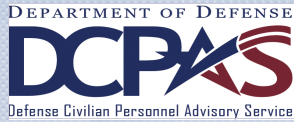


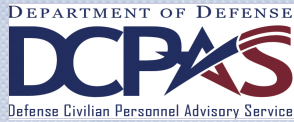
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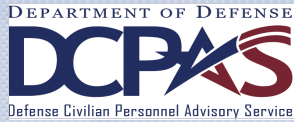
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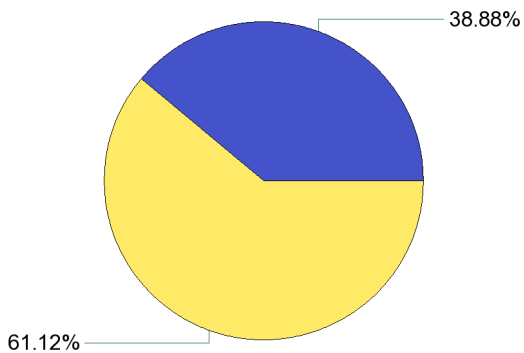


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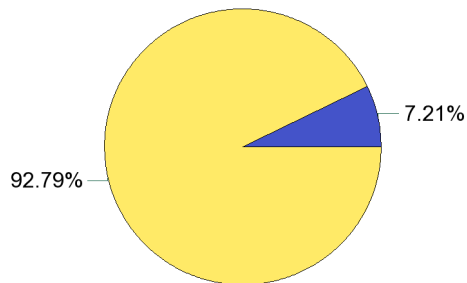
# *APPROPRIATED FUND*

## DoD Civilian Overview (Appropriated Fund)



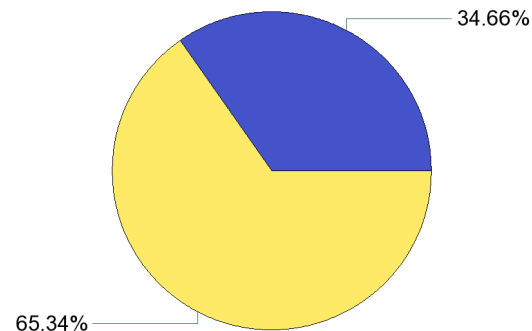
**Education**

■ College or Higher ■ No College Degree



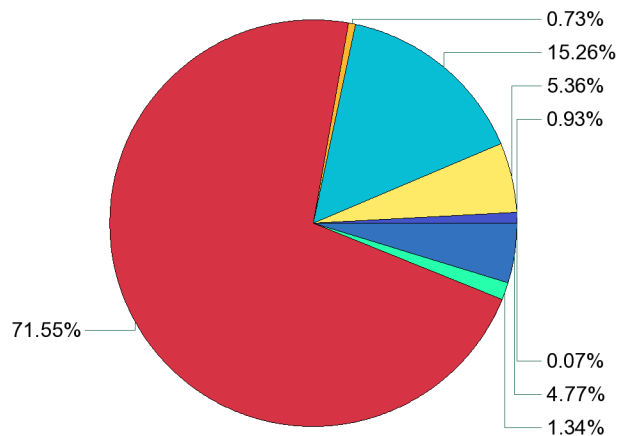
**Disability**

■ Disability Reported ■ No Disability Reported



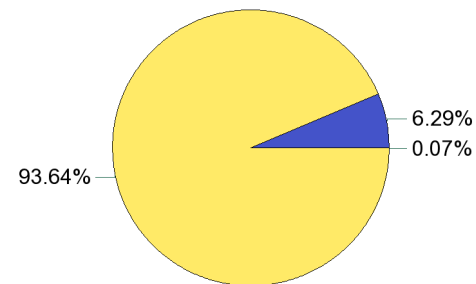
**Gender**

■ Female ■ Male



**Race Designation**

■ AI/AN  
 ■ ASIAN  
 ■ BLACK/AA  
 ■ NH/PI  
 ■ WHITE  
 ■ MULTIRACIAL  
 ■ UNSPECIFIED  
 ■ UNKNOWN



**Ethnicity**

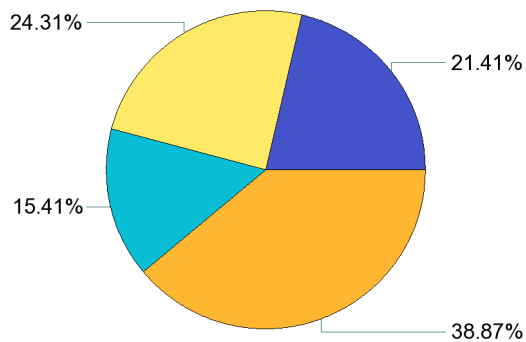
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (787969)

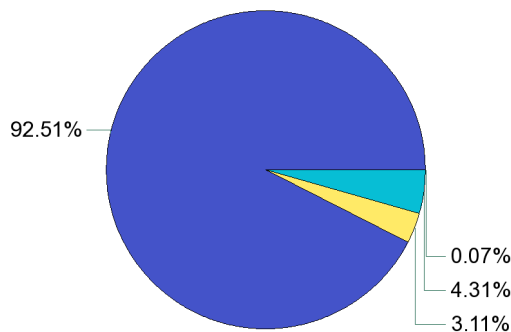
\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Dec 31, 2011

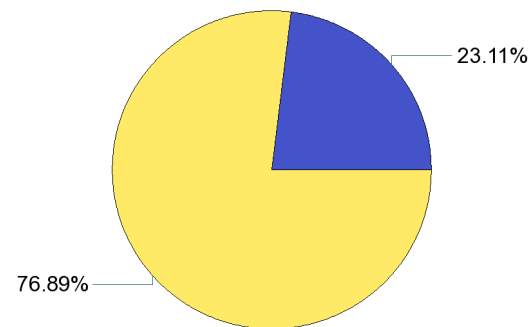
## DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



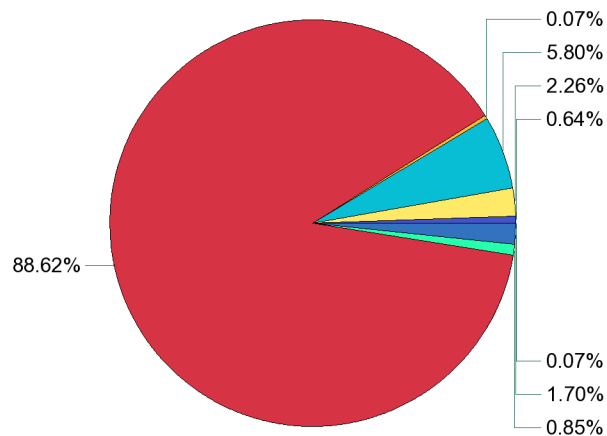
**Component**  
 ■ AR ■ NV ■ AF ■ DD



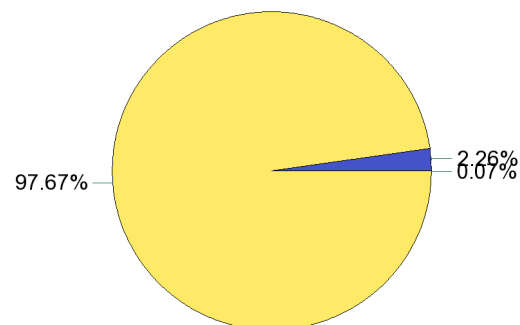
**Pay Plan Current**  
 ■ ES ■ EX ■ IE ■ IG



**Gender**  
 ■ Female ■ Male



**Race Designation**  
 ■ AI/AN  
 ■ ASIAN  
 ■ BLACK/AA  
 ■ NH/PI  
 ■ WHITE  
 ■ MULTIRACIAL  
 ■ UNSPECIFIED  
 ■ UNKNOWN



**Ethnicity**  
 ■ H/L ■ NOT H/L ■ UNKN

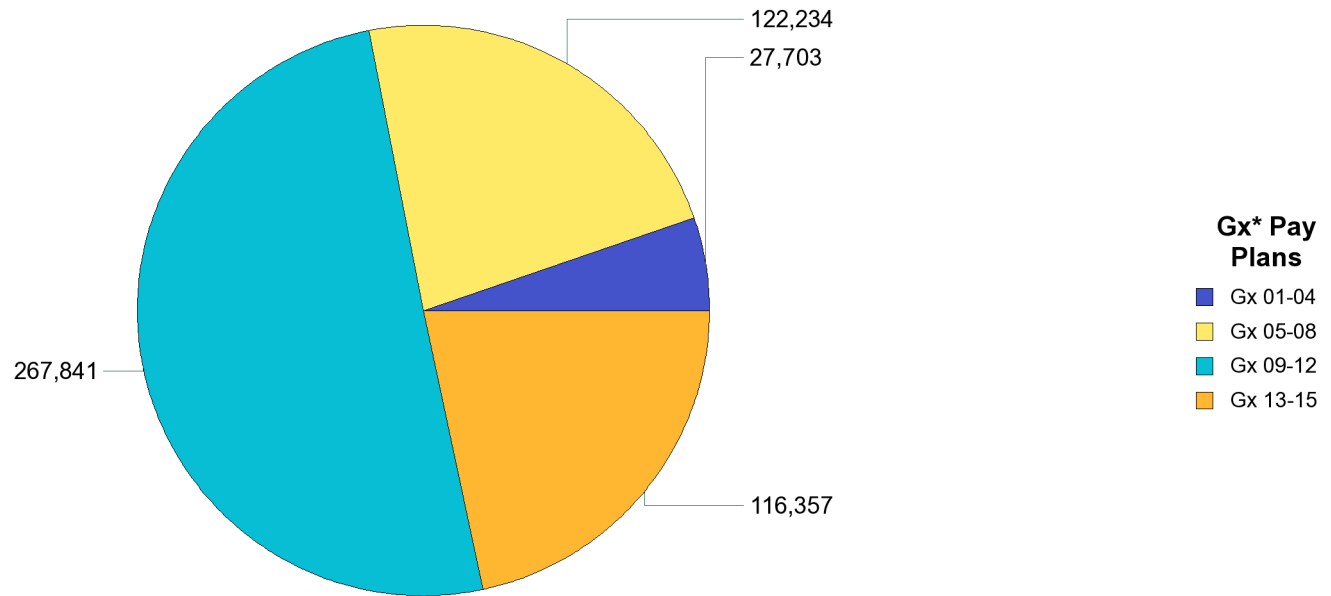
Percentages compared to Total Senior Leader population (1415)

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Dec 31, 2011



## General Schedule & Equivalent Gx\* Pay Plans (Appropriated Fund)

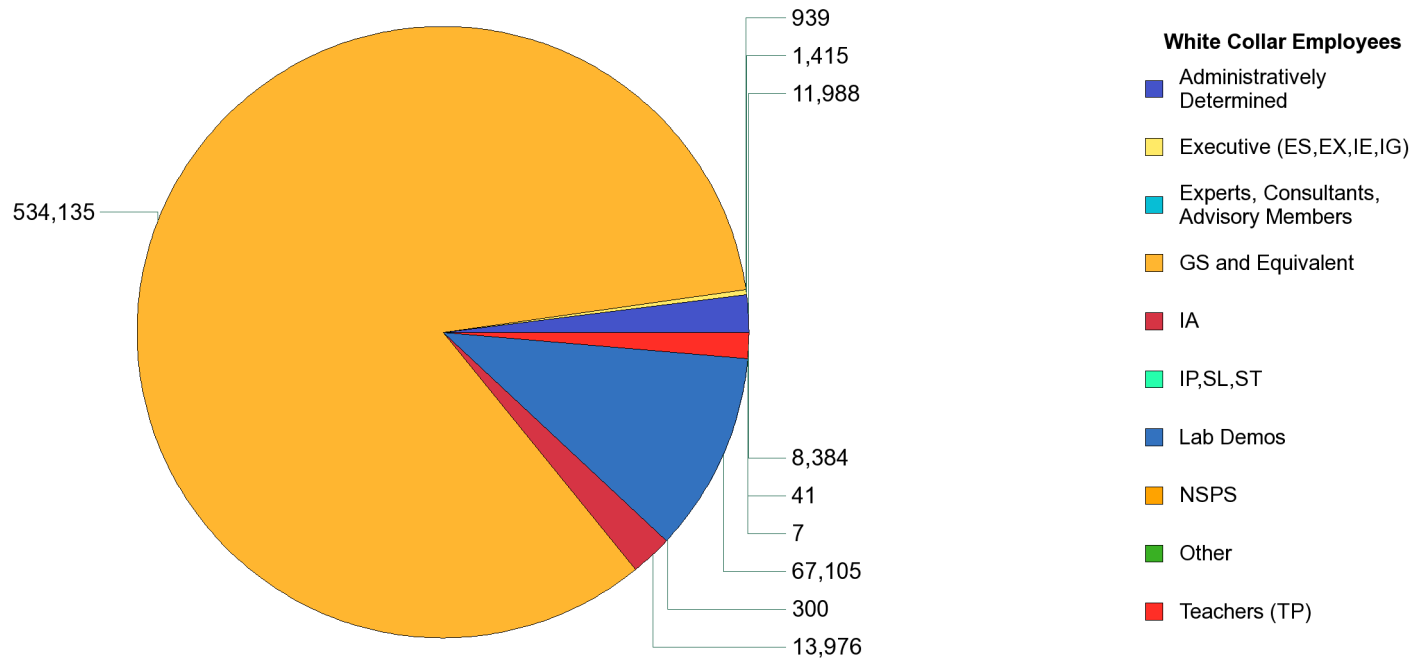


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	27,703	5.19%	3.52%
Gx 05-08	122,234	22.88%	15.51%
Gx 09-12	267,841	50.14%	33.99%
Gx 13-15	116,357	21.78%	14.77%
<b>Total</b>	<b>534,135</b>	<b>100.00%</b>	<b>67.79%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

\* Includes GG, GL, GM, GP, GR and GS Pay Plans

DCPDS data as of Dec 31, 2011

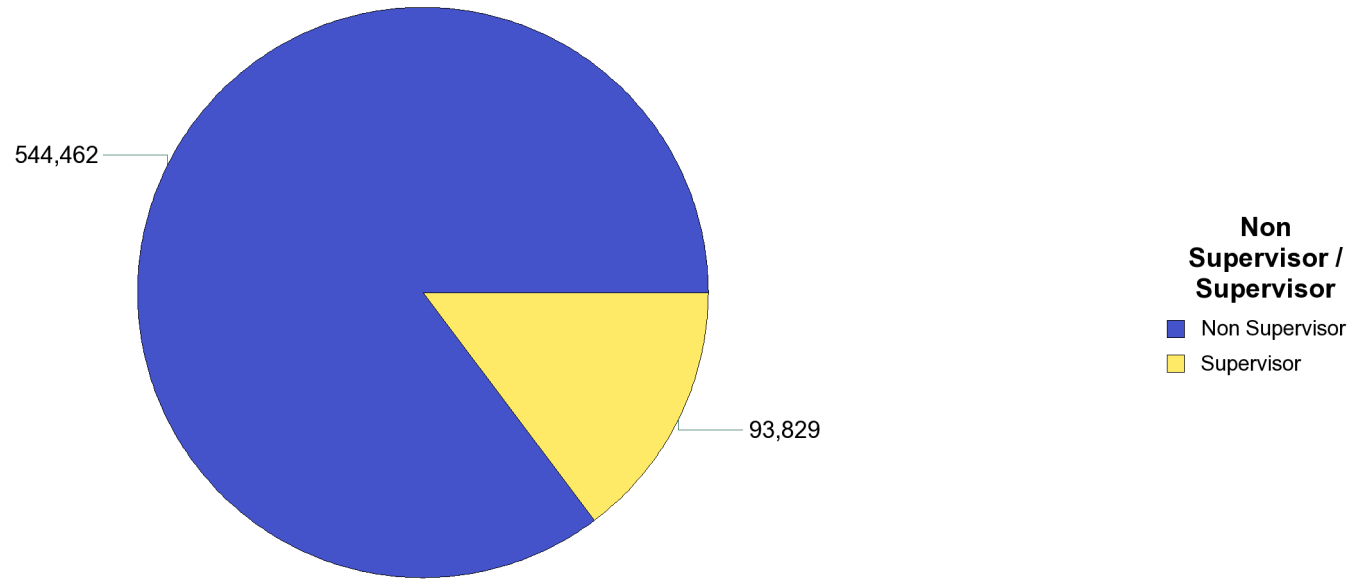
## White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	11,988	1.88%	1.52%
Executive (ES,EX,IE,IG)	1,415	0.22%	0.18%
Experts, Consultants, Advisory Members	940	0.15%	0.12%
GS and Equivalent	534,135	83.68%	67.79%
IA	13,976	2.19%	1.77%
IP,SL,ST	300	0.05%	0.04%
Lab Demos	67,105	10.51%	8.52%
NSPS	7	0.00%	0.00%
Other	41	0.01%	0.01%
Teachers (TP)	8,384	1.31%	1.06%
<b>Total</b>	<b>638,291</b>	<b>100.00%</b>	<b>81.00%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

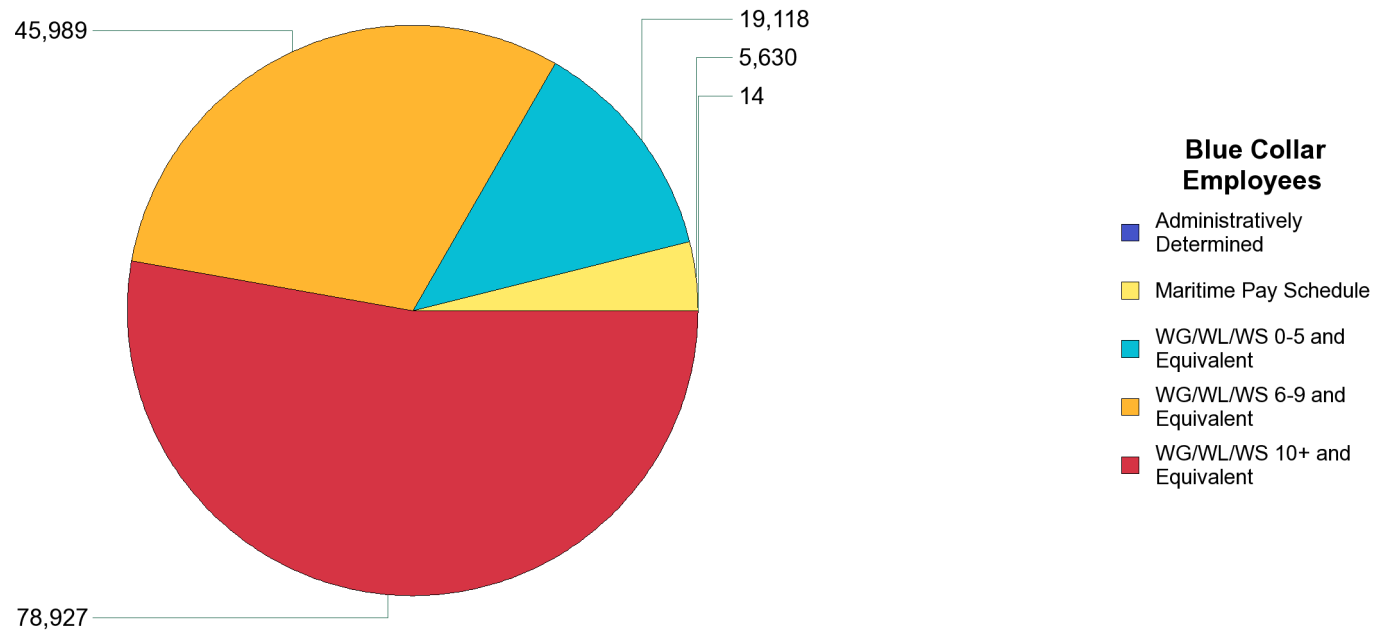
## White Collar Employees Non Supervisor/Supervisor (Appr Fund)



White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	544,462	85.30%	69.10%
Supervisor	93,829	14.70%	11.91%
<b>Total</b>	<b>638,291</b>	<b>100.00%</b>	<b>81.00%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

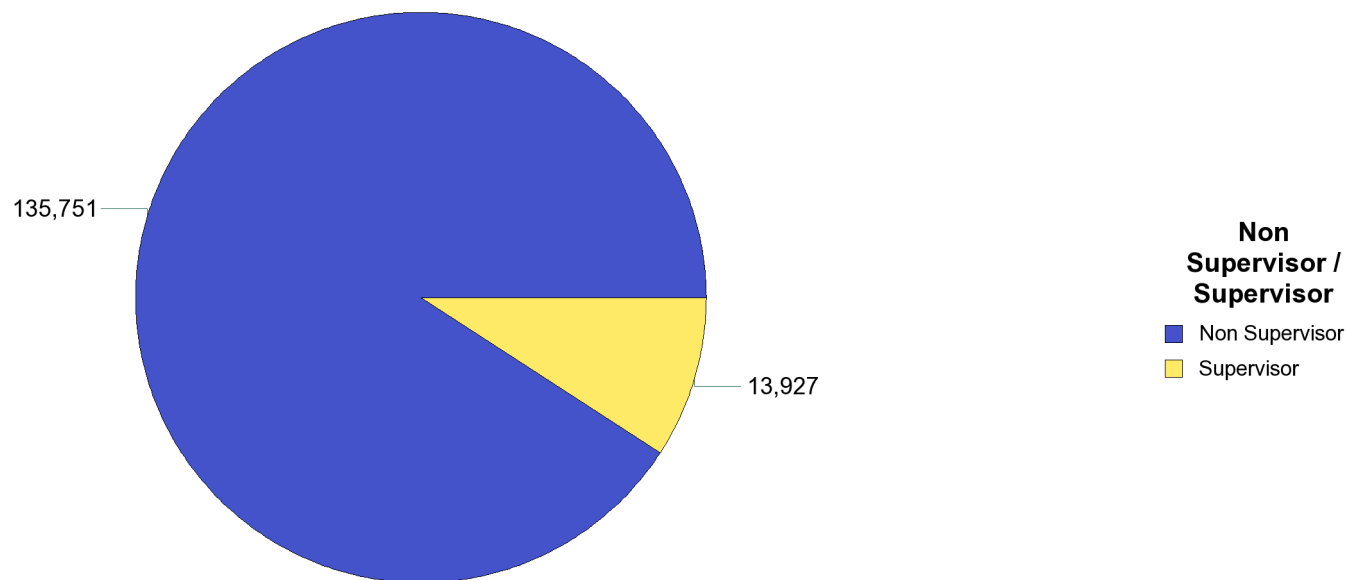
## Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	14	0.01%	0.00%
Maritime Pay Schedule	5,630	3.76%	0.71%
WG/WL/WS 0-5 and Equivalent	19,118	12.77%	2.43%
WG/WL/WS 6-9 and Equivalent	45,989	30.73%	5.84%
WG/WL/WS 10+ and Equivalent	78,927	52.73%	10.02%
<b>Total</b>	<b>149,678</b>	<b>100.00%</b>	<b>19.00%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

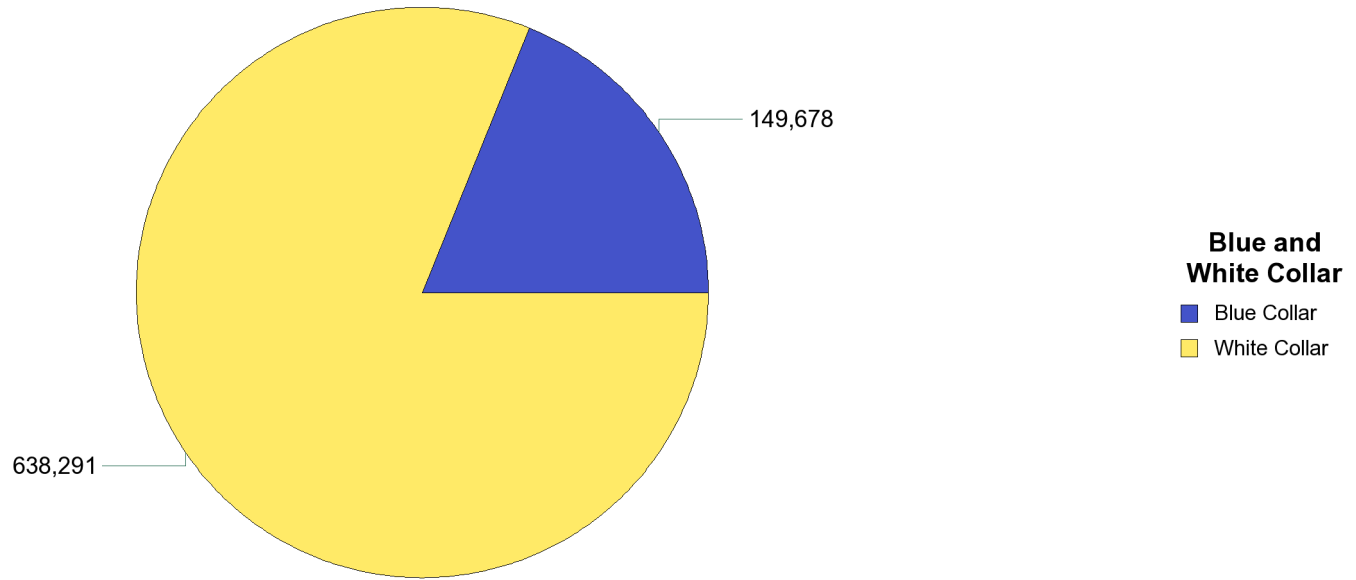
## Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	135,751	90.70%	17.23%
Supervisor	13,927	9.30%	1.77%
<b>Total</b>	<b>149,678</b>	<b>100.00%</b>	<b>19.00%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

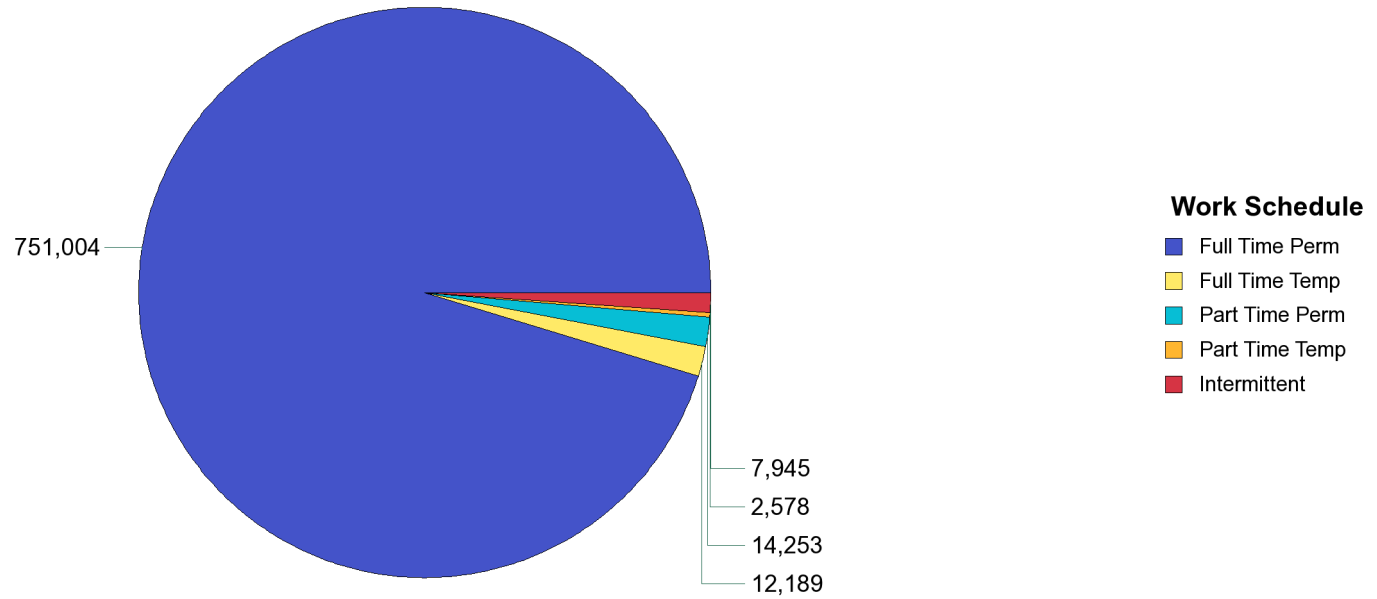
## Blue Collar vs White Collar (Appropriated Fund)



Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	149,678	19.00%
White Collar	638,291	81.00%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

