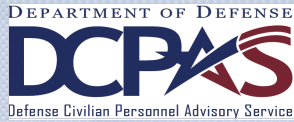


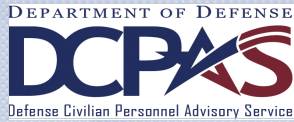
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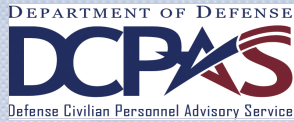
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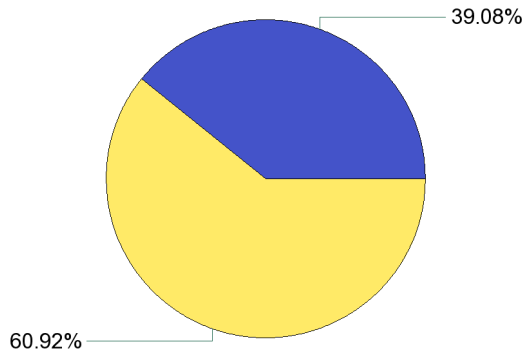


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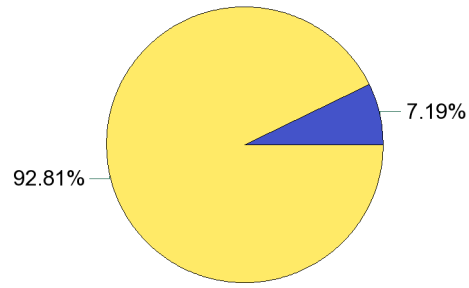
# *APPROPRIATED FUND*

## DoD Civilian Overview (Appropriated Fund)



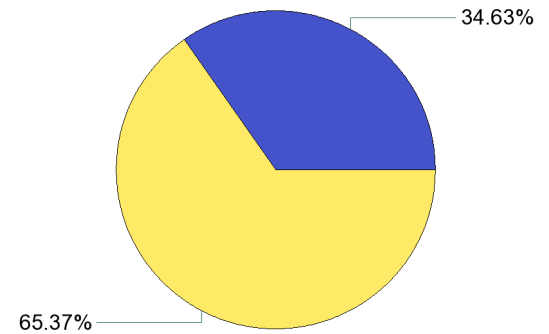
**Education**

■ College or Higher ■ No College Degree



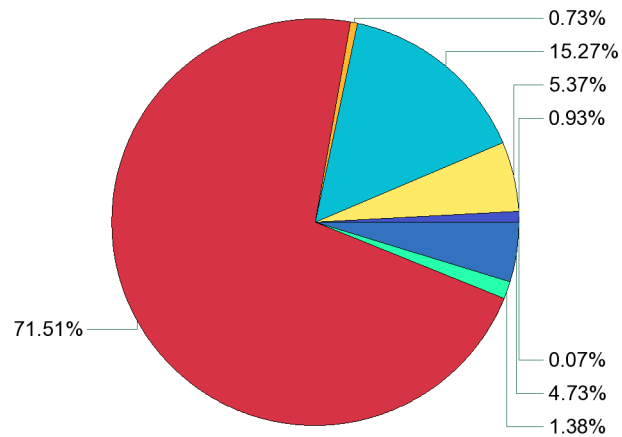
**Disability**

■ Disability Reported ■ No Disability Reported



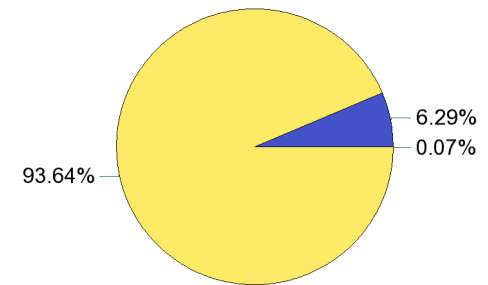
**Gender**

■ Female ■ Male



**Race Designation**

■ AI/AN  
 ■ ASIAN  
 ■ BLACK/AA  
 ■ NH/PI  
 ■ WHITE  
 ■ MULTIRACIAL  
 ■ UNSPECIFIED  
 ■ UNKNOWN



**Ethnicity**

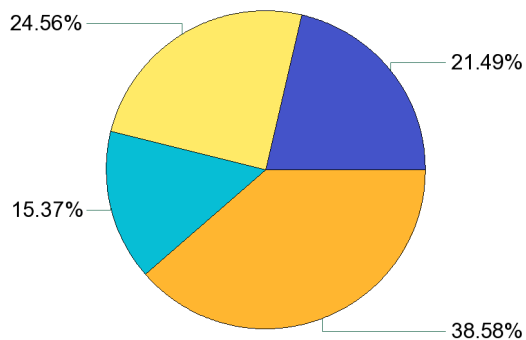
■ H/L ■ NOT H/L ■ UNKN

Percentages compared to Total Appropriated Fund population (783223)

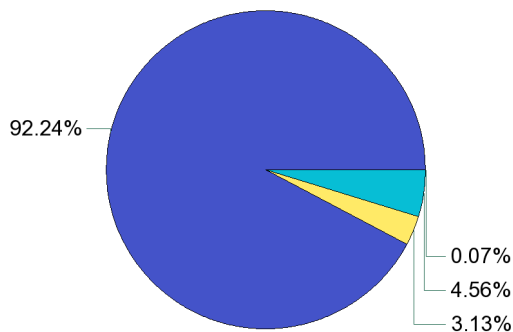
\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jan 31, 2012

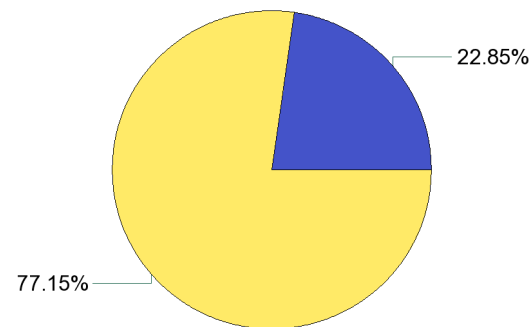
## DoD Senior Leader (ES, EX, IE, IG Pay Plans) Overview (Appr Fund)



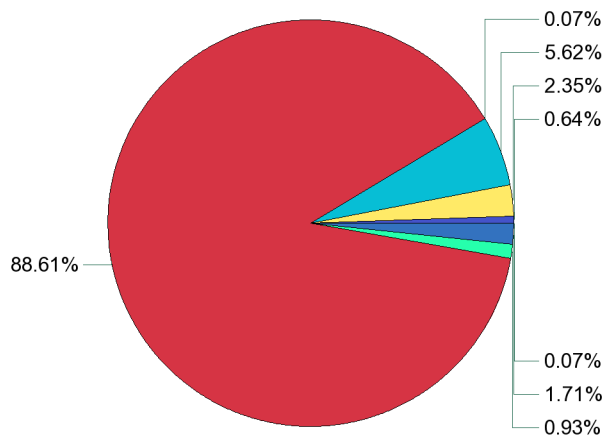
**Component**  
 ■ AR ■ NV ■ AF ■ DD



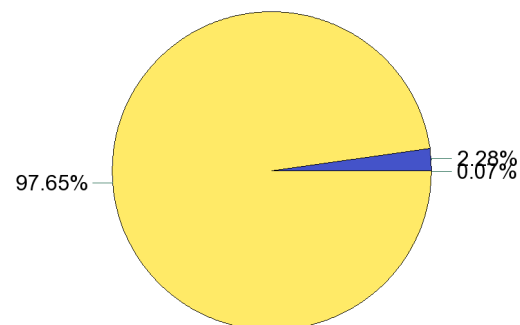
**Pay Plan Current**  
 ■ ES ■ EX ■ IE ■ IG



**Gender**  
 ■ Female ■ Male



**Race Designation**  
 ■ AI/AN  
 ■ ASIAN  
 ■ BLACK/AA  
 ■ NH/PI  
 ■ WHITE  
 ■ MULTIRACIAL  
 ■ UNSPECIFIED  
 ■ UNKNOWN



**Ethnicity**  
 ■ H/L ■ NOT H/L ■ UNKN

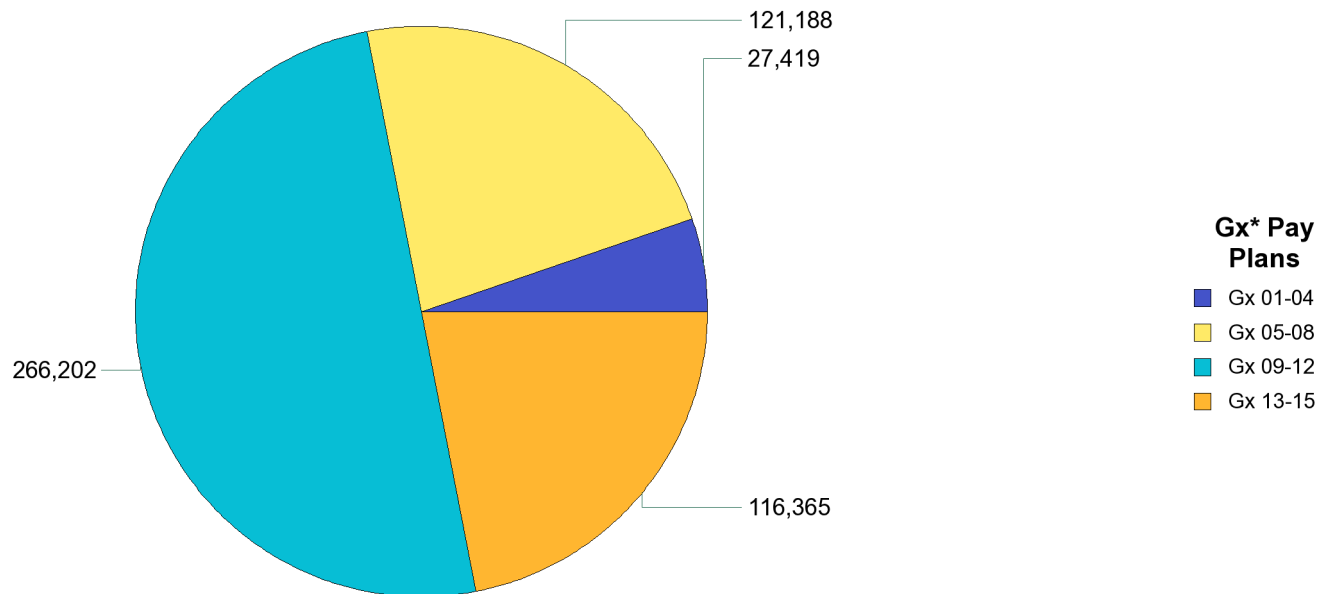
Percentages compared to Total Senior Leader population (1405)

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jan 31, 2012



## General Schedule & Equivalent Gx\* Pay Plans (Appropriated Fund)

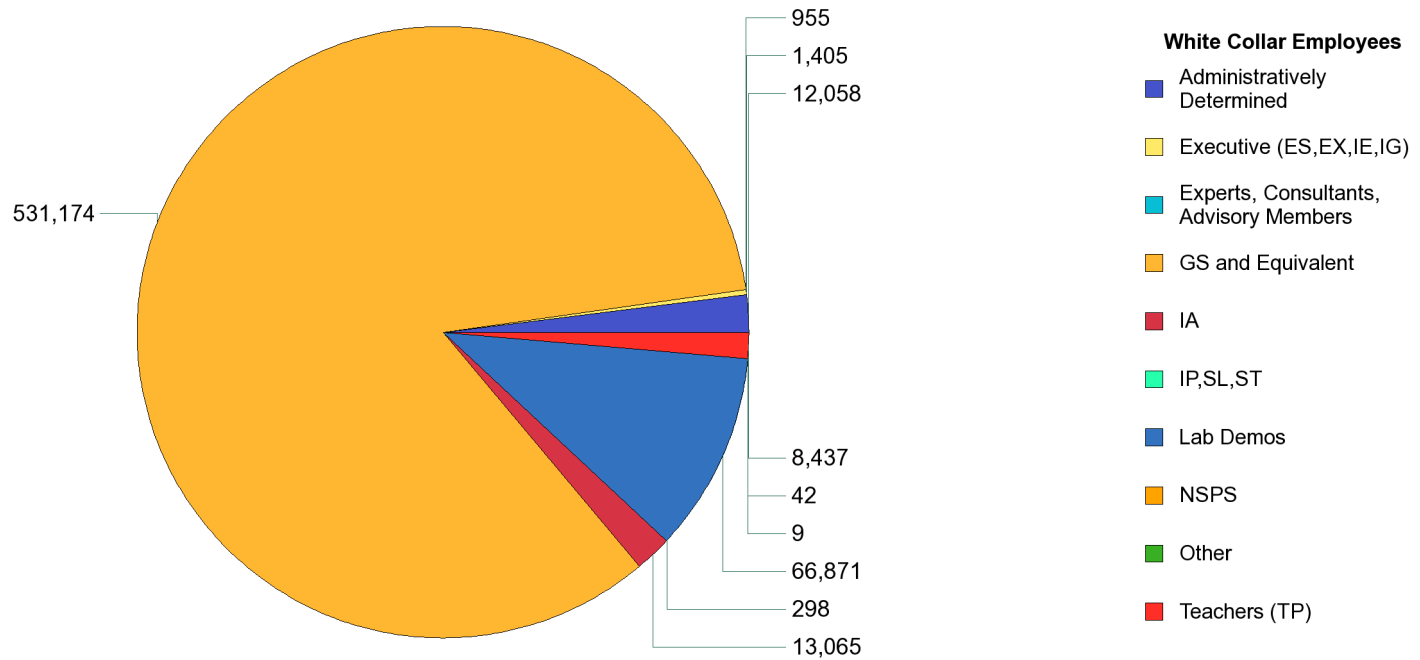


Gx* Pay Plans	Total	% Compared to Total Gx Pay Plans	Gx Pay Plan % Compared To Total Appropriated Fund Population
Gx 01-04	27,419	5.16%	3.50%
Gx 05-08	121,188	22.82%	15.47%
Gx 09-12	266,202	50.12%	33.99%
Gx 13-15	116,365	21.91%	14.86%
<b>Total</b>	<b>531,174</b>	<b>100.00%</b>	<b>67.82%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

\* Includes GG, GL, GM, GP, GR and GS Pay Plans

DCPDS data as of Jan 31, 2012

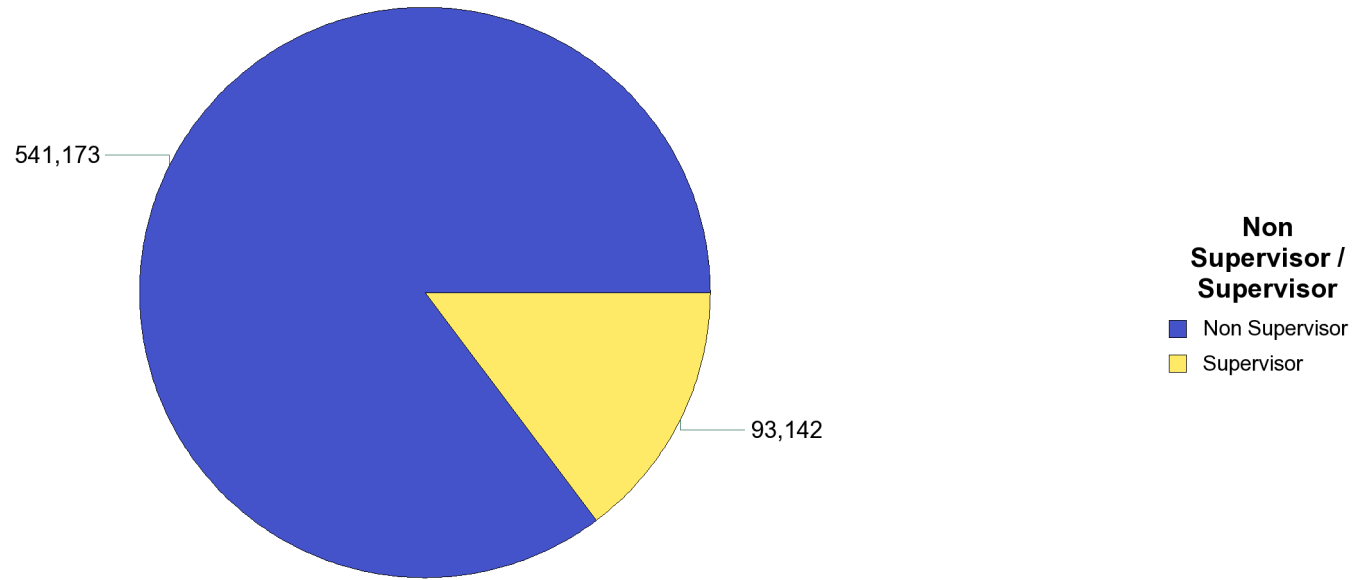
## White Collar Employees (Appropriated Fund)



White Collar Employees	Total	% Compared to Total White Collar Employees	White Collar % Compared to Total Appropriated Fund Population
Administratively Determined	12,058	1.90%	1.54%
Executive (ES,EX,IE,IG)	1,405	0.22%	0.18%
Experts, Consultants, Advisory Members	956	0.15%	0.12%
GS and Equivalent	531,174	83.74%	67.82%
IA	13,065	2.06%	1.67%
IP,SL,ST	298	0.05%	0.04%
Lab Demos	66,871	10.54%	8.54%
NSPS	9	0.00%	0.00%
Other	42	0.01%	0.01%
Teachers (TP)	8,437	1.33%	1.08%
<b>Total</b>	<b>634,315</b>	<b>100.00%</b>	<b>80.99%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

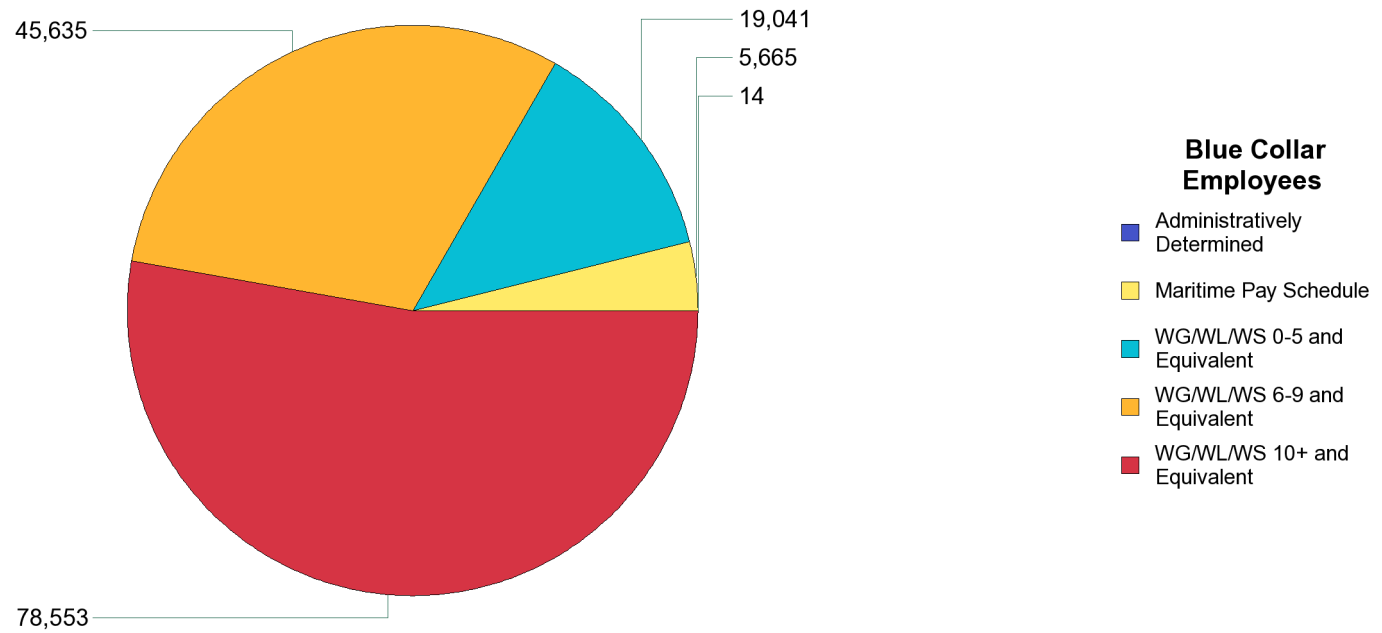
## White Collar Employees Non Supervisor/Supervisor (Appr Fund)



White Collar Non Supervisor/ Supervisor	Total	% Compared to Total White Collar Non Supervisor/Supervisor	White Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	541,173	85.32%	69.10%
Supervisor	93,142	14.68%	11.89%
<b>Total</b>	<b>634,315</b>	<b>100.00%</b>	<b>80.99%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

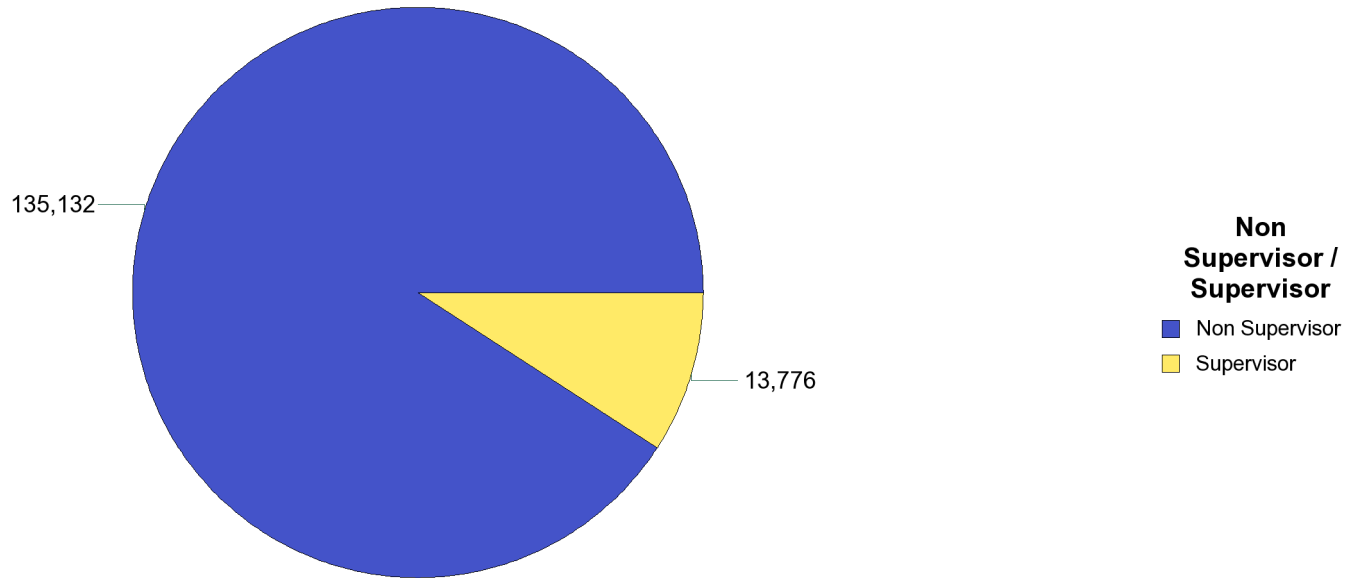
## Blue Collar Employees (Appropriated Fund)



Blue Collar Employees	Total	% Compared to Total Blue Collar Employees	Blue Collar % Compared to Total Appropriated Fund Population
Administratively Determined	14	0.01%	0.00%
Maritime Pay Schedule	5,665	3.80%	0.72%
WG/WL/WS 0-5 and Equivalent	19,041	12.79%	2.43%
WG/WL/WS 6-9 and Equivalent	45,635	30.65%	5.83%
WG/WL/WS 10+ and Equivalent	78,553	52.75%	10.03%
<b>Total</b>	<b>148,908</b>	<b>100.00%</b>	<b>19.01%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

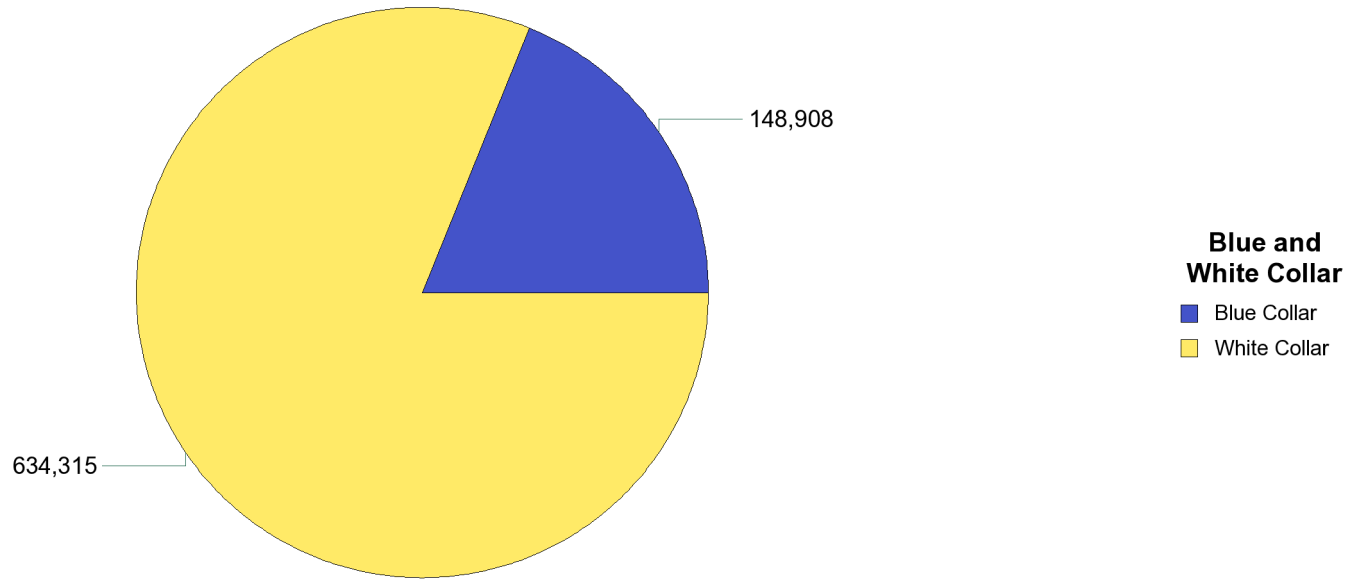
## Blue Collar Employees Non Supervisor/Supervisor (Appr Fund)



Blue Collar Non Supervisor/ Supervisor	Total	% Compared to Total Blue Collar Non Supervisor / Supervisor	Blue Collar Non Supervisor/ Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	135,132	90.75%	17.25%
Supervisor	13,776	9.25%	1.76%
<b>Total</b>	<b>148,908</b>	<b>100.00%</b>	<b>19.01%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

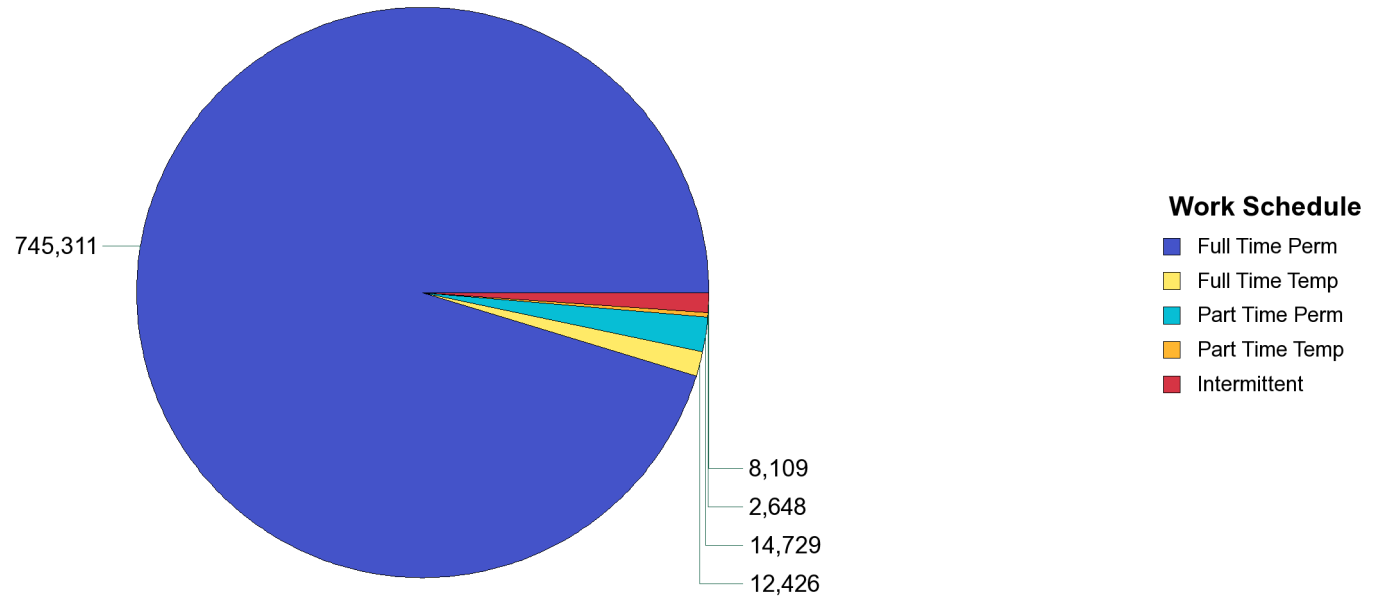
## Blue Collar vs White Collar (Appropriated Fund)



Blue and White Collar	Total	Blue and White Collar % Compared to Total Appropriated Fund Population
Blue Collar	148,908	19.01%
White Collar	634,315	80.99%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

