

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
All workers .....	\$25.08	0.8%	\$25.72	0.9%	\$15.99	2.1%
Management occupations .....	40.60	2.1	40.69	2.2	34.36	15.6
Level 7 .....	21.46	4.2	21.55	4.2	—	—
Level 8 .....	23.94	5.2	23.99	5.5	—	—
Level 9 .....	30.46	2.5	30.52	2.5	—	—
Level 10 .....	35.69	3.1	35.69	3.1	—	—
Level 11 .....	43.29	1.6	43.29	1.6	—	—
Level 12 .....	52.80	2.2	52.80	2.2	—	—
Level 13 .....	57.07	4.0	57.07	4.0	—	—
Level 14 .....	85.14	8.3	85.12	8.3	—	—
Not able to be leveled .....	40.24	5.4	40.35	5.5	37.61	17.8
Chief executives .....	56.76	8.2	56.69	8.2	—	—
Level 14 .....	71.88	10.3	71.73	10.3	—	—
Not able to be leveled .....	50.43	16.1	50.33	16.1	—	—
General and operations managers .....	38.86	4.5	38.86	4.5	—	—
Level 9 .....	28.49	5.0	28.49	5.0	—	—
Level 10 .....	29.65	13.9	29.65	13.9	—	—
Level 11 .....	41.84	5.0	41.84	5.0	—	—
Level 12 .....	52.93	10.5	52.93	10.5	—	—
Level 13 .....	60.56	5.2	60.56	5.2	—	—
Not able to be leveled .....	45.19	7.4	45.19	7.4	—	—
Legislators .....	30.09	11.3	27.82	12.3	33.01	18.8
Not able to be leveled .....	30.09	11.3	27.82	12.3	33.01	18.8
Public relations managers .....	36.11	12.6	36.11	12.6	—	—
Administrative services managers .....	35.50	5.0	35.50	5.0	—	—
Level 7 .....	24.15	6.4	24.15	6.4	—	—
Level 8 .....	28.26	6.2	28.26	6.2	—	—
Level 9 .....	29.94	7.5	29.94	7.5	—	—
Level 11 .....	37.61	6.5	37.61	6.5	—	—
Not able to be leveled .....	37.71	8.4	37.71	8.4	—	—
Computer and information systems managers .....	44.17	6.1	44.17	6.1	—	—
Level 11 .....	39.97	4.4	39.97	4.4	—	—
Not able to be leveled .....	52.85	8.2	52.85	8.2	—	—
Financial managers .....	41.66	4.4	41.77	4.4	—	—
Level 9 .....	29.90	5.9	29.89	5.9	—	—
Level 10 .....	36.94	7.6	36.94	7.6	—	—
Level 11 .....	42.05	4.1	42.05	4.1	—	—
Level 12 .....	54.77	6.3	54.77	6.3	—	—
Not able to be leveled .....	39.03	10.4	38.99	10.5	—	—
Human resources managers .....	37.87	5.2	37.87	5.2	—	—
Level 11 .....	36.22	8.5	36.22	8.5	—	—
Not able to be leveled .....	40.82	7.6	40.82	7.6	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations</b> —Continued						
Compensation and benefits managers .....	\$37.35	7.6%	\$37.35	7.6%	—	—
Training and development managers .....	34.55	17.5	34.55	17.5	—	—
Purchasing managers .....	29.25	10.7	29.25	10.7	—	—
Transportation, storage, and distribution managers .....	39.10	7.7	39.10	7.7	—	—
Construction managers .....	34.90	4.9	34.90	4.9	—	—
Level 9 .....	34.81	6.5	34.81	6.5	—	—
Level 11 .....	35.54	14.2	35.54	14.2	—	—
Not able to be leveled .....	36.99	10.7	36.99	10.7	—	—
Education administrators .....	44.12	2.6	44.18	2.5	\$38.75	33.0%
Level 8 .....	26.71	6.8	27.20	7.4	—	—
Level 9 .....	31.38	5.8	31.57	5.9	—	—
Level 10 .....	38.26	3.7	38.26	3.7	—	—
Level 11 .....	45.54	2.1	45.53	2.1	—	—
Level 12 .....	53.25	3.7	53.25	3.7	—	—
Level 13 .....	54.96	4.6	54.96	4.6	—	—
Level 14 .....	78.31	12.2	78.31	12.2	—	—
Not able to be leveled .....	45.38	5.6	44.93	5.4	62.92	22.3
Education administrators, preschool and child care center/program .....	25.74	8.7	25.74	8.7	—	—
Education administrators, elementary and secondary school .....	46.89	2.4	46.97	2.4	28.44	36.0
Level 9 .....	37.60	8.9	38.18	9.2	—	—
Level 10 .....	40.69	3.9	40.69	3.9	—	—
Level 11 .....	46.57	2.2	46.56	2.2	—	—
Level 12 .....	52.98	3.3	52.98	3.3	—	—
Level 13 .....	51.51	3.9	51.51	3.9	—	—
Not able to be leveled .....	49.79	4.9	49.83	5.0	—	—
Education administrators, postsecondary .....	41.20	7.4	41.16	7.3	—	—
Level 8 .....	25.35	6.0	25.73	6.3	—	—
Level 9 .....	26.64	4.4	26.64	4.4	—	—
Level 10 .....	35.75	6.6	35.75	6.6	—	—
Level 11 .....	37.78	7.6	37.78	7.6	—	—
Level 12 .....	56.00	16.0	56.00	16.0	—	—
Level 13 .....	59.85	7.6	59.85	7.6	—	—
Level 14 .....	79.11	13.8	79.11	13.8	—	—
Not able to be leveled .....	44.39	10.6	42.79	8.8	—	—
Engineering managers .....	51.54	6.2	51.54	6.2	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations</b> —Continued						
Engineering managers —Continued						
Level 11 .....	\$43.85	7.3%	\$43.85	7.3%	—	—
Level 12 .....	50.86	5.3	50.86	5.3	—	—
Not able to be leveled .....	53.70	8.1	53.70	8.1	—	—
Food service managers .....	24.66	9.4	24.66	9.4	—	—
Medical and health services managers .....	47.46	17.1	47.46	17.1	—	—
Level 9 .....	30.07	6.2	30.07	6.2	—	—
Level 10 .....	32.11	6.1	32.11	6.1	—	—
Level 11 .....	47.78	3.2	47.78	3.2	—	—
Level 12 .....	50.48	9.0	50.48	9.0	—	—
Not able to be leveled .....	50.90	7.0	50.90	7.0	—	—
Natural sciences managers .....	39.22	19.5	39.21	19.5	—	—
Property, real estate, and community association managers .....	25.84	7.7	25.53	8.1	—	—
Level 9 .....	30.37	7.5	29.96	9.7	—	—
Social and community service managers .....	33.72	4.0	33.77	3.9	—	—
Level 9 .....	29.67	8.0	29.67	8.0	—	—
Level 11 .....	36.83	6.7	36.83	6.7	—	—
Not able to be leveled .....	37.18	8.0	37.18	8.0	—	—
<b>Business and financial operations occupations</b> .....	25.66	2.3	25.67	2.3	\$24.55	13.0%
Level 6 .....	18.28	2.9	18.30	3.0	—	—
Level 7 .....	20.91	2.4	20.89	2.5	21.39	5.1
Level 8 .....	24.17	2.6	24.17	2.6	—	—
Level 9 .....	27.35	2.4	27.39	2.4	22.38	16.6
Level 10 .....	35.01	4.0	35.01	4.0	—	—
Level 11 .....	33.50	7.0	33.21	7.0	—	—
Level 12 .....	42.85	4.1	42.85	4.1	—	—
Not able to be leveled .....	28.35	6.3	28.43	6.4	24.92	17.8
Buyers and purchasing agents .....	25.91	4.3	25.91	4.3	—	—
Level 7 .....	22.41	6.2	22.41	6.2	—	—
Level 9 .....	27.95	3.7	27.95	3.7	—	—
Purchasing agents, except wholesale, retail, and farm products .....	25.57	4.3	25.57	4.3	—	—
Level 7 .....	22.41	6.2	22.41	6.2	—	—
Level 9 .....	27.95	3.7	27.95	3.7	—	—
Claims adjusters, appraisers, examiners, and investigators .....	27.21	3.6	27.21	3.6	—	—
Level 7 .....	25.87	5.2	25.87	5.2	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> —Continued						
Claims adjusters, appraisers, examiners, and investigators —Continued						
Level 9 .....	\$31.16	6.1%	\$31.16	6.1%	—	—
Claims adjusters, examiners, and investigators .....	27.21	3.6	27.21	3.6	—	—
Level 7 .....	25.87	5.2	25.87	5.2	—	—
Level 9 .....	31.16	6.1	31.16	6.1	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation .....	22.52	4.9	22.71	5.0	—	—
Level 6 .....	16.51	6.8	16.36	7.4	—	—
Level 7 .....	20.86	6.8	21.03	7.2	—	—
Level 8 .....	24.49	4.5	24.49	4.5	—	—
Level 9 .....	24.18	6.5	24.18	6.5	—	—
Emergency management specialists ..	34.17	23.1	35.77	21.9	—	—
Human resources, training, and labor relations specialists .....	26.11	4.5	26.10	4.5	—	—
Level 6 .....	18.02	6.6	18.06	6.6	—	—
Level 7 .....	20.96	6.0	20.91	6.1	—	—
Level 8 .....	21.18	3.5	21.18	3.5	—	—
Level 9 .....	26.98	7.7	26.98	7.7	—	—
Level 10 .....	37.41	7.2	37.41	7.2	—	—
Level 11 .....	34.72	7.9	34.72	7.9	—	—
Not able to be leveled .....	37.15	8.8	37.22	9.1	—	—
Employment, recruitment, and placement specialists .....	18.56	4.1	18.57	4.1	—	—
Level 7 .....	16.70	6.5	16.71	6.8	—	—
Level 9 .....	21.02	15.6	21.02	15.6	—	—
Compensation, benefits, and job analysis specialists .....	27.53	6.0	27.53	6.0	—	—
Level 7 .....	23.51	11.8	23.51	11.8	—	—
Level 9 .....	28.28	9.4	28.28	9.4	—	—
Training and development specialists .....	27.54	8.6	27.48	8.7	—	—
Level 7 .....	19.97	7.9	19.97	7.9	—	—
Level 8 .....	19.97	4.9	19.97	4.9	—	—
Level 9 .....	24.19	8.8	24.19	8.8	—	—
Management analysts .....	26.50	3.9	26.48	3.9	—	—
Level 7 .....	20.34	5.9	20.34	5.9	—	—
Level 8 .....	22.43	7.4	22.41	7.5	—	—
Level 9 .....	27.07	5.5	27.07	5.7	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> —Continued						
Management analysts —Continued						
Level 10 .....	\$36.12	5.2%	\$36.12	5.2%	—	—
Level 11 .....	27.13	10.7	27.13	10.7	—	—
Not able to be leveled .....	26.87	10.0	—	—	—	—
Meeting and convention planners .....	26.26	12.3	26.26	12.3	—	—
Accountants and auditors .....	25.67	3.0	25.69	3.1	—	—
Level 6 .....	19.62	3.6	19.67	3.6	—	—
Level 7 .....	19.49	4.2	19.49	4.2	—	—
Level 8 .....	25.56	4.0	25.56	4.0	—	—
Level 9 .....	28.05	4.7	28.05	4.7	—	—
Level 10 .....	34.69	5.6	34.69	5.6	—	—
Level 11 .....	31.88	6.8	32.05	6.9	—	—
Not able to be leveled .....	27.87	11.4	27.87	11.4	—	—
Appraisers and assessors of real estate .....	22.70	9.3	22.80	9.6	—	—
Level 7 .....	17.40	11.3	17.42	11.7	—	—
Level 8 .....	22.91	7.3	22.91	7.3	—	—
Level 9 .....	24.76	8.0	25.44	7.8	—	—
Not able to be leveled .....	22.42	7.8	21.99	7.9	—	—
Budget analysts .....	28.45	3.8	27.95	3.2	—	—
Level 9 .....	27.95	5.0	27.95	5.0	—	—
Financial analysts and advisors .....	24.76	7.3	24.76	7.3	—	—
Financial analysts .....	27.44	10.3	27.44	10.3	—	—
Insurance underwriters .....	22.29	7.6	22.29	7.6	—	—
Financial examiners .....	28.11	9.7	28.11	9.7	—	—
Loan counselors and officers .....	23.96	5.1	24.21	5.4	—	—
Loan counselors .....	23.96	5.1	24.21	5.4	—	—
Tax examiners, collectors, preparers, and revenue agents .....	22.10	8.7	22.10	8.7	—	—
Level 6 .....	16.53	7.3	16.53	7.3	—	—
Level 7 .....	17.71	11.1	17.71	11.1	—	—
Level 8 .....	17.80	8.5	17.80	8.5	—	—
Level 9 .....	26.34	7.9	26.34	7.9	—	—
Not able to be leveled .....	27.85	16.6	27.85	16.6	—	—
Tax examiners, collectors, and revenue agents .....	22.17	8.7	22.17	8.7	—	—
Level 6 .....	16.53	7.3	16.53	7.3	—	—
Level 7 .....	17.84	11.3	17.84	11.3	—	—
Level 8 .....	17.80	8.5	17.80	8.5	—	—
Level 9 .....	26.34	7.9	26.34	7.9	—	—
Not able to be leveled .....	27.85	16.6	27.85	16.6	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> .....	\$28.42	2.4%	\$28.45	2.4%	\$25.74	14.6%
Level 5 .....	16.89	5.9	16.89	5.9	—	—
Level 6 .....	21.89	3.1	21.77	3.4	—	—
Level 7 .....	23.34	2.6	23.42	2.7	—	—
Level 8 .....	28.17	5.1	28.18	5.1	—	—
Level 9 .....	30.58	3.1	30.59	3.1	—	—
Level 10 .....	35.60	4.1	35.83	4.2	—	—
Level 11 .....	35.13	4.8	35.16	4.8	—	—
Level 12 .....	43.68	8.2	43.68	8.2	—	—
Not able to be leveled .....	29.31	5.5	29.31	5.5	—	—
Computer programmers .....	30.65	5.3	30.75	5.6	—	—
Level 7 .....	25.48	4.7	25.48	4.7	—	—
Level 8 .....	34.49	5.4	34.49	5.4	—	—
Computer software engineers .....	31.22	11.9	31.22	11.9	—	—
Level 9 .....	32.56	7.0	32.56	7.0	—	—
Computer software engineers, applications .....	30.43	13.3	30.43	13.3	—	—
Level 9 .....	31.63	7.2	31.63	7.2	—	—
Computer software engineers, systems software .....	35.05	5.1	35.05	5.1	—	—
Computer support specialists .....	23.10	2.3	23.09	2.3	—	—
Level 5 .....	16.17	6.0	16.17	6.0	—	—
Level 6 .....	21.40	3.1	21.32	3.1	—	—
Level 7 .....	23.88	3.9	23.88	3.9	—	—
Level 8 .....	29.33	8.5	29.33	8.5	—	—
Not able to be leveled .....	24.30	8.1	24.30	8.1	—	—
Computer systems analysts .....	32.37	3.6	32.43	3.7	—	—
Level 7 .....	22.39	2.2	22.19	2.7	—	—
Level 8 .....	26.30	12.5	26.30	12.5	—	—
Level 9 .....	31.88	4.0	31.88	4.0	—	—
Level 10 .....	35.33	5.2	35.33	5.2	—	—
Level 11 .....	36.03	6.0	36.03	6.0	—	—
Not able to be leveled .....	34.12	8.7	34.12	8.7	—	—
Database administrators .....	29.74	5.9	29.74	5.9	—	—
Level 11 .....	32.09	4.3	32.09	4.3	—	—
Network and computer systems administrators .....	28.96	3.1	29.31	3.0	—	—
Level 6 .....	18.38	6.6	—	—	—	—
Level 7 .....	24.46	6.5	25.17	6.0	—	—
Level 8 .....	26.33	5.6	26.32	5.7	—	—
Level 9 .....	29.93	4.0	29.93	4.0	—	—
Level 11 .....	37.41	10.9	37.41	10.9	—	—
Not able to be leveled .....	30.98	13.9	30.98	13.9	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> —Continued						
Network systems and data communications analysts .....	\$28.58	6.3%	\$28.58	6.3%	—	—
Level 7 .....	21.66	1.7	21.66	1.7	—	—
Level 9 .....	32.63	3.7	32.63	3.7	—	—
Operations research analysts .....	28.01	5.1	28.01	5.1	—	—
<b>Architecture and engineering occupations</b> .....	30.25	2.1	30.27	2.0	\$28.44	26.9%
Level 4 .....	14.45	7.3	14.55	7.3	—	—
Level 5 .....	17.37	3.7	17.37	3.7	—	—
Level 6 .....	22.88	4.9	22.88	4.9	—	—
Level 7 .....	25.49	3.6	25.49	3.6	—	—
Level 8 .....	28.16	2.7	28.16	2.7	—	—
Level 9 .....	32.91	3.2	33.01	3.2	—	—
Level 10 .....	33.41	6.0	33.41	6.0	—	—
Level 11 .....	41.17	3.4	41.17	3.4	—	—
Not able to be leveled .....	34.81	5.7	34.77	6.0	—	—
Architects, except naval .....	37.25	6.4	36.27	6.2	—	—
Architects, except landscape and naval .....	38.69	7.2	37.48	7.0	—	—
Surveyors, cartographers, and photogrammetrists .....	28.77	9.5	28.77	9.5	—	—
Surveyors .....	32.78	12.2	32.78	12.2	—	—
Engineers .....	34.42	2.4	34.51	2.3	—	—
Level 7 .....	28.06	3.6	28.06	3.6	—	—
Level 8 .....	28.69	4.0	28.69	4.0	—	—
Level 9 .....	32.92	3.7	33.05	3.8	—	—
Level 10 .....	33.28	6.9	33.28	6.9	—	—
Level 11 .....	41.09	3.7	41.09	3.7	—	—
Not able to be leveled .....	34.66	6.3	34.92	6.2	—	—
Civil engineers .....	35.09	3.0	35.14	3.0	—	—
Level 7 .....	27.73	9.5	27.73	9.5	—	—
Level 8 .....	29.21	3.5	29.21	3.5	—	—
Level 9 .....	32.40	5.3	32.53	5.3	—	—
Level 10 .....	35.50	6.3	35.50	6.3	—	—
Level 11 .....	42.25	4.8	42.25	4.8	—	—
Not able to be leveled .....	33.73	8.8	33.73	8.8	—	—
Electrical and electronics engineers .....	36.49	5.7	36.76	5.8	—	—
Electrical engineers .....	33.45	5.3	33.77	5.4	—	—
Environmental engineers .....	33.03	5.7	33.03	5.7	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> —Continued						
Industrial engineers, including						
health and safety .....	\$36.41	14.8%	\$36.41	14.8%	—	—
Drafters .....	24.37	7.4	24.37	7.4	—	—
Architectural and civil drafters .....	24.71	8.6	24.71	8.6	—	—
Engineering technicians, except						
drafters .....	22.94	3.0	23.00	3.0	—	—
Level 4 .....	13.92	8.1	13.92	8.1	—	—
Level 5 .....	17.65	4.7	17.65	4.7	—	—
Level 6 .....	22.42	3.1	22.42	3.1	—	—
Level 7 .....	22.84	3.3	22.84	3.3	—	—
Level 8 .....	26.92	5.5	26.92	5.5	—	—
Civil engineering technicians .....	21.28	2.7	21.37	2.7	—	—
Level 5 .....	17.09	6.9	17.09	6.9	—	—
Level 6 .....	22.40	3.9	22.40	3.9	—	—
Level 7 .....	22.57	4.9	22.57	4.9	—	—
Electrical and electronic engineering technicians .....	28.98	8.8	28.98	8.8	—	—
Surveying and mapping technicians .....	21.36	7.3	21.46	7.2	—	—
Level 6 .....	20.54	6.6	20.54	6.6	—	—
Level 7 .....	23.93	9.6	23.93	9.6	—	—
<b>Life, physical, and social science occupations</b> .....	27.93	2.5	28.05	2.7	\$24.90	9.6%
Level 3 .....	12.23	6.3	—	—	—	—
Level 4 .....	12.26	16.2	11.80	19.4	—	—
Level 5 .....	16.71	10.4	17.14	10.2	—	—
Level 6 .....	17.78	3.5	17.77	3.6	—	—
Level 7 .....	22.22	4.6	22.16	4.9	23.48	6.1
Level 8 .....	26.45	5.1	26.47	5.2	—	—
Level 9 .....	29.97	2.9	29.59	2.8	45.18	14.7
Level 10 .....	35.46	5.4	35.46	5.4	—	—
Level 11 .....	34.84	3.2	34.99	3.3	—	—
Level 12 .....	50.03	6.1	50.03	6.1	—	—
Not able to be leveled .....	30.18	6.4	30.19	6.3	30.00	22.0
Life scientists .....	24.81	4.7	24.74	4.9	—	—
Level 6 .....	18.64	7.5	18.64	7.5	—	—
Level 7 .....	22.97	4.7	22.97	4.7	—	—
Level 8 .....	26.22	10.9	26.22	10.9	—	—
Level 9 .....	26.19	4.0	26.15	4.1	—	—
Level 10 .....	23.93	9.2	23.93	9.2	—	—
Level 11 .....	30.31	11.0	30.52	12.3	—	—
Not able to be leveled .....	23.61	5.1	23.64	5.1	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> —Continued						
Agricultural and food scientists .....	\$18.95	10.8%	\$18.95	10.8%	—	—
Biological scientists .....	26.45	6.6	26.25	7.3	—	—
Level 7 .....	24.54	3.0	24.54	3.0	—	—
Level 11 .....	32.32	11.6	33.32	13.6	—	—
Biochemists and biophysicists ...	24.09	9.9	—	—	—	—
Zoologists and wildlife biologists .....	24.92	4.9	24.83	5.1	—	—
Conservation scientists and foresters .....	26.36	6.1	26.37	6.1	—	—
Level 9 .....	26.75	5.4	26.77	5.4	—	—
Conservation scientists .....	25.02	4.7	25.02	4.7	—	—
Level 9 .....	26.77	5.4	26.77	5.4	—	—
Foresters .....	36.88	20.1	—	—	—	—
Medical scientists .....	25.03	5.5	25.05	5.6	—	—
Not able to be leveled .....	21.94	5.5	—	—	—	—
Physical scientists .....	30.19	7.7	30.19	7.7	—	—
Level 7 .....	24.17	6.6	24.17	6.6	—	—
Level 9 .....	26.13	5.6	26.13	5.6	—	—
Level 10 .....	37.37	12.3	37.37	12.3	—	—
Level 11 .....	30.44	5.1	30.44	5.1	—	—
Not able to be leveled .....	35.48	4.1	35.48	4.1	—	—
Chemists and materials scientists ..	28.08	7.0	28.08	7.0	—	—
Level 9 .....	26.23	6.7	26.23	6.7	—	—
Chemists .....	28.08	7.0	28.08	7.0	—	—
Level 9 .....	26.23	6.7	26.23	6.7	—	—
Environmental scientists and geoscientists .....	30.14	9.2	30.14	9.2	—	—
Level 7 .....	21.26	5.2	21.26	5.2	—	—
Level 9 .....	27.48	6.6	27.48	6.6	—	—
Level 11 .....	30.02	4.9	30.02	4.9	—	—
Not able to be leveled .....	28.29	4.3	28.29	4.3	—	—
Environmental scientists and specialists, including health	30.47	10.4	30.47	10.4	—	—
Level 7 .....	21.26	5.2	21.26	5.2	—	—
Level 9 .....	27.39	7.3	27.39	7.3	—	—
Level 11 .....	29.74	5.6	29.74	5.6	—	—
Not able to be leveled .....	29.23	4.3	29.23	4.3	—	—
Psychologists .....	39.28	4.3	38.80	4.4	\$53.07	9.8%
Level 9 .....	37.09	5.1	35.98	4.9	—	—
Level 10 .....	37.74	10.1	37.74	10.1	—	—
Level 11 .....	40.96	5.2	40.85	5.2	—	—
Not able to be leveled .....	49.04	10.7	49.13	13.6	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> —Continued						
Clinical, counseling, and school psychologists .....	\$39.24	4.4%	\$38.74	4.5%	\$53.07	9.8%
Level 9 .....	37.09	5.1	35.98	4.9	—	—
Level 10 .....	37.28	10.4	37.28	10.4	—	—
Level 11 .....	41.33	5.6	41.21	5.7	—	—
Not able to be leveled .....	49.04	10.7	49.13	13.6	—	—
Urban and regional planners .....	33.19	5.4	33.47	5.5	—	—
Level 7 .....	23.60	4.0	23.38	5.1	—	—
Level 9 .....	28.20	5.5	28.20	5.5	—	—
Level 11 .....	37.20	5.5	37.20	5.5	—	—
Miscellaneous social scientists and related workers .....	19.53	22.0	—	—	—	—
Agricultural and food science technicians .....	15.40	18.8	15.53	19.5	—	—
Level 7 .....	20.91	5.4	—	—	—	—
Biological technicians .....	20.51	6.5	20.61	6.9	—	—
Level 7 .....	20.44	4.6	20.02	5.1	—	—
Chemical technicians .....	21.38	6.3	21.37	6.7	—	—
Social science research assistants .....	12.60	18.2	12.29	20.1	—	—
Miscellaneous life, physical, and social science technicians .....	20.93	5.9	21.28	6.2	15.59	17.4
Level 4 .....	14.60	3.3	—	—	—	—
Level 5 .....	17.09	13.8	17.65	13.9	—	—
Level 6 .....	18.50	4.9	18.47	4.9	—	—
Level 7 .....	23.95	8.9	24.14	9.1	—	—
Level 9 .....	28.82	7.9	28.81	7.9	—	—
Not able to be leveled .....	19.00	13.1	—	—	—	—
Environmental science and protection technicians, including health .....	22.50	6.8	22.50	6.8	—	—
Level 5 .....	16.96	18.2	16.96	18.2	—	—
Level 6 .....	20.61	5.1	20.61	5.1	—	—
Level 7 .....	26.01	7.9	26.01	7.9	—	—
Forensic science technicians .....	26.78	7.7	26.78	8.1	—	—
Level 9 .....	30.87	10.9	30.87	10.9	—	—
Forest and conservation technicians .....	17.77	13.0	19.37	12.4	—	—
<b>Community and social services occupations</b> .....	25.12	2.0	25.20	2.1	21.43	7.2
Level 5 .....	14.65	3.3	14.87	3.8	12.08	9.8
Level 6 .....	17.05	2.0	17.09	2.0	15.50	11.0