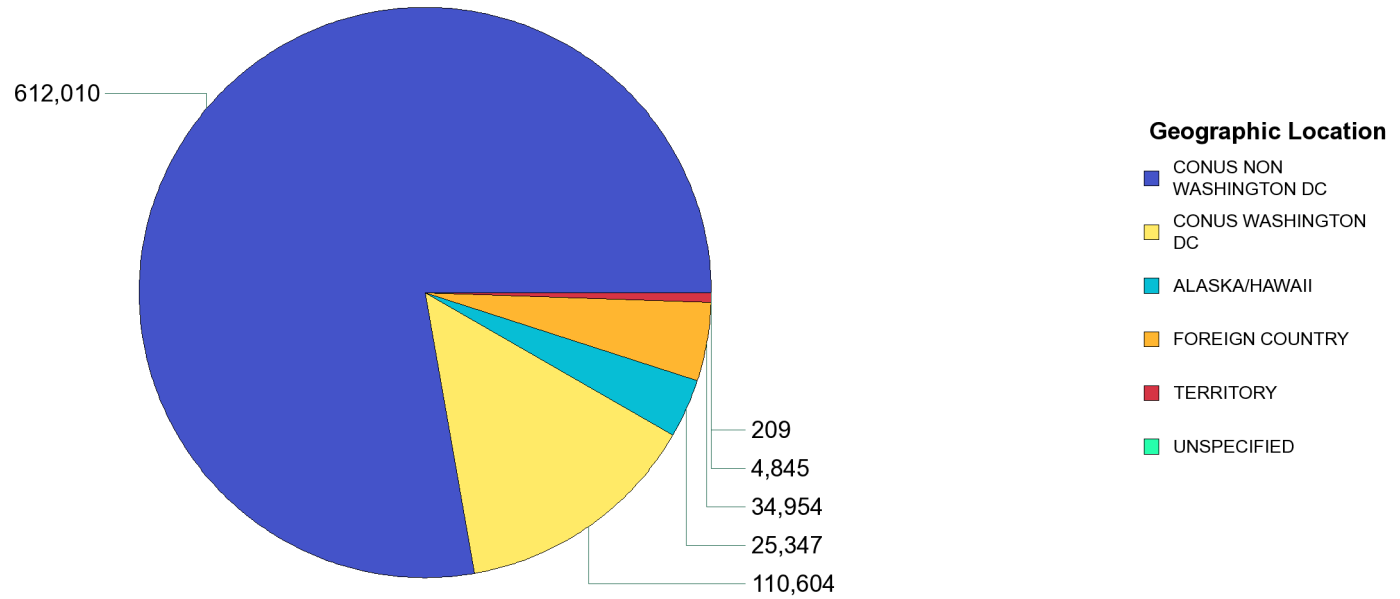
## Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	751,004	95.31%
Full Time Temp	12,189	1.55%
Part Time Perm	14,253	1.81%
Part Time Temp	2,578	0.33%
Intermittent	7,945	1.01%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

## Geographic Location (Appropriated Fund)

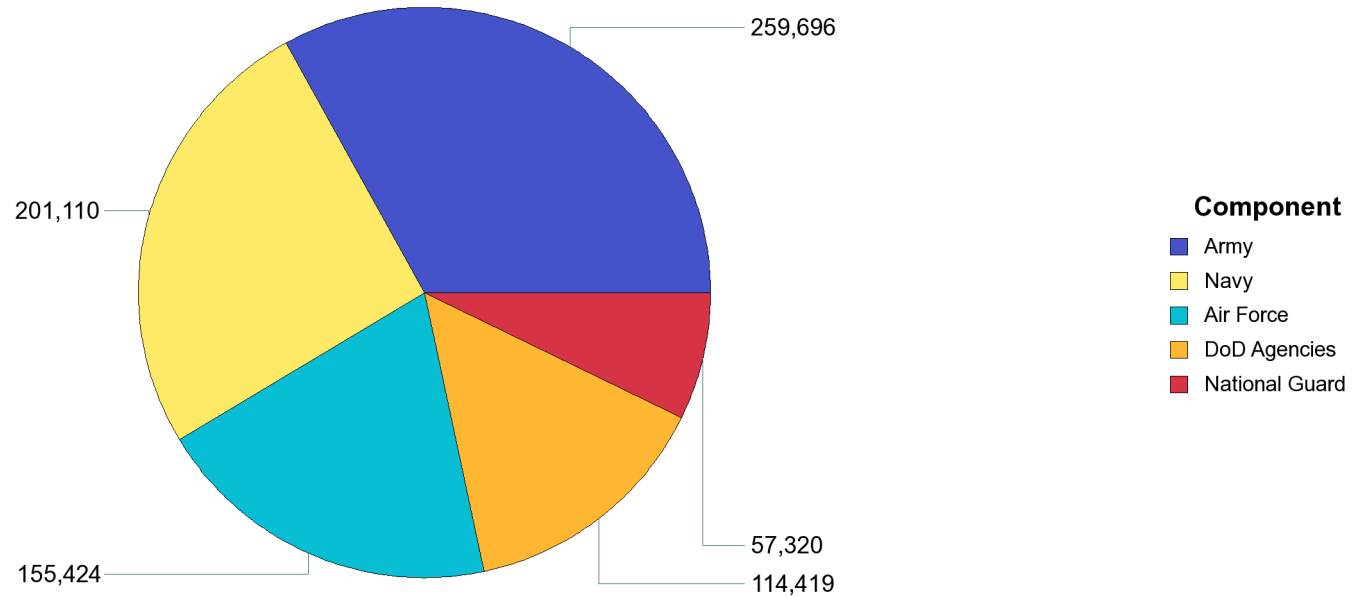


Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	612,010	77.67%
CONUS WASHINGTON DC	110,604	14.04%
ALASKA/HAWAII	25,347	3.22%
FOREIGN COUNTRY	34,954	4.44%
TERRITORY	4,845	0.61%
UNSPECIFIED	209	0.03%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011



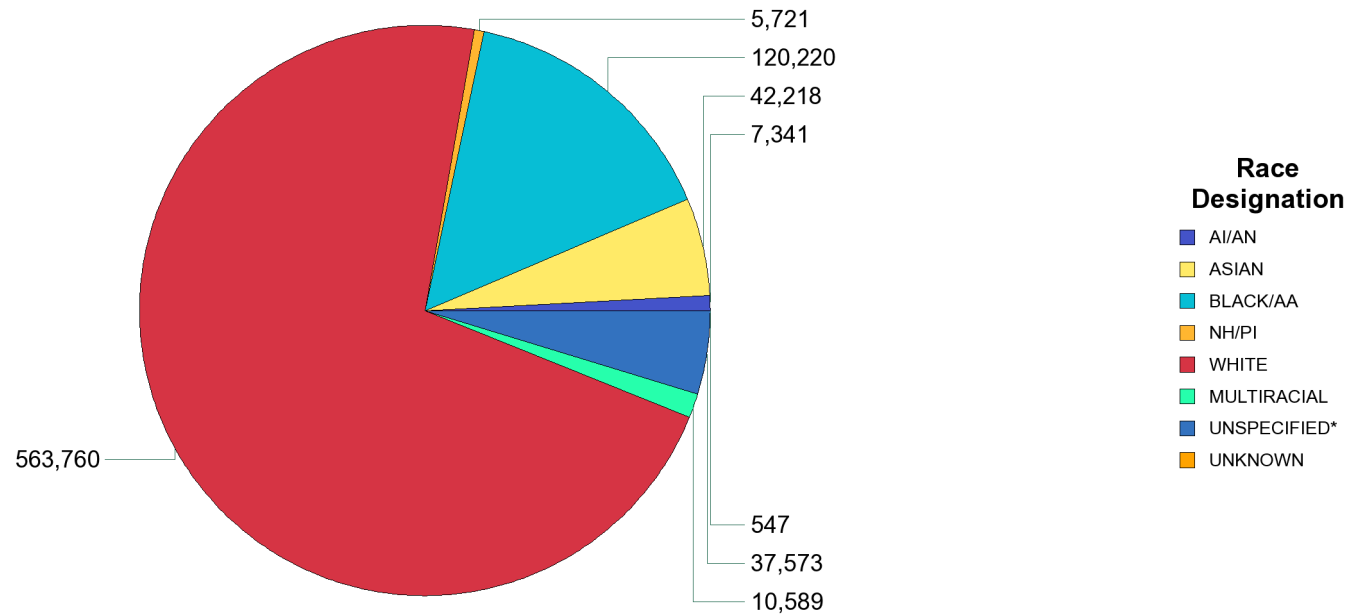
## Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	259,696	32.96%
Navy	201,110	25.52%
Air Force	155,424	19.72%
DoD Agencies	114,419	14.52%
National Guard	57,320	7.27%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

## General Workforce Demographics - Race (Appropriated Fund)

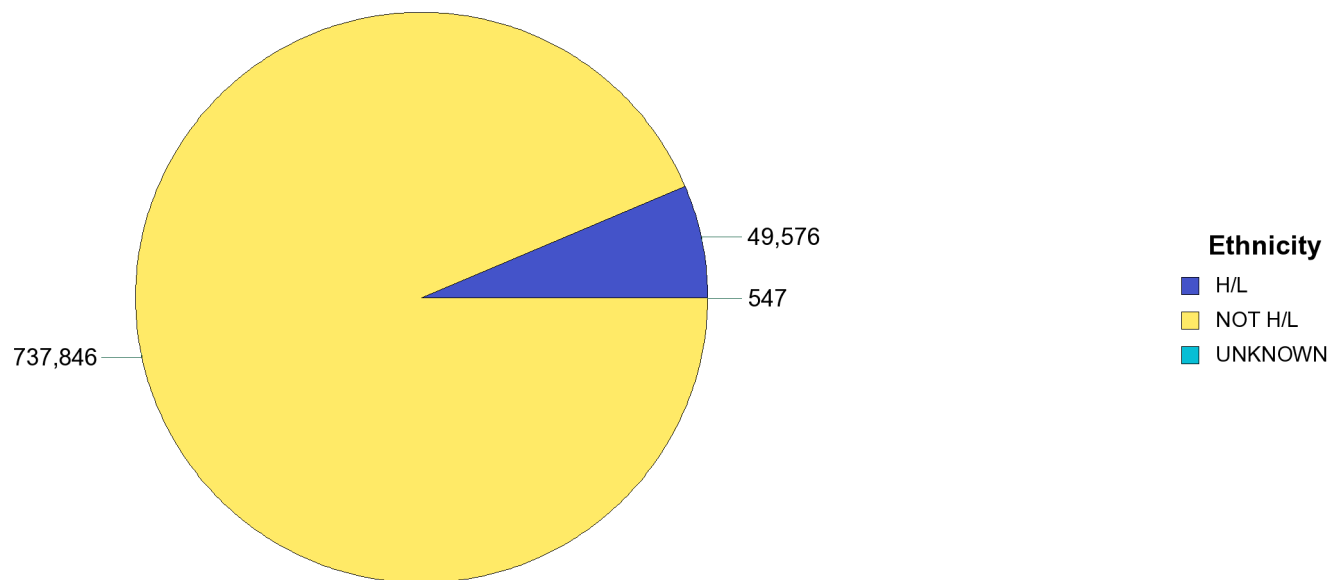


Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,341	0.93%
ASIAN	42,218	5.36%
BLACK/AA	120,220	15.26%
NH/PI	5,721	0.73%
WHITE	563,760	71.55%
MULTIRACIAL	10,589	1.34%
UNSPECIFIED*	37,573	4.77%
UNKNOWN	547	0.07%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Dec 31, 2011

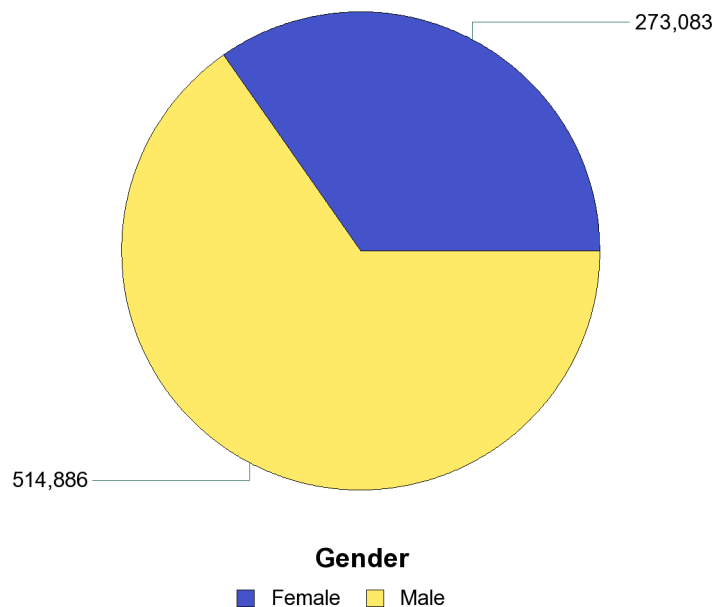
## General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,576	6.29%
NOT H/L	737,846	93.64%
UNKNOWN	547	0.07%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

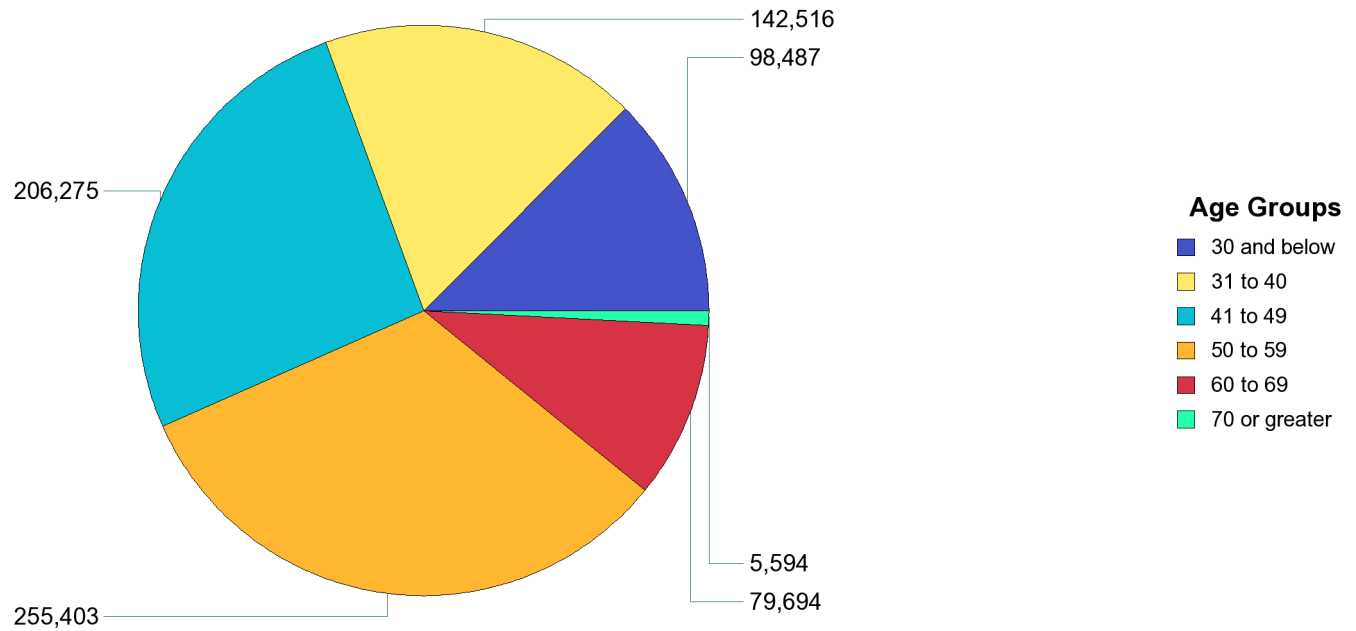
## General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	273,083	34.66%
Male	514,886	65.34%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

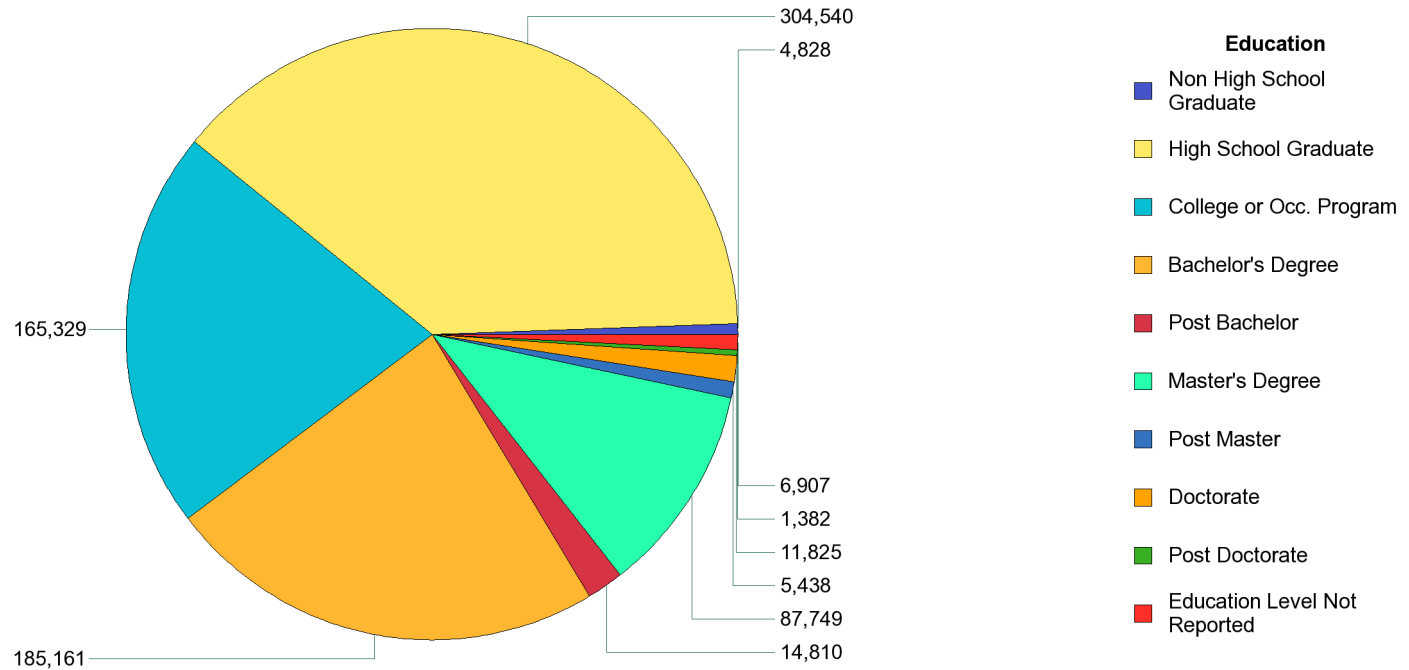
## General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	98,487	12.50%
31 to 40	142,516	18.09%
41 to 49	206,275	26.18%
50 to 59	255,403	32.41%
60 to 69	79,694	10.11%
70 or greater	5,594	0.71%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

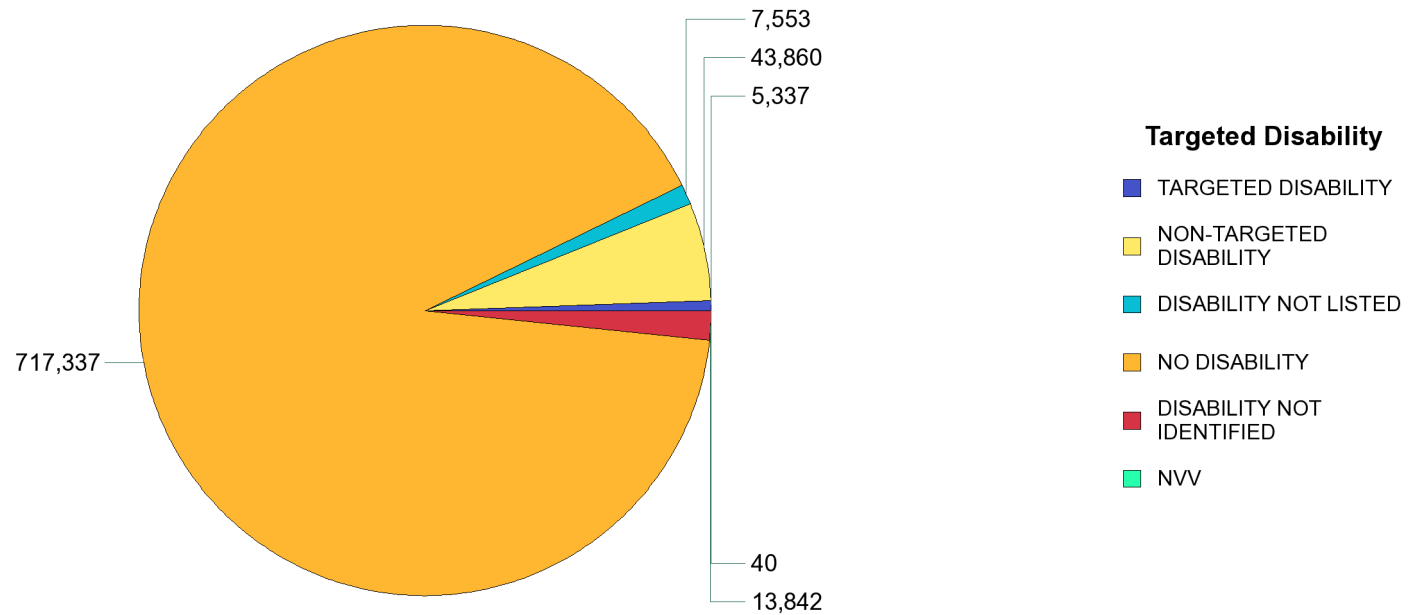
## Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	4,828	0.61%
High School Graduate	304,540	38.65%
College or Occ. Program	165,329	20.98%
Bachelor's Degree	185,161	23.50%
Post Bachelor	14,810	1.88%
Master's Degree	87,749	11.14%
Post Master	5,438	0.69%
Doctorate	11,825	1.50%
Post Doctorate	1,382	0.18%
Education Level Not Reported	6,907	0.88%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

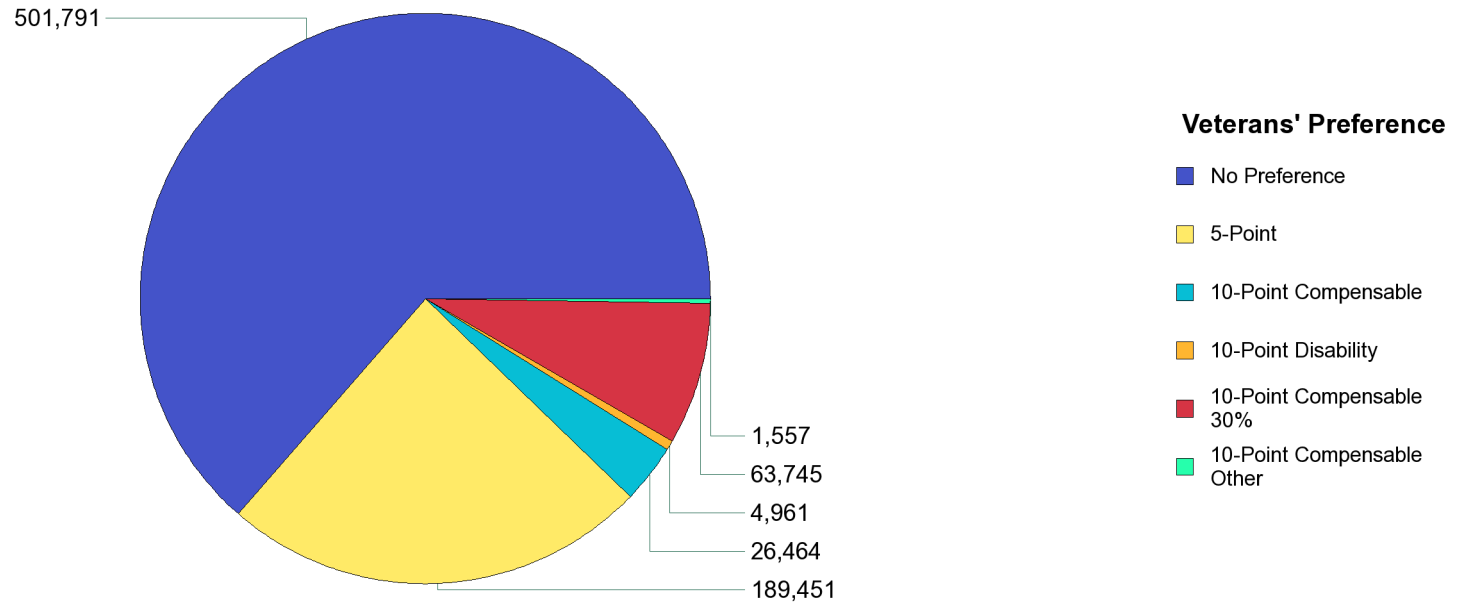
## Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
TARGETED DISABILITY	5,337	0.68%
NON-TARGETED DISABILITY	43,860	5.57%
DISABILITY NOT LISTED	7,553	0.96%
NO DISABILITY	717,337	91.04%
DISABILITY NOT IDENTIFIED	13,842	1.76%
NVV	40	0.01%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

## Veterans' Preference (Appropriated Fund)



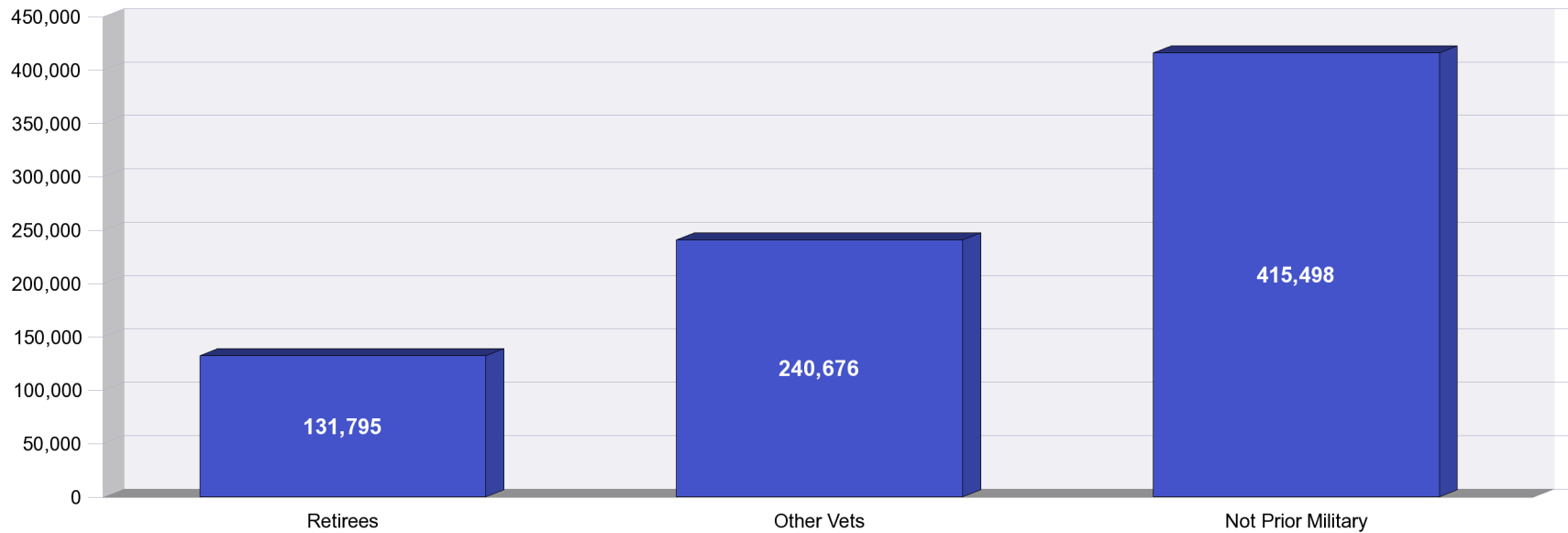
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	151,999	58.53%	66,216	25.50%	10,698	4.12%	1,932	0.74%	28,215	10.86%	636	0.24%	259,696
Navy	128,395	63.84%	51,503	25.61%	5,832	2.90%	1,257	0.63%	13,829	6.88%	294	0.15%	201,110
Air Force	80,916	52.06%	51,338	33.03%	6,948	4.47%	1,147	0.74%	14,784	9.51%	291	0.19%	155,424
DoD Agencies	83,240	72.75%	20,321	17.76%	2,985	2.61%	625	0.55%	6,912	6.04%	336	0.29%	114,419
National Guard	57,241	99.86%	73	0.13%	1	0.00%	0	0.00%	5	0.01%	0	0.00%	57,320
<b>Grand Total</b>	<b>501,791</b>	<b>63.68%</b>	<b>189,451</b>	<b>24.04%</b>	<b>26,464</b>	<b>3.36%</b>	<b>4,961</b>	<b>0.63%</b>	<b>63,745</b>	<b>8.09%</b>	<b>1,557</b>	<b>0.20%</b>	<b>787,969</b>

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: \*5-Point: Veteran is entitled to 5-point preference \*10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation \*10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation \*10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation \*10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran



## Prior Military Service (Appropriated Fund)

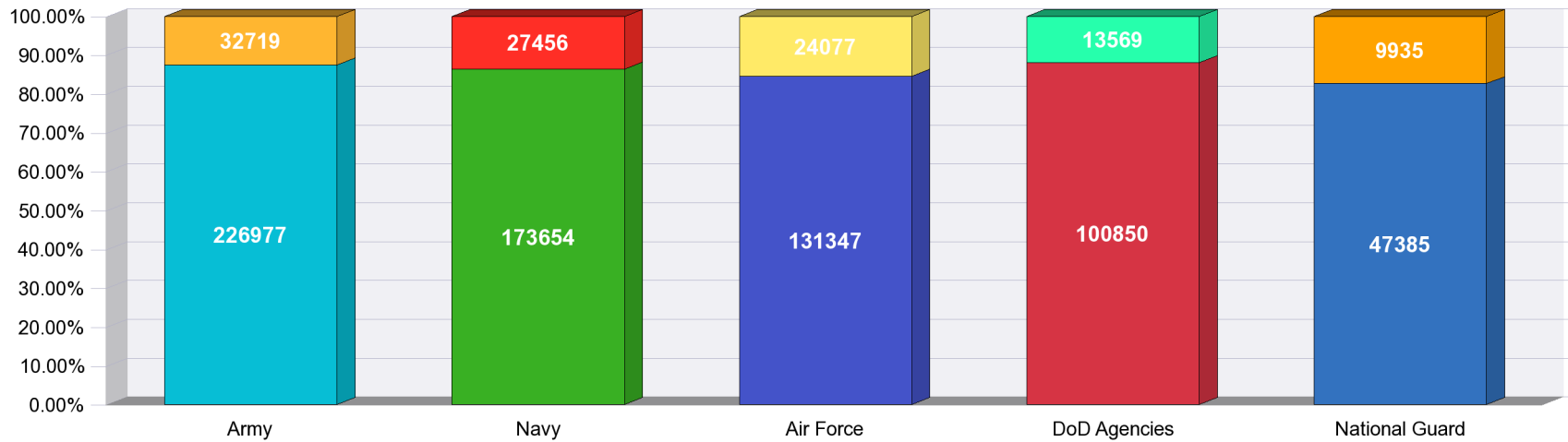


### Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	131,795	16.73%
Other Vets	240,676	30.54%
Not Prior Military	415,498	52.73%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