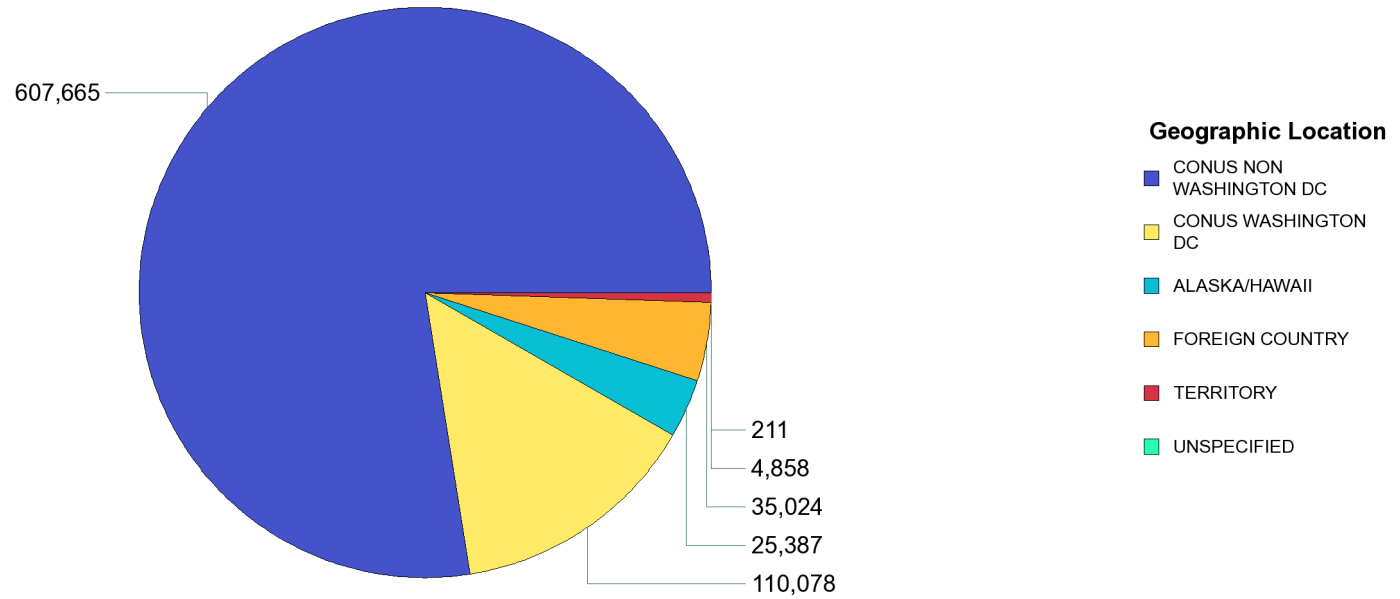
## Work Schedule (Appropriated Fund)



Work Schedule	Total	Work Schedule % Compared to Total Appropriated Fund Population
Full Time Perm	745,311	95.16%
Full Time Temp	12,426	1.59%
Part Time Perm	14,729	1.88%
Part Time Temp	2,648	0.34%
Intermittent	8,109	1.04%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

## Geographic Location (Appropriated Fund)

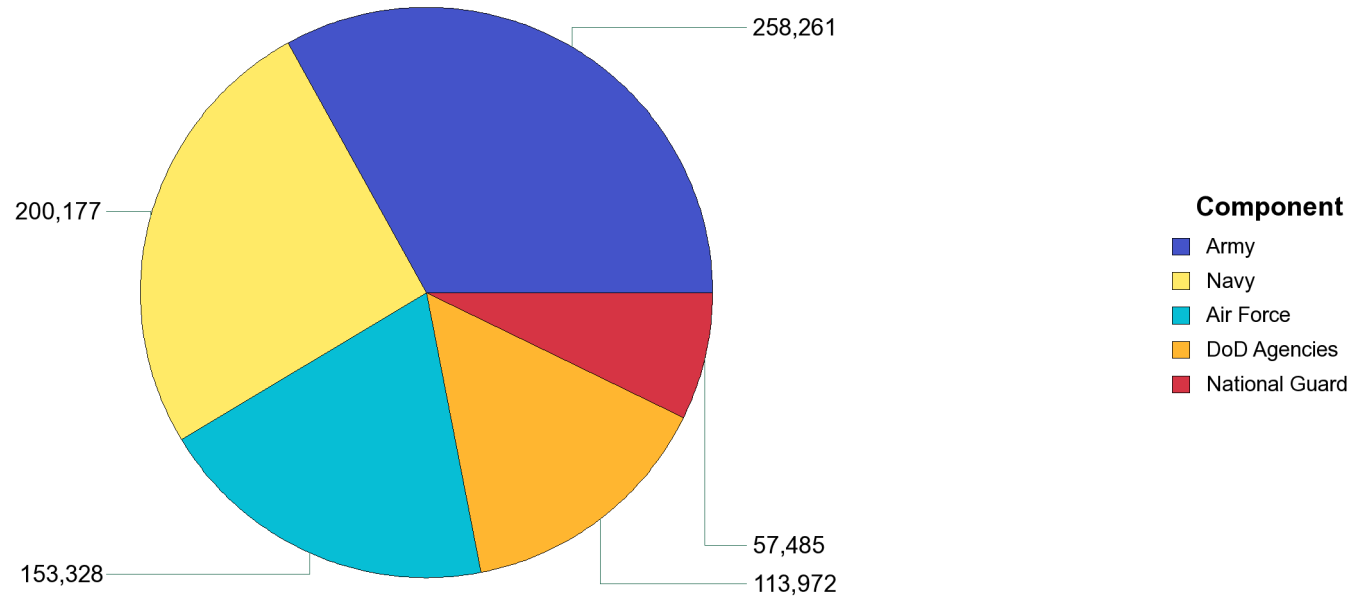


Geographic Location	Total	Geographic Location % Compared to Total Appropriated Fund Population
CONUS NON WASHINGTON DC	607,665	77.59%
CONUS WASHINGTON DC	110,078	14.05%
ALASKA/HAWAII	25,387	3.24%
FOREIGN COUNTRY	35,024	4.47%
TERRITORY	4,858	0.62%
UNSPECIFIED	211	0.03%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012



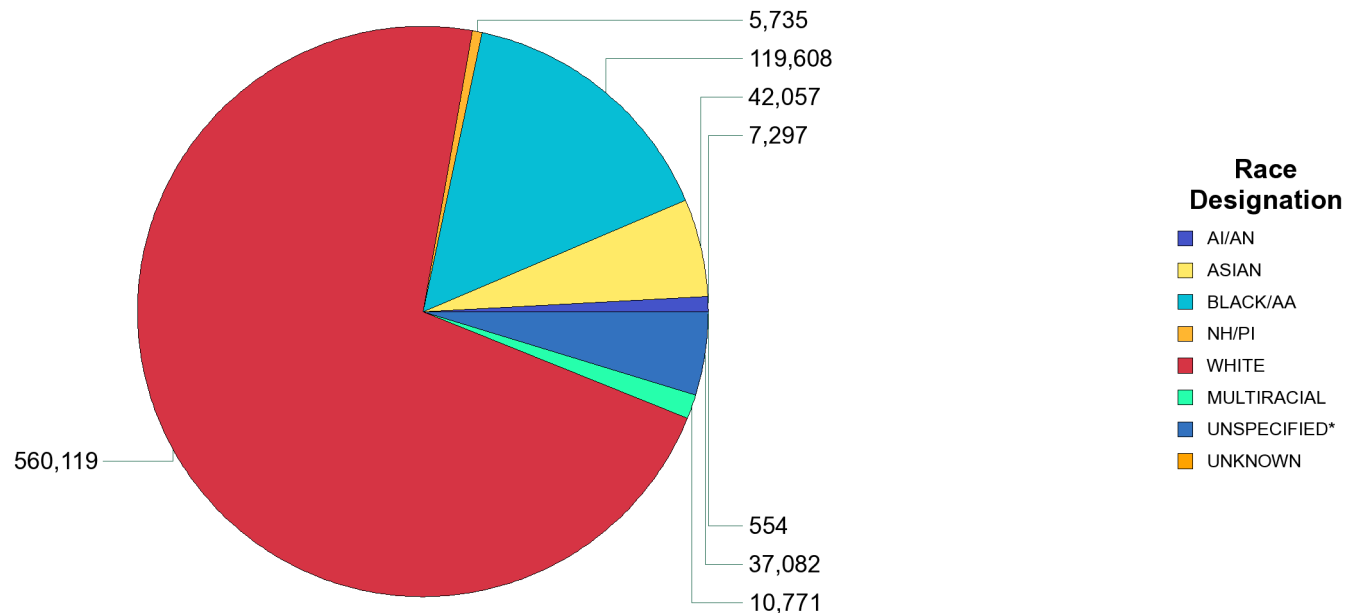
## Employees by Component (Appropriated Fund)



Component	Total	Component % Compared to Total Appropriated Fund Population
Army	258,261	32.97%
Navy	200,177	25.56%
Air Force	153,328	19.58%
DoD Agencies	113,972	14.55%
National Guard	57,485	7.34%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

## General Workforce Demographics - Race (Appropriated Fund)

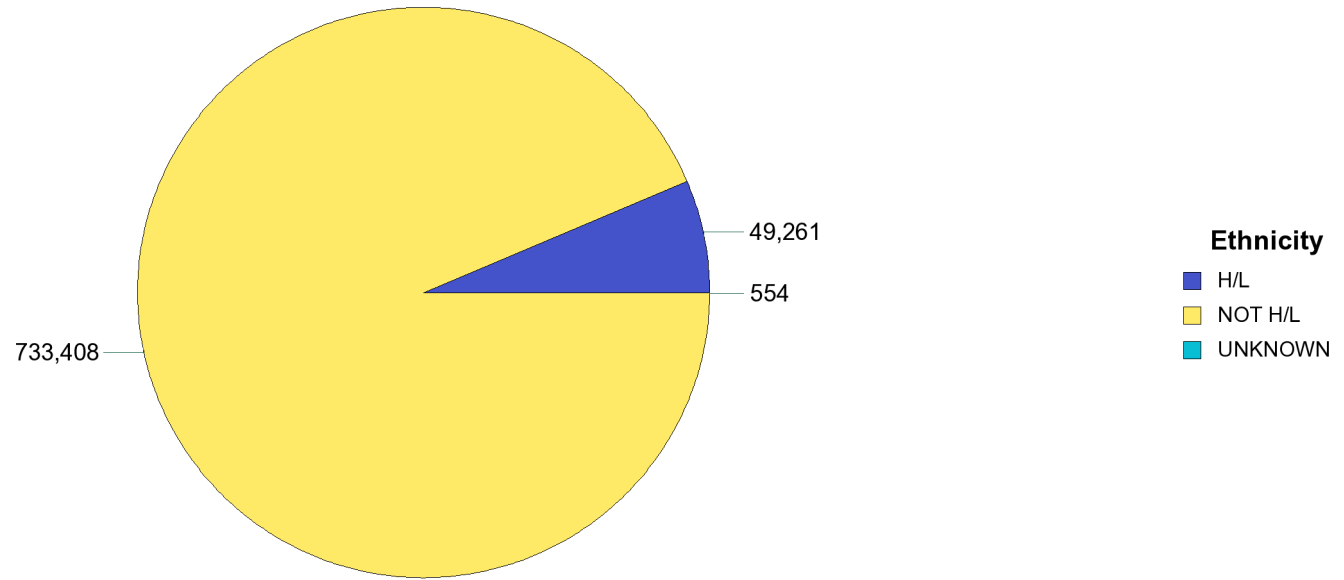


Race Designation	Total	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	7,297	0.93%
ASIAN	42,057	5.37%
BLACK/AA	119,608	15.27%
NH/PI	5,735	0.73%
WHITE	560,119	71.51%
MULTIRACIAL	10,771	1.38%
UNSPECIFIED*	37,082	4.73%
UNKNOWN	554	0.07%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jan 31, 2012

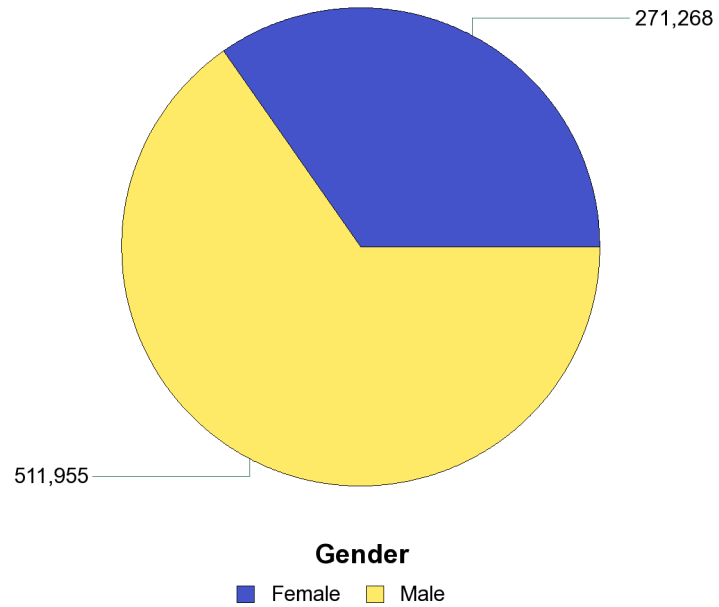
## General Workforce Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	Ethnicity % Compared to Total Appropriated Fund Population
H/L	49,261	6.29%
NOT H/L	733,408	93.64%
UNKNOWN	554	0.07%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

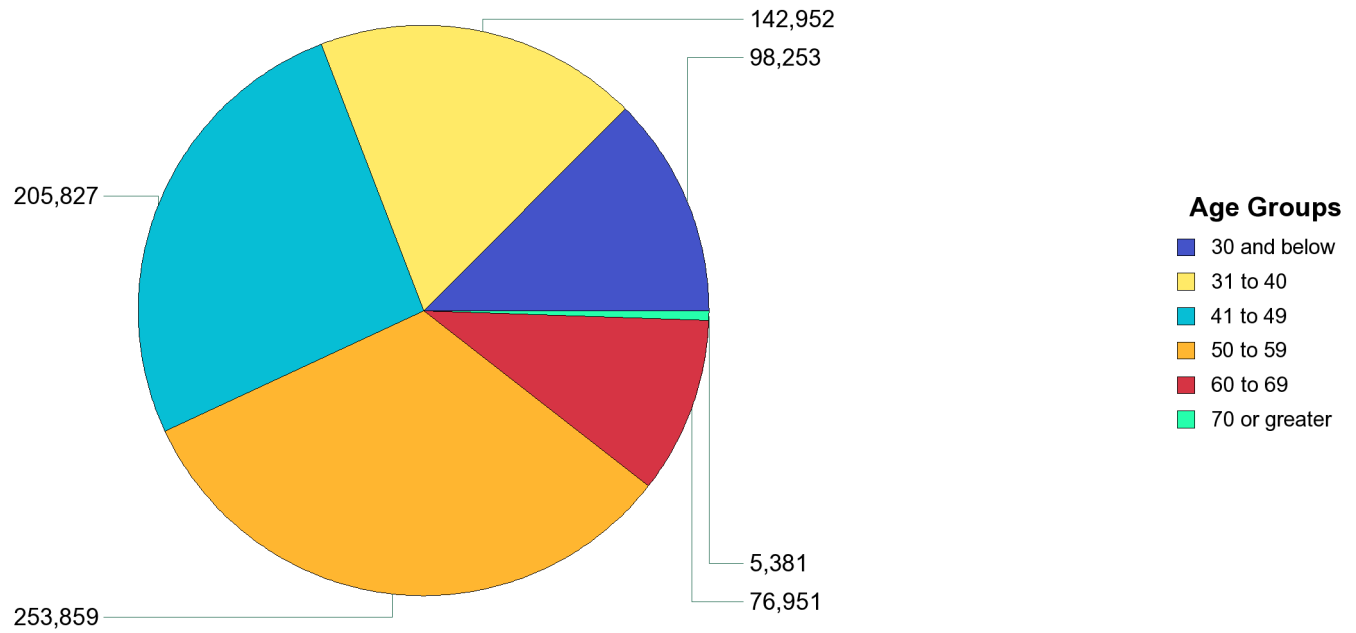
## General Workforce Demographics - Gender (Appropriated Fund)



Gender	Total	Gender % Compared to Total Appropriated Fund Population
Female	271,268	34.63%
Male	511,955	65.37%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

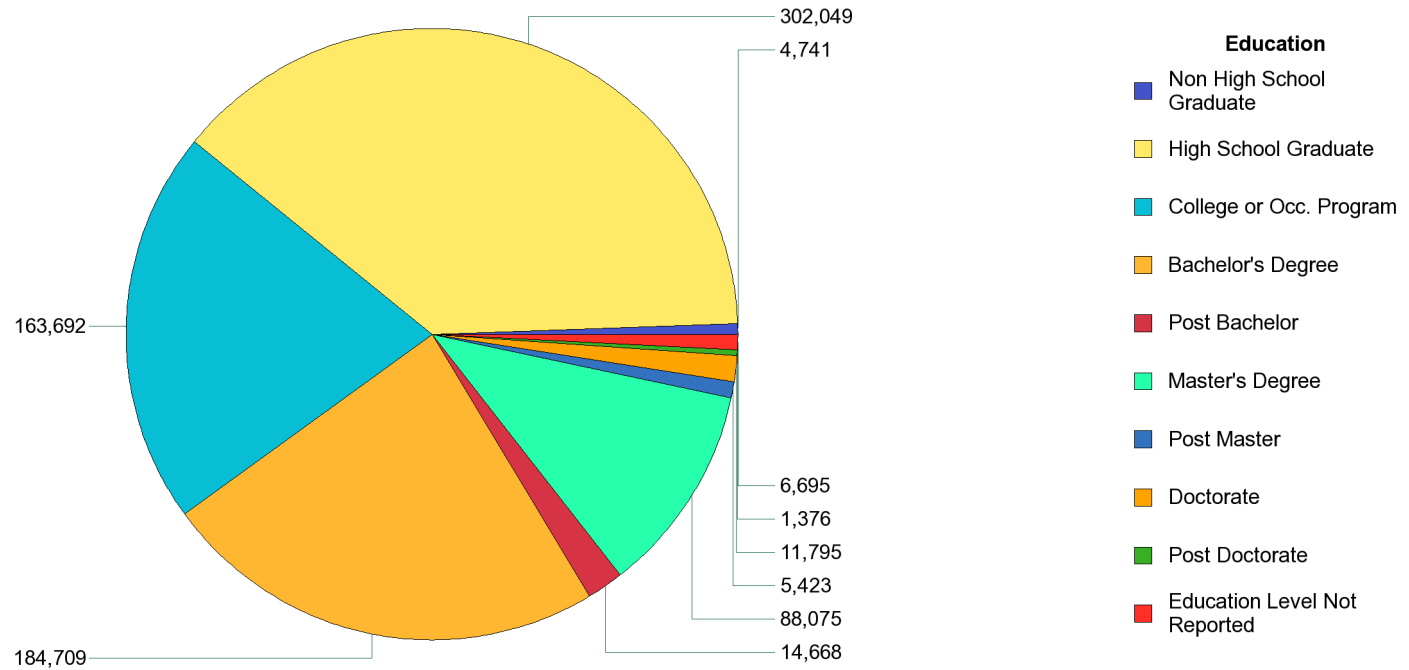
## General Workforce Demographics - Age (Appropriated Fund)



Age Groups	Total	Age Groups % Compared to Total Appropriated Fund Population
30 and below	98,253	12.54%
31 to 40	142,952	18.25%
41 to 49	205,827	26.28%
50 to 59	253,859	32.41%
60 to 69	76,951	9.82%
70 or greater	5,381	0.69%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

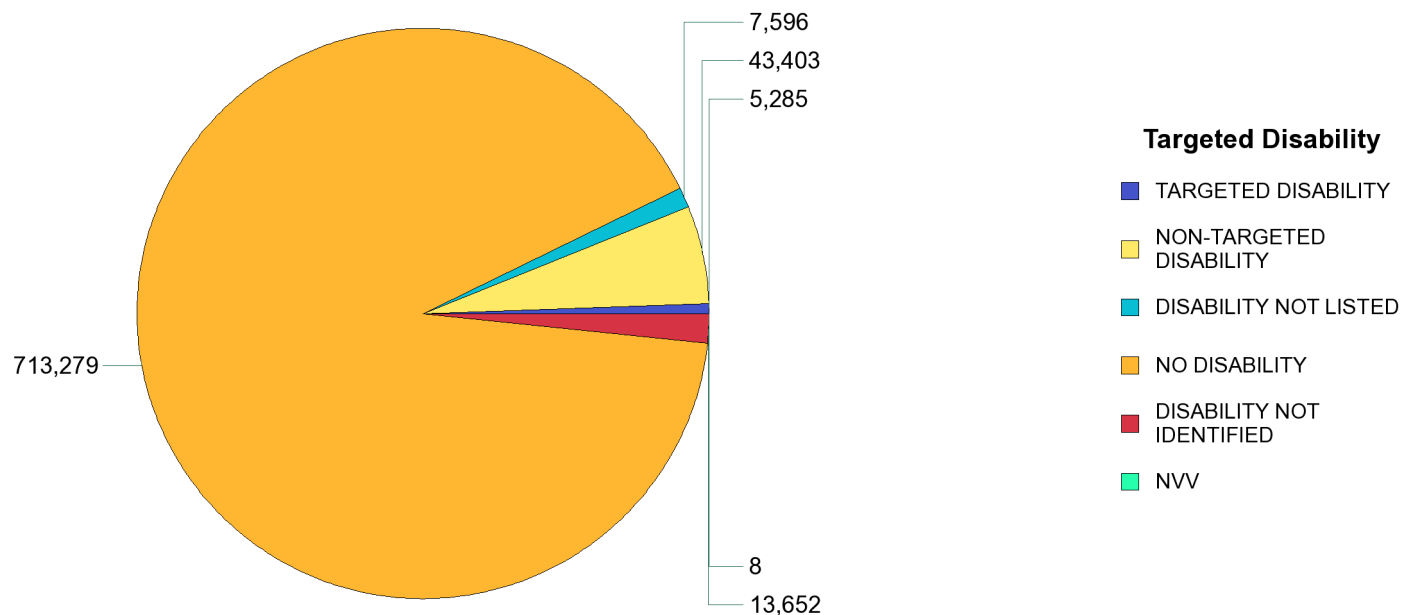
## Education Levels (Appropriated Fund)



Education	Total	Education % Compared to Total Appropriated Fund Population
Non High School Graduate	4,741	0.61%
High School Graduate	302,049	38.56%
College or Occ. Program	163,692	20.90%
Bachelor's Degree	184,709	23.58%
Post Bachelor	14,668	1.87%
Master's Degree	88,075	11.25%
Post Master	5,423	0.69%
Doctorate	11,795	1.51%
Post Doctorate	1,376	0.18%
Education Level Not Reported	6,695	0.85%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

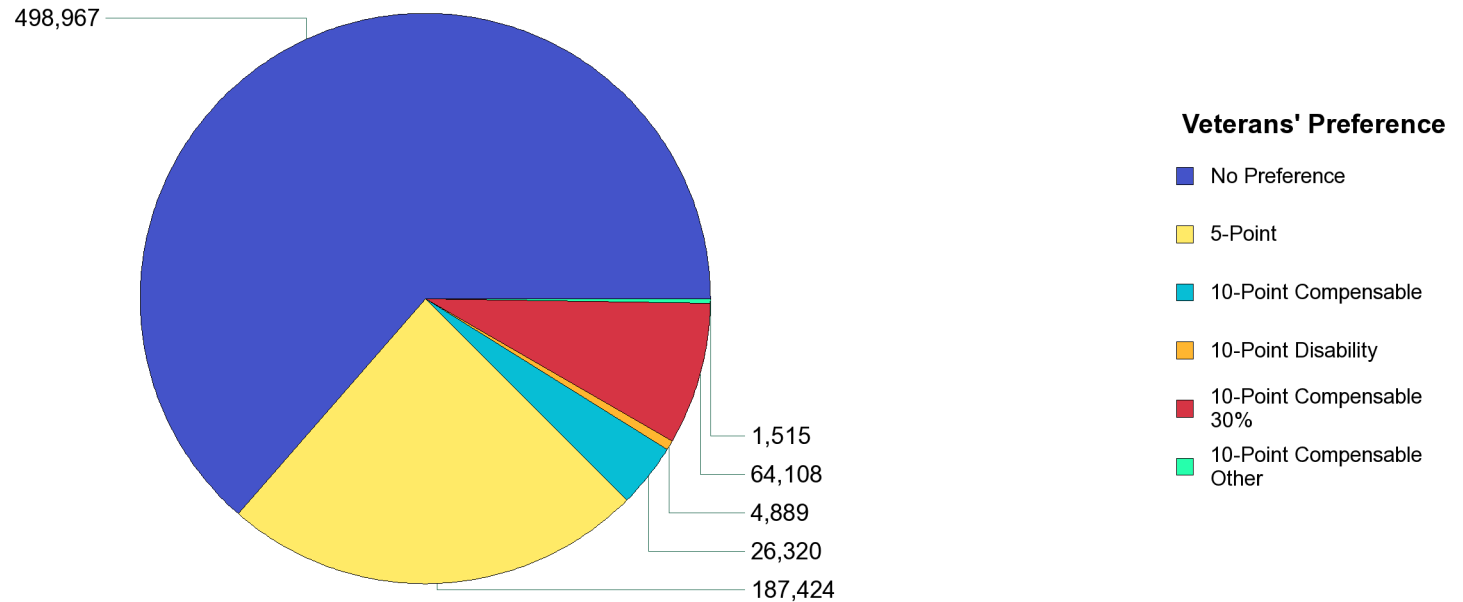
## Targeted Disability (Appropriated Fund)



Targeted Disability	Total	Targeted Disability % Compared to Total Appropriated Fund
TARGETED DISABILITY	5,285	0.67%
NON-TARGETED DISABILITY	43,403	5.54%
DISABILITY NOT LISTED	7,596	0.97%
NO DISABILITY	713,279	91.07%
DISABILITY NOT IDENTIFIED	13,652	1.74%
NVV	8	0.00%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

## Veterans' Preference (Appropriated Fund)



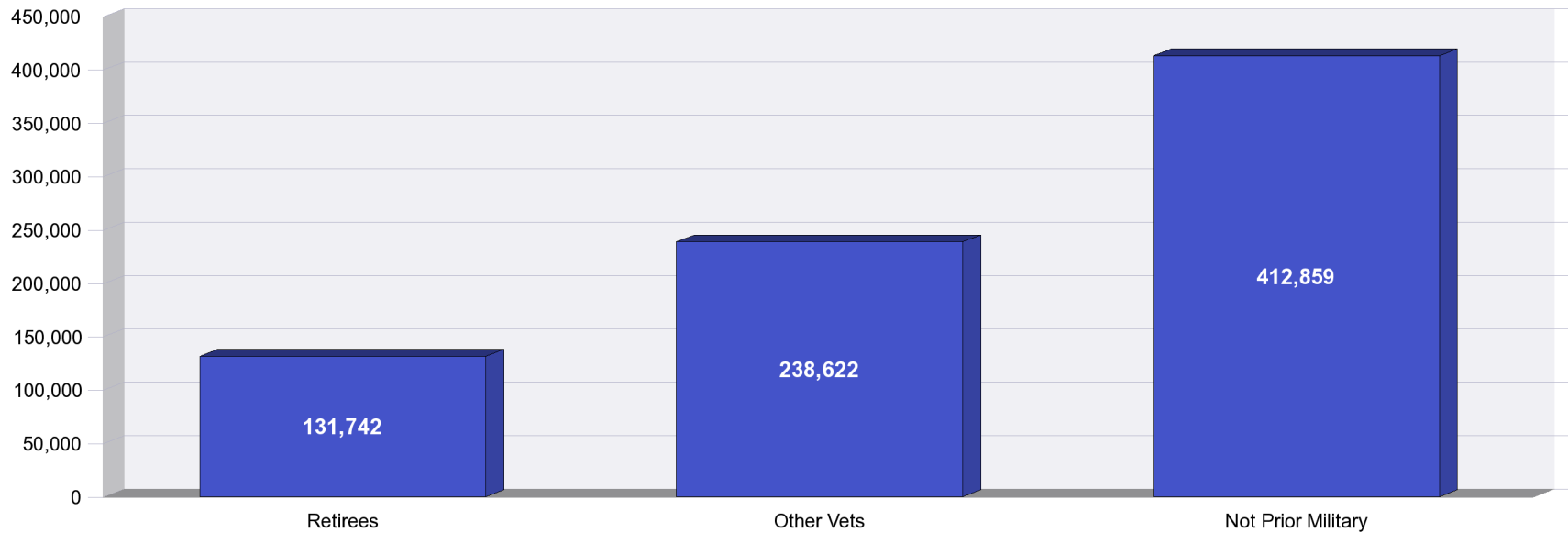
	No Preference	% of Total Component	5-Point	% of Total Component	10-Point Compensable	% of Total Component	10-Point Disability	% of Total Component	10-Point Compensable 30%	% of Total Component	10-Point Compensable Other	% of Total Component	Total DoD Civ
Army	151,089	58.50%	65,523	25.37%	10,690	4.14%	1,906	0.74%	28,432	11.01%	621	0.24%	258,261
Navy	127,782	63.83%	51,056	25.51%	5,800	2.90%	1,246	0.62%	14,007	7.00%	286	0.14%	200,177
Air Force	79,727	52.00%	50,630	33.02%	6,864	4.48%	1,119	0.73%	14,711	9.59%	277	0.18%	153,328
DoD Agencies	82,963	72.79%	20,142	17.67%	2,965	2.60%	618	0.54%	6,953	6.10%	331	0.29%	113,972
National Guard	57,406	99.86%	73	0.13%	1	0.00%	0	0.00%	5	0.01%	0	0.00%	57,485
<b>Grand Total</b>	<b>498,967</b>	<b>63.71%</b>	<b>187,424</b>	<b>23.93%</b>	<b>26,320</b>	<b>3.36%</b>	<b>4,889</b>	<b>0.62%</b>	<b>64,108</b>	<b>8.19%</b>	<b>1,515</b>	<b>0.19%</b>	<b>783,223</b>

Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values: \*5-Point: Veteran is entitled to 5-point preference \*10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation \*10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation \*10-Point/Compensable/30 percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation \*10-Point/Other: Other person entitled to 10-point preference: (1) Both the spouse and mother of veterans occupationally disabled because of a service connected disability; and/or (2) the widow/widower and mother of a deceased wartime veteran



## Prior Military Service (Appropriated Fund)

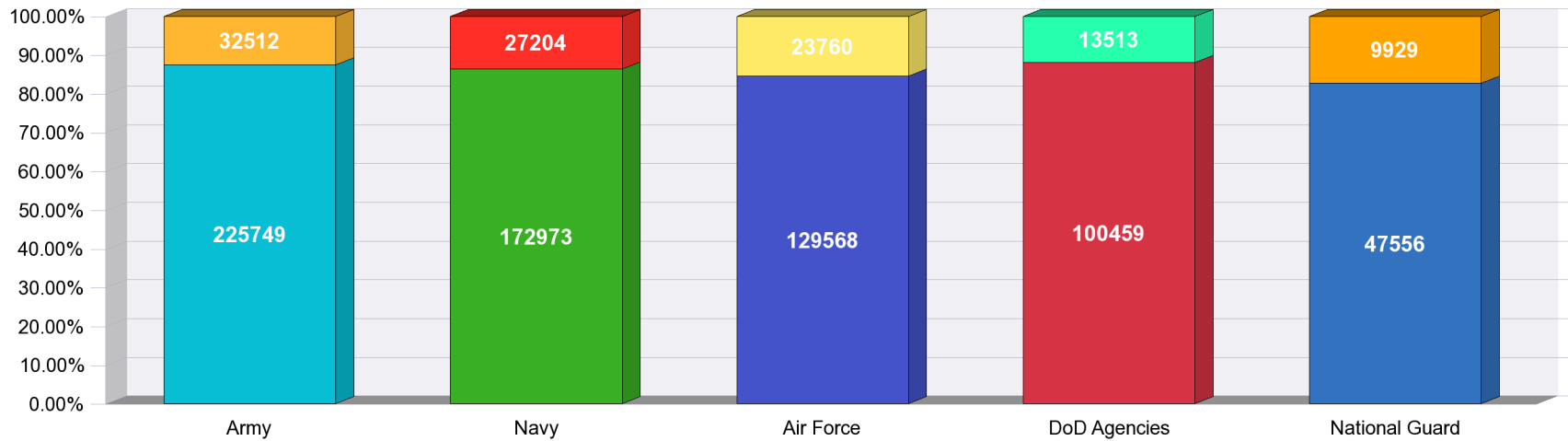


### Prior Military Service

Prior Military Service	Total	% Compared to Total Appropriated Fund
Retirees	131,742	16.82%
Other Vets	238,622	30.47%
Not Prior Military	412,859	52.71%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

