

DEPARTMENT OF DEFENSE Contents Civilian Personnel Management Service

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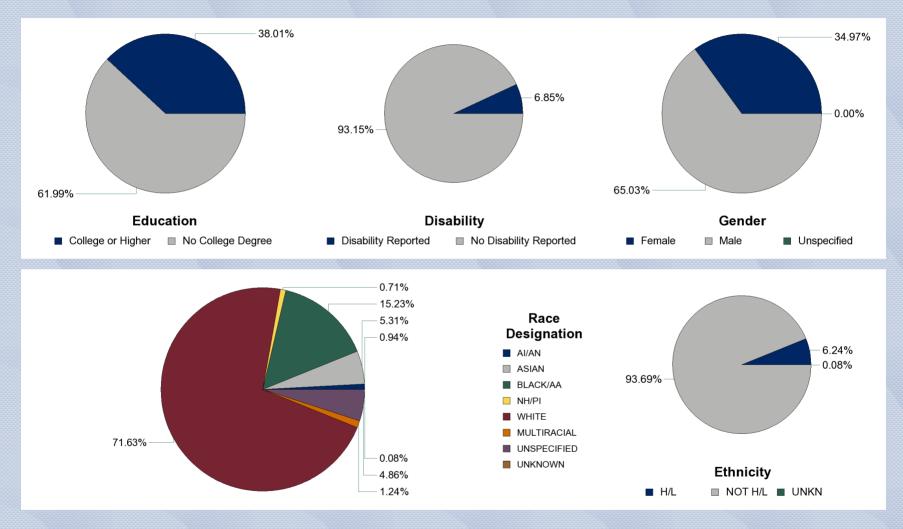
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## **APPROPRIATED FUND**

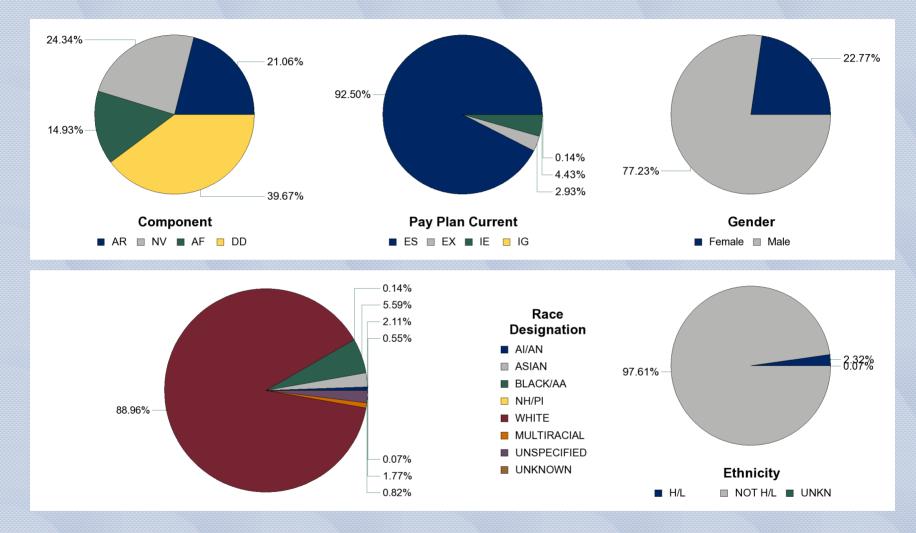
DEPARTMENT OF DEFENSE DOD Civilian Overview (Appropriated Fund) Civilian Personnel Management Service



Percentages compared to Total Appropriated Fund population (797405)

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

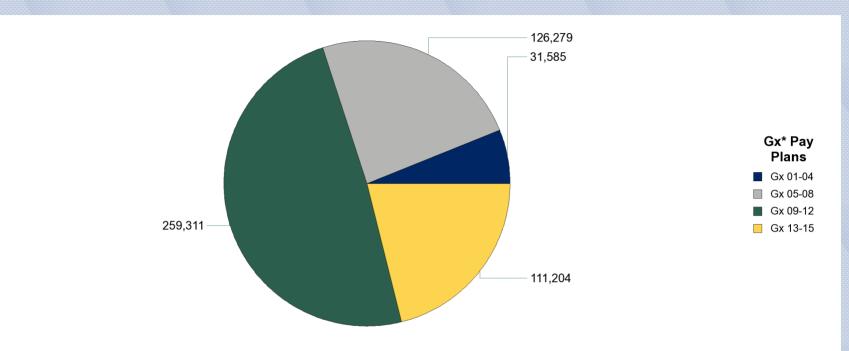
DEPARTMENT OF DEFENSE DOD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



Percentages compared to Total Senior Leader population (1467)

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

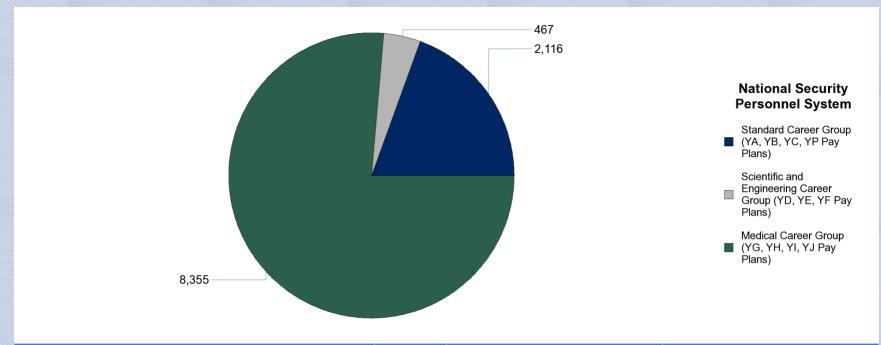




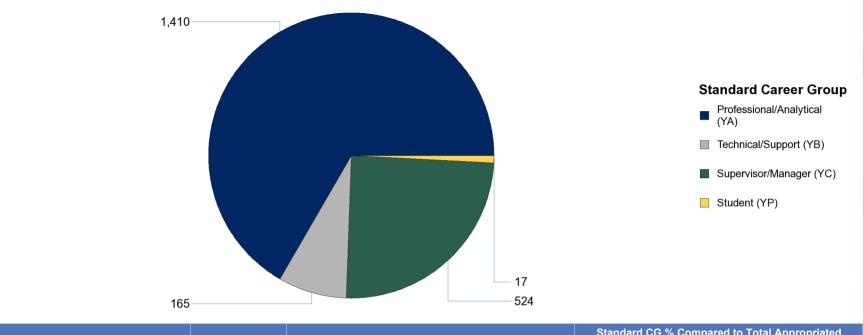
Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	31,585	5.98%	3.96%
Gx 05-08	126,279	23.90%	15.84%
Gx 09-12	259,311	49.08%	32.52%
Gx 13-15	111,204	21.05%	13.95%
Total	528,379	100.00%	66.26%
Total Appropriated	797,405		
* Includes GG_GL_GM_GP and GS Pay Plans			

\* Includes GG, GL, GM, GP and GS Pay Plans



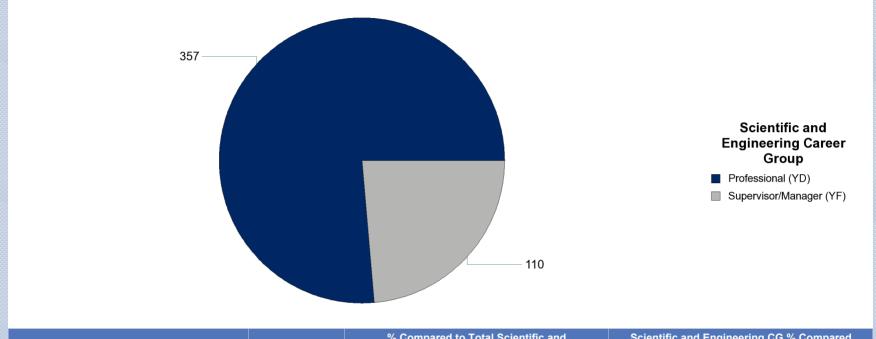


National Security Personnel System	Total	% Compared to Total National Security Personnel System	NSPS % Compared to Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	2,116	19.35%	0.27%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	467	4.27%	0.06%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	8,355	76.39%	1.05%
Total	10,938	100.00%	1.37%
Total Appropriated	797,405		

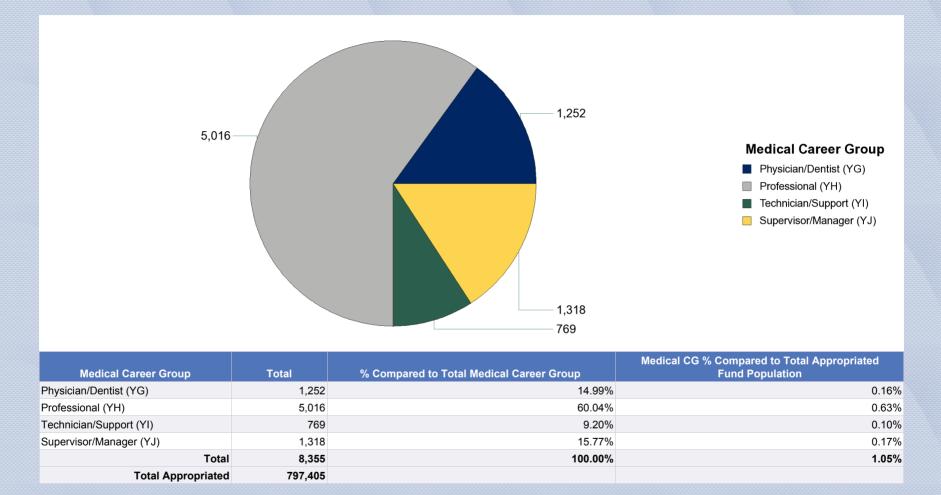


	Standard Career Group	Total	% Compared to Total Standard Career Group	Standard CG % Compared to Total Appropriated Fund Population
P	ofessional/Analytical (YA)	1,410	66.64%	0.18%
Т	echnical/Support (YB)	165	7.80%	0.02%
S	upervisor/Manager (YC)	524	24.76%	0.07%
S	udent (YP)	17	0.80%	0.00%
	Total	2,116	100.00%	0.27%
	Total Appropriated	797,405		

DEPARTMENT OF DEFENSE National Security Personnel System (Appropriated Fund) Civilian Personnel Management Service



Scientific and Engineering Career Group	Total	% Compared to Total Scientific and Engineering Career Group	Scientific and Engineering CG % Compared to Total Appropriated Fund Population
Professional (YD)	357	76.45%	0.04%
Supervisor/Manager (YF)	110	23.55%	0.01%
Total	467	100.00%	0.06%
Total Appropriated	797,405		

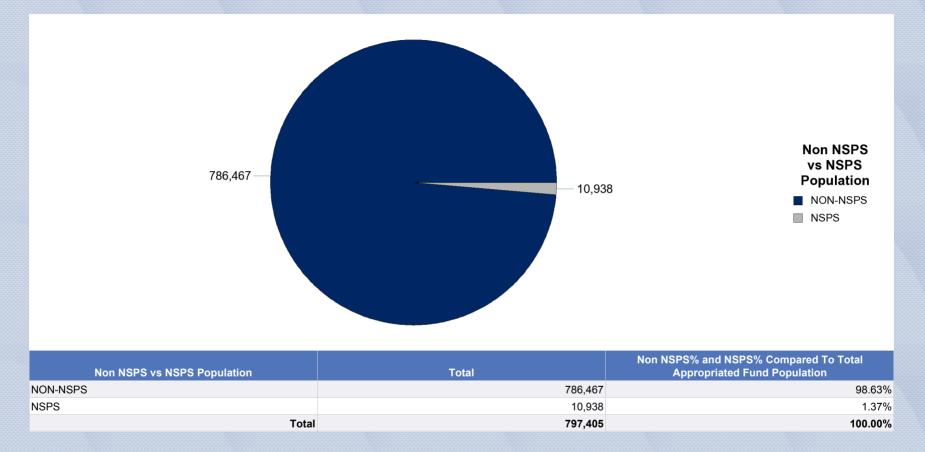


DEPARTMENT OF DEFENSE National Security Personnel System (Appropriated Fund) Civilian Personnel Management Service

NO RECORDS MEETING THIS CRITERIA

Investigative and Protective Services	Total	% Compared to Total Investigative and Protective Services	Investigative and Protective Services % Compared to Total Appropriated Fund Population
Total			
Total Appropriated	797,405		

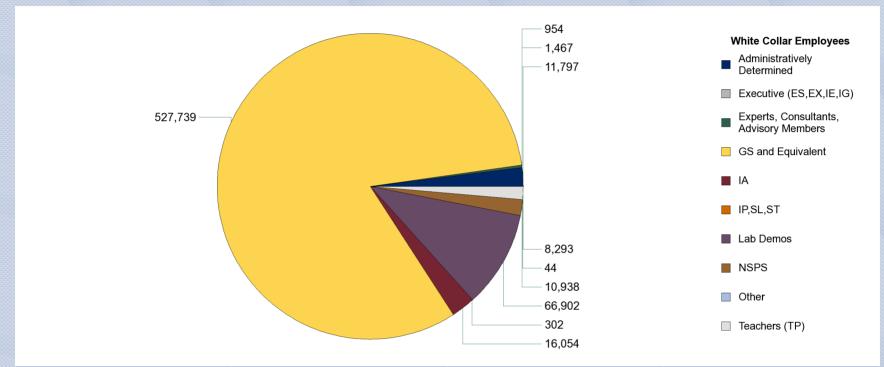




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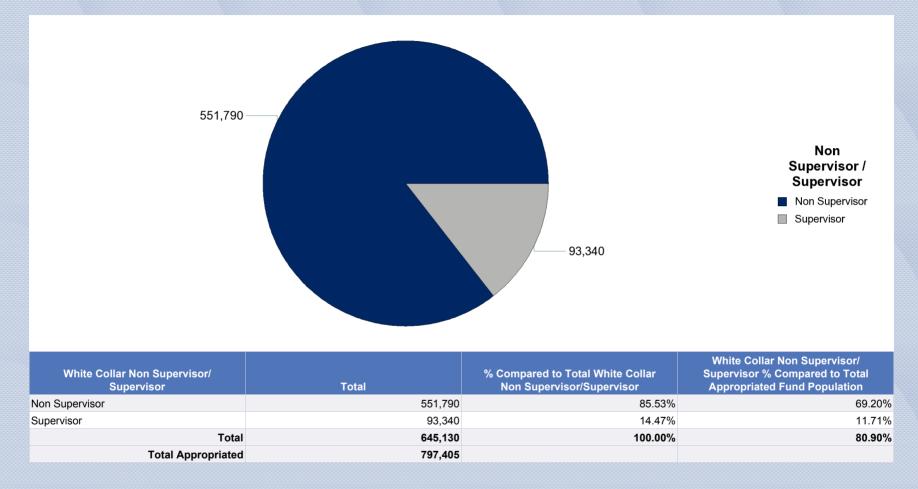
## **White Collar Employees (Appropriated Fund)**