## Non Supervisor/Supervisor by Component (Appropriated Fund)



### Component

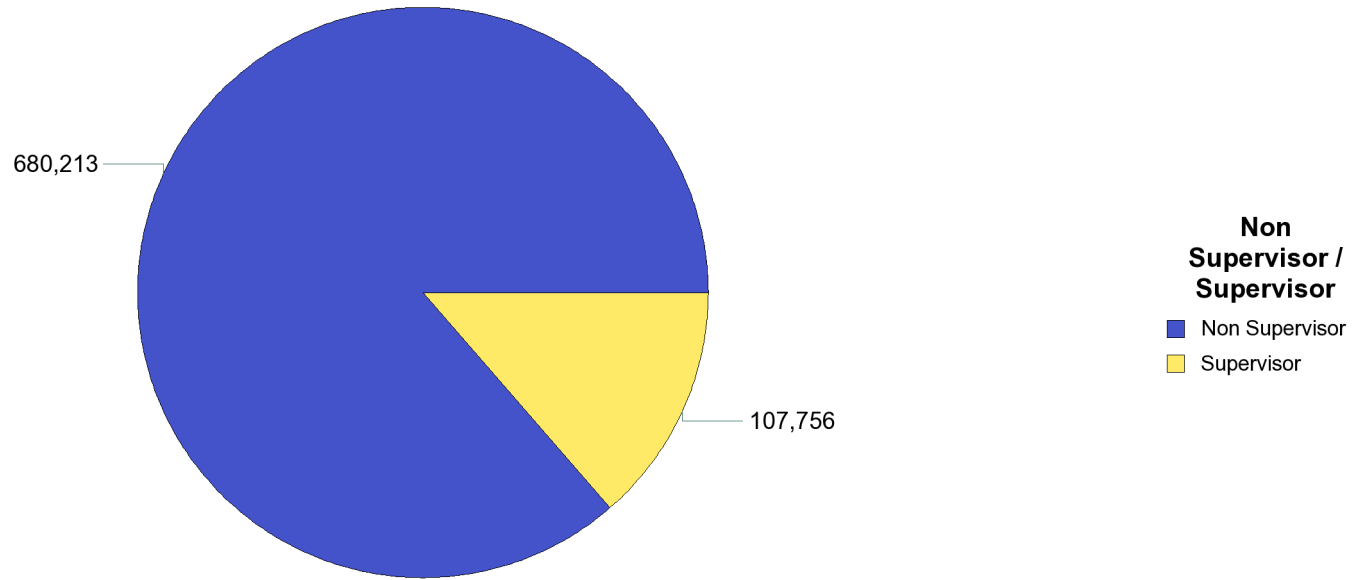
#### Component Non Supervisor/Supervisor

■ AF NS   
 ■ AF S   
 ■ AR NS   
 ■ AR S   
 ■ DD NS   
 ■ DD S   
 ■ NG NS   
 ■ NG S   
 ■ NV NS   
 ■ NV S

	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	226,977	87.40%	AR S	32,719	12.60%	259,696
Navy	NV NS	173,654	86.35%	NV S	27,456	13.65%	201,110
Air Force	AF NS	131,347	84.51%	AF S	24,077	15.49%	155,424
DoD Agencies	DD NS	100,850	88.14%	DD S	13,569	11.86%	114,419
National Guard	NG NS	47,385	82.67%	NG S	9,935	17.33%	57,320
<b>Total</b>		<b>680,213</b>	<b>86.32%</b>		<b>107,756</b>	<b>13.68%</b>	<b>787,969</b>

DCPDS data as of Dec 31, 2011

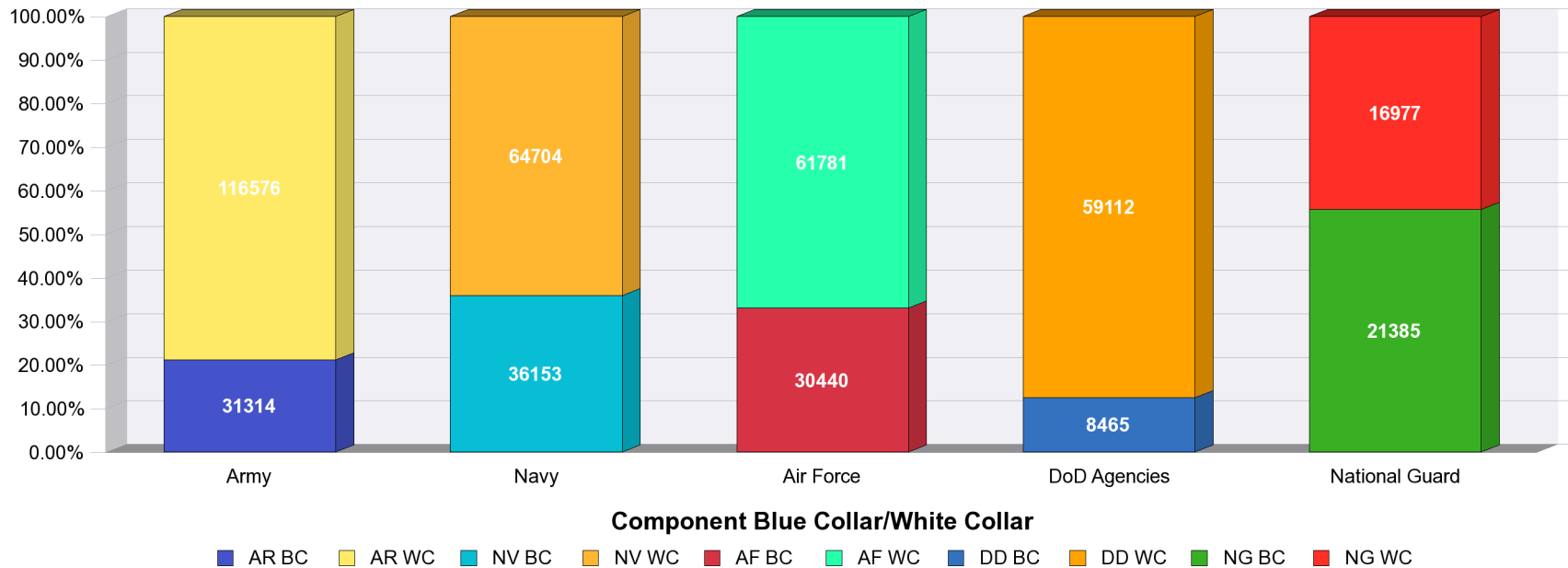
## Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	680,213	86.32%
Supervisor	107,756	13.68%
<b>Total</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

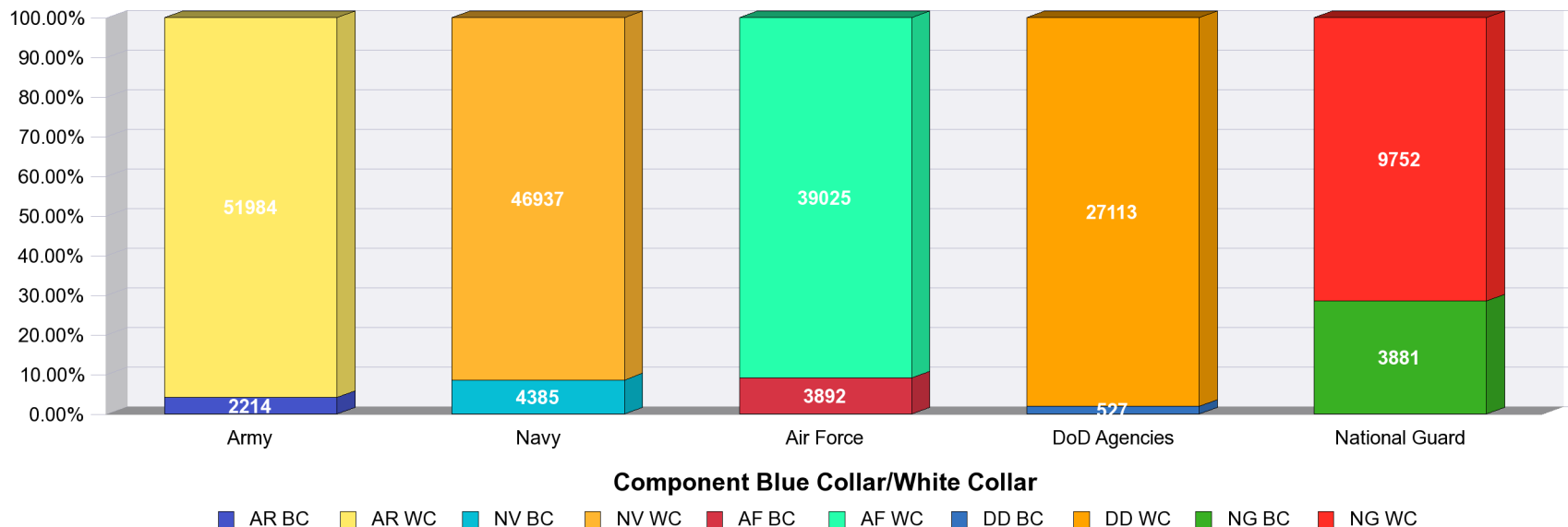
## Bargaining Unit Employees (Appropriated Fund)



Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	31,314	7.01%	3.97%
Army	AR WC	116,576	26.09%	14.79%
Navy	NV BC	36,153	8.09%	4.59%
Navy	NV WC	64,704	14.48%	8.21%
Air Force	AF BC	30,440	6.81%	3.86%
Air Force	AF WC	61,781	13.82%	7.84%
DoD Agencies	DD BC	8,465	1.89%	1.07%
DoD Agencies	DD WC	59,112	13.23%	7.50%
National Guard	NG BC	21,385	4.79%	2.71%
National Guard	NG WC	16,977	3.80%	2.15%
	<b>Total</b>	<b>446,907</b>	<b>100.00%</b>	<b>56.72%</b>
<b>Total Appropriated</b>	<b>787,969</b>			

DCPDS data as of Dec 31, 2011

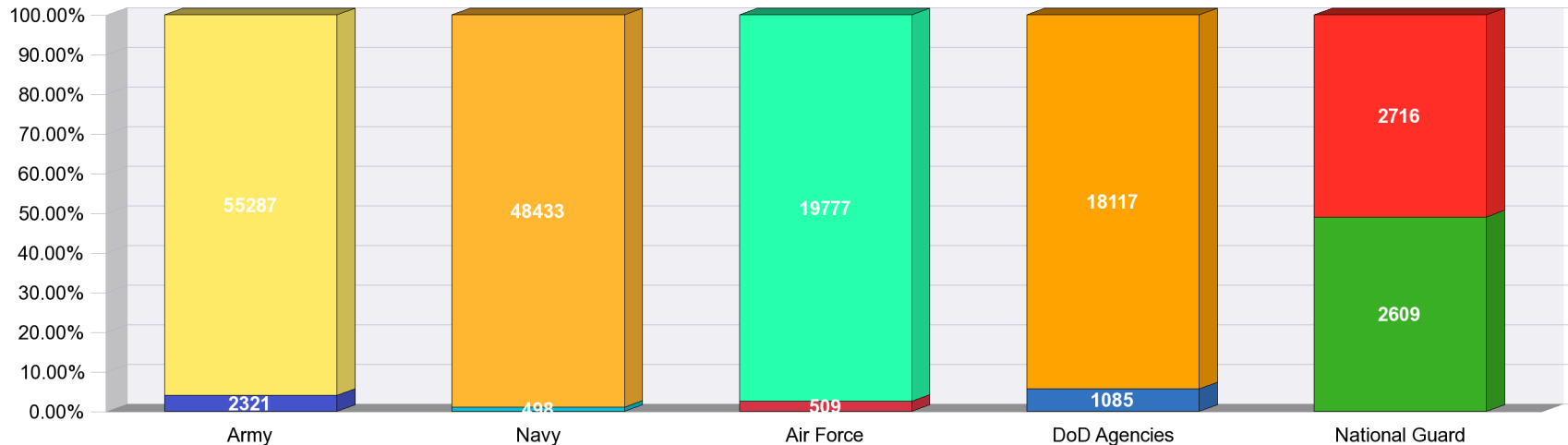
## Non Bargaining Unit Employees (6666, 8888)\* (Appropriated Fund)



Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,214	1.17%	0.28%
Army	AR WC	51,984	27.40%	6.60%
Navy	NV BC	4,385	2.31%	0.56%
Navy	NV WC	46,937	24.74%	5.96%
Air Force	AF BC	3,892	2.05%	0.49%
Air Force	AF WC	39,025	20.57%	4.95%
DoD Agencies	DD BC	527	0.28%	0.07%
DoD Agencies	DD WC	27,113	14.29%	3.44%
National Guard	NG BC	3,881	2.05%	0.49%
National Guard	NG WC	9,752	5.14%	1.24%
	<b>Total</b>	<b>189,710</b>	<b>100.00%</b>	<b>24.08%</b>
<b>Total Appropriated</b>		<b>787,969</b>		

\* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

## Non Bargaining Unit Employees (7777)\* (Appropriated Fund)



Component Blue Collar/White Collar

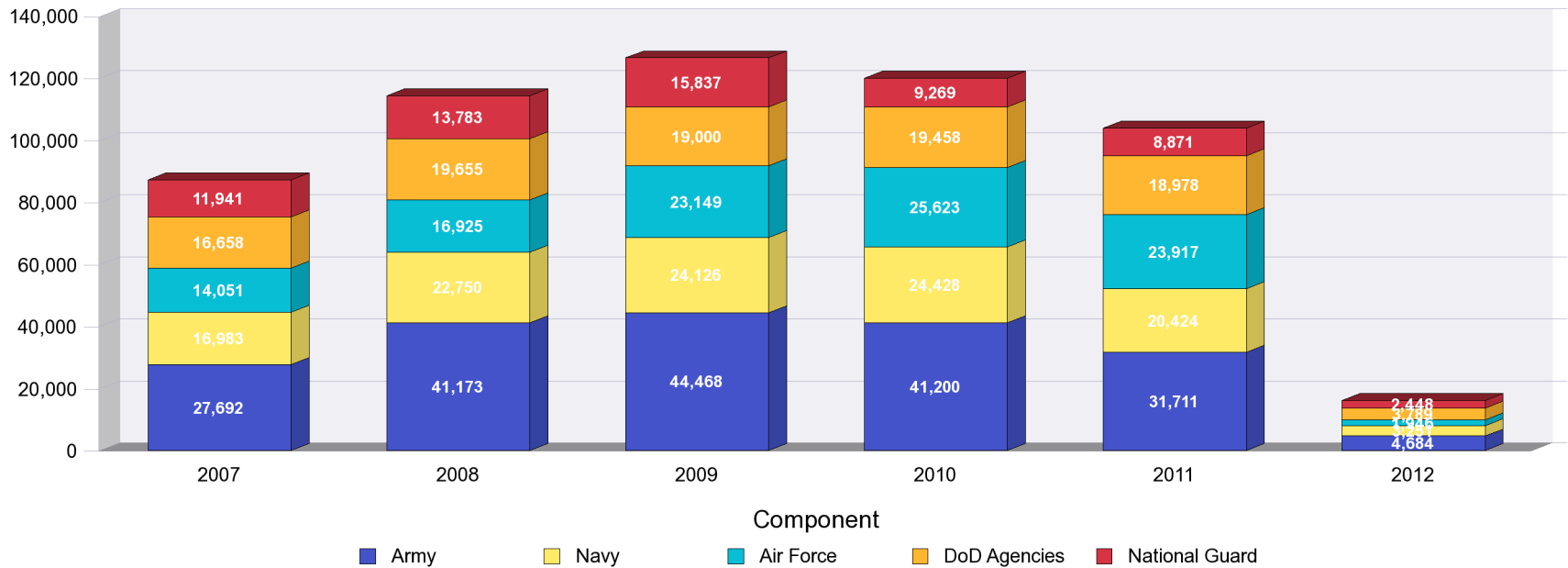
■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,321	1.53%	0.29%
Army	AR WC	55,287	36.53%	7.02%
Navy	NV BC	498	0.33%	0.06%
Navy	NV WC	48,433	32.00%	6.15%
Air Force	AF BC	509	0.34%	0.06%
Air Force	AF WC	19,777	13.07%	2.51%
DoD Agencies	DD BC	1,085	0.72%	0.14%
DoD Agencies	DD WC	18,117	11.97%	2.30%
National Guard	NG BC	2,609	1.72%	0.33%
National Guard	NG WC	2,716	1.79%	0.34%
	<b>Total</b>	<b>151,352</b>	<b>100.00%</b>	<b>19.21%</b>
<b>Total Appropriated</b>		<b>787,969</b>		

\* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Dec 31, 2011

## New Hires by Fiscal Year (Appropriated Fund)

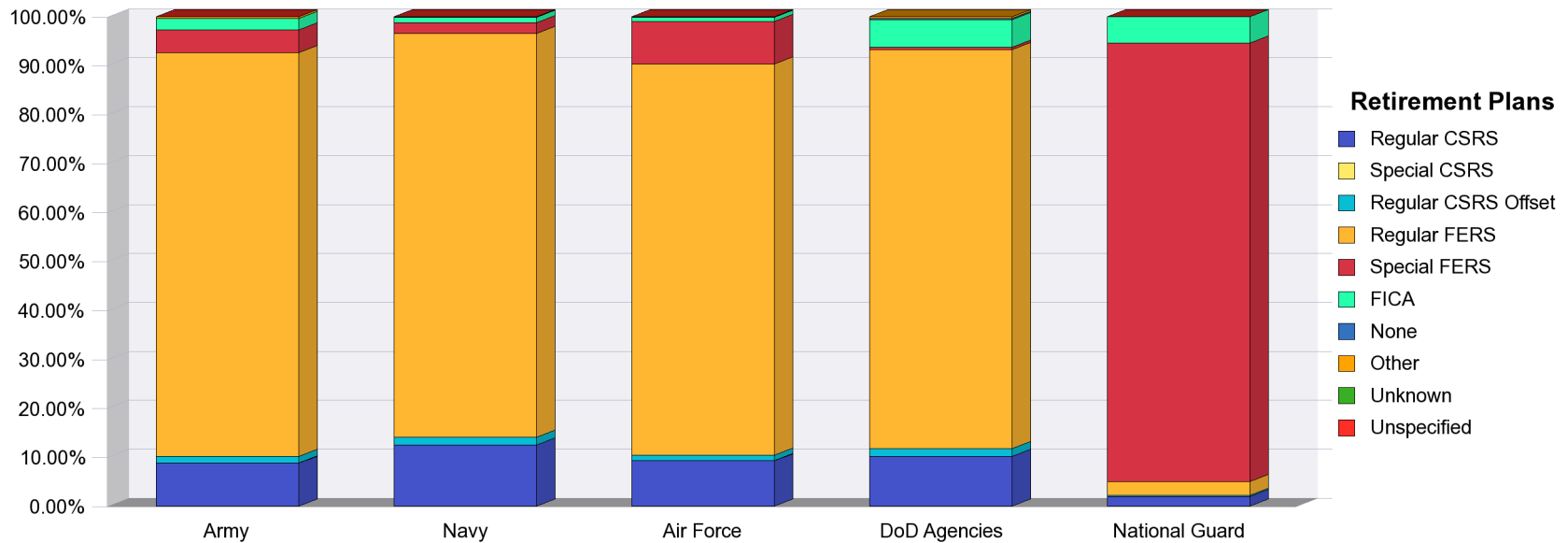


New Hires	2007	2008	2009	2010	2011	2012	Total	% Compared to Total DoD New Hires
Army	27,692	41,173	44,468	41,200	31,711	4,684	190,928	33.60%
Navy	16,983	22,750	24,126	24,428	20,424	3,251	111,962	19.71%
Air Force	14,051	16,925	23,149	25,623	23,917	1,946	105,611	18.59%
DoD Agencies	16,658	19,655	19,000	19,458	18,978	3,789	97,538	17.17%
National Guard	11,941	13,783	15,837	9,269	8,871	2,448	62,149	10.94%
<b>*Total</b>	<b>87,325</b>	<b>114,286</b>	<b>126,580</b>	<b>119,978</b>	<b>103,901</b>	<b>16,118</b>	<b>568,188</b>	<b>100.00%</b>

\*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Dec 31, 2011

## DoD Retirement Plans (Appropriated Fund)



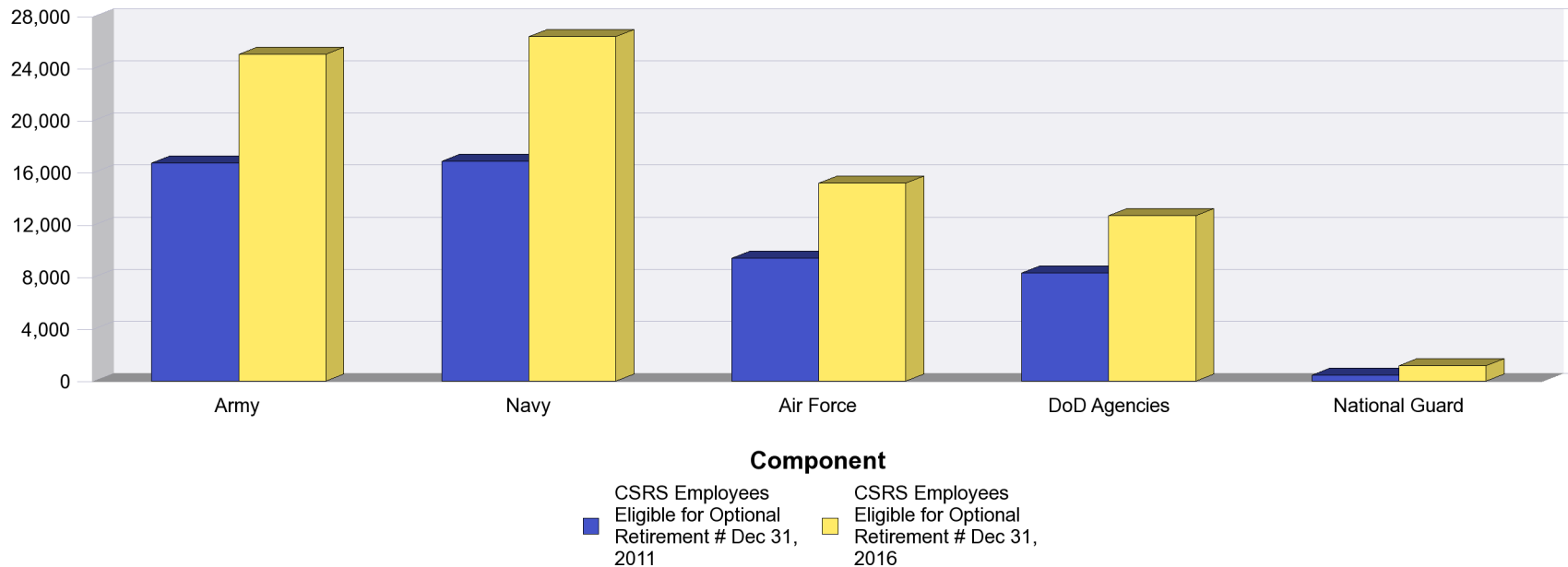
**Component**

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	22,652	24,961	14,320	11,586	1,112	74,631	9.47%
Special CSRS	90	138	76	14	1	319	0.04%
Regular CSRS Offset	3,555	3,094	1,753	1,877	124	10,403	1.32%
Regular FERS	214,185	165,928	124,204	93,229	1,608	599,154	76.04%
Special FERS	12,041	4,421	13,413	531	51,352	81,758	10.38%
FICA	6,104	2,317	1,433	6,506	3,119	19,479	2.47%
None	124	73	44	247	1	489	0.06%
Other	943	171	179	429	2	1,724	0.22%
Unknown	0	0	1	0	0	1	0.00%
Unspecified	2	7	1	0	1	11	0.00%
<b>Total</b>	<b>259,696</b>	<b>201,110</b>	<b>155,424</b>	<b>114,419</b>	<b>57,320</b>	<b>787,969</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011



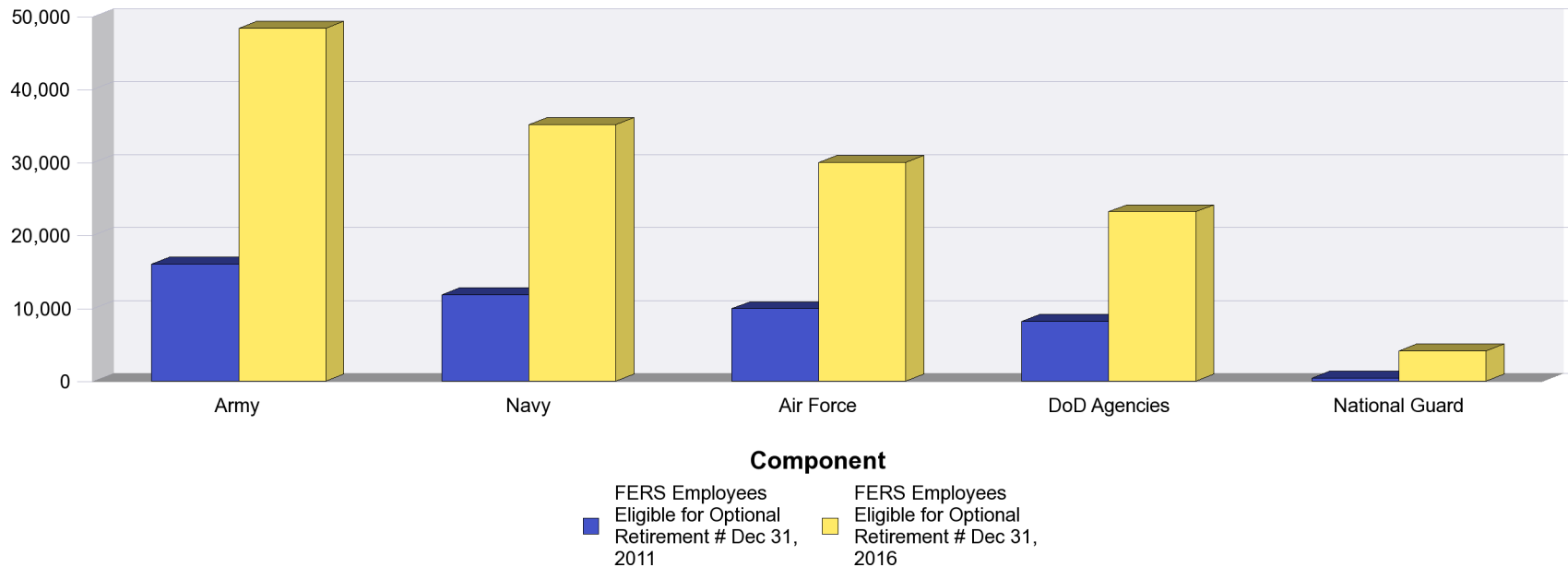
## CSRS Optional Retirement Eligibility As of 12/31/2011 & 12/31/2016 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Dec 31, 2011	CSRS Employees Eligible for Optional Retirement % Dec 31, 2011	CSRS Employees Eligible for Optional Retirement # Dec 31, 2016	CSRS Employees Eligible for Optional Retirement % Dec 31, 2016	%CSRS Compared to Total Appropriated Fund Population Dec 31, 2011	%CSRS Compared to Total Appropriated Fund Population Dec 31, 2016
Army	259,696	26,297	16,727	63.61%	25,081	95.38%	2.12%	3.18%
Navy	201,110	28,193	16,899	59.94%	26,444	93.80%	2.14%	3.36%
Air Force	155,424	16,149	9,425	58.36%	15,201	94.13%	1.20%	1.93%
DoD Agencies	114,419	13,477	8,299	61.58%	12,718	94.37%	1.05%	1.61%
National Guard	57,320	1,237	479	38.72%	1,174	94.91%	0.06%	0.15%
<b>Total</b>	<b>787,969</b>	<b>85,353</b>	<b>51,829</b>	<b>60.72%</b>	<b>80,618</b>	<b>94.45%</b>	<b>6.58%</b>	<b>10.23%</b>