## Non Supervisor/Supervisor by Component (Appropriated Fund)



### Component

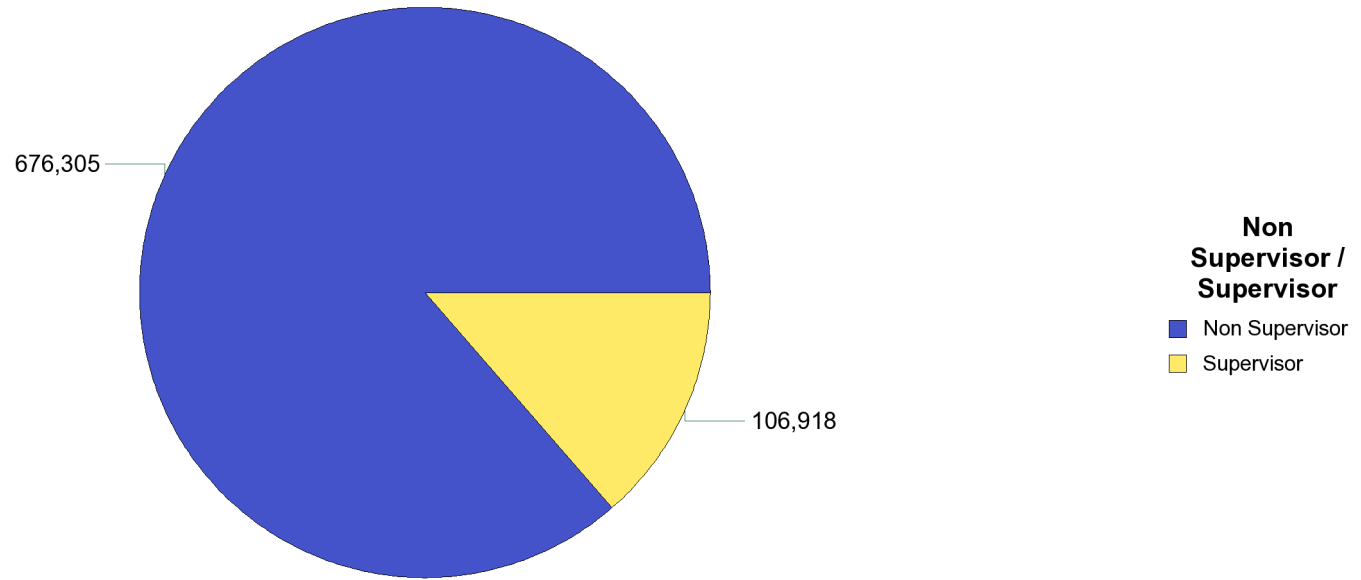
#### Component Non Supervisor/Supervisor

■ AF NS  
 ■ AF S  
 ■ AR NS  
 ■ AR S  
 ■ DD NS  
 ■ DD S  
 ■ NG NS  
 ■ NG S  
 ■ NV NS  
 ■ NV S

	Non Supervisor/ Supervisor	N S	% Compared to Total Component	Non Supervisor/ Supervisor	S	% Compared to Total Component	Total Component
Army	AR NS	225,749	87.41%	AR S	32,512	12.59%	258,261
Navy	NV NS	172,973	86.41%	NV S	27,204	13.59%	200,177
Air Force	AF NS	129,568	84.50%	AF S	23,760	15.50%	153,328
DoD Agencies	DD NS	100,459	88.14%	DD S	13,513	11.86%	113,972
National Guard	NG NS	47,556	82.73%	NG S	9,929	17.27%	57,485
<b>Total</b>		<b>676,305</b>	<b>86.35%</b>		<b>106,918</b>	<b>13.65%</b>	<b>783,223</b>

DCPDS data as of Jan 31, 2012

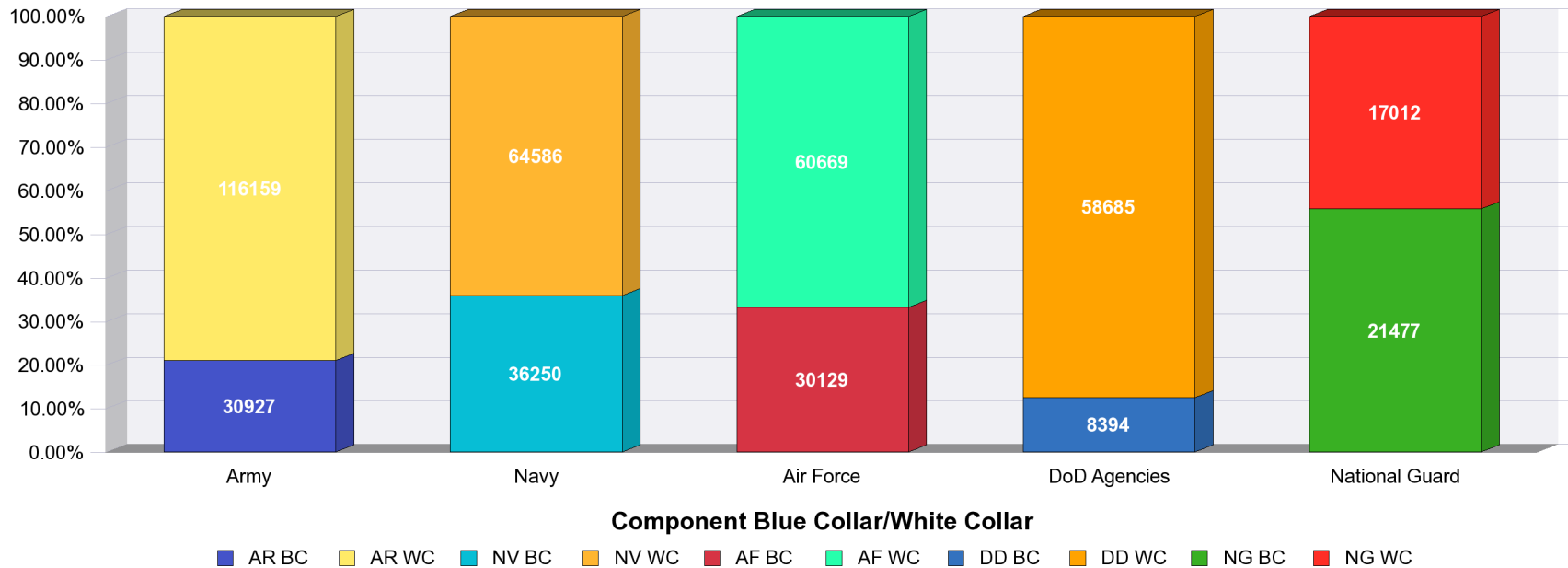
## Supervisor to Employee Ratio Total Workforce (Appropriated Fund)



Non Supervisor / Supervisor	Total	Non Supervisor/Supervisor % Compared to Total Appropriated Fund Population
Non Supervisor	676,305	86.35%
Supervisor	106,918	13.65%
<b>Total</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

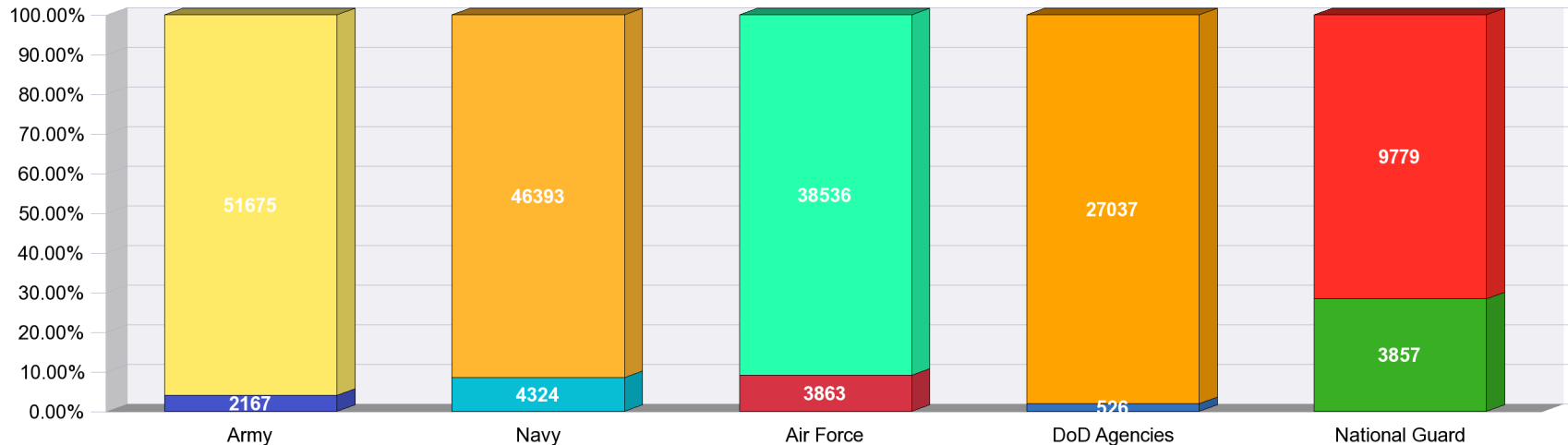
## Bargaining Unit Employees (Appropriated Fund)



Component	Component Blue and White Collar	Total Bargaining Unit	% Compared to Total Bargaining Unit	% Compared to Total Appropriated Fund
Army	AR BC	30,927	6.96%	3.95%
Army	AR WC	116,159	26.14%	14.83%
Navy	NV BC	36,250	8.16%	4.63%
Navy	NV WC	64,586	14.54%	8.25%
Air Force	AF BC	30,129	6.78%	3.85%
Air Force	AF WC	60,669	13.66%	7.75%
DoD Agencies	DD BC	8,394	1.89%	1.07%
DoD Agencies	DD WC	58,685	13.21%	7.49%
National Guard	NG BC	21,477	4.83%	2.74%
National Guard	NG WC	17,012	3.83%	2.17%
	<b>Total</b>	<b>444,288</b>	<b>100.00%</b>	<b>56.73%</b>
<b>Total Appropriated</b>		<b>783,223</b>		

DCPDS data as of Jan 31, 2012

## Non Bargaining Unit Employees (6666, 8888)\* (Appropriated Fund)



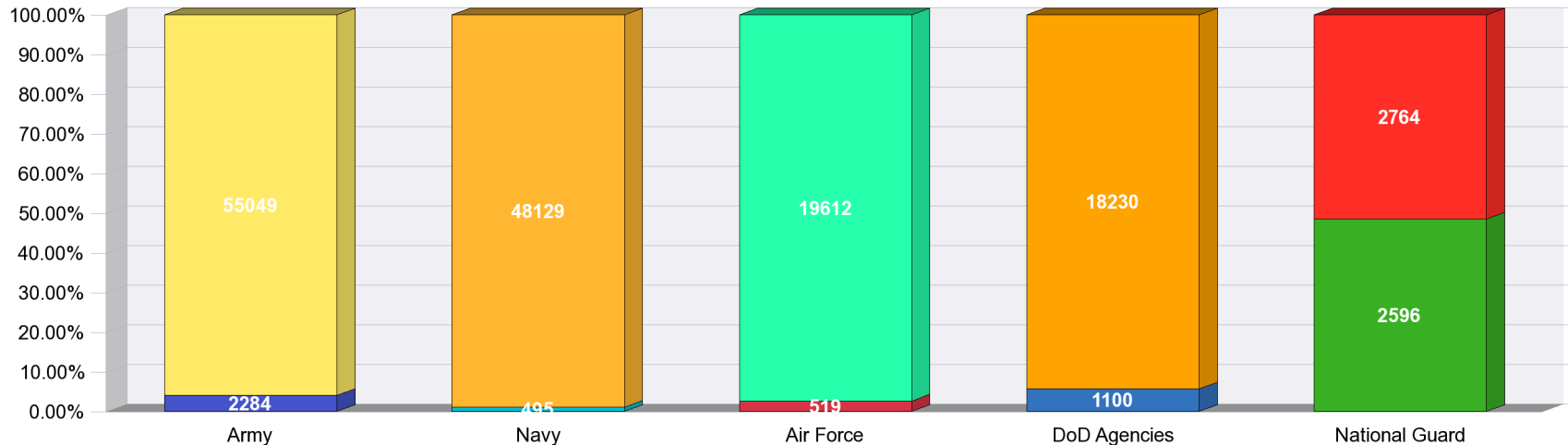
Component Blue Collar/White Collar

■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,167	1.15%	0.28%
Army	AR WC	51,675	27.46%	6.60%
Navy	NV BC	4,324	2.30%	0.55%
Navy	NV WC	46,393	24.66%	5.92%
Air Force	AF BC	3,863	2.05%	0.49%
Air Force	AF WC	38,536	20.48%	4.92%
DoD Agencies	DD BC	526	0.28%	0.07%
DoD Agencies	DD WC	27,037	14.37%	3.45%
National Guard	NG BC	3,857	2.05%	0.49%
National Guard	NG WC	9,779	5.20%	1.25%
	<b>Total</b>	<b>188,157</b>	<b>100.00%</b>	<b>24.02%</b>
<b>Total Appropriated</b>		<b>783,223</b>		

\* Bargaining Unit Status = 6666 (Bargaining unit status is in transition because of a mass transfer), 8888 (Ineligible for inclusion in a bargaining unit)

## Non Bargaining Unit Employees (7777)\* (Appropriated Fund)



Component Blue Collar/White Collar

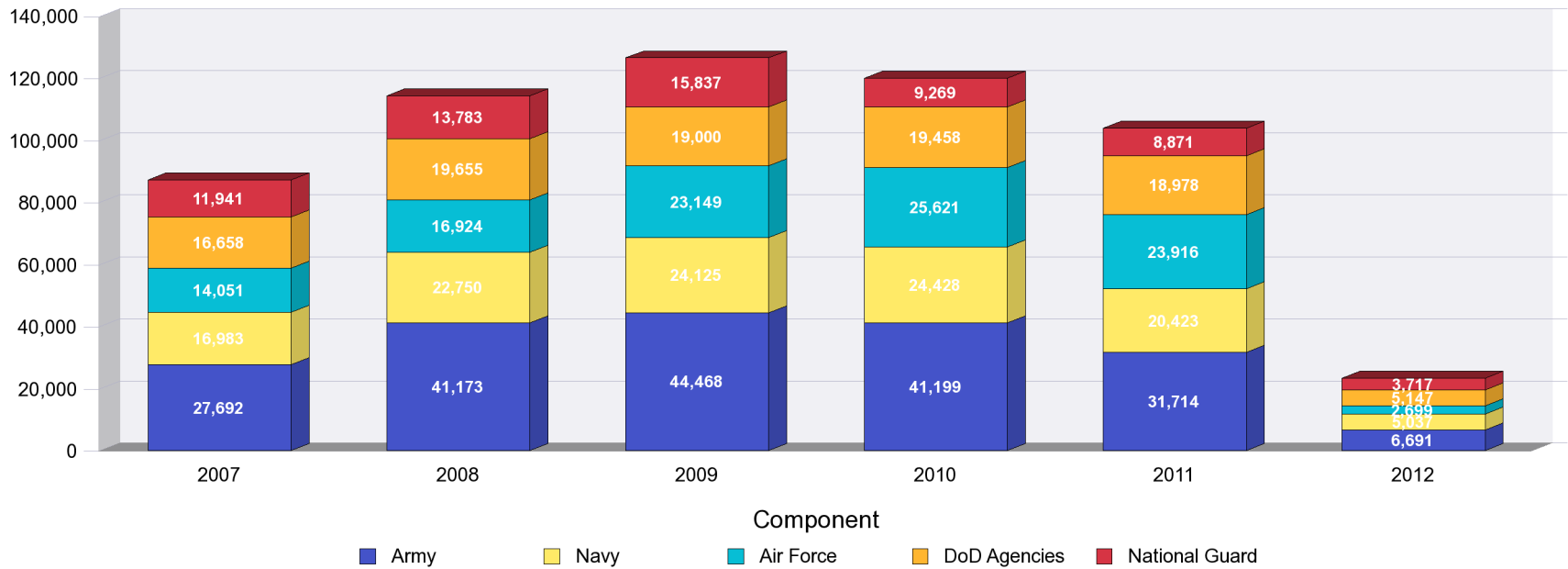
■ AR BC ■ AR WC ■ NV BC ■ NV WC ■ AF BC ■ AF WC ■ DD BC ■ DD WC ■ NG BC ■ NG WC

Component	Component Blue and White Collar	Total Non Bargaining Unit	% Compared to Total Non Bargaining Unit	% Compared to Total Appropriated Fund Population
Army	AR BC	2,284	1.51%	0.29%
Army	AR WC	55,049	36.51%	7.03%
Navy	NV BC	495	0.33%	0.06%
Navy	NV WC	48,129	31.92%	6.14%
Air Force	AF BC	519	0.34%	0.07%
Air Force	AF WC	19,612	13.01%	2.50%
DoD Agencies	DD BC	1,100	0.73%	0.14%
DoD Agencies	DD WC	18,230	12.09%	2.33%
National Guard	NG BC	2,596	1.72%	0.33%
National Guard	NG WC	2,764	1.83%	0.35%
	<b>Total</b>	<b>150,778</b>	<b>100.00%</b>	<b>19.25%</b>
<b>Total Appropriated</b>	<b>783,223</b>			

\* Bargaining Unit Status = 7777 (Eligible but not in a bargaining unit)

DCPDS data as of Jan 31, 2012

## New Hires by Fiscal Year (Appropriated Fund)

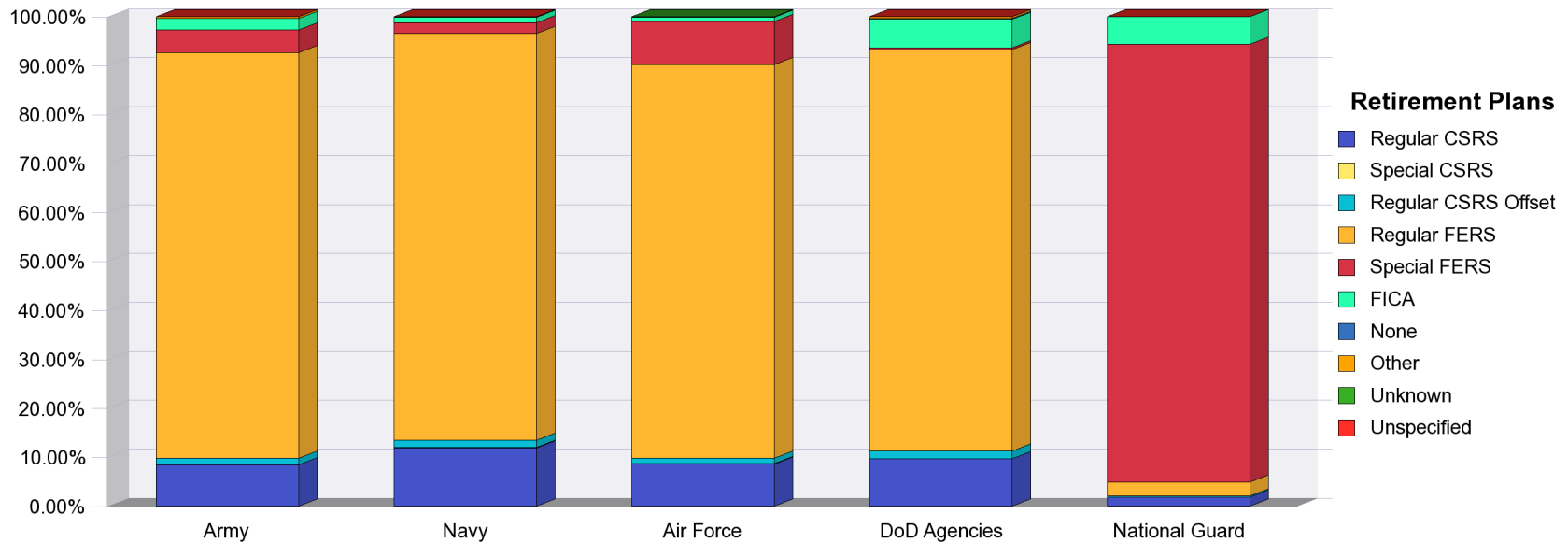


New Hires	2007	2008	2009	2010	2011	2012	Total	% Compared to Total DoD New Hires
Army	27,692	41,173	44,468	41,199	31,714	6,691	192,937	33.53%
Navy	16,983	22,750	24,125	24,428	20,423	5,037	113,746	19.77%
Air Force	14,051	16,924	23,149	25,621	23,916	2,699	106,360	18.49%
DoD Agencies	16,658	19,655	19,000	19,458	18,978	5,147	98,896	17.19%
National Guard	11,941	13,783	15,837	9,269	8,871	3,717	63,418	11.02%
<b>*Total</b>	<b>87,325</b>	<b>114,285</b>	<b>126,579</b>	<b>119,975</b>	<b>103,902</b>	<b>23,291</b>	<b>575,357</b>	<b>100.00%</b>

\*Total: includes NOA 132 Mass Transfer for Joint Basing

DCPDS data as of Jan 31, 2011

## DoD Retirement Plans (Appropriated Fund)



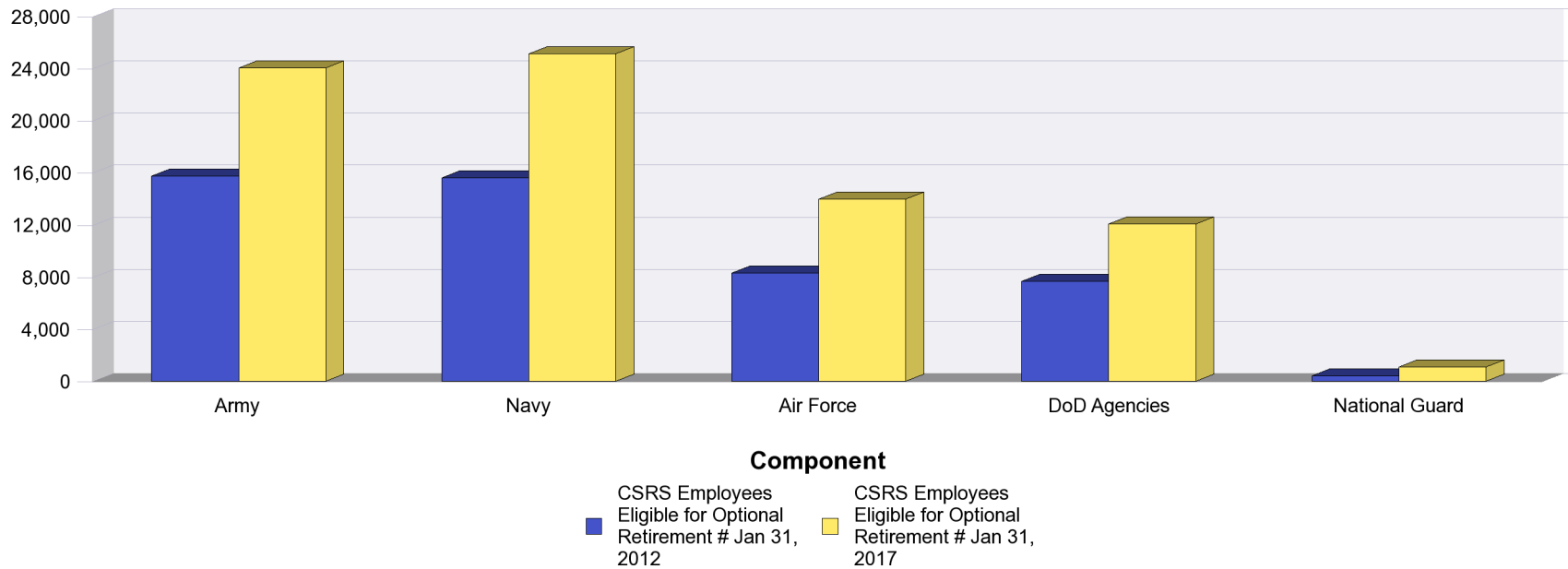
**Component**

	Army	Navy	Air Force	DoD Agencies	National Guard	Total	%Total
Regular CSRS	21,717	23,736	13,167	11,006	1,052	70,678	9.02%
Special CSRS	81	116	71	14	1	283	0.04%
Regular CSRS Offset	3,464	3,020	1,672	1,821	121	10,098	1.29%
Regular FERS	214,036	166,433	123,376	93,361	1,591	598,797	76.45%
Special FERS	11,937	4,410	13,407	530	51,462	81,746	10.44%
FICA	5,938	2,219	1,440	6,572	3,252	19,421	2.48%
None	137	70	18	237	1	463	0.06%
Other	950	171	176	430	2	1,729	0.22%
Unknown	0	0	1	0	0	1	0.00%
Unspecified	1	2	0	1	3	7	0.00%
<b>Total</b>	<b>258,261</b>	<b>200,177</b>	<b>153,328</b>	<b>113,972</b>	<b>57,485</b>	<b>783,223</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012



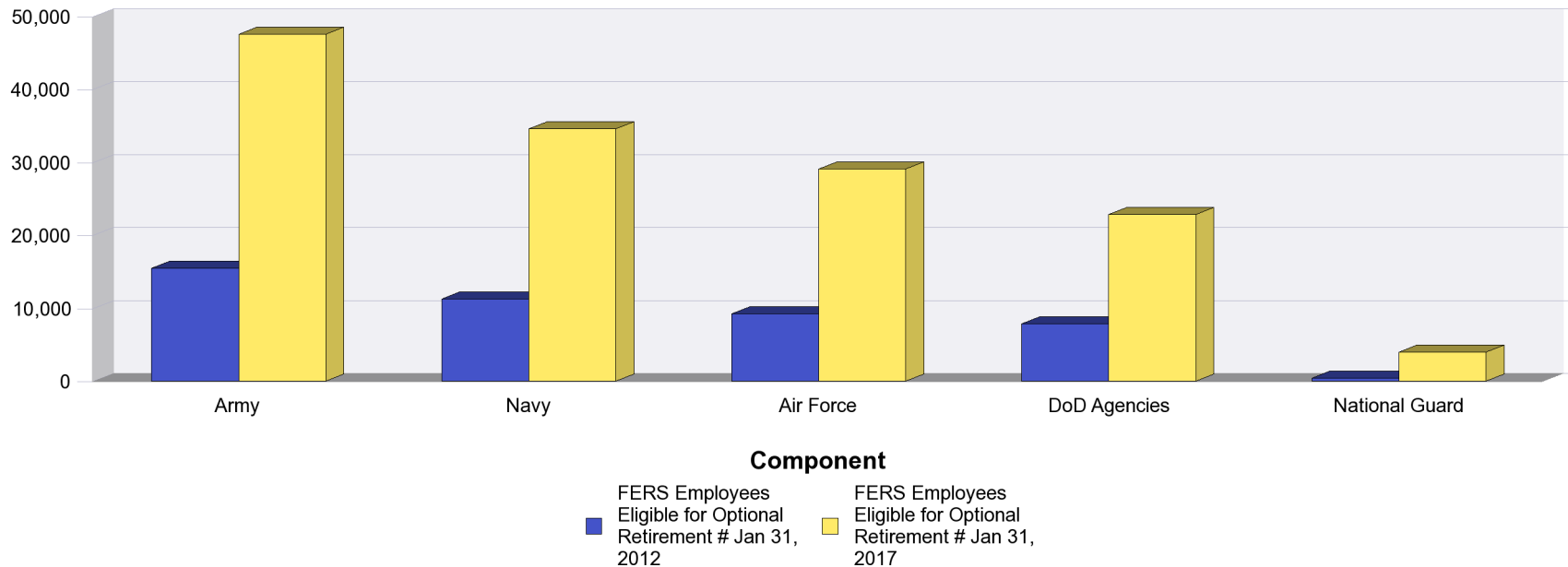
## CSRS Optional Retirement Eligibility As of 1/31/2012 & 1/31/2017 (Appropriated Fund)



Component	Total	CSRS Employees	CSRS Employees Eligible for Optional Retirement # Jan 31, 2012	CSRS Employees Eligible for Optional Retirement % Jan 31, 2012	CSRS Employees Eligible for Optional Retirement # Jan 31, 2017	CSRS Employees Eligible for Optional Retirement % Jan 31, 2017	%CSRS Compared to Total Appropriated Fund Population Jan 31, 2012	%CSRS Compared to Total Appropriated Fund Population Jan 31, 2017
Army	258,261	25,262	15,739	62.30%	24,047	95%	2.01%	3.07%
Navy	200,177	26,872	15,613	58.10%	25,124	93%	1.99%	3.21%
Air Force	153,328	14,910	8,292	55.61%	13,964	94%	1.06%	1.78%
DoD Agencies	113,972	12,841	7,674	59.76%	12,078	94%	0.98%	1.54%
National Guard	57,485	1,174	430	36.63%	1,111	95%	0.05%	0.14%
<b>Total</b>	<b>783,223</b>	<b>81,059</b>	<b>47,748</b>	<b>58.91%</b>	<b>76,324</b>	<b>94%</b>	<b>6.10%</b>	<b>9.74%</b>

