

REQUIRED TRAINING (July 2006)

(a) Part or all of the work under this Agreement will be performed at a Company-managed-and-operated facility owned or leased by the U. S. Department of Energy (DOE). To comply with a number of DOE requirements, the Company has instituted a general training requirement applicable to all subcontractor employees who will have unescorted site access. Access to some facilities within Oak Ridge National Laboratory (ORNL) sites may require training in addition to this general training.

(b) Subject to the exceptions in paragraph (c) below, subcontractor and lower-tier subcontractor personnel may be denied unescorted access to the site unless they have successfully completed the ORNL Site Access Training course provided by the Company. ("Unescorted access" means access not requiring the constant presence of either an ORNL employee or a fellow employee who has successfully completed the course. "Site" refers to that area that is accessed through either of the two security portals located on Bethel Valley Road.)

(1) The course provides information on general policies, procedures and instructions that apply to all staff, with focus on requirements in the area of radiation protection, emergency preparedness and response, worker safety and health, fire protection, and safeguards and security.

(2) Site Access Training completion and qualification data for all badged personnel is entered into the Company's training and qualification data management system within 24 hours.

(3) The Site Access Training qualification is valid for two years.

(c)(1) Subcontractor or lower-tier subcontractor personnel may request that ORNL grant an exception for the required site access training course for their employees who are believed to have received equivalent training. Information on requesting such waivers may be obtained from ORNL Training Management at (865) 574-1482.

(2) Subcontractor or lower-tier subcontractor personnel who have successfully completed the site access training may escort other employees of their companies if, at all times while within the facility, those employees are within sight or voice contact of the escort. (Additional training may be required to serve as an escort in secure areas or for foreign nationals.)

(d) The training required by this clause will be provided at no charge to the subcontractor. However, each employee of the subcontractor or a lower-tier subcontractor must provide the Company account number to which internal costs of the training are to be charged. The employee may obtain this account number from the Company Subcontract Administrator or the division for which the subcontract will be performed.

(e) The training is primarily delivered as a web-based course. Alternative delivery methods, such as printed self-study or classroom presentation to small groups, may be arranged by contacting ORNL Training Management at (865) 574-1482.

(f) In addition to provision of a valid Company account number to receive the cost of the training [see paragraph (d)], access to the web-based course requires entry of an assigned Company badge number. The employee may also obtain the badge number from the Company Subcontract Administrator or the division for which the subcontract will be performed. Because of a firewall exception, access does NOT involve user authentication and password protection established for the Company's internal network.

(g) The requirements of this clause for initial or remedial training shall not constitute grounds for an equitable adjustment or constitute an excusable delay under this Agreement.