DCPDS data as of Dec 31, 2011

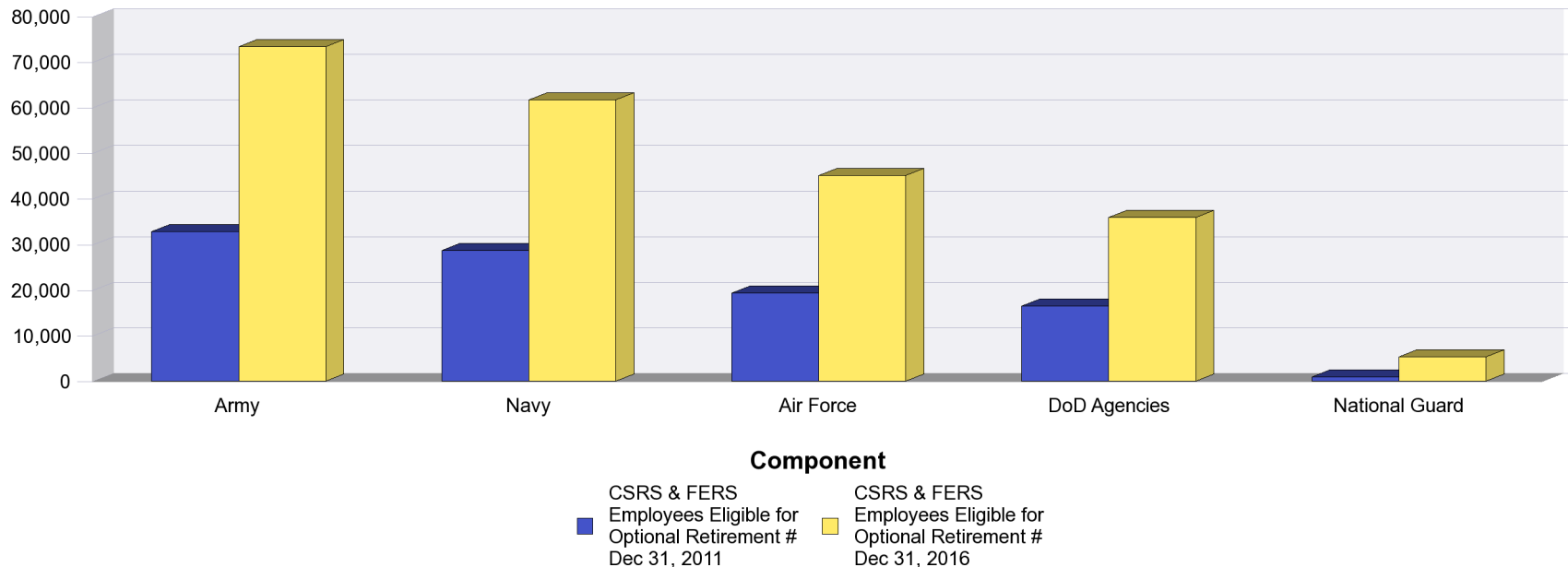
## FERS Optional Retirement Eligibility As of 12/31/2011 & 12/31/2016 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Dec 31, 2011	FERS Employees Eligible for Optional Retirement % Dec 31, 2011	FERS Employees Eligible for Optional Retirement # Dec 31, 2016	FERS Employees Eligible for Optional Retirement % Dec 31, 2016	%FERS Compared to Total Appropriated Fund Population Dec 31, 2011	%FERS Compared to Total Appropriated Fund Population Dec 31, 2016
Army	259,696	226,226	16,076	7.11%	48,321	21.36%	2.04%	6.13%
Navy	201,110	170,349	11,822	6.94%	35,198	20.66%	1.50%	4.47%
Air Force	155,424	137,617	9,935	7.22%	29,953	21.77%	1.26%	3.80%
DoD Agencies	114,419	93,760	8,168	8.71%	23,214	24.76%	1.04%	2.95%
National Guard	57,320	52,960	435	0.82%	4,156	7.85%	0.06%	0.53%
<b>Total</b>	<b>787,969</b>	<b>680,912</b>	<b>46,436</b>	<b>6.82%</b>	<b>140,842</b>	<b>20.68%</b>	<b>5.89%</b>	<b>17.87%</b>

DCPDS data as of Dec 31, 2011

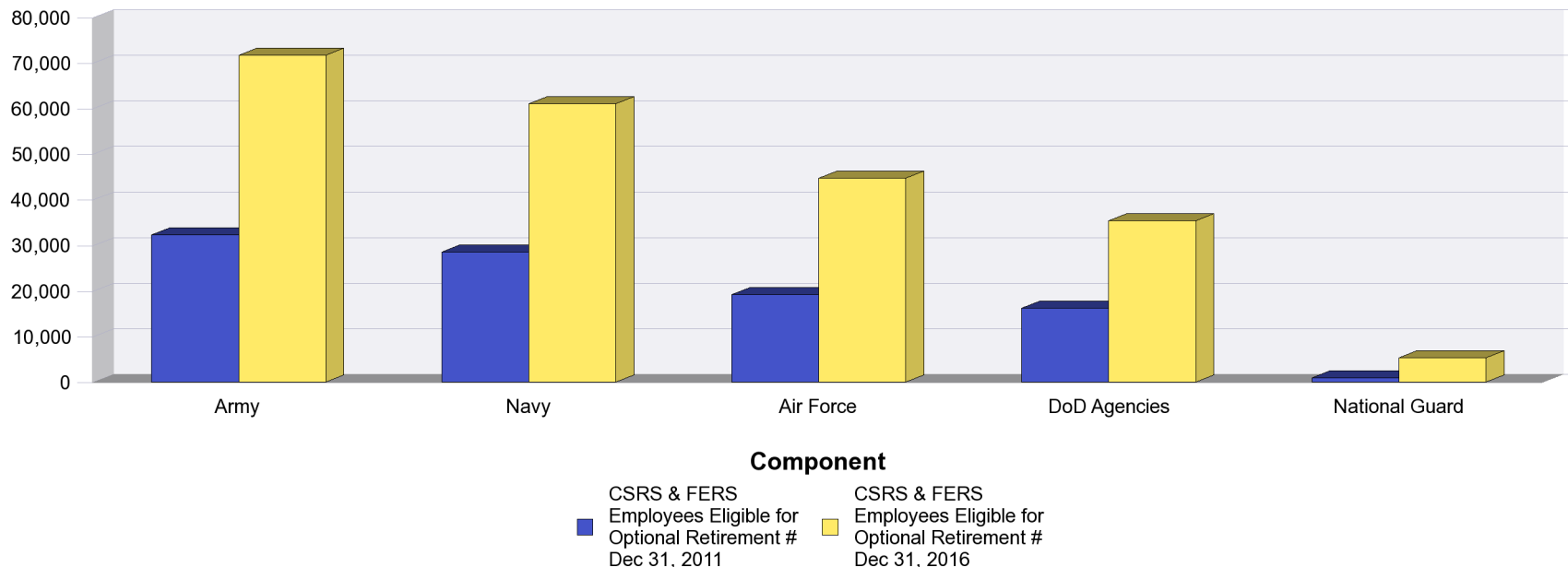
## CSRS & FERS Optional Retirement Eligibility As of 12/31/2011 & 12/31/2016 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Dec 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Dec 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Dec 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Dec 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Dec 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Dec 31, 2016
Army	259,696	252,523	32,803	12.99%	73,402	29.07%	4.16%	9.32%
Navy	201,110	198,542	28,721	14.47%	61,642	31.05%	3.64%	7.82%
Air Force	155,424	153,766	19,360	12.59%	45,154	29.37%	2.46%	5.73%
DoD Agencies	114,419	107,237	16,467	15.36%	35,932	33.51%	2.09%	4.56%
National Guard	57,320	54,197	914	1.69%	5,330	9.83%	0.12%	0.68%
<b>Total</b>	<b>787,969</b>	<b>766,265</b>	<b>98,265</b>	<b>12.82%</b>	<b>221,460</b>	<b>28.90%</b>	<b>12.47%</b>	<b>28.11%</b>

DCPDS data as of Dec 31, 2011

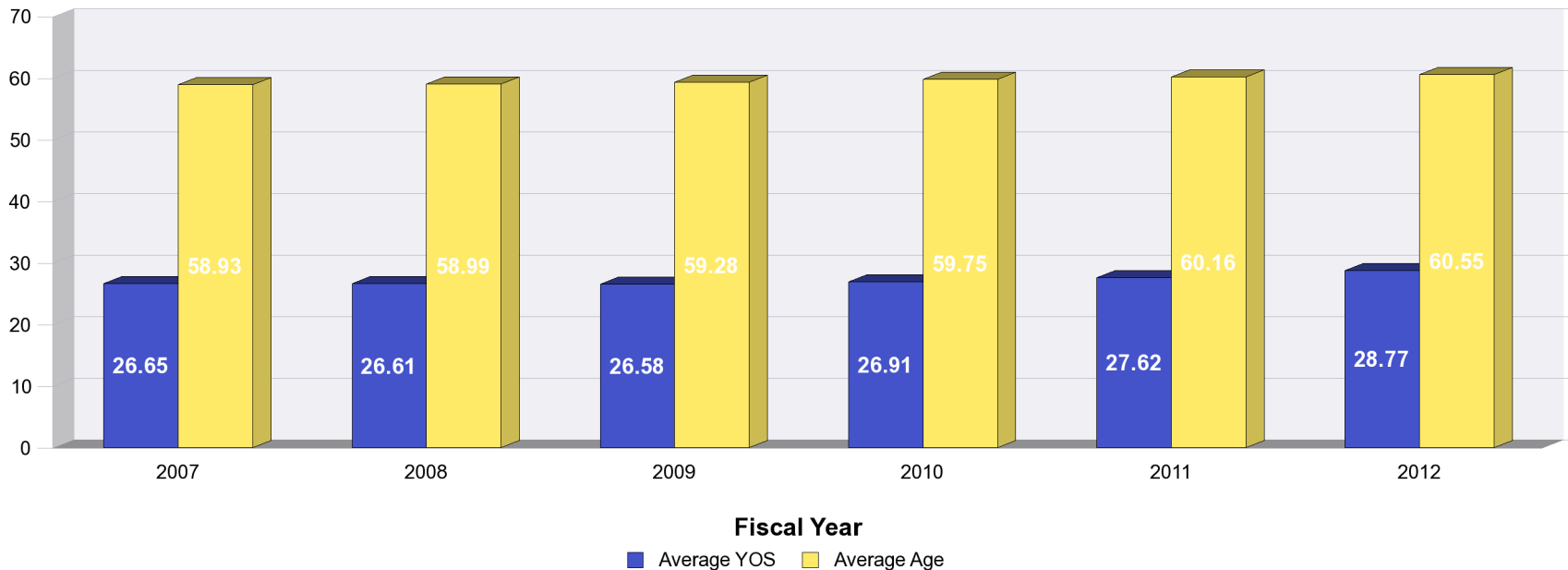
## CSRS & FERS Optional Retirement Eligibility As of 12/31/2011 & 12/31/2016 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Dec 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement % Dec 31, 2011	CSRS & FERS Employees Eligible for Optional Retirement # Dec 31, 2016	CSRS & FERS Employees Eligible for Optional Retirement % Dec 31, 2016	%CSRS & FERS Compared to Total Appropriated Fund Population Dec 31, 2011	%CSRS & FERS Compared to Total Appropriated Fund Population Dec 31, 2016
Army	241,109	239,684	32,350	13.50%	71,614	29.88%	4.11%	9.09%
Navy	195,741	195,458	28,526	14.59%	61,043	31.23%	3.62%	7.75%
Air Force	151,020	150,612	19,231	12.77%	44,720	29.69%	2.44%	5.68%
DoD Agencies	104,100	103,500	16,266	15.72%	35,373	34.18%	2.06%	4.49%
National Guard	54,106	54,091	909	1.68%	5,314	9.82%	0.12%	0.67%
<b>Total</b>	<b>746,076</b>	<b>743,345</b>	<b>97,282</b>	<b>13.09%</b>	<b>218,064</b>	<b>29.34%</b>	<b>13.04%</b>	<b>29.23%</b>

DCPDS data as of Dec 31, 2011

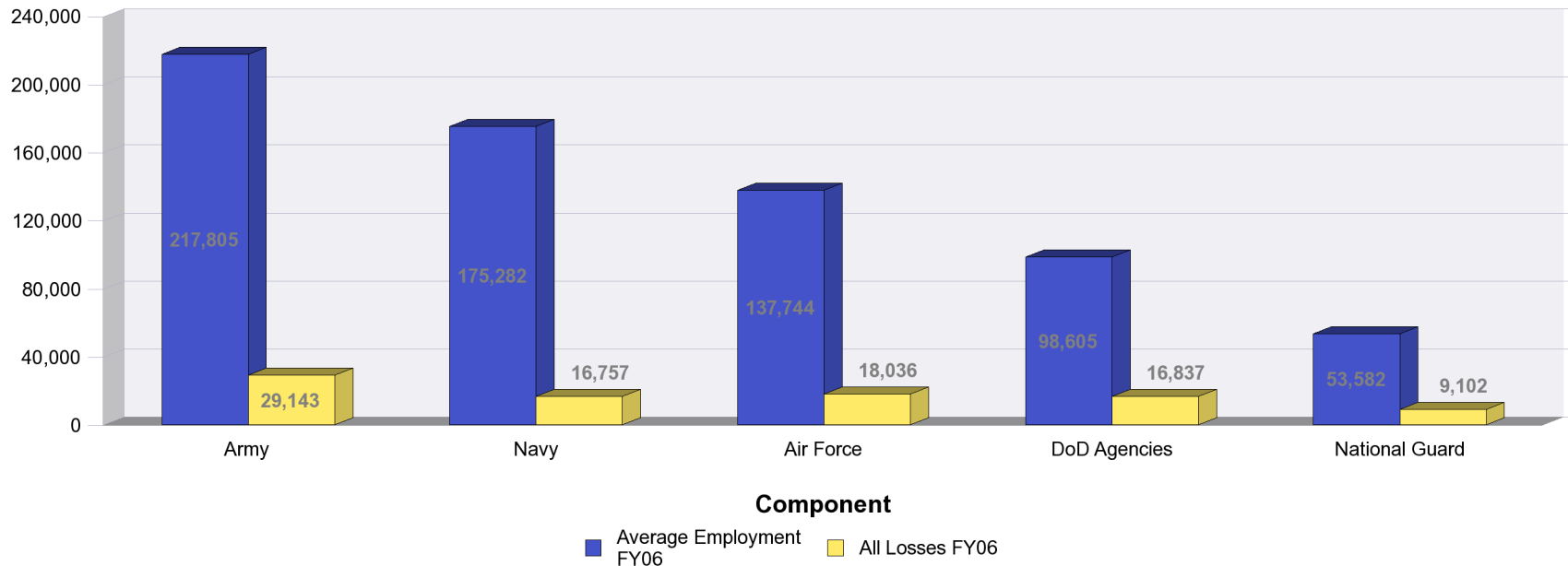
## Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.91	59.75
2011	27.62	60.16
2012	28.77	60.55

DCPDS data as of Dec 31, 2011

## All Components Turnover Rate\*- FY06 (Appropriated Fund)

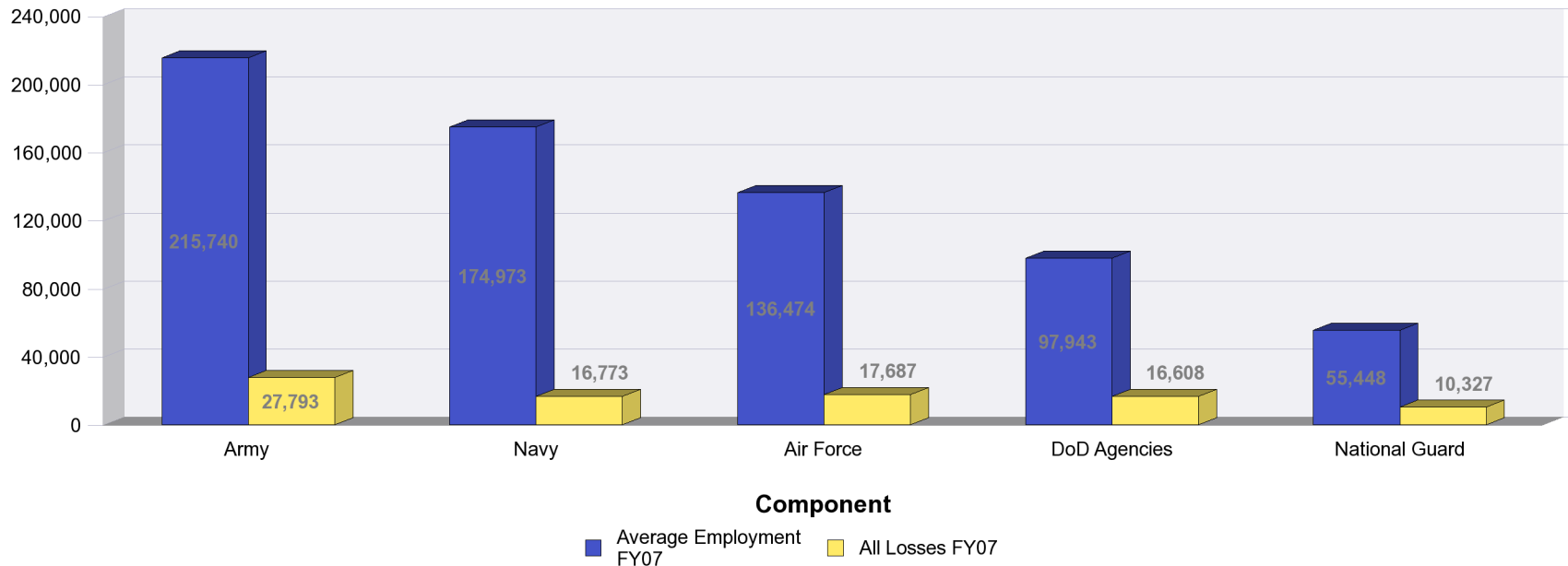


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	217,805	29,143	13.38%
Navy	175,282	16,757	9.56%
Air Force	137,744	18,036	13.09%
DoD Agencies	98,605	16,837	17.08%
National Guard	53,582	9,102	16.99%
<b>Total DoD</b>	<b>683,018</b>	<b>89,875</b>	<b>13.16%</b>

DCPDS data as of Dec 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY07 (Appropriated Fund)

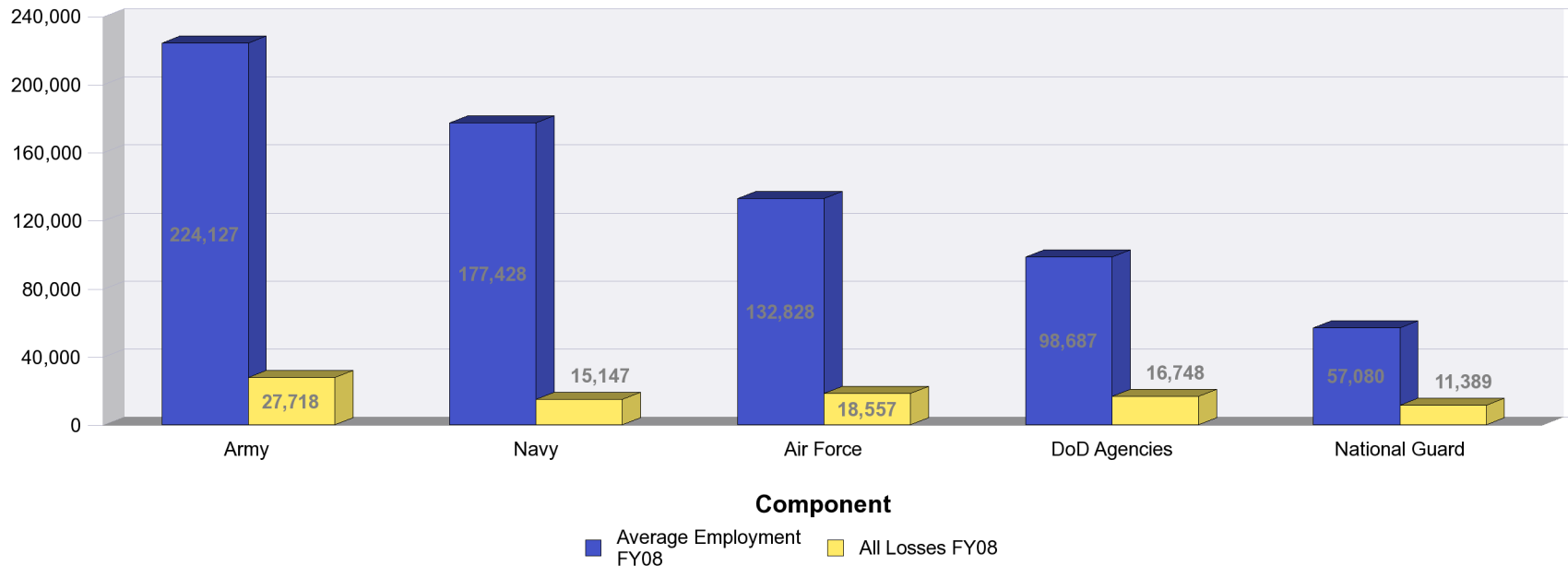


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,740	27,793	12.88%
Navy	174,973	16,773	9.59%
Air Force	136,474	17,687	12.96%
DoD Agencies	97,943	16,608	16.96%
National Guard	55,448	10,327	18.62%
<b>Total DoD</b>	<b>680,577</b>	<b>89,188</b>	<b>13.10%</b>

DCPDS data as of Dec 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY08 (Appropriated Fund)



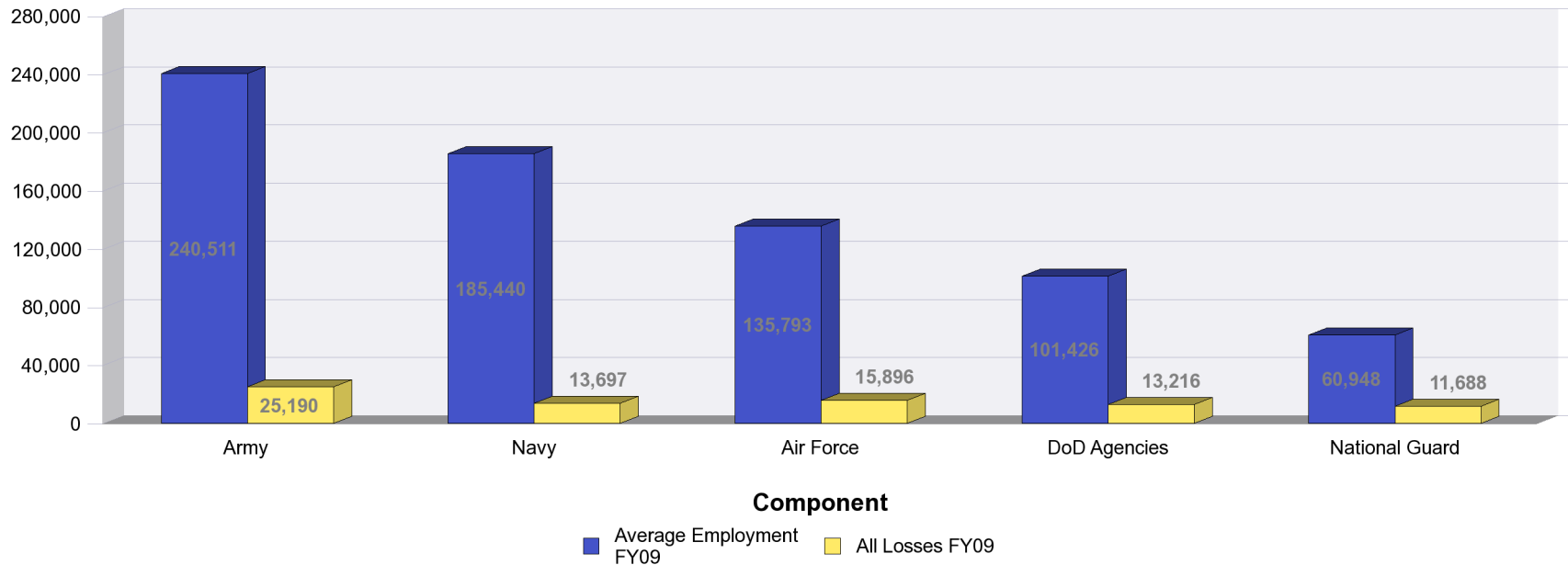
Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,127	27,718	12.37%
Navy	177,428	15,147	8.54%
Air Force	132,828	18,557	13.97%
DoD Agencies	98,687	16,748	16.97%
National Guard	57,080	11,389	19.95%
<b>Total DoD</b>	<b>690,151</b>	<b>89,559</b>	<b>12.98%</b>

DCPDS data as of Dec 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.



## All Components Turnover Rate\*- FY09 (Appropriated Fund)

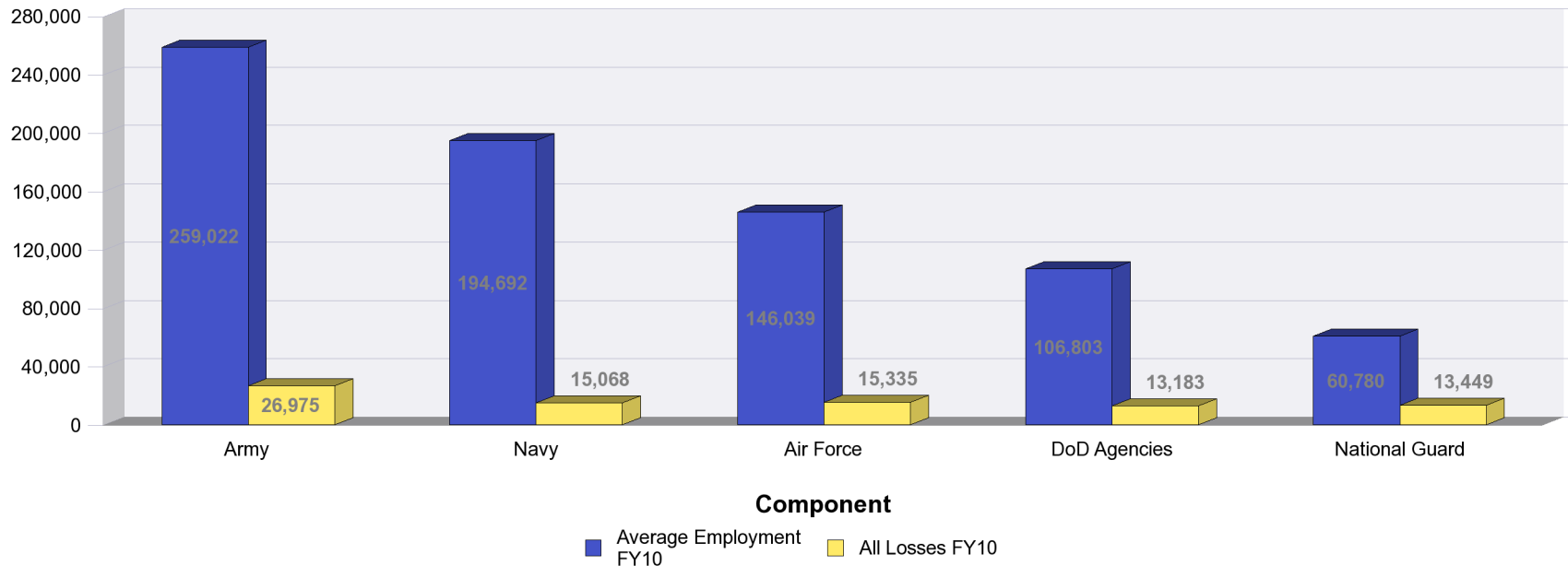


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,511	25,190	10.47%
Navy	185,440	13,697	7.39%
Air Force	135,793	15,896	11.71%
DoD Agencies	101,426	13,216	13.03%
National Guard	60,948	11,688	19.18%
<b>Total DoD</b>	<b>724,118</b>	<b>79,687</b>	<b>11.00%</b>

DCPDS data as of Dec 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY10 (Appropriated Fund)

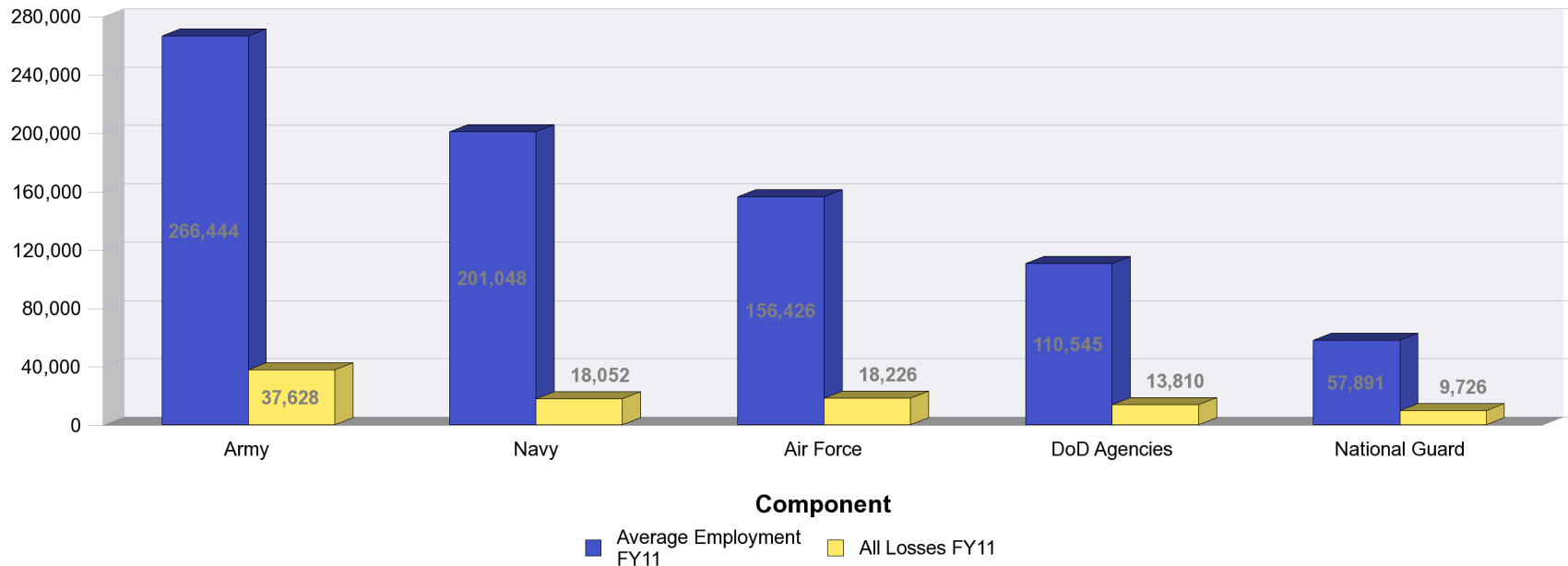


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,022	26,975	10.41%
Navy	194,692	15,068	7.74%
Air Force	146,039	15,335	10.50%
DoD Agencies	106,803	13,183	12.34%
National Guard	60,780	13,449	22.13%
<b>Total DoD</b>	<b>767,336</b>	<b>84,010</b>	<b>10.95%</b>