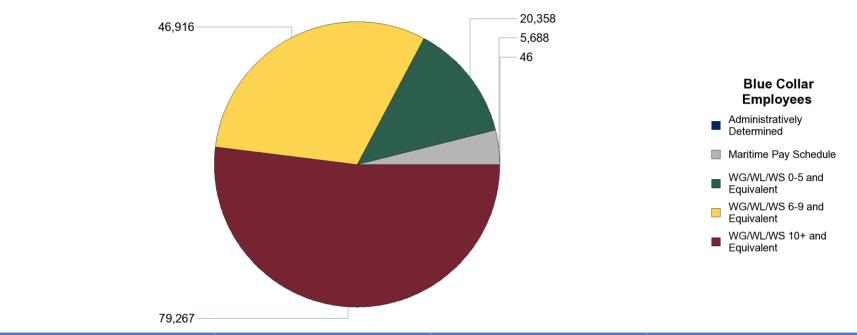
Civilian Personnel Management Service



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,797	1.83%	1.48%
Executive (ES,EX,IE,IG)	1,467	0.23%	0.18%
Experts, Consultants, Advisory Members	954	0.15%	0.12%
GS and Equivalent	528,379	81.90%	66.26%
IA	16,054	2.49%	2.01%
IP,SL,ST	302	0.05%	0.04%
Lab Demos	66,902	10.37%	8.39%
NSPS	10,938	1.70%	1.37%
Other	44	0.01%	0.01%
Teachers (TP)	8,293	1.29%	1.04%
Total	645,130	100.00%	80.90%
Total Appropriated	797,405		

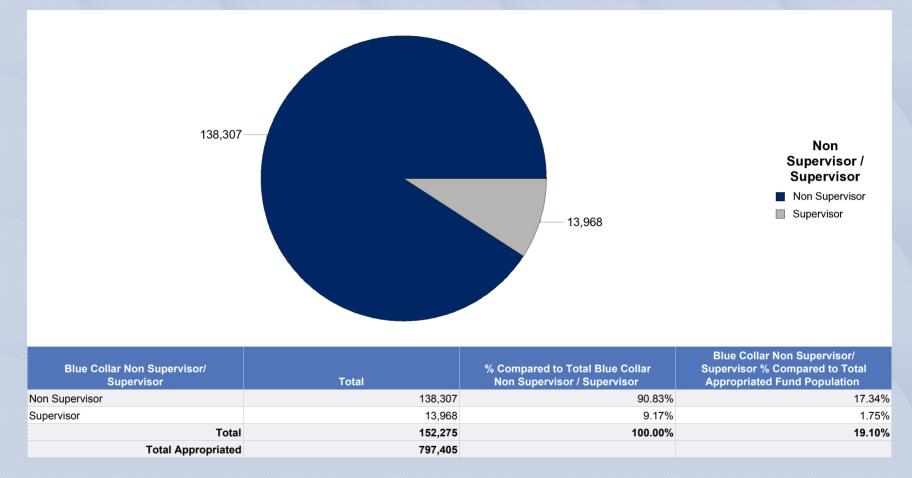
DEPARTMENT OF DEFENSE White Collar Employees Non Supervisor/Supervisor (Appr Fund) Civilian Personnel Management Service



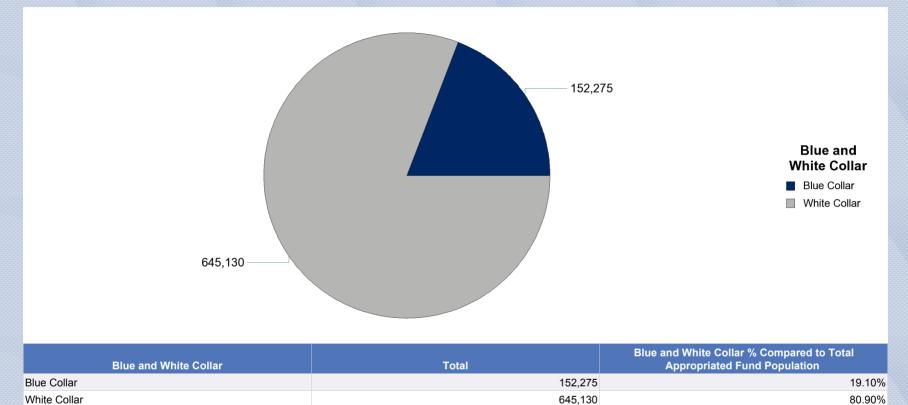


Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	46	0.03%	0.01%
Maritime Pay Schedule	5,688	3.74%	0.71%
WG/WL/WS 0-5 and Equivalent	20,358	13.37%	2.55%
WG/WL/WS 6-9 and Equivalent	46,916	30.81%	5.88%
WG/WL/WS 10+ and Equivalent	79,267	52.06%	9.94%
Total	152,275	100.00%	19.10%
Total Appropriated	797,405		



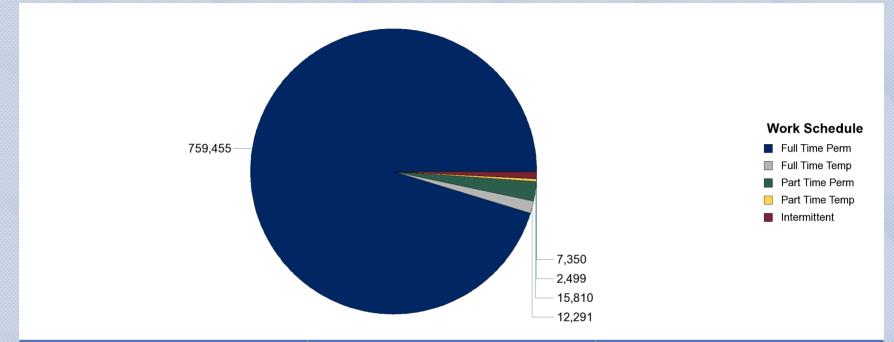




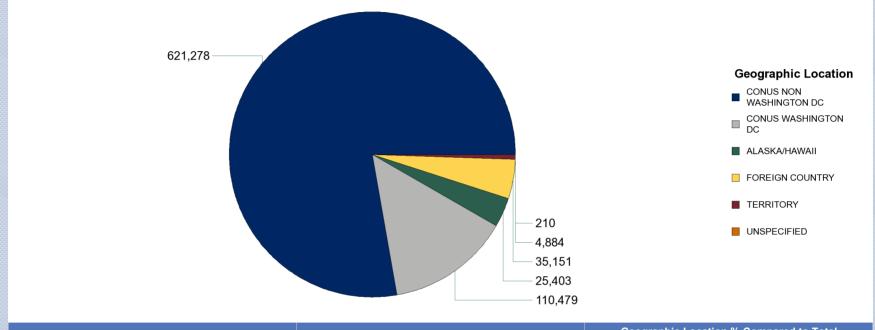


	043,130	80.90 %
Total	797,405	100.00%

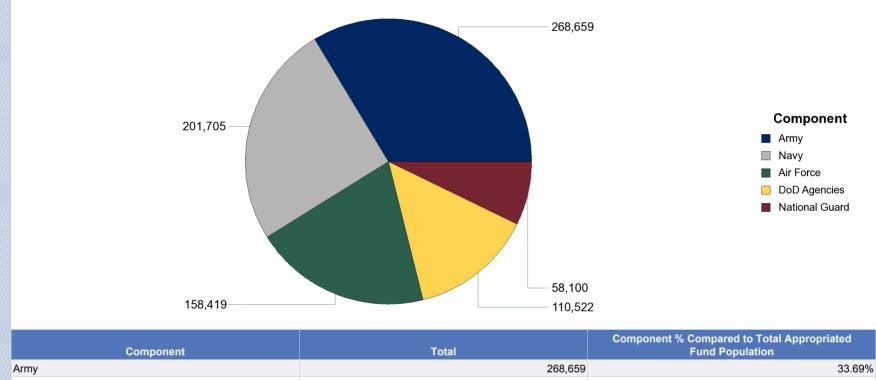
DEPARTMENT OF DEFENSE Work Schedule (Appropriated Fund) Civilian Personnel Management Service



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	759,455	95.24%
Full Time Temp	12,291	1.54%
Part Time Perm	15,810	1.98%
Part Time Temp	2,499	0.31%
Intermittent	7,350	0.92%
Total	797,405	100.00%

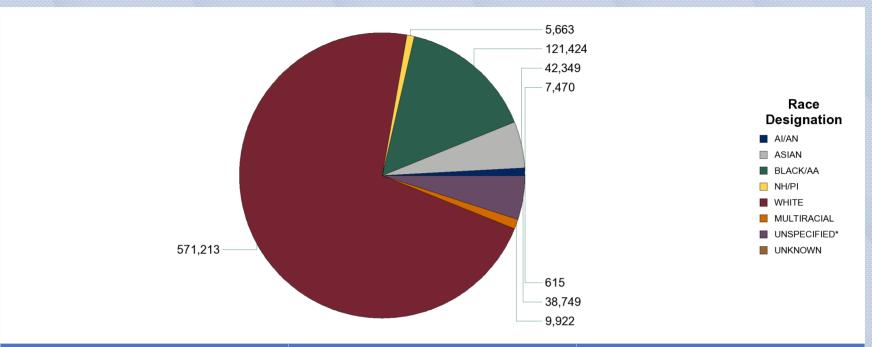


Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	621,278	77.91%
CONUS WASHINGTON DC	110,479	13.85%
ALASKA/HAWAII	25,403	3.19%
FOREIGN COUNTRY	35,151	4.41%
TERRITORY	4,884	0.61%
UNSPECIFIED	210	0.03%
Total	797,405	100.00%



Total	797,405	100.00%
National Guard	58,100	7.29%
DoD Agencies	110,522	13.86%
Air Force	158,419	19.87%
Navy	201,705	25.30%
Ailiy	200,039	55.0970

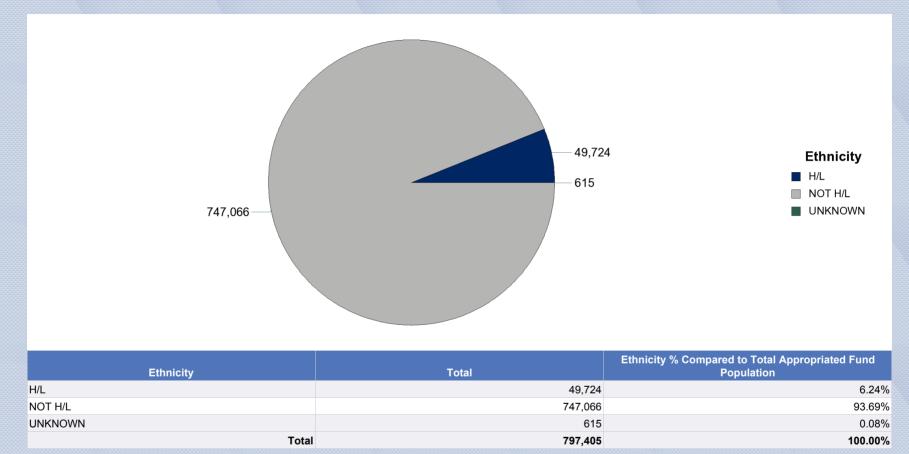




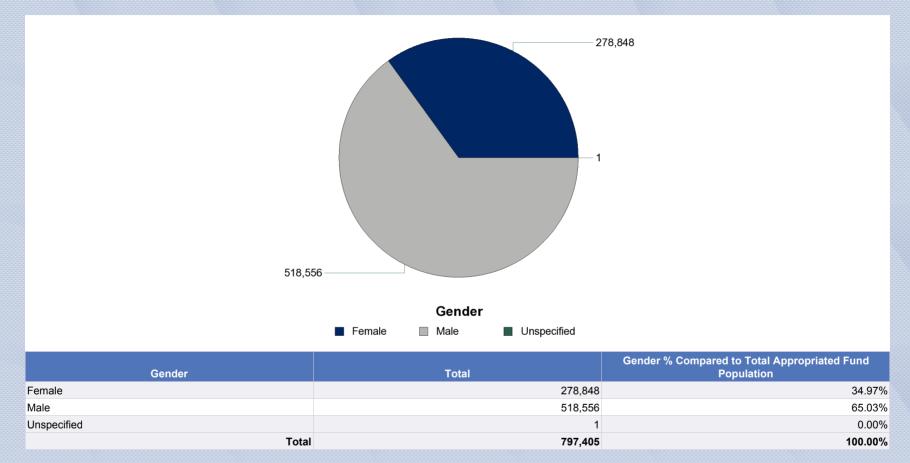
Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,470	0.94%
ASIAN	42,349	5.31%
BLACK/AA	121,424	15.23%
NH/PI	5,663	0.71%
WHITE	571,213	71.63%
MULTIRACIAL	9,922	1.24%
UNSPECIFIED*	38,749	4.86%
UNKNOWN	615	0.08%
Total	797,405	100.00%