DCPDS data as of Jan 31, 2012

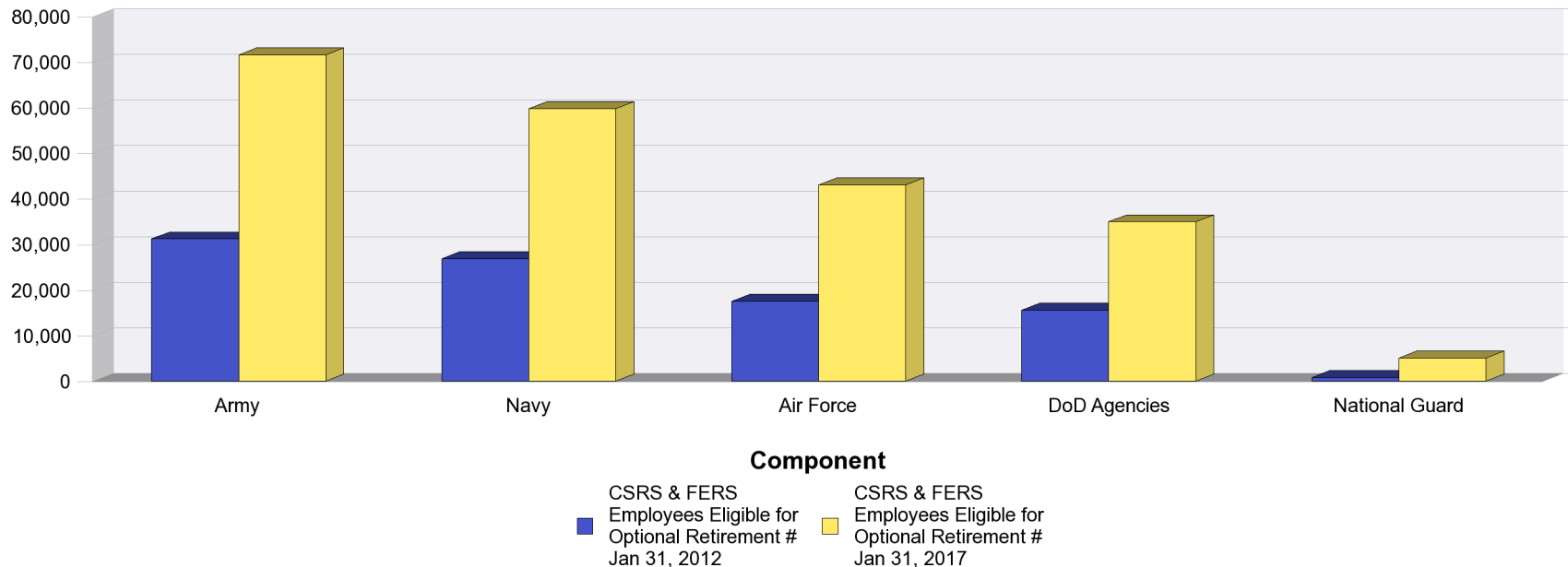
## FERS Optional Retirement Eligibility As of 1/31/2012 & 1/31/2017 (Appropriated Fund)



Component	Total	FERS Employees	FERS Employees Eligible for Optional Retirement # Jan 31, 2012	FERS Employees Eligible for Optional Retirement % Jan 31, 2012	FERS Employees Eligible for Optional Retirement # Jan 31, 2017	FERS Employees Eligible for Optional Retirement % Jan 31, 2017	%FERS Compared to Total Appropriated Fund Population Jan 31, 2012	%FERS Compared to Total Appropriated Fund Population Jan 31, 2017
Army	258,261	225,973	15,445	6.83%	47,538	21.04%	1.97%	6.07%
Navy	200,177	170,843	11,280	6.60%	34,585	20.24%	1.44%	4.42%
Air Force	153,328	136,783	9,250	6.76%	29,064	21.25%	1.18%	3.71%
DoD Agencies	113,972	93,891	7,838	8.35%	22,863	24.35%	1.00%	2.92%
National Guard	57,485	53,053	397	0.75%	4,013	7.56%	0.05%	0.51%
<b>Total</b>	<b>783,223</b>	<b>680,543</b>	<b>44,210</b>	<b>6.50%</b>	<b>138,063</b>	<b>20.29%</b>	<b>5.64%</b>	<b>17.63%</b>

DCPDS data as of Jan 31, 2012

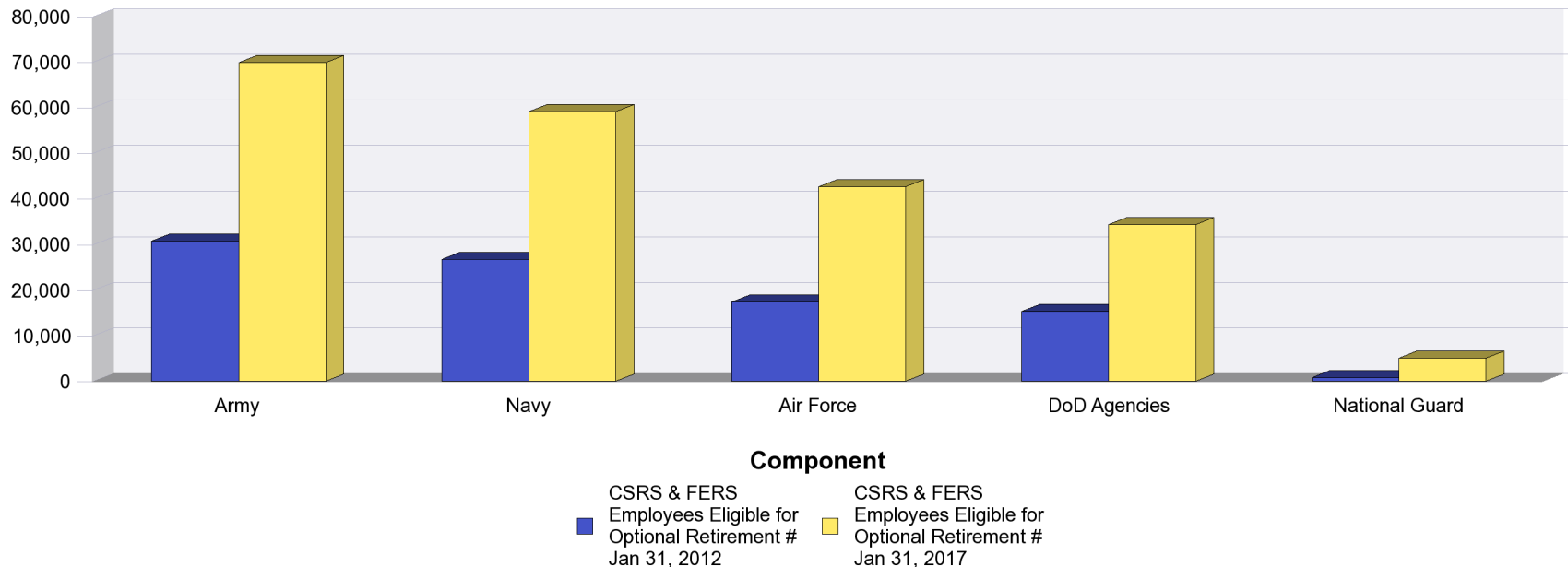
## CSRS & FERS Optional Retirement Eligibility As of 1/31/2012 & 1/31/2017 (Appropriated Fund)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Jan 31, 2012	CSRS & FERS Employees Eligible for Optional Retirement % Jan 31, 2012	CSRS & FERS Employees Eligible for Optional Retirement # Jan 31, 2017	CSRS & FERS Employees Eligible for Optional Retirement % Jan 31, 2017	%CSRS & FERS Compared to Total Appropriated Fund Population Jan 31, 2012	%CSRS & FERS Compared to Total Appropriated Fund Population Jan 31, 2017
Army	258,261	251,235	31,184	12.41%	71,585	28.49%	3.98%	9.14%
Navy	200,177	197,715	26,893	13.60%	59,709	30.20%	3.43%	7.62%
Air Force	153,328	151,693	17,542	11.56%	43,028	28.37%	2.24%	5.49%
DoD Agencies	113,972	106,732	15,512	14.53%	34,941	32.74%	1.98%	4.46%
National Guard	57,485	54,227	827	1.53%	5,124	9.45%	0.11%	0.65%
<b>Total</b>	<b>783,223</b>	<b>761,602</b>	<b>91,958</b>	<b>12.07%</b>	<b>214,387</b>	<b>28.15%</b>	<b>11.74%</b>	<b>27.37%</b>

DCPDS data as of Jan 31, 2012

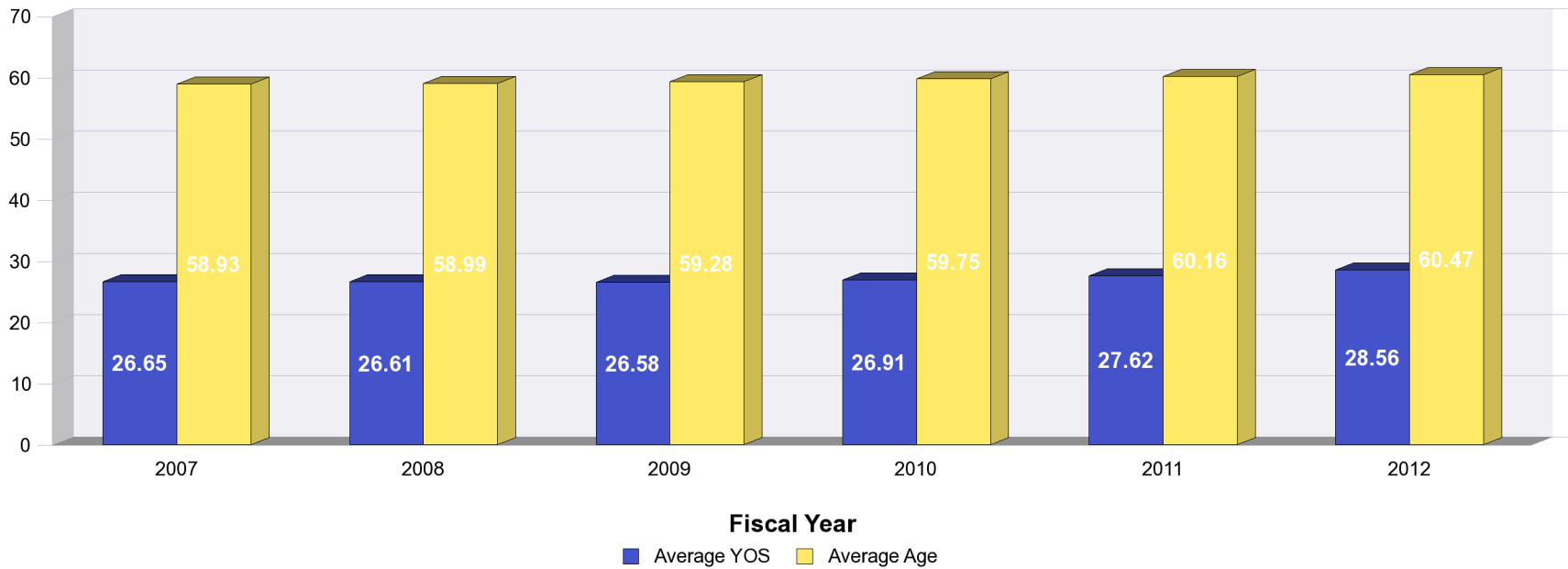
## CSRS & FERS Optional Retirement Eligibility As of 1/31/2012 & 1/31/2017 (Appr Fund - Perm Employees)



Component	Total	CSRS & FERS Employees	CSRS & FERS Employees Eligible for Optional Retirement # Jan 31, 2012	CSRS & FERS Employees Eligible for Optional Retirement % Jan 31, 2012	CSRS & FERS Employees Eligible for Optional Retirement # Jan 31, 2017	CSRS & FERS Employees Eligible for Optional Retirement % Jan 31, 2017	%CSRS & FERS Compared to Total Appropriated Fund Population Jan 31, 2012	%CSRS & FERS Compared to Total Appropriated Fund Population Jan 31, 2017
Army	239,803	238,373	30,741	12.90%	69,838	29.30%	3.92%	8.92%
Navy	194,963	194,686	26,709	13.72%	59,127	30.37%	3.41%	7.55%
Air Force	148,975	148,578	17,421	11.73%	42,616	28.68%	2.22%	5.44%
DoD Agencies	103,553	102,943	15,313	14.88%	34,382	33.40%	1.96%	4.39%
National Guard	54,136	54,120	822	1.52%	5,109	9.44%	0.10%	0.65%
<b>Total</b>	<b>741,430</b>	<b>738,700</b>	<b>91,006</b>	<b>12.32%</b>	<b>211,072</b>	<b>28.57%</b>	<b>12.27%</b>	<b>28.47%</b>

DCPDS data as of Jan 31, 2012

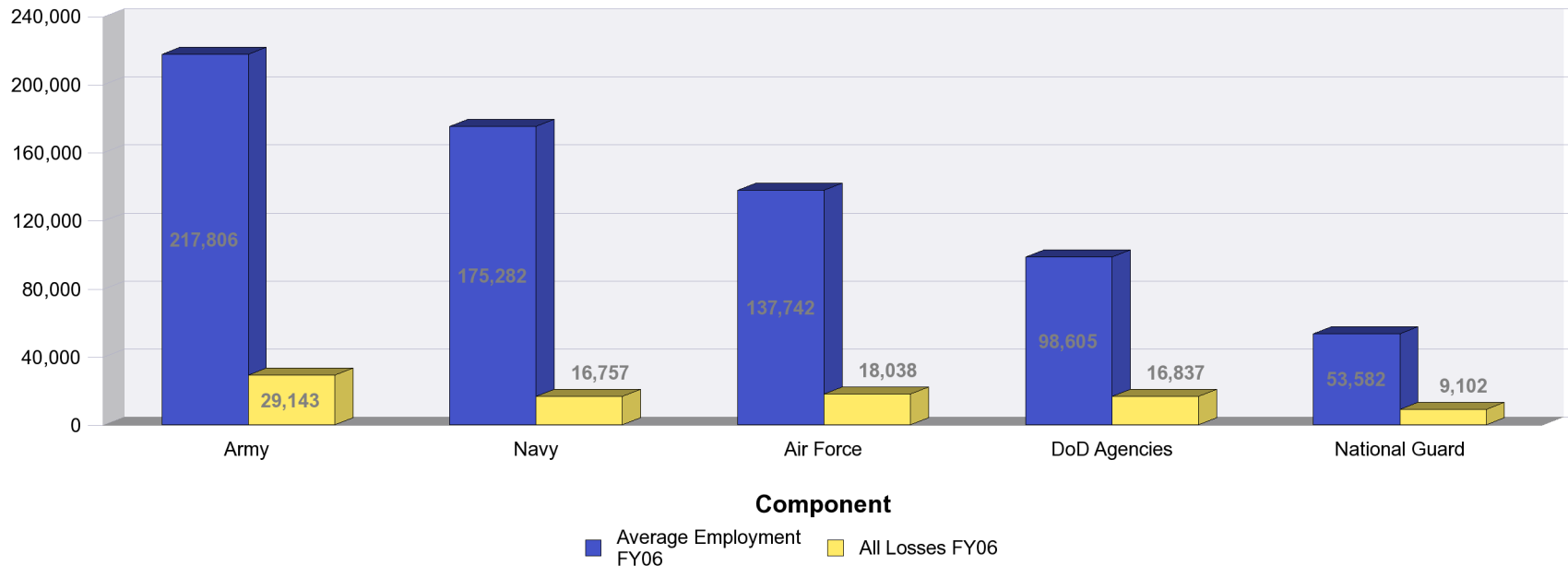
## Avg Retirement Age & Avg Years of Service at Retirement (Appr Fund)



Fiscal Year	Average YOS	Average Age
2007	26.65	58.93
2008	26.61	58.99
2009	26.58	59.28
2010	26.91	59.75
2011	27.62	60.16
2012	28.56	60.47

DCPDS data as of Jan 31, 2012

## All Components Turnover Rate\*- FY06 (Appropriated Fund)

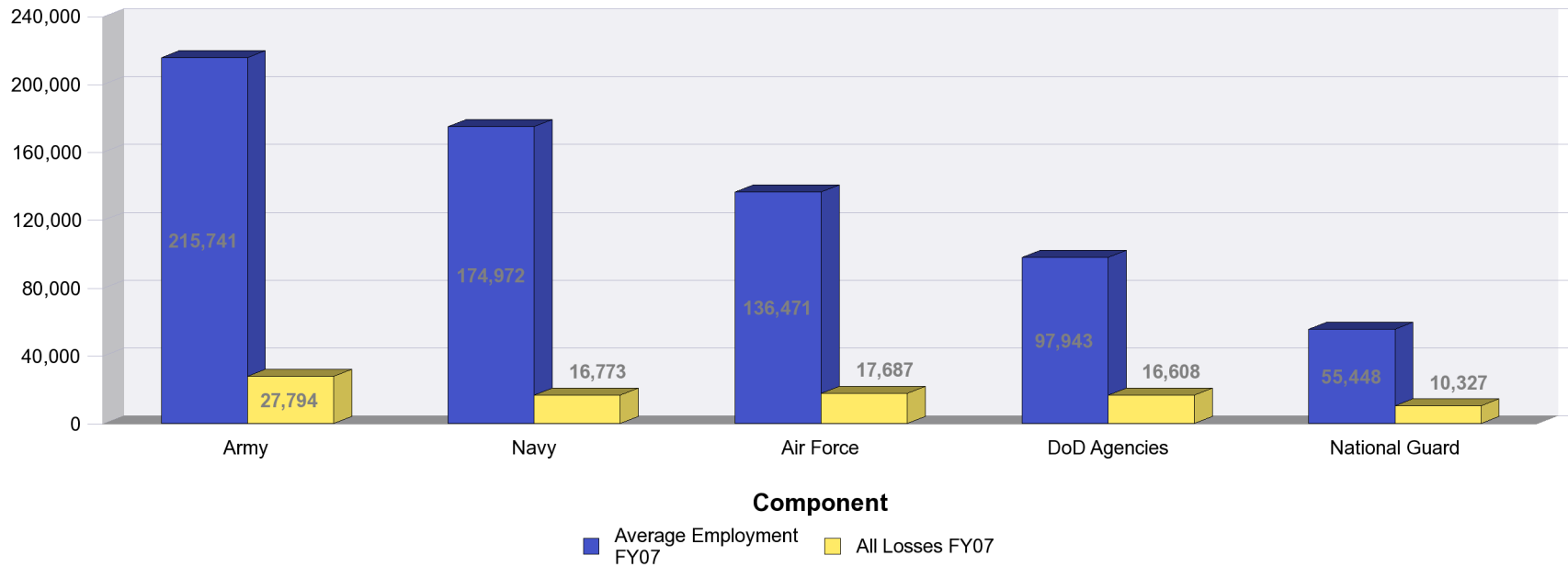


Component	Average Employment FY06	All Losses FY06	% of Losses Compared to Employment
Army	217,806	29,143	13.38%
Navy	175,282	16,757	9.56%
Air Force	137,742	18,038	13.10%
DoD Agencies	98,605	16,837	17.08%
National Guard	53,582	9,102	16.99%
<b>Total DoD</b>	<b>683,017</b>	<b>89,877</b>	<b>13.16%</b>

DCPDS data as of Jan 31, 2012

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY07 (Appropriated Fund)

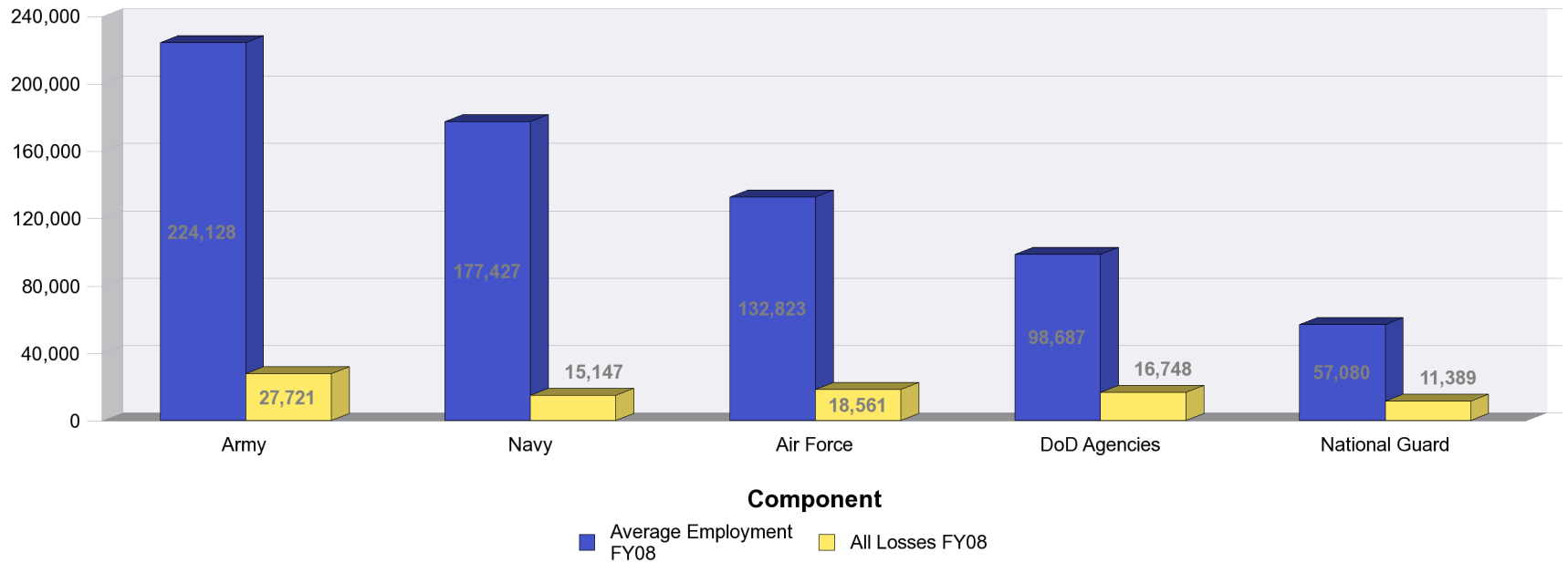


Component	Average Employment FY07	All Losses FY07	% of Losses Compared to Employment
Army	215,741	27,794	12.88%
Navy	174,972	16,773	9.59%
Air Force	136,471	17,687	12.96%
DoD Agencies	97,943	16,608	16.96%
National Guard	55,448	10,327	18.62%
<b>Total DoD</b>	<b>680,574</b>	<b>89,189</b>	<b>13.10%</b>

DCPDS data as of Jan 31, 2012

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY08 (Appropriated Fund)



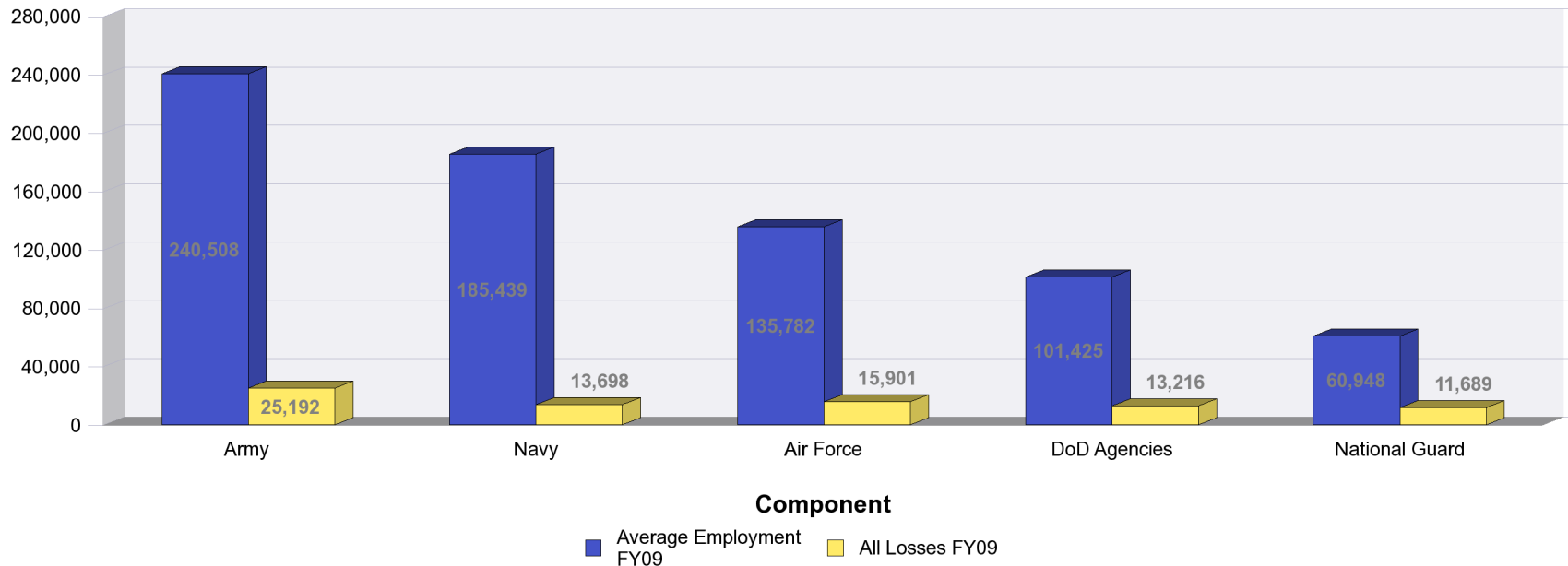
Component	Average Employment FY08	All Losses FY08	% of Losses Compared to Employment
Army	224,128	27,721	12.37%
Navy	177,427	15,147	8.54%
Air Force	132,823	18,561	13.97%
DoD Agencies	98,687	16,748	16.97%
National Guard	57,080	11,389	19.95%
<b>Total DoD</b>	<b>690,145</b>	<b>89,566</b>	<b>12.98%</b>

DCPDS data as of Jan 31, 2012

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.



## All Components Turnover Rate\*- FY09 (Appropriated Fund)

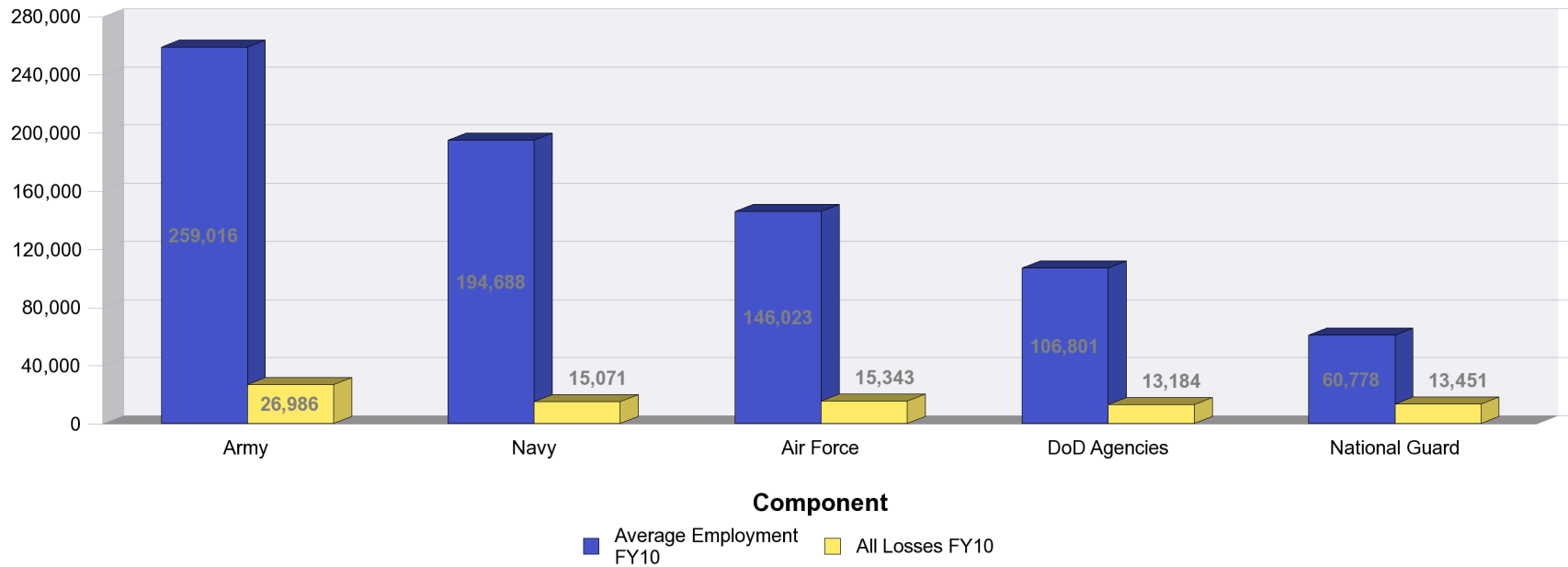


Component	Average Employment FY09	All Losses FY09	% of Losses Compared to Employment
Army	240,508	25,192	10.47%
Navy	185,439	13,698	7.39%
Air Force	135,782	15,901	11.71%
DoD Agencies	101,425	13,216	13.03%
National Guard	60,948	11,689	19.18%
<b>Total DoD</b>	<b>724,101</b>	<b>79,696</b>	<b>11.01%</b>

DCPDS data as of Jan 31, 2012

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY10 (Appropriated Fund)

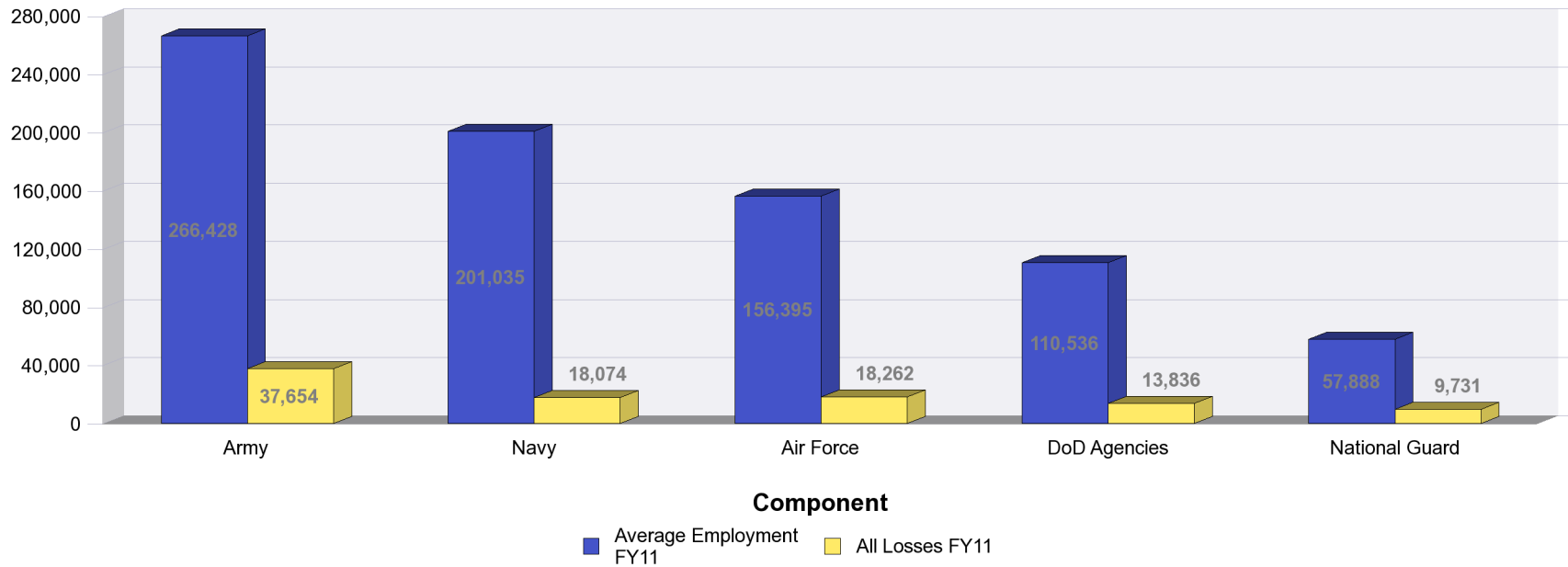


Component	Average Employment FY10	All Losses FY10	% of Losses Compared to Employment
Army	259,016	26,986	10.42%
Navy	194,688	15,071	7.74%
Air Force	146,023	15,343	10.51%
DoD Agencies	106,801	13,184	12.34%
National Guard	60,778	13,451	22.13%
<b>Total DoD</b>	<b>767,305</b>	<b>84,035</b>	<b>10.95%</b>

DCPDS data as of Jan 31, 2012

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

## All Components Turnover Rate\*- FY11 (Appropriated Fund)



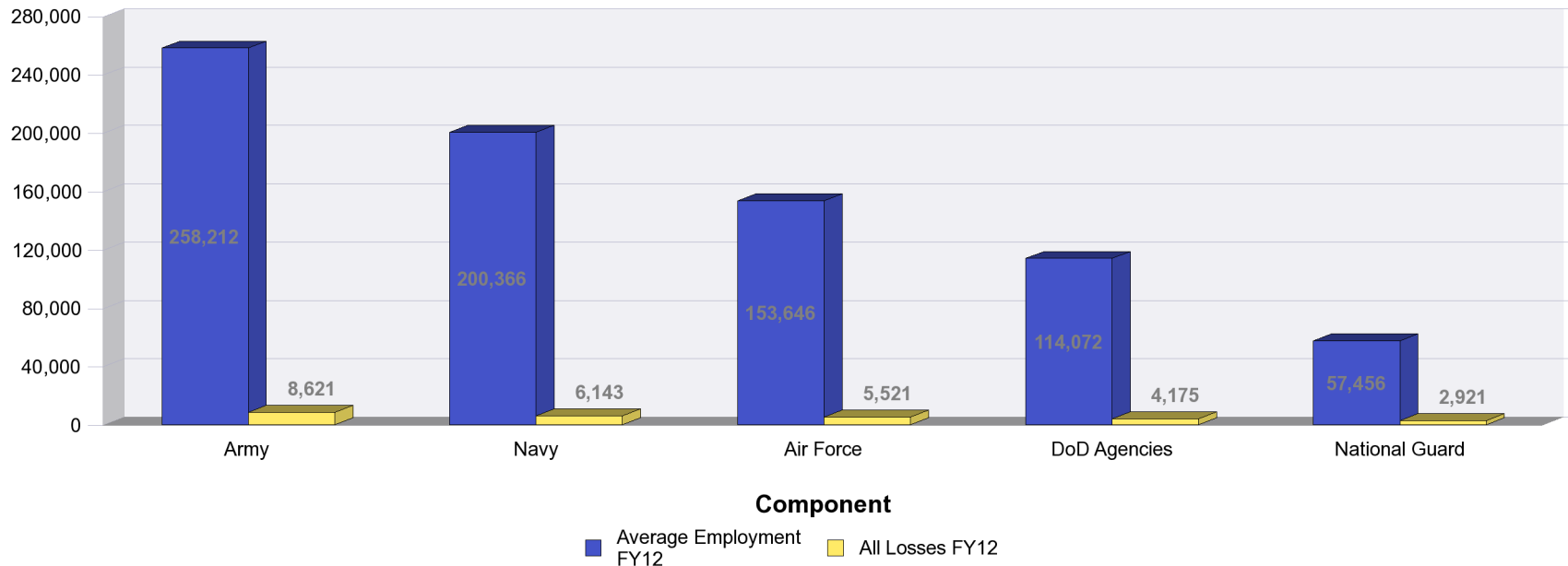
Component	Average Employment FY11	All Losses FY11	% of Losses Compared to Employment
Army	266,428	37,654	14.13%
Navy	201,035	18,074	8.99%
Air Force	156,395	18,262	11.68%
DoD Agencies	110,536	13,836	12.52%
National Guard	57,888	9,731	16.81%
<b>**Total DoD</b>	<b>792,281</b>	<b>97,557</b>	<b>12.31%</b>

DCPDS data as of Jan 31, 2012

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

\*\*Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

## All Components Turnover Rate\*- FY12 (Appropriated Fund)



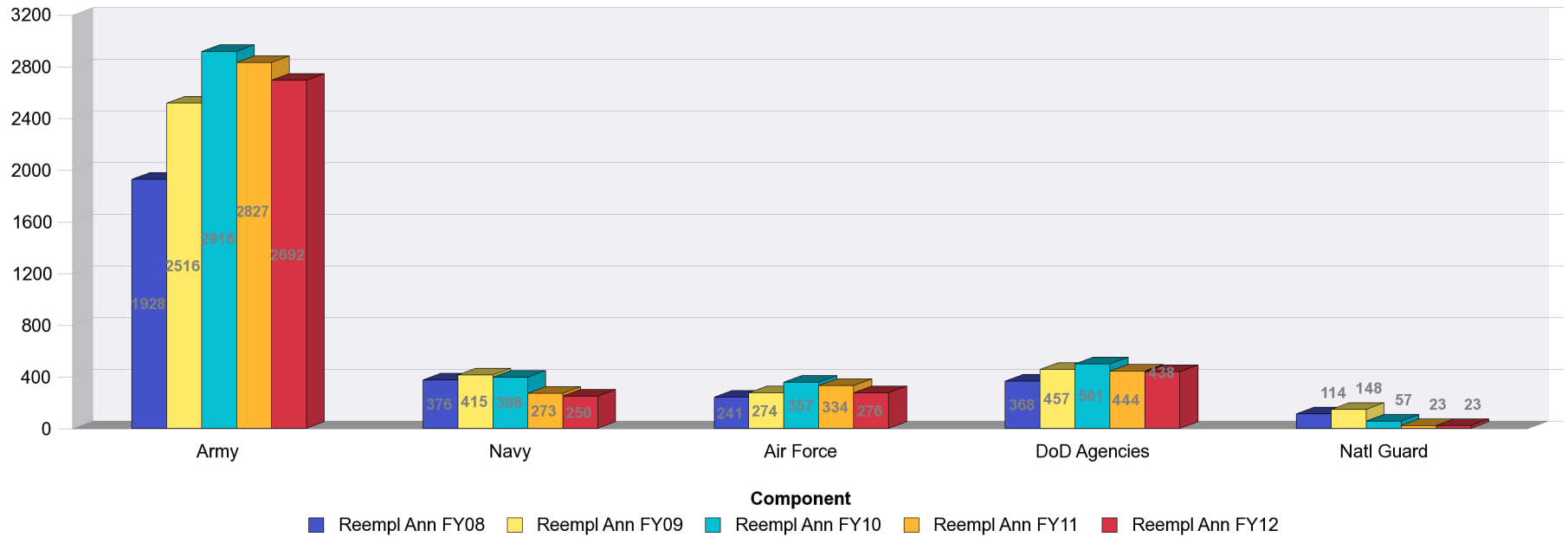
Component	Average Employment FY12	All Losses FY12	% of Losses Compared to Employment
Army	258,212	8,621	3.34%
Navy	200,366	6,143	3.07%
Air Force	153,646	5,521	3.59%
DoD Agencies	114,072	4,175	3.66%
National Guard	57,456	2,921	5.08%
<b>**Total DoD</b>	<b>783,753</b>	<b>27,381</b>	<b>3.49%</b>

DCPDS data as of Jan 31, 2012

\*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Jobs Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

\*\*Total DoD: Includes NOA 352 Transfer of Function (e.g. Joint Basing)

## All DoD Reemployed Annuitants\* (Appropriated Fund)



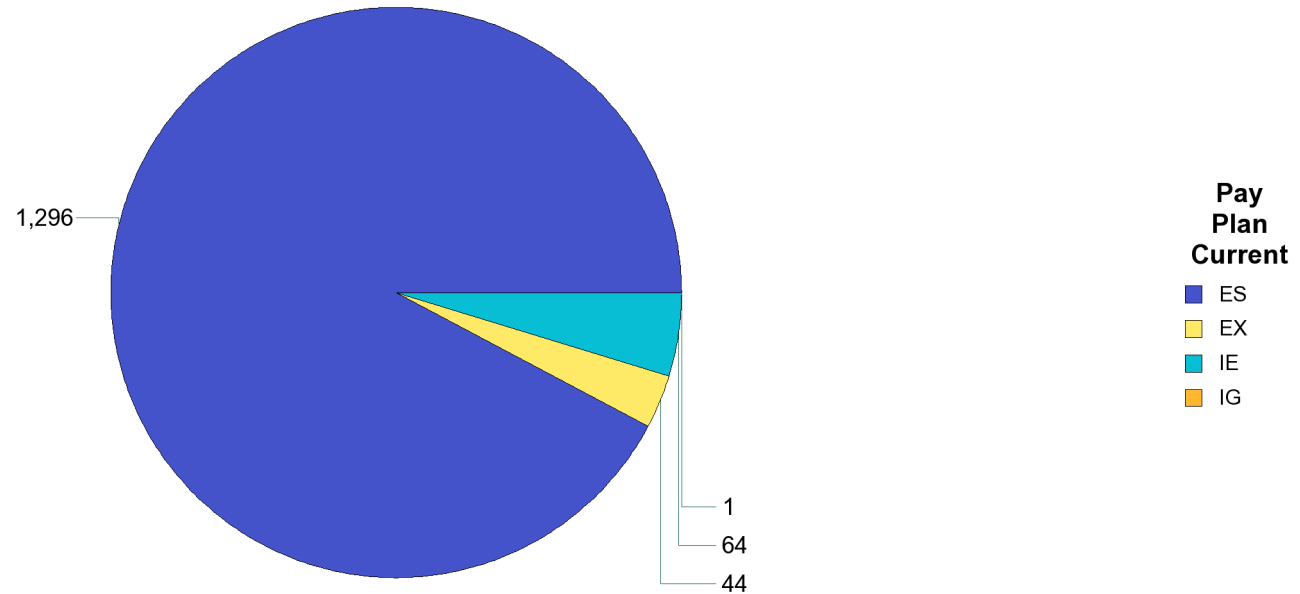
Component	Reempl Ann FY08	Empl FY08	% Reempl Ann comp to Empl FY08	Reempl Ann FY09	Empl FY09	% Reempl Ann comp to Empl FY09	Reempl Ann FY10	Empl FY10	% Reempl Ann comp to Empl FY10	Reempl Ann FY11	Empl FY11	% Reempl Ann comp to Empl FY11	Reempl Ann FY12	Empl FY12	% Reempl Ann comp to Empl FY12
Army	1,928	231,925	0.83%	2,516	251,651	1.00%	2,916	266,432	1.09%	2,827	261,599	1.08%	2,692	258,261	1.04%
Navy	376	182,097	0.21%	415	191,214	0.22%	398	199,909	0.20%	273	201,860	0.14%	250	200,177	0.12%
Air Force	241	132,977	0.18%	274	140,380	0.20%	357	151,067	0.24%	334	158,090	0.21%	276	153,328	0.18%
DoD Agencies	368	98,927	0.37%	457	103,683	0.44%	501	109,306	0.46%	444	113,688	0.39%	438	113,972	0.38%
Natl Guard	114	58,494	0.19%	148	62,623	0.24%	57	58,487	0.10%	23	57,549	0.04%	23	57,485	0.04%
<b>Total</b>	<b>3,027</b>	<b>704,420</b>	<b>1.79%</b>	<b>3,810</b>	<b>749,551</b>	<b>2.09%</b>	<b>4,229</b>	<b>792,786</b>	<b>2.09%</b>	<b>3,901</b>	<b>792,786</b>	<b>1.86%</b>	<b>3,679</b>	<b>783,223</b>	<b>1.77%</b>

DCPDS data as of Jan 31, 2012

\*Note: DCPDS codes of A,B,G,1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

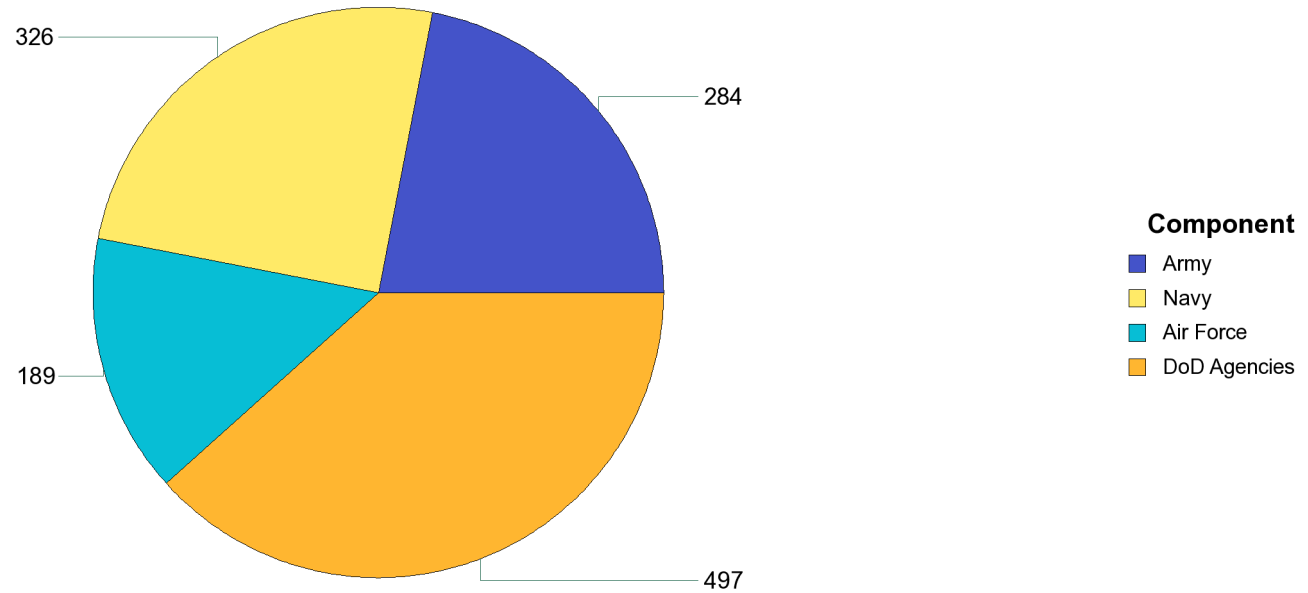
## DoD Senior Executive Service/Executive Pay/Intelligence Executive/Inspector General (Appropriated Fund)



Executive Service/Executive Pay/Intelligence Executive/Inspector General	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
ES	1,296	92.24%	0.1655%
EX	44	3.13%	0.0056%
IE	64	4.56%	0.0082%
IG	1	0.07%	0.0001%
<b>Total</b>	<b>1,405</b>	<b>100.00%</b>	<b>0.1794%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

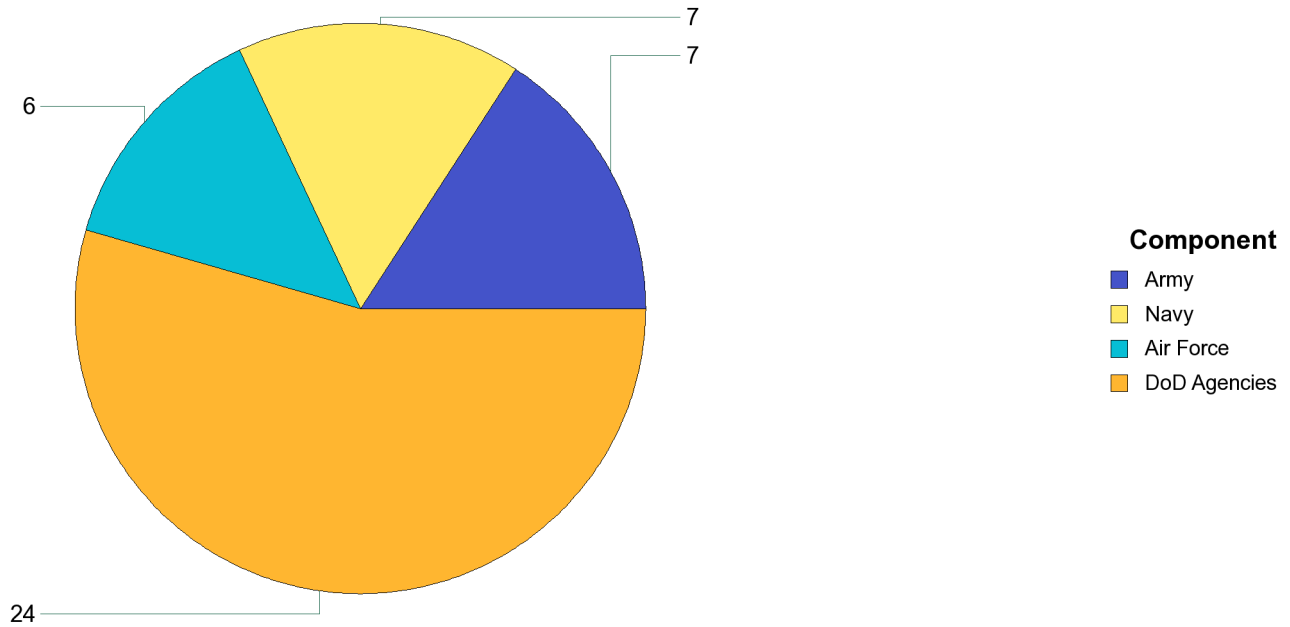
## DoD Senior Executive Service by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population ES Component	Senior Leader ES by Component % Compared to Total Appropriated Fund Population
Army	284	21.91%	0.0363%
Navy	326	25.15%	0.0416%
Air Force	189	14.58%	0.0241%
DoD Agencies	497	38.35%	0.0635%
<b>Total</b>	<b>1,296</b>	<b>100.00%</b>	<b>0.1655%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

## DoD Executive Pay by Component (Appropriated Fund)

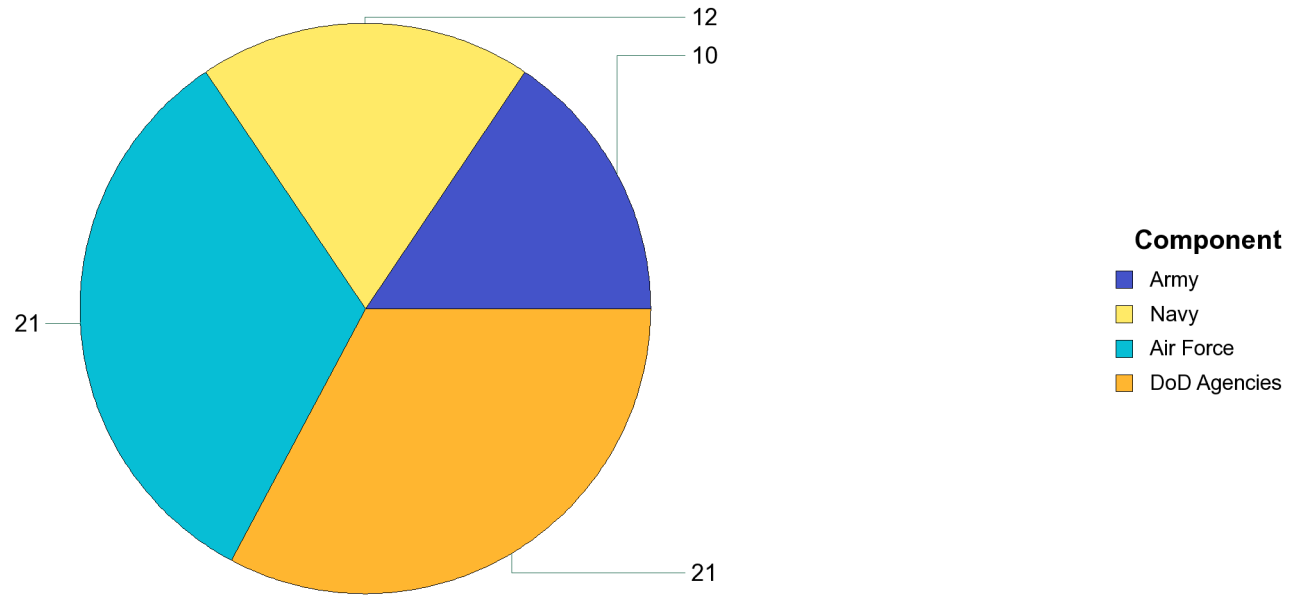


Component	Total	% Compared to Total Senior Leader Population EX Component	Senior Leader EX by Component% Compared to Total Appropriated Fund Population
Army	7	15.91%	0.0009%
Navy	7	15.91%	0.0009%
Air Force	6	13.64%	0.0008%
DoD Agencies	24	54.55%	0.0031%
<b>Total</b>	<b>44</b>	<b>100.00%</b>	<b>0.0056%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012



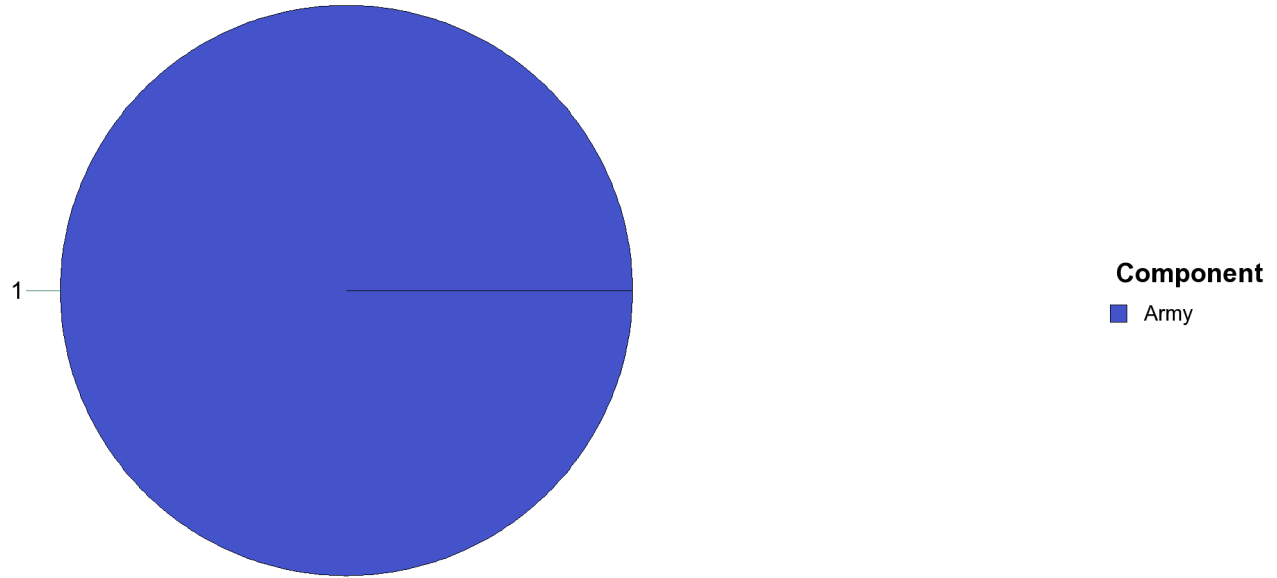
## DoD Intelligence Executives by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IE Component	Senior Leader IE by Component % Compared to Total Appropriated Fund Population
Army	10	15.63%	0.0013%
Navy	12	18.75%	0.0015%
Air Force	21	32.81%	0.0027%
DoD Agencies	21	32.81%	0.0027%
<b>Total</b>	<b>64</b>	<b>100.00%</b>	<b>0.0082%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

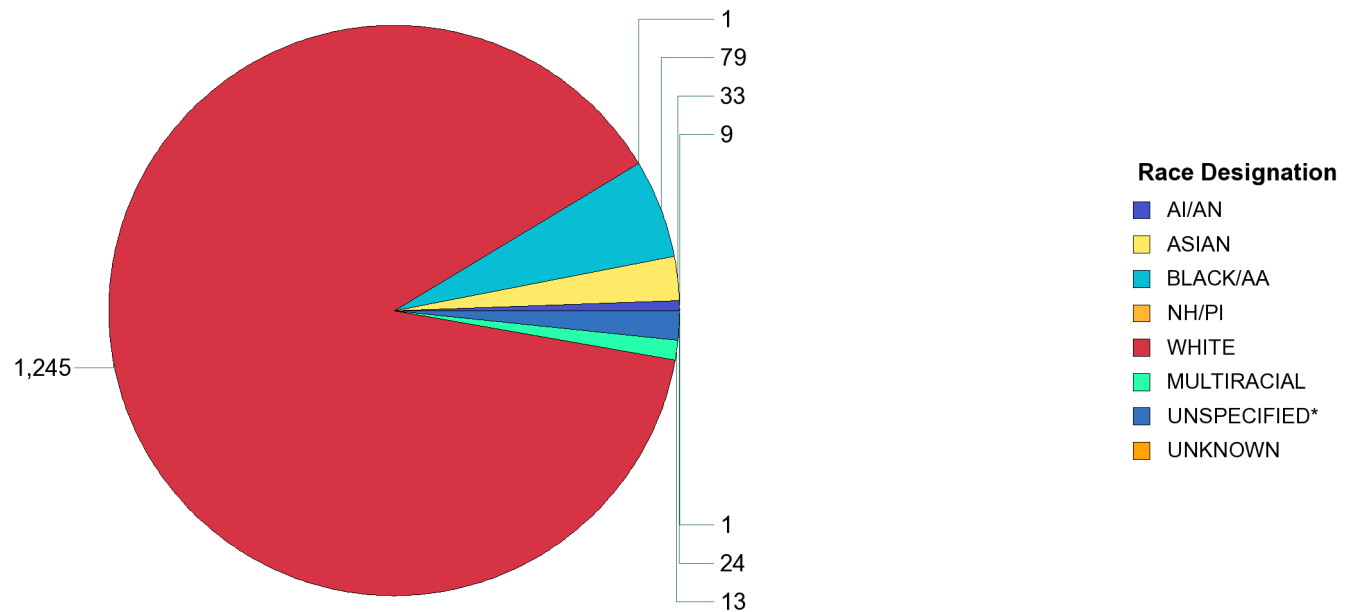
## DoD Inspector General by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Leader Population IG Component	Senior Leader IG by Component % Compared to Total Appropriated Fund Population
Army	1	100.00%	0.0001%
<b>Total</b>	<b>1</b>	<b>100.00%</b>	<b>0.0001%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

## Executive Demographics - Race (Appropriated Fund)

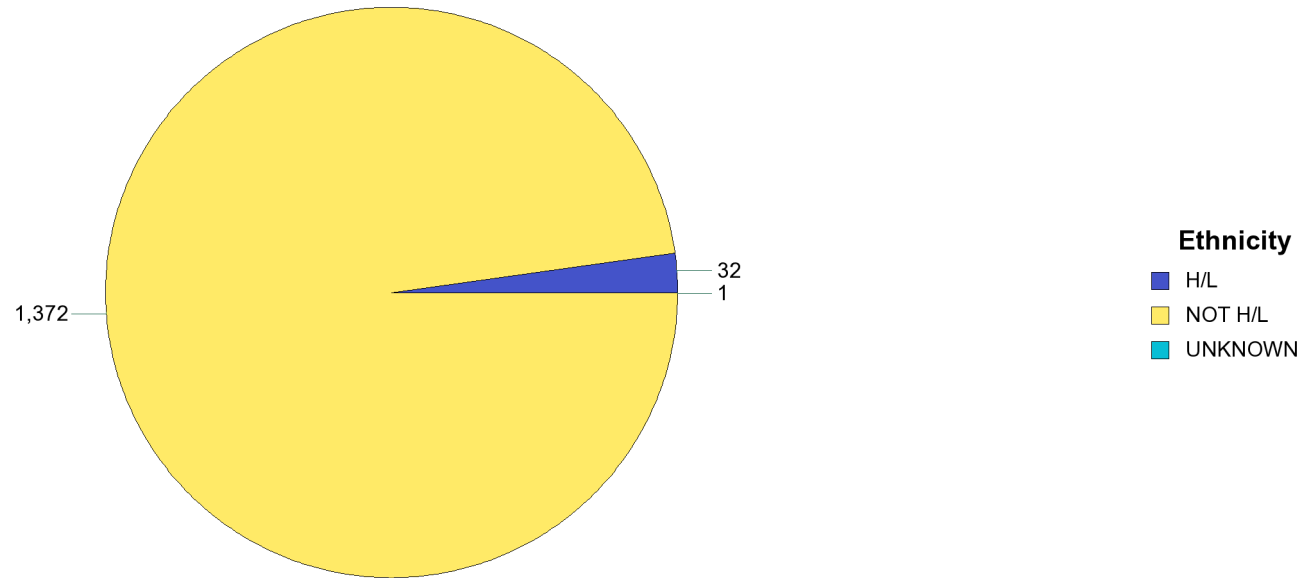


Race Designation	Total	% Compared to Total Executive Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	9	0.64%	0.0011%
ASIAN	33	2.35%	0.0042%
BLACK/AA	79	5.62%	0.0101%
NH/PI	1	0.07%	0.0001%
WHITE	1,245	88.61%	0.1590%
MULTIRACIAL	13	0.93%	0.0017%
UNSPECIFIED*	24	1.71%	0.0031%
UNKNOWN	1	0.07%	0.0001%
<b>Total</b>	<b>1,405</b>	<b>100.00%</b>	<b>0.1794%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jan 31, 2012

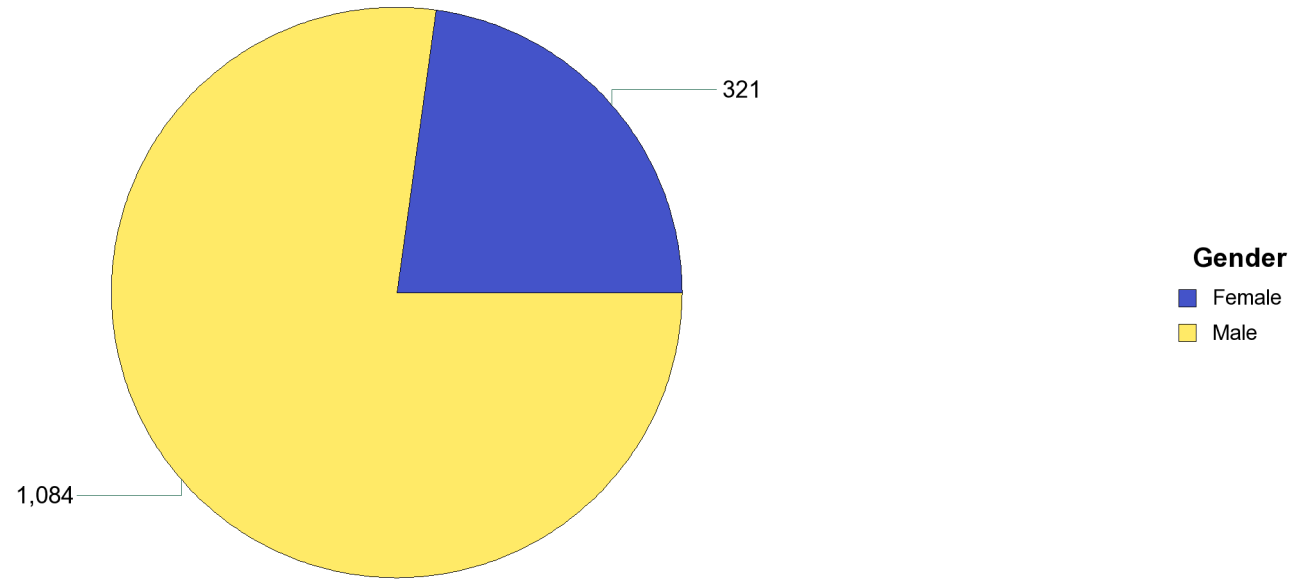
## Executive Demographics - Ethnicity (Appropriated Fund)



