

Table 25. Standard errors for selected defined contribution plans: Eligibility requirements, State and local government workers, National Compensation Survey, 2007

| Characteristics | With minimum age or service requirement | Service requirements | | No minimum age or service requirement | Not determinable |
|--|---|----------------------|------------------|---------------------------------------|------------------|
| | | Less than 12 months | 12 months | | |
| All workers | 3.8 | 3.4 | 1.6 | 3.8 | 0.1 |
| Worker characteristics | | | | | |
| Management, professional, and related | 4.0 | 3.8 | 1.4 | 4.0 | 0.2 |
| Professional and related | 4.2 | 3.9 | 1.6 | 4.1 | (¹) |
| Teachers | 4.8 | (¹) | 1.0 | 4.8 | - |
| Primary, secondary, and special education school teachers | (¹) | (¹) | (¹) | 8.1 | - |
| Service | 3.8 | 2.9 | 2.4 | 3.8 | (¹) |
| Protective service | 4.1 | (¹) | (¹) | 4.1 | - |
| Sales and office | 6.2 | 5.5 | 2.9 | 6.2 | (¹) |
| Office and administrative support | 6.5 | 5.8 | 3.0 | 6.5 | (¹) |
| Natural resources, construction, and maintenance | (¹) | (¹) | (¹) | 5.4 | - |
| Production, transportation, and material moving | 8.1 | (¹) | (¹) | 8.1 | - |
| Full time | 3.9 | 3.5 | 1.6 | 3.9 | (¹) |
| Part time | 4.8 | (¹) | 3.3 | 6.9 | (¹) |
| Union | 7.3 | (¹) | 2.7 | 7.1 | (¹) |
| Nonunion | 3.1 | 2.0 | 1.5 | 3.1 | (¹) |
| Average wage less than \$15 per hour ² | 4.4 | 3.9 | 3.1 | 4.4 | (¹) |
| Average wage \$15 per hour or higher ² | 4.0 | 3.7 | 1.3 | 4.0 | (¹) |
| Average wage less than \$24 per hour ² | 4.5 | 4.0 | 2.5 | 4.5 | (¹) |
| Average wage \$24 per hour or higher ² | 3.4 | 3.3 | 0.9 | 3.4 | (¹) |
| Establishment characteristics | | | | | |
| Education and health services | 4.5 | 3.3 | 2.0 | 4.5 | (¹) |
| Educational services | 3.9 | (¹) | 1.1 | 3.9 | (¹) |
| Elementary and secondary schools | (¹) | (¹) | (¹) | 5.6 | (¹) |
| Junior colleges, colleges, and universities | 5.3 | (¹) | (¹) | 5.3 | - |
| Health care and social assistance | 7.6 | 5.8 | 4.9 | 7.7 | (¹) |
| Hospitals | 9.1 | (¹) | 6.3 | 9.1 | - |
| Public administration | 4.8 | (¹) | (¹) | 4.8 | (¹) |
| 1 to 99 workers | 5.9 | (¹) | (¹) | 5.9 | (¹) |
| 1 to 49 workers | 7.3 | (¹) | (¹) | 7.3 | (¹) |
| 50 to 99 workers | 8.9 | (¹) | (¹) | 8.8 | (¹) |
| 100 workers or more | 4.0 | 3.4 | 1.4 | 4.0 | (¹) |
| 100 to 499 workers | 7.1 | 6.7 | 3.6 | 7.0 | (¹) |
| 500 workers or more | 3.6 | 3.0 | 1.2 | 3.6 | (¹) |
| State government | 7.0 | (¹) | 3.0 | 7.0 | - |
| Local government | 3.0 | 2.8 | 1.6 | 3.0 | 0.1 |

See footnotes at end of table.

Table 25. Standard errors for selected defined contribution plans: Eligibility requirements, State and local government workers, National Compensation Survey, 2007—Continued

| Characteristics | With minimum age or service requirement | Service requirements | | No minimum age or service requirement | Not determinable |
|--------------------------|---|----------------------|------------------|---------------------------------------|------------------|
| | | Less than 12 months | 12 months | | |
| Geographic areas | | | | | |
| Middle Atlantic | (¹) | (¹) | (¹) | 1.8 | - |
| East North Central | 3.1 | (¹) | 2.2 | 3.1 | - |
| South Atlantic | 3.2 | 1.7 | (¹) | 3.2 | - |
| East South Central | 5.9 | (¹) | (¹) | 5.9 | - |
| West South Central | (¹) | (¹) | (¹) | 8.0 | - |
| Mountain | (¹) | (¹) | (¹) | 9.8 | (¹) |
| Pacific | 8.5 | 12.3 | (¹) | 7.8 | (¹) |

¹ These data do not meet publication criteria.

² The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and

below the threshold. See the Technical Note for more details.

NOTE: Dash indicates no workers in this category.