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

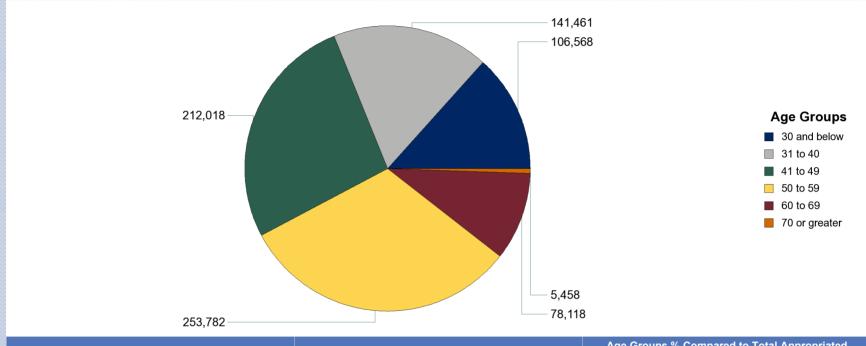






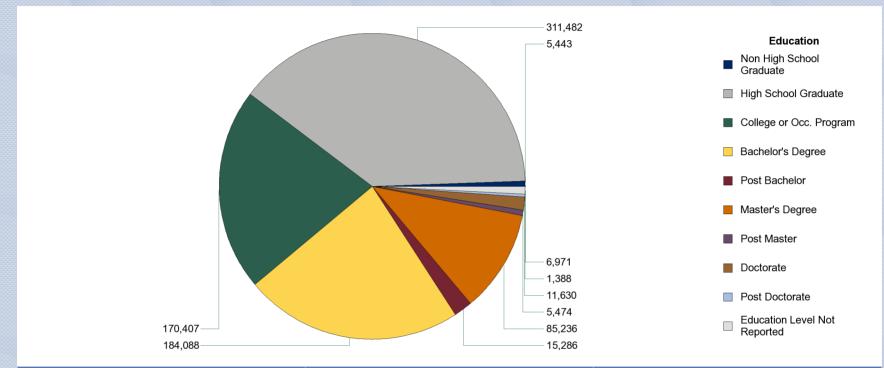






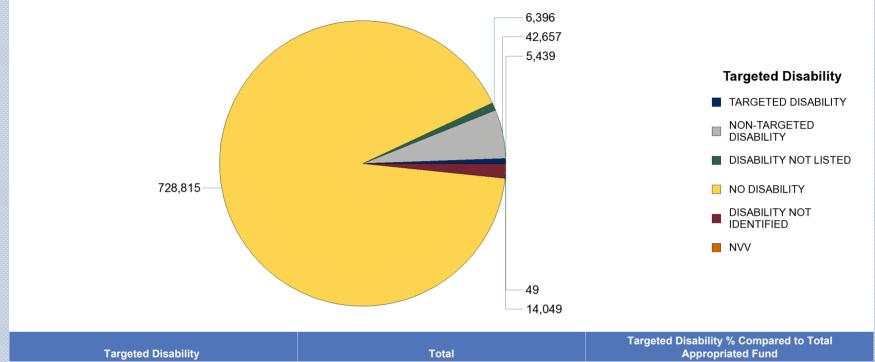
Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	106,568	13.36%
31 to 40	141,461	17.74%
41 to 49	212,018	26.59%
50 to 59	253,782	31.83%
60 to 69	78,118	9.80%
70 or greater	5,458	0.68%
Total	797,405	100.00%

DEPARTMENT OF DEFENSE Civilian Personnel Management Service
Education Levels (Appropriated Fund)



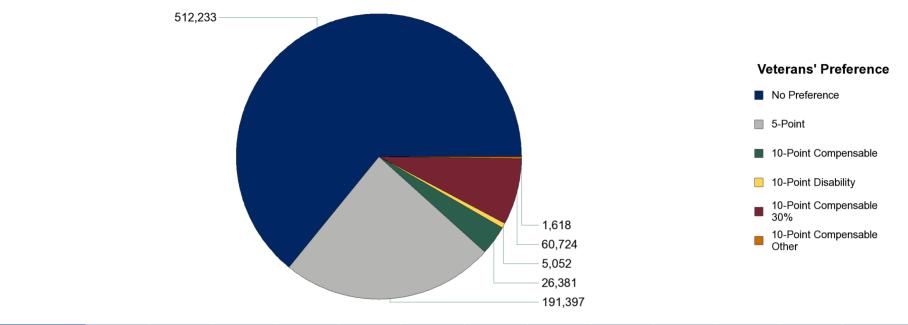
Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	5,443	0.68%
High School Graduate	311,482	39.06%
College or Occ. Program	170,407	21.37%
Bachelor's Degree	184,088	23.09%
Post Bachelor	15,286	1.92%
Master's Degree	85,236	10.69%
Post Master	5,474	0.69%
Doctorate	11,630	1.46%
Post Doctorate	1,388	0.17%
Education Level Not Reported	6,971	0.87%
Total	797,405	100.00%

DEPARTMENT OF DEFENSE Targeted Disability (Appropriated Fund) Civilian Personnel Management Service



Targeted Disability	Total	Appropriated Fund	
TARGETED DISABILITY	5,439	0.68%	
NON-TARGETED DISABILITY	42,657	5.35%	
DISABILITY NOT LISTED	6,396	0.80%	
NO DISABILITY	728,815	91.40%	
DISABILITY NOT IDENTIFIED	14,049	1.76%	
NVV	49	0.01%	
Total	797,405	100.00%	

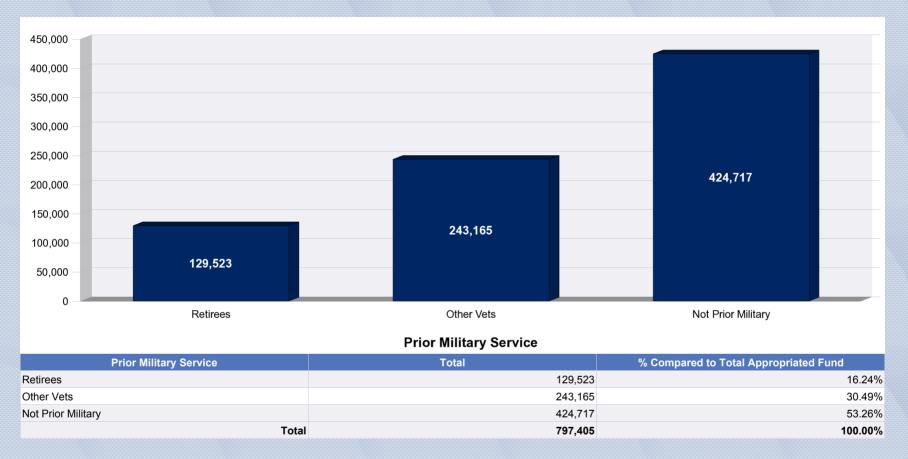
DEPARTMENT OF DEFENSE Civilian Personnel Management Service
Veterans' Preference (Appropriated Fund)



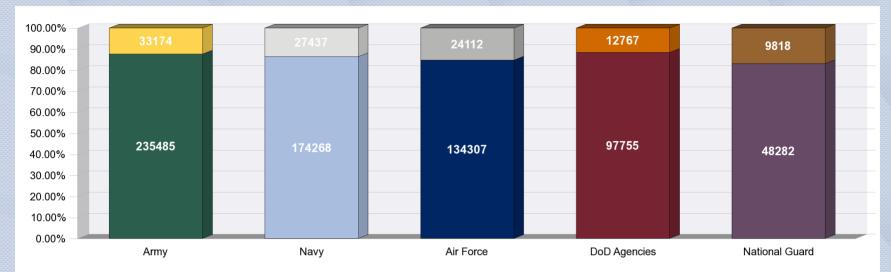
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensa ble	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensa ble 30%	% of Total Component	10-Point Compensa ble Other	% of Total Component	Total DoD Civ
Army	159,573	59.40%	68,411	25.46%	10,876	4.05%	1,998	0.74%	27,144	10.10%	657	0.24%	268,659
Navy	129,778	64.34%	51,637	25.60%	5,777	2.86%	1,260	0.62%	12,951	6.42%	302	0.15%	201,705
Air Force	83,712	52.84%	51,894	32.76%	6,924	4.37%	1,189	0.75%	14,385	9.08%	315	0.20%	158,419
DoD Agencies	81,142	73.42%	19,388	17.54%	2,803	2.54%	605	0.55%	6,240	5.65%	344	0.31%	110,522
National Guard	58,028	99.88%	67	0.12%	1	0.00%	0	0.00%	4	0.01%	0	0.00%	58,100
Grand Total	512,233	64.24%	191,397	24.00%	26,381	3.31%	5,052	0.63%	60,724	7.62%	1,618	0.20%	797,405

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: \*5-Point: Veteran is entitled to 5-point preference \*10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation \*10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation \*10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation \*10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran



DEPARTMENT OF DEFENSE Non Supervisor/Supervisor by Component (Appropriated Fund) Civilian Personnel Management Service

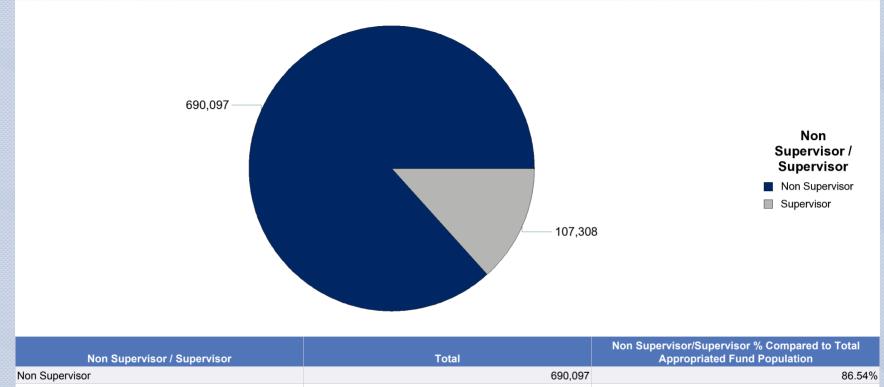


## Component

Component Non Supervisor/Supervisor

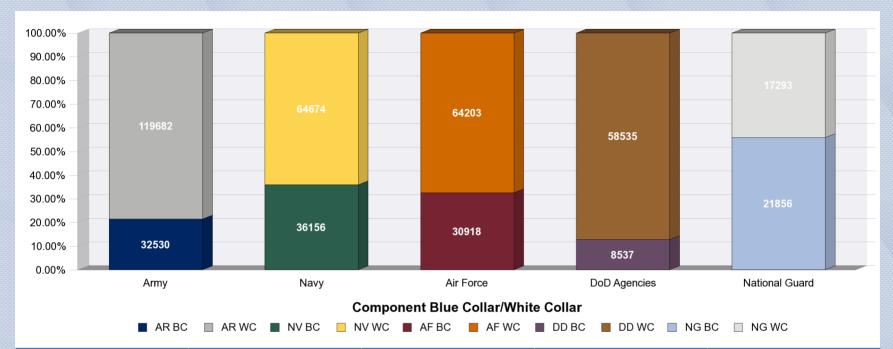
🔳 AF NS 🔲 AF S	🔳 AR NS 📃 AR S	🔳 DD NS 📕 DD S	🔳 NG NS 📕 NG S	NV NS NV S

	Non Supervisor/ Supervisor	NS	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	235,485	87.65%	AR S	33,174	12.35%	268,659
Navy	NV NS	174,268	86.40%	NV S	27,437	13.60%	201,705
Air Force	AF NS	134,307	84.78%	AF S	24,112	15.22%	158,419
DoD Agencies	DD NS	97,755	88.45%	DD S	12,767	11.55%	110,522
National Guard	NG NS	48,282	83.10%	NG S	9,818	16.90%	58,100
Total		690,097	86.54%		107,308	13.46%	797,405



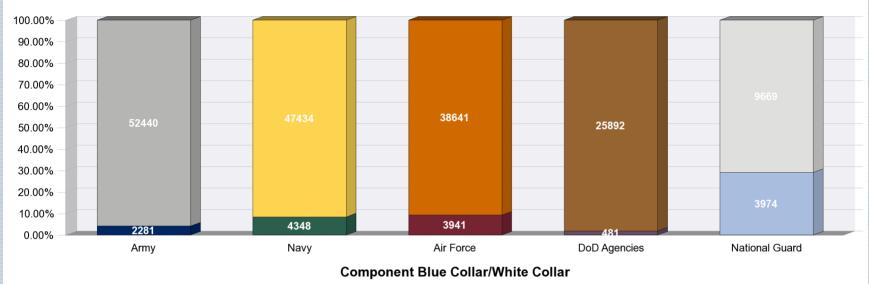
Supervisor	107,308	13.46%
Total	797,405	100.00%

DEPARTMENT OF DEFENSE Bargaining Unit Employees (Appropriated Fund) Civilian Personnel Management Service



Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	32,530	7.16%	4.08%
Army	AR WC	119,682	26.34%	15.01%
Navy	NV BC	36,156	7.96%	4.53%
Navy	NV WC	64,674	14.23%	8.11%
Air Force	AF BC	30,918	6.80%	3.88%
Air Force	AF WC	64,203	14.13%	8.05%
DoD Agencies	DD BC	8,537	1.88%	1.07%
DoD Agencies	DD WC	58,535	12.88%	7.34%
National Guard	NG BC	21,856	4.81%	2.74%
National Guard	NG WC	17,293	3.81%	2.17%
	Total	454,384	100.00%	56.98%
Total Appropriated	797,405			

DEPARTMENT OF DEFENSE Non Bargaining Unit Employees (6666, 8888)\* (Appropriated Fund)

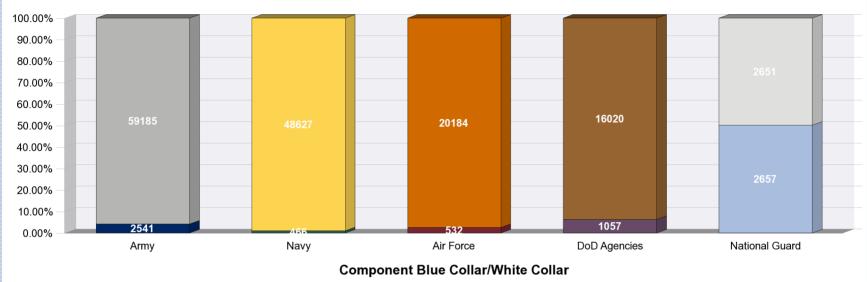


AR BC AR WC NV BC NV WC AF BC AF WC DD BC DD WC NG BC NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,281	1.21%	0.29%
Army	AR WC	52,440	27.73%	6.58%
Navy	NV BC	4,348	2.30%	0.55%
Navy	NV WC	47,434	25.08%	5.95%
Air Force	AF BC	3,941	2.08%	0.49%
Air Force	AF WC	38,641	20.43%	4.85%
DoD Agencies	DD BC	481	0.25%	0.06%
DoD Agencies	DD WC	25,892	13.69%	3.25%
National Guard	NG BC	3,974	2.10%	0.50%
National Guard	NG WC	9,669	5.11%	1.21%
	Total	189,101	100.00%	23.71%
Total Appropriated	797,405			

\* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

## DEPARTMENT OF DEFENSE Non Bargaining Unit Employees (7777)\* (Appropriated Fund) Civilian Personnel Management Service



AR BC AR WC NV BC NV WC AF BC AF WC DD BC DD WC NG BC NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,541	1.65%	0.32%
Army	AR WC	59,185	38.45%	7.42%
Navy	NV BC	466	0.30%	0.06%
Navy	NV WC	48,627	31.59%	6.10%
Air Force	AF BC	532	0.35%	0.07%
Air Force	AF WC	20,184	13.11%	2.53%
DoD Agencies	DD BC	1,057	0.69%	0.13%
DoD Agencies	DD WC	16,020	10.41%	2.01%
National Guard	NG BC	2,657	1.73%	0.33%
National Guard	NG WC	2,651	1.72%	0.33%
	Total	153,920	100.00%	19.30%
Total Appropriated	797,405			

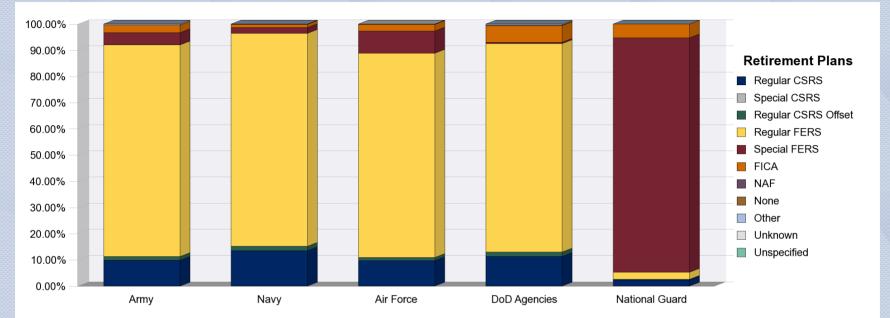
\* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DEPARTMENT OF DEFENSE New Hires by Fiscal Year (Appropriated Fund) Civilian Personnel Management Service



\*Total: includes NOA 132 Mass Transfer for Joint Basing

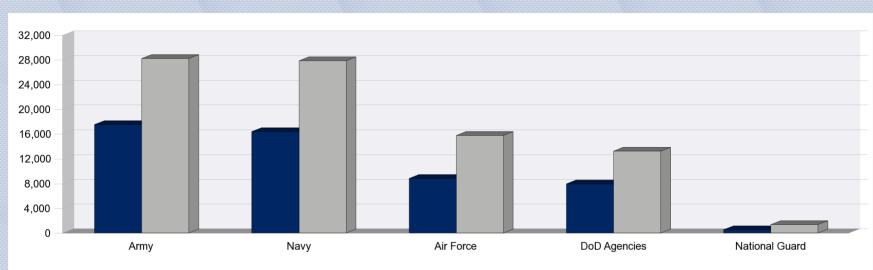
Civilian Personnel Management Service



Component

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	26,135	27,032	15,240	12,425	1,307	82,139	10.30%
Special CSRS	122	166	89	17	2	396	0.05%
Regular CSRS Offset	3,922	3,243	1,832	1,922	142	11,061	1.39%
Regular FERS	216,912	164,009	123,512	87,883	1,622	593,938	74.48%
Special FERS	12,565	4,417	13,458	544	51,934	82,918	10.40%
FICA	7,940	2,588	4,023	7,073	3,089	24,713	3.10%
NAF	1	0	0	0	0	1	0.00%
None	113	84	90	254	1	542	0.07%
Other	943	165	173	404	3	1,688	0.21%
Unknown	4	0	2	0	0	6	0.00%
Unspecified	2	1	0	0	0	3	0.00%
Total	268,659	201,705	158,419	110,522	58,100	797,405	100.00%

## CSRS Optional Retirement Eligibility Civilian Personnel Management Service CSRS Optional Retirement Eligibility As of 05/31/2011 & 05/31/2016 (Appropriated Fund)

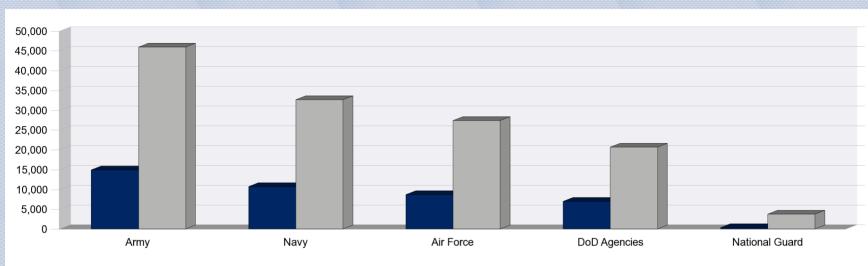


#### Component

	CSRS Employees Eligible for Optional Retirement # May 31, 2011		CSRS Employees Eligible for Optional Retirement # May 31, 2016
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	Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # May 31, 2011	CSRS Employees Eligible for Optional Retirement % May 31, 2011	CSRS Employees Eligible for Optional Retirement # May 31, 2016	CSRS Employees Eligible for Optional Retirement % May 31, 2016	%CSRS Compared to Total Appropriated Fund Population May 31, 2011	%CSRS Compared to Total Appropriated Fund Population May 31, 2016
	Army	268,659	30,179	17,545	58.14%	28,215	93.49%	2.20%	3.54%
	Navy	201,705	30,441	16,400	53.87%	27,847	91.48%	2.06%	3.49%
/	Air Force	158,419	17,161	8,800	51.28%	15,751	91.78%	1.10%	1.98%
	DoD Agencies	110,522	14,364	7,936	55.25%	13,247	92.22%	1.00%	1.66%
	National Guard	58,100	1,451	512	35.29%	1,337	92.14%	0.06%	0.17%
	Total	797,405	93,596	51,193	54.70%	86,397	92.31%	6.42%	10.83%

## DEPARTMENT OF DEFENSE FERS Optional Retirement Eligibility As of 05/31/2011 & 05/31/2016 (Appropriated Fund)

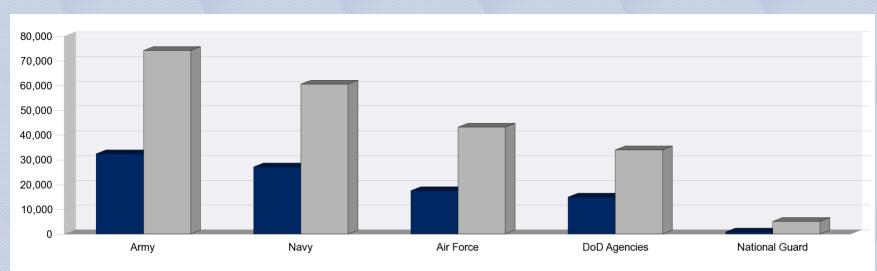


Component

	FERS Employees Eligible for Optional Retirement # May 31, 2011		FERS Employees Eligible for Optional Retirement # May 31, 2016
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Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # May 31, 2011	FERS Employees Eligible for Optional Retirement % May 31, 2011	FERS Employees Eligible for Optional Retirement # May 31, 2016	FERS Employees Eligible for Optional Retirement % May 31, 2016	%FERS Compared to Total Appropriated Fund Population May 31, 2011	%FERS Compared to Total Appropriated Fund Population May 31, 2016
Army	268,659	229,477	14,925	6.50%	45,952	20.02%	1.87%	5.76%
Navy	201,705	168,426	10,675	6.34%	32,662	19.39%	1.34%	4.10%
Air Force	158,419	136,970	8,659	6.32%	27,389	20.00%	1.09%	3.43%
DoD Agencies	110,522	88,427	6,978	7.89%	20,693	23.40%	0.88%	2.60%
National Guard	58,100	53,556	349	0.65%	3,776	7.05%	0.04%	0.47%
Total	797,405	676,856	41,586	6.14%	130,472	19.28%	5.22%	16.36%

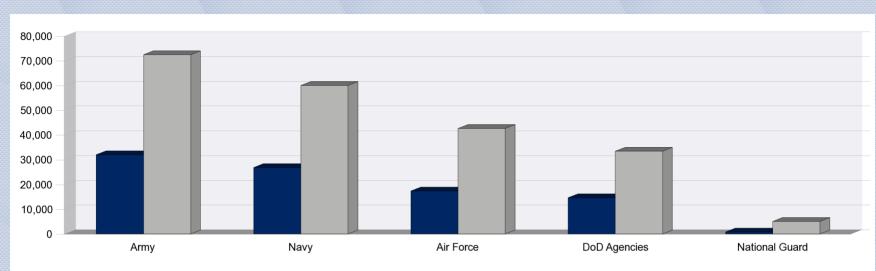
### CSRS & FERS Optional Retirement Eligibility CSRS & FERS Optional Retirement Eligibility As of 05/31/2011 & 05/31/2016 (Appropriated Fund)



#### Component

Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # May 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % May 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # May 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % May 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population May 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population May 31, 2016
Army	268,659	259,656	32,470	12.51%	74,167	28.56%	4.07%	9.30%
Navy	201,705	198,867	27,075	13.61%	60,509	30.43%	3.40%	7.59%
Air Force	158,419	154,131	17,459	11.33%	43,140	27.99%	2.19%	5.41%
DoD Agencies	110,522	102,791	14,914	14.51%	33,940	33.02%	1.87%	4.26%
National Guard	58,100	55,007	861	1.57%	5,113	9.30%	0.11%	0.64%
Total	797,405	770,452	92,779	12.04%	216,869	28.15%	11.64%	27.20%

# CSRS & FERS Optional Retirement Eligibility Civilian Personnel Management Service CSRS & FERS Optional Retirement Eligibility Control of the service Control of

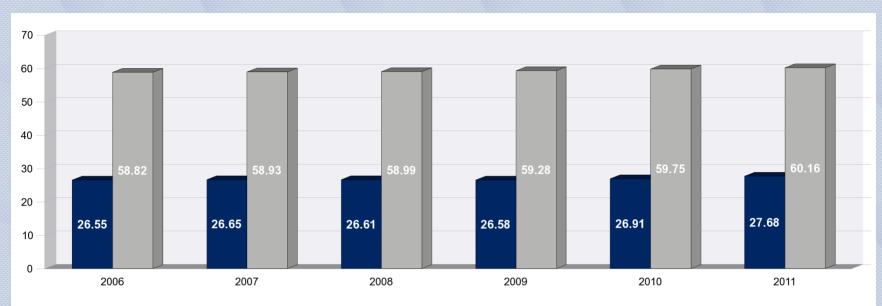


#### Component

	CSRS & FERS Employees Eligible for Optional Retirement # May 31, 2011		CSRS & FERS Employees Eligible for Optional Retirement # May 31, 2016
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Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # May 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % May 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # May 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % May 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population May 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population May 31, 2016
Army	247,351	245,948	32,057	13.03%	72,398	29.44%	4.02%	9.08%
Navy	196,080	195,804	26,906	13.74%	59,972	30.63%	3.37%	7.52%
Air Force	150,789	150,384	17,335	11.53%	42,673	28.38%	2.17%	5.35%
DoD Agencies	99,665	99,128	14,727	14.86%	33,414	33.71%	1.85%	4.19%
National Guard	54,901	54,889	855	1.56%	5,095	9.28%	0.11%	0.64%
Total	748,786	746,153	91,880	12.31%	213,552	28.62%	12.27%	28.52%

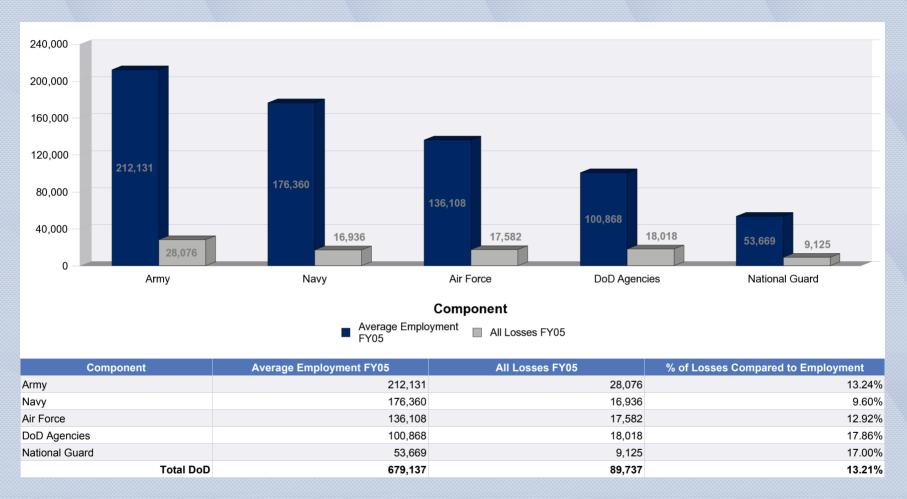
DEPARTMENT OF DEFENSE Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year ■ Average YOS ■ Average Age

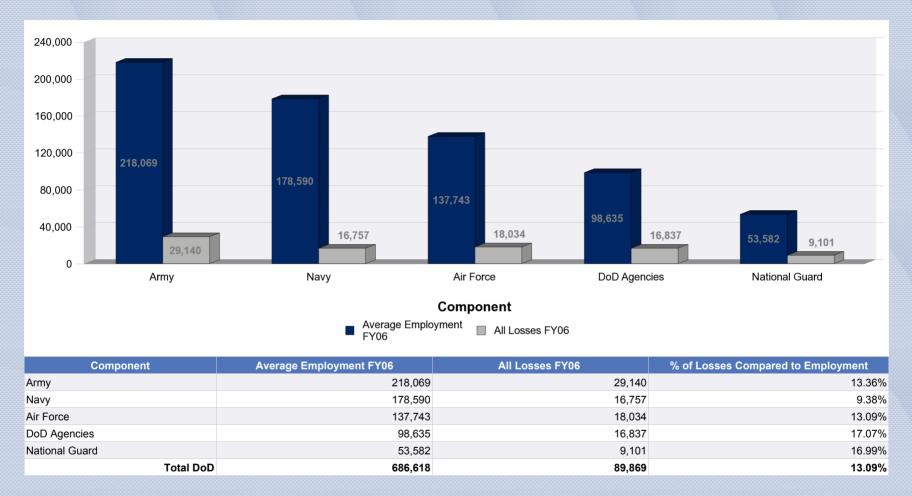
Fiscal Year	Average YOS	Average Age
2006	26.55	58.82
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.91	59.75
2011	27.68	60.16

# All Components Turnover Rate\*- FY05 (Appropriated Fund)



DCPDS data as of May 31, 2011

Civilian Personnel Management Service



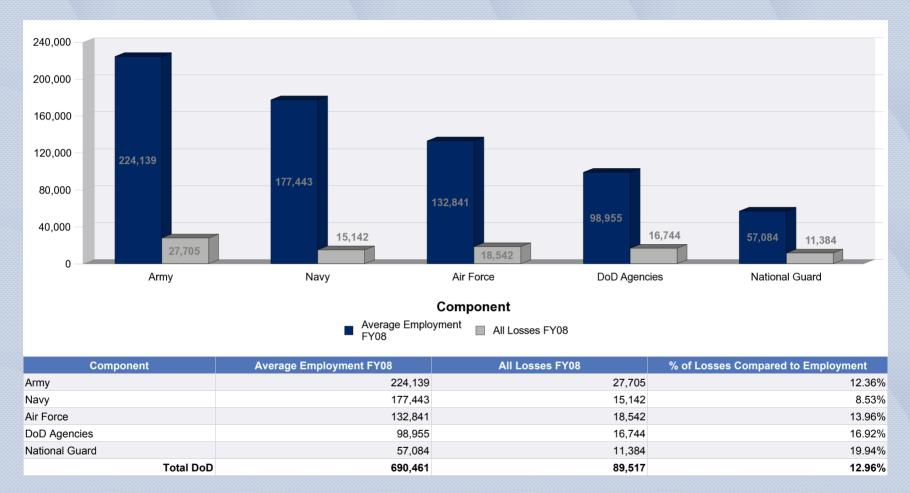
DCPDS data as of May 31, 2011

Civilian Personnel Management Service



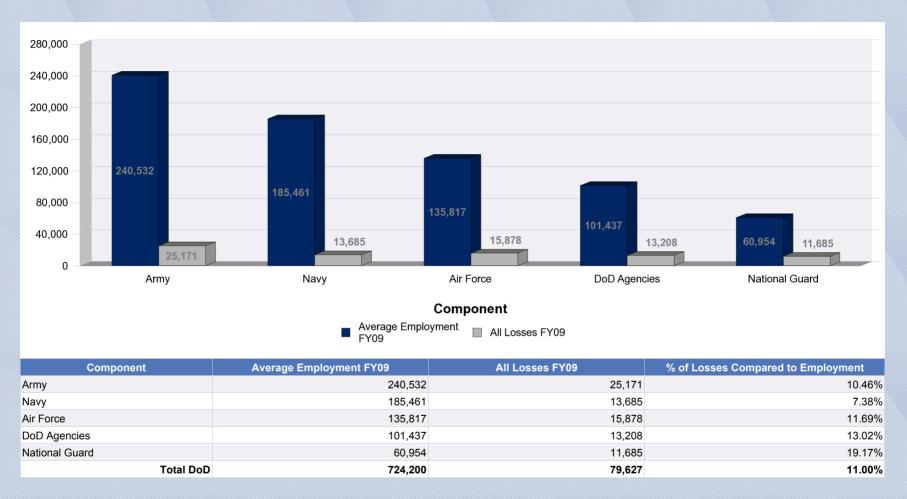
DCPDS data as of May 31, 2011

DEPARTMENT OF DEFENSE All Components Turnover Rate\*- FY08 (Appropriated Fund) Civilian Personnel Management Service



DCPDS data as of May 31, 2011

# All Components Turnover Rate\*- FY09 (Appropriated Fund)



DCPDS data as of May 31, 2011

DEPARTMENT OF DEFENSE All Components Turnover Rate\*- FY10 (Appropriated Fund) Civilian Personnel Management Service



DCPDS data as of May 31, 2011

# All Components Turnover Rate\*- FY11 (Appropriated Fund)

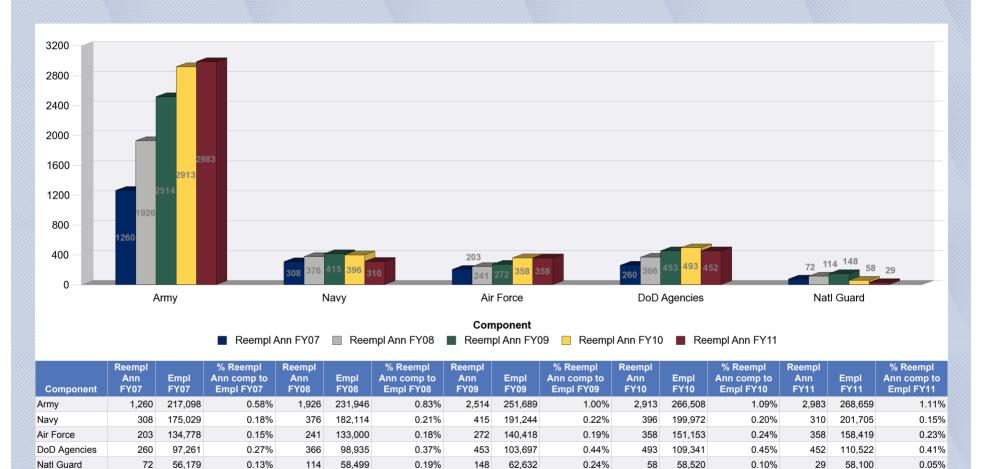


DCPDS data as of May 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

\*\*Total DoD: Includes NOA 352 Transfer of Function (e.g.Joint Basing)

## All DoD Reemployed Annuitants\* (Appropriated Fund)



DCPDS data as of May 31, 2011

797,405

1.95%

4,132

\*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

1.78%

704,494

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

1.30%

3.023

2.103

Total

680.345

749.680

3,802

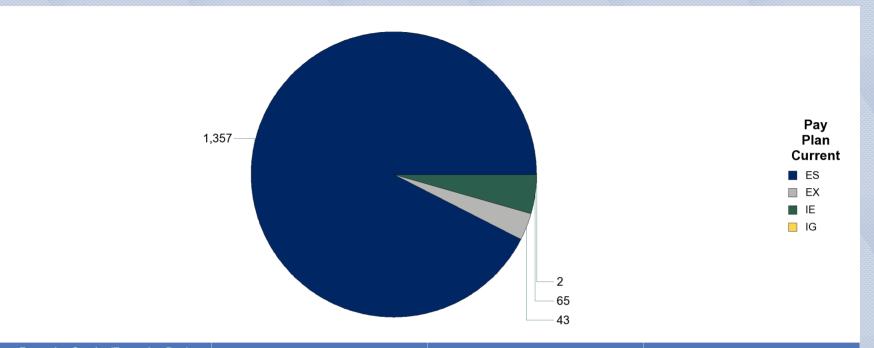
2.08%

797.406

4,218

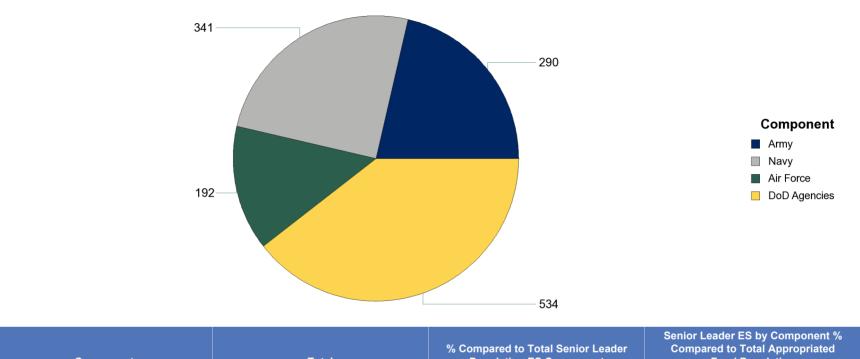
2.08%

### DEPARTMENT OF DEFENSE DOD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



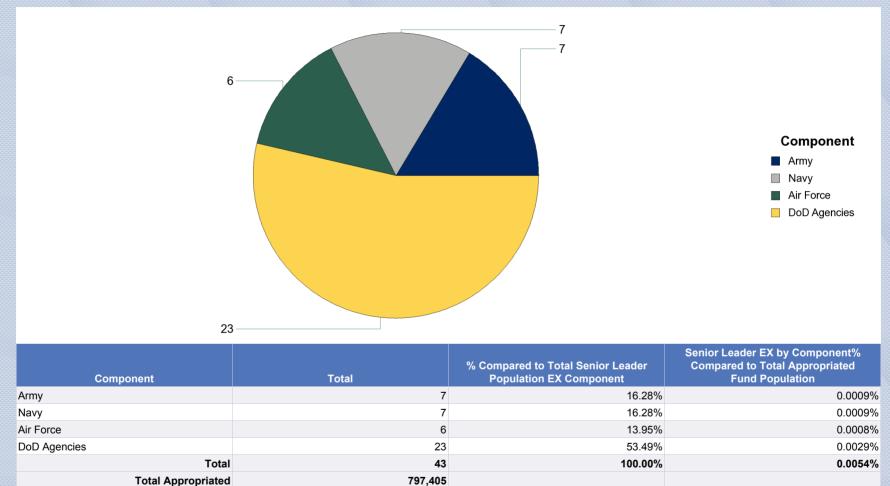
Executive Service/Executive Pay/ Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population	
ES	1,357	92.50%	0.1702%	
EX	43	2.93%	0.0054%	
IE	65	4.43%	0.0082%	
IG	2	0.14%	0.0003%	
Total	1,467	100.00%	0.1840%	
Total Appropriated	797,405			

DEPARTMENT OF DEFENSE DOD Senior Executive Service by Component (Appropriated Fund) Civilian Personnel Management Service



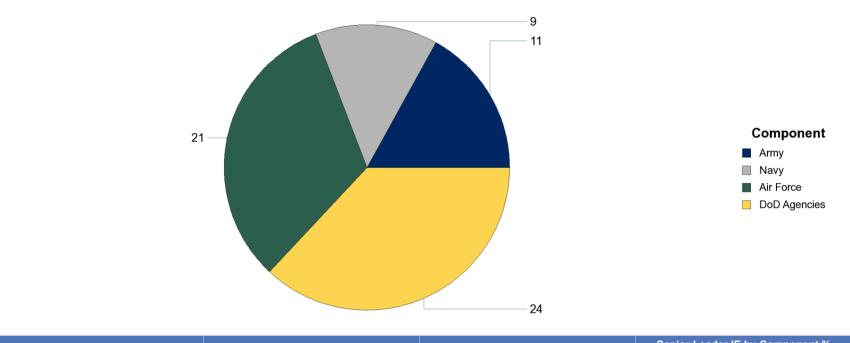
Component	Total	% Compared to Total Senior Leader Population ES Component	Compared to Total Appropriated Fund Population
Army	290	21.37%	0.0364%
Navy	341	25.13%	0.0428%
Air Force	192	14.15%	0.0241%
DoD Agencies	534	39.35%	0.0670%
Total	1,357	100.00%	0.1702%
Total Appropriated	797,405		





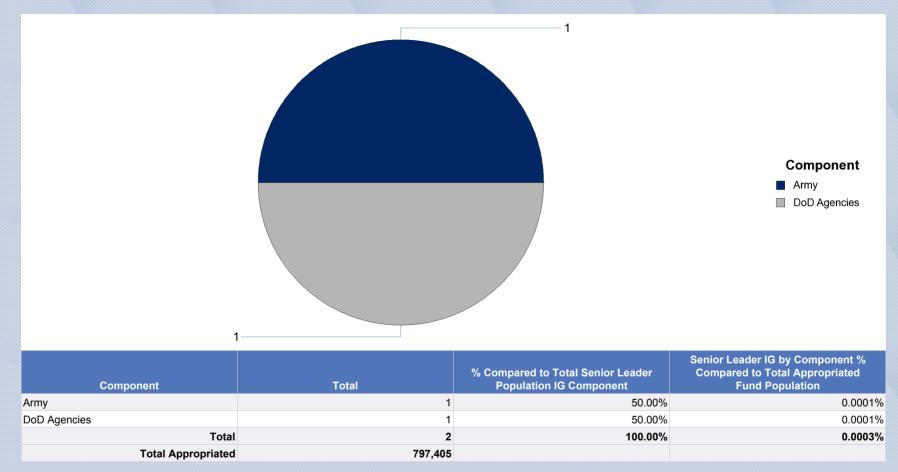
Total Appropriated



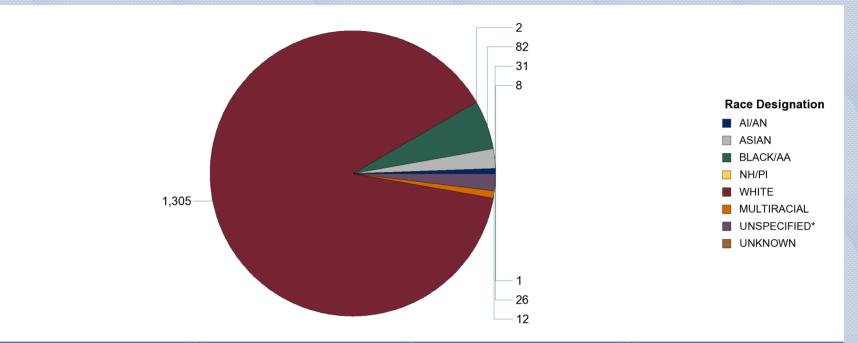


Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	11	16.92%	0.0014%
Navy	9	13.85%	0.0011%
Air Force	21	32.31%	0.0026%
DoD Agencies	24	36.92%	0.0030%
Total	65	100.00%	0.0082%
Total Appropriated	797,405		