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations —Continued</b>						
Level 7 .....	\$20.15	1.7%	\$20.15	1.8%	\$19.76	8.8%
Level 8 .....	22.35	3.1	22.28	3.2	—	—
Level 9 .....	32.18	2.1	32.21	2.1	30.82	8.1
Level 10 .....	36.75	2.5	36.75	2.5	—	—
Level 11 .....	38.66	4.4	38.66	4.4	—	—
Not able to be leveled .....	27.84	9.0	28.15	9.1	—	—
Counselors .....	30.84	3.4	31.01	3.4	22.33	10.4
Level 6 .....	18.35	5.2	18.82	4.4	—	—
Level 7 .....	20.30	3.1	20.30	3.2	—	—
Level 8 .....	24.10	7.6	24.11	7.6	—	—
Level 9 .....	35.46	6.9	35.58	7.0	29.66	4.4
Level 10 .....	38.65	3.3	38.65	3.3	—	—
Level 11 .....	39.42	5.9	39.42	5.9	—	—
Not able to be leveled .....	32.81	8.5	33.52	8.6	—	—
Substance abuse and behavioral disorder counselors .....	27.53	11.5	27.57	11.8	—	—
Level 9 .....	33.88	11.6	34.18	12.0	—	—
Educational, vocational, and school counselors .....	35.54	3.9	35.69	3.9	25.72	10.3
Level 7 .....	19.73	4.2	19.76	4.3	—	—
Level 8 .....	27.75	12.3	27.82	12.4	—	—
Level 9 .....	40.00	6.9	40.19	7.0	—	—
Level 10 .....	39.39	3.0	39.39	3.0	—	—
Level 11 .....	40.53	5.8	40.53	5.8	—	—
Not able to be leveled .....	35.88	8.2	36.04	8.2	—	—
Mental health counselors .....	20.87	7.9	21.10	8.1	—	—
Level 7 .....	21.01	7.6	21.01	7.6	—	—
Level 9 .....	19.31	16.2	—	—	—	—
Rehabilitation counselors .....	22.97	3.8	23.09	3.9	—	—
Level 7 .....	19.73	12.5	19.73	12.5	—	—
Level 8 .....	22.20	4.1	22.20	4.1	—	—
Level 9 .....	25.39	6.4	25.39	6.4	—	—
Social workers .....	23.76	5.5	23.80	5.6	21.89	7.3
Level 6 .....	17.33	2.1	17.31	2.1	—	—
Level 7 .....	19.33	2.5	19.33	2.5	—	—
Level 8 .....	20.39	3.3	20.16	3.3	—	—
Level 9 .....	30.95	8.3	31.04	8.5	—	—
Level 10 .....	35.34	4.8	35.34	4.8	—	—
Level 11 .....	33.77	2.9	33.77	2.9	—	—
Not able to be leveled .....	26.23	8.4	26.43	8.5	—	—
Child, family, and school social workers .....	25.26	8.1	25.35	8.2	18.26	16.8

