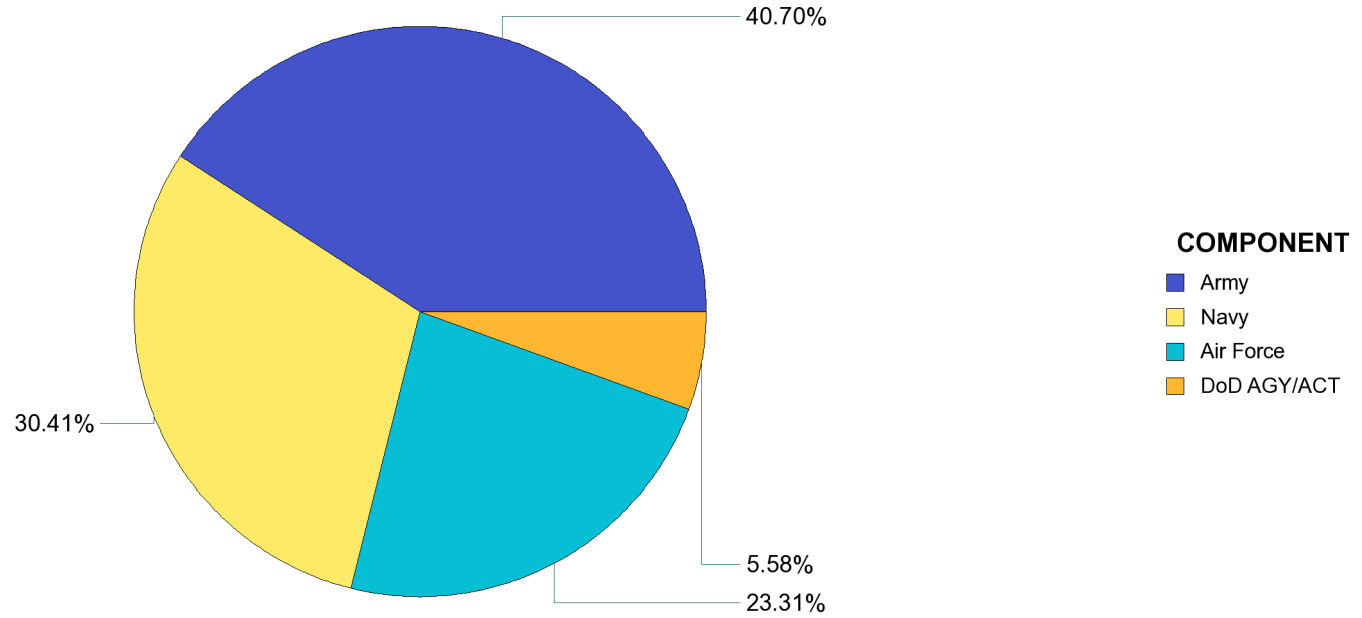


DMDC AGE GROUP	Total	% Total NAF
<=30	45,938	34.20%
31-40	23,257	17.31%
41-50	28,510	21.23%
51-60	25,713	19.14%
61-70	9,043	6.73%
>70	1,854	1.38%
UNKNOWN	5	0.00%
Total	134,320	100.00%

