Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010**

(Average pay for all occupations and for each occupational group shown in the Memphis, TN-MS-AR metropolitan area = 100.)

Metropolitan area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	93	99	83	102	96	93	96	101	95	100
Atlanta-Sandy Springs-Gainesville, GA-AL	104	105	106	108	96	104	94	98	105	114
Austin-Round Rock-San Marcos, TX	99	97	96	104	103	97	92	112	97	105
Birmingham-Hoover, AL	100	97	103	112	90	100	87	102	101	108
Bloomington, IN	96	98	92	98	86	95	91	97	112	108
Bloomington-Normal, IL	106	95	108	113	104	100	128	90	124	108
Boston-Worcester-Manchester, MA-NH	117	107	116	128	108	117	125	118	117	120
Brownsville-Harlingen, TX	85	88	92	100	71	83	74	83	86	83
Buffalo-Niagara-Cattaraugus, NY	103	99	94	115	93	97	117	102	119	109
Charleston-North Charleston-Summerville, SC	99	95	102	100	106	95	91	99	116	106
Charlotte-Gastonia-Rock Hill, NC-SC	105	105	102	112	104	104	95	109	108	103
Chicago-Naperville-Michigan City, IL-IN-WI	112	109	112	120	104	110	141	114	111	113
Cincinnati-Middletown-Wilmington, OH-KY-IN	106	108	102	114	111	103	87	104	110	114
Cleveland-Akron-Elyria, OH	106	107	103	113	99	105	119	117	109	109
Columbus-Marion-Chillicothe, OH	106	100	101	116	105	105	117	107	112	107
Corpus Christi, TX	96	83	95	100	91	90	105	113	104	99
Dallas-Fort Worth, TX	104	102	105	106	103	102	97	103	100	108
Dayton-Springfield-Greenville, OH	101	104	97	115	96	94	100	103	107	107
Denver-Aurora-Boulder, CO	108	101	106	121	107	107	102	116	108	109
Detroit-Warren-Flint, MI	108	102	110	109	99	103	112	103	126	112
Elkhart-Goshen, IN	98	102	94	115	96	97	113	90	100	109
Fort Collins-Loveland, CO	107	101	103	116	99	100	109	138	115	116
Grand Rapids-Wyoming, MI	105	94	103	116	115	104	114	95	109	104
Great Falls, MT	96	100	81	117	93	86	105	99	90	108
Greensboro-High Point, NC	101	105	103	105	94	99	94	96	107	112
Greenville-Mauldin-Easley, SC	101	104	97	110	94	98	84	86	119	106
Hartford-West Hartford-Willimantic, CT	118	112	115	136	108	117	122	117	117	116
Hickory-Lenoir-Morganton, NC	100	97	88	107	92	94	104	98	112	110
Honolulu, HI	111	109	106	130	105	100	126	114	121	103
Houston-Baytown-Huntsville, TX	105	106	110	104	103	104	98	101	106	103
Huntsville-Decatur, AL	104	109	107	106	100	97	99	98	106	104
Indianapolis-Anderson-Columbus, IN	101	90	100	107	83	100	106	107	112	105
Iowa City, IA	103	102	98	113	98	106	129	97	105	114
Johnstown, PA	94	90	89	107	92	93	103	81	94	93
Kansas City, MO-KS	104	98	105	109	102	100	104	105	114	120
Kennewick-Pasco-Richland, WA	111	107	104	125	108	107	117	106	104	117
Knoxville, TN	96	101	103	90	95	93	94	96	98	102
Lincoln, NE	92	82	88	104	82	93	89	92	99	101
Los Angeles-Long Beach-Riverside, CA	114	113	112	127	109	110	118	114	107	113
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	101	93	101	113	102	101	109	96	111	96

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010 — Continued**

(Average pay for all occupations and for each occupational group shown in the Memphis, TN-MS-AR metropolitan area = 100.)

Metropolitan area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Miami-Fort Lauderdale-Pompano Beach, FL ...	102	108	94	112	100	102	105	103	104	108
Milwaukee-Racine-Waukesha, WI	108	104	101	113	110	103	126	104	116	113
Minneapolis-St. Paul-St. Cloud, MN-WI	114	107	107	131	108	108	121	113	118	123
Mobile, AL	95	103	96	102	87	95	111	86	104	112
New Orleans-Metairie-Kenner, LA	104	98	108	102	103	102	98	110	120	113
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120	125	119	131	109	118	140	115	114	112
Ocala, FL	92	87	89	101	90	97	88	95	92	100
Oklahoma City, OK	98	101	95	108	99	90	125	88	87	113
Orlando-Kissimmee-Sanford, FL	96	93	88	106	94	94	104	99	108	113
Palm Bay-Melbourne-Titusville, FL	97	85	91	107	97	92	106	99	105	110
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	110	108	109	115	99	112	117	112	106	114
Phoenix-Mesa-Glendale, AZ	104	110	108	112	102	102	94	102	102	108
Pittsburgh-New Castle, PA	100	92	100	107	95	98	104	100	109	105
Portland-Vancouver-Hillsboro, OR-WA	111	105	108	126	107	109	115	119	112	109
Providence-New Bedford-Fall River, RI-MA	110	99	110	120	104	110	124	115	122	112
Reading, PA	107	108	112	110	103	105	110	101	110	108
Reno-Sparks, NV	106	113	103	113	104	105	106	109	110	109
Richmond, VA	104	100	100	107	98	105	98	107	107	107
Rochester, NY	107	108	106	118	105	102	111	100	115	115
Rockford, IL	104	92	98	115	101	100	126	99	106	113
Sacramento-Arden-Arcade-Truckee, CA-NV ...	114	109	115	127	110	106	128	115	126	117
Salinas, CA	120	113	121	141	125	110	127	125	100	118
San Antonio-New Braunfels, TX	98	95	101	105	91	97	106	101	97	98
San Diego-Carlsbad-San Marcos, CA	114	110	111	131	109	107	116	111	109	110
San Jose-San Francisco-Oakland, CA	127	113	126	144	125	124	139	129	117	118
Seattle-Tacoma-Olympia, WA	119	110	114	140	110	111	126	108	124	127
Springfield, MA	114	101	115	127	100	109	125	102	113	115
Springfield, MO	95	98	89	102	93	91	91	90	104	100
St. Louis, MO-IL	106	100	106	111	100	104	116	116	106	105
Tallahassee, FL	93	81	86	105	93	92	105	94	92	99
Tampa-St. Petersburg-Clearwater, FL	98	99	92	110	93	99	101	94	96	101
Virginia Beach-Norfolk-Newport News, VA-NC	97	92	97	103	94	97	95	102	98	96
Visalia-Porterville, CA	105	91	110	122	103	96	104	103	111	107
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	116	110	116	121	110	115	115	117	115	114
York-Hanover, PA	103	106	105	110	99	97	110	97	111	110
Youngstown-Warren-Boardman, OH-PA	96	103	93	103	93	95	98	100	108	94

[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.