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> —Continued						
Child, family, and school social workers —Continued						
Level 6 .....	\$16.98	1.6%	\$17.07	1.6%	—	—
Level 7 .....	19.99	2.9	19.98	2.9	—	—
Level 8 .....	20.33	3.6	20.33	3.6	—	—
Level 9 .....	32.71	12.1	32.71	12.2	—	—
Level 10 .....	35.94	5.1	35.94	5.1	—	—
Not able to be leveled .....	27.76	13.0	28.15	13.3	—	—
Medical and public health social workers .....	20.19	4.2	20.03	4.3	—	—
Level 7 .....	18.76	5.4	18.76	5.4	—	—
Level 8 .....	18.69	4.0	18.23	4.0	—	—
Level 9 .....	25.90	6.5	25.77	7.1	—	—
Mental health and substance abuse social workers .....	21.60	7.1	21.47	7.6	—	—
Level 6 .....	17.45	3.2	—	—	—	—
Level 7 .....	15.62	12.9	15.57	13.3	—	—
Level 8 .....	19.99	7.9	19.15	7.7	—	—
Level 9 .....	30.44	7.9	31.04	8.3	—	—
Miscellaneous community and social service specialists .....	21.44	3.8	21.46	3.9	\$20.37	20.0%
Level 5 .....	14.83	3.6	15.00	4.2	—	—
Level 6 .....	16.66	3.7	16.68	3.7	—	—
Level 7 .....	21.28	3.4	21.33	3.4	—	—
Level 8 .....	23.97	6.2	23.98	6.2	—	—
Level 9 .....	27.49	5.2	27.20	5.3	—	—
Not able to be leveled .....	22.49	17.3	22.48	17.4	—	—
Health educators .....	23.55	6.8	23.53	6.9	—	—
Probation officers and correctional treatment specialists .....	24.21	4.9	24.10	5.1	—	—
Level 6 .....	17.03	11.1	17.03	11.1	—	—
Level 7 .....	21.70	3.6	21.67	3.6	—	—
Level 8 .....	24.82	10.1	24.82	10.1	—	—
Level 9 .....	27.22	6.6	26.80	6.7	—	—
Social and human service assistants .....	17.42	3.7	17.46	3.7	—	—
Level 5 .....	14.32	4.2	14.35	4.3	—	—
Level 6 .....	16.19	3.7	16.19	3.8	—	—
Level 7 .....	21.32	8.4	21.32	8.4	—	—
Level 8 .....	22.68	5.9	22.68	5.9	—	—
Not able to be leveled .....	13.64	15.8	13.64	15.8	—	—
Clergy .....	25.30	7.4	—	—	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations</b> .....	\$34.45	6.2%	\$34.72	6.3%	\$28.24	14.1%
Level 5 .....	21.66	10.9	22.03	11.8	—	—
Level 6 .....	17.38	10.5	17.66	10.8	—	—
Level 7 .....	22.29	5.5	22.42	5.5	—	—
Level 8 .....	26.81	8.1	26.81	8.1	—	—
Level 9 .....	26.89	7.2	27.26	7.5	—	—
Level 10 .....	33.76	11.7	33.76	11.7	—	—
Level 11 .....	36.70	2.8	36.96	2.7	29.81	21.5
Level 12 .....	49.71	6.6	49.49	6.7	—	—
Level 13 .....	56.05	6.4	56.05	6.4	—	—
Not able to be leveled .....	38.25	11.3	38.89	11.8	30.19	23.2
Lawyers .....	39.04	4.4	39.52	4.0	29.55	24.2
Level 9 .....	28.38	7.6	28.43	8.0	—	—
Level 10 .....	33.16	13.3	33.16	13.3	—	—
Level 11 .....	36.70	2.8	36.96	2.7	29.81	21.5
Level 12 .....	49.40	6.8	49.17	6.9	—	—
Level 13 .....	56.05	6.4	56.05	6.4	—	—
Not able to be leveled .....	36.31	13.2	38.70	10.3	—	—
Judges, magistrates, and other judicial workers .....	47.98	10.2	48.86	10.6	35.79	7.6
Not able to be leveled .....	47.98	10.2	48.86	10.6	35.79	7.6
Administrative law judges, adjudicators, and hearing officers .....	36.88	9.6	36.93	9.8	—	—
Not able to be leveled .....	36.88	9.6	36.93	9.8	—	—
Judges, magistrate judges, and magistrates .....	54.00	8.7	55.55	9.0	—	—
Not able to be leveled .....	54.00	8.7	55.55	9.0	—	—
Paralegals and legal assistants .....	21.23	4.8	21.35	4.9	—	—
Level 6 .....	14.88	5.5	15.11	5.7	—	—
Level 7 .....	22.36	7.8	22.43	7.8	—	—
Level 8 .....	27.38	4.0	27.38	4.0	—	—
Miscellaneous legal support workers .....	22.98	6.0	23.24	6.2	—	—
Level 5 .....	21.66	10.9	22.03	11.8	—	—
Level 7 .....	22.22	7.6	22.40	7.7	—	—
Level 8 .....	27.63	18.9	27.63	18.9	—	—
Level 9 .....	23.58	10.0	24.47	10.5	—	—
Not able to be leveled .....	21.79	13.4	21.79	13.4	—	—
Court reporters .....	24.38	9.9	24.47	9.9	—	—
Level 5 .....	22.03	11.8	22.03	11.8	—	—
Law clerks .....	23.93	9.1	24.69	9.5	—	—
Level 9 .....	22.78	10.8	23.68	11.1	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b>						
Level 2 .....	\$33.76	1.3%	\$34.94	1.4%	\$18.47	2.6%
Level 3 .....	10.90	3.2	11.06	3.8	10.48	2.7
Level 4 .....	12.50	1.3	12.51	1.5	12.46	3.6
Level 5 .....	13.63	1.9	13.61	2.3	13.76	3.9
Level 6 .....	13.85	2.9	14.04	3.6	13.20	4.7
Level 7 .....	16.33	4.0	17.02	6.4	15.47	3.3
Level 8 .....	26.38	2.9	28.53	2.9	15.72	4.9
Level 9 .....	36.27	1.9	36.54	1.9	25.34	8.1
Level 10 .....	37.42	.9	37.46	.9	34.67	2.9
Level 11 .....	39.82	4.6	40.00	4.7	37.74	11.2
Level 12 .....	44.97	6.4	45.24	6.5	36.56	7.2
Level 13 .....	57.82	8.1	57.87	8.2	—	—
Level 14 .....	76.00	8.0	76.00	8.0	—	—
Not able to be leveled .....	93.38	6.2	93.38	6.2	—	—
Postsecondary teachers .....	32.59	3.1	35.72	2.9	17.78	8.6
Postsecondary teachers .....	48.02	5.2	49.22	5.3	32.79	7.8
Level 6 .....	16.76	5.7	—	—	16.76	5.7
Level 7 .....	21.61	5.1	22.87	2.5	17.61	16.5
Level 8 .....	26.21	5.6	26.18	6.5	26.35	11.9
Level 9 .....	35.57	6.5	34.59	5.1	41.38	14.0
Level 10 .....	40.46	6.1	40.79	6.0	38.18	12.2
Level 11 .....	46.10	7.1	46.40	7.2	37.24	7.7
Level 12 .....	57.82	8.1	57.87	8.2	—	—
Level 13 .....	76.00	8.0	76.00	8.0	—	—
Level 14 .....	93.38	6.2	93.38	6.2	—	—
Not able to be leveled .....	42.99	4.8	44.82	4.0	29.06	23.4
Business teachers, postsecondary ..	60.16	10.3	63.05	7.7	16.56	30.6
Level 9 .....	27.38	9.2	—	—	24.88	8.0
Level 11 .....	64.86	5.7	65.20	5.2	—	—
Level 12 .....	80.79	11.1	80.79	11.1	—	—
Math and computer teachers, postsecondary .....	47.24	6.9	47.52	7.0	35.80	6.8
Level 9 .....	37.54	7.9	37.89	8.1	—	—
Level 10 .....	38.27	1.1	—	—	—	—
Level 11 .....	41.63	5.4	41.84	5.6	—	—
Level 12 .....	47.75	11.6	47.75	11.6	—	—
Not able to be leveled .....	65.39	24.5	—	—	—	—
Computer science teachers, postsecondary .....	61.51	13.4	62.53	13.5	—	—
Mathematical science teachers, postsecondary .....	42.65	4.5	42.81	4.5	34.39	10.2
Level 9 .....	37.56	8.6	—	—	—	—
Level 10 .....	38.06	1.1	—	—	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Mathematical science teachers, postsecondary —Continued						
Level 11 .....	\$42.48	5.9%	\$42.57	6.0%	—	—
Engineering and architecture teachers, postsecondary .....	54.05	13.2	53.79	13.5	—	—
Level 13 .....	77.10	4.0	77.10	4.0	—	—
Not able to be leveled .....	45.37	15.5	—	—	—	—
Engineering teachers, postsecondary .....	53.93	13.8	53.68	14.2	—	—
Level 13 .....	77.10	4.0	77.10	4.0	—	—
Life sciences teachers, postsecondary .....	47.32	21.7	47.49	22.1	\$36.39	17.8%
Level 11 .....	37.12	13.4	37.14	13.4	—	—
Level 12 .....	53.30	15.3	53.30	15.3	—	—
Biological science teachers, postsecondary .....	46.74	25.0	46.93	25.4	36.39	17.8
Level 11 .....	33.70	13.8	33.71	13.9	—	—
Level 12 .....	53.30	15.3	53.30	15.3	—	—
Physical sciences teachers, postsecondary .....	47.92	6.9	49.71	5.9	—	—
Level 11 .....	41.78	5.5	41.85	5.6	—	—
Level 12 .....	56.24	5.9	56.24	5.9	—	—
Not able to be leveled .....	39.78	25.7	—	—	—	—
Atmospheric, earth, marine, and space sciences teachers, postsecondary .....	40.73	36.2	65.90	9.1	—	—
Chemistry teachers, postsecondary .....	50.59	7.1	50.59	7.1	—	—
Level 11 .....	44.56	7.8	44.56	7.8	—	—
Physics teachers, postsecondary	44.73	10.5	44.90	10.7	—	—
Social sciences teachers, postsecondary .....	48.09	5.8	48.65	6.0	37.50	14.2
Level 9 .....	32.37	7.2	—	—	—	—
Level 10 .....	33.84	3.5	—	—	—	—
Level 11 .....	40.65	8.2	40.63	8.4	41.47	17.0
Level 12 .....	49.44	5.5	49.31	5.7	—	—
Level 13 .....	74.70	9.2	74.70	9.2	—	—
Not able to be leveled .....	63.76	24.2	—	—	—	—
Economics teachers, postsecondary .....	58.98	12.0	59.28	12.3	—	—
Political science teachers, postsecondary .....	39.99	8.9	39.90	9.4	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Psychology teachers, postsecondary .....	\$38.71	5.2%	\$38.70	5.4%	—	—
Sociology teachers, postsecondary .....	54.56	8.2	56.13	7.9	—	—
Level 11 .....	48.98	15.3	49.40	15.4	—	—
Level 12 .....	54.37	6.4	54.37	6.4	—	—
Health teachers, postsecondary .....	57.16	13.2	57.66	13.1	\$37.43	17.7%
Level 9 .....	29.98	4.2	29.96	4.2	—	—
Level 10 .....	41.78	20.5	41.82	20.7	—	—
Level 11 .....	51.00	8.4	51.44	8.4	32.11	26.5
Level 12 .....	75.27	14.3	76.05	13.9	—	—
Not able to be leveled .....	51.50	15.7	52.35	16.6	—	—
Health specialties teachers, postsecondary .....	66.93	12.5	67.61	12.3	32.84	19.2
Level 11 .....	53.19	10.1	53.78	10.1	—	—
Level 12 .....	76.36	13.8	76.36	13.8	—	—
Not able to be leveled .....	53.64	20.3	—	—	—	—
Nursing instructors and teachers, postsecondary .....	35.37	7.3	35.08	7.3	—	—
Level 9 .....	30.18	4.4	30.18	4.4	—	—
Level 11 .....	42.25	9.6	42.30	9.6	—	—
Education and library science teachers, postsecondary .....	35.24	4.3	37.19	6.9	16.22	15.1
Level 11 .....	30.67	3.9	30.74	4.0	—	—
Education teachers, postsecondary .....	35.24	4.3	37.19	6.9	16.22	15.1
Level 11 .....	30.67	3.9	30.74	4.0	—	—
Law, criminal justice, and social work teachers, postsecondary ..	86.39	14.1	90.41	12.9	41.03	7.3
Level 11 .....	39.86	6.0	—	—	—	—
Not able to be leveled .....	92.64	11.0	—	—	—	—
Criminal justice and law enforcement teachers, postsecondary .....	45.60	14.0	—	—	—	—
Law teachers, postsecondary .....	99.86	9.6	99.86	9.6	—	—
Social work teachers, postsecondary .....	38.83	6.8	—	—	—	—
Arts, communications, and humanities teachers, postsecondary .....	45.12	4.7	46.88	4.6	27.84	18.5
Level 9 .....	34.95	8.4	34.25	9.0	37.31	20.3
Level 10 .....	37.16	13.2	—	—	34.75	18.5

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Arts, communications, and humanities teachers, postsecondary —Continued						
Level 11 .....	\$43.69	5.4%	\$44.12	5.7%	\$32.76	12.2%
Level 12 .....	46.90	7.5	46.88	7.7	—	—
Level 13 .....	61.33	7.6	61.33	7.6	—	—
Not able to be leveled .....	42.92	7.2	—	—	34.38	19.4
Art, drama, and music teachers, postsecondary .....	46.23	8.4	47.11	8.9	36.68	9.1
Level 11 .....	45.12	14.8	45.81	15.9	—	—
Level 12 .....	54.41	13.0	54.93	13.9	—	—
Communications teachers, postsecondary .....	39.39	5.6	39.49	6.0	—	—
English language and literature teachers, postsecondary .....	40.00	9.1	43.64	6.1	22.75	33.8
Level 9 .....	37.00	19.0	—	—	—	—
Level 10 .....	27.85	8.3	—	—	—	—
Level 11 .....	45.67	9.8	46.50	9.7	—	—
Level 12 .....	45.11	5.9	45.11	5.9	—	—
Foreign language and literature teachers, postsecondary .....	46.71	10.5	48.35	10.8	—	—
History teachers, postsecondary .....	51.15	9.3	51.25	9.6	—	—
Level 11 .....	39.83	9.1	—	—	—	—
Miscellaneous postsecondary teachers .....	40.40	4.5	41.03	5.0	35.85	6.0
Level 6 .....	16.76	5.7	—	—	16.76	5.7
Level 7 .....	22.65	2.8	22.87	2.5	21.40	10.5
Level 8 .....	25.81	6.7	25.62	7.4	27.61	6.9
Level 9 .....	39.88	9.7	38.14	8.5	45.55	14.9
Level 10 .....	43.81	7.8	44.80	6.8	39.20	16.4
Level 11 .....	43.42	5.6	43.75	5.9	38.83	14.6
Level 12 .....	57.05	6.0	57.16	6.1	—	—
Level 13 .....	68.65	7.1	68.65	7.1	—	—
Not able to be leveled .....	35.90	11.4	35.50	12.5	39.46	14.8
Graduate teaching assistants .....	15.38	7.7	—	—	16.01	7.7
Level 6 .....	16.01	7.7	—	—	16.01	7.7
Recreation and fitness studies teachers, postsecondary .....	34.67	10.4	35.85	10.6	—	—
Level 11 .....	36.46	7.4	36.28	7.5	—	—
Not able to be leveled .....	35.04	29.4	34.80	31.6	—	—
Vocational education teachers, postsecondary .....	34.59	12.0	34.07	13.7	36.65	24.1

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Vocational education teachers, postsecondary —Continued						
Level 7 .....	\$22.56	3.2%	\$22.78	2.6%	\$20.89	14.8%
Level 8 .....	26.71	6.8	26.65	7.6	—	—
Level 9 .....	43.96	11.6	42.05	7.1	46.09	20.9
Not able to be leveled .....	41.61	17.1	—	—	—	—
Primary, secondary, and special education school teachers .....	36.62	.8	36.99	.8	21.58	7.0
Level 5 .....	11.26	4.2	—	—	11.26	4.2
Level 6 .....	15.15	5.8	16.12	15.2	14.94	5.2
Level 7 .....	29.87	3.3	31.14	3.0	17.88	7.8
Level 8 .....	37.33	1.8	37.46	1.8	24.68	8.2
Level 9 .....	37.14	1.0	37.16	1.0	34.69	6.9
Level 10 .....	47.77	5.9	47.77	5.9	—	—
Level 11 .....	40.92	5.3	40.60	5.7	—	—
Not able to be leveled .....	36.76	4.3	40.15	3.9	13.60	10.9
Preschool and kindergarten teachers .....	33.16	2.5	33.45	2.6	25.05	6.7
Level 6 .....	16.66	14.7	16.77	16.1	—	—
Level 7 .....	27.88	9.9	27.61	10.8	—	—
Level 8 .....	35.56	3.9	36.23	4.0	—	—
Level 9 .....	35.45	2.9	35.49	2.9	—	—
Not able to be leveled .....	28.28	7.5	28.76	8.8	—	—
Preschool teachers, except special education .....	28.24	6.0	28.61	6.7	24.88	7.4
Level 6 .....	16.66	14.7	16.77	16.1	—	—
Level 7 .....	24.48	14.7	23.39	16.6	—	—
Level 8 .....	33.31	10.7	35.44	11.1	—	—
Level 9 .....	35.74	7.6	35.74	7.6	—	—
Not able to be leveled .....	24.01	13.4	24.38	15.4	—	—
Kindergarten teachers, except special education .....	35.18	2.5	35.25	2.6	—	—
Level 7 .....	33.10	6.3	33.47	6.2	—	—
Level 8 .....	36.52	4.3	36.52	4.3	—	—
Level 9 .....	35.40	3.1	35.45	3.2	—	—
Not able to be leveled .....	32.03	11.3	32.03	11.3	—	—
Elementary and middle school teachers .....	36.57	1.1	37.07	1.0	18.77	6.5
Level 6 .....	14.92	5.1	—	—	15.03	5.3
Level 7 .....	29.68	3.2	31.52	2.8	16.88	10.6
Level 8 .....	37.26	2.2	37.32	2.2	23.33	20.8
Level 9 .....	37.21	1.2	37.26	1.2	32.20	9.3

