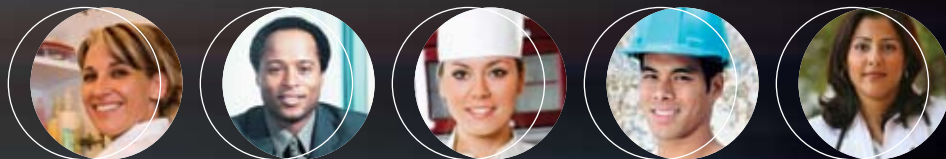


WORKFORCE SYSTEM RESULTS



October 1 – December 31, 2008
Second Quarter, Program Year 2008
First Quarter, Fiscal Year 2009

EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

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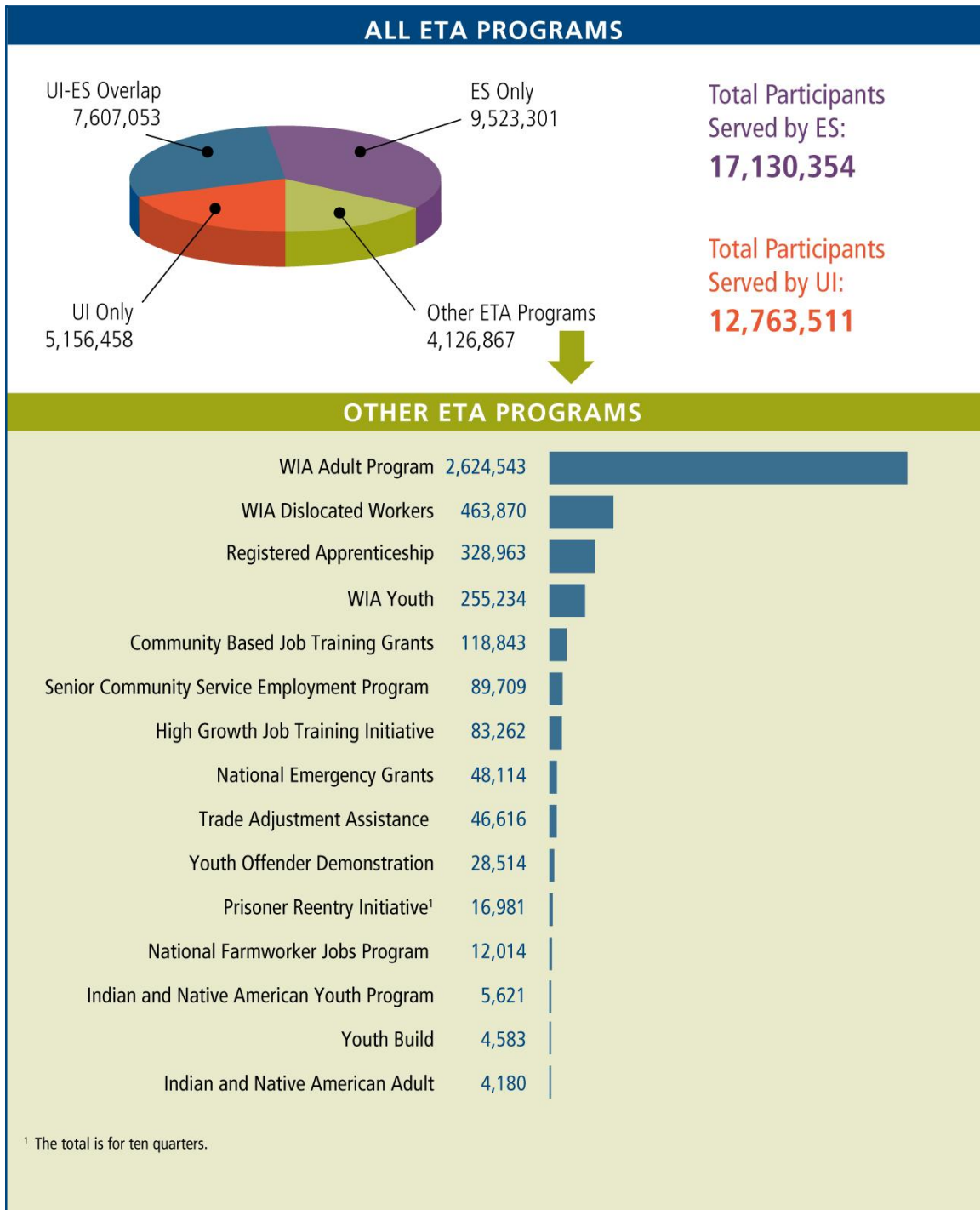
Glossary

PEOPLE SERVED BY PROGRAM

People Served by Program

In the 12-month period ending December 31, 2008, ETA programs served 26.4 million people. The Wagner-Peyser Employment Service (ES) and Unemployment Insurance (UI) served 84 percent of this total, and 60 percent of those

receiving Unemployment Insurance also received Wagner-Peyser funded Employment Services. ETA's other programs provided more comprehensive services to over 4.1 million people.



Appropriations

Current Appropriations

In general, the following resources are used to operate authorized workforce investment programs. Although this report generally presents quarterly results, the figures below represent annual appropriations. This report for the quarter ending December 31, 2008, covers programs operating in Program Year 2008 (July 1, 2008, through June 30, 2009) as well as programs operating in Fiscal Year

2009 (October 1, 2008, through September 30, 2009). This quarter's funding displayed is from both the FY 2008 and FY 2009 appropriations. Apprenticeship, Trade Adjustment Assistance (TAA), and Unemployment Insurance (UI) programs run on a fiscal year basis. All other programs run on a program year basis.

FY 2009 Appropriated Resources	
Apprenticeship ¹	\$21,166,000
Women in Apprenticeship	\$982,530
Dislocated Worker National Reserve ²	\$280,867,493
Indian and Native American Adult Program ³	\$43,457,363
National Farmworker Jobs Program ⁴	\$74,289,093
Responsible Reintegration for Young Offenders	\$73,493,244
Senior Community Service Employment Program	\$521,625,177
Trade Adjustment Assistance Training ⁵	\$259,700,000
Unemployment Insurance (UI) Administration	\$2,454,133,958
Wagner-Peyser Act/Employment Service (ES)	\$703,376,524
WIA Adult	\$861,540,083
WIA Dislocated Workers Formula Grant	\$1,183,839,562
Youth Activities ⁶	\$919,949,415
Indian and Native American Youth Program ⁶	\$9,740,992
WIA Youth (Older and Younger)	\$910,208,423
Youthbuild	\$58,951,800
TOTAL	\$7,457,372,242

¹Registered Apprenticeship programs are funded by employers and do not receive specific program appropriations. The resources listed above support Federal staff who provide technical assistance for Registered Apprenticeship programs.

²The Dislocated Worker National Reserve contains funds for national emergency grants, demonstrations, technical assistance and training, outlying areas Dislocated Worker programs, community-based job training grants and special assistance for Adults/Dislocated Worker programs.

³The total appropriation is \$52,757,931; \$9,300,568 was transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.

⁴The total appropriation is \$79,668,445; \$4,888,087 is set aside for migrant and seasonal housing and \$491,625 is set aside for technical assistance and training.

⁵The total appropriation for Trade is \$888,700,000 and includes \$606,000,000 for TAA benefits and \$23,000,000 for Wage Insurance.

⁶The total Youth Activities appropriation is \$924,069,465; the total Indian and Native American Youth Program appropriation is \$13,861,042, of which \$4,120,050 was transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.

Note: The Job Corps program is no longer run by ETA and therefore no longer displayed above.

Note: Since the 2009 appropriation has not been passed, the FY 2009 figures are estimates based on FY 2008 budget levels.

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS

Government Performance and Results Act Goals

The Government Performance and Results Act of 1993 (GPRA) was designed to improve the American people's confidence in the capability of the Federal government by holding Federal agencies accountable for achieving program results. Federal managers ensure that program performance indicators and objectives are met, and information about program results and service quality is made available to the public. The table below contains performance indicators, arrayed by program, which displays the key results that ETA programs work to

achieve. Performance goals for the employment and training programs listed are established in the budget process and are consistent with GPRA. The goals are set at the higher end to be "ambitious" within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual states or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The goals reflect Program Year 2008 goals for most programs and Fiscal Year 2009 goals for the Office of Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship programs. Cost per Participant is not displayed because it is an annual measure.