DMDC data as of 05/31/2012

LOCAL NATIONALS

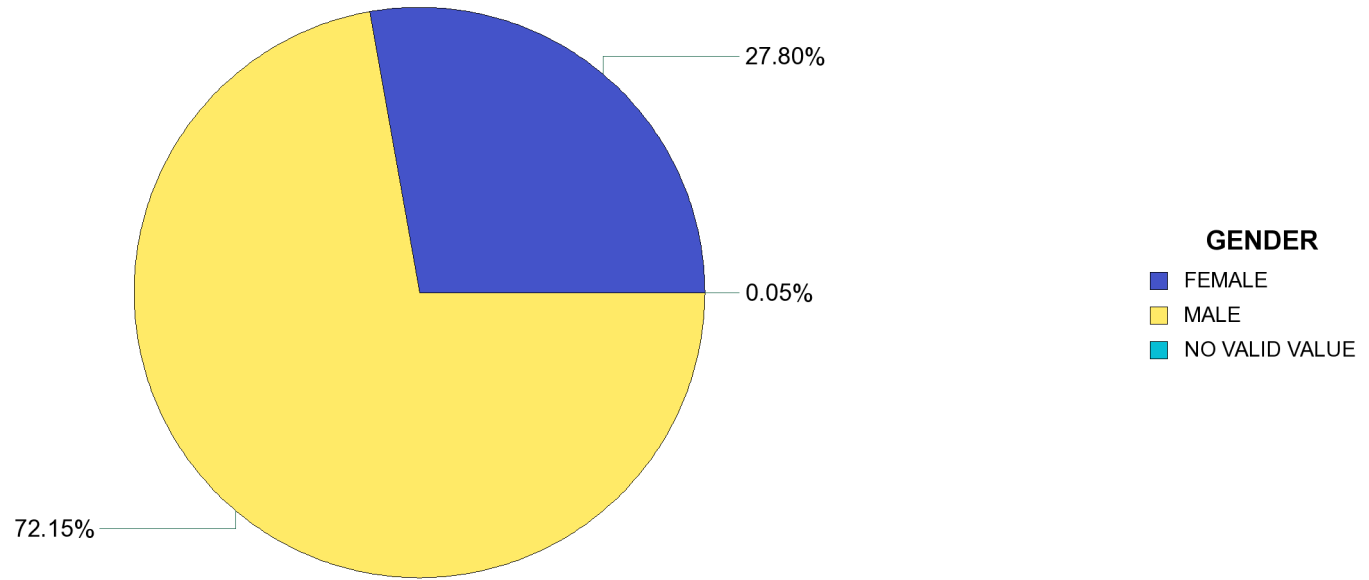
Local National Employees by Component



Component	Total	% Total Local Nationals
Army	22,412	40.70%
Navy	16,747	30.41%
Air Force	12,835	23.31%
DoD AGY/ACT	3,072	5.58%
Total	55,066	100.00%

DMDC data as of 05/31/2012

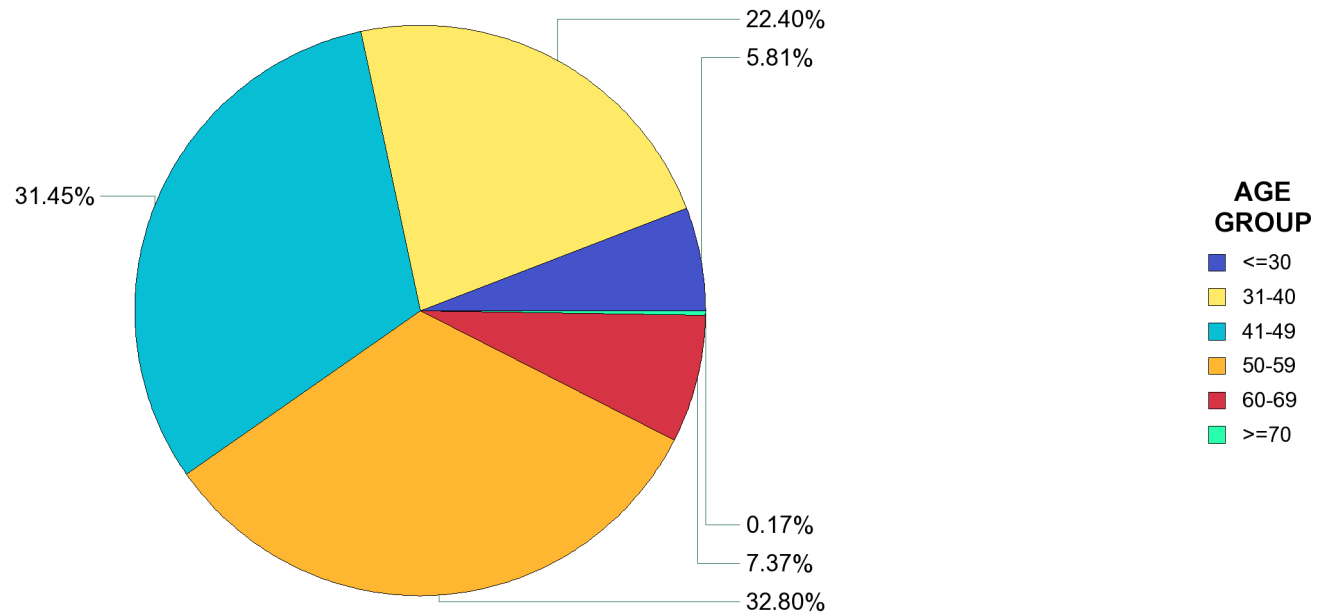
Local National Employees by Gender



GENDER	Total	% Total Local Nationals
FEMALE	15,306	27.80%
MALE	39,732	72.15%
NO VALID VALUE	28	0.05%
	55,066	100.00%

DMDC data as of 05/31/2012

Local National Employees by Age Group



AGE GROUP	Total	% Total Local Nationals
<=30	3,199	5.81%
31-40	12,335	22.40%
41-49	17,320	31.45%
50-59	18,062	32.80%
60-69	4,056	7.37%
>=70	94	0.17%
Total	55,066	100.00%

DMDC data as of 05/31/2012