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Elementary and middle school teachers —Continued						
Not able to be leveled .....	\$34.93	7.0%	\$39.34	5.3%	\$11.92	4.5%
Elementary school teachers, except special education .....	36.44	1.2	37.06	1.1	18.37	6.7
Level 6 .....	14.92	5.1	—	—	15.03	5.3
Level 7 .....	29.52	3.9	31.84	2.9	16.72	10.9
Level 8 .....	37.45	2.8	37.52	2.8	24.25	23.3
Level 9 .....	37.10	1.2	37.15	1.2	32.21	10.4
Not able to be leveled .....	34.00	8.0	40.02	5.6	11.77	4.3
Middle school teachers, except special and vocational education .....	37.04	2.0	37.09	2.0	27.70	11.4
Level 7 .....	30.24	4.0	30.48	4.2	—	—
Level 8 .....	36.60	3.1	36.66	3.1	—	—
Level 9 .....	37.61	2.3	37.63	2.3	32.12	9.9
Not able to be leveled .....	37.45	9.0	37.48	9.0	—	—
Secondary school teachers .....	36.92	1.2	37.14	1.3	25.19	15.8
Level 6 .....	14.51	11.1	—	—	14.51	11.1
Level 7 .....	31.46	4.2	32.63	4.0	15.37	10.6
Level 8 .....	37.43	2.7	37.71	2.8	—	—
Level 9 .....	37.14	1.3	37.12	1.3	39.62	9.8
Not able to be leveled .....	40.02	4.3	42.55	3.4	—	—
Secondary school teachers, except special and vocational education .....	36.97	1.3	37.20	1.4	23.57	16.6
Level 6 .....	14.51	11.1	—	—	14.51	11.1
Level 7 .....	31.55	4.8	32.57	4.1	14.22	12.2
Level 8 .....	37.41	2.9	37.71	3.0	—	—
Level 9 .....	37.19	1.4	37.19	1.4	36.95	7.2
Not able to be leveled .....	39.04	4.8	41.97	4.1	—	—
Vocational education teachers, secondary school .....	36.34	3.1	36.44	3.1	33.87	23.7
Level 7 .....	31.03	7.0	32.93	8.2	—	—
Level 8 .....	37.70	5.8	37.70	5.8	—	—
Level 9 .....	36.46	3.7	36.10	3.8	—	—
Not able to be leveled .....	44.13	6.6	44.87	6.2	—	—
Special education teachers .....	37.34	1.8	37.47	1.8	31.21	15.6
Level 7 .....	28.44	9.5	28.43	9.5	—	—
Level 8 .....	38.52	2.3	38.54	2.4	—	—
Level 9 .....	37.20	1.8	37.25	1.8	34.53	13.5
Not able to be leveled .....	51.55	10.3	51.67	10.6	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Special education teachers, preschool, kindergarten, and elementary school .....	\$36.77	2.0%	\$36.99	2.0%	\$30.01	17.7%
Level 7 .....	26.62	11.0	26.62	11.0	—	—
Level 8 .....	37.38	3.4	37.38	3.4	—	—
Level 9 .....	37.08	2.0	37.18	2.0	33.88	13.9
Not able to be leveled .....	46.37	8.6	46.35	8.9	—	—
Special education teachers, middle school .....	37.98	3.2	37.93	3.2	—	—
Level 8 .....	38.75	3.1	38.75	3.1	—	—
Level 9 .....	37.87	4.3	37.79	4.3	—	—
Special education teachers, secondary school .....	38.22	4.3	38.24	4.4	—	—
Level 8 .....	41.96	4.7	42.41	4.7	—	—
Level 9 .....	37.19	4.2	37.19	4.2	—	—
Other teachers and instructors .....	34.75	3.1	42.78	3.0	15.86	5.0
Level 5 .....	13.00	4.5	—	—	12.56	4.5
Level 6 .....	16.47	5.7	20.39	10.9	15.40	5.5
Level 7 .....	19.64	8.7	27.37	5.7	13.53	6.7
Level 8 .....	30.80	22.7	30.66	27.9	31.33	27.1
Level 9 .....	48.35	2.5	49.34	2.7	29.66	12.3
Level 10 .....	34.99	10.0	—	—	—	—
Not able to be leveled .....	22.64	7.6	32.24	8.2	13.20	11.8
Adult literacy, remedial education, and GED teachers and instructors .....	30.33	5.5	30.93	7.3	27.92	12.5
Level 7 .....	19.60	9.2	—	—	21.42	13.7
Level 8 .....	26.50	12.6	25.74	12.6	—	—
Level 9 .....	33.39	6.9	32.97	7.6	35.62	20.4
Self-enrichment education teachers .....	33.98	7.9	34.89	10.2	31.00	24.2
Level 7 .....	30.96	7.7	—	—	—	—
Level 9 .....	38.73	11.5	38.89	12.3	—	—
Archivists, curators, and museum technicians .....	23.39	15.0	24.55	15.9	—	—
Curators .....	23.95	10.5	25.82	7.9	—	—
Librarians .....	28.31	4.9	28.82	5.2	20.17	7.5
Level 6 .....	12.18	14.1	—	—	—	—
Level 7 .....	17.62	6.3	18.16	6.9	15.40	9.2
Level 8 .....	23.89	9.5	24.33	10.5	—	—
Level 9 .....	31.51	3.7	31.73	3.8	—	—
Level 10 .....	34.97	9.8	—	—	—	—
Level 11 .....	34.46	4.3	34.74	4.0	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Librarians —Continued						
Not able to be leveled .....	\$30.68	12.3%	\$30.68	12.3%	—	—
Library technicians .....	16.00	3.7	16.06	3.8	\$15.69	10.5%
Level 5 .....	14.07	3.1	14.25	3.0	13.10	11.8
Level 6 .....	16.56	6.9	16.69	7.4	15.81	13.3
Level 7 .....	23.92	8.0	—	—	—	—
Not able to be leveled .....	20.66	12.0	21.14	13.3	—	—
Farm and home management						
advisors .....	18.95	2.8	19.04	2.5	—	—
Level 9 .....	18.36	4.2	18.36	4.2	—	—
Instructional coordinators .....	34.55	3.9	34.67	3.9	28.74	6.4
Level 7 .....	21.56	3.5	21.56	3.5	—	—
Level 9 .....	33.19	3.1	33.48	3.4	—	—
Level 10 .....	37.09	12.5	37.09	12.5	—	—
Level 11 .....	46.70	6.7	46.80	6.7	—	—
Not able to be leveled .....	30.95	8.3	30.95	8.3	—	—
Teacher assistants .....	13.46	1.2	13.47	1.4	13.42	2.0
Level 2 .....	10.77	2.4	10.77	3.1	10.76	2.6
Level 3 .....	12.51	1.4	12.50	1.5	12.54	3.6
Level 4 .....	13.60	1.9	13.57	2.3	13.83	4.0
Level 5 .....	13.94	7.2	13.76	8.9	14.60	6.8
Level 6 .....	16.42	3.7	16.31	3.8	—	—
Not able to be leveled .....	16.25	3.1	16.39	3.8	15.73	5.7
<b>Arts, design, entertainment, sports, and media occupations</b> .....	22.34	4.6	23.10	4.1	17.58	11.5
Level 6 .....	18.89	2.7	19.17	2.3	—	—
Level 7 .....	21.03	3.8	21.18	3.9	—	—
Level 8 .....	29.55	11.3	—	—	—	—
Level 9 .....	27.50	4.3	27.58	4.9	—	—
Not able to be leveled .....	22.22	7.2	24.87	8.1	14.74	11.1
Designers .....	30.67	14.5	30.84	14.6	—	—
Graphic designers .....	30.67	14.5	30.84	14.6	—	—
Actors, producers, and directors .....	20.40	10.5	20.40	10.5	—	—
Not able to be leveled .....	20.40	10.5	20.40	10.5	—	—
Producers and directors .....	20.40	10.5	20.40	10.5	—	—
Not able to be leveled .....	20.40	10.5	20.40	10.5	—	—
Athletes, coaches, umpires, and related workers .....	22.88	14.0	28.38	16.2	15.19	16.0
Not able to be leveled .....	22.88	14.0	28.38	16.2	15.19	16.0
Coaches and scouts .....	26.17	13.4	28.38	16.2	19.23	8.9
Not able to be leveled .....	26.17	13.4	28.38	16.2	19.23	8.9

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
—Continued						
Umpires, referees, and other sports officials .....	\$11.93	13.1%	—	—	\$11.93	13.1%
Not able to be leveled .....	11.93	13.1	—	—	11.93	13.1
Public relations specialists .....	24.19	6.1	\$24.12	6.1%	—	—
Level 6 .....	17.33	4.6	17.33	4.6	—	—
Level 7 .....	21.07	8.0	21.07	8.0	—	—
Level 9 .....	27.55	8.6	27.39	8.9	—	—
Writers and editors .....	25.80	8.0	25.55	10.4	—	—
Miscellaneous media and communication workers .....	20.01	11.7	20.59	14.0	18.08	15.1
Level 7 .....	21.24	5.8	22.02	6.4	—	—
Interpreters and translators .....	20.47	15.7	21.25	19.7	18.55	17.2
Broadcast and sound engineering technicians and radio operators ...	19.58	2.4	19.57	2.4	—	—
Level 6 .....	19.66	2.2	19.52	2.1	—	—
Audio and video equipment technicians .....	19.81	4.0	19.80	4.2	—	—
Level 6 .....	19.92	3.9	—	—	—	—
<b>Healthcare practitioner and technical occupations</b> .....	27.44	2.1	26.98	2.0	32.39	8.7
Level 3 .....	11.70	4.3	11.44	4.6	—	—
Level 4 .....	13.59	2.6	13.62	2.7	12.93	6.1
Level 5 .....	17.29	2.8	17.16	2.7	18.60	10.0
Level 6 .....	19.43	2.6	19.46	2.7	18.99	4.8
Level 7 .....	23.11	5.3	23.07	5.4	24.59	5.3
Level 8 .....	27.52	2.2	27.58	2.4	26.84	5.7
Level 9 .....	31.44	1.9	31.35	1.9	32.11	5.2
Level 10 .....	31.02	7.6	29.96	9.9	—	—
Level 11 .....	41.88	3.6	41.92	3.9	41.49	5.1
Level 12 .....	73.65	4.4	73.80	3.7	—	—
Not able to be leveled .....	34.26	6.3	34.34	8.0	33.87	13.6
Dietitians and nutritionists .....	21.72	7.3	21.67	7.5	—	—
Level 7 .....	20.74	12.5	20.59	13.5	—	—
Pharmacists .....	49.99	1.8	49.99	1.8	—	—
Level 11 .....	49.80	2.7	49.80	2.7	—	—
Physicians and surgeons .....	46.62	13.1	41.94	12.4	146.53	29.0
Level 10 .....	13.87	12.0	13.87	12.0	—	—
Level 11 .....	26.45	11.6	26.45	11.6	—	—
Level 12 .....	75.71	4.4	73.73	4.3	—	—
Not able to be leveled .....	37.84	20.2	35.94	19.9	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> —Continued						
Family and general practitioners ...	\$58.78	34.9%	\$57.77	38.1%	—	—
Psychiatrists .....	71.94	11.7	69.26	11.8	—	—
Level 12 .....	78.99	6.5	—	—	—	—
Registered nurses .....	30.82	2.2	30.71	2.4	\$31.58	4.3%
Level 7 .....	25.01	3.1	25.05	3.2	23.74	4.9
Level 8 .....	27.52	2.1	27.59	2.3	27.06	6.0
Level 9 .....	30.59	2.0	30.37	1.9	32.09	6.1
Level 10 .....	38.35	5.7	36.94	7.7	—	—
Level 11 .....	42.59	6.5	42.75	7.4	41.34	8.7
Not able to be leveled .....	34.23	13.8	37.63	15.7	28.88	13.0
Therapists .....	34.61	3.6	34.54	3.8	35.29	5.5
Level 7 .....	23.51	12.7	23.61	13.1	—	—
Level 8 .....	31.87	5.2	32.12	5.3	—	—
Level 9 .....	35.22	3.0	35.40	2.9	33.54	6.9
Level 10 .....	39.62	6.2	39.08	6.5	—	—
Level 11 .....	40.83	4.0	40.55	5.5	—	—
Not able to be leveled .....	39.91	11.3	40.67	11.3	—	—
Occupational therapists .....	37.24	4.1	37.45	4.5	35.80	15.5
Level 9 .....	35.20	4.7	35.51	4.7	—	—
Not able to be leveled .....	49.96	6.6	—	—	—	—
Physical therapists .....	35.99	3.6	36.05	4.0	—	—
Level 9 .....	36.13	3.1	36.26	3.5	—	—
Recreational therapists .....	20.52	15.6	20.52	15.6	—	—
Respiratory therapists .....	27.61	2.5	27.47	2.1	—	—
Level 7 .....	26.93	2.9	27.33	2.7	—	—
Speech-language pathologists .....	38.46	4.3	38.14	4.7	42.62	5.3
Level 9 .....	36.44	4.9	36.44	4.9	—	—
Level 10 .....	44.16	8.6	43.42	9.4	—	—
Level 11 .....	41.28	4.0	41.11	5.8	—	—
Clinical laboratory technologists and technicians .....	19.70	3.8	19.60	3.9	—	—
Level 5 .....	17.16	4.2	17.15	4.2	—	—
Level 6 .....	21.89	2.8	21.85	3.0	—	—
Level 7 .....	21.36	3.0	—	—	—	—
Level 8 .....	23.15	11.4	23.15	11.4	—	—
Medical and clinical laboratory technologists .....	21.63	5.0	21.43	5.3	—	—
Level 8 .....	23.15	11.4	23.15	11.4	—	—
Medical and clinical laboratory technicians .....	18.51	5.1	18.52	5.2	—	—
Level 5 .....	17.56	3.7	17.55	3.7	—	—
Level 6 .....	21.70	3.3	21.70	3.4	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> —Continued						
Diagnostic related technologists and technicians .....	\$25.94	3.5%	\$26.02	3.7%	\$24.66	8.6%
Level 5 .....	22.17	5.9	21.20	6.6	—	—
Level 6 .....	23.44	5.1	23.43	5.1	—	—
Level 7 .....	27.19	5.6	27.19	5.9	—	—
Cardiovascular technologists and technicians .....	17.52	17.1	—	—	—	—
Radiologic technologists and technicians .....	26.16	3.9	26.13	4.2	26.61	5.9
Level 5 .....	22.46	5.8	21.48	6.5	—	—
Level 6 .....	23.82	5.3	23.81	5.4	—	—
Level 7 .....	27.19	5.6	27.19	5.9	—	—
Emergency medical technicians and paramedics .....	17.16	5.2	17.44	5.5	14.75	8.8
Level 4 .....	10.44	6.7	10.43	7.0	—	—
Level 5 .....	12.77	5.5	13.03	6.2	—	—
Level 6 .....	18.30	5.8	18.58	6.3	16.24	8.2
Level 7 .....	20.02	9.2	20.02	9.2	—	—
Health diagnosing and treating practitioner support technicians ...	16.71	5.2	16.70	5.5	17.14	10.6
Level 4 .....	13.31	3.8	13.25	3.8	—	—
Level 5 .....	18.73	6.6	18.62	7.0	—	—
Level 6 .....	20.02	6.4	20.02	6.4	—	—
Not able to be leveled .....	14.64	6.4	—	—	—	—
Pharmacy technicians .....	15.06	6.0	15.02	6.2	—	—
Level 4 .....	13.26	2.6	13.18	2.5	—	—
Level 6 .....	18.96	5.8	18.96	5.8	—	—
Psychiatric technicians .....	18.22	8.9	18.31	9.7	—	—
Level 4 .....	12.79	7.7	12.74	8.0	—	—
Level 5 .....	19.33	7.0	19.16	7.4	—	—
Level 6 .....	24.91	4.7	24.91	4.7	—	—
Surgical technologists .....	16.53	2.9	16.53	2.9	—	—
Veterinary technologists and technicians .....	14.82	4.2	14.82	4.2	—	—
Licensed practical and licensed vocational nurses .....	17.38	2.3	17.19	2.3	19.58	4.2
Level 4 .....	14.95	4.4	14.97	4.4	—	—
Level 5 .....	17.14	2.9	17.02	3.1	18.30	6.8
Level 6 .....	18.36	3.6	18.13	3.8	20.85	7.2
Medical records and health information technicians .....	16.54	4.5	16.73	4.5	—	—
Level 4 .....	14.06	3.1	14.31	2.7	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> —Continued						
Medical records and health information technicians —Continued						
Level 5 .....	\$16.13	4.7%	\$16.13	4.7%	—	—
Level 6 .....	18.49	2.5	18.49	2.5	—	—
Miscellaneous health technologists and technicians .....	17.98	9.0	16.38	10.7	—	—
Occupational health and safety specialists and technicians .....	24.71	4.9	24.71	4.9	—	—
Level 6 .....	16.24	8.6	16.24	8.6	—	—
Level 7 .....	24.72	7.0	24.72	7.0	—	—
Level 8 .....	27.04	4.1	27.04	4.1	—	—
Level 9 .....	27.39	6.4	27.39	6.4	—	—
Occupational health and safety specialists .....	24.59	5.6	24.59	5.6	—	—
Level 6 .....	16.24	8.6	16.24	8.6	—	—
Level 7 .....	23.98	8.4	23.98	8.4	—	—
Level 8 .....	27.04	4.1	27.04	4.1	—	—
Level 9 .....	27.39	6.4	27.39	6.4	—	—
Miscellaneous healthcare practitioner and technical workers .....	18.19	6.3	18.20	6.3	—	—
Athletic trainers .....	18.01	5.1	18.02	5.2	—	—
<b>Healthcare support occupations</b> .....	13.30	2.3	13.29	2.4	\$13.38	4.4%
Level 2 .....	10.21	2.7	10.29	2.7	9.24	8.5
Level 3 .....	11.99	4.4	11.80	4.7	13.56	5.1
Level 4 .....	14.46	2.3	14.44	2.5	14.72	6.4
Level 5 .....	16.56	5.8	16.58	6.0	—	—
Level 6 .....	19.28	8.5	18.87	9.0	—	—
Not able to be leveled .....	13.83	3.7	14.24	4.6	—	—
Nursing, psychiatric, and home health aides .....	12.70	2.8	12.70	2.9	12.70	4.1
Level 2 .....	10.41	2.3	10.51	2.1	9.20	9.4
Level 3 .....	12.04	4.8	11.82	5.0	13.76	5.0
Level 4 .....	14.63	3.1	14.69	3.3	13.79	7.0
Level 5 .....	15.34	9.3	15.34	9.3	—	—
Not able to be leveled .....	11.90	7.5	11.86	12.0	—	—
Home health aides .....	11.56	7.2	11.60	7.6	—	—
Level 3 .....	11.11	9.0	—	—	—	—
Level 4 .....	13.65	9.1	13.65	9.1	—	—
Nursing aides, orderlies, and attendants .....	11.88	3.3	11.84	3.3	12.25	5.1