DCPDS data as of Dec 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY11 (Appropriated Fund)



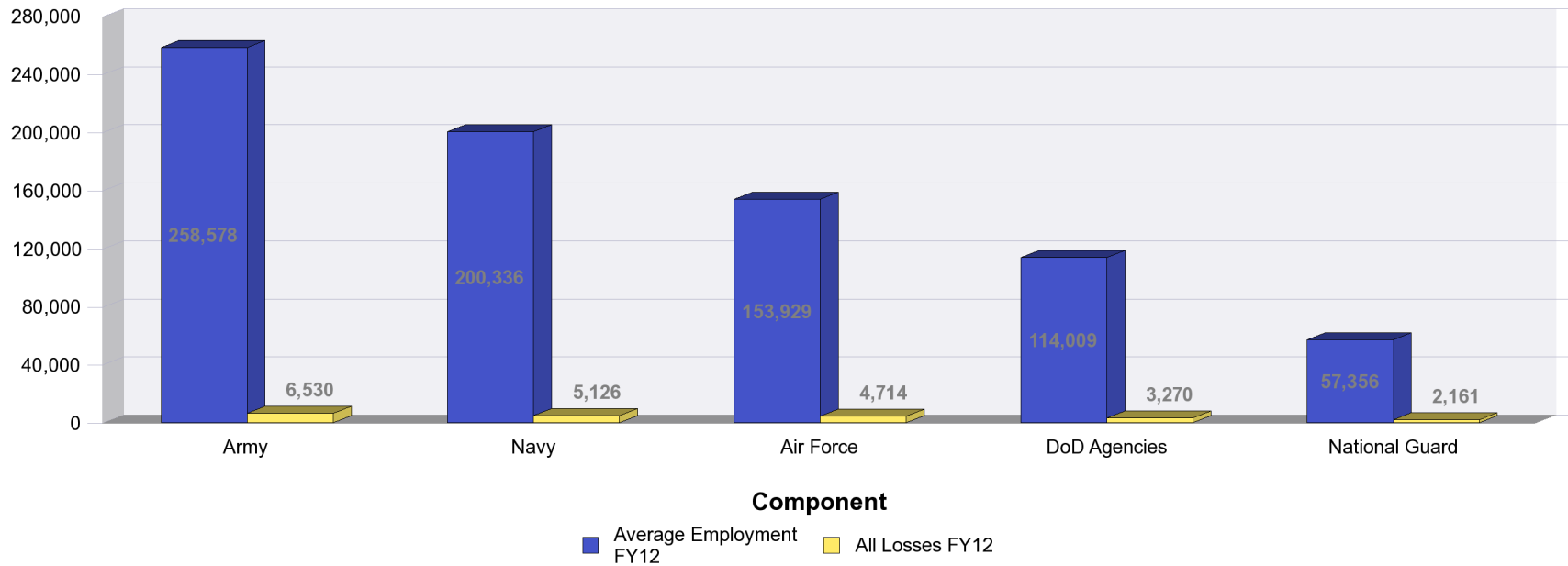
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	266,444	37,628	14.12%
Navy	201,048	18,052	8.98%
Air Force	156,426	18,226	11.65%
DoD Agencies	110,545	13,810	12.49%
National Guard	57,891	9,726	16.80%
<b>**Total DoD</b>	<b>792,354</b>	<b>97,442</b>	<b>12.30%</b>

DCPDS data as of Dec 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

\*\*Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

## All Components Turnover Rate\*- FY12 (Appropriated Fund)



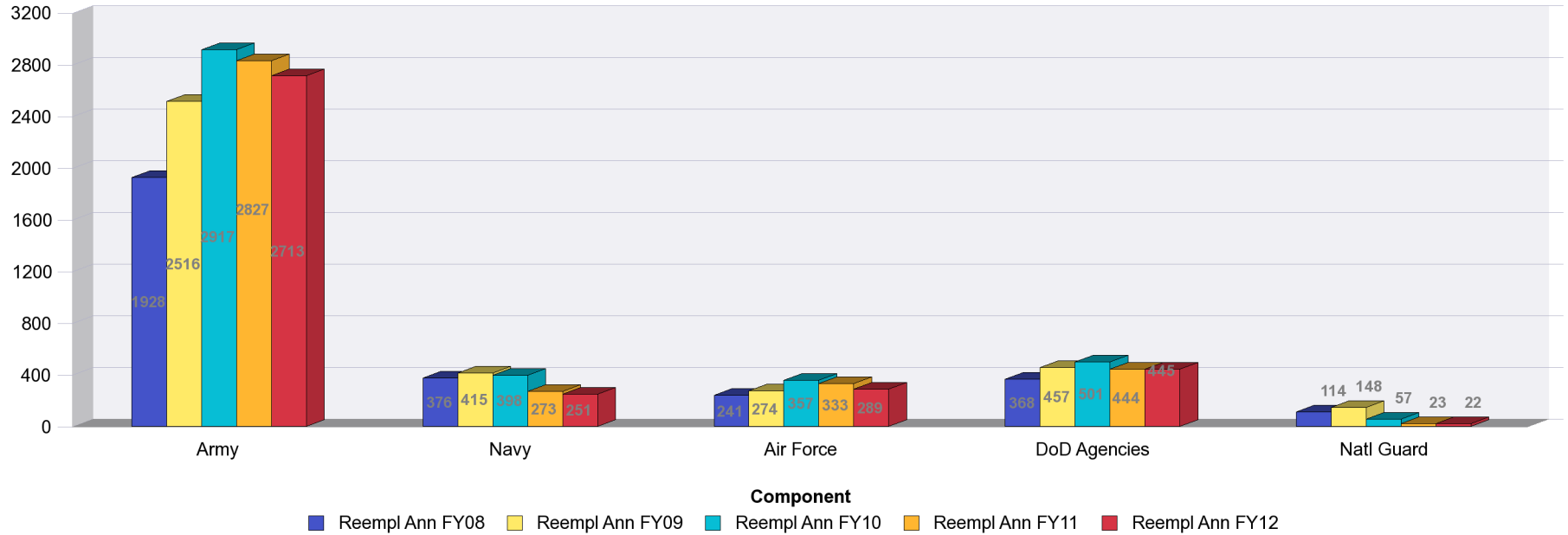
Component	Average Employment FY12	All Losses FY12	% of Losses Compared to Employment
Army	258,578	6,530	2.53%
Navy	200,336	5,126	2.56%
Air Force	153,929	4,714	3.06%
DoD Agencies	114,009	3,270	2.87%
National Guard	57,356	2,161	3.77%
<b>**Total DoD</b>	<b>784,208</b>	<b>21,801</b>	<b>2.78%</b>

DCPDS data as of Dec 31, 2011

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

\*\*Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

## All DoD Reemployed Annuitants\* (Appropriated Fund)



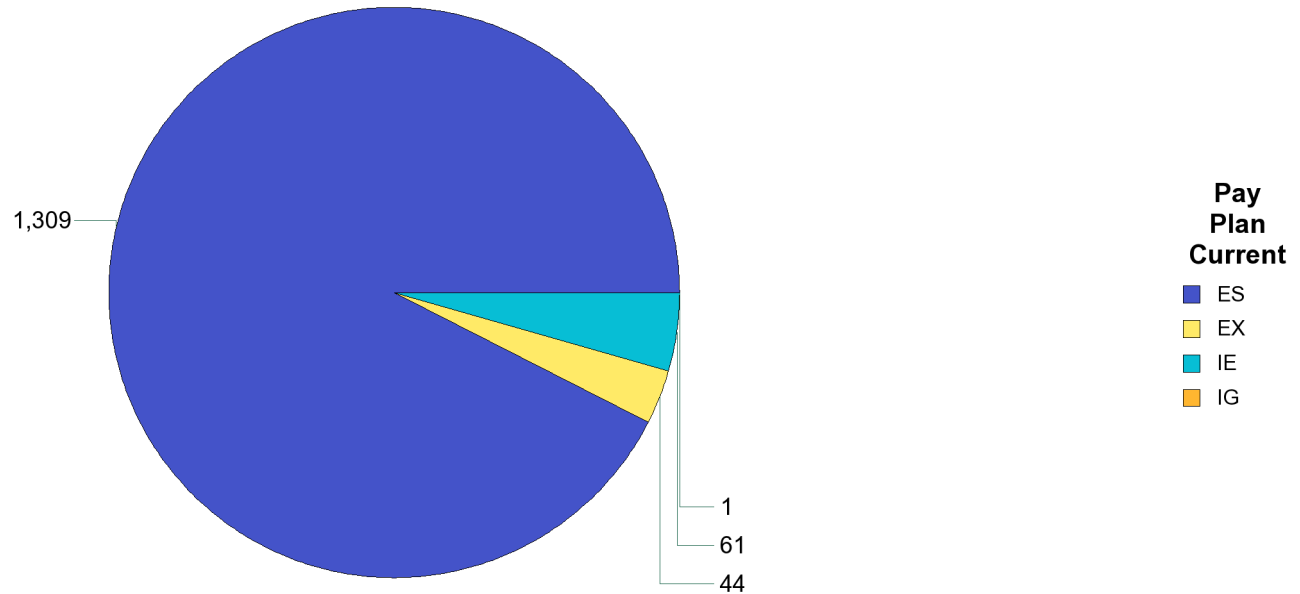
Component	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11	Reempl Ann FY12	Empl FY12	% Reempl Ann comp to Empl FY12
Army	1,928	231,926	0.83%	2,516	251,653	1.00%	2,917	266,439	1.09%	2,827	261,634	1.08%	2,713	259,696	1.04%
Navy	376	182,098	0.21%	415	191,217	0.22%	398	199,917	0.20%	273	201,887	0.14%	251	201,110	0.12%
Air Force	241	132,983	0.18%	274	140,389	0.20%	357	151,084	0.24%	333	158,132	0.21%	289	155,424	0.19%
DoD Agencies	368	98,929	0.37%	457	103,685	0.44%	501	109,308	0.46%	444	113,707	0.39%	445	114,419	0.39%
Natl Guard	114	58,494	0.19%	148	62,624	0.24%	57	58,489	0.10%	23	57,554	0.04%	22	57,320	0.04%
<b>Total</b>	<b>3,027</b>	<b>704,430</b>	<b>1.79%</b>	<b>3,810</b>	<b>749,568</b>	<b>2.09%</b>	<b>4,230</b>	<b>792,914</b>	<b>2.09%</b>	<b>3,900</b>	<b>792,914</b>	<b>1.86%</b>	<b>3,720</b>	<b>787,969</b>	<b>1.78%</b>

DCPDS data as of Dec 31, 2011

\*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

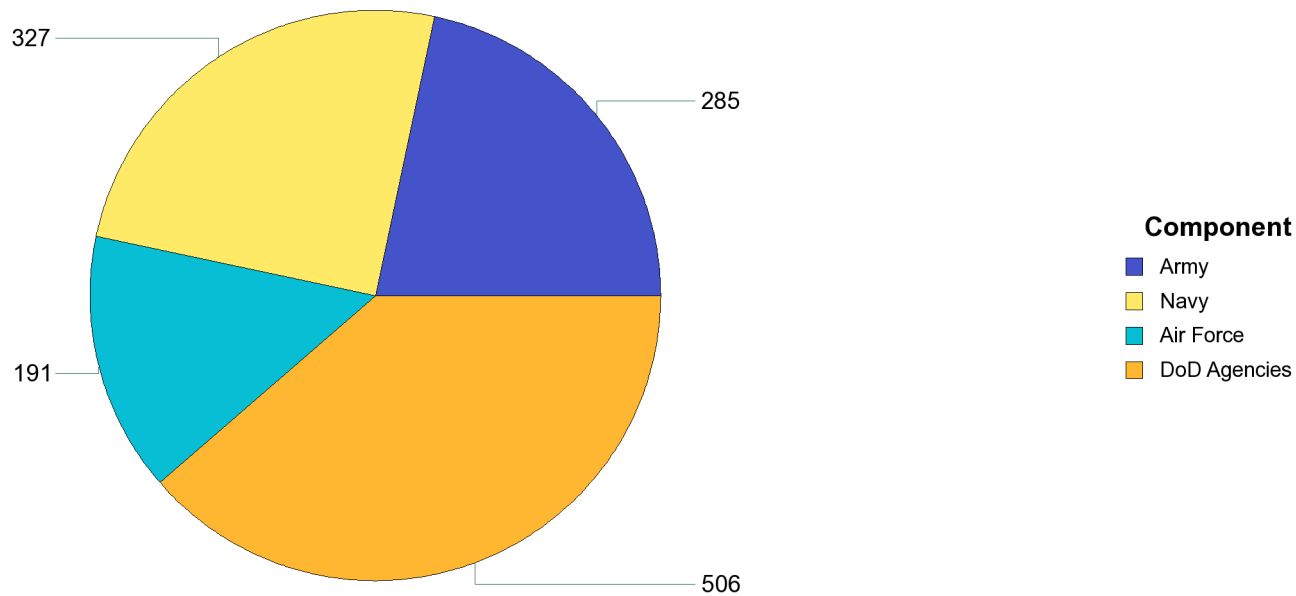
## DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/ Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,309	92.51%	0.1661%
EX	44	3.11%	0.0056%
IE	61	4.31%	0.0077%
IG	1	0.07%	0.0001%
<b>Total</b>	<b>1,415</b>	<b>100.00%</b>	<b>0.1796%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

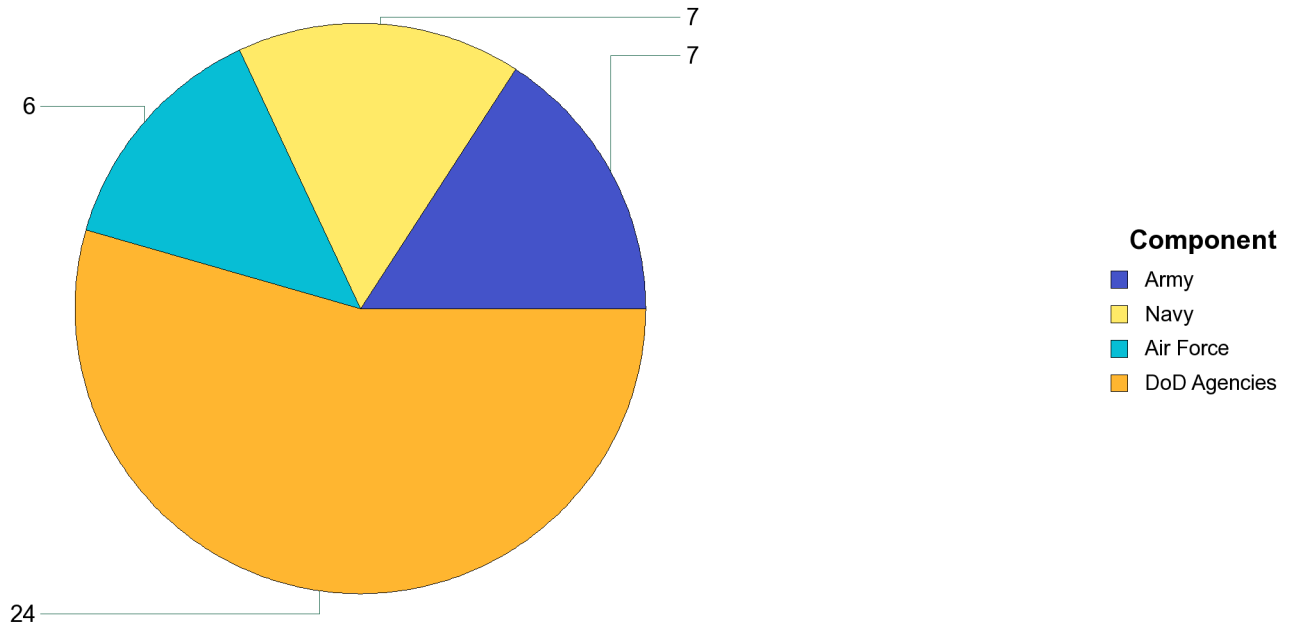
## DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	285	21.77%	0.0362%
Navy	327	24.98%	0.0415%
Air Force	191	14.59%	0.0242%
DoD Agencies	506	38.66%	0.0642%
<b>Total</b>	<b>1,309</b>	<b>100.00%</b>	<b>0.1661%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

## DoD Executive Pay by Component (Appropriated Fund)

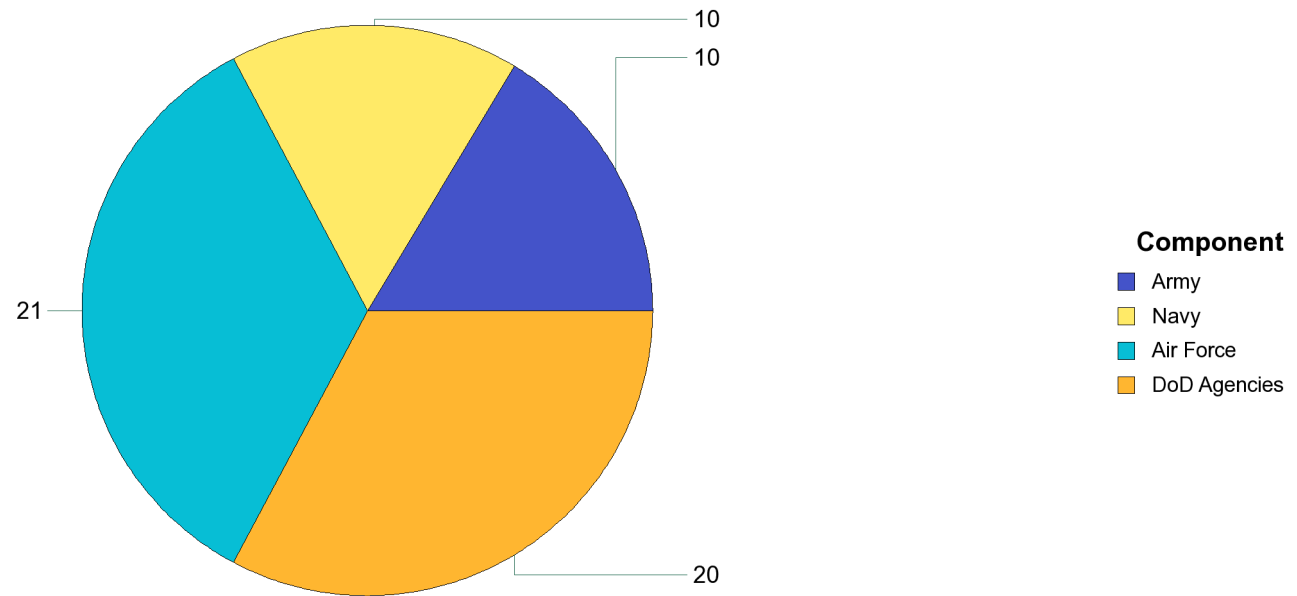


Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	7	15.91%	0.0009%
Navy	7	15.91%	0.0009%
Air Force	6	13.64%	0.0008%
DoD Agencies	24	54.55%	0.0030%
<b>Total</b>	<b>44</b>	<b>100.00%</b>	<b>0.0056%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011



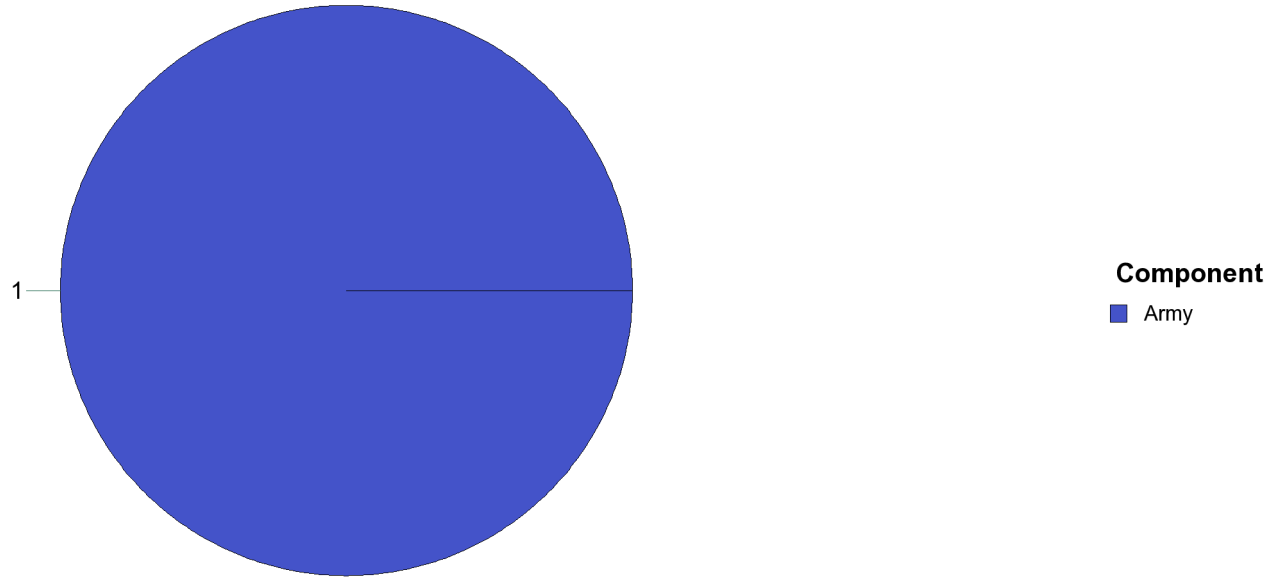
## DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	16.39%	0.0013%
Navy	10	16.39%	0.0013%
Air Force	21	34.43%	0.0027%
DoD Agencies	20	32.79%	0.0025%
<b>Total</b>	<b>61</b>	<b>100.00%</b>	<b>0.0077%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

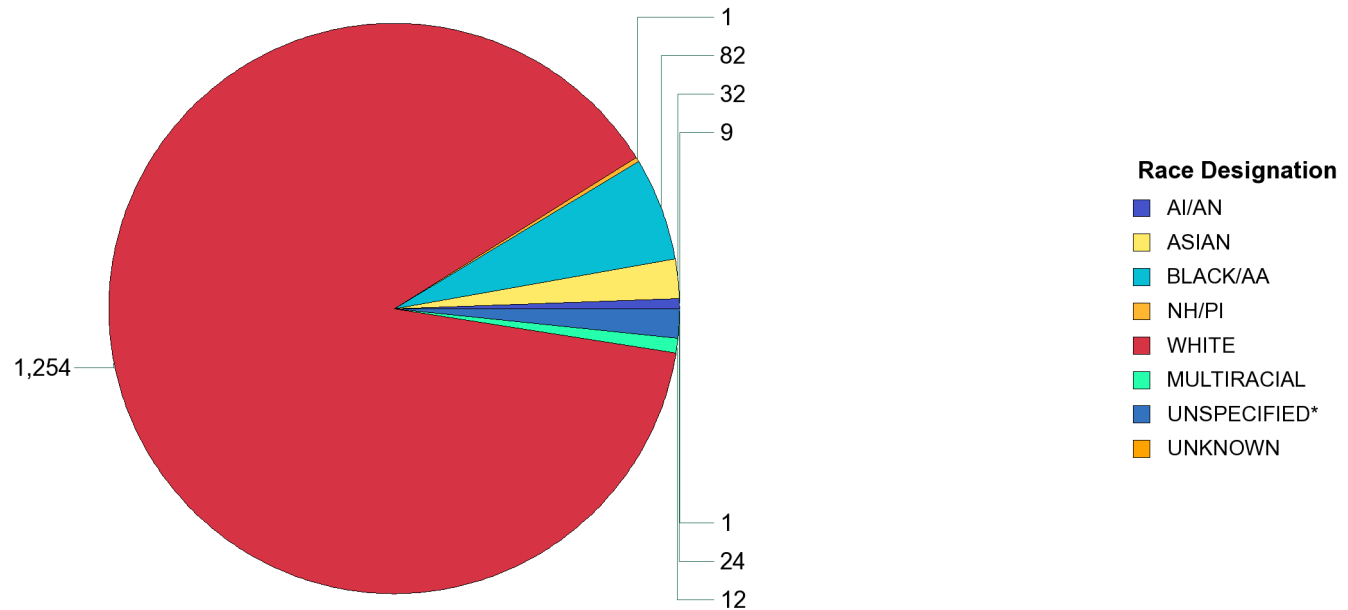
## DoD Inspector General by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	1	100.00%	0.0001%
<b>Total</b>	<b>1</b>	<b>100.00%</b>	<b>0.0001%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

## Executive Demographics - Race (Appropriated Fund)

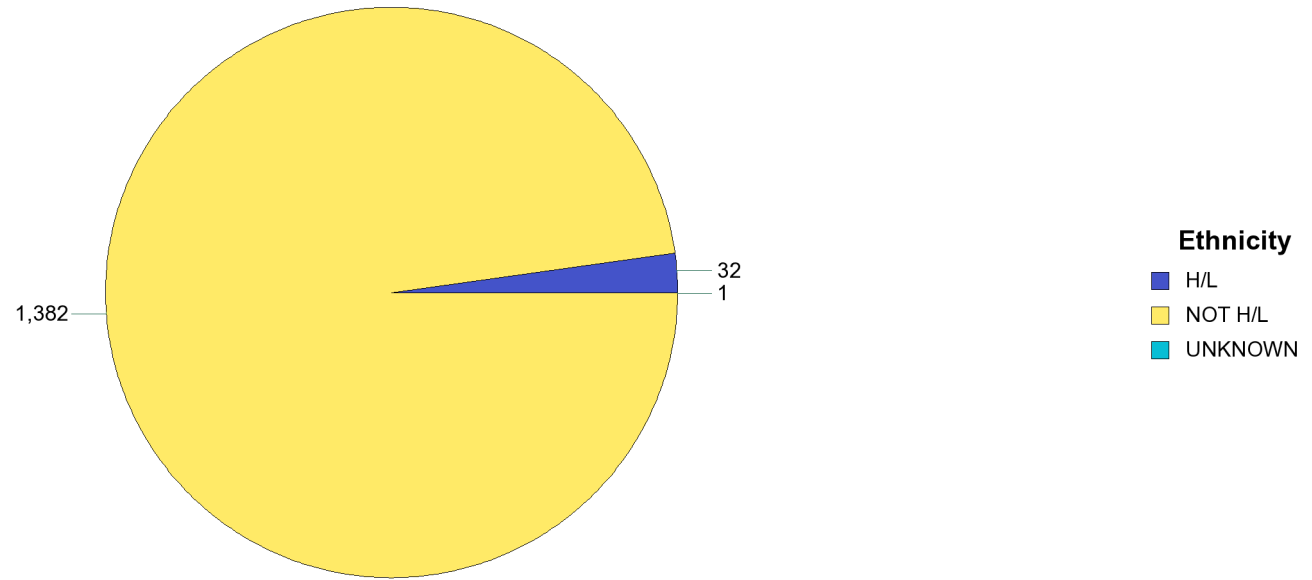


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	9	0.64%	0.0011%
ASIAN	32	2.26%	0.0041%
BLACK/AA	82	5.80%	0.0104%
NH/PI	1	0.07%	0.0001%
WHITE	1,254	88.62%	0.1591%
MULTIRACIAL	12	0.85%	0.0015%
UNSPECIFIED*	24	1.70%	0.0030%
UNKNOWN	1	0.07%	0.0001%
<b>Total</b>	<b>1,415</b>	<b>100.00%</b>	<b>0.1796%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Dec 31, 2011