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS		
	Goal	Results as of 12/31/08
Foreign Labor Certification		
Process employer labor condition application for H-1B professional specialty temporary programs within seven days	100%	100%
Process H-2B applications within 60 days of receipt	60%	37%
Percentage of employer applications for labor certification resolved within six months of filing	64%	36%
Percent of accepted H-2A applications processed within 15 business days	75%	32%
Indian and Native American Adult Program		
Entered Employment Rate	70%	66%
Employment Retention Rate	75%	75%
Average Earnings	\$9,964	\$9,632
Indian and Native American Youth Program		
Educational Attainment for Dropouts	TBD	48%
Participants who Attained Two or more Goals	TBD	83%
National Electronic Tools		
Increase the number of site visits on CareerOneStop	24,000,000	2,964,183
Increase the dissemination of O*NET data measured by site visits	11,250,000	2,877,419
Increase the number of page views on Career Voyages	2,400,000	495,884
National Emergency Grant		
Entered Employment Rate	71%	70.5%
Employment Retention Rate	82%	83.6%
Average Earnings	\$12,316	\$13,219

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS		
	Goal	Results as of 12/31/08
National Farm worker Jobs Program (Adults)		
Entered Employment Rate	78%	81%
Employment Retention Rate	74%	75%
Average Earnings	\$9,531	\$9,409
Prisoner Reentry Initiative ¹		
Percent of participants employed in the first quarter after exit	57%	60%
Employment retention rate	69%	70%
Average Earnings	\$10,366	\$10,271
Percent of participants re-arrested for a new crime or re-incarcerated for revocation of parole or probation violation within one year from release from prison	22%	14%
Registered Apprenticeship		
Retention: Percent of those employed nine months after registration as an apprentice.	81.6%	TBD
Earnings: Average wage gain for tracked entrants employed in the first quarter after registration and still employed nine months later.	\$.61	TBD
Senior Community Service Employment Program (SCSEP)		
Entered Employment Rate	70%	50%
Employment Retention Rate	75%	70%
Average Earnings	\$9,564	\$6,686
Trade Adjustment Assistance (TAA)		
Entered Employment Rate	73%	72%
Employment Retention Rate	91%	89%
Average Earnings	\$14,050	\$14,423
Unemployment Insurance		
Percent of intrastate payments made timely	87.7%	86.2%
Detection of recoverable overpayments	55.2%	56.3%
Entered Employment Rate for UI claimants	64.7%	62.5%
Percent of employer tax liability determinations made timely	84.9%	84.4%
Wagner-Peyser Employment Service		
Entered Employment Rate	64%	63%
Employment Retention Rate	81%	80%
Average Earnings	\$12,763	\$10,818
Workforce Investment Act Adult Program		
Entered Employment Rate	70%	70%
Employment Retention Rate	84%	83%
Average Earnings	\$13,575	\$14,104
Workforce Investment Act Dislocated Worker Program		
Entered Employment Rate	73%	72%
Employment Retention Rate	87%	87%

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS		
	Goal	Results as of 12/31/08
Average Earnings	\$15,188	\$16,044
Workforce Investment Act Youth Program		
Placement in Employment or Education rate	62%	65%
Attainment of Degree or Certificate rate	57%	53%
Percentage of students who achieve literacy or numeracy gains of one ABE level	30%	26%
YouthBuild ²		
Placement in Employment or Education rate	TBD	TBD
Attainment of Degree or Certificate rate	TBD	TBD
Percentage of students who achieve literacy or numeracy gains	TBD	TBD
Youthful Ex-Offenders		
Placement rate for youth ages 18 and above	45%	TBD
Recidivism rate for youth ages 14 to 17	22%	TBD
Recidivism rate for youth ages 18 and above	10%	TBD

¹ Performance results from PY 2007 are being used as the targets for PY 2008 pending further examination of economic impacts. Results as of 12/31/08 is actually Program-to-Date (PTD) data since its inception in Spring 2006.

² Due to the long-term nature of these performance measures, the data in this chart is based on the very few participants that have reached at least one year since enrollment and/or have exited the program.

Disability Program Navigator

See our program website at

http://www.doleta.gov/disability/new_dpn_grants.cfm

Analysis

- Workforce Investment Boards (WIBs) with Disability Program Navigators (DPNs) achieved a 60 percent Entered Employment Rate and 80 percent Employment Retention Rate. The retention rate is consistently greater for those WIBs with DPNs.
- The average earnings result for WIBs with DPN program participants was \$10,862.
 1. Awarded two-year cooperative agreements to establish four (4) new DPN programs in Arkansas, Nevada, the Virgin Islands, and Guam.
 2. Conducted several training webinars for the DPNs on the following topics: ADA Restoration Act Amendments; Asset Development; Understanding the Social Security Administration's (SSA) Work Incentives; Job Accommodation Network; Maturity Model; New DPN Orientation and Training; Overview of the One-Stop Toolkit; Integrated Resource Teams; and Effective Uses of 30-Second Trainings.
 3. Established a new Web site for the DPN Initiative at: <http://www.navigator.net/>. NDI Consulting Inc. (The Technical Assistance contractor for the DPN Initiative) operates the Web site.

Charting Program Performance ¹

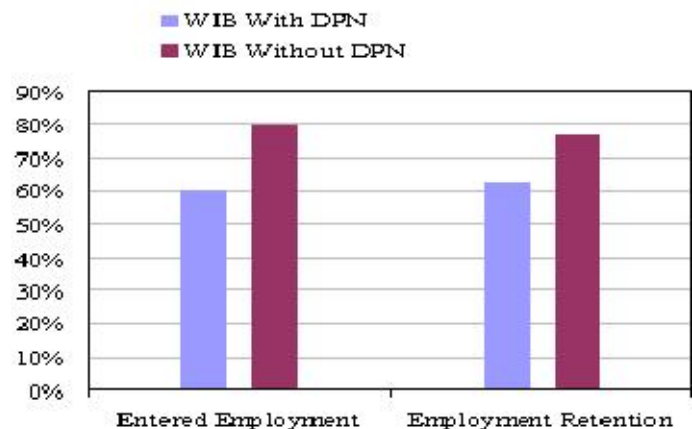
Performance Measure	12/31/07 ²		12/31/08 ³	
	WIB with DPN	WIB without DPN	WIB with DPN	WIB without DPN
Entered Employment	65%	68%	60%	63%
Retained Employment	79%	76%	80%	77%
Average Earnings	\$9,856	\$10,680	\$10,862	\$11,441

¹ Data for the program is available only once a year.

² PY 2006 Data

³ Data from April 2006 – March 2007. This includes only Rounds I and II DPN States. This program receives data annually and not quarterly.

Program Progress Current Quarter



Program Description

In 2002, The Department of Labor (DOL) and the Social Security Administration (SSA) jointly funded the Disability Program Navigator (DPN) Initiative. The Initiative established a new position, the Disability Program Navigator, located within DOL's One-Stop Career Center system to create systemic change and provide enhanced services to people with disabilities. The DPN serves individuals with disabilities by:

1. Promoting effective physical, programmatic,

<p>4. Developed and implemented an initiative to compile and disseminate promising practices. These practices illustrate how the DPN projects have been able to transform the way the workforce investment system serves people with disabilities.</p>	<p>and communication access; conducting outreach to the disability community.</p> <p>2. Facilitating the development of “Integrated Resource Teams” to blend and braid services around an individual customer’s needs.</p> <p>3. Establishing linkages with the business community to develop hiring strategies to meet the demands of the 21st century workforce.</p> <p>4. Developing strategic partnerships to leverage resources; and establishing comprehensive, seamless and integrated services to jobseekers with disabilities.</p> <p>5. They have also expanded its capacity to provide more meaningful and effective employment opportunities for job seekers with disabilities. Activities will include developing case studies and videos for workforce3one.</p> <p>6. Continued to develop materials and trainings to promote the One-Stop Career Centers actively participating in the SSA’s Ticket to Work Program by becoming Employment Networks.</p>
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Indian and Native American (INA) Program

See our program website

<http://www.doleta.gov/dinap/>

Performance Goals

GPRA Performance Measure	PY 2008 Target
Entered Employment	70%
Retained Employment	75%
Average Earnings	\$9,964

Analysis

- During the second quarter of PY 2008, the INA program met its goal for the Employment Retention measure.
- Entered Employment and Average Earnings measures were slightly below the targets set for PY 2008.

Note: Performance outcomes for the quarter ending on December 31, 2008, were compiled using Unemployment Insurance (UI) Wage records.

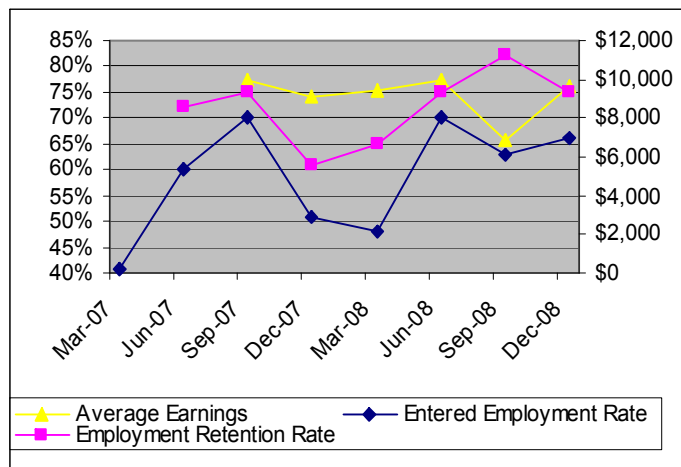
Charting Program Performance

Performance Measure	Quarter Ending ¹ 12/31/07	Quarter Ending ¹ 12/31/08 ²
Entered Employment	51%	66%
Retained Employment	56%	75%
Average Earnings	\$6,788	\$9,632

¹ All performance measure data is cumulative four quarter data.

² The data provided is actually for the four quarters ending September 30, 2008. This lag in data provided occurs because of the lag in UI wage record availability.

Performance Progress in the Past Eight Quarters



Program Description

The Employment & Training Administration's Indian and Native American (INA) Program provides employment and training grants to Indian tribes, non-profit tribal organizations, Alaska Native entities and Native Hawaiian organizations. The purpose of providing comprehensive employment and training services is to increase the ability of program participants to compete in the new global economy and also promote the economic and social development of Indian, Alaska Native, and Native Hawaiian communities.

	<p>Other Program Highlights and Innovations</p> <p>The INA Program continues to collect and refine the Common Reporting Information System (CRIS) data process for reporting and analysis. It is also continuing to incorporate WIRED principles in its two year strategic planning</p> <p>Furthermore, the INA Program continues to work on improving its reporting methodology and providing technical assistance and training to the Indian and Native American communities on the common measures.</p>
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National Farmworker Jobs Program

See our program website at <http://www.doleta.gov/MSFW/>

Performance Goals

GPRA Performance Measure	PY 2008 Target
Entered Employment	78%
Retained Employment	74%
Average Earnings	\$9,531

Analysis

- Total number of participants for the quarter ending December 31, 2008, was 12,014.
- The Entered Employment Rate of 81 percent is two percentage points higher than the previous year's result.
- There was an increase of \$189 in the Average Earnings when compared with the same period one year ago.
- The Employment Retention Rate of 75 percent is a slight decrease from one year ago.

