

# Labor Force Characteristics by Race and Ethnicity, 2011



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# Labor Force Characteristics by Race and Ethnicity, 2011

## Overview

In 2011, the unemployment rate for the United States averaged 8.9 percent, but varied across race and ethnicity groups. The rates were highest for Blacks (15.8 percent) and for American Indians and Alaska Natives (14.6 percent) and lowest for Whites (7.9 percent) and for Asians (7.0 percent). The jobless rate was 13.6 percent for persons of two or more races, 11.5 percent for Hispanics, and 10.4 percent for Native Hawaiians and Other Pacific Islanders.

Differences in labor force characteristics emerge when the race and ethnicity groups are compared. These differences reflect a variety of factors, not all of which are measurable. These factors include variations across the groups in educational attainment; the occupations and industries in which the groups work; the geographic areas of the country in which the groups are concentrated, including whether they tend to reside in urban or rural settings; and the degree of discrimination encountered in the workplace.

This report describes the labor force characteristics and earnings patterns among the major race and ethnicity groups—Whites, Blacks, Asians, and Hispanics—and provides more detailed data through a set of supporting tables. These data are obtained from the Current Population Survey (CPS), a monthly survey of 60,000 households that is a rich source of information on the labor force. For definitions of terms and concepts used in this report, see the Technical note. Additional information about the CPS can be found at <http://www.bls.gov/cps/documentation.htm>.

For the first time, this report also includes a limited amount of data for American Indians, Alaska Natives, Native Hawaiians, Other Pacific Islanders, and for people who are of two or more races. Due to their relatively small sample size, estimates for these additional groups are not included in all tables. The following bullets highlight some of the major findings on the labor force characteristics of race and ethnicity groups in 2011.

## Composition of the labor force

- By race, Whites made up the majority of the labor force in 2011 (81 percent). Blacks and Asians made up an additional 12 percent and 5 percent, respectively. American Indians and Alaska Natives composed about 1 percent of the labor force, as did persons of two or more races. Native Hawaiians and Other Pacific Islanders made up less than 1 percent. (See table 1.)
- By ethnicity, 15 percent of the labor force in 2011 were Hispanic or Latino. The majority of Hispanics

in the labor force were Mexican (63 percent). The remainder consisted of Central and South Americans (25 percent), Puerto Ricans (8 percent), and Cubans (4 percent). (See table 2.)

- People of Hispanic ethnicity may be of any race. In 2011, the majority of Hispanics (93 percent) were White, 3 percent were Black, and 1 percent were Asian.

## Labor force participation

- In 2011, American Indians and Alaska Natives (59.2 percent) and Blacks (61.4 percent) had the lowest labor force participation rates among the race and ethnicity groups, while Native Hawaiians and Other Pacific Islanders (69.4 percent) had the highest participation rates. The participation rates for Hispanics, Asians, and Whites, were 66.5 percent, 64.6 percent, and 64.5 percent, respectively. The participation rate for persons of two or more races was 64.0 percent in 2011. (See tables 1, 2, 3, and 4.)
- Among adult men (age 20 and over) in the major race and ethnicity groups, Blacks (68.4 percent) were less likely than other race and ethnicity groups to participate in the labor force. Hispanic men (81.7 percent) were more likely to participate in the labor force than other men. The labor force participation rate was 76.6 percent for Asian men and 73.9 percent for White men. (See table 3.)
- Among adult women, the proportions of White women (59.4 percent), Hispanic women (59.0 percent), and Asian women (58.7 percent) in the labor force were lower than that of Black women (62.2 percent).