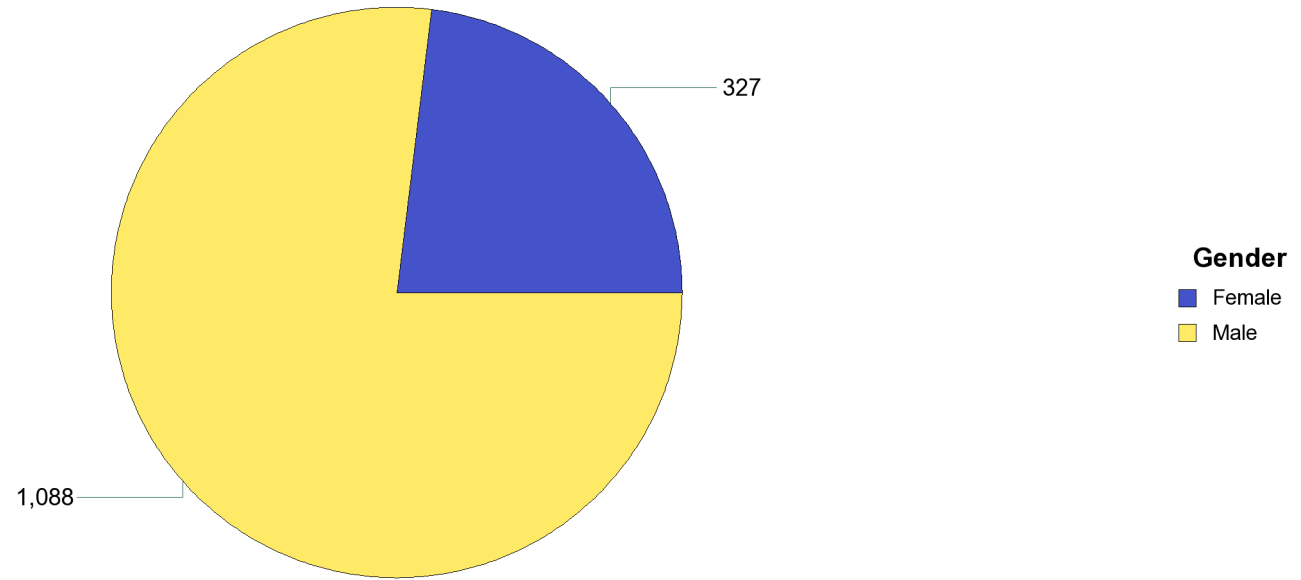
## Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	32	2.26%	0.0041%
NOT H/L	1,382	97.67%	0.1754%
UNKNOWN	1	0.07%	0.0001%
<b>Total</b>	<b>1,415</b>	<b>100.00%</b>	<b>0.1796%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

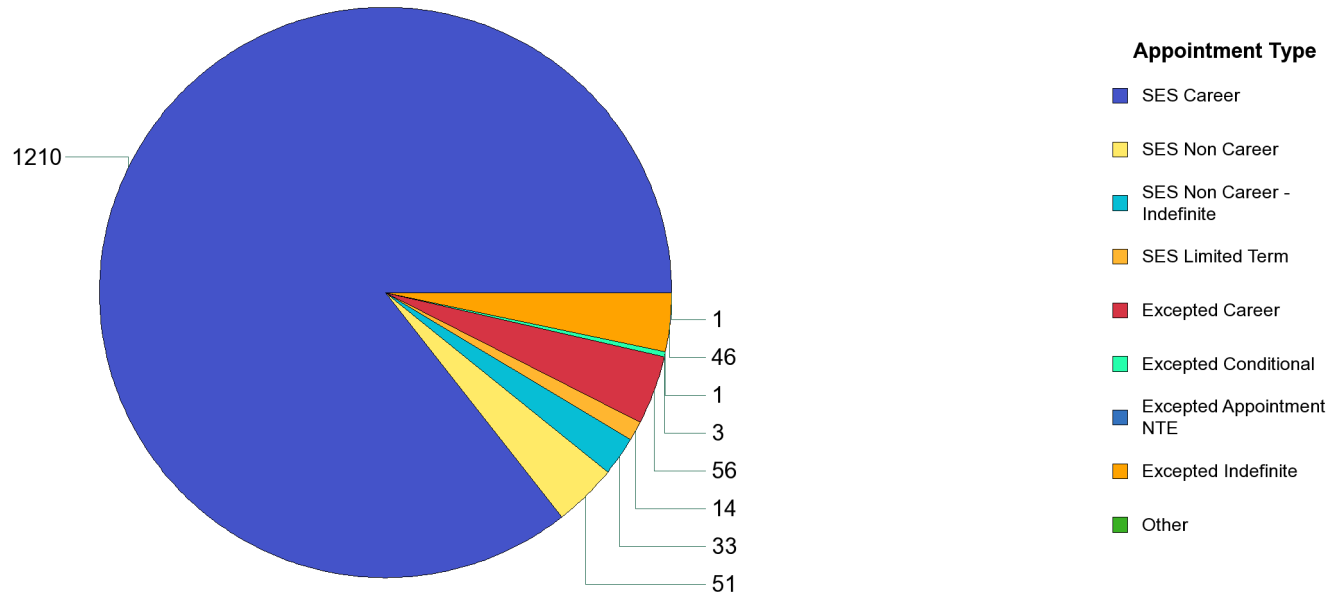
## Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	327	23.11%	0.0415%
Male	1,088	76.89%	0.1381%
<b>Total</b>	<b>1,415</b>	<b>100.00%</b>	<b>0.1796%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

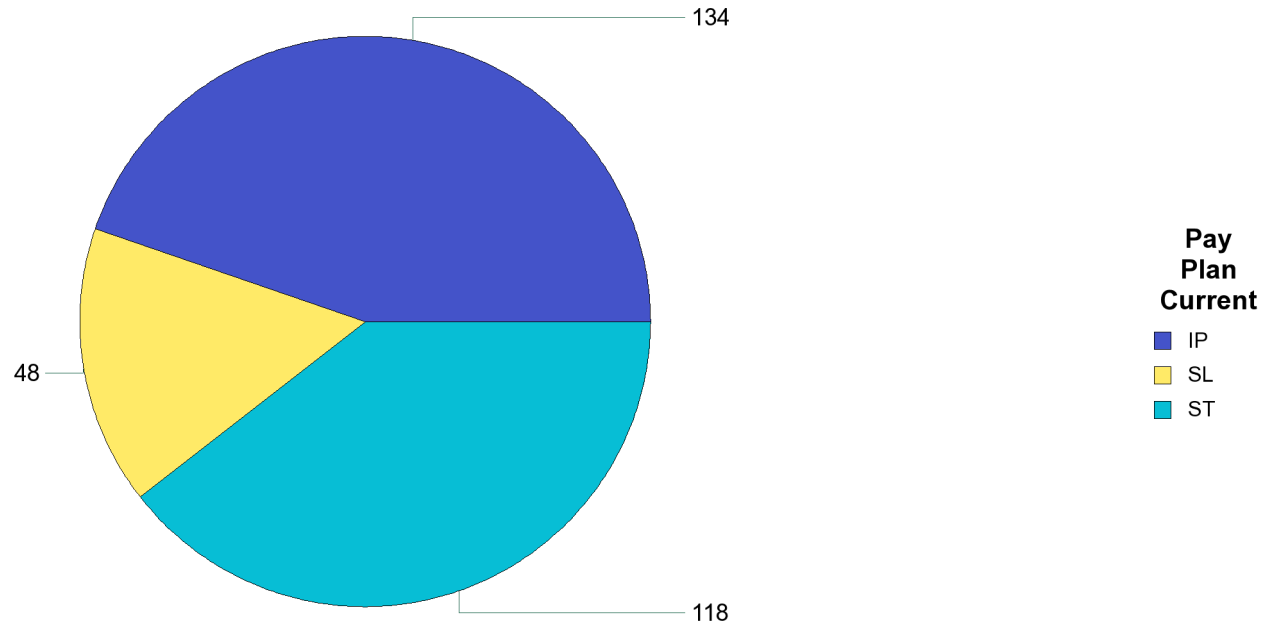
## DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,210	85.51%	0.1536%
SES Non Career	51	3.60%	0.0065%
SES Non Career - Indefinite	33	2.33%	0.0042%
SES Limited Term	14	0.99%	0.0018%
Excepted Career	56	3.96%	0.0071%
Excepted Conditional	3	0.21%	0.0004%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	46	3.25%	0.0058%
Other	1	0.07%	0.0001%
<b>Total</b>	<b>1,415</b>	<b>100.00%</b>	<b>0.1796%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

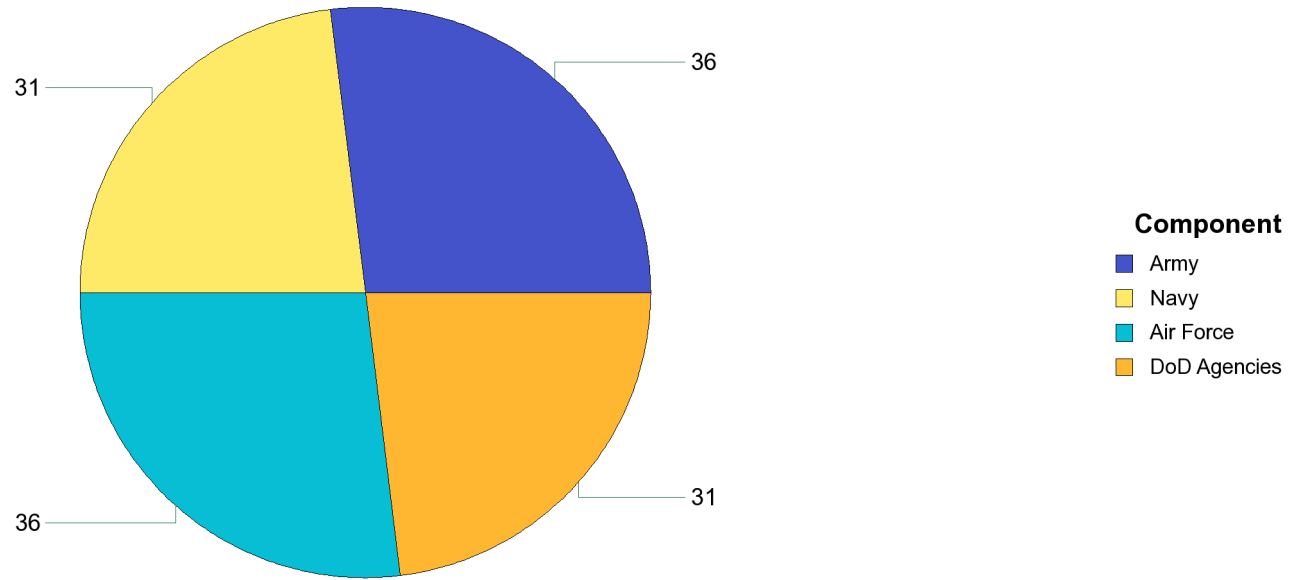
## DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	134	44.67%	0.0170%
SL	48	16.00%	0.0061%
ST	118	39.33%	0.0150%
<b>Total</b>	<b>300</b>	<b>100.00%</b>	<b>0.0381%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

## DoD Intelligence Professional by Component (Appropriated Fund)

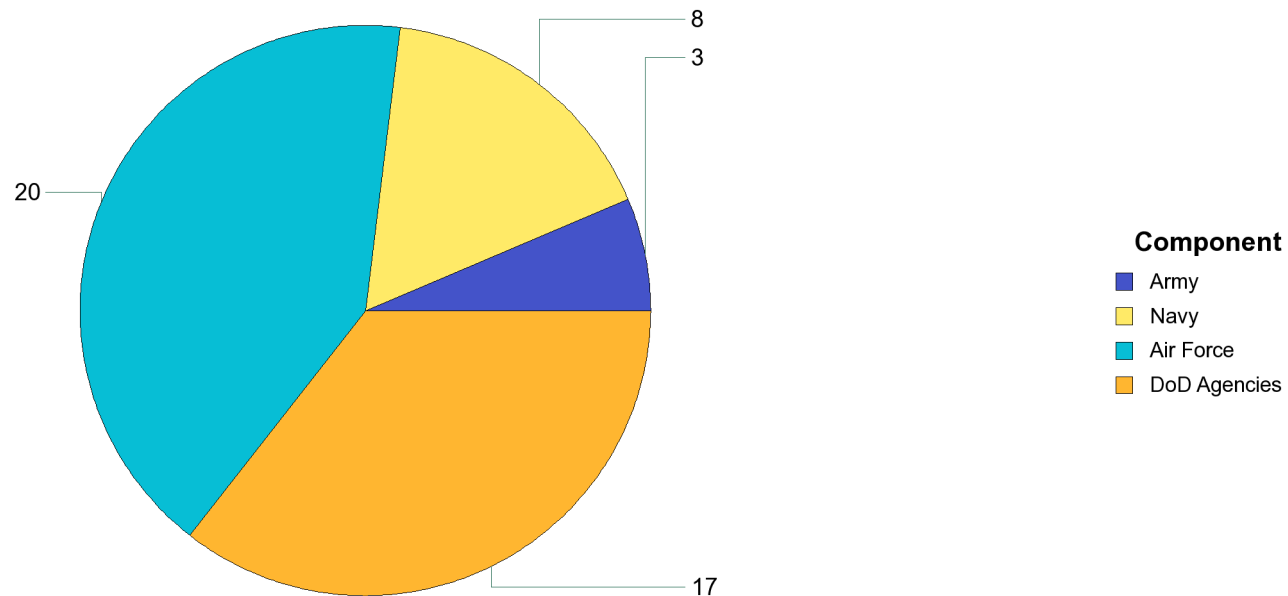


Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	36	26.87%	0.0046%
Navy	31	23.13%	0.0039%
Air Force	36	26.87%	0.0046%
DoD Agencies	31	23.13%	0.0039%
<b>Total</b>	<b>134</b>	<b>100.00%</b>	<b>0.0170%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011



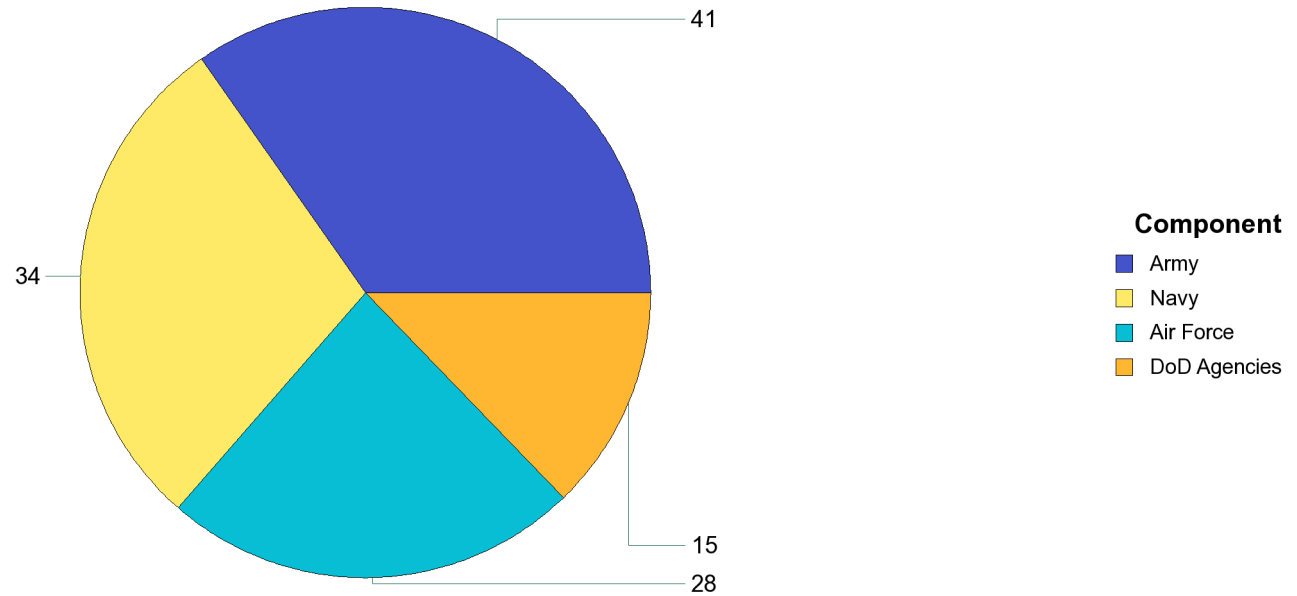
## DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component		Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3		6.25%	0.0004%
Navy	8		16.67%	0.0010%
Air Force	20		41.67%	0.0025%
DoD Agencies	17		35.42%	0.0022%
<b>Total</b>	<b>48</b>		<b>100.00%</b>	<b>0.0061%</b>
<b>Total Appropriated</b>	<b>787,969</b>			

DCPDS data as of Dec 31, 2011

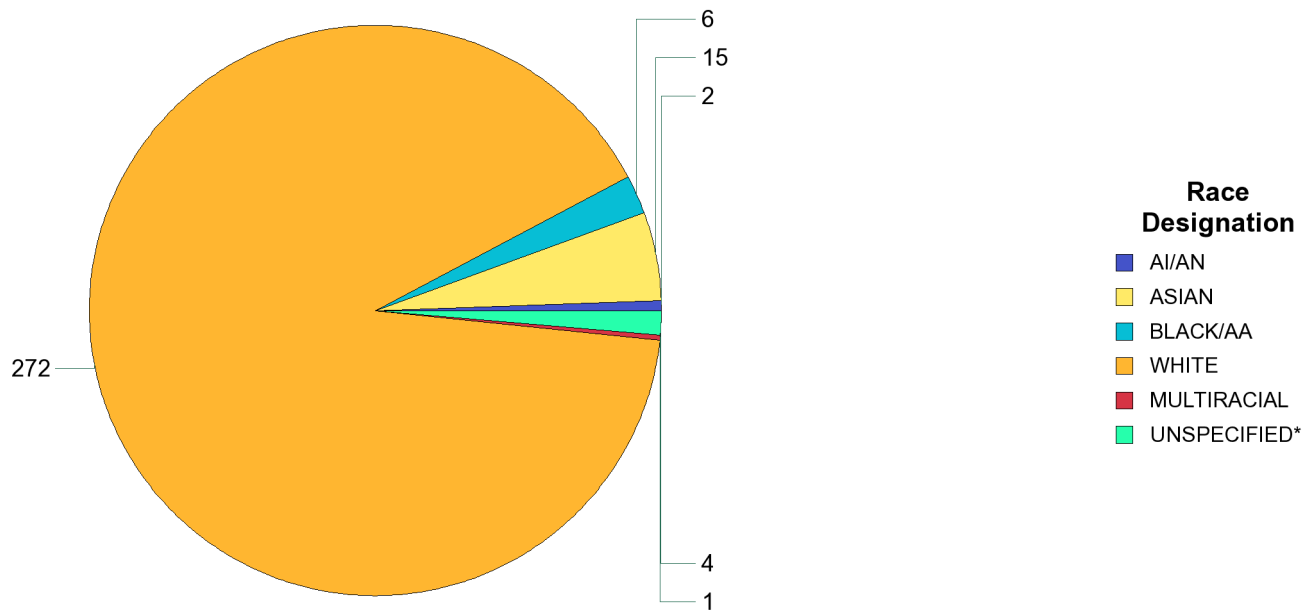
## DoD Scientific and Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	41	34.75%	0.0052%
Navy	34	28.81%	0.0043%
Air Force	28	23.73%	0.0036%
DoD Agencies	15	12.71%	0.0019%
<b>Total</b>	<b>118</b>	<b>100.00%</b>	<b>0.0150%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

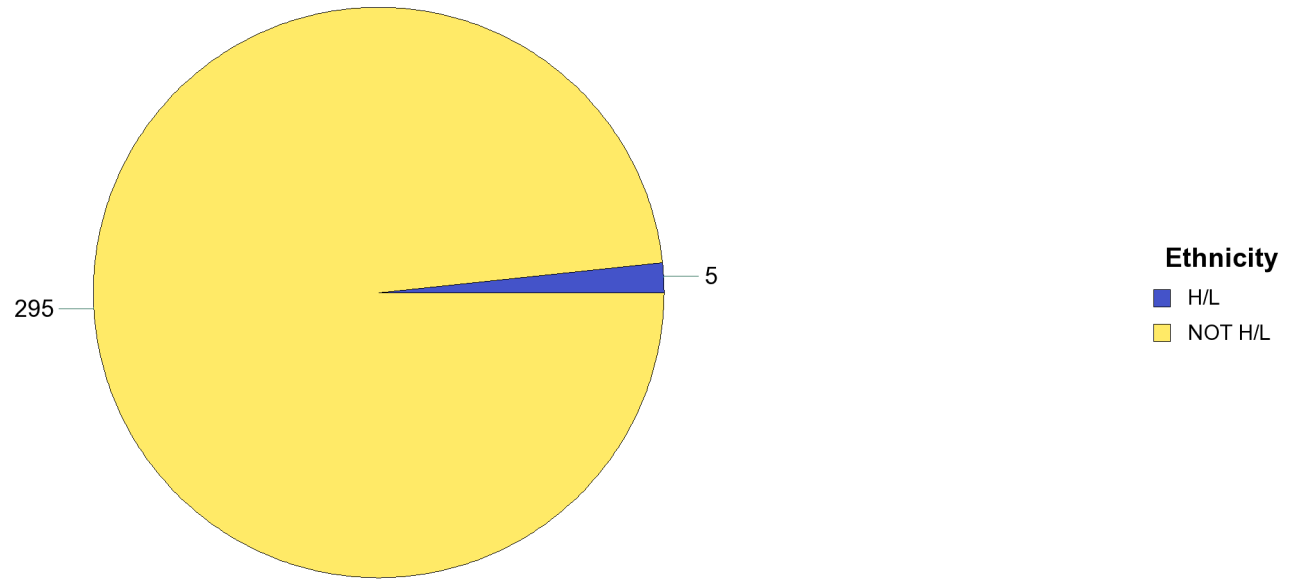


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.67%	0.0003%
ASIAN	15	5.00%	0.0019%
BLACK/AA	6	2.00%	0.0008%
WHITE	272	90.67%	0.0345%
MULTIRACIAL	1	0.33%	0.0001%
UNSPECIFIED*	4	1.33%	0.0005%
<b>Total</b>	<b>300</b>	<b>100.00%</b>	<b>0.0381%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Dec 31, 2011

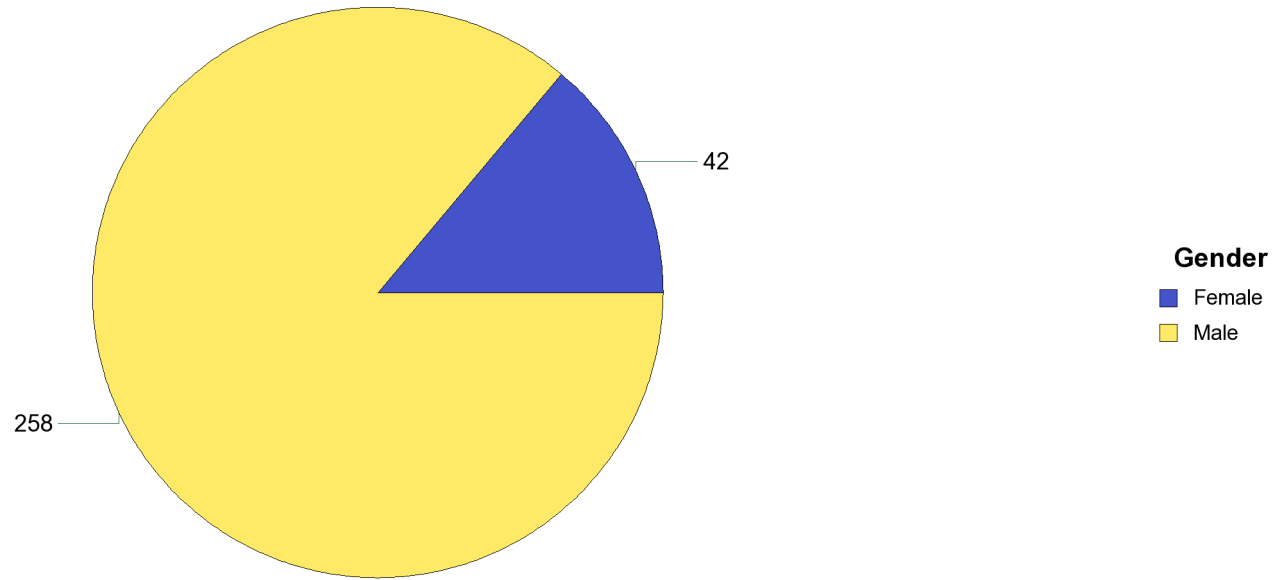
## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.67%	0.0006%
NOT H/L	295	98.33%	0.0374%
<b>Total</b>	<b>300</b>	<b>100.00%</b>	<b>0.0381%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

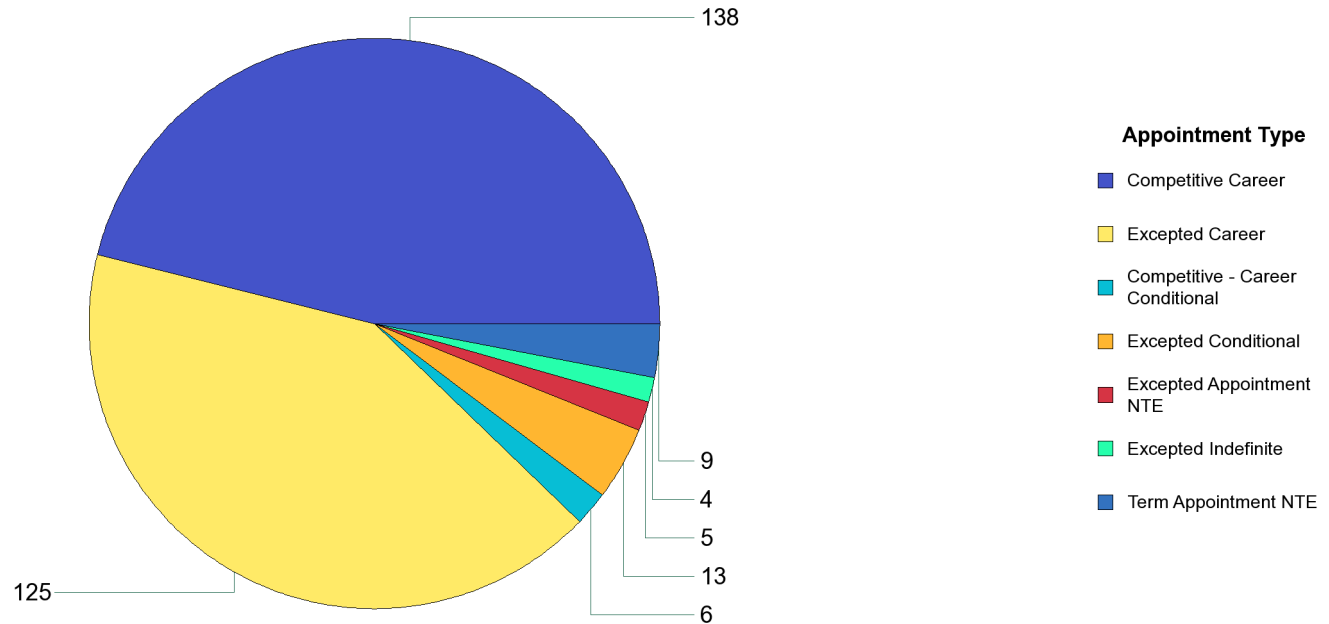
## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	42	14.00%	0.0053%
Male	258	86.00%	0.0327%
<b>Total</b>	<b>300</b>	<b>100.00%</b>	<b>0.0381%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

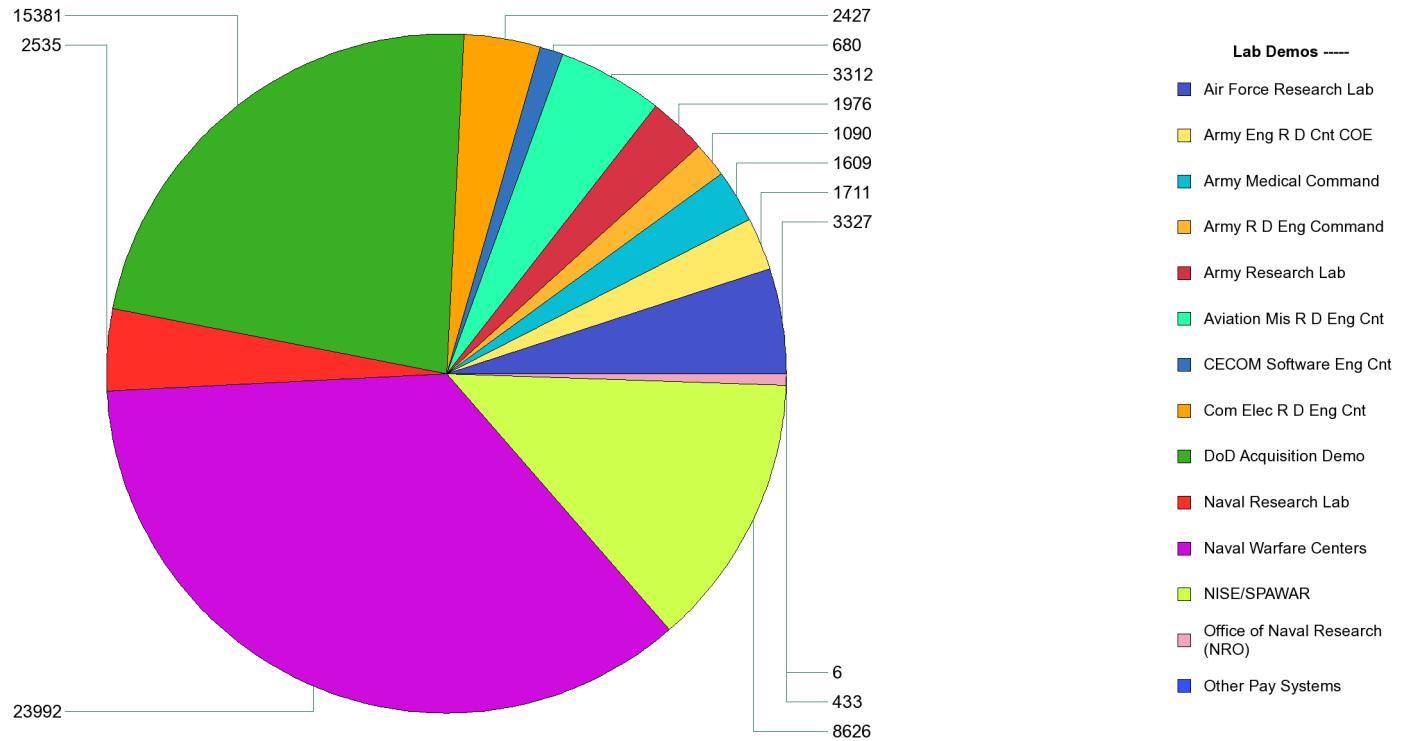
## DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
Competitive Career	138	46.00%	0.0175%
Excepted Career	125	41.67%	0.0159%
Competitive - Career Conditional	6	2.00%	0.0008%
Excepted Conditional	13	4.33%	0.0016%
Excepted Appointment NTE	5	1.67%	0.0006%
Excepted Indefinite	4	1.33%	0.0005%
Term Appointment NTE	9	3.00%	0.0011%
<b>Total</b>	<b>300</b>	<b>100.00%</b>	<b>0.0381%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