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
—Continued						
Nursing aides, orderlies, and attendants —Continued						
Level 2 .....	\$10.23	2.7%	\$10.38	2.5%	\$8.80	8.3%
Level 3 .....	11.43	5.4	11.26	5.6	13.57	9.9
Level 4 .....	14.35	4.7	14.45	5.2	13.79	7.0
Not able to be leveled .....	11.90	7.5	11.86	12.0	—	—
Psychiatric aides .....	14.30	2.5	14.30	2.6	14.38	5.9
Level 2 .....	11.08	3.5	11.02	3.6	—	—
Level 3 .....	14.12	4.0	14.02	4.3	—	—
Level 4 .....	14.94	4.2	14.94	4.2	—	—
Level 5 .....	15.65	12.1	15.65	12.1	—	—
Occupational therapist assistants and aides .....	18.11	9.5	19.07	14.2	—	—
Physical therapist assistants and aides	21.42	13.0	20.90	17.5	—	—
Physical therapist assistants .....	24.82	9.7	—	—	—	—
Miscellaneous healthcare support occupations .....	14.40	3.8	14.48	4.0	12.49	8.0
Level 2 .....	8.07	13.1	7.95	13.4	—	—
Level 3 .....	11.18	4.9	11.32	5.2	—	—
Level 4 .....	13.84	3.7	13.88	3.8	12.92	5.9
Level 5 .....	17.77	6.7	17.94	6.9	—	—
Not able to be leveled .....	15.83	8.9	15.83	8.9	—	—
Dental assistants .....	15.95	7.3	15.95	7.3	—	—
Medical assistants .....	14.11	3.9	14.18	4.0	—	—
Level 3 .....	11.51	8.6	11.52	9.0	—	—
Level 4 .....	14.09	6.1	14.19	6.4	—	—
Level 5 .....	15.71	4.2	15.71	4.2	—	—
Medical equipment preparers .....	17.02	13.7	18.17	11.8	—	—
Medical transcriptionists .....	13.81	14.3	13.64	14.7	—	—
<b>Protective service occupations</b> .....	23.25	1.4	23.66	1.5	12.38	3.7
Level 1 .....	10.35	6.0	—	—	10.18	6.6
Level 2 .....	10.97	4.6	12.65	6.6	10.28	5.0
Level 3 .....	13.78	3.9	14.69	4.8	10.54	3.4
Level 4 .....	14.95	3.8	15.24	3.8	12.15	6.5
Level 5 .....	17.14	2.0	17.21	2.0	14.18	7.8
Level 6 .....	21.22	2.4	21.33	2.4	16.63	10.9
Level 7 .....	25.63	1.2	25.68	1.2	14.69	4.9
Level 8 .....	30.29	2.4	30.29	2.4	—	—
Level 9 .....	33.04	2.1	33.05	2.1	—	—
Level 10 .....	39.74	3.2	39.74	3.2	—	—
Not able to be leveled .....	29.27	11.3	29.43	11.5	16.56	18.1

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
—Continued						
First-line supervisors/managers, law enforcement workers .....	\$33.67	2.4%	\$33.67	2.4%	—	—
Level 6 .....	16.94	5.6	16.94	5.6	—	—
Level 7 .....	25.21	6.1	25.21	6.1	—	—
Level 8 .....	31.96	4.4	31.96	4.4	—	—
Level 9 .....	35.92	2.1	35.92	2.1	—	—
Level 10 .....	42.20	4.4	42.20	4.4	—	—
Not able to be leveled .....	42.21	6.0	42.21	6.0	—	—
First-line supervisors/managers of correctional officers .....	26.94	5.6	26.94	5.6	—	—
Level 6 .....	16.67	7.4	16.67	7.4	—	—
Level 7 .....	24.57	5.2	24.57	5.2	—	—
Level 8 .....	30.40	12.1	30.40	12.1	—	—
Level 9 .....	34.45	6.2	34.45	6.2	—	—
First-line supervisors/managers of police and detectives .....	35.67	2.4	35.67	2.4	—	—
Level 7 .....	26.49	12.0	26.49	12.0	—	—
Level 8 .....	32.34	4.4	32.34	4.4	—	—
Level 9 .....	36.14	2.3	36.14	2.3	—	—
Level 10 .....	42.24	4.5	42.24	4.5	—	—
Not able to be leveled .....	42.56	6.1	42.56	6.1	—	—
First-line supervisors/managers of fire fighting and prevention workers .....	27.48	3.8	27.52	3.8	—	—
Level 7 .....	23.32	5.5	23.32	5.5	—	—
Level 8 .....	24.70	6.4	24.70	6.4	—	—
Level 9 .....	30.67	5.7	30.67	5.7	—	—
Level 10 .....	35.45	3.7	35.45	3.7	—	—
Not able to be leveled .....	35.25	14.0	35.25	14.0	—	—
Fire fighters .....	20.60	3.1	20.84	3.1	\$12.81	5.8%
Level 4 .....	13.12	8.6	13.50	10.3	11.11	6.6
Level 5 .....	19.34	3.8	19.37	3.8	—	—
Level 6 .....	19.11	3.7	19.30	3.8	12.83	6.7
Level 7 .....	23.13	3.8	23.30	3.8	—	—
Level 8 .....	27.95	9.8	27.95	9.8	—	—
Not able to be leveled .....	19.56	9.8	—	—	—	—
Fire inspectors .....	24.75	8.3	24.83	8.5	—	—
Level 7 .....	23.09	6.7	23.17	7.0	—	—
Fire inspectors and investigators ...	24.83	8.6	24.91	8.8	—	—
Level 7 .....	23.09	6.7	23.17	7.0	—	—
Bailiffs, correctional officers, and jailers .....	19.45	2.8	19.47	2.9	16.87	9.9

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
—Continued						
Bailiffs, correctional officers, and jailers —Continued						
Level 3 .....	\$13.55	14.5%	\$13.63	14.7%	—	—
Level 4 .....	14.44	4.4	14.44	4.5	—	—
Level 5 .....	16.08	2.7	16.08	2.7	—	—
Level 6 .....	21.19	3.5	21.21	3.5	—	—
Level 7 .....	24.65	4.9	24.66	4.9	—	—
Not able to be leveled .....	28.04	8.3	28.04	8.3	—	—
Bailiffs .....	24.91	7.8	25.36	7.3	—	—
Correctional officers and jailers ....	19.32	2.8	19.33	2.8	\$17.16	11.2%
Level 3 .....	13.68	15.4	13.68	15.4	—	—
Level 4 .....	14.45	4.5	14.45	4.6	—	—
Level 5 .....	15.96	2.4	15.96	2.4	—	—
Level 6 .....	21.13	3.6	21.14	3.6	—	—
Level 7 .....	24.35	4.9	24.36	4.9	—	—
Not able to be leveled .....	28.04	8.3	28.04	8.3	—	—
Detectives and criminal investigators	27.92	3.6	27.91	3.6	—	—
Level 7 .....	19.92	5.9	19.92	5.9	—	—
Level 8 .....	28.67	7.7	28.67	7.7	—	—
Level 9 .....	29.34	5.9	29.33	6.0	—	—
Not able to be leveled .....	38.51	13.6	38.51	13.6	—	—
Fish and game wardens .....	21.65	6.7	23.37	4.9	—	—
Parking enforcement workers .....	15.13	8.8	15.50	9.0	—	—
Level 3 .....	16.49	10.2	16.76	11.1	—	—
Police officers .....	26.16	1.6	26.41	1.5	14.79	12.5
Level 4 .....	19.12	21.7	20.94	18.1	—	—
Level 5 .....	17.20	3.2	17.57	3.1	13.59	8.1
Level 6 .....	23.08	2.9	23.27	3.0	18.00	21.9
Level 7 .....	27.38	1.4	27.41	1.4	—	—
Level 8 .....	32.50	3.9	32.50	3.9	—	—
Level 9 .....	33.60	4.8	33.60	4.8	—	—
Not able to be leveled .....	32.40	6.3	32.50	6.3	—	—
Police and sheriff's patrol officers	26.16	1.6	26.41	1.5	14.79	12.5
Level 4 .....	19.12	21.7	20.94	18.1	—	—
Level 5 .....	17.20	3.2	17.57	3.1	13.59	8.1
Level 6 .....	23.08	2.9	23.27	3.0	18.00	21.9
Level 7 .....	27.38	1.4	27.41	1.4	—	—
Level 8 .....	32.50	3.9	32.50	3.9	—	—
Level 9 .....	33.60	4.8	33.60	4.8	—	—
Not able to be leveled .....	32.40	6.3	32.50	6.3	—	—
Animal control workers .....	14.09	6.6	14.08	6.7	—	—
Level 4 .....	14.62	6.7	14.70	6.7	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
—Continued						
Security guards and gaming surveillance officers .....	\$15.79	3.7%	\$16.06	4.1%	\$12.85	6.9%
Level 2 .....	11.16	6.8	—	—	10.22	9.4
Level 3 .....	13.44	4.9	13.71	5.4	11.56	7.6
Level 4 .....	15.75	3.9	15.76	4.1	—	—
Level 5 .....	18.74	4.4	18.73	4.5	—	—
Security guards .....	15.76	3.8	16.04	4.1	12.85	6.9
Level 2 .....	11.16	6.8	—	—	10.22	9.4
Level 3 .....	13.44	4.9	13.71	5.4	11.56	7.6
Level 4 .....	15.75	3.9	15.76	4.1	—	—
Level 5 .....	18.74	4.4	18.73	4.5	—	—
Miscellaneous protective service workers .....	14.47	5.5	18.41	6.3	10.60	4.0
Level 1 .....	10.24	6.5	—	—	10.12	6.8
Level 2 .....	10.45	7.1	—	—	10.22	6.7
Level 3 .....	13.01	7.5	16.56	8.8	9.99	4.3
Level 4 .....	14.88	8.2	15.61	11.1	13.40	10.2
Level 5 .....	19.61	5.8	19.61	5.8	—	—
Level 6 .....	21.87	12.8	21.87	12.8	—	—
Not able to be leveled .....	16.09	12.6	—	—	—	—
Crossing guards .....	12.07	5.6	—	—	12.00	5.8
Level 1 .....	10.95	6.9	—	—	10.80	7.1
Level 2 .....	14.54	10.0	—	—	14.54	10.0
Lifeguards, ski patrol, and other recreational protective service workers .....	12.49	11.8	19.34	12.7	9.61	4.6
Level 1 .....	7.64	6.1	—	—	7.64	6.1
Level 2 .....	9.05	7.5	—	—	8.62	4.7
Level 3 .....	11.06	9.8	—	—	9.44	5.1
Level 4 .....	13.32	13.7	13.89	26.5	12.89	13.8
<b>Food preparation and serving related occupations</b>						
.....	12.34	2.1	12.75	2.7	11.02	1.8
Level 1 .....	9.12	2.9	9.34	4.0	8.91	4.4
Level 2 .....	10.59	3.1	10.32	4.7	10.98	2.4
Level 3 .....	11.30	2.5	11.17	2.9	11.78	3.1
Level 4 .....	12.35	4.7	12.49	5.0	10.72	11.7
Level 5 .....	16.76	3.0	16.96	3.1	13.98	7.1
Level 6 .....	17.39	5.1	17.40	5.1	—	—
Level 7 .....	22.02	7.8	22.02	7.8	—	—
Not able to be leveled .....	11.82	6.8	11.83	7.8	11.77	3.9