Ethnicity	Total	% Compared to Total Senior Leader Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	32	2.28%	0.0041%
NOT H/L	1,372	97.65%	0.1752%
UNKNOWN	1	0.07%	0.0001%
<b>Total</b>	<b>1,405</b>	<b>100.00%</b>	<b>0.1794%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

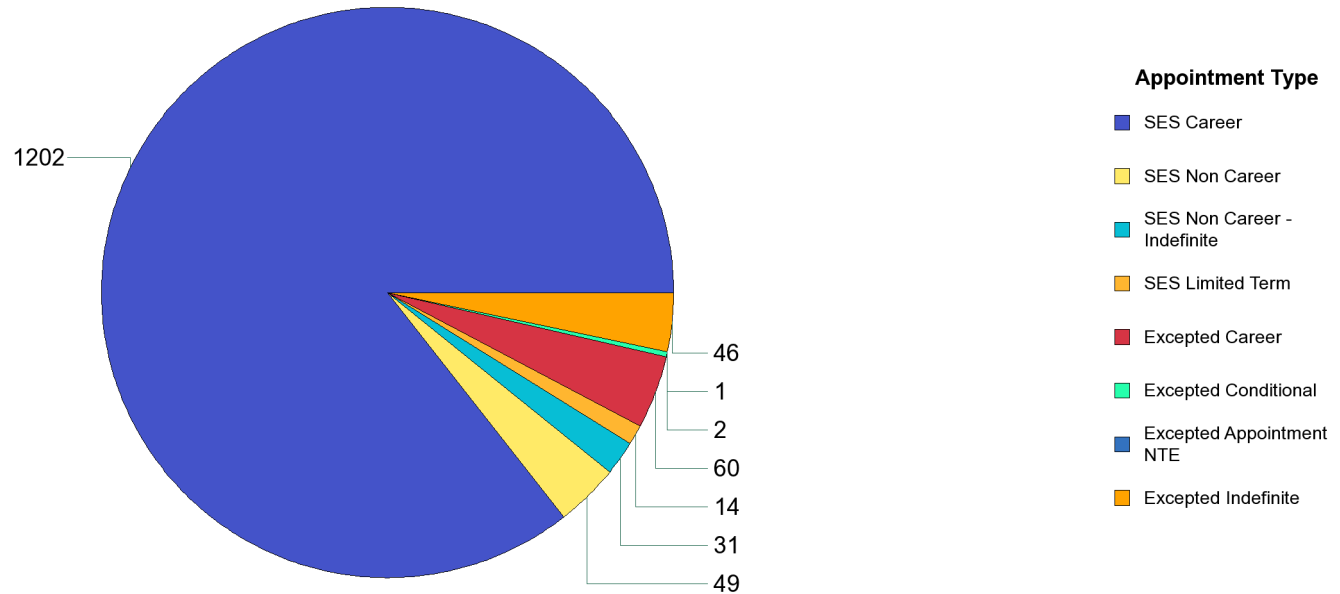
## Executive Demographics - Gender (Appropriated Fund)



Gender	Total	% Compared to Total Executive Gender	Gender % Compared to Total Appropriated Fund Population
Female	321	22.85%	0.0410%
Male	1,084	77.15%	0.1384%
<b>Total</b>	<b>1,405</b>	<b>100.00%</b>	<b>0.1794%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

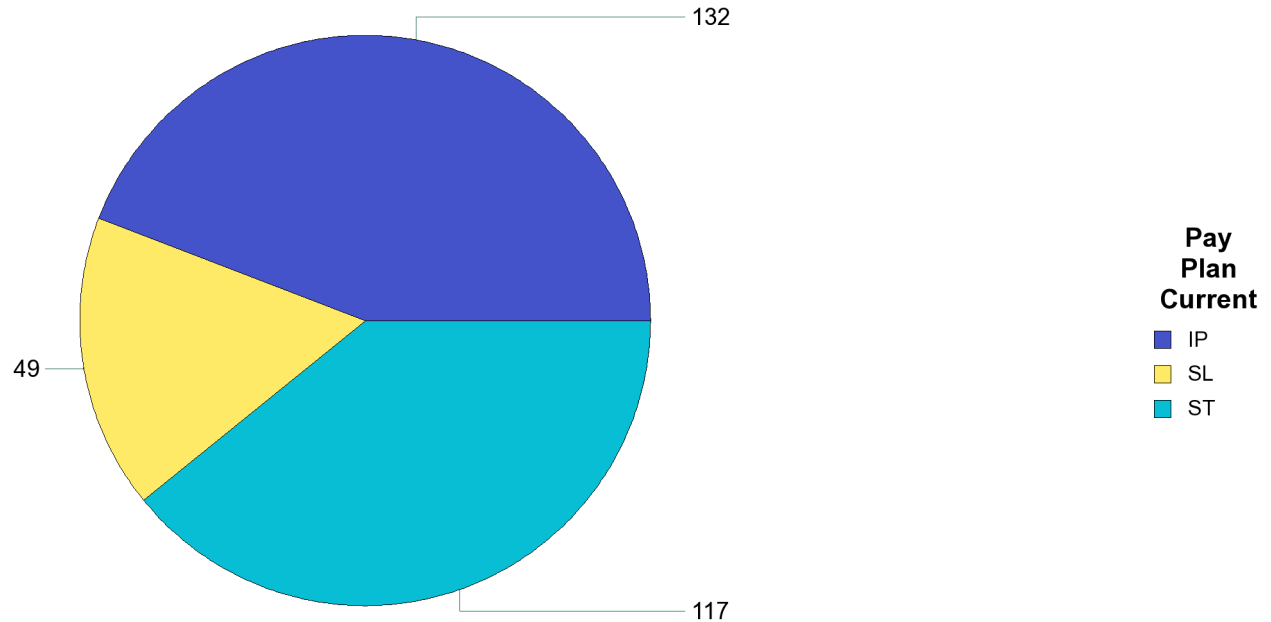
## DoD Executives by Appointment Type (Appropriated Fund)



Appointment Type	Total	% Compared to Total Executive Appointment Type	Executive Appointment Type % Compared to Total Appropriated Fund Population
SES Career	1,202	85.55%	0.1535%
SES Non Career	49	3.49%	0.0063%
SES Non Career - Indefinite	31	2.21%	0.0040%
SES Limited Term	14	1.00%	0.0018%
Excepted Career	60	4.27%	0.0077%
Excepted Conditional	2	0.14%	0.0003%
Excepted Appointment NTE	1	0.07%	0.0001%
Excepted Indefinite	46	3.27%	0.0059%
<b>Total</b>	<b>1,405</b>	<b>100.00%</b>	<b>0.1794%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

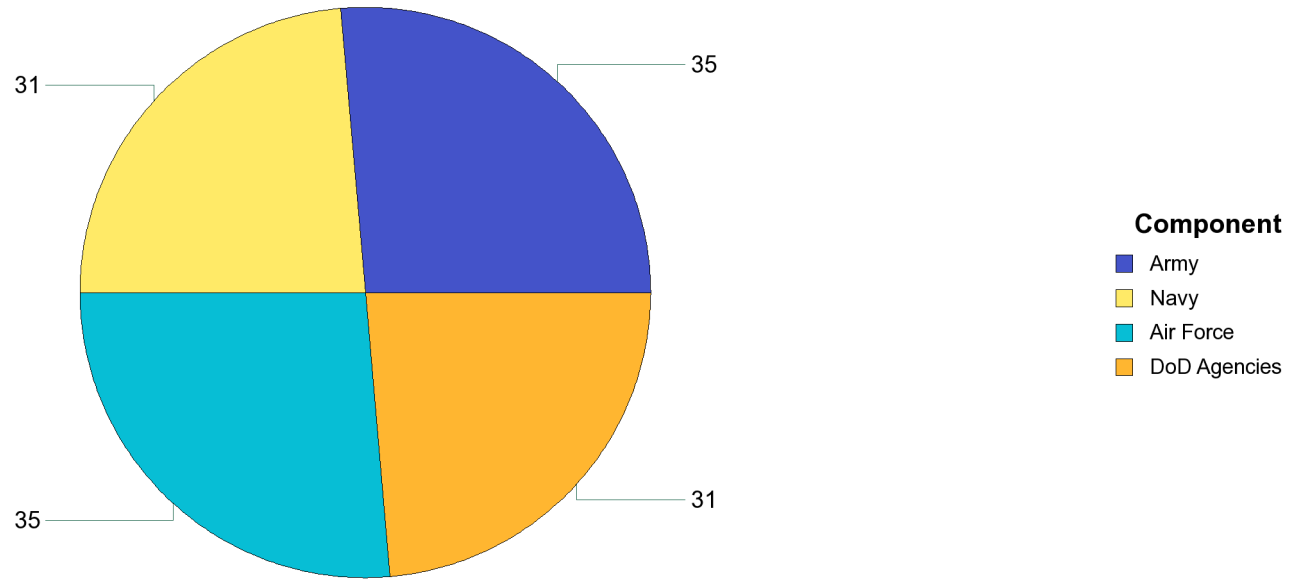
## DoD Intel Prof/Senior Level Psns/Scientific and Prof (Appr Fund)



Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared to Total Senior Leader Population	Senior Leader % Compared to Total Appropriated Fund Population
IP	132	44.30%	0.0169%
SL	49	16.44%	0.0063%
ST	117	39.26%	0.0149%
<b>Total</b>	<b>298</b>	<b>100.00%</b>	<b>0.0380%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

## DoD Intelligence Professional by Component (Appropriated Fund)

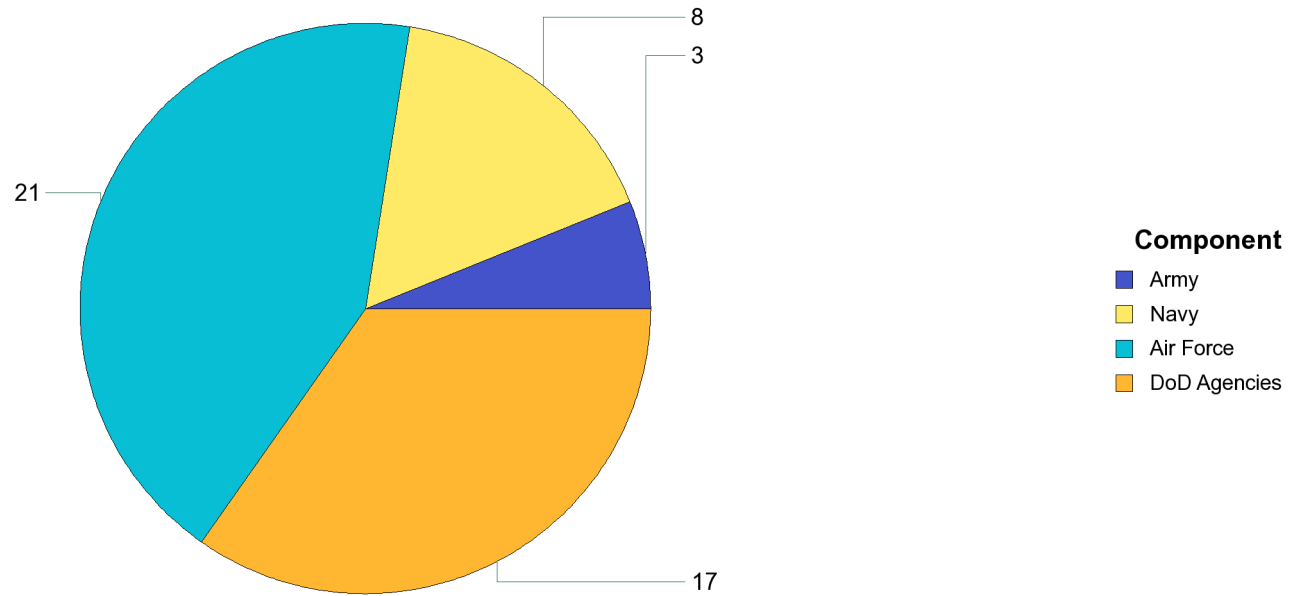


Component	Total	% Compared to Total Intelligence Professional Population Component	Intelligence Professional by Component % Compared to Total Appropriated Fund Population
Army	35	26.52%	0.0045%
Navy	31	23.48%	0.0040%
Air Force	35	26.52%	0.0045%
DoD Agencies	31	23.48%	0.0040%
<b>Total</b>	<b>132</b>	<b>100.00%</b>	<b>0.0169%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012



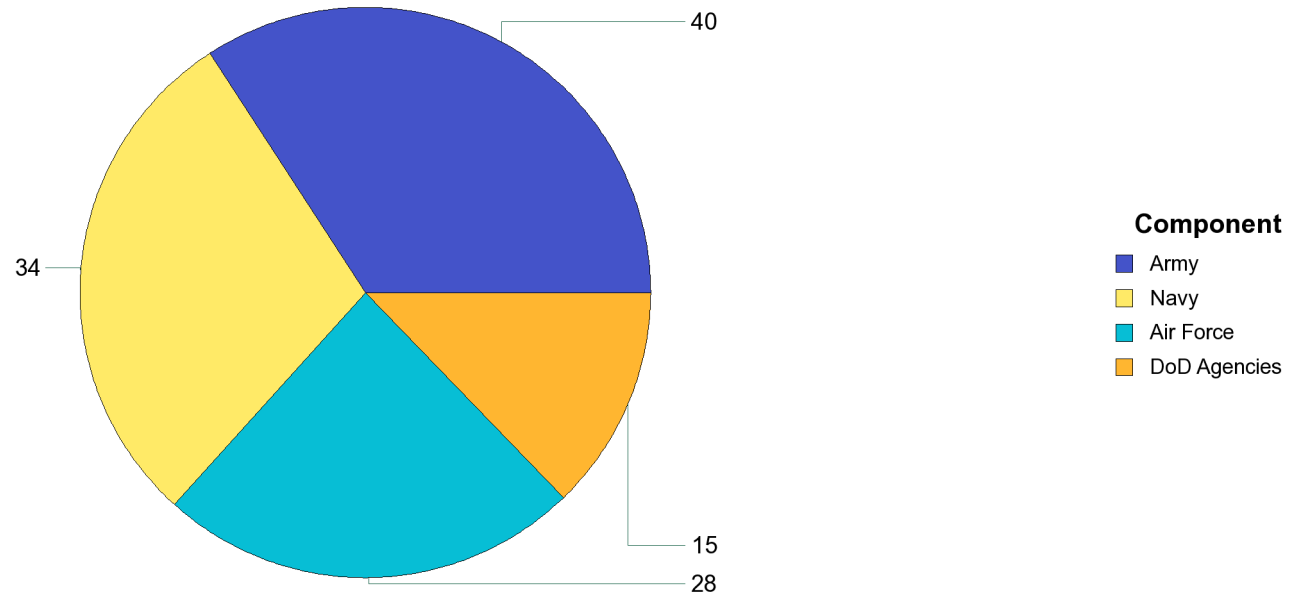
## DoD Senior Level Positions by Component (Appropriated Fund)



Component	Total	% Compared to Total Senior Level Population Component		Senior Level by Component % Compared to Total Appropriated Fund Population
Army	3	6.12%		0.0004%
Navy	8	16.33%		0.0010%
Air Force	21	42.86%		0.0027%
DoD Agencies	17	34.69%		0.0022%
<b>Total</b>	<b>49</b>	<b>100.00%</b>		<b>0.0063%</b>
<b>Total Appropriated</b>	<b>783,223</b>			

DCPDS data as of Jan 31, 2012

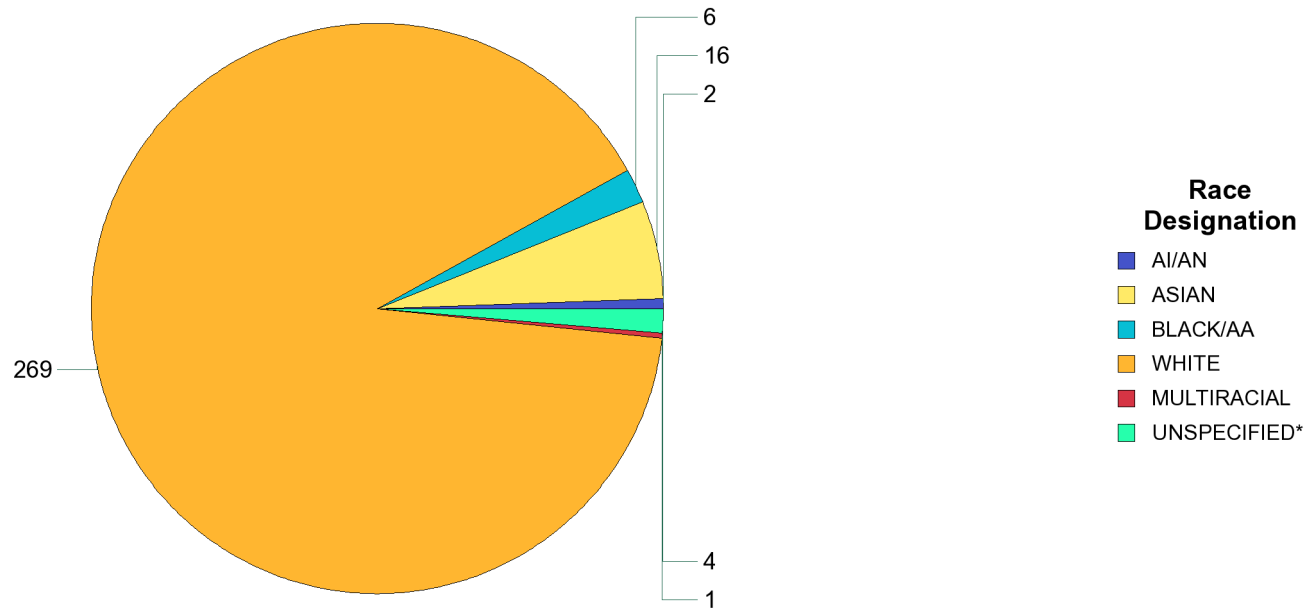
## DoD Scientific and Professional by Component (Appropriated Fund)



Component	Total	% Compared to Total Scientific and Professional Population Component	Scientific and Professional by Component % Compared to Total Appropriated Fund Population
Army	40	34.19%	0.0051%
Navy	34	29.06%	0.0043%
Air Force	28	23.93%	0.0036%
DoD Agencies	15	12.82%	0.0019%
<b>Total</b>	<b>117</b>	<b>100.00%</b>	<b>0.0149%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Race (Appr Fund)

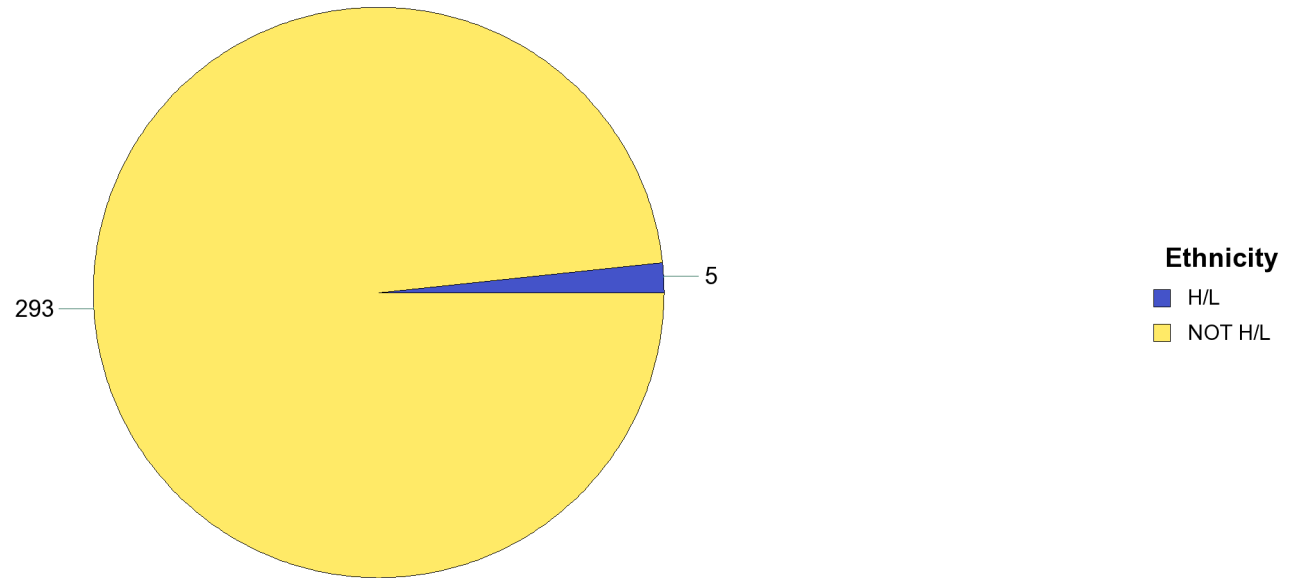


Race Designation	Total	% Compared to Total IP/SL/ST Race Designation	Race Designation % Compared to Total Appropriated Fund Population
AI/AN	2	0.67%	0.0003%
ASIAN	16	5.37%	0.0020%
BLACK/AA	6	2.01%	0.0008%
WHITE	269	90.27%	0.0343%
MULTIRACIAL	1	0.34%	0.0001%
UNSPECIFIED*	4	1.34%	0.0005%
<b>Total</b>	<b>298</b>	<b>100.00%</b>	<b>0.0380%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

\*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation

DCPDS data as of Jan 31, 2012

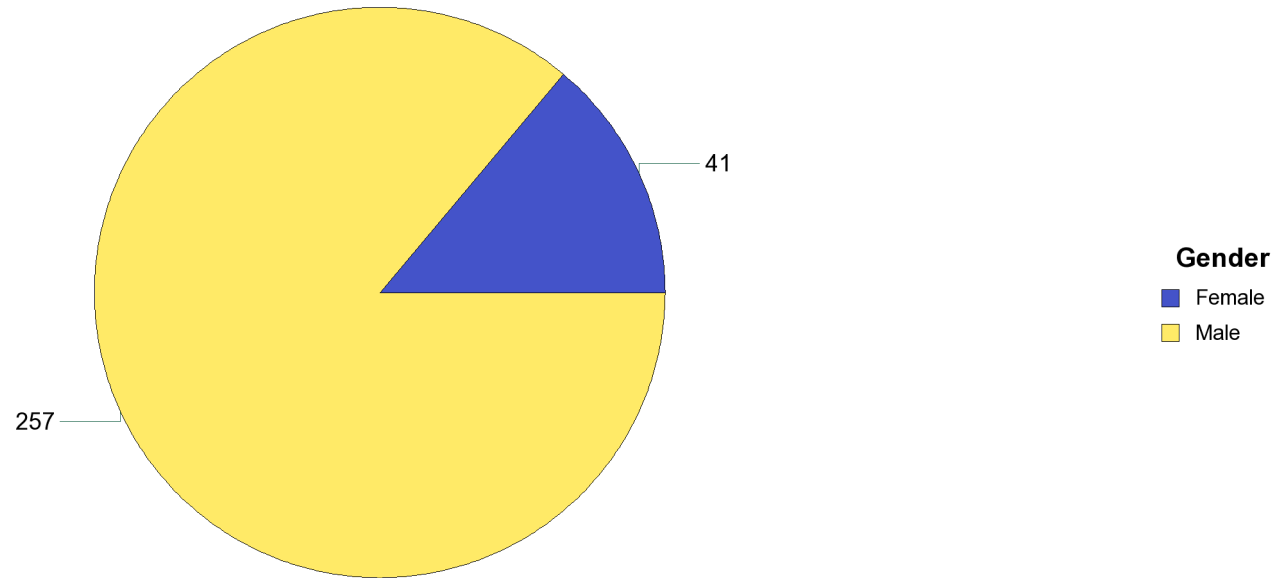
## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total IP/SL/ST Population	Ethnicity % Compared to Total Appropriated Fund Population
H/L	5	1.68%	0.0006%
NOT H/L	293	98.32%	0.0374%
<b>Total</b>	<b>298</b>	<b>100.00%</b>	<b>0.0380%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

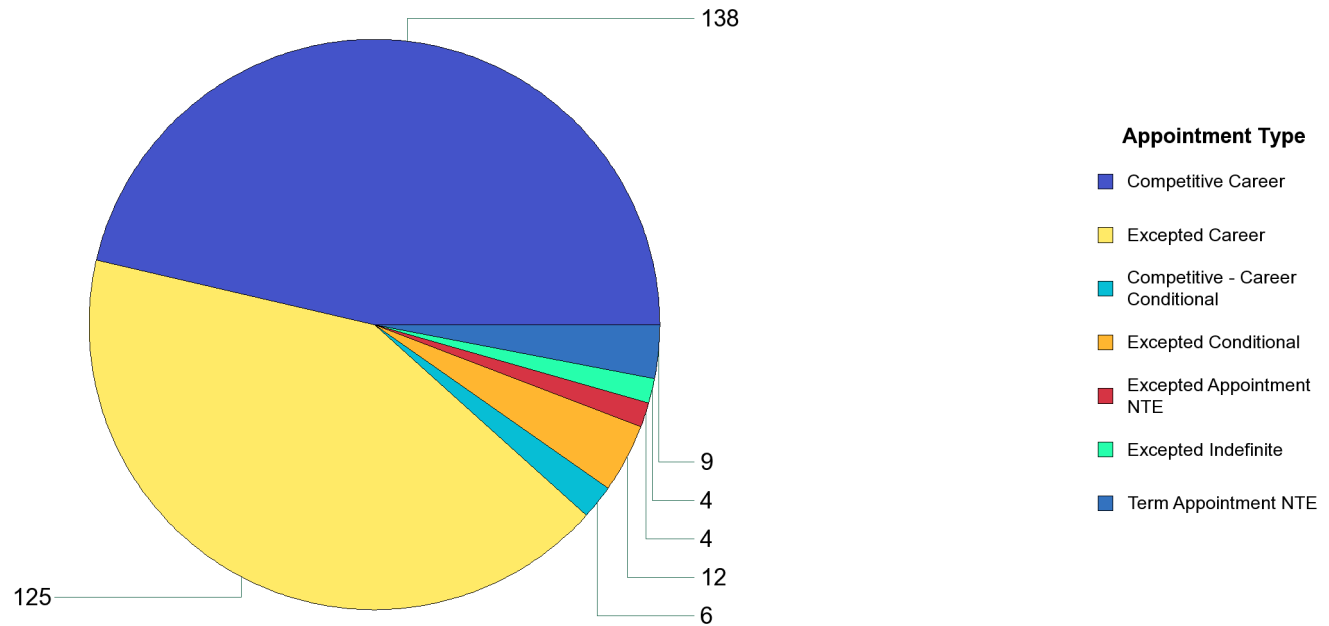
## DoD Intel Prof/Senior Level Psns/Scientific and Prof Demographics- Gender (Appr Fund)



Gender	Total	%Compared to Total IP/SL/ST Gender	Gender % Compared to Total Appropriated Fund Population
Female	41	13.76%	0.0052%
Male	257	86.24%	0.0328%
<b>Total</b>	<b>298</b>	<b>100.00%</b>	<b>0.0380%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

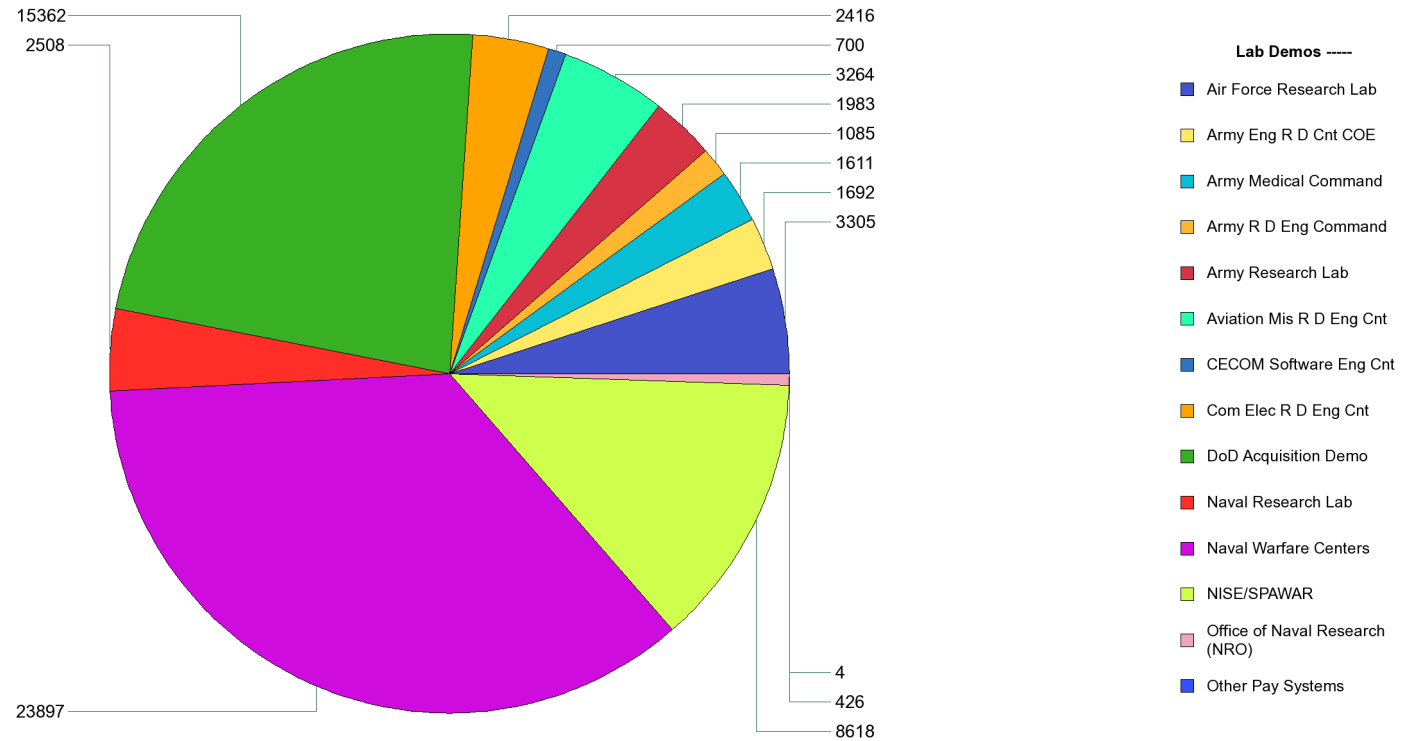
## DoD Intel Prof/Senior Level Psns/Scientific and Prof by Appointment Type (Appr Fund)