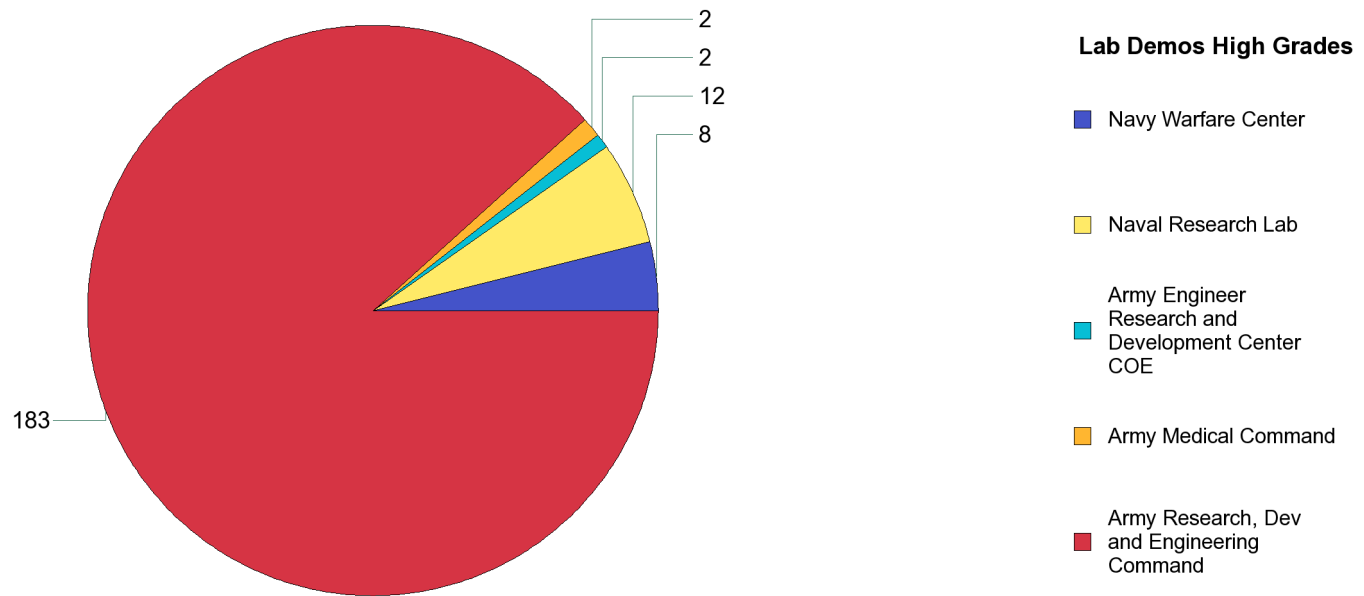
## Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,327	4.96%	0.42%
Army Eng R D Cnt COE	1,711	2.55%	0.22%
Army Medical Command	1,609	2.40%	0.20%
Army R D Eng Command	1,090	1.62%	0.14%
Army Research Lab	1,976	2.94%	0.25%
Aviation Mis R D Eng Cnt	3,312	4.94%	0.42%
CECOM Software Eng Cnt	680	1.01%	0.09%
Com Elec R D Eng Cnt	2,427	3.62%	0.31%
DoD Acquisition Demo	15,381	22.92%	1.95%
Naval Research Lab	2,535	3.78%	0.32%
Naval Warfare Centers	23,992	35.75%	3.04%
NISE/SPAWAR	8,626	12.85%	1.09%
Office of Naval Research (NRO)	433	0.65%	0.05%
Other Pay Systems	6	0.01%	0.00%
<b>Total</b>	<b>67,105</b>	<b>100.00%</b>	<b>8.52%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

## Lab/Demonstration Projects High Grades (Appropriated Fund)

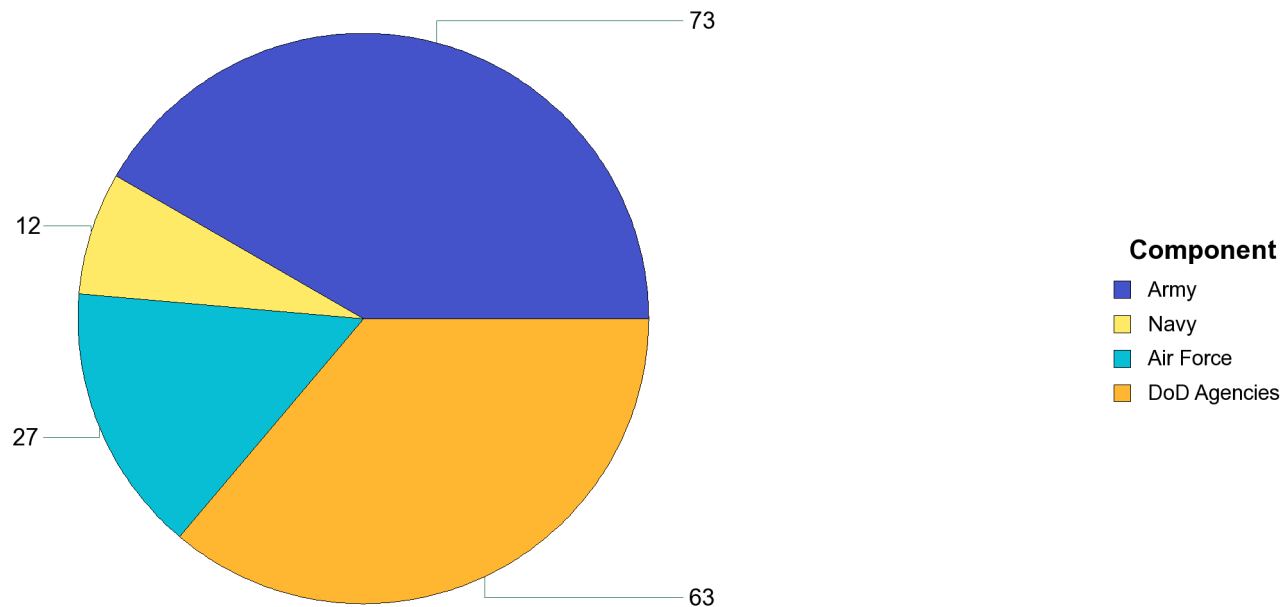


Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population		Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8		3.86%	0.0010%
Naval Research Lab	12		5.80%	0.0015%
Army Engineer Research and Development Center COE	2		0.97%	0.0003%
Army Medical Command	2		0.97%	0.0003%
Army Research, Dev and Engineering Command	183		88.41%	0.0232%
<b>Total</b>	<b>207</b>		<b>100.00%</b>	<b>0.0263%</b>
<b>Total Appropriated</b>	<b>787,969</b>			

DCPDS data as of Dec 31, 2011



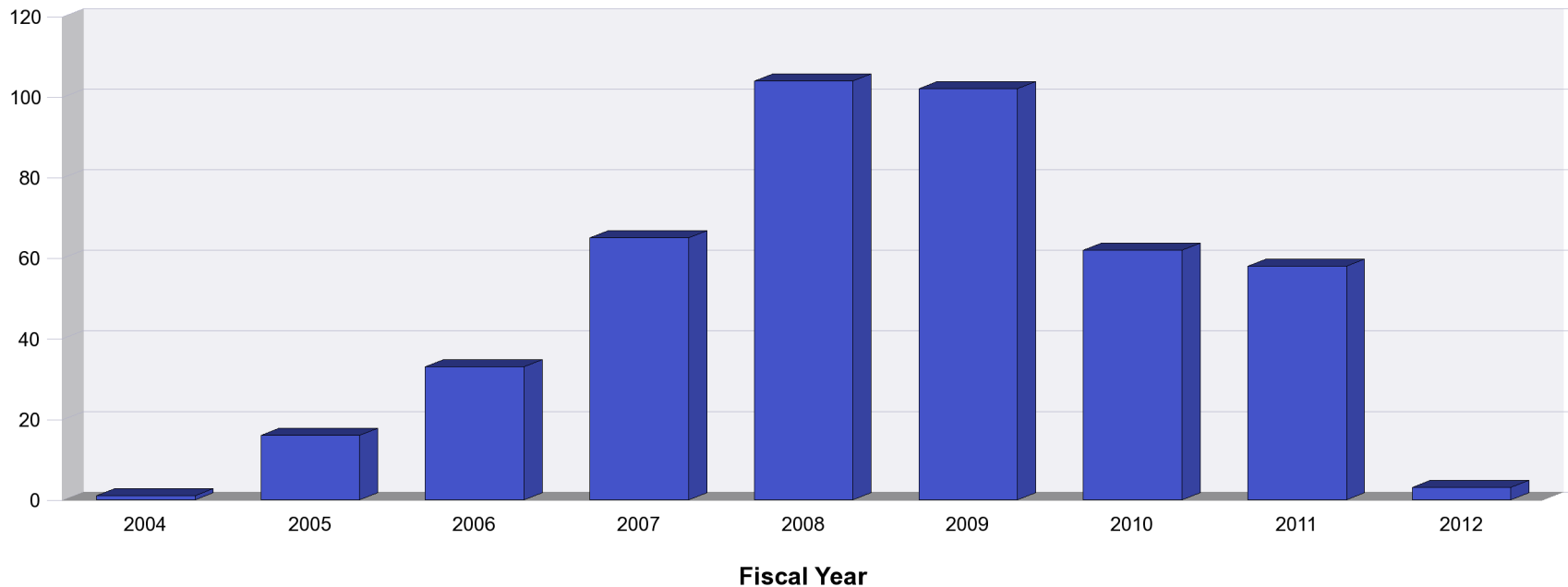
## Highly Qualified Experts - Current Employees (Appr Fund)



Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	73	41.71%	0.0093%
Navy	12	6.86%	0.0015%
Air Force	27	15.43%	0.0034%
DoD Agencies	63	36.00%	0.0080%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

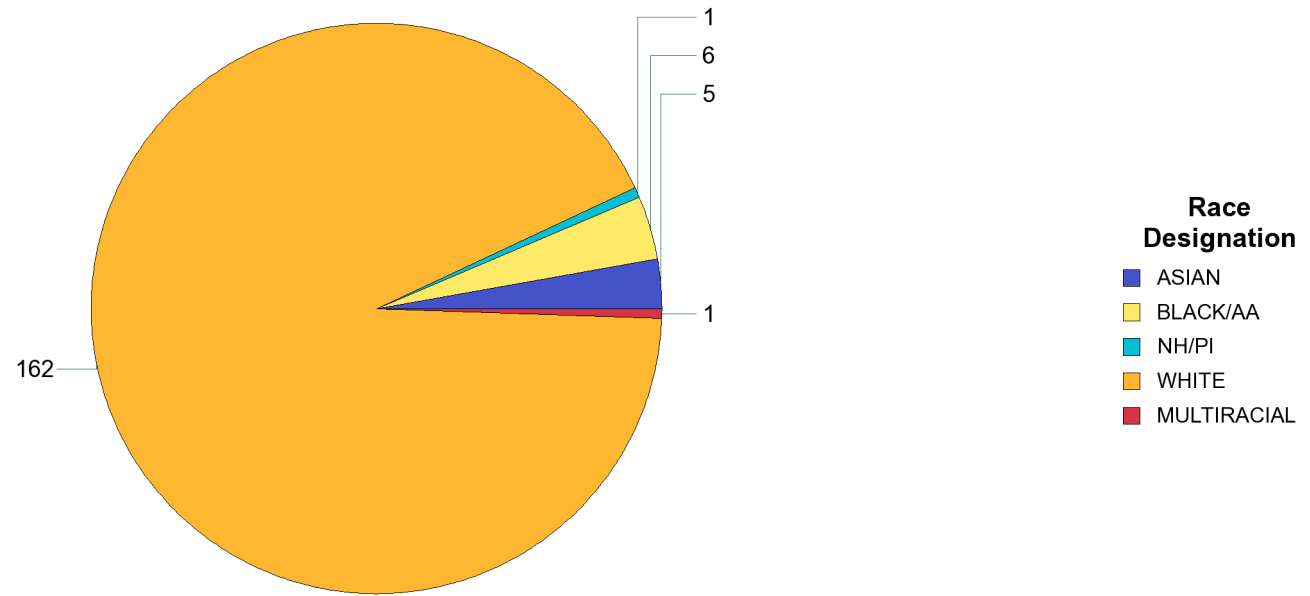
**Highly Qualified Experts hired since 02/27/2004**  
**Legal Authority 5 U.S.C. 9903 (Appropriated Fund)**



Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.23%	0.000%
2005	16	3.60%	0.002%
2006	33	7.43%	0.005%
2007	65	14.64%	0.010%
2008	104	23.42%	0.015%
2009	102	22.97%	0.015%
2010	62	13.96%	0.009%
2011	58	13.06%	0.009%
2012	3	0.68%	0.000%
<b>Total</b>	<b>444</b>	<b>100.00%</b>	<b>0.066%</b>

DCPDS data as of Dec 31, 2011

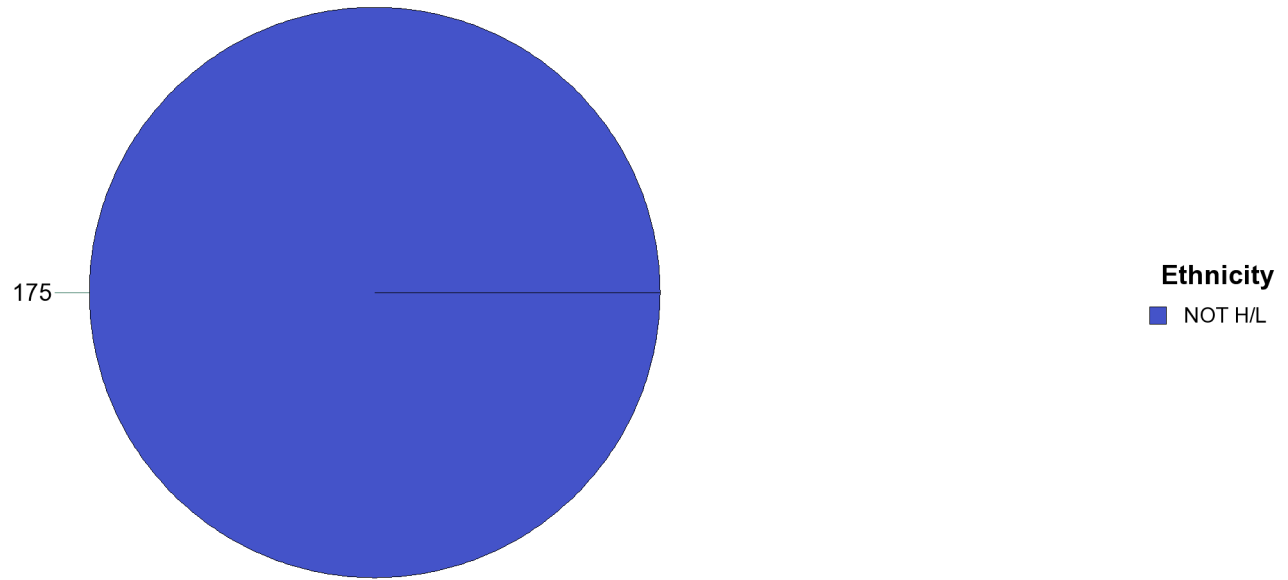
## Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	5	2.86%	0.0006%
BLACK/AA	6	3.43%	0.0008%
NH/PI	1	0.57%	0.0001%
WHITE	162	92.57%	0.0206%
MULTIRACIAL	1	0.57%	0.0001%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

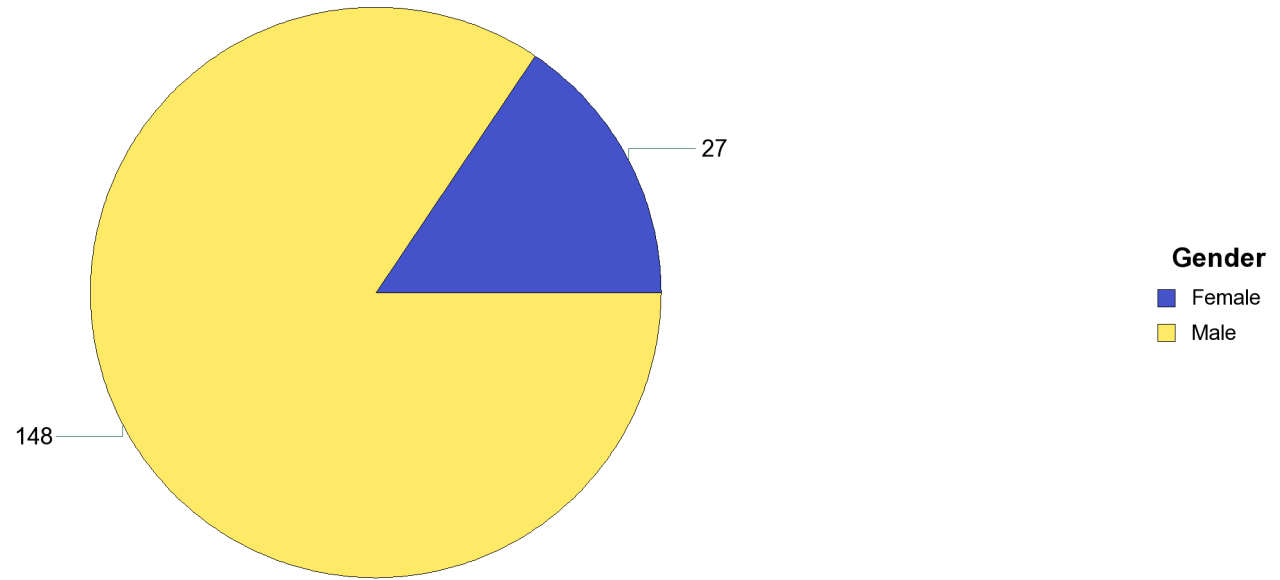
## Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	175	100.00%	0.0223%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

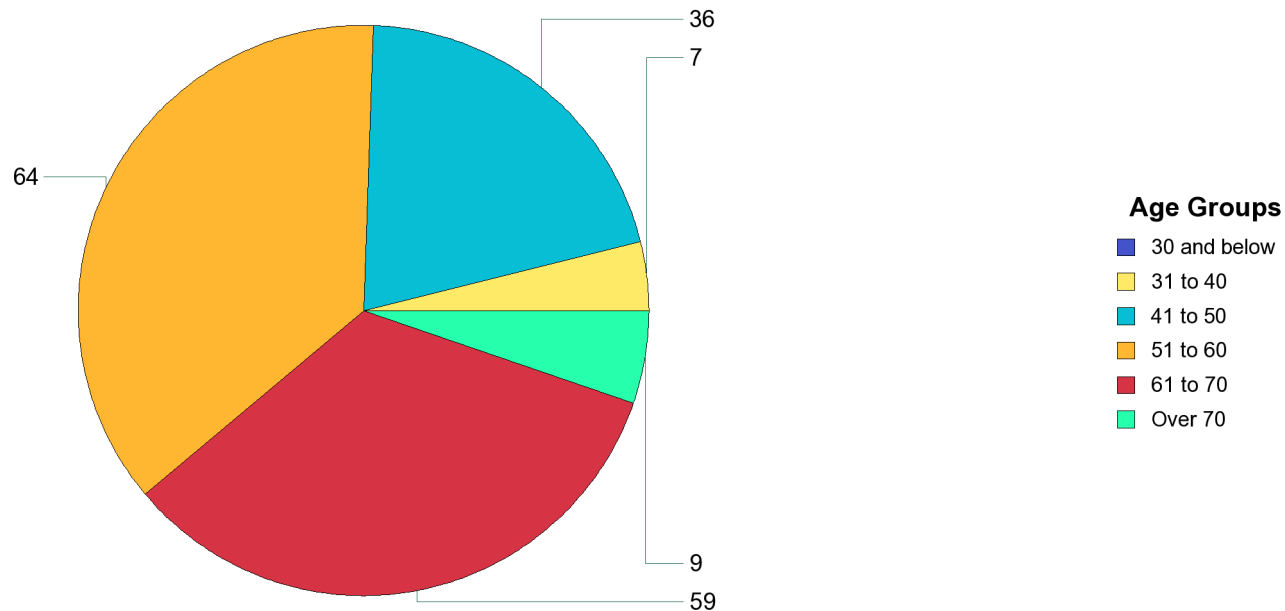
## Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	27	15.43%	0.0034%
Male	148	84.57%	0.0188%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

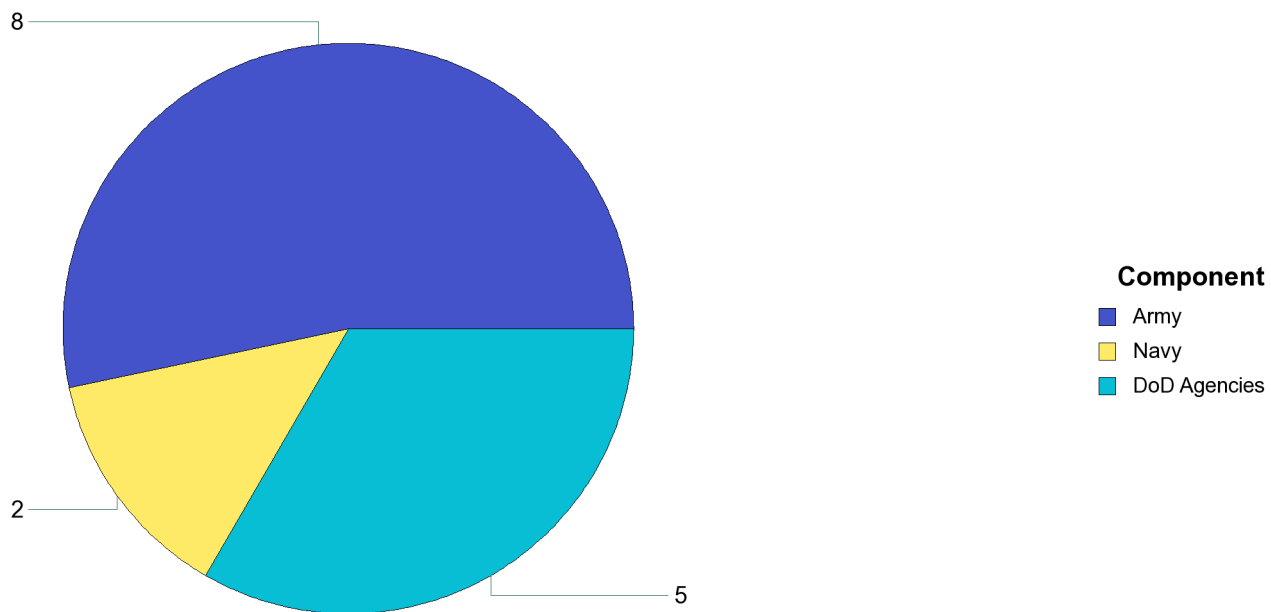
## Highly Qualified Experts Demographics - Age Group (Appr Fund)



Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below			
31 to 40	7	4.00%	0.0009%
41 to 50	36	20.57%	0.0046%
51 to 60	64	36.57%	0.0082%
61 to 70	59	33.71%	0.0075%
Over 70	9	5.14%	0.0011%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

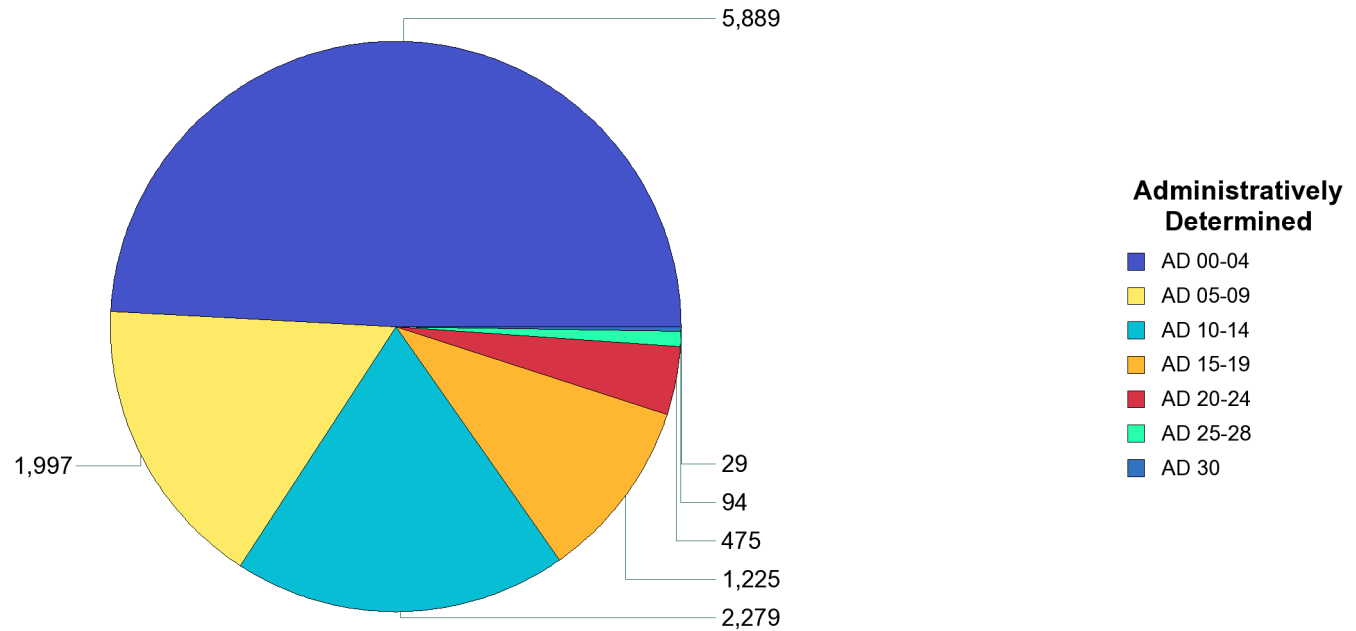
## 5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	8	53.33%	0.001%
Navy	2	13.33%	0.000%
DoD Agencies	5	33.33%	0.001%
<b>Total</b>	<b>15</b>	<b>100.00%</b>	<b>0.002%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011

## Administratively Determined (Appropriated Fund)



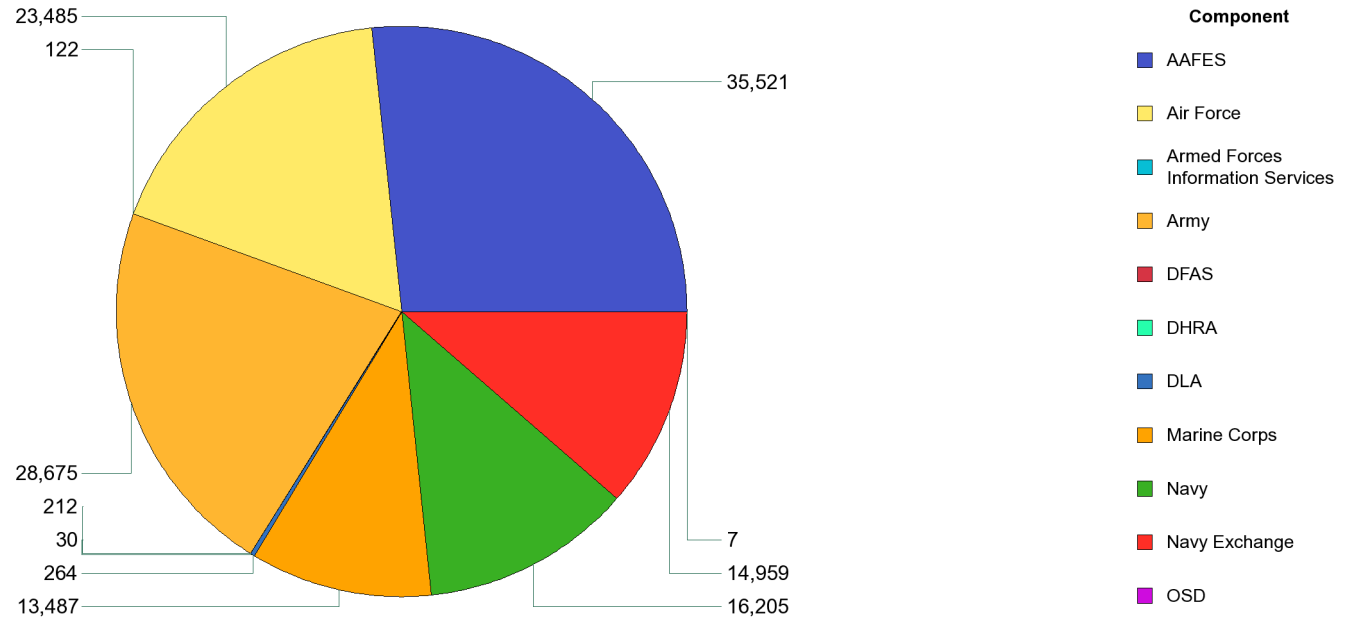
Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,889	49.12%	0.75%
AD 05-09	1,997	16.66%	0.25%
AD 10-14	2,279	19.01%	0.29%
AD 15-19	1,225	10.22%	0.16%
AD 20-24	475	3.96%	0.06%
AD 25-28	94	0.78%	0.01%
AD 30	29	0.24%	0.00%
<b>Total</b>	<b>11,988</b>	<b>100.00%</b>	<b>1.52%</b>
<b>Total Appropriated</b>	<b>787,969</b>		