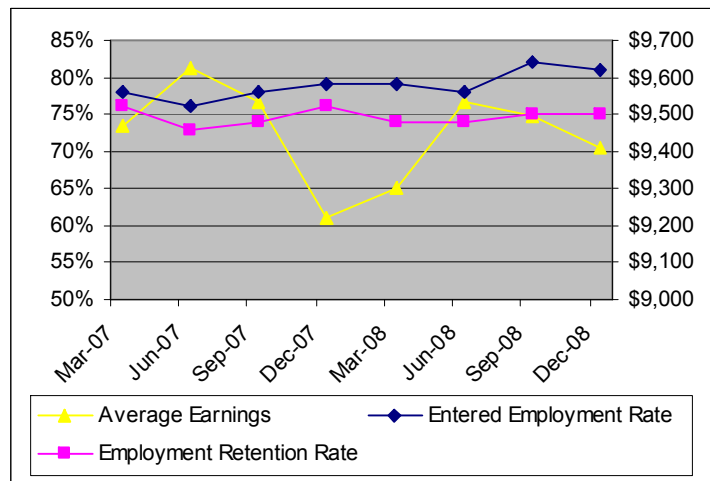
Charting Program Performance

Performance Measure	Quarter Ending 12/31/07 ¹	Quarter Ending 12/31/08 ¹
Entered Employment	79%	81% ²
Retained Employment	76%	75% ²
Average Earnings	\$9,220	\$9,409 ²

¹ All performance measure data is cumulative four quarter data.

² The performance results for the quarter ending December 31, 2008, do not include results for three new grantees: Puerto Rico, Nevada, and Wyoming due to the time lag for extra data.

Performance Progress in the Past Eight Quarters



Program Description

The National Farmworker Jobs Program (NFJP) assists migrants and other seasonally-employed farm workers and their families achieve economic self-sufficiency through job training and other services that address their employment related needs.

NFJP serves economically disadvantaged farm workers who are primarily employed in agricultural labor that is characterized by chronic unemployment and underemployment. Assistance from the NFJP is accessed through the NFJP grantee partners and local One-Stop Career Centers.

Senior Community Service Employment Program

See our program website at www.doleta.gov/seniors

Performance Goals

GPRA Performance Target	PY 2008
Entered Employment	70%
Retained Employment	75%
Average Earnings	\$9,964

Analysis

The SCSEP program was able to maintain its Employment Retention Rate of 70 percent from the previous quarter, which is considerably higher than the PY 2007 data from one year ago.

The Average Earnings for the SCSEP program measured \$6,686 for this quarter, slightly higher than last quarter's data, but below the PY 2007 figure of \$6,788.

Additional SCSEP Measures:
 SCSEP Service Level:
 PY 2008 Goal: 162%: YTD 130%

SCSEP Service to Most-In-Need:
 PY 2008 Goal: 2.65%, last 4 rolling quarters, 2.46

Service to most-in-need is measured by the average number of barriers per participant. This indicator includes those who are severely disabled, age 75 or older, with very limited employment prospects.

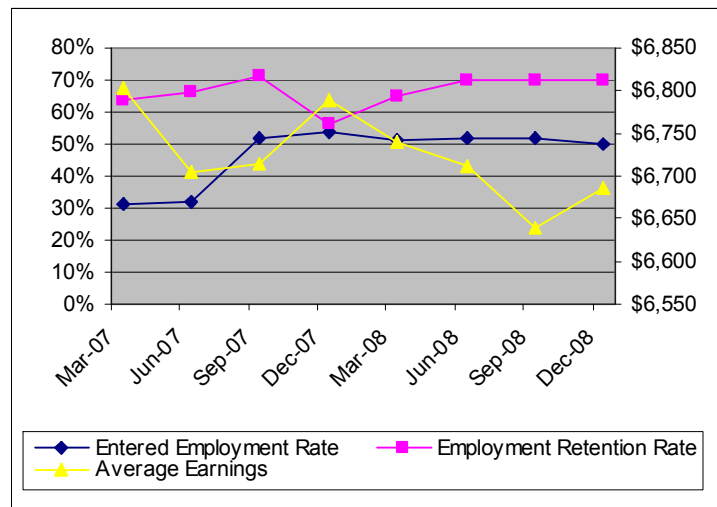
SCSEP Community Service Rate
 PY 2008 Goal: 77% YTD: 85%

Charting Program Performance ¹

Performance Measure	Quarter Ending 12/31/07	Quarter Ending 12/31/08
Entered Employment	54%	50%
Retained Employment	56%	70%
Average Earnings	\$6,788	\$6,686

¹ Some differences may exist on the information in the above table when compared with the information published earlier for the quarter ending on September 30, 2007, as not all reports had been submitted by grantees at that time.

Performance in the Past Eight Quarters



Program Description

The Senior Community Service Employment Program (SCSEP) was originally authorized by the Older Americans Act of 1965. It is designed to foster individual economic self-sufficiency and promote useful opportunities in community service employment for unemployed low-income persons aged 55 or older who have poor employment prospects. It also aims to increase the number of persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors

Other Program Highlights and Innovations

The SCSEP has begun to implement data validation

requirements for program eligibility and performance elements that are reported through the SCSEP Performance and Results QPR (SPARQ) reporting system. These data validation efforts will bolster performance accountability by improving both accuracy and reliability.

The SCSEP will be the recipient of \$120 million additional funds from the American Recovery and Reinvestment Act (ARRA) of 2009. These funds will permit grantees to fill over 13,000 additional authorized positions through June of 2010. Because SCSEP participants are low-income persons, their earnings from the program will quickly be injected into the economy

Wagner-Peyser Employment Service (ES)

See our program website at http://www.doleta.gov/Programs/Wagner_Peyser.cfm

Performance Goals

GPRA Performance Measure	PY 2008 Target
Entered Employment	64%
Retained Employment	81%
Average Earnings	\$12,763

Analysis

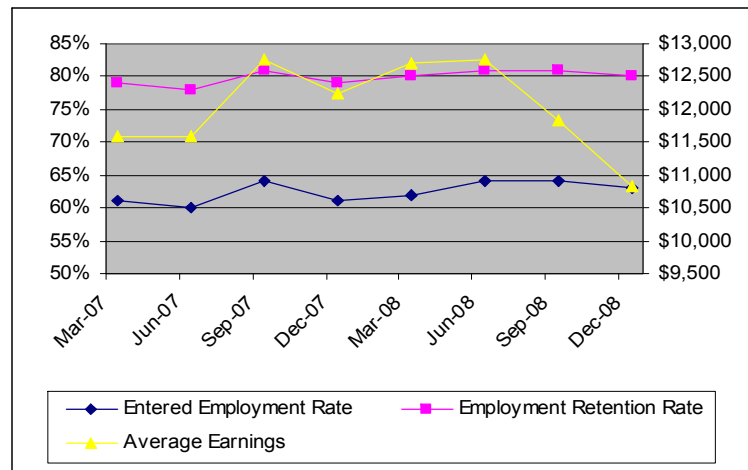
- The Entered Employment performance measure is two percentage points higher than one year ago.
- The Retention Rate is also one percentage point higher this year than last.
- Average Earnings decreased to \$10,818 from \$12,325 one year ago.

Program participation remains high with over 16,000,000 individuals receiving services over the past year.

Charting Program Performance

Performance Measure	Quarter Ending 12/31/07	Quarter Ending 12/31/08
Entered Employment	61%	63%
Retained Employment	79%	80%
Average Earnings	\$12,325	\$10,818

Performance Progress in the Past Eight Quarters



Program Description

Wagner-Peyser Act funded programs are an integral part of the One Stop delivery system. This delivery system provides universal access to an integrated array of services so that workers, job seekers and businesses can find the services they need at one easy-to-find location. The program focuses on providing a variety of employment related services including, but not limited to, job search assistance, job referral, placement assistance for job seekers, re-employment services for unemployment insurance claimants, and recruitment services to employers with job openings. Services are delivered in one of three modes, which include self-service, facilitated self-help services, and staff assisted service delivery approaches. Depending on the needs of the job seeker, referral to training may be available.

	<p>Other Program Highlights and Innovations</p> <p>As part of the American Recovery and Reinvestment Act of 2009, otherwise known as the economic stimulus package, the Wagner-Peyser/Employment Service program is receiving \$396 million in formula funds, to be disbursed by March 13, 2009. \$247.5 million of these stimulus funds will be devoted to reemployment services.</p>
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WIA Adult Program

Check us on our website at

http://www.doleta.gov/programs/general_info.cfm

Performance Goals

GPR Performance Measure	PY 2008 Target
Entered Employment	70%
Retained Employment	84%
Average Earnings	\$13,575

Analysis

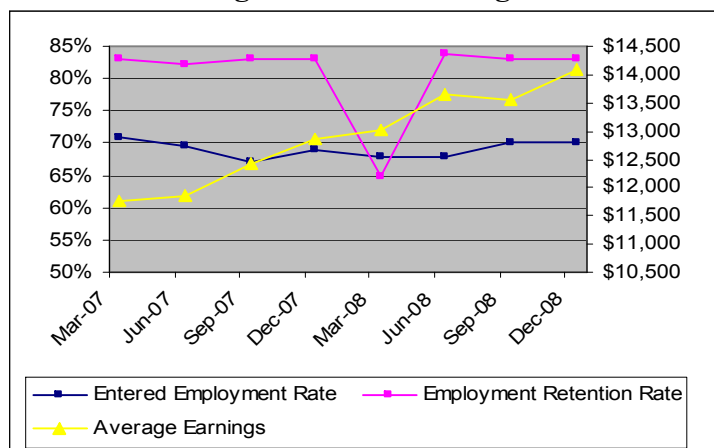
- The Entered Employment Rate of 70 percent in the second quarter of PY 2008 is on target with the GPR goal.
- The Employment Retention Rate exhibited a drop of four percentage points compared to the data from one year ago. The result currently stands at 83 percent.
- The Average Earning result for the WIA Adult program during the second quarter of PY 2008 is \$14,104, which is slightly lower than last year's result, but above the GPR goal for PY 2008.