Appointment Type	Total	%Compared to Total IP/SL/ST Appointment Type	IP/SL/ST Appointment Type % Compared to Total Appropriated Fund Population
Competitive Career	138	46.31%	0.0176%
Excepted Career	125	41.95%	0.0160%
Competitive - Career Conditional	6	2.01%	0.0008%
Excepted Conditional	12	4.03%	0.0015%
Excepted Appointment NTE	4	1.34%	0.0005%
Excepted Indefinite	4	1.34%	0.0005%
Term Appointment NTE	9	3.02%	0.0011%
<b>Total</b>	<b>298</b>	<b>100.00%</b>	<b>0.0380%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

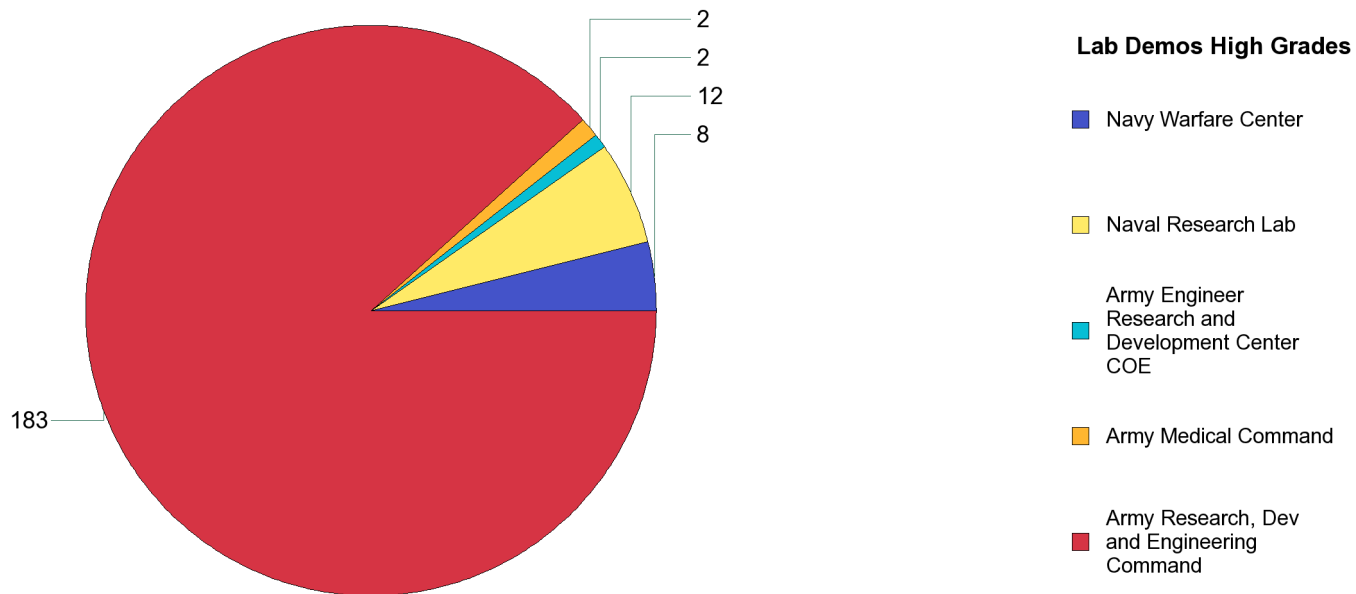
## Lab/Demonstration Projects (Appropriated Fund)



Lab Demos	Total	% Compared to Total Lab Demos Population	Lab Demos % Compared To Total Appropriated Fund Population
Air Force Research Lab	3,305	4.94%	0.42%
Army Eng R D Cnt COE	1,692	2.53%	0.22%
Army Medical Command	1,611	2.41%	0.21%
Army R D Eng Command	1,085	1.62%	0.14%
Army Research Lab	1,983	2.97%	0.25%
Aviation Mis R D Eng Cnt	3,264	4.88%	0.42%
CECOM Software Eng Cnt	700	1.05%	0.09%
Com Elec R D Eng Cnt	2,416	3.61%	0.31%
DoD Acquisition Demo	15,362	22.97%	1.96%
Naval Research Lab	2,508	3.75%	0.32%
Naval Warfare Centers	23,897	35.74%	3.05%
NISE/SPAWAR	8,618	12.89%	1.10%
Office of Naval Research (NRO)	426	0.64%	0.05%
Other Pay Systems	4	0.01%	0.00%
<b>Total</b>	<b>66,871</b>	<b>100.00%</b>	<b>8.54%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

## Lab/Demonstration Projects High Grades (Appropriated Fund)

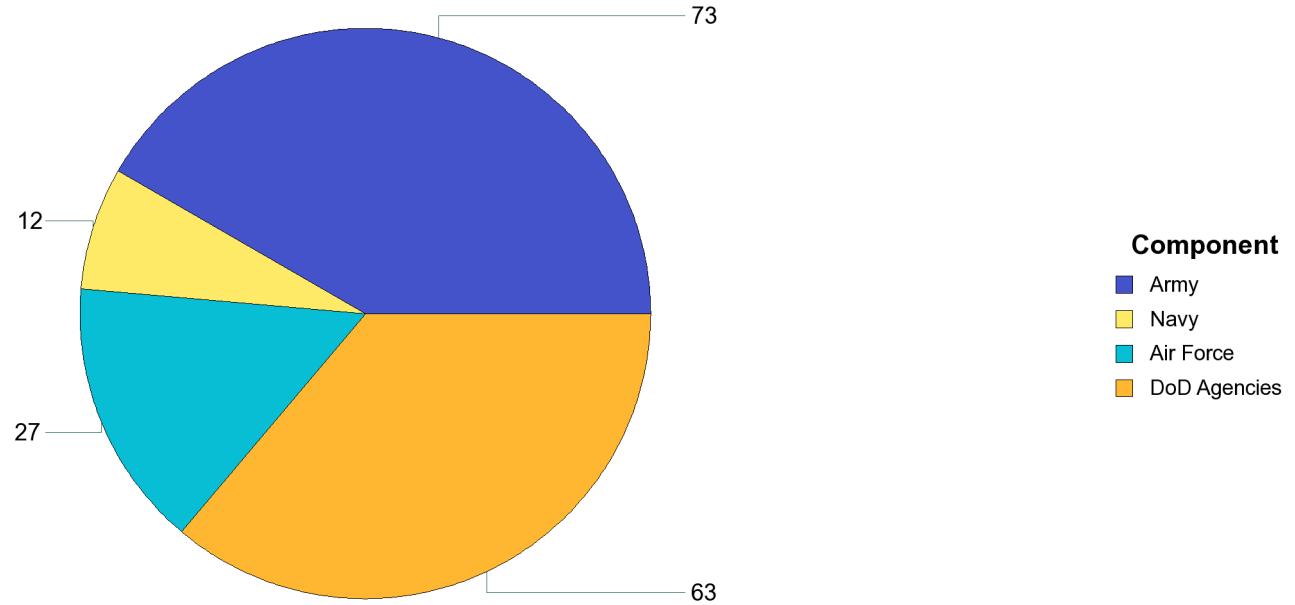


Lab Demos High Grades	Grade 05 and Grade 06	% Compared to Total Lab Demos High Grades Population		Lab Demos High Grades% Compared To Total Appropriated Fund Population
Navy Warfare Center	8		3.86%	0.0010%
Naval Research Lab	12		5.80%	0.0015%
Army Engineer Research and Development Center COE	2		0.97%	0.0003%
Army Medical Command	2		0.97%	0.0003%
Army Research, Dev and Engineering Command	183		88.41%	0.0234%
<b>Total</b>	<b>207</b>		<b>100.00%</b>	<b>0.0264%</b>
<b>Total Appropriated</b>	<b>783,223</b>			

DCPDS data as of Jan 31, 2012



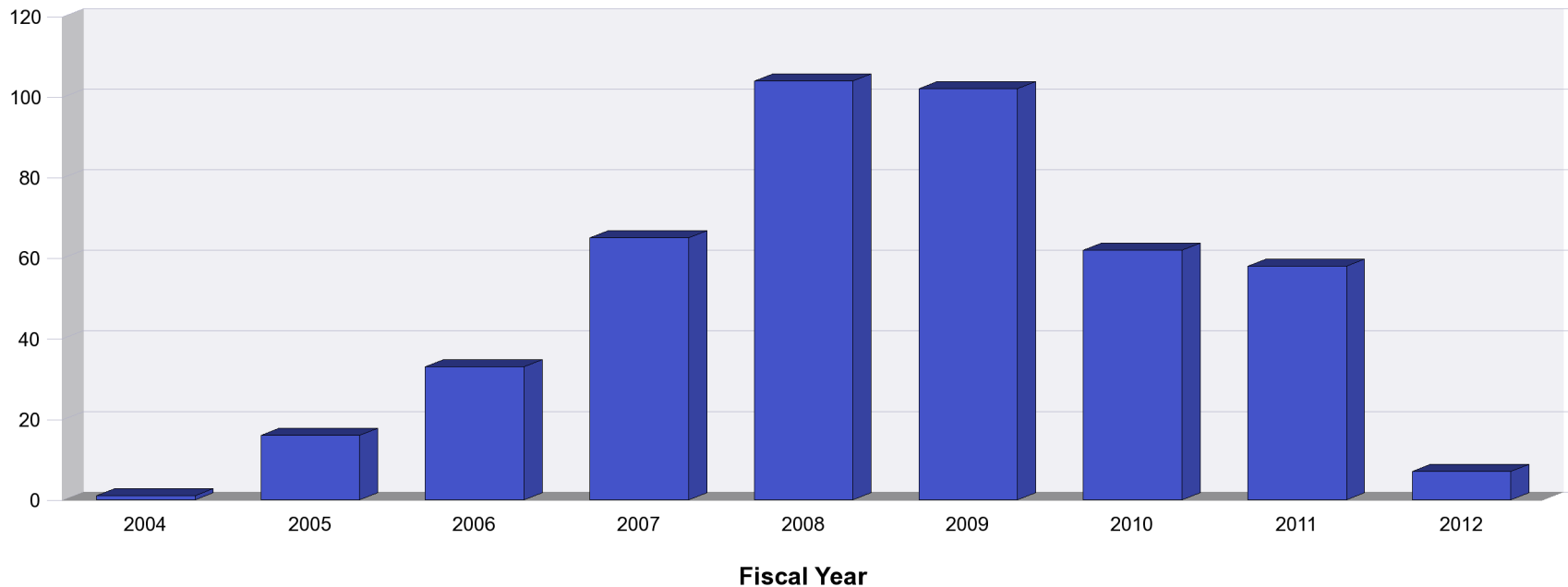
## Highly Qualified Experts - Current Employees (Appr Fund)



Component	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Army	73	41.71%	0.0093%
Navy	12	6.86%	0.0015%
Air Force	27	15.43%	0.0034%
DoD Agencies	63	36.00%	0.0080%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

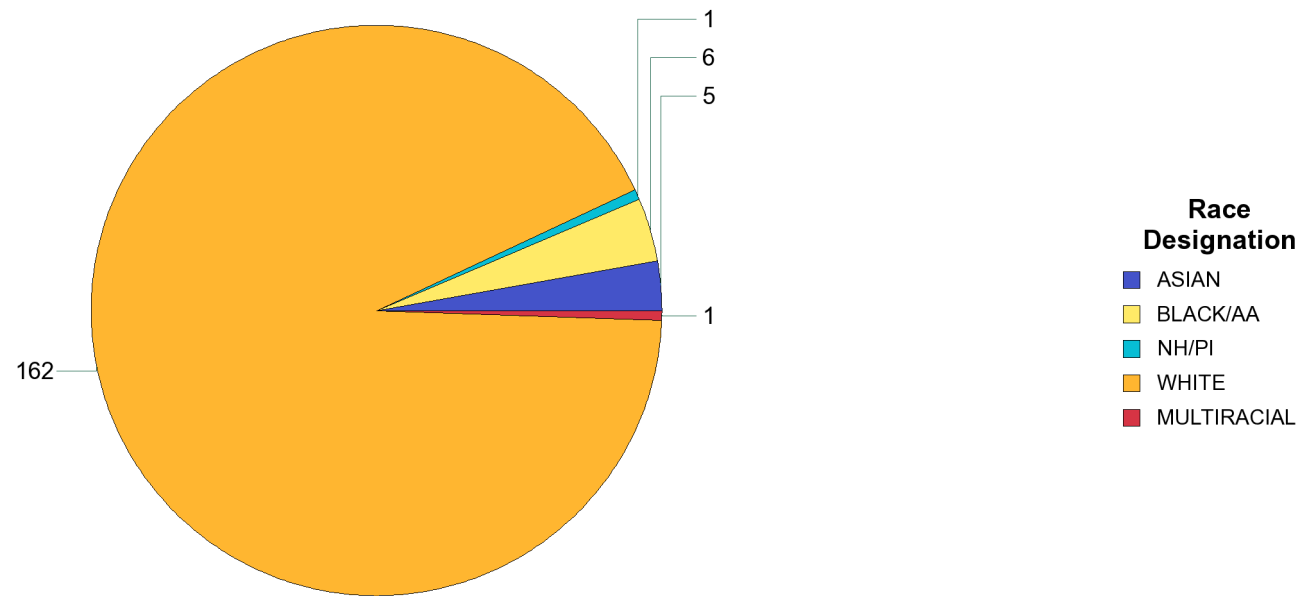
**Highly Qualified Experts hired since 02/27/2004**  
**Legal Authority 5 U.S.C. 9903 (Appropriated Fund)**



Fiscal Year	Total	% Compared to Total Experts Hires	% Compared to Total Appropriated Fund
2004	1	0.22%	0.000%
2005	16	3.57%	0.002%
2006	33	7.37%	0.005%
2007	65	14.51%	0.010%
2008	104	23.21%	0.015%
2009	102	22.77%	0.015%
2010	62	13.84%	0.009%
2011	58	12.95%	0.009%
2012	7	1.56%	0.001%
<b>Total</b>	<b>448</b>	<b>100.00%</b>	<b>0.066%</b>

DCPDS data as of Jan 31, 2012

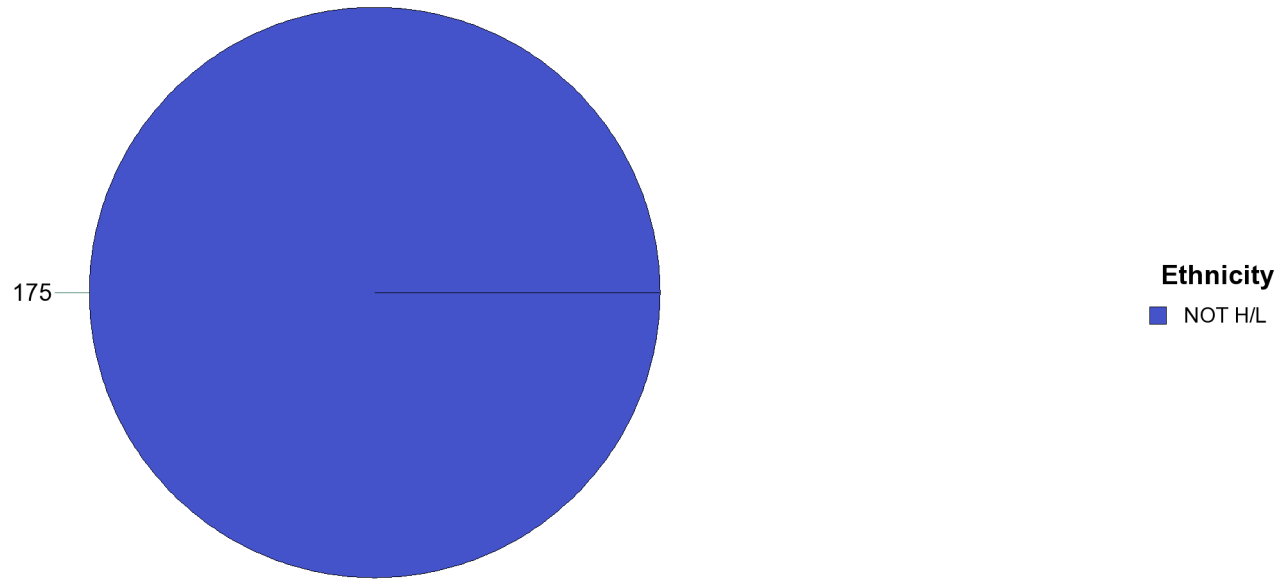
## Highly Qualified Experts Demographics - Race (Appr Fund)



Race Designation	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
ASIAN	5	2.86%	0.0006%
BLACK/AA	6	3.43%	0.0008%
NH/PI	1	0.57%	0.0001%
WHITE	162	92.57%	0.0206%
MULTIRACIAL	1	0.57%	0.0001%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

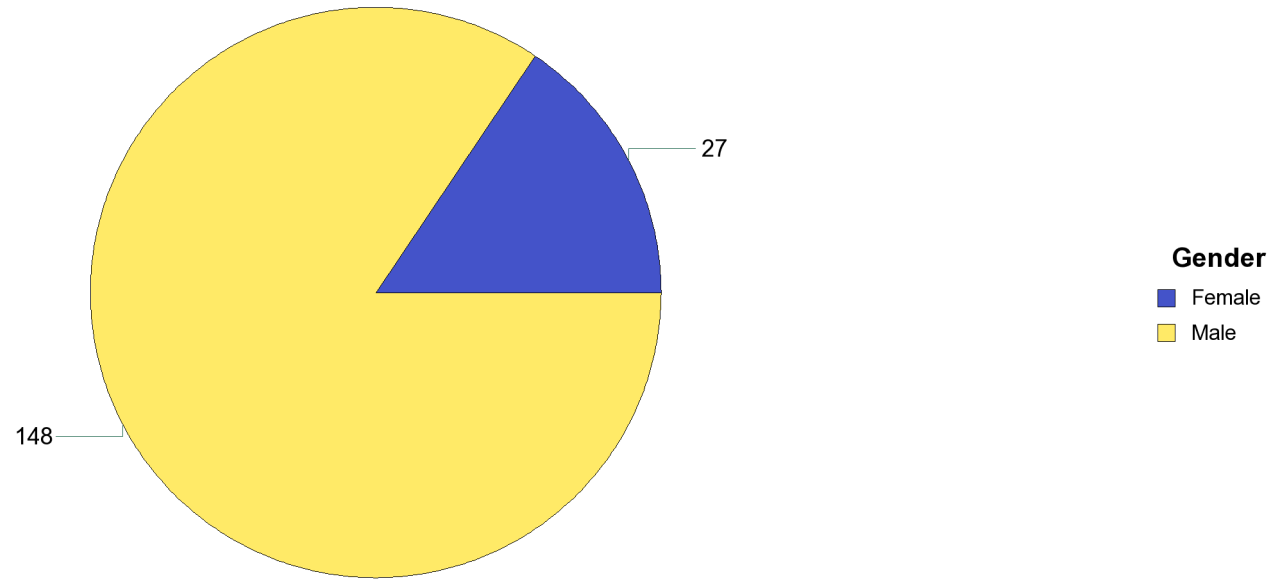
## Highly Qualified Experts Demographics - Ethnicity (Appr Fund)



Ethnicity	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
NOT H/L	175	100.00%	0.0223%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

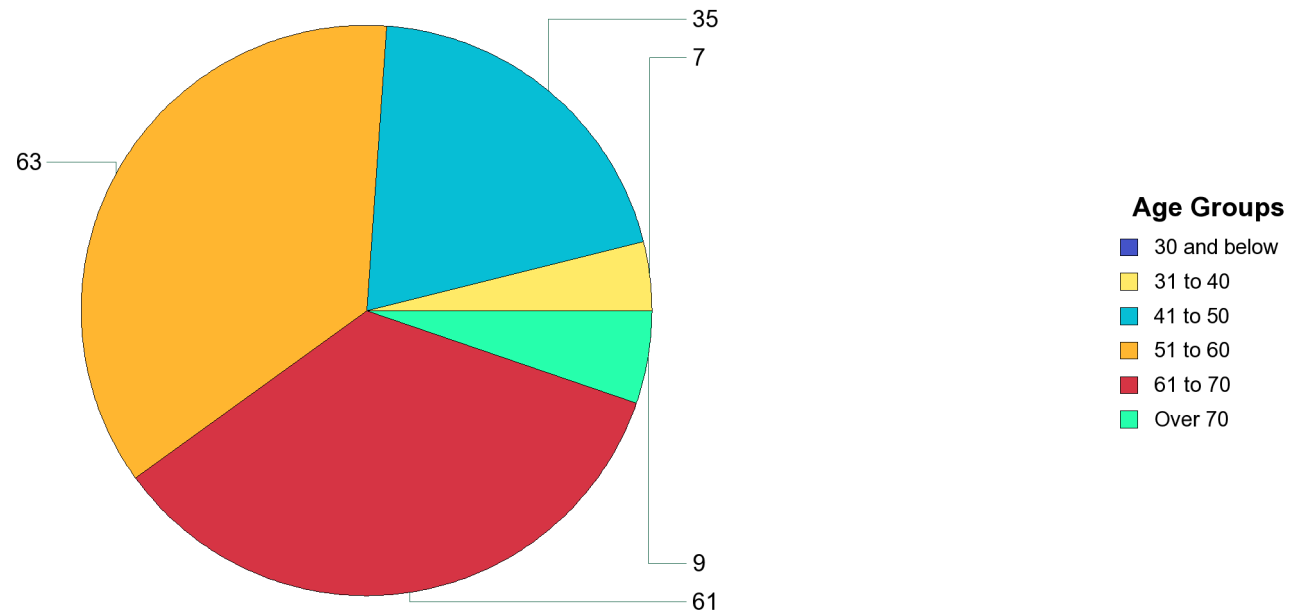
## Highly Qualified Experts Demographics - Gender (Appr Fund)



Gender	Total	% Compared to Total Experts	% Compared to Total Appropriated Fund
Female	27	15.43%	0.0034%
Male	148	84.57%	0.0188%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

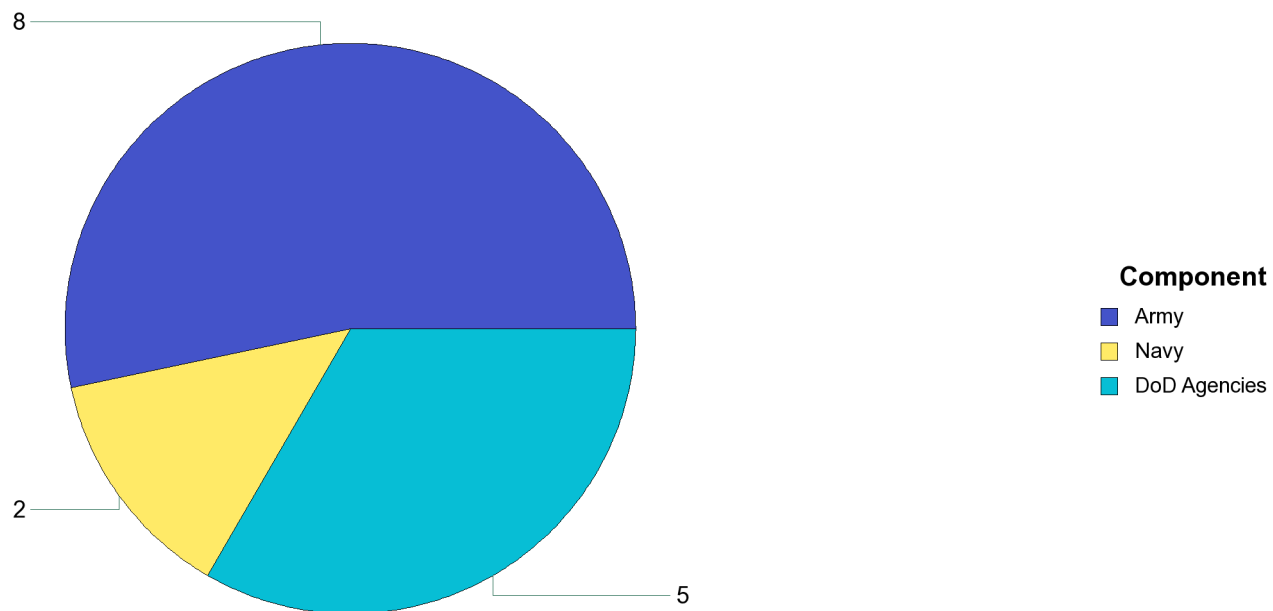
## Highly Qualified Experts Demographics - Age Group (Appr Fund)



Age Groups	Person Count	% Compared to Total Experts	% Compared to Total Appropriated Fund
30 and below			
31 to 40	7	4.00%	0.0009%
41 to 50	35	20.00%	0.0045%
51 to 60	63	36.00%	0.0080%
61 to 70	61	34.86%	0.0078%
Over 70	9	5.14%	0.0011%
<b>Total</b>	<b>175</b>	<b>100.00%</b>	<b>0.0223%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

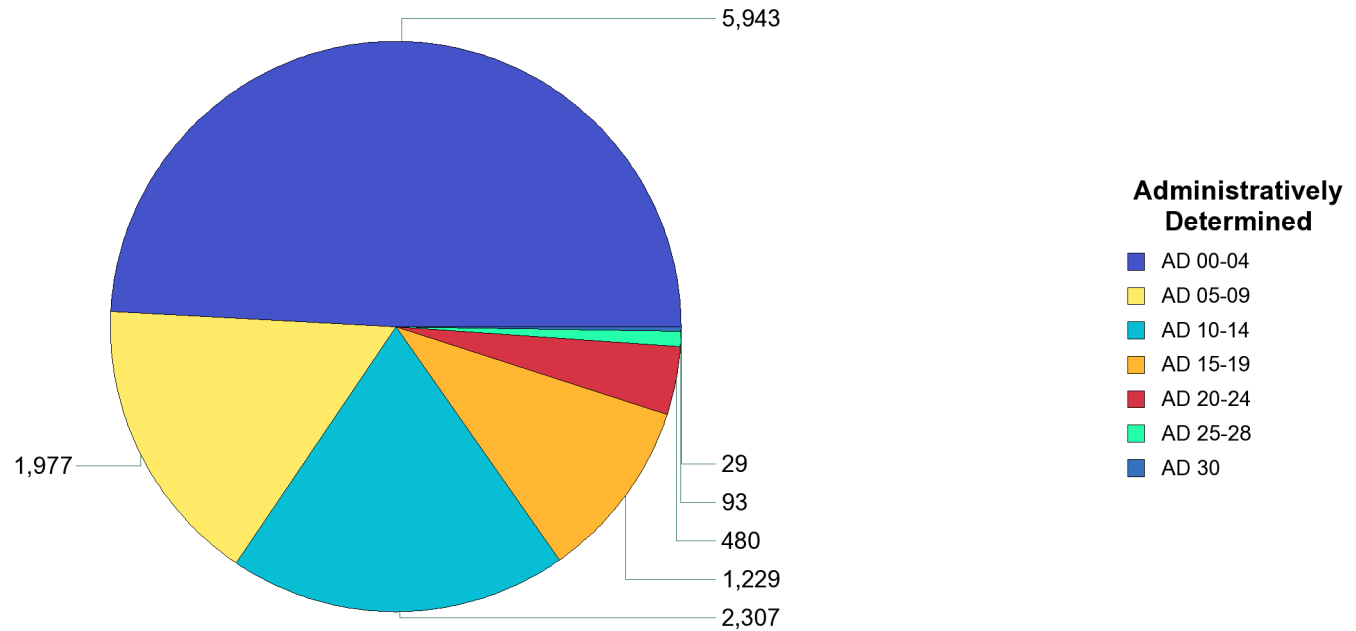
## 5 USC 3325 - Appointments to Scientific and Professional Positions Current Employees (Appropriated Fund)



Component	Person Count	% Compared To Total Hired under DARPA Authority	% Compared to Total Appropriated Fund Population
Army	8	53.33%	0.001%
Navy	2	13.33%	0.000%
DoD Agencies	5	33.33%	0.001%
<b>Total</b>	<b>15</b>	<b>100.00%</b>	<b>0.002%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012

## Administratively Determined (Appropriated Fund)



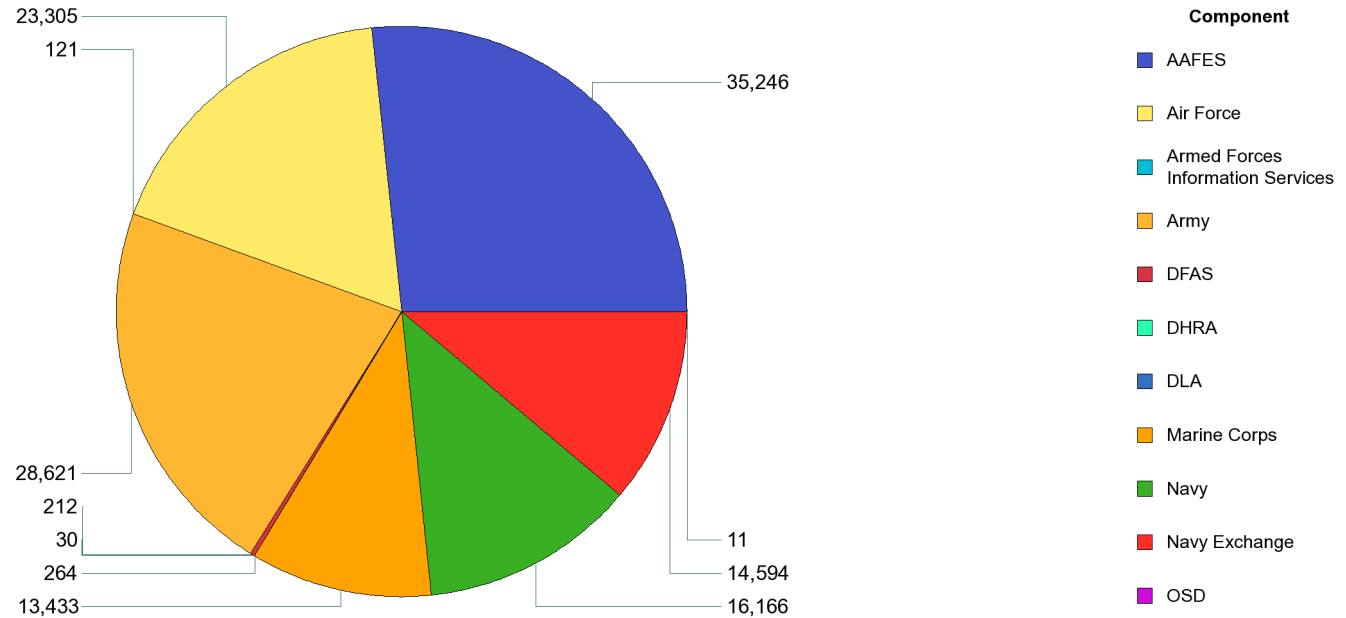
Administratively Determined	Total	% Compared to Total Administratively Determined	AD % Compared to Total Appropriated Fund Population
AD 00-04	5,943	49.29%	0.76%
AD 05-09	1,977	16.40%	0.25%
AD 10-14	2,307	19.13%	0.29%
AD 15-19	1,229	10.19%	0.16%
AD 20-24	480	3.98%	0.06%
AD 25-28	93	0.77%	0.01%
AD 30	29	0.24%	0.00%
<b>Total</b>	<b>12,058</b>	<b>100.00%</b>	<b>1.54%</b>
<b>Total Appropriated</b>	<b>783,223</b>		