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> —Continued						
First-line supervisors/managers, food preparation and serving workers	\$16.83	5.3%	\$16.99	5.5%	—	—
Level 4 .....	12.20	11.3	12.21	11.5	—	—
Level 5 .....	16.91	3.4	17.19	3.5	—	—
Level 6 .....	17.17	5.5	17.18	5.6	—	—
Level 7 .....	22.02	7.8	22.02	7.8	—	—
First-line supervisors/managers of food preparation and serving workers .....	17.11	5.7	17.28	6.0	—	—
Level 4 .....	12.16	12.6	12.17	12.9	—	—
Level 5 .....	16.84	3.6	17.13	3.7	—	—
Level 6 .....	17.96	4.3	17.98	4.4	—	—
Level 7 .....	22.02	7.8	22.02	7.8	—	—
Cooks .....	11.86	3.3	12.11	3.9	\$10.32	3.0%
Level 2 .....	9.61	7.2	9.59	10.3	9.65	2.2
Level 3 .....	10.70	2.8	10.79	2.9	9.93	5.9
Level 4 .....	12.33	3.9	12.46	4.1	11.27	9.7
Level 5 .....	16.61	5.9	16.75	6.1	—	—
Not able to be leveled .....	11.42	3.5	11.30	3.8	—	—
Cooks, institution and cafeteria ....	11.88	3.4	12.13	4.0	10.35	3.1
Level 2 .....	9.61	7.4	9.59	10.3	9.67	2.4
Level 3 .....	10.65	2.8	10.75	2.9	9.93	5.9
Level 4 .....	12.44	3.8	12.60	4.0	11.27	9.7
Level 5 .....	16.61	5.9	16.75	6.1	—	—
Not able to be leveled .....	11.45	3.6	11.33	3.9	—	—
Food preparation workers .....	12.21	2.7	12.21	3.7	12.23	3.9
Level 1 .....	9.31	10.3	—	—	—	—
Level 2 .....	11.86	4.5	11.52	6.2	12.64	3.9
Level 3 .....	12.09	5.1	12.20	5.9	11.77	6.3
Food service, tipped .....	10.06	7.4	8.88	7.7	11.33	7.3
Level 1 .....	10.18	7.1	—	—	11.09	9.4
Level 2 .....	10.39	8.8	8.94	10.5	11.58	8.0
Waiters and waitresses .....	6.41	9.8	—	—	—	—
Dining room and cafeteria attendants and bartender helpers .....	11.52	4.5	10.82	6.3	11.88	5.0
Level 1 .....	10.34	7.1	—	—	—	—
Level 2 .....	11.56	5.3	10.75	5.2	11.97	6.1
Fast food and counter workers .....	11.41	2.4	11.41	3.6	11.41	2.5
Level 1 .....	9.55	5.4	10.41	9.6	9.03	7.8
Level 2 .....	11.06	2.9	11.12	4.4	11.00	2.8
Level 3 .....	11.98	4.4	11.63	6.2	12.77	2.5

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> —Continued						
Fast food and counter workers —Continued						
Not able to be leveled .....	\$11.38	10.8%	\$11.36	11.6%	—	—
Combined food preparation and serving workers, including fast food .....	11.53	2.5	11.46	4.0	\$11.63	2.7%
Level 1 .....	9.54	5.9	10.41	9.6	—	—
Level 2 .....	11.13	2.9	11.13	4.4	11.13	3.0
Level 3 .....	12.04	3.9	11.65	5.7	12.87	2.5
Counter attendants, cafeteria, food concession, and coffee shop ....	10.89	5.7	11.21	8.0	10.27	4.4
Level 1 .....	9.57	11.3	—	—	9.57	11.3
Level 2 .....	10.70	9.3	—	—	10.10	6.2
Level 3 .....	11.57	12.1	—	—	—	—
Not able to be leveled .....	10.81	17.2	—	—	—	—
Food servers, nonrestaurant .....	11.02	9.3	12.24	9.6	9.14	5.4
Level 1 .....	8.80	3.1	—	—	—	—
Level 2 .....	11.06	13.8	—	—	—	—
Dishwashers .....	9.38	5.7	9.20	5.3	—	—
Level 1 .....	9.02	6.7	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.08	1.9	14.39	2.1	9.91	3.7
Level 1 .....	11.85	4.1	12.44	4.3	8.87	3.1
Level 2 .....	11.58	3.5	11.86	4.0	8.89	6.0
Level 3 .....	13.90	1.5	14.05	1.6	11.33	5.5
Level 4 .....	15.87	2.0	15.90	2.0	15.05	6.2
Level 5 .....	19.12	4.2	19.38	4.0	—	—
Level 6 .....	20.10	2.9	20.10	2.9	—	—
Level 7 .....	28.61	5.6	28.61	5.6	—	—
Not able to be leveled .....	14.84	7.5	15.09	7.7	10.14	3.8
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	20.83	3.1	20.86	3.1	—	—
Level 4 .....	16.95	11.3	16.95	11.3	—	—
Level 5 .....	16.46	6.2	16.53	6.2	—	—
Level 6 .....	19.30	2.9	19.30	2.9	—	—
Level 7 .....	28.91	5.6	28.91	5.6	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	20.85	3.9	20.85	3.9	—	—
Level 5 .....	16.60	7.0	16.60	7.0	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
—Continued						
First-line supervisors/managers of housekeeping and janitorial workers —Continued						
Level 6 .....	\$19.02	2.9%	\$19.02	2.9%	—	—
Level 7 .....	31.48	8.0	31.48	8.0	—	—
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	20.77	6.1	20.88	6.2	—	—
Level 6 .....	20.15	6.1	20.15	6.1	—	—
Building cleaning workers .....	13.39	2.5	13.59	2.6	\$10.32	4.9%
Level 1 .....	12.04	4.2	12.48	4.2	8.90	4.5
Level 2 .....	11.64	4.0	11.78	4.3	9.55	9.0
Level 3 .....	13.98	1.6	14.11	1.6	11.55	7.2
Level 4 .....	16.02	2.2	16.07	2.2	14.75	4.9
Level 5 .....	19.88	3.8	19.88	3.8	—	—
Not able to be leveled .....	14.67	8.0	14.94	8.2	10.22	3.9
Janitors and cleaners, except maids and housekeeping cleaners .....	13.53	2.5	13.72	2.7	10.48	5.3
Level 1 .....	12.41	4.0	12.77	4.2	9.25	3.9
Level 2 .....	11.70	4.3	11.85	4.7	9.55	9.1
Level 3 .....	14.08	1.7	14.21	1.7	11.59	7.5
Level 4 .....	16.02	2.3	16.06	2.3	14.75	4.9
Level 5 .....	19.88	3.8	19.88	3.8	—	—
Not able to be leveled .....	14.87	8.1	15.10	8.2	—	—
Maids and housekeeping cleaners .....	10.63	4.3	10.86	4.1	8.12	7.3
Level 1 .....	9.22	9.3	9.70	10.4	—	—
Level 2 .....	10.48	3.5	10.49	3.6	—	—
Level 3 .....	11.66	4.6	11.74	4.7	—	—
Pest control workers .....	14.17	10.3	15.02	11.9	—	—
Grounds maintenance workers .....	14.70	3.4	15.51	3.7	8.91	5.4
Level 1 .....	10.18	10.5	11.75	18.3	8.80	3.2
Level 2 .....	11.24	4.5	12.53	5.1	7.89	5.0
Level 3 .....	13.67	3.0	13.86	3.3	10.05	6.6
Level 4 .....	15.51	5.7	15.50	5.8	15.75	14.7
Level 5 .....	20.37	7.2	21.12	5.7	—	—
Level 6 .....	21.26	5.8	21.26	5.8	—	—
Not able to be leveled .....	13.98	10.9	14.10	11.1	—	—
Landscaping and groundskeeping workers .....	14.59	4.9	15.17	5.2	9.09	3.5
Level 1 .....	8.23	3.3	7.57	4.2	8.59	3.1
Level 2 .....	11.29	4.1	11.96	4.8	8.43	2.8

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
—Continued						
Landscaping and groundskeeping workers —Continued						
Level 3 .....	\$13.64	3.4%	\$13.91	3.9%	\$9.99	6.9%
Level 4 .....	15.28	6.1	15.31	6.2	—	—
Level 5 .....	21.08	6.2	21.08	6.2	—	—
Level 6 .....	22.44	3.3	22.44	3.3	—	—
Not able to be leveled .....	14.00	11.6	14.00	11.6	—	—
Tree trimmers and pruners .....	20.49	9.2	20.49	9.2	—	—
<b>Personal care and service occupations</b>						
—Continued						
Level 1 .....	12.66	3.0	14.53	3.7	10.42	3.6
Level 2 .....	9.17	4.0	11.45	21.3	8.75	4.8
Level 3 .....	10.09	2.8	9.54	6.3	10.41	2.2
Level 4 .....	11.09	4.6	12.31	8.3	10.13	4.6
Level 5 .....	13.00	5.9	13.06	6.8	12.80	7.2
Level 6 .....	15.15	4.8	15.08	6.7	15.29	6.8
Level 7 .....	18.55	3.9	19.11	4.2	16.22	9.3
Not able to be leveled .....	18.35	3.9	18.32	3.8	—	—
Level 8 .....	13.23	16.4	17.16	10.1	8.38	11.6
First-line supervisors/managers of gaming workers .....	16.95	12.6	16.95	12.6	—	—
First-line supervisors/managers of personal service workers .....	17.80	4.4	18.19	4.7	12.16	8.0
Nonfarm animal caretakers .....	8.46	10.0	—	—	—	—
Gaming services workers .....	8.68	8.2	8.51	6.9	—	—
Level 2 .....	5.53	5.1	5.53	5.1	—	—
Level 3 .....	10.73	15.8	—	—	—	—
Level 4 .....	8.99	10.9	8.99	10.9	—	—
Gaming dealers .....	6.70	5.4	6.75	5.8	—	—
Ushers, lobby attendants, and ticket takers .....	8.15	4.0	—	—	8.15	4.0
Level 1 .....	8.25	4.9	—	—	8.25	4.9
Miscellaneous entertainment attendants and related workers .....	9.99	11.8	—	—	9.15	13.0
Level 1 .....	7.03	6.5	—	—	7.03	6.5
Level 2 .....	8.23	3.9	—	—	8.23	3.9
Level 3 .....	8.95	7.7	—	—	9.25	7.1
Amusement and recreation attendants .....	10.04	12.2	—	—	9.16	13.8
Level 1 .....	7.03	6.5	—	—	7.03	6.5
Level 2 .....	8.23	3.9	—	—	8.23	3.9

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations</b> —Continued						
Amusement and recreation attendants —Continued						
Level 3 .....	\$8.95	7.7%	—	—	\$9.25	7.1%
Transportation attendants .....	11.97	10.8	\$12.66	14.2%	10.51	4.4
Level 2 .....	11.14	12.6	—	—	10.47	5.9
Transportation attendants, except flight attendants and baggage porters .....	11.97	10.8	12.66	14.2	10.51	4.4
Level 2 .....	11.14	12.6	—	—	10.47	5.9
Child care workers .....	12.23	2.7	13.76	4.8	11.16	2.7
Level 1 .....	11.39	6.8	—	—	10.28	9.3
Level 2 .....	11.18	2.8	11.79	6.9	11.02	2.8
Level 3 .....	12.84	10.8	13.33	15.2	11.87	6.0
Level 4 .....	14.52	10.1	14.54	9.6	14.41	19.4
Not able to be leveled .....	12.57	8.2	—	—	12.30	5.8
Personal and home care aides .....	12.00	7.7	12.59	8.2	11.02	12.9
Level 3 .....	9.43	9.8	—	—	—	—
Level 4 .....	12.85	9.0	—	—	—	—
Level 5 .....	14.08	.6	—	—	—	—
Recreation and fitness workers .....	13.34	3.8	15.95	4.5	10.90	5.0
Level 1 .....	7.49	3.0	—	—	7.49	3.0
Level 2 .....	9.71	4.4	—	—	9.52	5.5
Level 3 .....	10.47	6.9	—	—	10.17	7.8
Level 4 .....	13.93	7.5	14.26	7.9	12.93	13.3
Level 5 .....	15.59	3.8	16.29	3.6	14.92	7.1
Level 6 .....	19.00	5.3	19.73	6.0	16.73	9.5
Level 7 .....	18.55	5.6	18.44	5.5	—	—
Not able to be leveled .....	14.78	11.1	—	—	10.34	11.1
Fitness trainers and aerobics instructors .....	13.08	8.9	—	—	11.38	7.6
Recreation workers .....	13.35	3.9	15.93	4.6	10.88	5.2
Level 1 .....	7.49	3.0	—	—	7.49	3.0
Level 2 .....	9.74	4.4	—	—	9.55	5.6
Level 3 .....	10.48	7.2	—	—	10.17	8.2
Level 4 .....	13.86	7.7	14.26	7.9	12.57	14.8
Level 5 .....	15.83	4.1	16.29	3.6	15.34	8.3
Level 6 .....	19.21	5.6	20.11	6.3	16.73	9.5
Level 7 .....	18.55	5.6	18.44	5.5	—	—
Not able to be leveled .....	14.79	11.2	—	—	10.26	11.5
Residential advisors .....	17.72	3.6	—	—	—	—
<b>Sales and related occupations</b> .....	16.26	5.7	17.48	5.6	10.07	4.7

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
—Continued						
Level 1 .....	\$10.00	5.3%	—	—	\$9.35	11.0%
Level 2 .....	12.19	8.9	\$13.95	11.2%	9.64	6.4
Level 3 .....	14.71	6.7	14.91	7.0	12.19	4.9
Level 4 .....	16.10	6.4	16.22	6.7	—	—
Level 5 .....	20.33	7.0	20.42	7.1	—	—
First-line supervisors/managers, sales workers .....	21.89	8.1	21.89	8.1	—	—
Level 5 .....	20.98	8.4	20.98	8.4	—	—
First-line supervisors/managers of retail sales workers .....	21.89	8.1	21.89	8.1	—	—
Level 5 .....	20.98	8.4	20.98	8.4	—	—
Retail sales workers .....	13.77	5.5	14.85	5.3	10.07	4.7
Level 1 .....	10.00	5.3	—	—	9.35	11.0
Level 2 .....	12.19	8.9	13.95	11.2	9.64	6.4
Level 3 .....	14.91	6.5	15.14	6.8	12.19	4.9
Level 4 .....	16.76	6.7	17.00	7.0	—	—
Level 5 .....	18.54	4.6	—	—	—	—
Cashiers, all workers .....	13.83	5.9	14.76	5.8	10.37	5.2
Level 1 .....	10.00	5.3	—	—	9.35	11.0
Level 2 .....	12.39	8.9	14.03	11.3	9.85	6.0
Level 3 .....	15.10	6.7	15.18	6.9	13.66	14.6
Level 4 .....	17.02	8.3	—	—	—	—
Cashiers .....	14.02	5.9	15.07	5.9	10.37	5.2
Level 1 .....	10.00	5.3	—	—	9.35	11.0
Level 2 .....	12.56	8.6	14.39	10.7	9.85	6.0
Level 3 .....	15.23	6.6	15.32	6.7	13.66	14.6
Retail salespersons .....	14.48	12.5	—	—	—	—
<b>Office and administrative support occupations</b>						
.....	16.78	1.1	17.10	1.1	12.28	2.6
Level 1 .....	10.58	13.0	11.48	12.2	7.68	8.1
Level 2 .....	11.81	2.8	13.05	2.9	9.63	5.3
Level 3 .....	12.85	1.3	13.11	1.4	11.37	3.2
Level 4 .....	15.15	1.4	15.22	1.4	13.74	4.1
Level 5 .....	17.93	1.4	17.95	1.5	17.51	3.5
Level 6 .....	19.93	1.3	19.97	1.3	17.16	4.3
Level 7 .....	23.93	4.4	23.98	4.5	—	—
Level 8 .....	28.93	5.9	28.94	5.9	—	—
Not able to be leveled .....	18.06	3.2	18.42	2.9	12.52	13.8
First-line supervisors/managers of office and administrative support workers .....	20.51	3.6	20.54	3.6	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
First-line supervisors/managers of office and administrative support workers —Continued						
Level 5 .....	\$15.43	7.0%	\$15.43	7.0%	—	—
Level 6 .....	20.48	2.6	20.48	2.6	—	—
Level 7 .....	21.10	4.5	21.23	4.9	—	—
Level 8 .....	29.54	4.7	29.57	4.8	—	—
Not able to be leveled .....	20.77	8.7	20.77	8.7	—	—
Switchboard operators, including answering service .....	14.32	11.9	14.32	11.9	—	—
Level 3 .....	12.54	16.1	12.54	16.1	—	—
Financial clerks .....	17.44	1.8	17.47	1.8	\$16.64	5.9%
Level 3 .....	12.06	2.7	11.98	2.8	—	—
Level 4 .....	16.03	4.7	16.02	4.7	16.19	9.7
Level 5 .....	17.82	2.0	17.77	2.1	19.84	5.8
Level 6 .....	19.99	2.3	20.02	2.3	—	—
Not able to be leveled .....	17.38	4.7	17.38	4.7	—	—
Bill and account collectors .....	14.89	7.4	14.68	7.5	—	—
Level 4 .....	12.35	7.1	12.35	7.1	—	—
Level 5 .....	19.73	6.6	—	—	—	—
Billing and posting clerks and machine operators .....	15.96	6.0	15.90	6.1	17.09	15.4
Level 3 .....	12.29	11.5	—	—	—	—
Level 4 .....	16.33	7.8	16.31	7.8	—	—
Level 5 .....	18.26	12.8	18.04	14.4	—	—
Bookkeeping, accounting, and auditing clerks .....	17.75	2.0	17.80	2.0	16.27	7.9
Level 3 .....	12.20	2.9	12.05	2.8	—	—
Level 4 .....	16.55	5.5	16.57	5.6	16.25	10.2
Level 5 .....	17.45	2.4	17.41	2.5	20.81	12.8
Level 6 .....	20.32	3.0	20.38	3.0	—	—
Not able to be leveled .....	17.43	4.1	17.43	4.1	—	—
Payroll and timekeeping clerks ....	18.59	3.3	18.66	3.4	—	—
Level 4 .....	17.21	6.4	17.30	6.5	—	—
Level 5 .....	18.36	3.6	18.42	3.6	—	—
Procurement clerks .....	17.59	10.0	17.59	10.0	—	—
Level 5 .....	23.11	11.8	23.11	11.8	—	—
Level 6 .....	19.67	7.7	19.67	7.7	—	—
Court, municipal, and license clerks ..	16.82	3.2	17.08	3.0	11.96	8.9
Level 3 .....	11.28	7.6	11.95	5.9	8.76	11.0
Level 4 .....	13.85	2.7	13.83	2.7	14.27	9.8
Level 5 .....	18.20	2.8	18.29	2.9	15.47	8.1