Charting Program Performance

Performance Measure	Quarter Ending ¹ 12/31/2007	Quarter Ending ¹ 12/31/2008
Entered Employment	69%	70%
Retained Employment	87%	83%
Average Earnings	\$14,520	\$14,104

¹ All performance measure data is four quarter cumulative data.

Performance Progress in the Past Eight Quarters



Program Description

Adult Services encompass workforce investment programs and initiatives that help millions of adult workers receive workforce preparation assistance. These programs also help employers find the workers they need. They promote and facilitate an integrated public workforce system, offering a full array of workforce education, training, and information services. Adult programs serve the broadest range of individuals, including Unemployment Insurance claimants, veterans, people with disabilities, dislocated workers, migrant and seasonal farm workers, Indian and Native Americans, workers age 55 or older, and incumbent workers

Other Program Highlights and Innovations

The Department has scheduled Regional Reemployment Conferences throughout the country. Each venue will provide comprehensive technical assistance and training to support economic recovery through the exchange of innovative ideas and practices; the display of cutting-edge tools and technology; and the sharing and analysis of the latest information from the new Administration. Workshops will foster dialog between participants about the need for transformation and innovation of the reemployment function,

	<p>communicate urgency, generate new ideas, and inspire participants to action when they return home. Through a collaborative Federal, state, and local approach, the end goal is to develop a comprehensive workforce system response to globalization and economic challenges to reemploy the unemployed within the context of the current economic crisis.</p>
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WIA Dislocated Worker Program

See our program website at http://www.doleta.gov/programs/ETA_default.cfm?#Dislocated

Performance Goals

GPRA Performance Measure	PY 2008 Target
Entered Employment	73%
Retained Employment	87%
Average Earnings	\$15,188

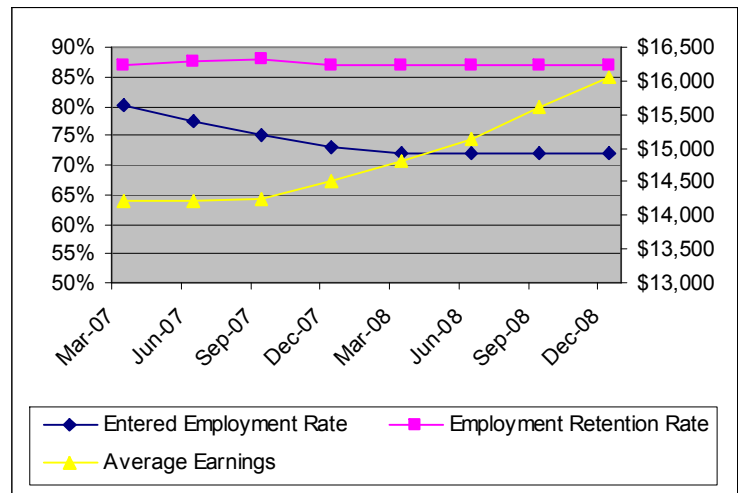
Analysis

- The Entered Employment Rate dropped one percentage point to 72 percent.
- The Retention Rate remained the same as one year ago at 87 percent.
- Average Earnings continued to climb and exceeded the outcome achieved one year ago by almost fifteen hundred dollars. The result currently stands at \$16,044.

Charting Program Performance

Performance Measure	Quarter Ending 12/31/07	Quarter Ending 12/31/08
Entered Employment	73%	72%
Retained Employment	87%	87%
Average Earnings	\$14,520	\$16,044

Performance Progress in the Past Eight Quarters



Program Description

The Workforce Investment Act (WIA) Dislocated Worker Program aims to quickly reemploy laid-off workers and to enhance their employability and earnings by increasing occupational skills. The Department allocates 80 percent of funds by formula to the States. The Secretary of Labor may use the remaining 20 percent for discretionary activities specified under WIA, including assistance to localities that suffer plant closings, mass layoffs or job losses due to natural disasters and military base realignment and closures.

Other Program Highlights and Innovations

As with the WIA Adult program, a study is underway to see how worsening economic conditions may impact future performance outcomes. In addition, ETA continues to develop and implement a strategic framework to assist the workforce system in being responsive to unemployed

workers while also helping regions position themselves for economic recovery.

As part of the American Recovery and Reinvestment Act of 2009, the WIA Dislocated Worker program is receiving \$1.4 billion in formula funds, to be disbursed by March 13, 2009.

National Emergency Grants

See our program website at <http://www.doleta.gov/neg>

Performance Goals ¹

GPRA Performance Measure	Target
Entered Employment	71%
Retained Employment	82%
Average Earnings	\$12,316

¹ These performance goals have been updated since the September 30, 2008, Quarterly Workforce System Results.

Analysis

- Retention was at 82.2 percent against a target of 82 percent. Average earnings were above target.
- In the second quarter of PY 2008, Entered Employment was slightly below target at 70.5 percent

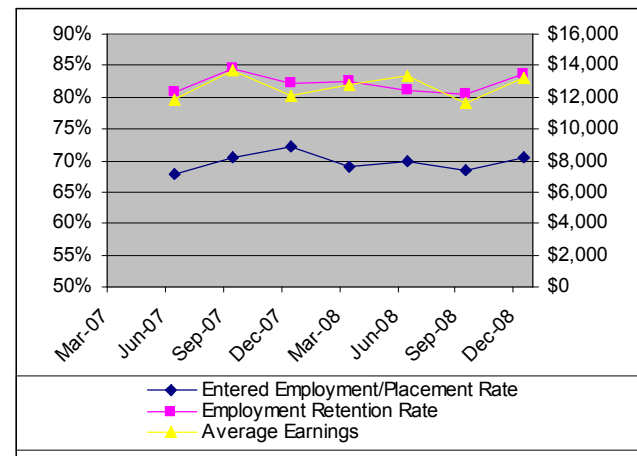
Summary of NEG Awards

- 26 new grants were awarded in the second quarter of Program Year (PY) 2008:
 - 1 Disaster
 - 10 Dual Enrollment
 - 5 Regular
 - 4 Regional Innovation Grants
 - 5 Base Realignment and Closure Grants
 - 1 Health Coverage Tax Credit
- 4 additional funding increments were provided to previously awarded grants during the quarter:
 - 1 Disaster
 - 3 Dual Enrollment
- 20,294 workers will be trained through NEG awards during the quarter.

Charting Program Performance

Performance Measure	Quarter Ending 12/31/07	Quarter Ending 12/31/08
Entered Employment	72.3%	70.5%
Retained Employment	82.2%	83.6%
Average Earnings	\$12,057	\$13,219

Performance Progress in Past Eight Quarters ¹

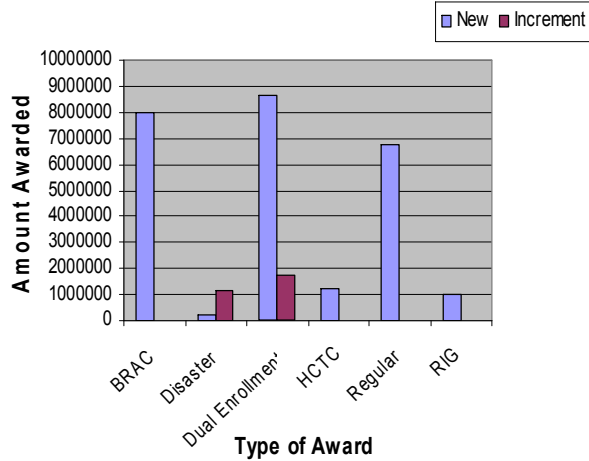


¹ The missing data points for March 31, 2007, are the result of a lack of availability of the data.

Program Description

National Emergency Grants (NEGs) are discretionary awards intended to temporarily expand service capacity at the state and local levels. They provide time-limited funding assistance in response to significant economic events. Significant events are those that create a sudden need for assistance that cannot reasonably be expected to be accommodated within the on-going operations of the WIA formula-funded Dislocated Worker Program as well as the discretionary resources reserved at the state level. Significant dislocation events include business closures, mass layoffs, realignment and closure of military installations as a result of the Base Realignment and Closure (BRAC) initiative of 2005, and disasters declared by the Federal Emergency Management Agency (FEMA) as eligible for public assistance.

2nd Quarter PY2008 NEG Awards by Type



Other Program Highlights and Innovations

- A National Emergency Grant in the amount of \$3,811,892 was awarded to the Wisconsin Department of Workforce Development. This award was intended to assist approximately 785 workers affected by automotive industry layoffs in Rock County, Wisconsin. The grant will provide affected workers with access to a wide array of dislocated worker services. The affected companies in Wisconsin include General Motors, Lear Corp. and Logistics Services Inc. in Janesville and United Industries in Beloit. The companies began layoffs on February 22, which continued through August 25, 2008.
- A National Emergency Grant in the amount of \$3,877,672 was awarded to the Ohio Department of Job and Family Services, to assist approximately 386 workers affected by layoffs in the Wilmington Air Park Area in Wilmington, Ohio. The layoffs occurred at DHL Express, ABX Air, Inc. and ACS Business Process Solutions. Layoffs affecting workers at ABX Air, Inc. were announced in August and September of 2008 through a layoff announcement. Training will be offered through Individual Training Accounts to help affected workers acquire new jobs. Supportive services to include Needs Related Payments will be provided to those participants who qualify.