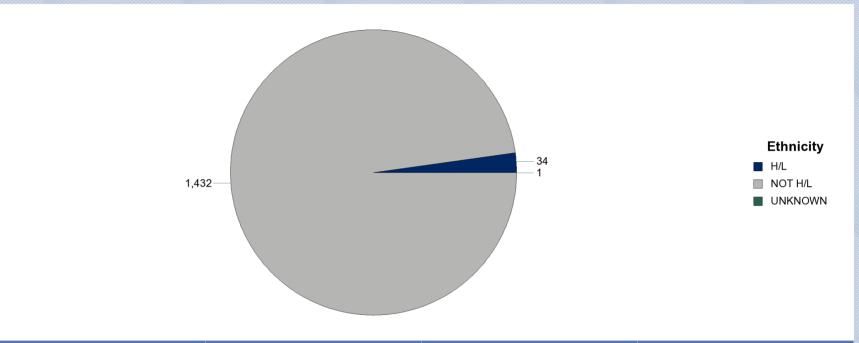
DEPARTMENT OF DEFENSE Executive Demographics - Race (Appropriated Fund) Civilian Personnel Management Service



	Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
A	J/AN	8	0.55%	0.0010%
A	SIAN	31	2.11%	0.0039%
В	SLACK/AA	82	5.59%	0.0103%
N	IH/PI	2	0.14%	0.0003%
٧	VHITE	1,305	88.96%	0.1637%
N	IULTIRACIAL	12	0.82%	0.0015%
U	INSPECIFIED*	26	1.77%	0.0033%
U	INKNOWN	1	0.07%	0.0001%
	Total	1,467	100.00%	0.1840%
	Total Appropriated	797,405		

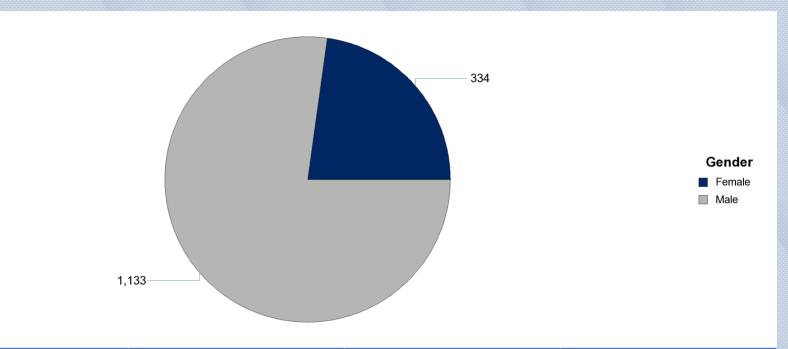
\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation





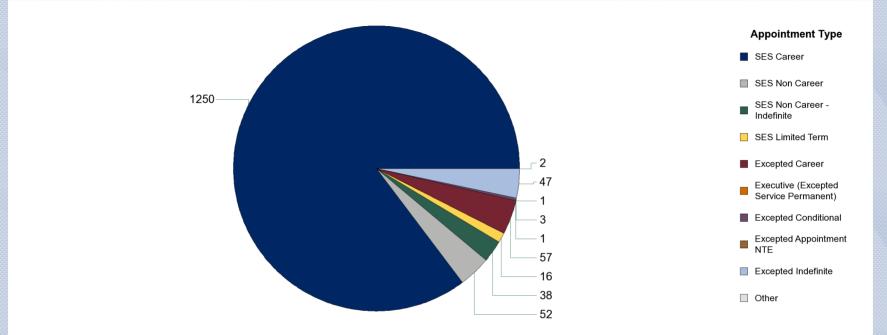
Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	34	2.32%	0.0043%
NOT H/L	1,432	97.61%	0.1796%
UNKNOWN	1	0.07%	0.0001%
Total	1,467	100.00%	0.1840%
Total Appropriated	797,405		





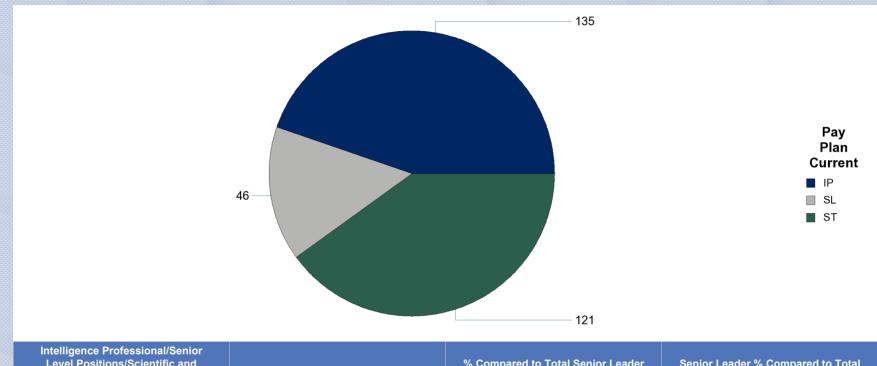
Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	334	22.77%	0.0419%
Male	1,133	77.23%	0.1421%
Total	1,467	100.00%	0.1840%
Total Appropriated	797,405		

DEPARTMENT OF DEFENSE DOD Executives by Appointment Type (Appropriated Fund)



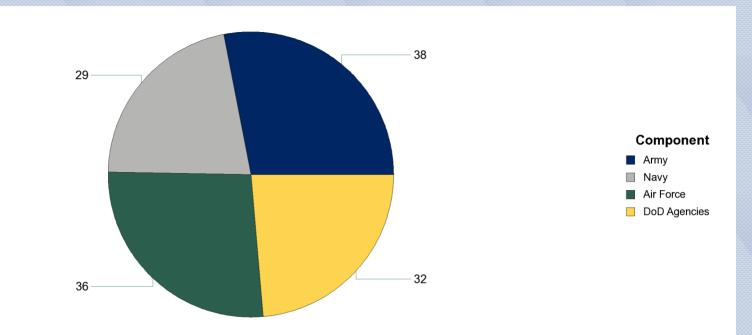
Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,250	85.21%	0.1568%
SES Non Career	52	3.54%	0.0065%
SES Non Career - Indefinite	38	2.59%	0.0048%
SES Limited Term	16	1.09%	0.0020%
Excepted Career	57	3.89%	0.0071%
Executive (Excepted Service Permanent)	1	0.07%	0.0001%
Excepted Conditional	3	0.20%	0.0004%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	47	3.20%	0.0059%
Other	2	0.14%	0.0003%
Total	1,467	100.00%	0.1840%
Total Appropriated	797,405		





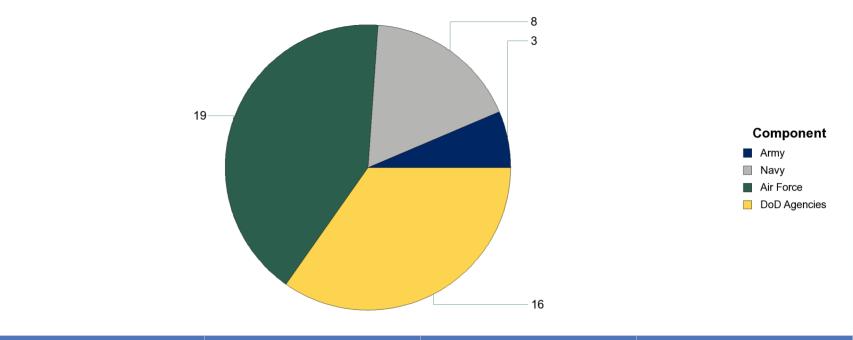
Professional	Total	% Compared to Total Senior Leader Population	Appropriated Fund Population
IP	135	44.70%	0.0169%
SL	46	15.23%	0.0058%
ST	121	40.07%	0.0152%
Total	302	100.00%	0.0379%
Total Appropriated	797,405		

DEPARTMENT OF DEFENSE DOD Intelligence Professional by Component (Appropriated Fund)



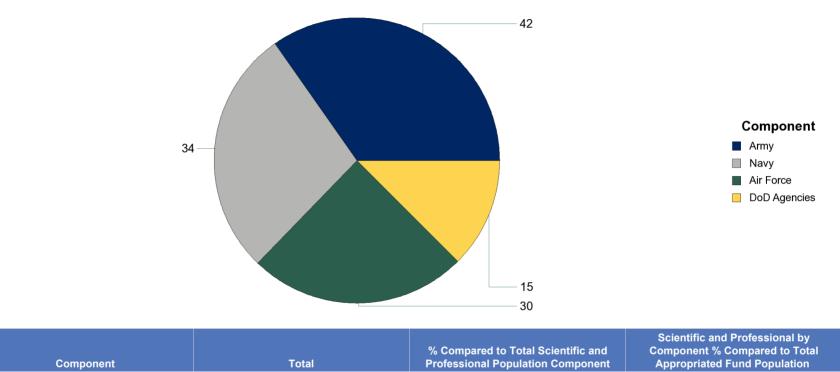
Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	38	28.15%	0.0048%
Navy	29	21.48%	0.0036%
Air Force	36	26.67%	0.0045%
DoD Agencies	32	23.70%	0.0040%
Total	135	100.00%	0.0169%
Total Appropriated	797,405		





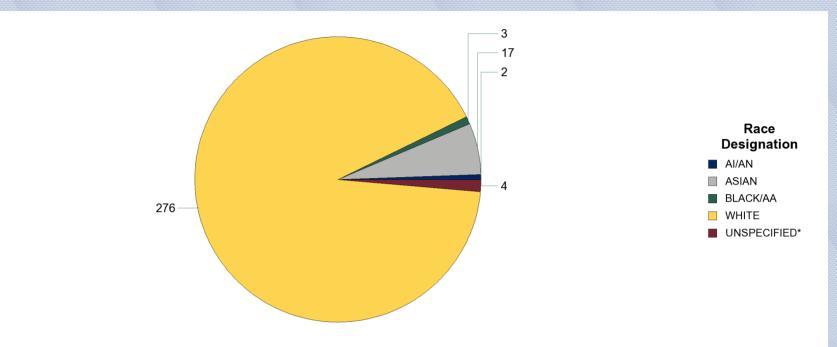
Component	Total	% Compared to Total Senior Level Population Component	Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	6.52%	0.0004%
Navy	8	17.39%	0.0010%
Air Force	19	41.30%	0.0024%
DoD Agencies	16	34.78%	0.0020%
Total	46	100.00%	0.0058%
Total Appropriated	797,405		

DEPARTMENT OF DEFENSE DOD Scientific and Professional by Component (Appropriated Fund)



Component	Total	Professional Population Component	Appropriated Fund Population	
Army	42	34.71%	0.0053%	
Navy	34	28.10%	0.0043%	
Air Force	30	24.79%	0.0038%	
DoD Agencies	15	12.40%	0.0019%	
Total	121	100.00%	0.0152%	
Total Appropriated	797,405			

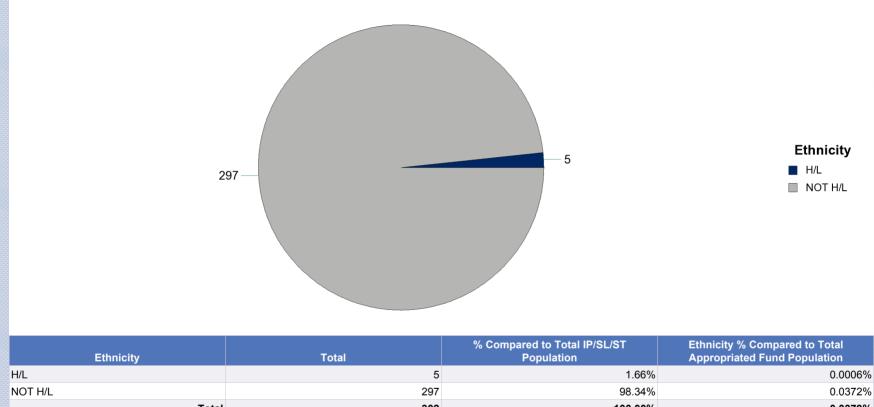
#### Department of Defense DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics-Race (Appr Fund)



Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.66%	0.0003%
ASIAN	17	5.63%	0.0021%
BLACK/AA	3	0.99%	0.0004%
WHITE	276	91.39%	0.0346%
UNSPECIFIED*	4	1.32%	0.0005%
Total	302	100.00%	0.0379%
Total Appropriated	797,405		

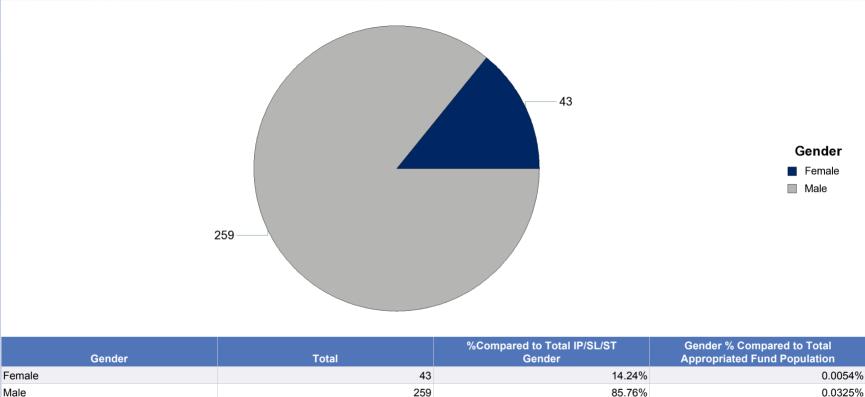
\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