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Court, municipal, and license clerks —Continued						
Level 6 .....	\$19.94	6.0%	\$19.94	6.0%	—	—
Not able to be leveled .....	19.54	4.1	19.76	4.0	—	—
Customer service representatives .....	15.90	3.3	15.99	3.3	—	—
Level 3 .....	12.19	5.6	11.78	4.8	—	—
Level 4 .....	15.72	3.3	15.81	3.3	—	—
Level 5 .....	16.20	4.6	16.13	4.9	—	—
Level 6 .....	17.48	2.6	17.48	2.6	—	—
Eligibility interviewers, government programs .....	17.57	2.5	17.54	2.5	—	—
Level 4 .....	14.17	4.1	14.17	4.1	—	—
Level 5 .....	16.02	2.9	16.03	2.9	—	—
Level 6 .....	19.46	2.7	19.46	2.7	—	—
Level 7 .....	21.07	4.7	21.07	4.7	—	—
Not able to be leveled .....	20.05	9.6	19.76	10.4	—	—
File clerks .....	14.46	4.7	15.09	4.7	\$10.08	15.1%
Level 2 .....	14.35	13.2	—	—	—	—
Level 3 .....	12.09	7.8	12.13	6.9	—	—
Level 4 .....	15.66	6.1	15.66	6.1	—	—
Interviewers, except eligibility and loan .....	12.71	4.8	13.00	5.1	10.62	3.7
Level 3 .....	11.31	3.6	11.54	4.4	—	—
Level 4 .....	14.48	8.1	14.60	8.5	—	—
Library assistants, clerical .....	12.58	2.5	14.30	3.8	10.74	4.0
Level 2 .....	9.48	4.9	12.97	8.8	8.65	4.1
Level 3 .....	11.94	3.0	13.15	2.9	11.06	4.5
Level 4 .....	14.69	4.8	15.03	5.3	12.91	5.8
Level 5 .....	19.28	5.4	—	—	—	—
Not able to be leveled .....	11.43	7.8	—	—	—	—
Human resources assistants, except payroll and timekeeping .....	18.34	5.1	18.30	5.3	—	—
Level 4 .....	13.60	5.8	13.60	5.8	—	—
Level 5 .....	17.80	5.5	17.61	5.8	—	—
Level 6 .....	21.15	6.8	21.15	6.8	—	—
Receptionists and information clerks .....	14.33	3.1	14.57	3.2	11.97	15.8
Level 2 .....	11.87	5.7	12.27	6.2	9.60	6.0
Level 3 .....	13.45	4.7	13.66	4.8	—	—
Level 4 .....	16.30	6.0	16.40	5.8	—	—
Not able to be leveled .....	16.33	19.0	16.33	19.0	—	—
Couriers and messengers .....	13.22	15.6	—	—	8.41	22.7
Level 2 .....	15.07	11.6	—	—	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Dispatchers .....	\$18.08	4.4%	\$18.50	4.0%	\$11.51	13.1%
Level 2 .....	13.54	29.5	16.84	25.2	—	—
Level 3 .....	13.81	4.3	13.99	4.2	12.21	15.2
Level 4 .....	16.32	3.3	16.44	3.3	—	—
Level 5 .....	19.74	7.9	19.88	8.0	—	—
Level 6 .....	23.94	5.8	23.98	5.8	—	—
Not able to be leveled .....	17.43	21.5	17.43	21.5	—	—
Police, fire, and ambulance dispatchers .....	17.29	3.9	17.70	3.4	11.33	13.7
Level 2 .....	13.73	30.0	—	—	—	—
Level 3 .....	13.94	4.8	14.16	4.7	12.21	15.2
Level 4 .....	16.19	3.5	16.32	3.5	—	—
Level 5 .....	20.22	8.3	20.22	8.3	—	—
Level 6 .....	23.09	7.3	23.14	7.4	—	—
Not able to be leveled .....	15.81	20.6	15.81	20.6	—	—
Dispatchers, except police, fire, and ambulance .....	22.07	11.6	22.30	11.6	—	—
Level 3 .....	12.81	6.6	12.81	6.6	—	—
Level 6 .....	25.26	8.8	25.26	8.8	—	—
Meter readers, utilities .....	15.45	9.7	15.77	9.9	9.25	6.6
Level 2 .....	9.28	6.1	—	—	9.20	7.3
Level 3 .....	13.83	16.5	13.83	16.5	—	—
Level 4 .....	16.97	8.0	17.00	8.1	—	—
Production, planning, and expediting clerks .....	17.10	10.8	17.10	10.8	—	—
Shipping, receiving, and traffic clerks .....	15.47	8.4	15.57	8.4	—	—
Level 3 .....	13.15	7.4	13.15	7.4	—	—
Level 4 .....	13.07	7.9	13.19	8.1	—	—
Stock clerks and order fillers .....	16.01	5.8	16.25	5.6	—	—
Level 2 .....	15.01	8.4	—	—	—	—
Level 3 .....	13.79	10.7	13.79	10.7	—	—
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.85	2.8	15.85	2.8	—	—
Secretaries and administrative assistants .....	18.04	1.6	18.13	1.6	14.56	7.1
Level 2 .....	11.69	14.1	—	—	—	—
Level 3 .....	12.61	3.9	12.71	4.1	9.57	3.5
Level 4 .....	14.94	2.1	14.99	2.0	13.71	7.4
Level 5 .....	18.52	3.7	18.58	3.8	16.31	5.0
Level 6 .....	19.32	2.0	19.33	2.0	—	—
Level 7 .....	25.96	4.1	25.96	4.1	—	—
Level 8 .....	27.72	10.6	27.72	10.6	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Secretaries and administrative assistants —Continued						
Not able to be leveled .....	\$19.81	5.9%	\$19.74	5.8%	—	—
Executive secretaries and administrative assistants .....	19.59	2.3	19.69	2.3	\$15.81	5.6%
Level 4 .....	14.69	3.1	14.65	3.2	—	—
Level 5 .....	17.95	2.6	18.05	2.7	—	—
Level 6 .....	19.28	2.4	19.29	2.4	—	—
Level 7 .....	25.77	5.1	25.77	5.1	—	—
Level 8 .....	27.74	12.0	27.74	12.0	—	—
Not able to be leveled .....	24.38	7.6	24.41	7.6	—	—
Legal secretaries .....	19.64	6.9	19.65	6.9	—	—
Level 4 .....	12.07	8.4	12.07	8.4	—	—
Level 5 .....	15.21	4.1	15.21	4.1	—	—
Level 6 .....	20.27	4.0	20.27	4.0	—	—
Level 7 .....	26.93	6.3	26.93	6.3	—	—
Medical secretaries .....	14.93	4.1	15.01	4.2	—	—
Level 4 .....	14.32	3.1	14.40	3.3	—	—
Level 5 .....	16.95	9.5	16.95	9.5	—	—
Secretaries, except legal, medical, and executive .....	16.85	3.0	16.94	2.9	13.70	11.3
Level 2 .....	11.87	15.2	—	—	—	—
Level 3 .....	12.79	4.0	12.90	4.2	9.57	3.5
Level 4 .....	15.16	2.7	15.23	2.5	12.86	11.5
Level 5 .....	19.25	5.9	19.28	6.0	—	—
Level 6 .....	19.16	5.2	19.18	5.3	—	—
Not able to be leveled .....	17.74	5.8	17.59	5.5	—	—
Computer operators .....	13.64	12.7	13.65	12.7	—	—
Level 4 .....	12.03	6.2	12.04	6.3	—	—
Level 5 .....	16.81	9.6	16.81	9.6	—	—
Data entry and information processing workers .....	15.99	2.3	15.99	2.4	15.95	4.4
Level 2 .....	13.04	4.5	13.20	5.0	—	—
Level 3 .....	14.23	5.8	13.93	7.3	—	—
Level 4 .....	16.14	2.4	16.10	2.4	17.02	7.9
Level 5 .....	17.80	2.0	17.79	2.1	—	—
Not able to be leveled .....	19.72	6.2	19.94	6.6	—	—
Data entry keyers .....	15.59	5.4	15.60	5.6	—	—
Level 3 .....	12.14	8.0	12.14	8.0	—	—
Level 4 .....	16.75	4.1	16.65	4.2	—	—
Level 5 .....	17.09	6.9	17.09	6.9	—	—
Word processors and typists .....	16.18	2.5	16.19	2.6	16.15	5.5

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Word processors and typists —Continued						
Level 2 .....	\$12.63	5.8%	\$12.67	6.9%	—	—
Level 3 .....	15.84	5.5	15.40	8.0	—	—
Level 4 .....	15.91	3.2	15.91	3.3	—	—
Level 5 .....	17.93	2.5	17.92	2.7	—	—
Not able to be leveled .....	20.04	12.3	—	—	—	—
Insurance claims and policy processing clerks .....	18.08	6.3	18.08	6.3	—	—
Mail clerks and mail machine operators, except postal service ...	11.94	7.1	13.22	6.3	—	—
Office clerks, general .....	15.40	1.7	15.67	1.8	\$12.43	3.6%
Level 1 .....	11.28	15.4	11.45	15.6	8.74	4.3
Level 2 .....	11.54	3.9	11.88	3.4	10.72	12.1
Level 3 .....	13.23	1.7	13.44	1.9	11.76	4.2
Level 4 .....	14.91	1.8	15.06	1.8	13.01	5.8
Level 5 .....	17.47	2.0	17.44	2.0	18.80	12.3
Level 6 .....	19.87	4.6	19.87	4.6	—	—
Not able to be leveled .....	18.16	6.7	18.45	6.4	13.46	13.7
Office machine operators, except computer .....	11.28	11.7	—	—	—	—
Statistical assistants .....	20.85	5.6	20.85	5.6	—	—
<b>Farming, fishing, and forestry occupations</b> .....	17.84	5.6	19.38	6.1	—	—
Level 6 .....	19.66	8.5	19.66	8.5	—	—
Forest and conservation workers .....	14.75	19.8	—	—	—	—
<b>Construction and extraction occupations</b> .....	19.38	2.2	19.49	2.3	13.38	8.3
Level 1 .....	11.71	4.9	11.81	5.8	11.09	6.7
Level 2 .....	13.27	5.2	13.40	5.0	10.53	6.9
Level 3 .....	15.42	2.9	15.58	3.2	11.35	4.0
Level 4 .....	15.85	2.4	15.88	2.4	—	—
Level 5 .....	19.00	2.2	19.00	2.2	—	—
Level 6 .....	21.58	2.4	21.64	2.4	18.55	11.7
Level 7 .....	26.67	5.5	26.67	5.5	—	—
Level 8 .....	28.38	3.7	28.38	3.7	—	—
Level 9 .....	33.76	6.5	33.76	6.5	—	—
Not able to be leveled .....	23.53	10.0	23.58	10.1	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> —Continued						
First-line supervisors/managers of construction trades and extraction workers .....	\$23.74	4.4%	\$23.74	4.4%	—	—
Level 6 .....	20.63	6.0	20.63	6.0	—	—
Level 7 .....	26.36	4.1	26.36	4.1	—	—
Level 8 .....	27.68	5.0	27.68	5.0	—	—
Carpenters .....	19.47	6.4	19.47	6.4	—	—
Level 5 .....	17.22	3.4	17.22	3.4	—	—
Level 6 .....	24.22	10.6	24.22	10.6	—	—
Level 7 .....	26.07	7.4	26.07	7.4	—	—
Construction laborers .....	15.89	7.3	16.22	7.4	\$9.43	6.0%
Level 1 .....	12.26	8.8	12.60	9.5	—	—
Level 2 .....	12.71	8.1	12.93	7.9	—	—
Level 3 .....	20.98	22.6	20.98	22.6	—	—
Construction equipment operators ....	16.76	2.9	16.86	3.1	—	—
Level 3 .....	12.90	3.4	13.05	3.3	—	—
Level 4 .....	15.26	5.0	15.33	4.9	—	—
Level 5 .....	18.56	3.8	18.56	3.8	—	—
Level 6 .....	21.54	4.8	21.54	4.8	—	—
Level 7 .....	16.14	13.2	16.14	13.2	—	—
Paving, surfacing, and tamping equipment operators .....	14.88	9.2	15.04	9.0	—	—
Level 4 .....	13.24	7.3	13.36	7.3	—	—
Operating engineers and other construction equipment operators .....	17.00	2.9	17.09	3.1	—	—
Level 3 .....	12.99	3.9	13.17	3.5	—	—
Level 4 .....	15.94	5.4	15.95	5.4	—	—
Level 5 .....	18.60	4.3	18.60	4.3	—	—
Level 6 .....	21.39	5.0	21.39	5.0	—	—
Level 7 .....	15.70	13.5	15.70	13.5	—	—
Electricians .....	25.43	5.1	25.93	4.8	—	—
Level 5 .....	24.99	10.0	24.99	10.0	—	—
Level 6 .....	25.47	7.3	25.47	7.3	—	—
Level 7 .....	28.20	11.0	28.20	11.0	—	—
Painters and paperhanglers .....	23.89	18.5	23.89	18.5	—	—
Level 4 .....	15.53	9.3	15.53	9.3	—	—
Level 5 .....	21.18	9.7	21.18	9.7	—	—
Level 6 .....	22.55	8.6	22.55	8.6	—	—
Painters, construction and maintenance .....	23.89	18.5	23.89	18.5	—	—
Level 4 .....	15.53	9.3	15.53	9.3	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> —Continued						
Painters, construction and maintenance —Continued						
Level 5 .....	\$21.18	9.7%	\$21.18	9.7%	—	—
Level 6 .....	22.55	8.6	22.55	8.6	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	20.72	7.7	20.74	7.7	—	—
Level 4 .....	14.52	7.3	14.52	7.3	—	—
Level 5 .....	17.65	10.2	17.65	10.2	—	—
Level 6 .....	24.55	6.6	24.55	6.6	—	—
Level 7 .....	27.50	8.5	27.50	8.5	—	—
Not able to be leveled .....	23.99	19.9	23.99	19.9	—	—
Pipelayers .....	13.44	4.1	13.46	4.2	—	—
Level 4 .....	13.66	5.6	13.66	5.6	—	—
Plumbers, pipefitters, and steamfitters .....	22.25	8.0	22.25	8.0	—	—
Level 5 .....	18.07	11.7	18.07	11.7	—	—
Level 6 .....	24.55	6.6	24.55	6.6	—	—
Level 7 .....	27.50	8.5	27.50	8.5	—	—
Not able to be leveled .....	27.74	11.7	27.74	11.7	—	—
Helpers, construction trades .....	16.27	8.3	16.32	8.4	—	—
Level 3 .....	18.28	11.5	18.28	11.5	—	—
Construction and building inspectors .....	22.83	2.4	23.05	2.5	\$18.73	9.0%
Level 5 .....	16.26	9.7	16.27	9.8	—	—
Level 6 .....	19.62	3.3	19.71	3.4	—	—
Level 7 .....	23.53	2.8	23.47	2.9	—	—
Level 8 .....	30.31	3.5	30.31	3.5	—	—
Level 9 .....	33.36	6.7	33.36	6.7	—	—
Not able to be leveled .....	22.32	9.6	22.41	10.2	—	—
Highway maintenance workers .....	17.01	2.2	17.09	2.3	12.11	2.3
Level 1 .....	11.63	4.8	—	—	—	—
Level 2 .....	13.94	5.3	14.04	5.5	—	—
Level 3 .....	15.34	7.0	15.37	7.1	—	—
Level 4 .....	17.01	3.8	17.01	3.8	—	—
Level 5 .....	19.44	3.5	19.45	3.5	—	—
Level 6 .....	19.42	3.7	19.44	3.7	—	—
Septic tank servicers and sewer pipe cleaners .....	19.09	10.0	19.09	10.0	—	—
Miscellaneous construction and related workers .....	21.08	10.2	21.18	10.5	—	—
<b>Installation, maintenance, and repair occupations</b> .....	21.04	1.6	21.24	1.6	11.42	9.7