Foreign Labor Certification

See our program website at
<http://www.foreignlaborcert.doleta.gov>

Performance Goals

GPRA Performance Measure	FY 2009 Target
Percent of H1-B applications processed within seven days of filing	100
Percent of employer applications for permanent labor certification resolved within six months of filing	64
Percent of accepted H-2A applications processed within 15 business days	75
Percent of H-2B applications processed within 60 days of receipt	60

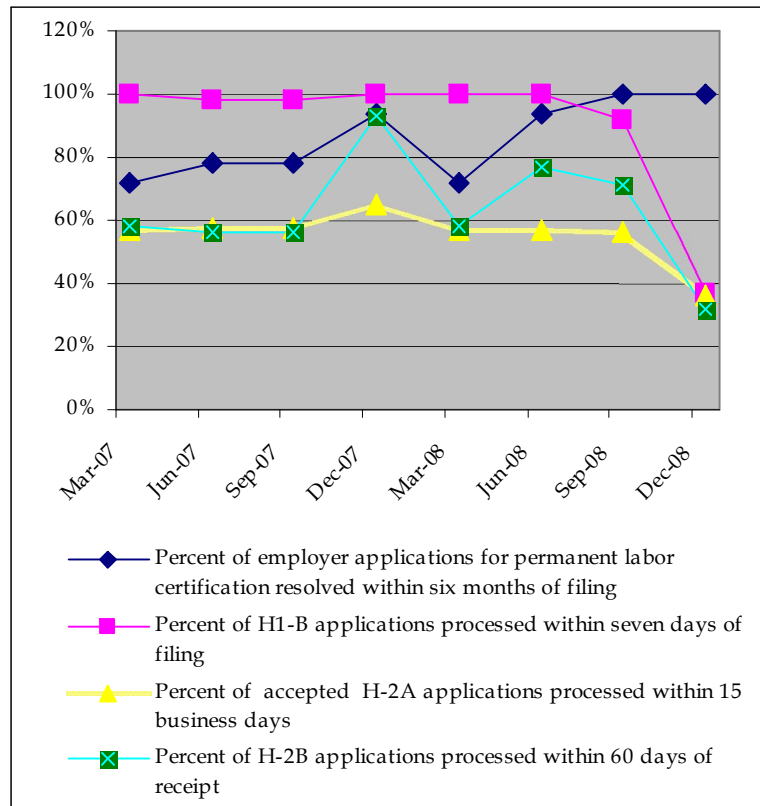
Analysis

- H-1B program performance continues to be consistent with the goals.
- PERM program performance significantly decreased due to the impact of increased integrity activities and processing adjustments for downturns in the economy in conjunction with large employer layoffs. With current resources and application filing patterns processing delays will continue to occur absent marked changes in both the economy and greatly increased resources.
 - H-2A program performance significantly decreased from both the same period last year

Charting Program Performance

Performance Measure	Quarter Ending 12/31/07	Quarter Ending 12/31/08
Percent of H1-B applications processed within seven days of filing	100%	100%
Percent of employer applications for permanent labor certification resolved within six months of filing	94%	37%
Percent of accepted H-2A applications processed within 15 business days	65%	36%
Percent of H-2B applications processed within 60 days of receipt	93%	32%

Performance Progress in the Past Eight Quarters



Program Description

and the FY 2008 final number due to resource constraints, both federal and state, and delays by employers in providing required program documentation.

- H-2B program performance also significantly decreased from both the same period last year and the FY 2008 final number due to resource constraints, both federal and state, and increased employer application filings.

The Office of Foreign Labor Certification (OFLC) provides national leadership and policy guidance to carry out the responsibilities of the Secretary of Labor under the Immigration and Nationality Act concerning foreign workers seeking admission to work in the United States. OFLC certification of an employer's request that a given number of permanent or temporary job vacancies may be made available to foreign labor is generally the first step in the process of employment-based admission into the United States on either a permanent or temporary basis. Each program, such as permanent labor certification, H-1B, H-2A and H-2B has its own distinctive focus and purpose

Other Program Highlights & Innovations

OMB has approved revised PERM and H-1B forms. Electronic programs are under final testing. The enhanced H-1B system will be implemented April 15, 2009, and the enhanced PERM system is scheduled for July 1, 2009.

Prisoner Reentry Initiative

See our program website at www.doleta.gov/pri

Performance Goals

GPRA Performance Measure	PY 2008 Target
Entered Employment	57%
Retained Employment	69%
Average Earnings	\$10,366
Percent of participants rearrested for a new crime or re-incarcerated for revocation of parole or probation violation within one year from release from prison.	22%

Analysis

- 87 percent of the enrolled participants have exited to date.
- The recidivism rate from program inception to date is 14 percent, well below the preliminary national goal of 22 percent or less.
- Employment retention nationally is at 70 percent and average 6-month post-program earnings are \$10,271 for the program to date.

Note: This is based only on those exiters that have reached the 6-month post-program date.

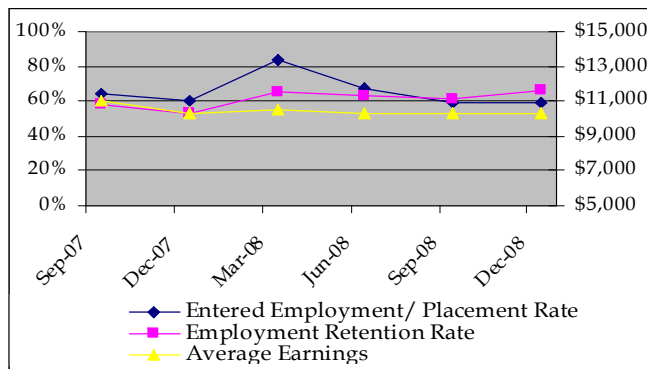
- The current quarter earnings are higher than the earnings in the previous quarter which may be attributable to an increase in the quality of the jobs exiters are receiving and/or the strong retention rate as of the quarter ending December 31, 2008.

Charting Program Performance

Performance Measure	Quarter Ending 12/31/08	Program to Date ¹
Entered Employment	59%	60%
Retained Employment	66%	70%
Average Earnings	\$10,269	\$10,271

¹ Program-to-Date data is as of program inception in Spring 2006.

Performance in the Past Six Quarters



Program Description

The President's Prisoner Reentry Initiative (PRI) seeks to strengthen urban communities characterized by large numbers of returning prisoners through an employment-centered program that incorporates mentoring, job training, and other comprehensive transitional services. This program is designed to reduce recidivism by helping inmates find work when they return to their communities and rebuild their lives.

Other Program Highlights/Innovations

At the end of eleven full quarters of activity, the program continues to meet and slightly exceed the expected enrollment goal. PRI program services continue to be in demand for returning offenders. Grantees continue to focus on job placement, improving performance and follow-up reporting.

Registered Apprenticeship

See our program website at
<http://www.doleta.gov/oa>

Performance Goals

GPRA Performance Measure	FY 2009 Target
Employment Retention Rate	81.6%
Average Wage Gain	\$.61

Analysis

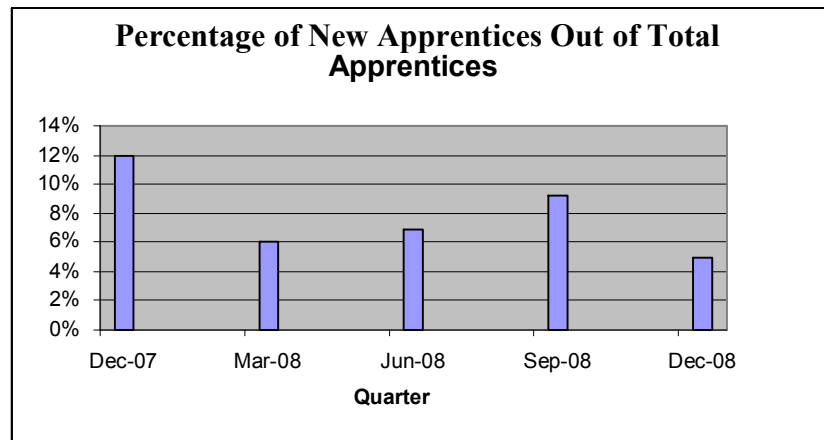
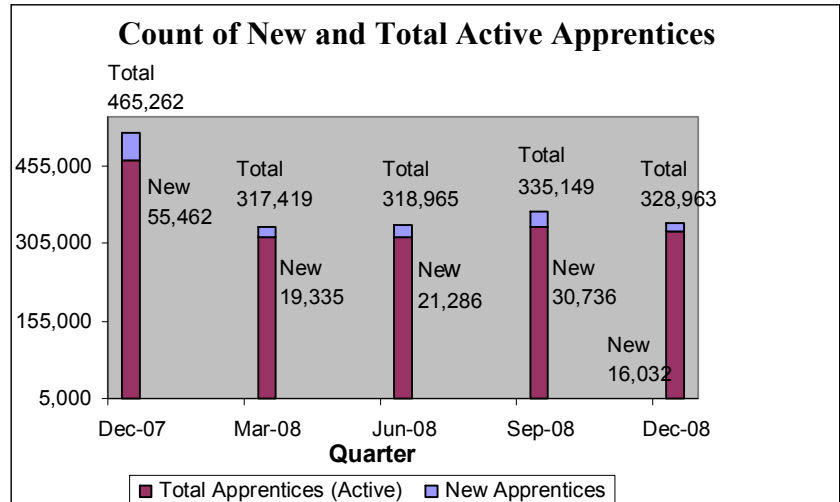
- The number of New Programs in industries that comprise the High Growth Job Training Initiative increased by 5 percent between December 2007 and December 2008.
- The number of new programs in all industries overall increased by 7 percent between December 2007 and December 2008.
- The number of Active Programs stayed about the same between December 2007 and December 2008, increasing by only 1 percent despite the downturn in the economy.
- The number of New Apprentices declined by 17 percent between December 2007 and December 2008.