#### Department of Defense DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics-Ethnicity (Appr Fund)



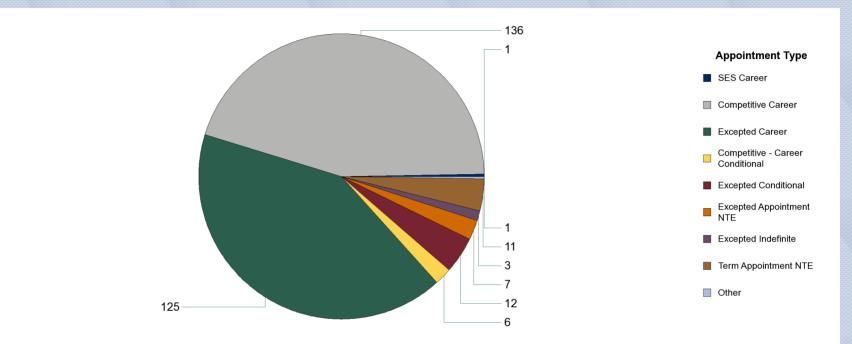
Total	302	100.00%	0.0379%
Total Appropriated	797,405		

#### Department of Defense DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics-Gender (Appr Fund)



indio	200	00.1070	0.002070
Total	302	100.00%	0.0379%
Total Appropriated	797,405		

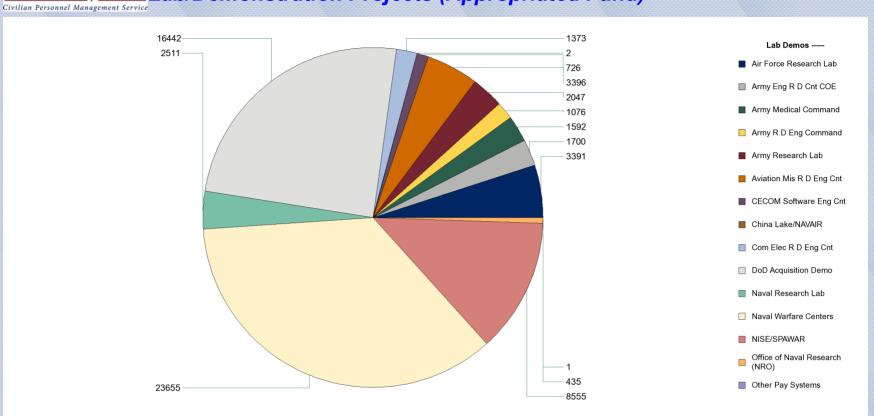
### DEPARTMENT OF DEFENSE DOD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1	0.33%	0.0001%
Competitive Career	136	45.03%	0.0171%
Excepted Career	125	41.39%	0.0157%
Competitive - Career Conditional	6	1.99%	0.0008%
Excepted Conditional	12	3.97%	0.0015%
Excepted Appointment NTE	7	2.32%	0.0009%
Excepted Indefinite	3	0.99%	0.0004%
Term Appointment NTE	11	3.64%	0.0014%
Other	1	0.33%	0.0001%
Total	302	100.00%	0.0379%
Total Appropriated	797,405		

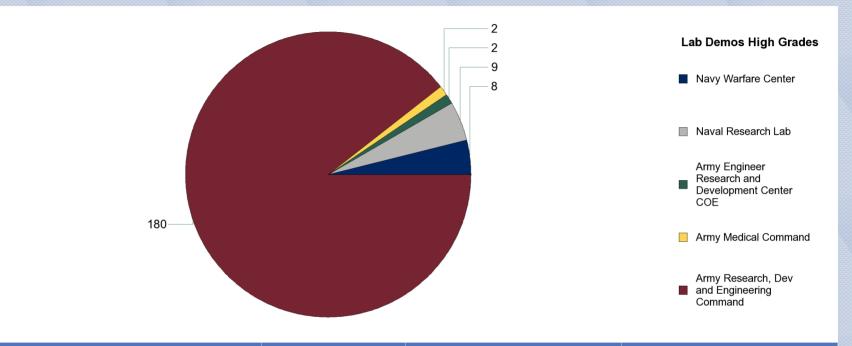
# Lab/Demonstration Projects (Appropriated Fund)

DEPARTMENT OF DEFENSE



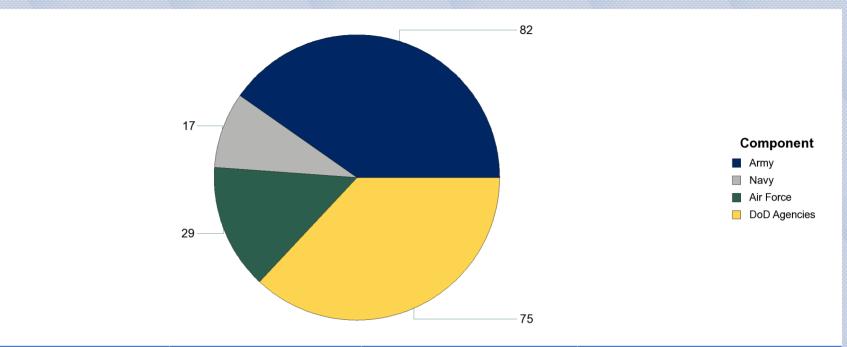
Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,391	5.07%	0.43%
Army Eng R D Cnt COE	1,700	2.54%	0.21%
Army Medical Command	1,592	2.38%	0.20%
Army R D Eng Command	1,076	1.61%	0.13%
Army Research Lab	2,047	3.06%	0.26%
Aviation Mis R D Eng Cnt	3,396	5.08%	0.43%
CECOM Software Eng Cnt	726	1.09%	0.09%
China Lake/NAVAIR	2	0.00%	0.00%
Com Elec R D Eng Cnt	1,373	2.05%	0.17%
DoD Acquisition Demo	16,442	24.58%	2.06%
Naval Research Lab	2,511	3.75%	0.31%
Naval Warfare Centers	23,655	35.36%	2.97%
NISE/SPAWAR	8,555	12.79%	1.07%
Office of Naval Research (NRO)	435	0.65%	0.05%
Other Pay Systems	1	0.00%	0.00%
Tota	I 66,902	100.00%	8.39%
Total Appropriated	i 797,405		

DEPARTMENT OF DEFENSE Lab/Demonstration Projects High Grades (Appropriated Fund) Civilian Personnel Management Service



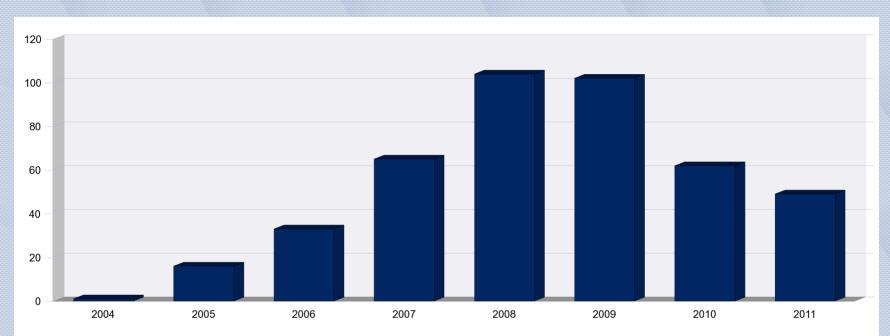
Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population	Lab Demos High Grades% Compared To Total Appropriated Fund Population	
Navy Warfare Center	8	3.98%	0.0010%	
Naval Research Lab	9	4.48%	0.0011%	
Army Engineer Research and Development Center COE	2	1.00%	0.0003%	
Army Medical Command	2	1.00%	0.0003%	
Army Research, Dev and Engineering Command	180	89.55%	0.0226%	
Total	201	100.00%	0.0252%	
Total Appropriated	797,405			





Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	82	40.39%	0.0104%
Navy	17	8.37%	0.0022%
Air Force	29	14.29%	0.0037%
DoD Agencies	75	36.95%	0.0095%
Total	203	100.00%	0.0258%
Total Appropriated	797,405		

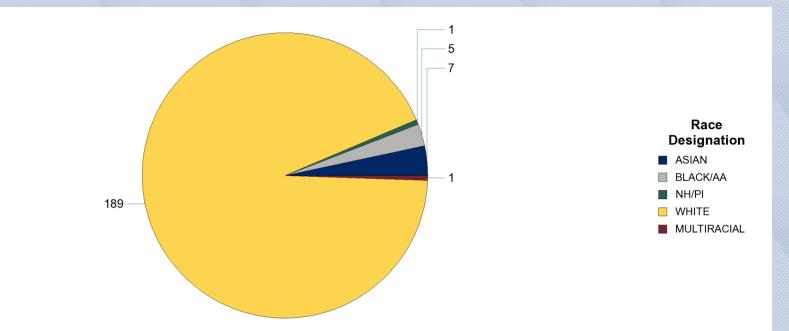
#### DEPARTMENT OF DEFENSE Highly Qualified Experts hired since 02/27/2004 Legal Authority 5 U.S.C. 9903 (Appropriated Fund)



#### **Fiscal Year**

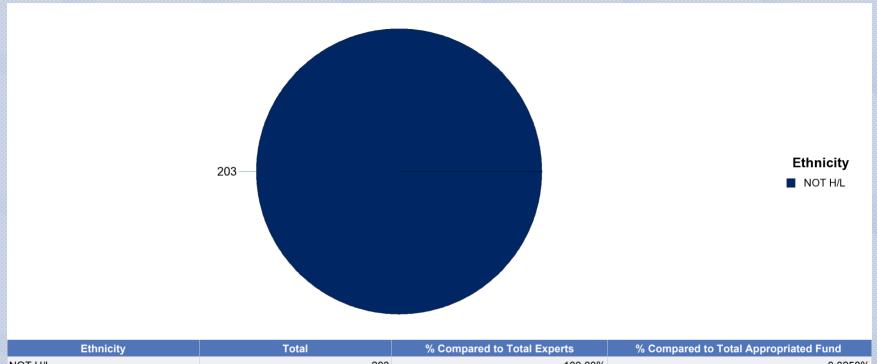
Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.23%	0.000%
2005	16	3.70%	0.002%
2006	33	7.64%	0.005%
2007	65	15.05%	0.010%
2008	104	24.07%	0.015%
2009	102	23.61%	0.015%
2010	62	14.35%	0.009%
2011	49	11.34%	0.007%
Total	432	100.00%	0.064%





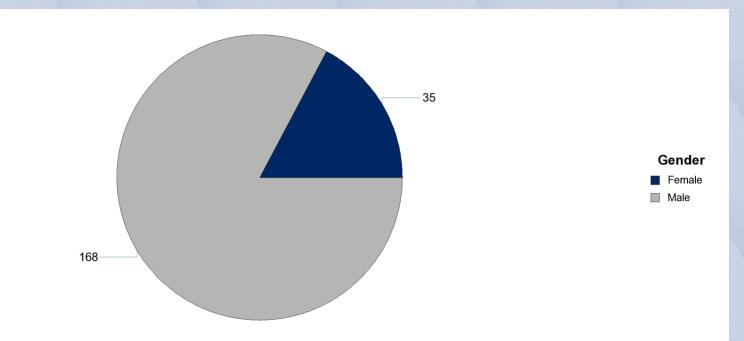
Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	7	3.45%	0.0009%
BLACK/AA	5	2.46%	0.0006%
NH/PI	1	0.49%	0.0001%
WHITE	189	93.10%	0.0241%
MULTIRACIAL	1	0.49%	0.0001%
Total	203	100.00%	0.0258%
Total Appropriated	797,405		





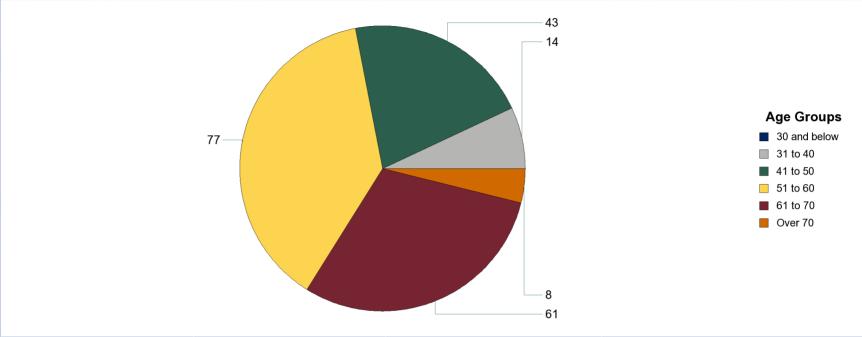
		· · ·		
NOT H/L	203	100.00%	0.0258%	
Total	203	100.00%	0.0258%	
Total Appropriated	797,405			





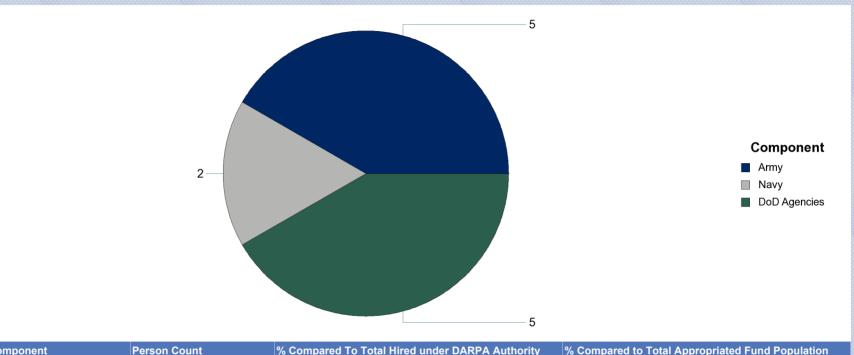
Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	35	17.24%	0.0045%
Male	168	82.76%	0.0214%
Total	203	100.00%	0.0258%
Total Appropriated	797,405		



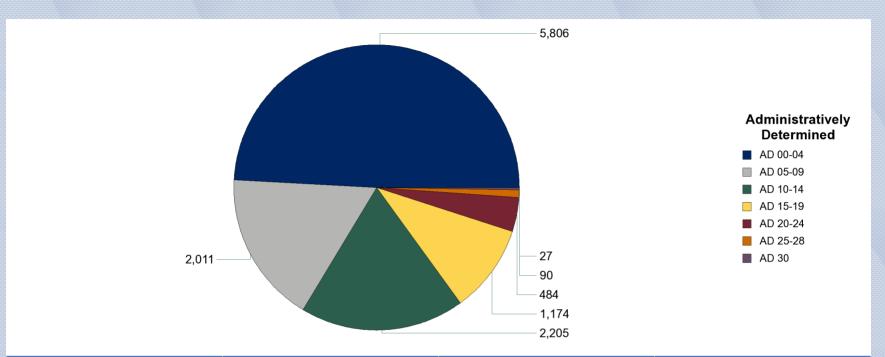


Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below			
31 to 40	14	6.90%	0.0018%
41 to 50	43	21.18%	0.0055%
51 to 60	77	37.93%	0.0098%
61 to 70	61	30.05%	0.0078%
Over 70	8	3.94%	0.0010%
Total	203	100.00%	0.0258%
Total Appropriated	797,405		