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> —Continued						
Level 2 .....	\$14.73	13.1%	\$14.73	13.1%	—	—
Level 3 .....	14.06	5.8	14.26	6.1	\$11.46	10.0%
Level 4 .....	15.22	3.9	15.77	3.4	—	—
Level 5 .....	19.04	2.4	19.10	2.3	—	—
Level 6 .....	21.94	2.9	21.99	2.9	—	—
Level 7 .....	27.11	2.4	27.11	2.4	—	—
Level 8 .....	34.08	7.1	34.08	7.1	—	—
Level 9 .....	32.89	4.5	32.89	4.5	—	—
Not able to be leveled .....	20.52	6.0	20.52	6.0	—	—
<b>First-line supervisors/managers of mechanics, installers, and repairers</b> .....	27.16	4.3	27.16	4.3	—	—
Level 6 .....	19.04	6.9	19.04	6.9	—	—
Level 7 .....	24.50	5.9	24.50	5.9	—	—
Level 8 .....	33.09	9.3	33.09	9.3	—	—
Level 9 .....	32.54	4.9	32.54	4.9	—	—
Not able to be leveled .....	24.62	12.8	24.62	12.8	—	—
<b>Computer, automated teller, and office machine repairers</b> .....	18.51	7.2	—	—	—	—
<b>Radio and telecommunications equipment installers and repairers</b> .....	25.94	7.1	25.94	7.1	—	—
<b>Miscellaneous electrical and electronic equipment mechanics, installers, and repairers</b> .....	26.71	7.3	26.71	7.3	—	—
Level 6 .....	30.31	13.7	30.31	13.7	—	—
Level 7 .....	27.26	10.1	27.26	10.1	—	—
<b>Electrical and electronics repairers, commercial and industrial equipment</b> .....	24.08	9.2	24.08	9.2	—	—
<b>Electrical and electronics repairers, powerhouse, substation, and relay</b> .....	28.59	13.8	28.59	13.8	—	—
<b>Automotive technicians and repairers</b> .....	19.88	3.6	19.94	3.6	—	—
Level 5 .....	17.79	6.2	17.79	6.2	—	—
Level 6 .....	20.97	3.3	20.97	3.3	—	—
<b>Automotive service technicians and mechanics</b> .....	19.59	3.7	19.65	3.7	—	—
Level 5 .....	17.85	6.8	17.85	6.8	—	—
Level 6 .....	20.97	3.3	20.97	3.3	—	—
<b>Bus and truck mechanics and diesel engine specialists</b> .....	21.55	4.0	21.57	4.0	—	—
Level 5 .....	19.52	9.4	19.52	9.4	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> —Continued						
Bus and truck mechanics and diesel engine specialists —Continued						
Level 6 .....	\$22.67	5.7%	\$22.67	5.7%	—	—
Level 7 .....	27.49	5.0	27.57	5.0	—	—
Not able to be leveled .....	20.05	7.1	20.05	7.1	—	—
Heavy vehicle and mobile equipment service technicians and mechanics .....	23.08	7.9	23.08	7.9	—	—
Mobile heavy equipment mechanics, except engines .....	22.12	10.0	22.12	10.0	—	—
Control and valve installers and repairers .....	17.29	7.7	17.50	7.7	—	—
Level 4 .....	13.92	6.0	13.92	6.0	—	—
Level 5 .....	19.74	9.3	19.74	9.3	—	—
Control and valve installers and repairers, except mechanical door .....	17.29	7.7	17.50	7.7	—	—
Level 4 .....	13.92	6.0	13.92	6.0	—	—
Level 5 .....	19.74	9.3	19.74	9.3	—	—
Heating, air conditioning, and refrigeration mechanics and installers .....	24.09	9.1	24.09	9.1	—	—
Level 6 .....	23.21	4.9	23.21	4.9	—	—
Level 7 .....	26.29	12.4	26.29	12.4	—	—
Industrial machinery installation, repair, and maintenance workers	19.11	2.9	19.39	2.7	\$9.63	8.4%
Level 3 .....	13.25	9.3	13.45	9.9	—	—
Level 4 .....	14.60	5.0	15.22	4.0	—	—
Level 5 .....	18.93	5.2	19.00	5.2	—	—
Level 6 .....	20.20	3.8	20.34	3.7	—	—
Level 7 .....	27.55	5.2	27.55	5.2	—	—
Not able to be leveled .....	17.76	7.5	17.76	7.5	—	—
Industrial machinery mechanics .....	26.55	8.5	26.55	8.5	—	—
Level 5 .....	21.15	9.3	21.15	9.3	—	—
Level 6 .....	20.47	12.3	20.47	12.3	—	—
Level 7 .....	31.64	5.9	31.64	5.9	—	—
Maintenance and repair workers, general .....	18.39	3.1	18.68	3.0	9.63	8.4
Level 3 .....	13.30	9.4	13.50	9.9	—	—
Level 4 .....	14.60	5.0	15.22	4.0	—	—
Level 5 .....	18.76	5.7	18.83	5.7	—	—
Level 6 .....	20.10	4.0	20.27	4.0	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> —Continued						
Maintenance and repair workers, general —Continued						
Level 7 .....	\$25.32	3.3%	\$25.32	3.3%	—	—
Not able to be leveled .....	17.76	7.5	17.76	7.5	—	—
Line installers and repairers .....	25.47	6.8	25.47	6.8	—	—
Level 6 .....	26.40	6.9	26.40	6.9	—	—
Level 7 .....	29.92	6.2	29.92	6.2	—	—
Electrical power-line installers and repairers .....	25.83	7.0	25.83	7.0	—	—
Level 6 .....	26.40	6.9	26.40	6.9	—	—
Level 7 .....	30.25	6.3	30.25	6.3	—	—
Miscellaneous installation, maintenance, and repair workers	18.95	5.7	19.03	5.7	—	—
Level 3 .....	14.84	8.8	14.98	9.3	—	—
Level 4 .....	18.24	6.8	18.24	6.8	—	—
Level 5 .....	19.09	7.8	19.08	7.9	—	—
Level 6 .....	22.57	6.0	22.57	6.0	—	—
Not able to be leveled .....	18.52	10.1	18.52	10.1	—	—
Helpers--installation, maintenance, and repair workers .....	15.16	6.7	15.21	6.9	—	—
Level 4 .....	19.06	7.1	19.06	7.1	—	—
<b>Production occupations</b> .....	20.62	3.3	20.64	3.3	\$19.56	19.9%
Level 1 .....	10.22	6.9	10.22	6.9	—	—
Level 2 .....	11.67	4.4	11.63	4.5	—	—
Level 3 .....	15.87	6.7	15.86	6.8	—	—
Level 4 .....	15.56	3.4	15.52	3.5	—	—
Level 5 .....	18.59	4.8	18.67	4.8	—	—
Level 6 .....	20.53	4.9	20.53	4.9	—	—
Level 7 .....	25.47	6.2	25.47	6.2	—	—
Level 8 .....	27.45	7.6	27.45	7.6	—	—
Level 9 .....	29.15	9.0	29.15	9.0	—	—
Not able to be leveled .....	26.80	12.8	26.64	12.8	—	—
First-line supervisors/managers of production and operating workers .....	22.06	6.7	22.06	6.7	—	—
Level 7 .....	23.77	6.5	23.77	6.5	—	—
Level 9 .....	29.15	9.0	29.15	9.0	—	—
Welding, soldering, and brazing workers .....	27.39	15.3	27.39	15.3	—	—
Welders, cutters, solderers, and brazers .....	27.39	17.3	27.39	17.3	—	—
Printers .....	18.04	9.3	—	—	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> —Continued						
Laundry and dry-cleaning workers ....	\$12.63	8.0%	\$12.62	8.1%	—	—
Level 1 .....	10.54	8.9	10.54	8.9	—	—
Power plant operators, distributors, and dispatchers .....	25.53	6.0	25.53	6.0	—	—
Power plant operators .....	25.79	6.3	25.79	6.3	—	—
Stationary engineers and boiler operators .....	26.69	11.0	26.49	10.7	—	—
Level 6 .....	23.94	5.6	23.94	5.6	—	—
Level 7 .....	23.51	6.4	23.51	6.4	—	—
Water and liquid waste treatment plant and system operators .....	18.72	2.8	18.77	2.8	\$13.21	9.1%
Level 4 .....	15.66	3.8	15.68	3.8	—	—
Level 5 .....	16.81	3.8	16.91	3.8	—	—
Level 6 .....	20.34	6.4	20.34	6.4	—	—
Level 7 .....	23.32	3.6	23.32	3.6	—	—
Inspectors, testers, sorters, samplers, and weighers .....	19.34	9.4	19.34	9.4	—	—
Miscellaneous production workers ....	13.39	10.0	13.33	10.3	—	—
Helpers--production workers .....	9.51	4.0	—	—	—	—
<b>Transportation and material moving occupations</b> .....	17.95	2.9	18.71	3.0	14.24	2.9
Level 1 .....	13.62	22.3	19.78	19.9	8.28	4.9
Level 2 .....	12.86	2.6	12.78	3.0	13.13	4.2
Level 3 .....	16.04	2.2	16.36	2.5	14.90	3.6
Level 4 .....	19.18	3.9	19.82	4.0	16.15	5.1
Level 5 .....	22.62	2.2	22.70	2.2	—	—
Level 6 .....	22.81	7.4	22.81	7.4	—	—
Level 7 .....	29.16	8.5	29.16	8.5	—	—
Not able to be leveled .....	19.89	9.3	20.19	10.0	15.15	6.9
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	23.54	7.7	23.54	7.7	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	21.05	12.7	21.48	13.1	—	—
Level 6 .....	22.61	12.2	22.61	12.2	—	—
Bus drivers .....	17.38	1.9	18.07	2.2	15.54	2.8
Level 2 .....	13.52	3.2	13.36	4.0	13.87	4.5
Level 3 .....	16.41	3.2	16.93	4.0	15.19	4.0
Level 4 .....	17.80	3.6	18.53	4.4	16.40	5.2
Level 5 .....	23.01	2.9	23.23	2.8	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations —Continued</b>						
Bus drivers —Continued						
Not able to be leveled .....	\$21.27	7.4%	\$22.22	7.3%	\$15.99	5.9%
Bus drivers, transit and intercity ....	21.11	3.4	22.09	2.5	15.59	11.9
Level 3 .....	18.96	10.6	20.43	6.5	13.74	16.7
Level 4 .....	17.29	5.2	17.78	6.1	15.23	2.6
Level 5 .....	24.61	1.5	24.73	1.6	—	—
Bus drivers, school .....	15.86	2.5	16.02	3.3	15.53	2.5
Level 2 .....	13.57	3.3	13.36	4.0	14.09	4.8
Level 3 .....	15.80	2.8	15.97	3.5	15.43	3.4
Level 4 .....	18.02	4.4	18.94	5.9	16.63	5.5
Level 5 .....	16.13	7.2	16.45	7.6	—	—
Not able to be leveled .....	16.62	7.4	—	—	15.99	5.9
Driver/sales workers and truck drivers .....	17.58	3.5	17.80	3.6	11.89	15.4
Level 2 .....	15.74	6.8	16.55	6.9	—	—
Level 3 .....	15.34	1.9	15.42	1.9	—	—
Level 4 .....	18.26	7.1	18.26	7.1	—	—
Level 5 .....	22.23	7.5	22.23	7.5	—	—
Truck drivers, heavy and tractor-trailer .....	18.11	4.4	18.11	4.4	—	—
Level 3 .....	14.57	2.7	14.57	2.7	—	—
Level 4 .....	18.54	7.8	18.54	7.8	—	—
Level 5 .....	22.23	7.5	22.23	7.5	—	—
Truck drivers, light or delivery services .....	15.97	4.0	16.69	3.9	11.89	15.4
Level 2 .....	15.23	9.5	—	—	—	—
Level 3 .....	16.93	5.2	17.31	5.7	—	—
Taxi drivers and chauffeurs .....	12.23	6.6	12.76	7.7	10.94	5.2
Level 2 .....	11.08	3.7	—	—	—	—
Level 3 .....	14.13	7.7	—	—	—	—
Subway and streetcar operators .....	25.62	4.9	25.62	4.9	—	—
Parking lot attendants .....	9.82	14.4	—	—	—	—
Transportation inspectors .....	26.94	4.8	26.94	4.8	—	—
Dredge, excavating, and loading machine operators .....	16.53	7.6	16.86	7.4	—	—
Excavating and loading machine and dragline operators .....	16.53	7.6	16.86	7.4	—	—
Industrial truck and tractor operators .....	16.52	8.4	16.52	8.4	—	—
Level 3 .....	17.42	6.3	17.42	6.3	—	—
Laborers and material movers, hand .....	13.11	7.2	13.86	8.7	9.38	8.1
Level 1 .....	10.76	21.9	—	—	7.91	5.3
Level 2 .....	11.74	8.7	11.71	9.4	—	—

See footnotes at end of table.

**Table 10**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> —Continued						
Laborers and material movers, hand						
—Continued						
Level 3 .....	\$14.38	6.5%	\$14.38	6.9%	—	—
Laborers and freight, stock, and						
material movers, hand .....	12.89	7.3	13.69	9.0	\$9.06	7.9%
Level 1 .....	10.76	21.9	—	—	7.91	5.3
Level 2 .....	11.22	7.3	11.12	7.7	—	—
Level 3 .....	14.32	6.8	14.38	6.9	—	—
Refuse and recyclable material						
collectors .....	17.90	13.7	18.97	13.1	8.68	3.7
Level 1 .....	16.55	26.3	20.43	22.6	8.61	4.5
Level 2 .....	11.89	5.5	12.21	3.9	—	—
Level 3 .....	16.65	7.1	16.65	7.1	—	—
Level 4 .....	22.87	10.3	22.87	10.3	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.