Charting Program Performance

Program Measures	Quarter Ending 12/31/2007	Quarter Ending 12/31/2008
Number of New Programs in industries that comprise the High Growth Job Training Initiative	284	297
Total Apprentices (Active Apprentices)	329,469	328,963
New Apprentices	19,389	16,032
Programs Maintained Total (Active Programs)	15,749	15,887
New (New Programs)	320	342





Source: Registered Apprenticeship Partners Information Data System (table reflects data reported by 25 states)

Performance Progress in the Past Five Quarters



Program Description

The Registered Apprenticeship System is a private/public partnership that is helping to meet our skilled talent development needs for the 21st century. Registered Apprenticeship combines on-the-job learning with related technical instruction provided by various educational institutions and sponsors. The strategic goals for the Registered Apprenticeship System focus on:

-  Working in a regional economic context;
-  Expanding into targeted high growth industries;
-  Providing greater access to post-secondary education and alternative pathways to at risk youth; and
-  Increasing the use of technology-based learning and competency-based models.

Other Program Highlights and Innovations

The Office of Apprenticeship continues to be engaged in a major integration effort with the rest of the Employment and Training Administration. “Action Clinics” were held in Region 5, Chicago, and Region 4, Dallas. Two other “Action Clinics” are planned for east and western regions. These clinics are a series of interactive sessions hosted by the Employment and Training Administration to support partnership teams in leveraging Registered Apprenticeship as a key talent development strategy in their public workforce systems.

Rollout of the new apprenticeship regulations which became effective December 29, 2008, will continue to be incorporated into these clinics. The revised regulations, which incorporate many of the recommendations of the Secretary of Labor’s Advisory Committee on Apprenticeship, emphasize the need for a flexible National Apprenticeship System. The revised regulations include options for both program sponsors and apprentices that address the needs of the nation’s regional economies and provide for the development of a skilled, competitive workforce.

Trade Adjustment Assistance

See our program website at
<http://www.doleta.gov/tradeact/>

Performance Goals

GPRA Performance Measure	FY 2009 Target
Entered Employment	73%
Retained Employment	91%
Average Earnings	\$14,050

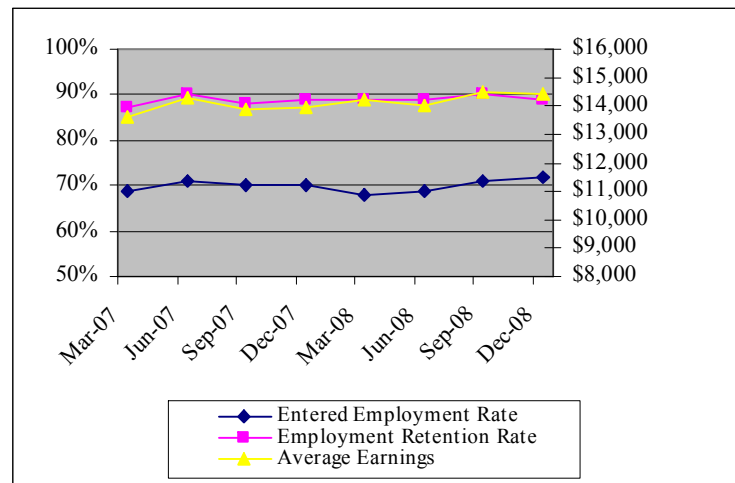
Analysis

- The Entered Employment Rate increased by two percentage points over the previous year's quarter.
- Retained Employment Rate remained steady at the rate four quarters prior to the current quarter.
- Average Earnings increased by three percent over the previous year's quarter.
- 12,330 Individuals exited the program during the 12/31/08 quarter:
 - 54% were Male
 - 76% had a High School Education or Less
 - 61% were greater than 45 Years of Age
- 5,154 or 42% Received Training
- 3,928 or 32 % Completed Training
- The average duration of training for those who exited the program was 59 weeks.

Charting Program Performance

Performance Measure	Quarter Ending 12/31/2007	Quarter Ending 12/31/2008
Entered Employment	70%	72%
Retained Employment	89%	89%
Average Earnings	\$13,949	\$14,423

Program Performance in the Past Eight Quarters



Program Description

The TAA program is an integral part of the comprehensive workforce development system. The program is essential to helping workers dislocated because of foreign trade adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers involved in this transformation is a unique challenge because, in general, these workers are being dislocated from relatively outdated-skill, high-wage employment. In many cases, this is complicated by mass layoffs or plant closures that occur in single industry towns, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are lost permanently from the domestic economy, requiring the skills of affected workers to be completely retooled.

Unemployment Insurance

Check us on our website at
<http://ows.doleta.gov/unemploy/>

Performance Goals

GPRA Performance Measure	FY 2009 Target
Percent of intrastate payments made timely	87.7%
Detection of recoverable overpayments	55.2%
Entered Employment Rate for UI claimants	64.7%

Analysis

- First payment time lapse declined almost two percentage points as states processed a 33 percent increase in initial claims.
- The detection of recoverable overpayments rate rose 1.9 percentage points because overpayments established rose by \$90 million, while the overpayment rate declined.
- The share of liability determinations made timely fell in 37 states, pushing the aggregate rate down by 1.3 percentage points, as states diverted staff to claims activities.

Charting Program Performance

Performance Measure	Four Quarters Ending 12/31/2007	Four Quarters Ending 12/31/2008
Percent of intrastate payments made timely	88.1	86.2
Detection of recoverable overpayments	54.3	56.2
Entered employment rate for UI claimants ¹	65.1 9/30/07	62.5 9/30/08
Numerator	4,924,570	5,190,139
Denominator	7,561,140	8,309,210
Percent of employer tax liability determinations made timely	85.7	84.4
Operational Results		
Reciency Rate	36.9	37.5
Exhaustion rate	35.6	41.5
Percent of recipients of prime working age (25-54)	73.6	73
Percent of recipient who are female	42.7	41.1
New initial UI claims	11,557,102	15,388,078
Number of first UI payments	7,753,957	10,149,218
Average duration of UI (weeks)	15.3	14.9

¹ Percentage of claimants reemployed in one of the four quarters of the year ending September 30, 2008, who received a UI first payment in the previous quarter. Data for year ending September 30, 2008, are latest available for this measure.

Program Description

By temporarily replacing part of unemployed workers' lost wages, the Federal-State Unemployment Insurance (UI) system minimizes individual financial hardship due to unemployment. Thus, it stabilizes the economy during economic downturns. States operate their own UI programs under their own laws; as Federal partner, DOL provides program leadership, allocates administrative funds, provides technical assistance, and exercises performance oversight.

	<p>Other Program Highlights</p> <p>Rising volumes of claims and payments forced most states to divert staff but payment timeliness still declined in 36 states. Six of these states experienced a decline of over 8 percentage points over the last year. States not only had to process regular program claims but also claims under the Emergency Unemployment Compensation program, extended in February through December 31, 2009.</p>
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Indian and Native American (INA) Youth Program

See program websites at:

<http://www.doleta.gov/dinap/>

http://www.doleta.gov/youth_services/investment/eta_default.cfm?attribute=by_project

Analysis

- The Native American youth program served 5,621 youth during the report period. This is an increase of 11.5 percent over the 5,043 youth served in the prior year for the same report period.
- Program performance improved for both performance measures compared to the same period one year ago.
 - The Educational Attainment for Dropouts increased 9 percentage points to 48 percent
 - The Attainment of Two or More Goals increased four percentage points to 83 percent

Charting Program Performance

Cumulative Four Quarter/One Year Ago

Performance Measure	12/31/07	12/30/08 ¹
Educational Attainment for Dropouts	37%	48%
Attainment of Two or More Goals	79%	83%

¹ The INA Youth Program reports on a semi-annual basis therefore this data represents the period April 1, 2008 through September 30, 2008. The calculation of Educational Attainment for Dropouts differs from the definition in the Glossary.

Program Description

The Indian and Native American Supplemental Youth Services Program provides summer and year-round employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals between the ages of 14 and 21. Program resources are targeted to at-risk and the neediest youth who face substantial barriers to educational and employment success. This population includes high school dropouts and youth who are basic-skills deficient.

Program Highlights

The WIA, section 166 youth program provides summer jobs to thousands of Native American youth every year. These summer jobs are an important part of the local economy in rural reservation Indian communities. The program introduces youth to the “world of work” and teaches them valuable work skills. It also provides a way for youth to earn money during the summer months which supports families that are struggling financially. It also injects money into the local economy.

Workforce Investment Act (WIA) Youth Program

See our program website at www.doleta.gov/youth_services

Performance Goals

GPRA Performance Measure	PY 2008 Target
Entered Employment	62%
Retained Employment	57%
Average Earnings	30%

Analysis

The WIA Youth program provided services to 166,488 participants this quarter.

- The program achieved a result of 65 percent for the placement in employment or education measure. This is slightly above the annual goal of 62 percent.
- The program achieved a result of 53% for the attainment of a degree or certificate measure within the current quarter. This is below the annual target of 57 percent. However, the rolling four quarter result of 57 percent for this measure meets the annual goal.
- The program achieved a result of 26 percent on the literacy/numeracy measure. This is below the annual target of 30 percent. However, the rolling four quarter result for this measure is 30%, which meets the annual goal.

