



# Form G-1237, Veterans Recruitment Agreement

USCIS  
Form G-1237

Department of Homeland Security  
U.S. Citizenship and Immigration Services (USCIS)

I, \_\_\_\_\_, having been selected for a Veterans Recruitment Appointment (VRA) to  
(First Name, Middle Name, Last Name)

the position of \_\_\_\_\_ at grade \_\_\_\_\_ in United States  
(Title) (Grade)

Citizenship and Immigration Services (USCIS), understand and agree to the following:

1. I must perform my assigned duties to the satisfaction of USCIS.
2. I must satisfactorily participate and complete the educational/training requirements of my position. The attached training agreement specifies the training which is required of me. If I fail to satisfactorily participate and/or complete the required training, the agency may terminate my employment.
3. I will cooperate with the agency in obtaining progress reports on my training when appropriate.
4. I will be eligible for noncompetitive conversion to a career or career-conditional appointment on or about \_\_\_\_\_.  
Date (mm/dd/yyyy)  
However, conversion can only occur if both performance and completion of training agreement are satisfactory.

Signature of Employee: \_\_\_\_\_ Date (mm/dd/yyyy) \_\_\_\_\_

Signature of HR Specialist: \_\_\_\_\_ Date (mm/dd/yyyy) \_\_\_\_\_  
Office of Human Capital  
and Training (HCT)

Original to eOPF/Copy to Employee