## Employment

- In 2011, the employment-population ratio (that is, the proportion of the population that is employed) ranged from 50.5 percent for American Indians and Alaska Natives to 62.2 percent for Native Hawaiians and Other Pacific Islanders. The employment-population ratio was 51.7 percent for Blacks, 55.3 percent for individuals of two or more races, 58.9 percent for Hispanics, 59.4 percent for Whites, and 60.0 percent for Asians. (See tables 1, 2, 3, and 5.)
- Among adult men (age 20 and older), Hispanics (73.3 percent) continued to have the highest

employment-population ratio in 2011, followed by Asians (71.7 percent) and Whites (68.2 percent). The employment-population ratio for Black men, at 56.9 percent, was lower than the ratios for men in other groups in 2011, continuing a long-term pattern. Among adult women, Whites had the highest employment-population ratio, at 55.3 percent, followed by Asians (54.6 percent), and Blacks (54.0 percent). The ratio for Hispanic women (52.5 percent) continued to be lower than the ratio for other groups. (See table 3.)

- Among teenagers ages 16 to 19, the employment-population ratio was higher for Whites than for Hispanics, Asians, or Blacks. In 2011, the ratio for White teens (28.8 percent) was nearly twice that for Black teens (14.7 percent). The ratios for Hispanic and Asian teens were 19.5 percent and 16.2 percent, respectively.

## Education

- Among people age 25 and older, the share of the labor force with at least a high school diploma was about 90 percent for Whites, Blacks, and Asians in 2011. By contrast, 69 percent of Hispanics in the labor force had completed high school. Asians were the most likely of the groups to have graduated from college; 57 percent of Asians in the labor force had a bachelor's degree or higher, compared with 36 percent of Whites, 25 percent of Blacks, and 16 percent of Hispanics. (See table 6.)
- For all major race and ethnicity groups, higher levels of education are generally associated with a greater likelihood of employment and a lower likelihood of unemployment. Individuals with higher levels of education generally have better access to higher paying jobs—such as those in management, professional, and related occupations—than do individuals with less education. However, at nearly every level of education, Blacks and Hispanics were more likely to be unemployed in 2011 than were Whites or Asians.

## Occupation and industry

- The highest paying major occupational category is management, professional, and related occupations. In 2011, 47 percent of employed Asians worked in this occupational group, compared with 38 percent of employed Whites, 29 percent of employed Blacks, and 20 percent of employed Hispanics. (See table 7.)
- Among employed men, nearly half (49 percent) of Asians worked in management, professional, and

related occupations in 2011, compared with 35 percent of Whites, 24 percent of Blacks, and 16 percent of Hispanics. About 2 in 10 employed Black and Hispanic men were employed in service occupations in 2011, whereas about 1 in 10 employed Asian and White men worked in these occupations. Employed Black and Hispanic men also were more likely than White or Asian men to work in production, transportation, and material moving occupations. About one-quarter of employed Hispanic men (26 percent) worked in natural resources, construction, and maintenance occupations, a higher share than for White men (18 percent), Black men (12 percent), or Asian men (7 percent).

- In 2011, employed Asian and White women were more likely than other women to work in management, professional, and related occupations—44 percent of Asian women and 42 percent of White women. By contrast, 34 percent of employed Black women and 25 percent of employed Hispanic women worked in this occupational group. Among employed women, 63 percent of Hispanics worked in either service occupations or sales and office occupations, compared with about 59 percent of Blacks, 52 percent of Whites, and 48 percent of Asians.
- In 2011, Hispanics accounted for 15 percent of total employment but were overrepresented by a substantial amount in several occupational categories, including miscellaneous agricultural workers (50 percent), roofers (47 percent), and packers and packagers (46 percent). Blacks made up 11 percent of all employed workers, but accounted for about one-quarter or more of those in several specific occupations, including nursing, psychiatric, and home health aides (33 percent); security guards (27 percent); and taxi drivers (27 percent). Asians accounted for 5 percent of all employed workers but made up a much larger share of workers in several occupational categories, including miscellaneous personal appearance workers (makeup artists, manicurists and pedicurists, shampooers, and skin care specialists; 55 percent), software developers (27 percent), and physicians and surgeons (16 percent). Whites made up 82 percent of all employed persons, but accounted for 96 percent of farmers, ranchers, and other agricultural managers; 95 percent of firefighters; and 94 percent of construction managers. (See table 8.)
- By industry, 18 percent of employed Hispanic men worked in construction in 2011, a larger share than White (12 percent), Black (7 percent), or Asian men (3 percent). Twelve percent of employed Black men worked in transportation and utilities, compared with 7 percent each of Hispanic and White men and

6 percent of Asian men. About 17 percent of employed Asian men worked in professional and business services, higher than the shares of their White (13 percent), Hispanic (12 percent), and Black (11 percent) counterparts. A large share of women in all race and ethnicity groups worked in education and health services in 2011—Blacks (42 percent), Whites (36 percent), Asians (31 percent), and Hispanics (30 percent). (See table 9.)