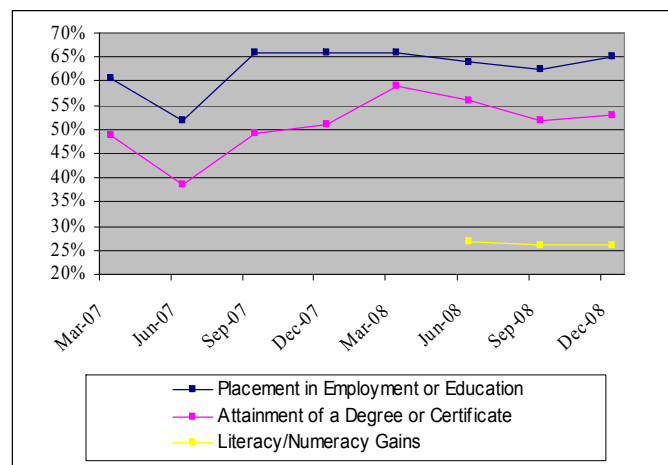
Charting Program Performance

Performance Measure	Quarter Ending 12/31/07 ¹	Quarter Ending 12/31/08 ¹
Placement in Employment or Education	66%	65%
Attainment of a Degree or Certificate	51%	53%
Literacy/Numeracy Gains ²	N/A	26%

¹ Data displayed is not for a cumulative four quarter period but for the quarter listed only.

² The Literacy and Numeracy Gains Performance Measure was not proposed as a Performance Measure until PY2006. This factor along with the time required to begin the collection process for this measure explains the missing data prior to June 2008.

Performance Progress in the Past Eight Quarters



Program Description

The WIA Youth program provides employment and education services to eligible at-risk youth. These youth range in ages 14 to 21 and are facing barriers to employment. The program aims to serve youth with disabilities and low literacy rates as well as others who may require additional assistance to complete an educational program or employment.

	<p>Other Program Highlights & Innovations</p> <p>The Shared Youth Vision Federal Partnership held its quarterly meeting in November 2008. The Federal partners continued discussions around improving their systems and next steps to move the vision forward. Thirty states, including both pilot states and non-pilot states involved in the peer-to-peer mentoring initiative, are now official members of the “Shared Youth Vision Network.” New states may join the network in the coming months.</p>
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YouthBuild

See our program website at http://www.doleta.gov/youth_services/youthbuild.cfm

- Preliminary short-term indicators of performance show that of the 4,937 youth enrolled since program inception:
 - 543 were placed in employment
 - 674 obtained a high school diploma or GED
 - 845 obtained an industry-recognized certificate
 - 166 entered post-secondary education
 - 50 entered vocational/occupational skills training
 - 448 entered a pre-apprenticeship program
 - 13 entered a registered apprenticeship

- Enrollment: DOL awarded the first YouthBuild grants in October 2007. As of December 31, 2008, 4,937 youth were enrolled in 107 YouthBuild programs around the country.
- The YouthBuild program uses the Youth Common Measures and two additional measures: retention in a placement and recidivism. These are long-term measures and ETA will not have significant data on these measures until October 2009 and in some cases not until October 2010.

Charting Program Performance

The information provided in the chart is preliminary data from the Web-based Case Management and Performance System. System problems in the calculation of these performance measures have been identified and are being corrected so this data is subject to change. Information is collected quarterly.

Current Quarter/Program-to-Date

Performance Measure	12/31/08	PTD
Placement in Employment or Education *	20%	19%
Attainment of a Degree or Certificate *	9%	26%
Literacy and Numeracy Attainment *	8%	17%

* Due to the long-term nature of these performance measures, the data in this chart is based on the very few participants that have reached at least one year since enrollment and/or have exited the program.

Enter Program Description

- YouthBuild provides job training and educational opportunities for at-risk youth ages 16-24 while constructing or rehabilitating affordable housing for low-income or homeless families in their own neighborhoods. Youth split their time between the construction site and the classroom, where they earn their GED or high school diploma, learn to be community leaders, and prepare for college and other postsecondary training opportunities. YouthBuild includes significant support systems, such as mentoring; placement in education and employment; personal counseling services; civic engagement; and participation in community service.

Enter Program Highlights/Innovations

A new round of PY2009 YouthBuild grantees is expected to be announced in Summer 2009.

High Growth Job Training Initiative

See our program website at www.doleta.gov/BRG/JobTrainInitiative/

Performance Progress¹

- 83,262 individuals have been served through the initiative
- 55,568 individuals have started education/job training activities
- 44,416 individuals have completed education/ job training activities
- 37,582 individuals have received degrees/certificates.

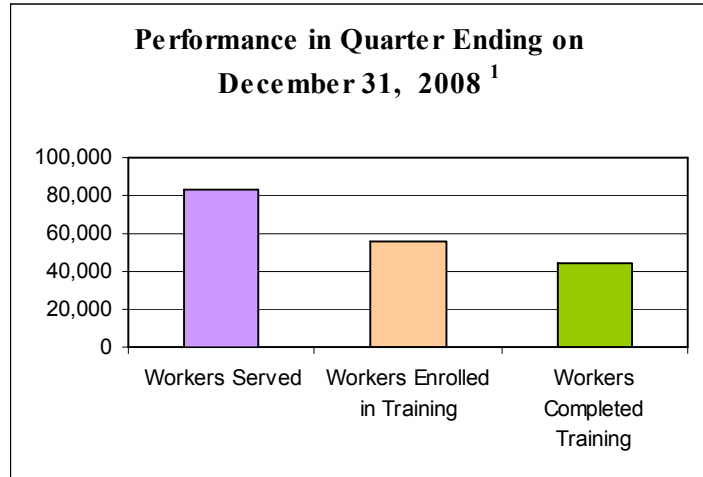
¹Note: all data is cumulative, as reported in this reporting quarter.

Common Measures Results²

- Entered Employment Rate of 68.06%
- Employment Retention Rate of 95.24%
- Average earnings of \$29,941

²Note: This Common Measures data was available for the quarter ending September 30, 2008, for individuals in the exit cohort December 31, 2006, to December 31, 2007.

Charting Program Performance



¹ As of June 30, 2008, High Growth Job Training Initiative grantees implemented a new performance measurement system. Therefore data for quarters ending September 30, 2008, and beyond are going to have substantial differences from data recorded in the previous quarters.

Program Description

The High Growth Job Training Initiative employs targeted education and skills development resources toward helping workers gain the skills they need to build successful careers. The initiative engages business, education, and the workforce investment system for the development of integrated solutions to the workforce challenges facing high growth industries. This initiative invests in national models and demonstrations of solutions in each of the targeted high growth industries.

Other Program Highlights and Innovations

The CLEAN Energy Project: The Worknet Pinellas, Inc's CLEAN Energy (Certification, Licensing and Education of Apprentices for the Nuclear Energy Industry) program has proven successful in transitioning workers into short-term, high skill training with the opportunity for immediate high wage job placement. The success rate of the program in creating a pipeline of skilled workers for the nuclear energy sector has been outstanding. A majority of those completing the program receive dual or multiple certifications. Also, one hundred percent have been placed in employment, apprenticeship, or post-secondary/advanced training programs.

	<p>Due to the CLEAN Energy project design and positive media coverage, other regions from around the state and nation have voiced interest in replicating this program in their areas.</p>
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Community-Based Job Training Grants

See our program website at www.doleta.gov/business/Community-BasedJobTrainingGrants.cfm

Analysis

Performance Progress:

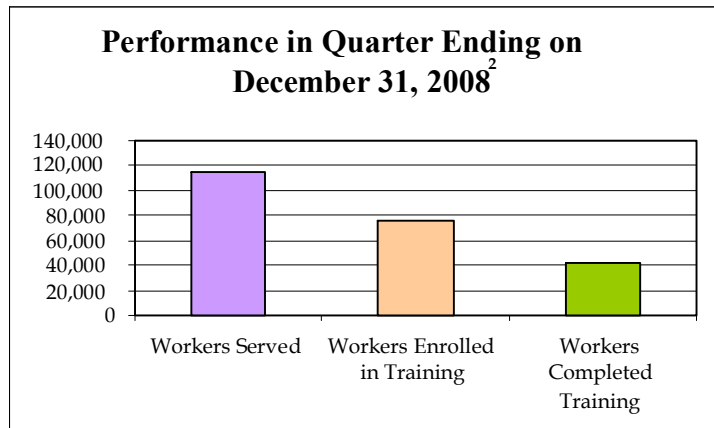
- **118,843** individuals have been served through the grants.
- **78,535** individuals have started education/job training activities.
- **43,127** individuals have completed education/ job training activities.
- **33,283** individuals have received degrees/certificates

Common Measures Results:

- Entered Employment Rate of **75.38%**
- Employment Retention Rate of **90.30%**
- Average earnings of **\$21,803**

Note: This Common Measures data was available for the quarter ending September 30, 2008, for individuals in the exit cohort December 31, 2006, through December 31, 2007.

Charting Program Performance ¹



¹ Data, as reported by the grantees in the October to December 2008 quarter is cumulative.

² As of June 30, 2008, Community Based Job Training Initiative grantees implemented a new performance measurement system. Therefore data for quarters ending September 30, 2008 and beyond will have substantial differences from data recorded for previous quarters.

Program Description

The Community-Based Job Training Grants seek to strengthen the role of community colleges in promoting the U.S. workforce's competitiveness. The program does this by building the capacity of community colleges to train workers in skills required to succeed in regionally based high-growth, high-demand industries and occupations. Important grant activities include, but are not limited to, training in the healthcare, biotech, advanced manufacturing, energy, automotive, transportation, construction, insurance, forestry, and aerospace industries.