DCPDS data as of Dec 31, 2011



# ***NON APPROPRIATED FUND***

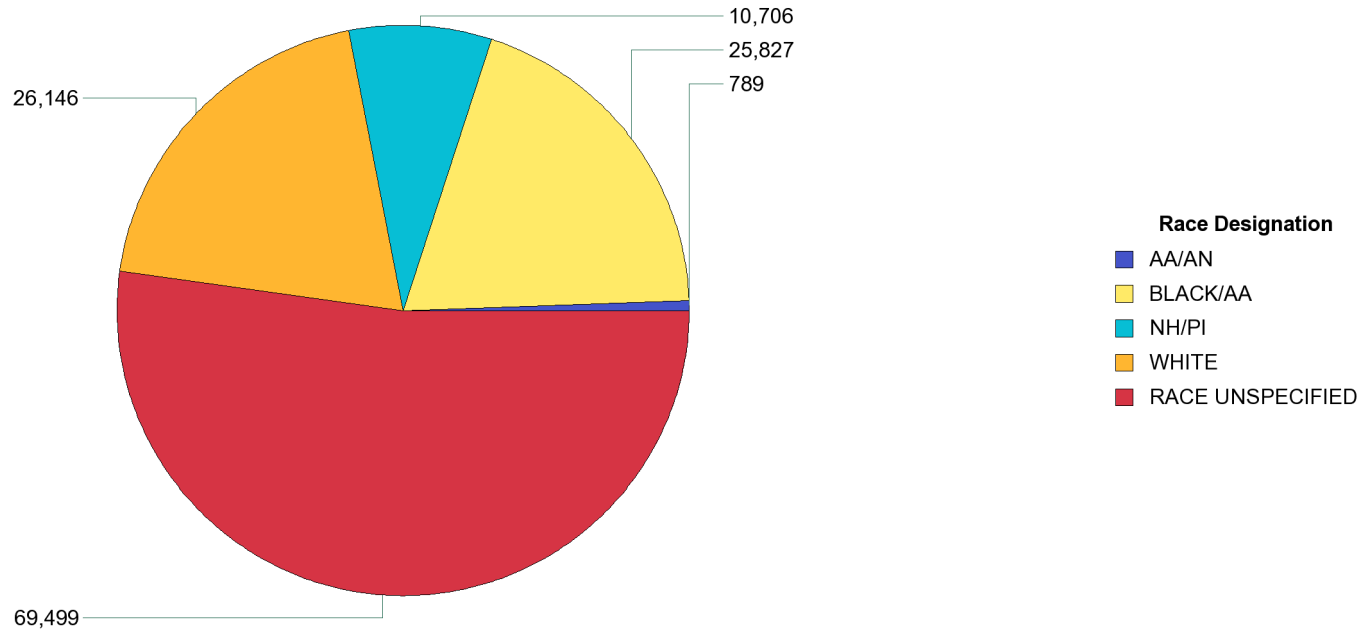
## Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,521	27%
Air Force	23,485	18%
Armed Forces Information Services	122	0%
Army	28,675	22%
DFAS	212	0%
DHRA	30	0%
DLA	264	0%
Marine Corps	13,487	10%
Navy	16,205	13%
Navy Exchange	14,959	10%
OSD	7	0%
<b>Total</b>	<b>132,967</b>	<b>100%</b>

DMDC data as of Dec 2011

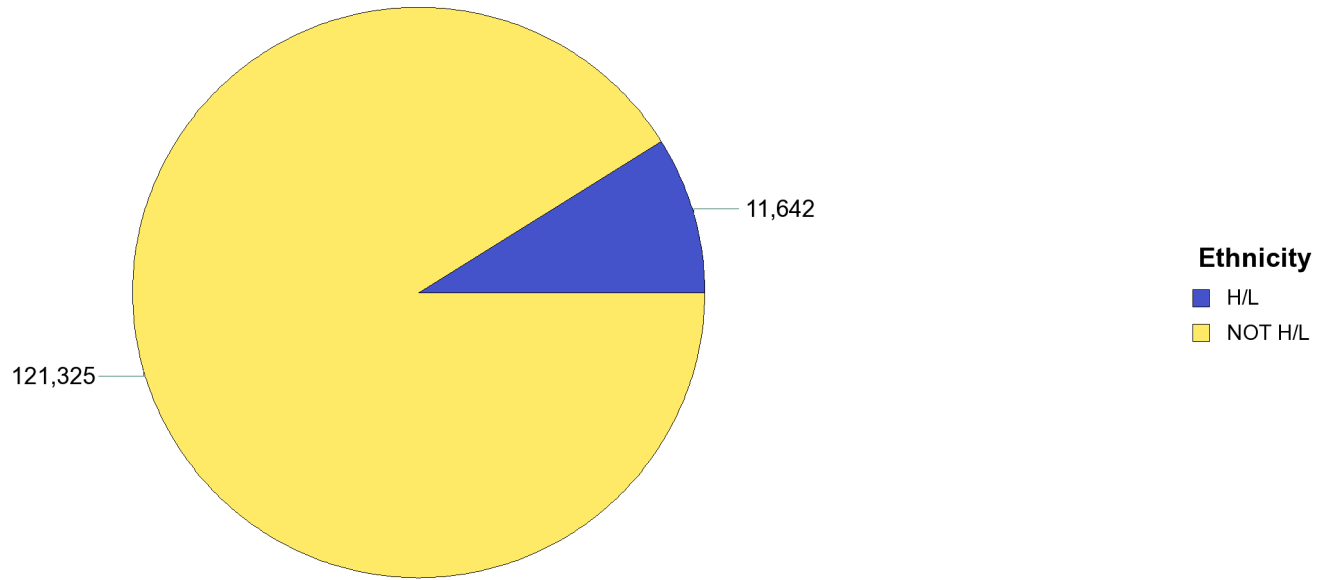
## Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	789	1%
BLACK/AA	25,827	19%
NH/PI	10,706	8%
WHITE	26,146	20%
RACE UNSPECIFIED	69,499	52%
<b>Total</b>	<b>132,967</b>	<b>100%</b>

DMDC data as of Dec 2011

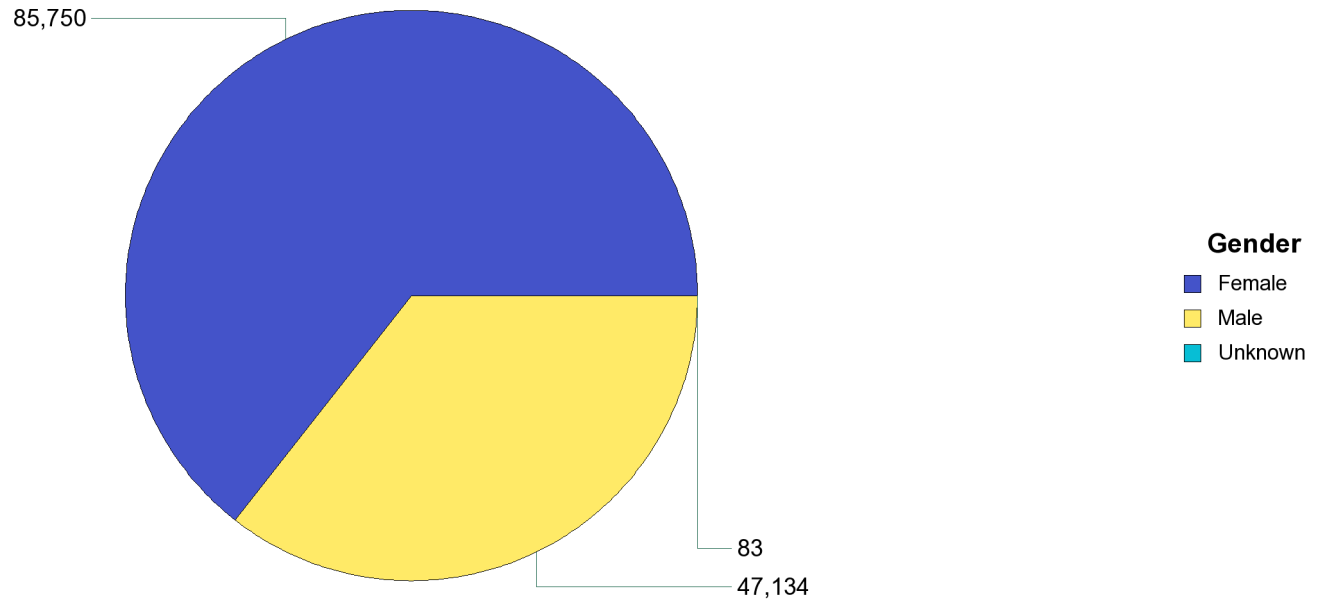
## Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,642	9%
NOT H/L	121,325	91%
<b>Total</b>	<b>132,967</b>	<b>100%</b>

DMDC data as of Dec 2011

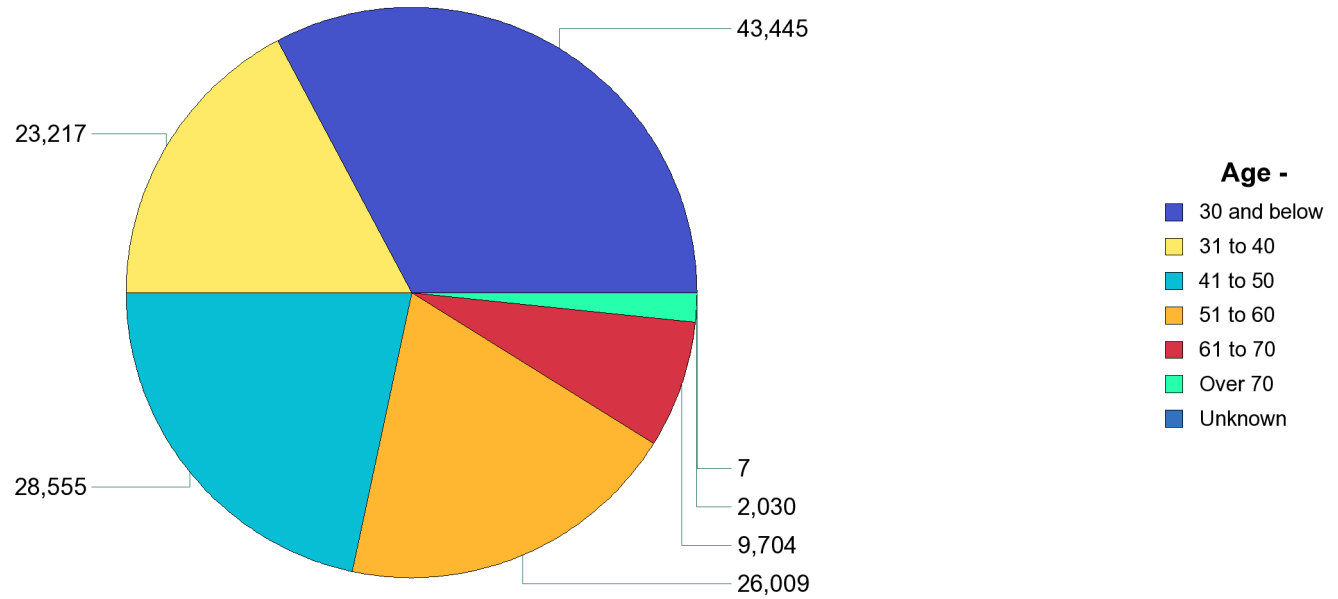
## Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	85,750	64%
Male	47,134	36%
Unknown	83	0%
<b>Total</b>	<b>132,967</b>	<b>100%</b>

DMDC data as of Dec 2011

## Non Appropriated Fund by Age

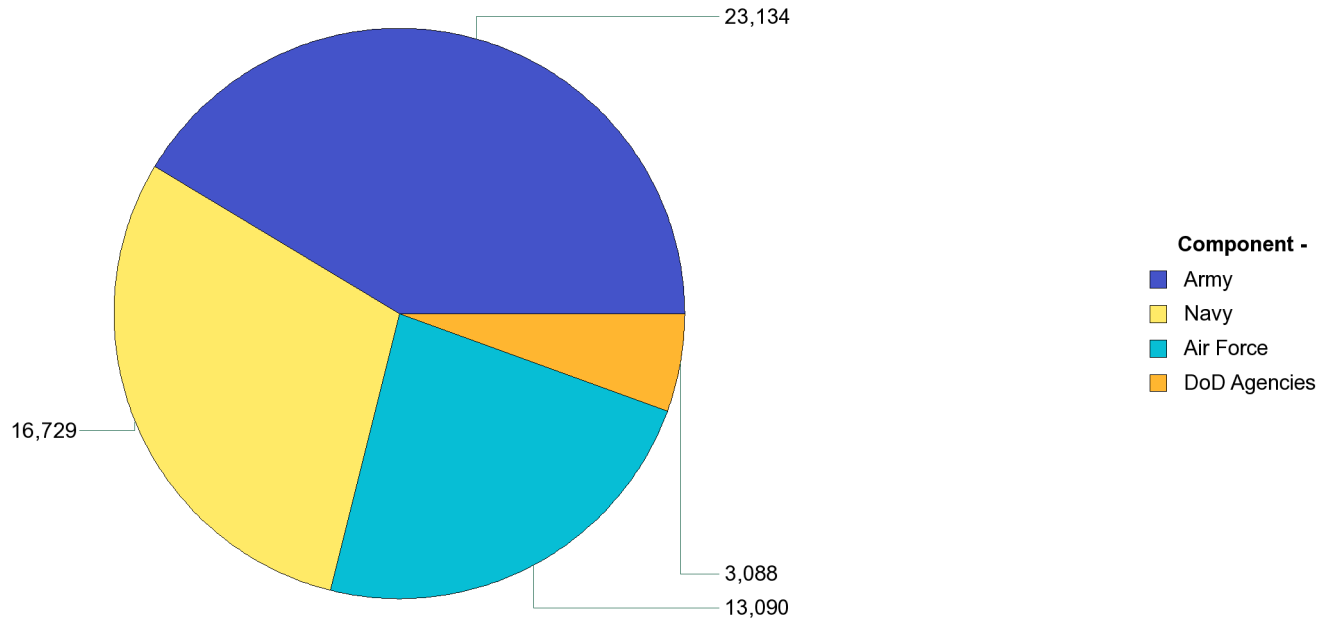


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	43,445	34%
31 to 40	23,217	17%
41 to 50	28,555	21%
51 to 60	26,009	19%
61 to 70	9,704	7%
Over 70	2,030	2%
Unknown	7	0%
<b>Total</b>	<b>132,967</b>	<b>100%</b>

DMDC data as of Dec 2011

# *LOCAL NATIONALS*

## Local Nationals Employees by Component

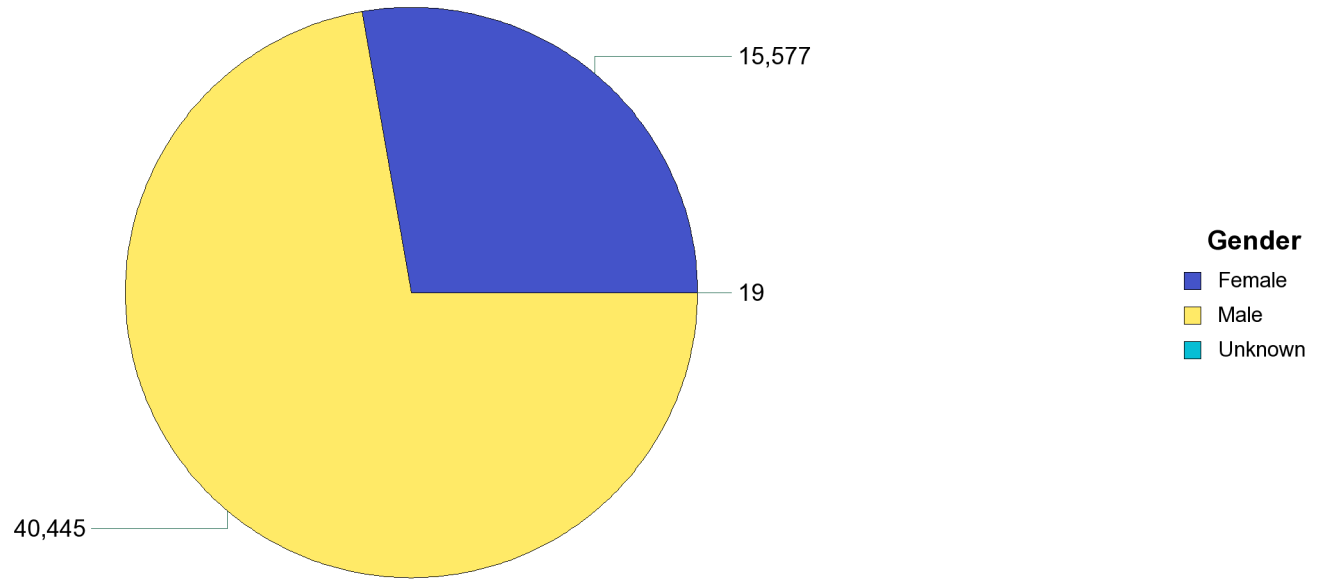


Component	Total	% Compared to Total Local Nationals
Army	23,134	42%
Navy	16,729	29%
Air Force	13,090	23%
DoD Agencies	3,088	6%
<b>Total</b>	<b>56,041</b>	<b>100%</b>

DMDC data as of Nov 2011



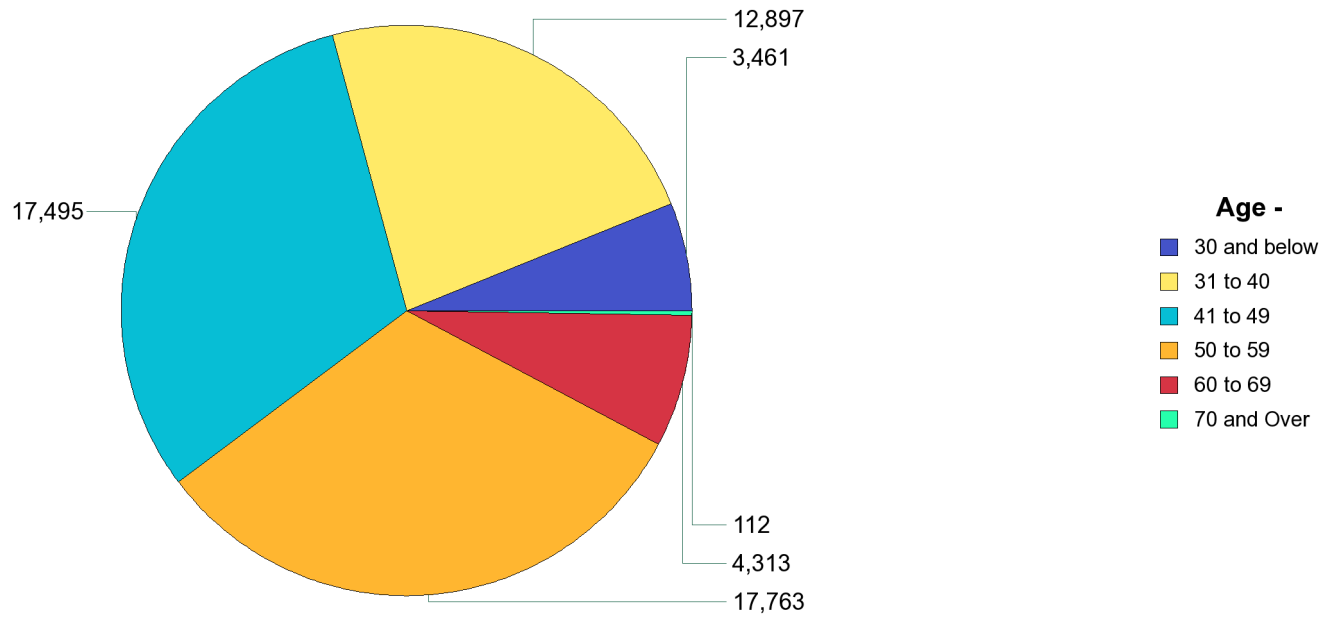
## Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,577	28%
Male	40,445	72%
Unknown	19	0%
<b>Total</b>	<b>56,041</b>	<b>100%</b>

DMDC data as of Nov 2011

## Local National Employees by Age

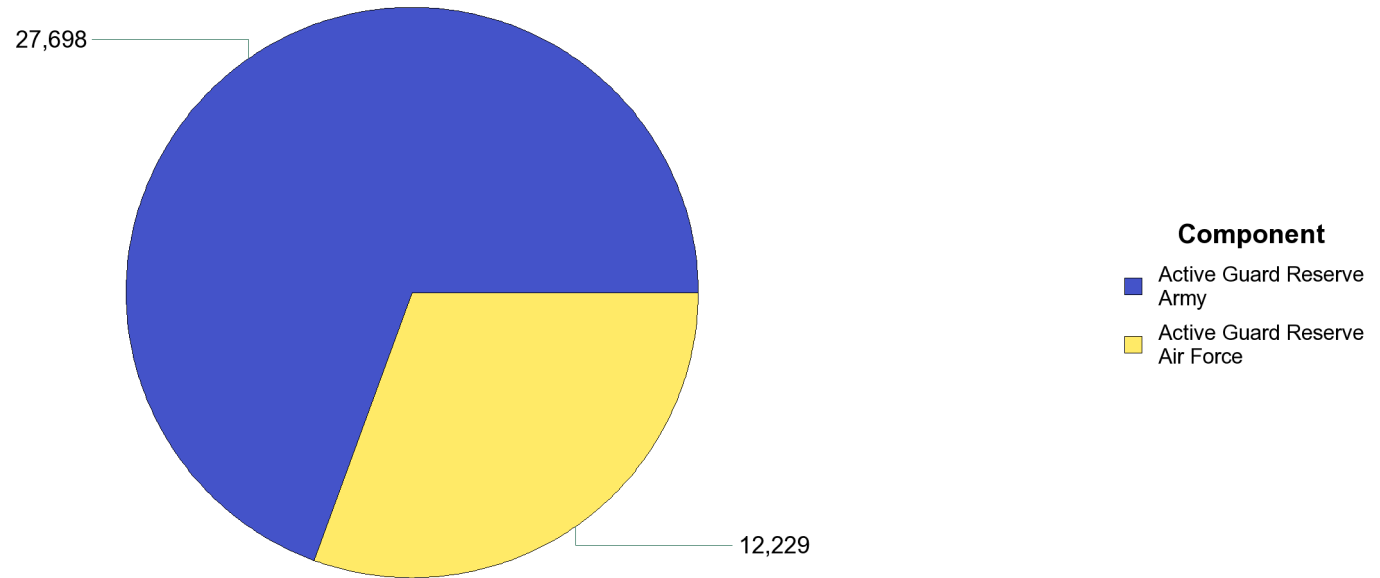


Age	Total	% Compared to Total Local Nationals
30 and below	3,461	7%
31 to 40	12,897	23%
41 to 49	17,495	31%
50 to 59	17,763	31%
60 to 69	4,313	8%
70 and Over	112	0%
<b>Total</b>	<b>56,041</b>	<b>100%</b>

DMDC data as of Nov 2011

# *ACTIVE GUARD RESERVE*

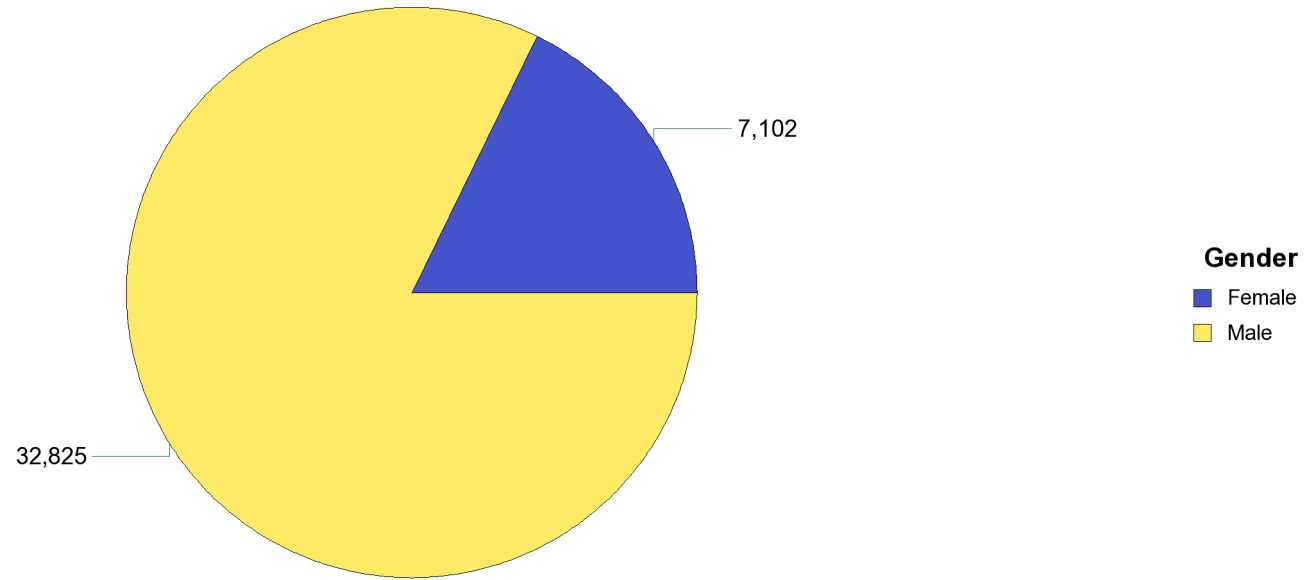
## Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,698	69.37%
Active Guard Reserve Air Force	12,229	30.63%
<b>Total</b>	<b>39,927</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

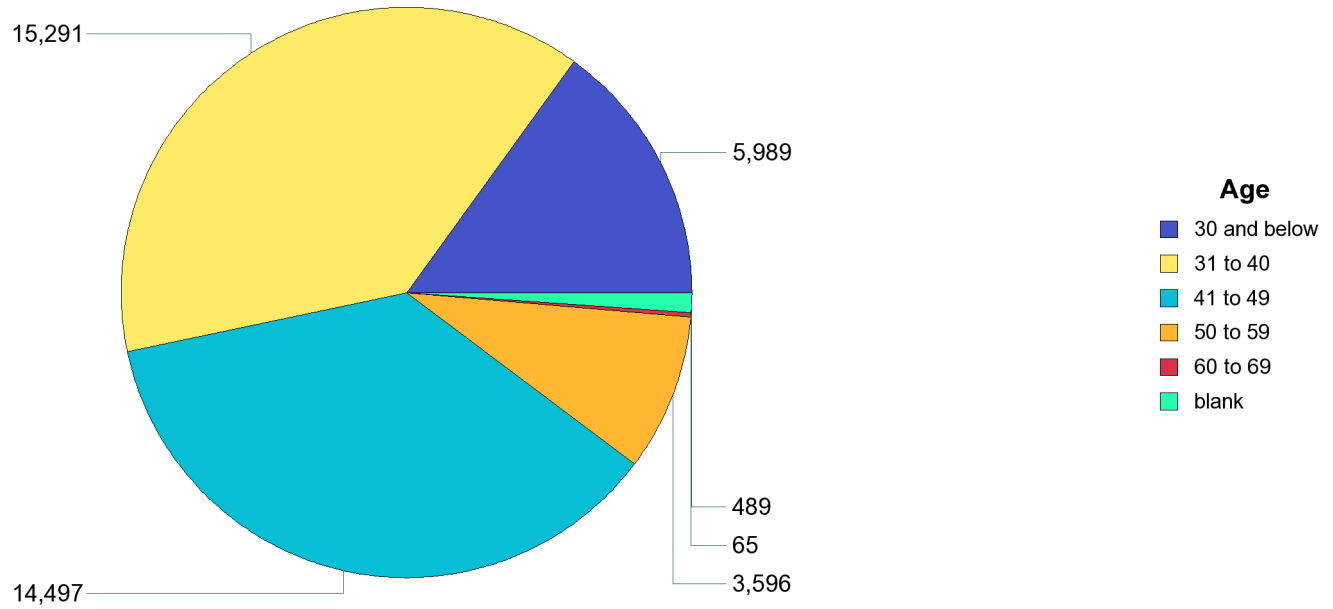
## Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	7,102	17.79%
Male	32,825	82.21%
<b>Total</b>	<b>39,927</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011

## Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	5,989	15.00%
31 to 40	15,291	38.30%
41 to 49	14,497	36.31%
50 to 59	3,596	9.01%
60 to 69	65	0.16%
blank	489	1.22%
<b>Total</b>	<b>39,927</b>	<b>100.00%</b>

DCPDS data as of Dec 31, 2011