## DEPARTMENT OF DEFENSE 5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



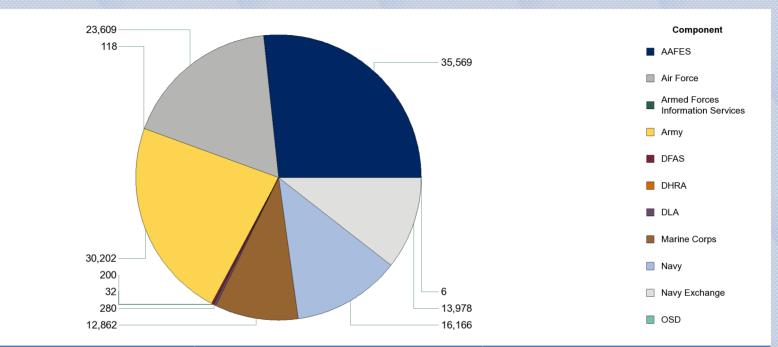
Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population	
Army	5	41.67%	0.001%	
Navy	2	16.67%	0.000%	
DoD Agencies	5	41.67%	0.001%	
Total	12	100.00%	0.002%	
Total Appropriated	797,405			



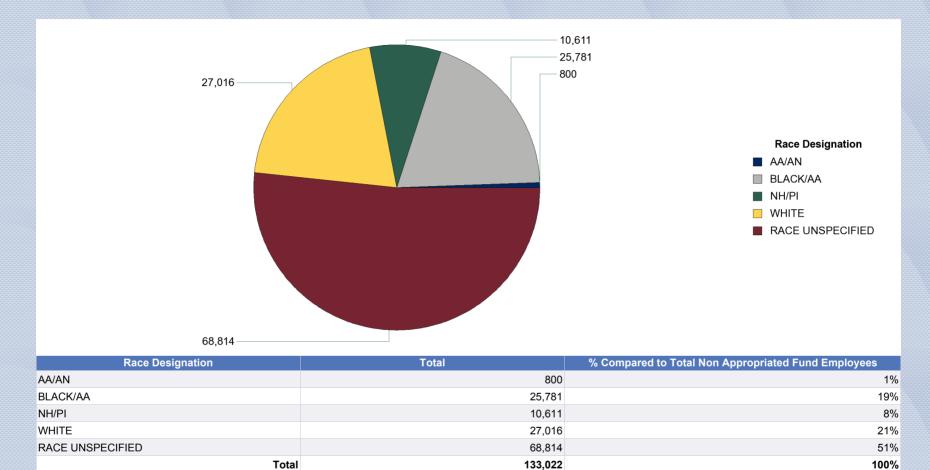
Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,806	49.22%	0.73%
AD 05-09	2,011	17.05%	0.25%
AD 10-14	2,205	18.69%	0.28%
AD 15-19	1,174	9.95%	0.15%
AD 20-24	484	4.10%	0.06%
AD 25-28	90	0.76%	0.01%
AD 30	27	0.23%	0.00%
Total	11,797	100.00%	1.48%
Total Appropriated	797,405		



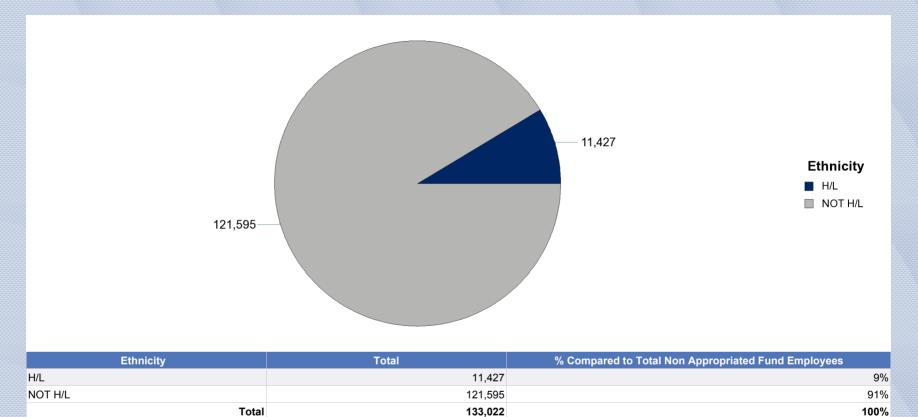
## NON APPROPRIATED FUND



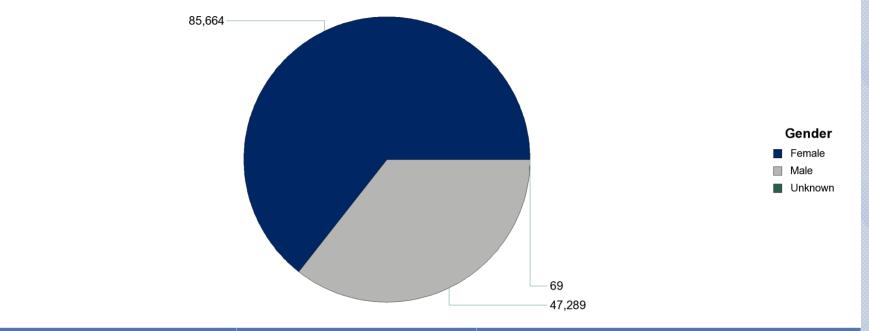
Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,569	27%
Air Force	23,609	18%
Armed Forces Information Services	118	0%
Army	30,202	23%
DFAS	200	0%
DHRA	32	0%
DLA	280	0%
Marine Corps	12,862	9%
Navy	16,166	12%
Navy Exchange	13,978	11%
OSD	6	0%
Total	133,022	100%





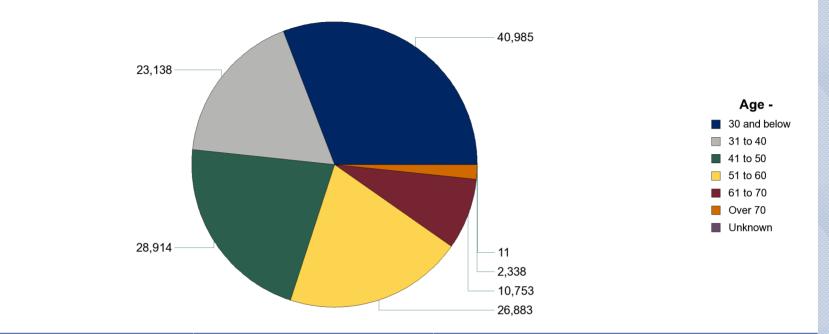


DEPARTMENT OF DEFENSE Non Appropriated Fund Gender Civilian Personnel Management Service



Gender	Total	% Compared to Total Non Appropriated Fund Employees	
Female	85,664	64%	
Male	47,289	36%	
Unknown	69	0%	
Total	133,022	100%	

DEPARTMENT OF DEFENSE Civilian Personnel Management Service

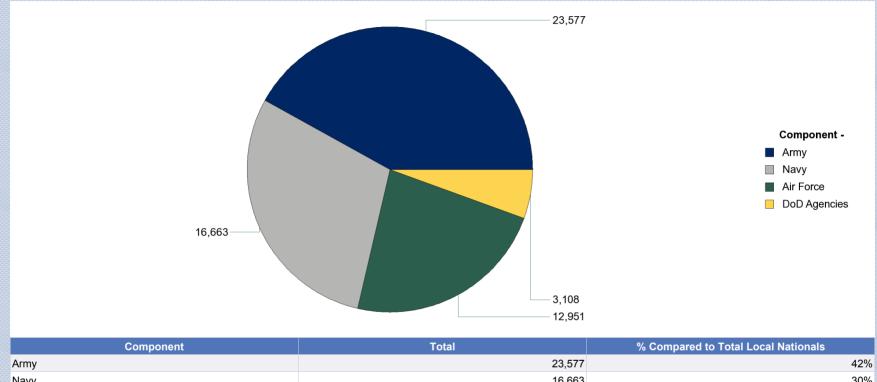


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	40,985	31%
31 to 40	23,138	17%
41 to 50	28,914	22%
51 to 60	26,883	20%
61 to 70	10,753	8%
Over 70	2,338	2%
Unknown	11	0%
Total	133,022	100%



## **LOCAL NATIONALS**

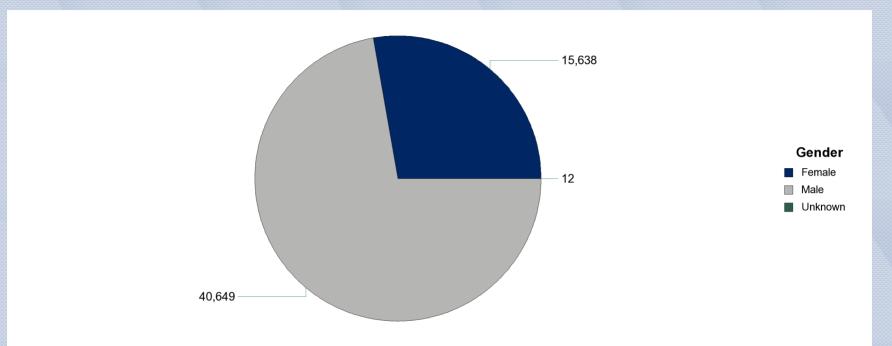
DEPARTMENT OF DEFENSE Local Nationals Employees by Component Civilian Personnel Management Service



Air Force 12.951 23%	DoD Agencies	3.108	5%
Navy 16,663 30%	Air Force	12,951	30% 23%

DMDC data as of Apr 2011

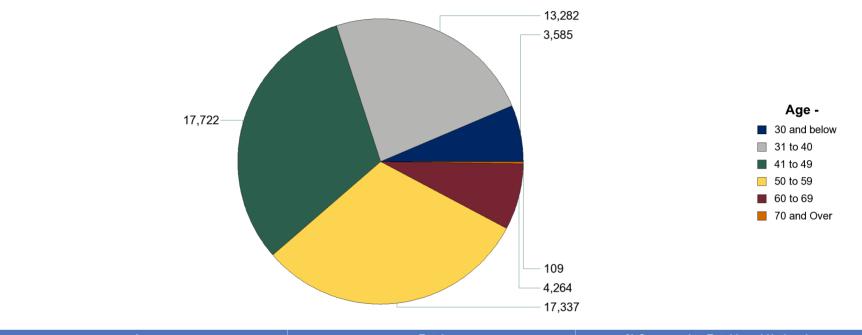




Gender	Total	% Compared to Total Local Nationals
Female	15,638	28%
Male	40,649	72%
Unknown	12	0%
Total	56,299	

DMDC data as of Apr 2011

DEPARTMENT OF DEFENSE Local National Employees by Age Civilian Personnel Management Service

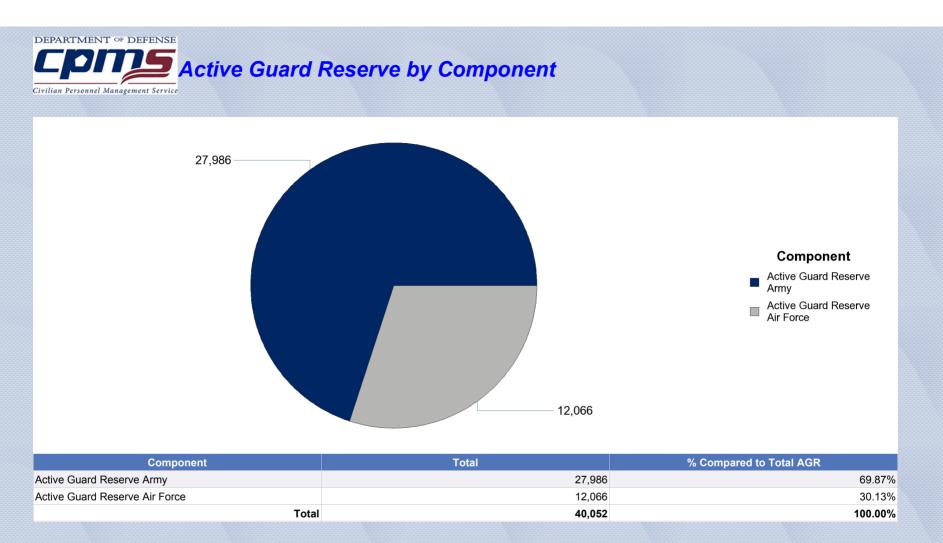


Age	Total	% Compared to Total Local Nationals	
30 and below	3,585	7%	
31 to 40	13,282	24%	
41 to 49	17,722	32%	
50 to 59	17,337	30%	
60 to 69	4,264	7%	
70 and Over	109	0%	
Total	56,299	100%	

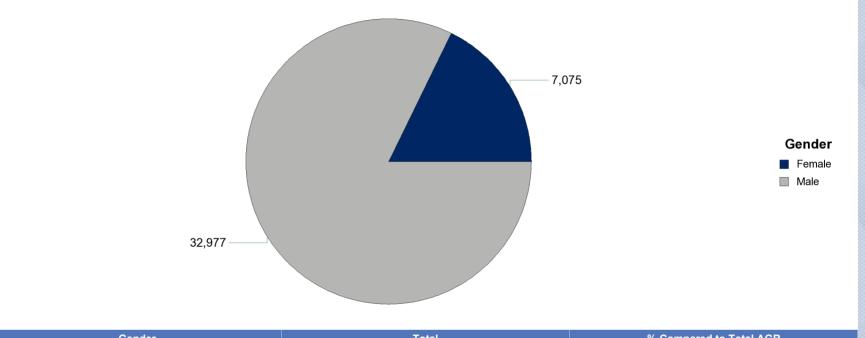
DMDC data as of Apr 2011



## **ACTIVE GUARD RESERVE**







Gender	Total	% Compared to Total AGR	
Female	7,075	17.66%	
Male	32,977	82.34%	
Total			