Program Innovations

Driving Nursing Simulation: To meet the critical demand for nurses in the Piedmont region of North Carolina, Davidson Community College's Mobile Patient Simulation Laboratory has been set up to provide clinical experiences and problem solving skills to both students and workers. Now nursing students and clinical workers can get direct hands-on experiences, in-depth training, and preparation for clinical assessments.

	<p>The Mobile Simulation Lab has been toured by a local high school, introducing youth to basic clinical experience scenarios. In addition, it has been demonstrated to statewide community colleges for possible replication.</p>
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ETA Internet Based Assistance

See our program websites at

<http://www.careerinfonet.org/>

<http://www.servicelocator.org/>

<http://careeronestop.org/>

<http://online.onetcenter.org/>

<http://www.careervoyages.gov/>

Performance Goals

GPRA Performance Measure	PY 2008 Target
Increase in the number of site visits on CareerOneStop	24,000,000
Increase in the dissemination of O*NET data measured by site visits	11,250,000
Increase in the number of page views on Career Voyages	2,400,000

Analysis

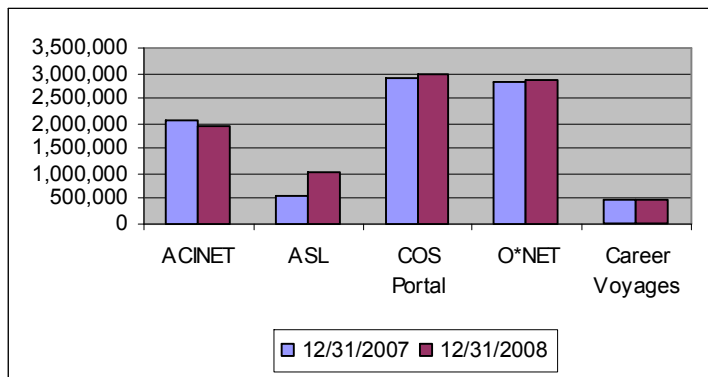
- ETA Internet-Based Assistance Web sites received a total of 9,318,141 visits in the October to December 2008 quarter, an increase of 4.89 percent over the same quarter in 2007.
- The ETA Toll Free Help Line (1-877-US2-JOBS) received 77,251 calls on workforce issues this quarter, a 5 percent increase over the previous quarter, which continues a trend of increased callers over the past year.
- Sixty-six percent of the inquiries received by ETA's Toll Free Help Line concerned unemployment issues and 32 percent concerned jobs and training issues. This is a slight increase in the percent of callers seeking answers to Unemployment issues.

Charting Program Performance

Number of Web Site Visits

Performance Measure	Quarter Ending 12/31/2007	Quarter Ending 12/31/2008
America's Career InfoNet (ACINet)	2,077,354	1,965,797
America's Service Locator (ASL)	573,794	1,014,864
CareerOneStop Portal	2,915,907	2,964,183
O*NET	2,837,681	2,877,419
Career Voyages	478,734	495,884
Combined visits	8,883,470	9,318,141
O*NET Product Downloads	24,196	25,612

Website Traffic Visits



Program Description

ETA's Internet-Based Assistance includes electronic tools that help individuals explore career opportunities and occupations, either electronically or at local One-Stop Career Centers, to make informed employment and education choices. The Web sites feature user-friendly occupation and industry information, salary data, career videos, education resources, career exploration assistance, and other resources that support talent development in today's fast-paced global marketplace. Users can find information, some of which is also industry sponsored, about occupations that are in-demand in high growth industries. Additionally, information is also available regarding occupational skills and workplace competencies.

	<p>Other Program Highlights and Innovations</p> <p>O*NET Online Tools and Technology (T2) database has recently been updated with information on 100 additional occupations for a total of 427 updated high demand occupations.</p> <p>The Competency Model Clearinghouse (CMC) Career Ladder/Lattice tool added 502 new users in the first quarter of its existence. Users have developed 434 Models and 150 Career Ladder/ Lattices.</p>
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Glossary of Performance Measures

Common Performance Measures

(Used by Workforce Investment Act, Wagner-Peyser, TAA, SCSEP, PRI, and NFP)

Adult Measures

Entered Employment

Of those who are not employed at the date of participation:

The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention

Of those who are employed in the first quarter after the exit quarter:

The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter:

Total earnings in the second quarter plus the total earnings in the third quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings Change in Six Months¹

Of those who are employed in Q1 after exit: the total post-program earnings (earnings in Q2 + Q3 after exit) minus pre-program earnings (earnings in Q2 + Q3 prior to registration) divided by the number of adults who exit during the quarter.

Youth Measures

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): the number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the program.

Placement in Employment or Education

Of those who are not in postsecondary education or employment (including the military) at the date of participation: the number of youth participants who are in employment (including the military) or enrolled in postsecondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

¹ This definition was used for earnings in Program Year 2005. Q=Quarter

GLOSSARY OF PERFORMANCE MEASURES

Program Specific Performance Measures

Foreign Labor Certification

Percent of H-1B Applications Processed Within Seven Days of the Filing Date for Which No Prevailing Wage Issues are Identified

This estimate is based on the difference between the date an application is received and the date it is processed by ETA divided by the total number of applications received for a given reporting period for which no prevailing wage issues are identified. An application is considered processed if the last significant event is (1) certified (2) denied or (3) withdrawn.

Percent of Employer Applications for Labor Certification under the Streamlined System that Are Resolved Within Six Months of Filing

This estimate is based on the difference between the date an application is received by ETA and the date it is processed by ETA divided by the total number of applications received for a given reporting period. An application is considered processed if the last significant event is: (1) certified (2) denied or (3) withdrawn.

The Average Cost for Processing a New PERM Application

This calculation is part of DOL's Cost Analysis Manager (CAM) initiative.

Percent of the H-2B Applications Processed Within 60 Days of Receipt

This estimate is based on the difference between the date an application is received by a State Workforce Agency and the date it is processed by ETA divided by the total number of applications received for a given reporting period. An application is considered processed if the last significant event is: (1) certified, (2) denied, (3) withdrawn, (4) remand issued to the employer, or (5) remand issued to the State Workforce Agency.

Indian and Native American Adults

Average Hourly Wage Gain

Measures the INA program's ability to increase participant earnings by comparing "pre-program" wages with "post-program" wages. As a dollar amount, the post-program wages minus pre-program wages for those participants that obtained employment after exiting the program. The outcome for this measure is an average of all "pre" and "post" program wages for all participants that obtained employment at exit.

Employability Enhancement Rate

As a rate, the total number of terminees who obtained an employability enhancement (whether or not they entered employment), divided by the total number of terminees enrolled in the program year.

Entered Employment Rate

The number of terminees who entered unsubsidized employment at termination divided by the total number of terminees.

Positive Termination Rate

As a rate, those who either entered unsubsidized employment at termination or attained an employability enhancement, divided by all terminees enrolled in the program year.

Indian and Native American Youth

Attainment of Two or More Goals

The total number of youth participants enrolled in the Grantee's Supplemental Youth Services Program who attained at least two of the thirteen goals listed in the legislation divided by the total number of Supplemental Youth Services participants enrolled during the report period.

GLOSSARY OF PERFORMANCE MEASURES

Educational Attainment for Dropouts

The number of dropouts who have obtained a high school diploma, GED, or increased their literacy and numeracy by two grade levels divided by the total number of dropouts.

Internet-Based Assistance

The Number of Page Views on America's Career InfoNet

The Dissemination of O*NET Data Measured by Site Visits

The Number of Page Views on Career Voyages

Percent of New Requirements Ratings for O*NET-SOC Occupations

Number of occupations updated and released in database divided by the total number of O*NET-SOC occupations during the fiscal year.

Percent of O*NET-SOC Occupations for Which Updated Data Are Released

Number of occupations for which incumbent survey activities have been completed and closed out divided by the total number of O*NET-SOC occupations during the fiscal year.

Website Visits to O*NET

Prisoner Reentry Initiative (PRI)

Recidivism Rate

The percentage of participants who are re-arrested for a new crime or reincarcerated for revocation of a parole or probation violation within one year from release from prison.

Registered Apprenticeship

Employment Retention

The number of apprentices employed nine months after registration divided by the number of apprentices registered in the first quarter of the fiscal year.

Earnings Gain

The difference between the average of the current wage of the total number of entrants still employed nine months later and the average of the starting wage of the total number of entrants registered in the first quarter of the fiscal year.

Average Cost Per Registered Apprentice

Program budget allocation divided by total active federal program participants (apprentices).

Senior Community Service Employment Program (SCSEP)

Placement Rate

The number of participants during the report period who were placed in unsubsidized employment divided by the number of authorized grantee community service positions. Placement in unsubsidized employment may be either part-time or full-time.

Service Level

The count of participants during the report period divided by the total number of authorized grantee community service positions.

GLOSSARY OF PERFORMANCE MEASURES

Unemployment Insurance (UI)

Percent of Intrastate Payments Made Timely

The percentage of intrastate UI benefit first payments for full weeks of unemployment issued within 14 days following the first compensable week in states with a waiting week, and 21 days in non-waiting week states.

Detection of Recoverable Overpayments

The amount of overpayments (dollars) established through state operations as a percent of the estimated amount states can detect and establish for recovery.

Entered Employment Rate

The percent of persons receiving an intrastate first payment in a given quarter who had earnings in the next quarter.

Percent of Employer Tax Liability Determinations Made Timely

The percent of new employer determinations made within 90 days of the end of the quarter in which employers became liable to pay unemployment taxes.