

ELEMENTS OF CONSTRUCTION S&H PROGRAM

___1. Management Commitment

- Companies' S&H policy statement
- Goal for the S&H program

___2. Responsibility and Accountability

- Identify responsibility for all aspects of the program so that managers, supervisors, safety managers, and employees know what is expected
- Who has overall responsibility for the program
- Who is responsible for integrating S&H requirements into the work activities and ensuring they are implemented
- Disciplinary action for the enforcement of safety and health

___3. Employee Involvement

- Do they participate in scheduled safety meetings
- Are they included in pre-job review of assigned tasks
- Do they participate in training programs
- Are they encouraged to notify supervisors of hazardous conditions without fear of reprisal

___4. Hazard Identification, Assessment, and Correction

- All work activities examined prior to work beginning to identify potential hazards and establish methods for control
- Conduct inspections of work area
- Identified hazards corrected in a timely manner

___5. Safety Training and Education

- Training needs based on specific S&H regulations that apply to the employee's work activity
- Who is responsible for identifying the training needs
- Documentation of training per specific S&H regulations

___6. Medical Program

- Availability of medical personnel for advice and consultation on matters of occupational health (occupational health program)
- Availability of job site medical attention
- Medical evacuation from job site

___7. Occupational Injury/Illness Reporting and Accident Investigation

- All injuries/illnesses reported to supervisor
- All injuries/illnesses recorded (OSHA 300 log or equivalent)
- Investigation criteria (investigate each work-related death, serious injury/illness, or incident (near miss) having the potential to cause death or serious physical harm)

___8. Programs/Procedures Applicable to Work Activities

(ie. HAZCOM Program, Confined Space, Respiratory Protection, PPE, LO/TO, Welding/Cutting/Hot Work, Fall Protection, etc.)

___9. Multi-employer Worksite

- Contractors and subcontractors share information about the hazards, controls, safety and health rules, and emergency procedures at the worksite
- Health and safety responsibilities appropriately assigned
- Expectations of prime contractor for subcontractor's responsibilities stated. Will subcontractors follow their own health and safety program or the primes

___10. Evaluation of Program Effectiveness

- Contractor's health and safety inspection of worksite performed and documented

___11. Emergency response

- Employee response to emergencies site specific and documented

Notes:

Approval signature:

Date: