



NEWS RELEASE



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HIGHLIGHTS OF VIRGINIA BEACH-NORFOLK-NEWPORT NEWS NATIONAL COMPENSATION SURVEY – JULY 2010

Workers in the Virginia Beach-Norfolk-Newport News metropolitan area earned an average of \$18.80 per hour in July 2010, according to new survey results from the National Compensation Survey (NCS) released by the Bureau of Labor Statistics. Sheila Watkins, the Bureau's regional commissioner, noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$16.42 for construction and extraction occupations and \$16.30 for protective service occupations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$14.37. The NCS data available for the Virginia Beach area include earnings for 19 major occupational groups with additional detail for selected occupations within most of those groups. (See table 1.)

Operating engineers and other construction equipment operators, part of the construction and extraction occupations group, earned \$15.63 per hour, and construction laborers averaged \$11.52. Within the protective services group, police and sheriff's patrol officers recorded an average hourly wage of \$20.47 and security guards, \$11.10. Executive secretaries and administrative assistants, an occupation within the office and administrative group, earned \$19.50 per hour and receptionists and information clerks earned \$12.23 per hour.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$20.65 per hour while their part-time counterparts earned \$10.07. Union workers earned \$15.64 and non-union workers, \$19.00. Workers in establishments with 1-99 workers averaged \$17.54 per hour, those in establishments with 100-499 workers earned \$16.75, and those in establishments with 500 or more employees earned \$23.31.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/.

The NCS data reported here covered 239 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 639,000 workers in the Virginia Beach-Norfolk-Newport News, VA-NC, Metropolitan Statistical Area (MSA) which is comprised of Chesapeake, Hampton, Newport News, Norfolk, Poquoson, Portsmouth, Suffolk, Virginia Beach, and Williamsburg Cities, and Gloucester, Isle of Wight, James City, Mathews, Surry, and York Counties, VA; and Currituck County NC.

Survey Availability

Complete survey results are contained in the Virginia Beach-Norfolk-Newport News, VA-NC National Compensation Survey July 2010 which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Mid-Atlantic Information Office by calling (215) 597-3282 from 8:30 a.m. to 12:00 p.m. and 1:00 p.m. to 3:30 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Virginia Beach-Norfolk-Newport News, VA-NC, July 2010**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$18.80	3.8	\$20.65	3.6	\$10.07	3.6
Management occupations	47.03	14.1	47.32	14.1	–	–
General and operations managers	36.85	20.0	36.85	20.0	–	–
Business and financial operations occupations	29.04	5.8	28.87	6.1	–	–
Human resources, training, and labor relations specialists	26.83	6.1	26.83	6.1	–	–
Accountants and auditors	26.26	4.7	–	–	–	–
Computer and mathematical science occupations	28.54	19.4	29.05	18.3	–	–
Architecture and engineering occupations	33.10	6.0	33.10	6.0	–	–
Engineers	35.63	1.7	35.63	1.7	–	–
Community and social services occupations	20.62	5.2	20.72	5.6	–	–
Education, training, and library occupations	25.46	4.0	26.43	4.8	16.46	14.1
Postsecondary teachers	35.47	9.2	36.20	8.1	–	–
Primary, secondary, and special education school teachers	31.27	6.8	32.14	4.5	–	–
Elementary and middle school teachers	33.18	3.5	33.18	3.5	–	–
Elementary school teachers, except special education	32.43	2.9	32.43	2.9	–	–
Middle school teachers, except special and vocational education	34.96	3.3	34.96	3.3	–	–
Secondary school teachers	33.84	3.0	33.84	3.0	–	–
Secondary school teachers, except special and vocational education	33.01	1.0	33.01	1.0	–	–
Other teachers and instructors	15.26	22.0	–	–	15.26	22.0
Teacher assistants	12.35	6.1	12.35	6.1	–	–
Arts, design, entertainment, sports, and media occupations	29.84	21.4	–	–	–	–
Healthcare practitioner and technical occupations	28.95	16.4	28.74	18.2	31.37	13.9
Registered nurses	26.65	1.2	26.40	1.9	28.18	2.1
Health diagnosing and treating practitioner support technicians	14.34	7.3	14.34	7.3	–	–
Licensed practical and licensed vocational nurses	18.09	4.5	–	–	–	–
Healthcare support occupations	11.29	3.3	11.70	1.2	10.13	8.8
Nursing, psychiatric, and home health aides	10.81	3.9	11.52	.3	9.01	6.3
Nursing aides, orderlies, and attendants	10.81	3.9	11.52	.3	9.01	6.3
Miscellaneous healthcare support occupations	12.35	3.2	–	–	–	–
Protective service occupations	16.30	11.4	18.12	10.4	8.86	3.9
Police officers	20.47	2.8	20.47	2.8	–	–
Police and sheriff's patrol officers	20.47	2.8	20.47	2.8	–	–
Security guards and gaming surveillance officers	11.10	5.7	11.97	6.2	–	–
Security guards	11.10	5.7	11.97	6.2	–	–
Food preparation and serving related occupations	8.50	4.0	11.42	10.2	6.92	9.9
First-line supervisors/managers, food preparation and serving workers	15.50	5.6	15.50	5.6	–	–
Cooks	10.34	14.4	–	–	9.25	12.0
Food service, tipped	5.98	24.0	–	–	5.58	28.6
Waiters and waitresses	2.59	16.9	–	–	2.69	18.4
Dining room and cafeteria attendants and bartender helpers	10.37	8.1	–	–	–	–
Fast food and counter workers	8.51	6.5	–	–	8.02	3.3
Combined food preparation and serving workers, including fast food	8.48	6.3	–	–	7.97	3.1
Building and grounds cleaning and maintenance occupations	10.25	5.8	10.18	5.5	10.52	8.1
Building cleaning workers	10.16	7.8	10.04	8.1	10.52	8.1

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Virginia Beach-Norfolk-Newport News, VA-NC, July 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Building and grounds cleaning and maintenance occupations –Continued						
Janitors and cleaners, except maids and housekeeping cleaners	\$11.06	3.9	\$11.34	2.3	\$10.52	8.1
Personal care and service occupations						
Child care workers	8.64	12.0	–	–	9.84	10.7
Recreation and fitness workers	7.94	2.7	–	–	–	–
	12.04	9.1	–	–	11.06	10.0
Sales and related occupations						
First-line supervisors/managers, sales workers	16.01	16.6	17.84	14.9	8.74	3.8
First-line supervisors/managers of retail sales workers	18.25	5.8	18.25	5.8	–	–
Retail sales workers	18.26	5.9	18.26	5.9	–	–
Cashiers, all workers	13.26	25.1	15.28	23.7	8.72	3.9
Cashiers	8.82	5.4	10.05	4.9	7.61	2.0
Retail salespersons	8.82	5.4	10.05	4.9	7.61	2.0
	15.74	28.1	17.49	26.3	9.99	7.6
Office and administrative support occupations						
Financial clerks	14.37	2.5	14.79	3.0	12.31	9.3
Bill and account collectors	14.97	3.9	14.68	6.2	–	–
Bookkeeping, accounting, and auditing clerks	15.14	8.4	15.05	8.8	–	–
Customer service representatives	15.95	6.5	–	–	–	–
Receptionists and information clerks	12.56	7.7	12.55	8.2	–	–
Secretaries and administrative assistants	12.23	5.3	13.00	2.0	–	–
Executive secretaries and administrative assistants	16.15	7.2	16.17	7.5	–	–
Office clerks, general	19.50	9.2	19.71	9.0	–	–
	13.75	10.5	15.10	9.5	–	–
Construction and extraction occupations						
Construction laborers	16.42	5.1	16.41	4.4	–	–
Construction equipment operators	11.52	4.1	11.52	4.1	–	–
Operating engineers and other construction equipment operators	15.63	4.7	15.63	4.7	–	–
Helpers, construction trades	15.63	4.7	15.63	4.7	–	–
	10.13	9.0	9.86	6.0	–	–
Installation, maintenance, and repair occupations						
Automotive technicians and repairers	19.97	11.5	21.27	10.0	–	–
Automotive service technicians and mechanics	25.68	3.4	25.68	3.4	–	–
Industrial machinery installation, repair, and maintenance workers	25.74	3.6	25.74	3.6	–	–
Miscellaneous installation, maintenance, and repair workers	17.40	5.8	–	–	–	–
	15.16	5.8	–	–	–	–
Production occupations						
Welding, soldering, and brazing workers	18.39	18.5	18.43	18.7	–	–
	17.95	1.6	17.95	1.6	–	–
Transportation and material moving occupations						
Bus drivers	12.35	4.5	13.09	3.9	–	–
Bus drivers, school	14.63	.2	14.65	.0	–	–
Driver/sales workers and truck drivers	14.63	.2	14.65	.0	–	–
Truck drivers, heavy and tractor-trailer	14.10	10.0	14.10	10.0	–	–
Industrial truck and tractor operators	15.03	16.6	15.03	16.6	–	–
Laborers and material movers, hand	13.96	7.5	–	–	–	–
Laborers and freight, stock, and material movers, hand	10.69	3.8	10.89	4.3	–	–
	11.45	8.3	11.71	9.7	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.