DCPDS data as of Jan 31, 2012



# ***NON APPROPRIATED FUND***

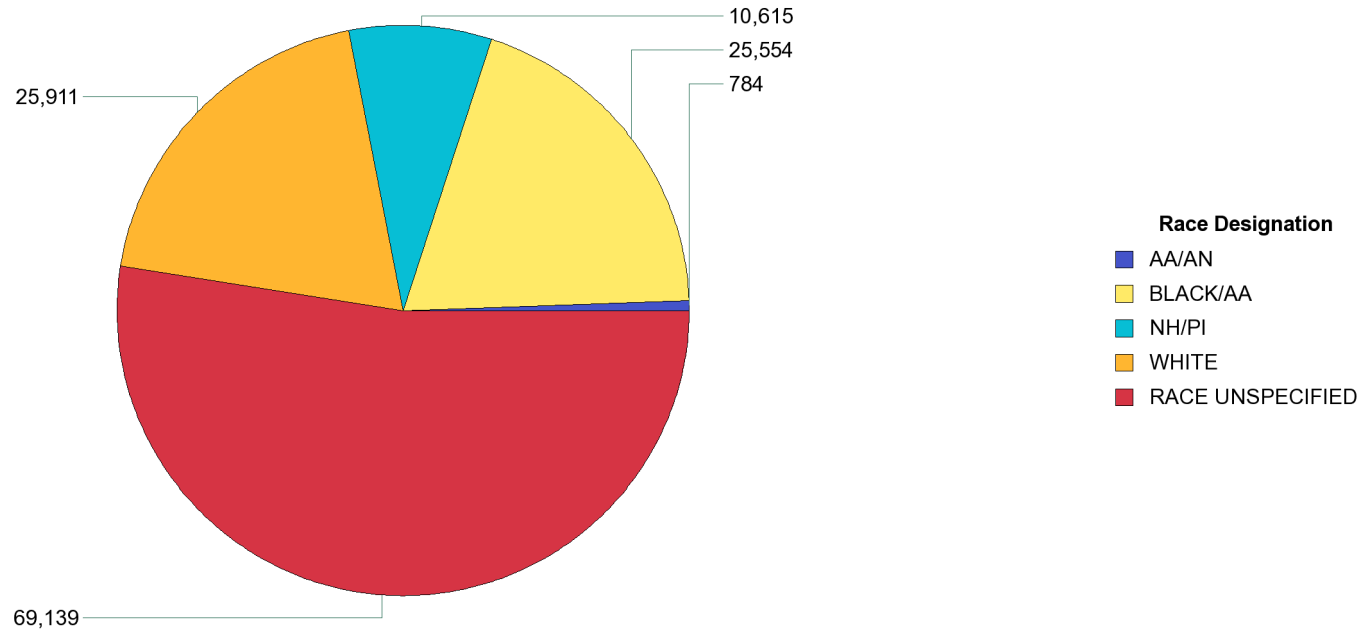
## Non Appropriated Fund Employees by Component



Component	Total	% Compared to Total Non Appropriated Fund
AAFES	35,246	27%
Air Force	23,305	18%
Armed Forces Information Services	121	0%
Army	28,621	22%
DFAS	212	0%
DHRA	30	0%
DLA	264	0%
Marine Corps	13,433	10%
Navy	16,166	12%
Navy Exchange	14,594	11%
OSD	11	0%
<b>Total</b>	<b>132,003</b>	<b>100%</b>

DMDC data as of Jan 2012

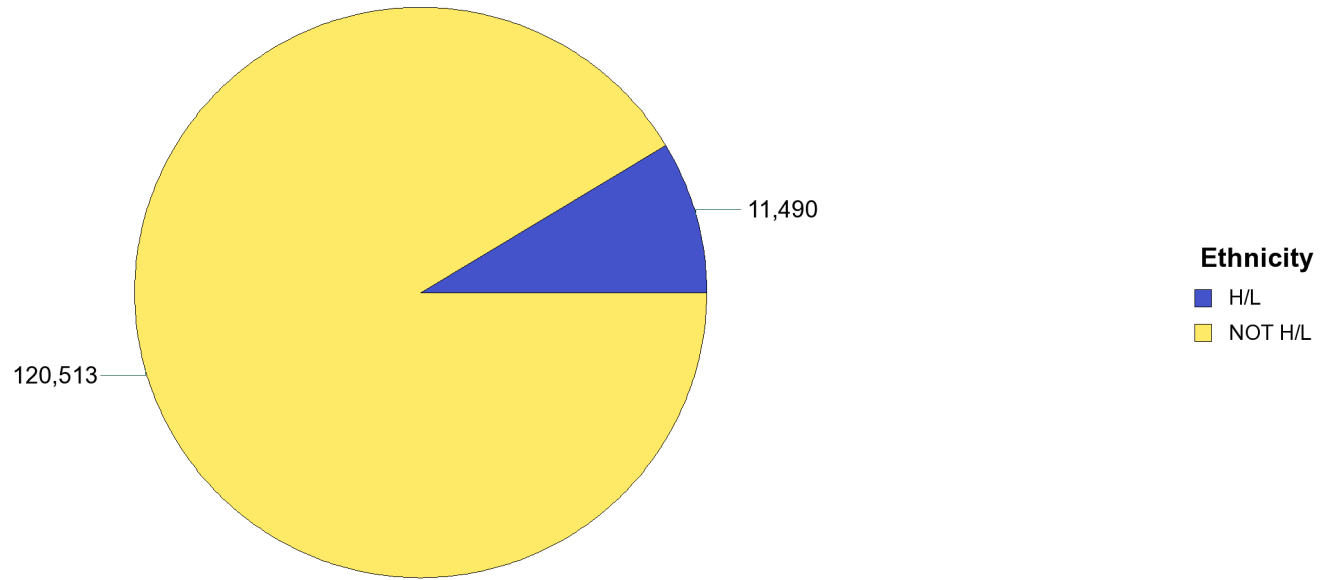
## Non Appropriated Fund Race Designation



Race Designation	Total	% Compared to Total Non Appropriated Fund Employees
AA/AN	784	1%
BLACK/AA	25,554	19%
NH/PI	10,615	8%
WHITE	25,911	20%
RACE UNSPECIFIED	69,139	52%
<b>Total</b>	<b>132,003</b>	<b>100%</b>

DMDC data as of Jan 2012

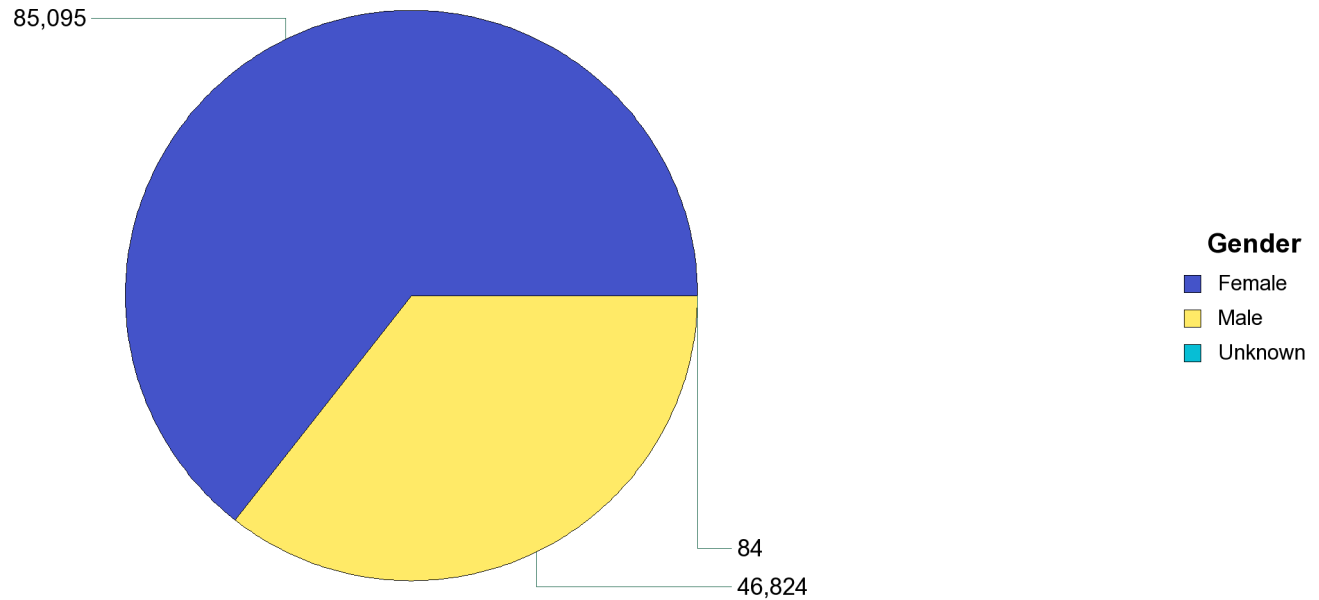
## Non Appropriated Fund Ethnicity



Ethnicity	Total	% Compared to Total Non Appropriated Fund Employees
H/L	11,490	9%
NOT H/L	120,513	91%
<b>Total</b>	<b>132,003</b>	<b>100%</b>

DMDC data as of Jan 2012

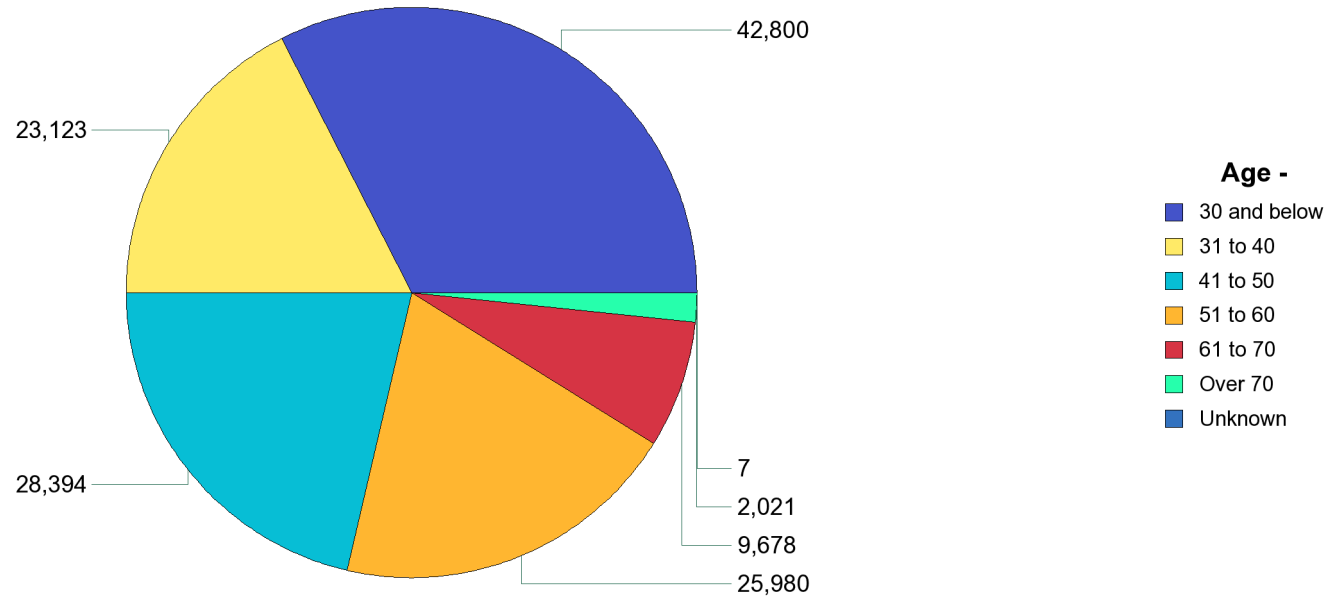
## Non Appropriated Fund Gender



Gender	Total	% Compared to Total Non Appropriated Fund Employees
Female	85,095	64%
Male	46,824	36%
Unknown	84	0%
<b>Total</b>	<b>132,003</b>	<b>100%</b>

DMDC data as of Jan 2012

## Non Appropriated Fund by Age

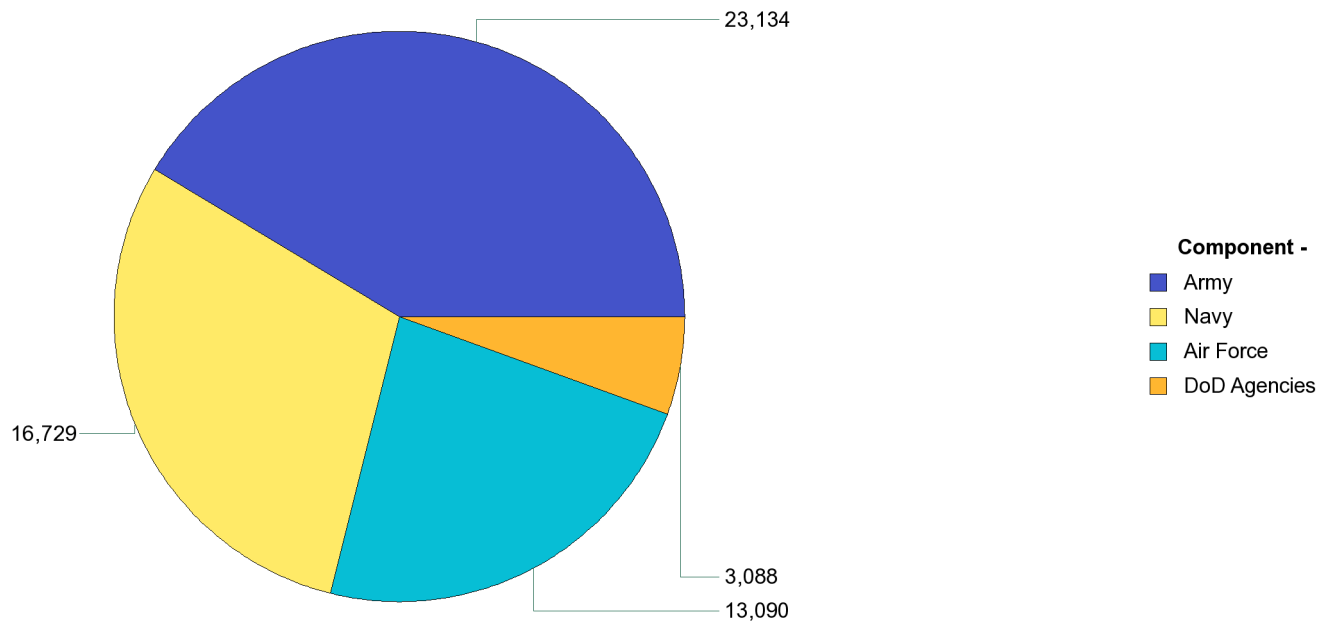


Age	Total	% Compared to Total Non Appropriated Fund
30 and below	42,800	32%
31 to 40	23,123	18%
41 to 50	28,394	21%
51 to 60	25,980	20%
61 to 70	9,678	7%
Over 70	2,021	2%
Unknown	7	0%
<b>Total</b>	<b>132,003</b>	<b>100%</b>

DMDC data as of Jan 2012

# *LOCAL NATIONALS*

## Local Nationals Employees by Component

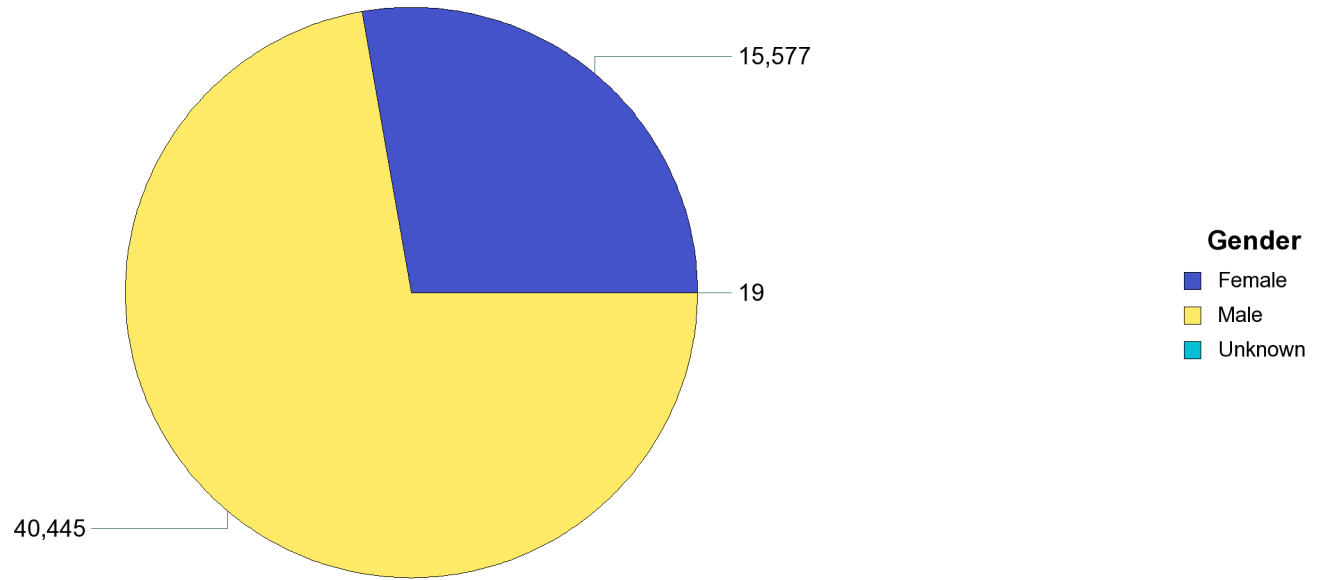


Component	Total	% Compared to Total Local Nationals
Army	23,134	42%
Navy	16,729	29%
Air Force	13,090	23%
DoD Agencies	3,088	6%
<b>Total</b>	<b>56,041</b>	<b>100%</b>

DMDC data as of Nov 2011



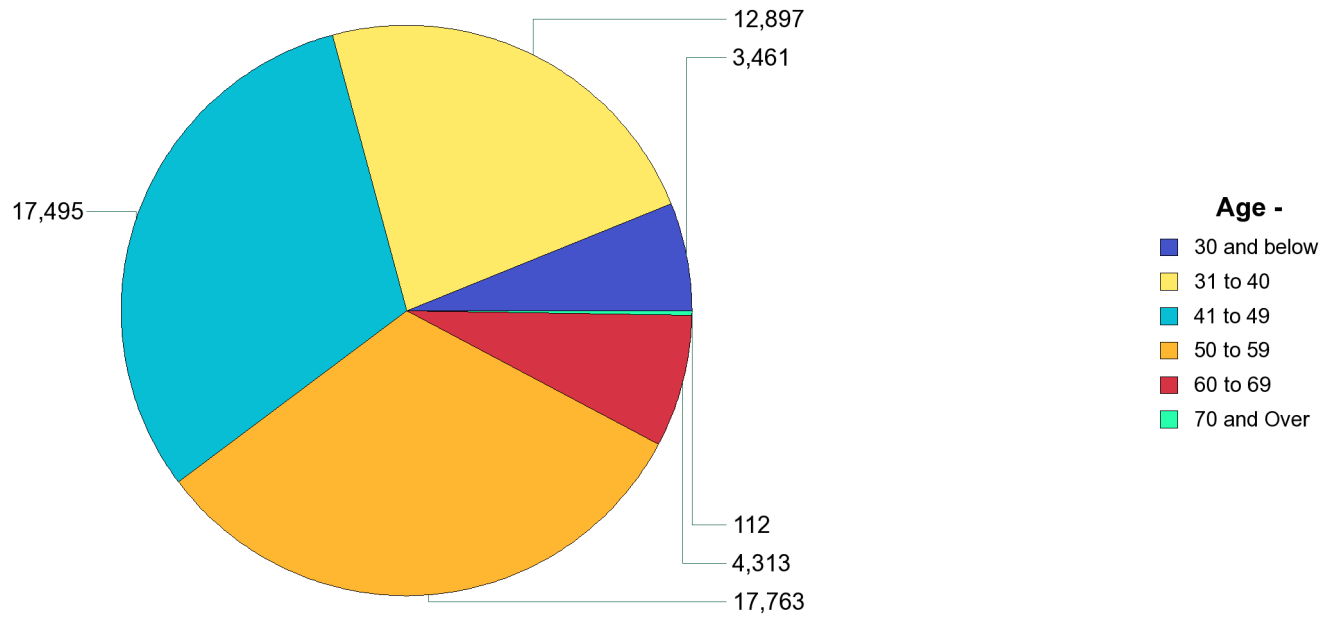
## Local National Employees by Gender



Gender	Total	% Compared to Total Local Nationals
Female	15,577	28%
Male	40,445	72%
Unknown	19	0%
<b>Total</b>	<b>56,041</b>	<b>100%</b>

DMDC data as of Nov 2011

## Local National Employees by Age

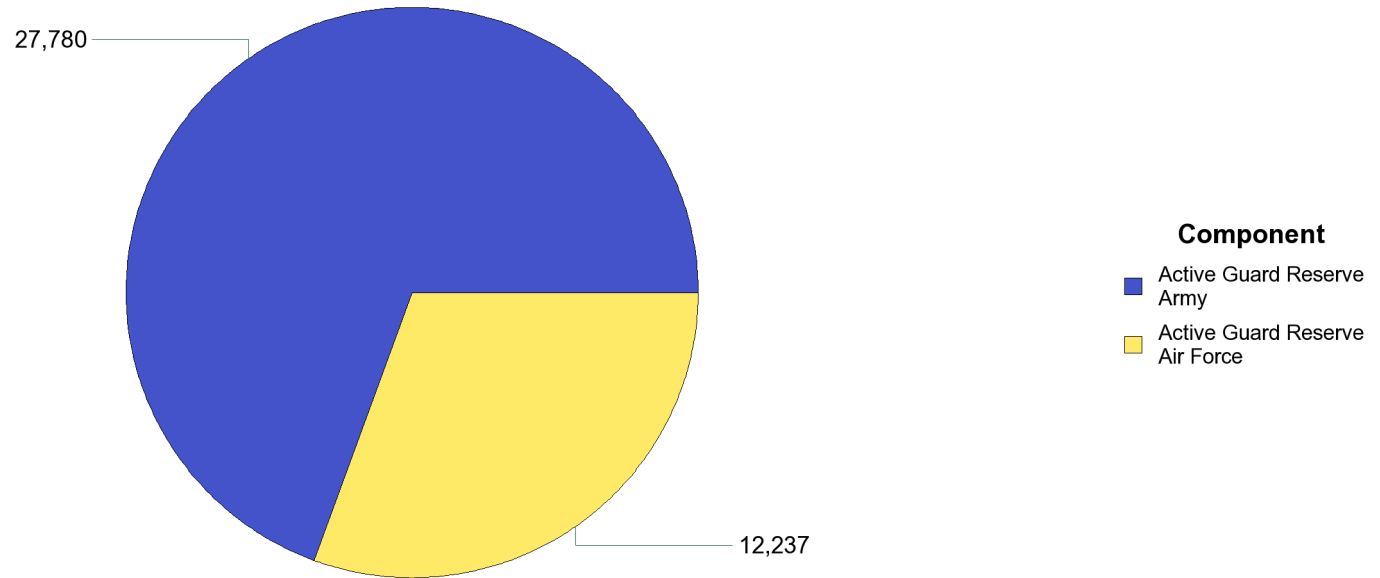


Age	Total	% Compared to Total Local Nationals
30 and below	3,461	7%
31 to 40	12,897	23%
41 to 49	17,495	31%
50 to 59	17,763	31%
60 to 69	4,313	8%
70 and Over	112	0%
<b>Total</b>	<b>56,041</b>	<b>100%</b>

DMDC data as of Nov 2011

# *ACTIVE GUARD RESERVE*

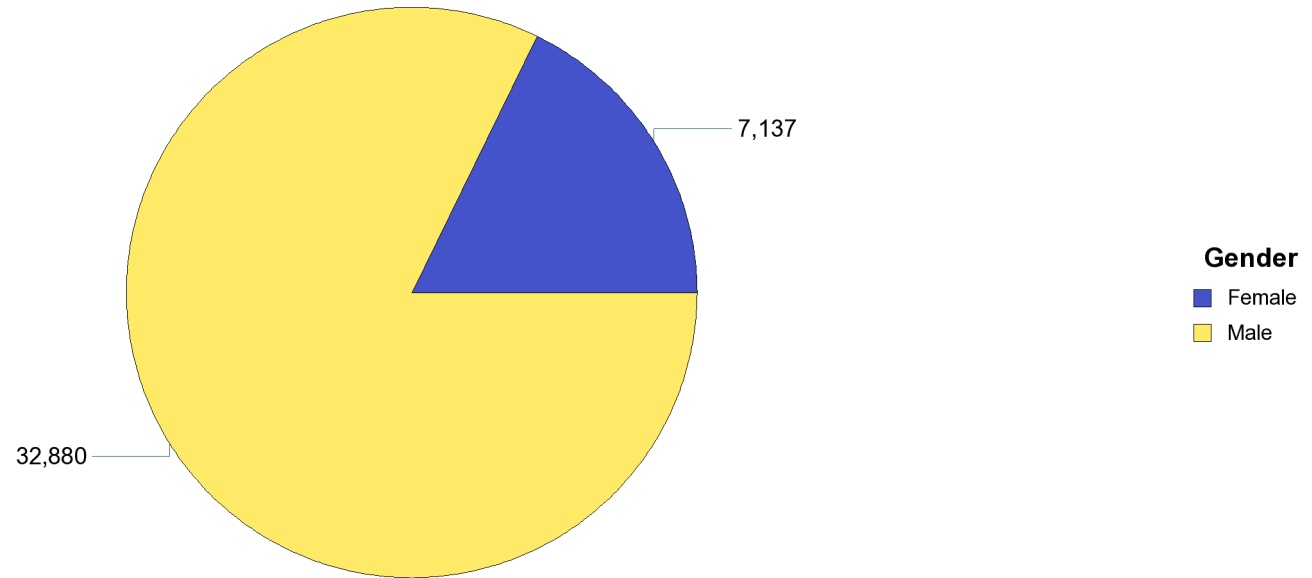
## Active Guard Reserve by Component



Component	Total	% Compared to Total AGR
Active Guard Reserve Army	27,780	69.42%
Active Guard Reserve Air Force	12,237	30.58%
<b>Total</b>	<b>40,017</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

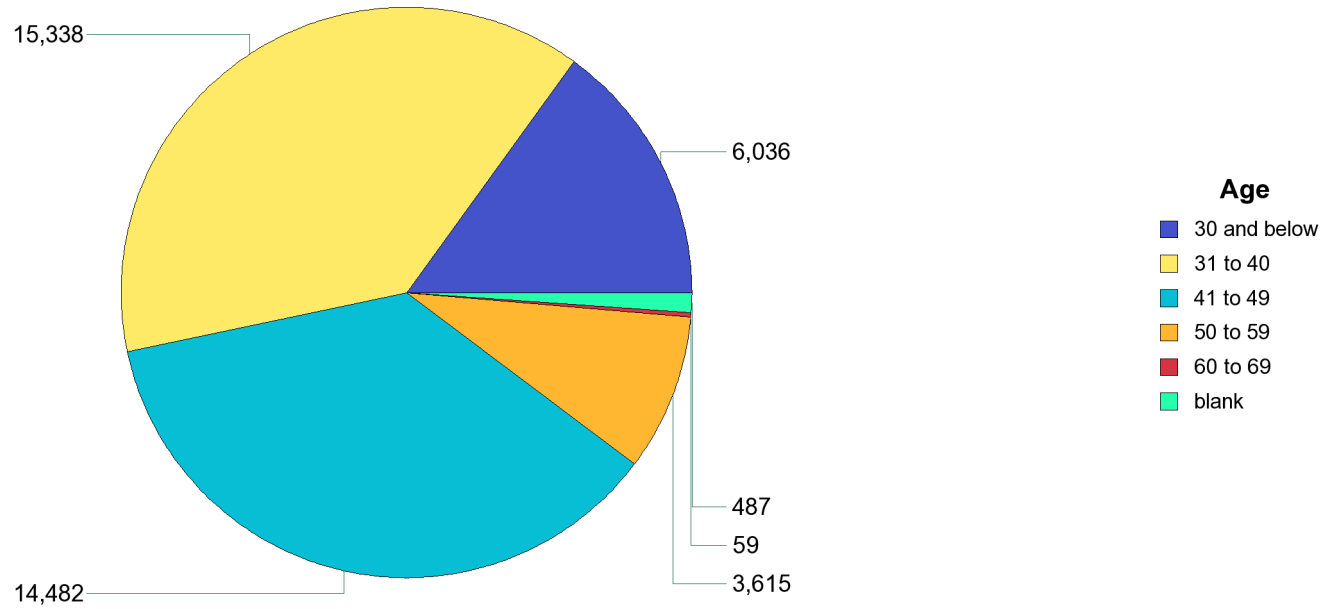
## Active Guard Reserve by Gender



Gender	Total	% Compared to Total AGR
Female	7,137	17.83%
Male	32,880	82.17%
<b>Total</b>	<b>40,017</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012

## Active Guard Reserve by Age



Age	Total	% Compared to Total AGR
30 and below	6,036	15.08%
31 to 40	15,338	38.33%
41 to 49	14,482	36.19%
50 to 59	3,615	9.03%
60 to 69	59	0.15%
blank	487	1.22%
<b>Total</b>	<b>40,017</b>	<b>100.00%</b>

DCPDS data as of Jan 31, 2012