### Families and mothers

- In 2011, 88 percent of Asian families had an employed family member, compared with 84 percent of Hispanic families and 80 percent of White families. Black families remained the least likely to have an employed family member (74 percent). (See table 10.)
- In 2011, nearly one-half (45 percent) of Black families and one-fourth (25 percent) of Hispanic families were maintained by women without a spouse present. About 16 percent of White families and 12 percent of Asian families were maintained by women. Among families maintained by women with no spouse present, Asian families were most likely to have an employed family member (81 percent), while Black families were the least likely to have an employed family member (67 percent). The proportion of White and Hispanic families that were maintained by women with an employed family member was 74 and 72 percent, respectively. In general, families maintained by women without a spouse present are less likely to have an employed member than other families.
- Among mothers with children under 18, Blacks were more likely to be in the labor force than Whites, Asians, or Hispanics. In 2011, 75.3 percent of Black mothers were labor force participants, compared with 70.2 percent of White mothers, 65.4 percent of Asian mothers, and 61.8 percent of Hispanic mothers. (See table 11.)

### Unemployment and not in the labor force

- In 2011, unemployment rates among the race and ethnicity groups varied considerably by race and ethnicity. Blacks (15.8 percent) and American Indians and Alaska Natives (14.6 percent) had the highest unemployment rates, while Asians (7.0 percent) and Whites (7.9 percent) had the lowest. The unemployment rate was 11.5 percent for Hispanics, 10.4 percent for Native Hawaiians and Other Pacific

Islanders, and 13.6 percent for individuals of two or more races. (See tables 1, 2, 3, and 12.)

- Among the major race and ethnicity groups, the jobless rates in 2011 for Black adult men and women (age 20 and older) were 16.7 and 13.2 percent, respectively. The unemployment rate for Hispanic adult men was 10.3 percent, and the rate for Hispanic adult women was 11.1 percent. In comparison, the unemployment rate for White adult men was 7.7 percent, and the rate for White adult women was 7.0 percent. The jobless rates for Asian adult men and women were 6.4 and 7.0 percent, respectively. (See table 3.)
- Black teenagers had the highest unemployment rate among the major race and ethnicity groups—41.3 percent in 2011. The unemployment rates for Hispanic, Asian, and White teenagers were 31.1 percent, 25.2 percent, and 21.7 percent, respectively.
- Unemployed Asians and Blacks experienced longer periods of unemployment than other workers. In 2011, the median duration of unemployment for Asians and Blacks was 27.7 weeks and 27.0 weeks, respectively, compared with 19.7 weeks for Whites and 18.5 weeks for Hispanics. (See table 13.)
- Of the 13.7 million unemployed persons in 2011, 59 percent (8.1 million) were job losers (that is, those workers who lost their jobs and those who completed temporary jobs). Reentrants to the labor force (25 percent), job leavers (7 percent), and new entrants (9 percent) constituted the balance of unemployed persons. Of the total unemployed for each major race and ethnicity group, about 60 percent of Whites and Hispanics were job losers in 2011, compared with 55 percent of Blacks and 53 percent of Asians. About 13 percent of Asians and 11 percent of Blacks and Hispanics were new entrants to the labor force in 2011, compared with nearly 9 percent of Whites. (See table 14.)
- In 2011, Blacks made up 12 percent of the civilian labor force, but 23 percent of persons marginally attached to the labor force. Persons marginally attached to the labor force are individuals who were not in the labor force, wanted and were available for work, and had looked for a job sometime in the previous 12 months—but not in the 4 weeks preceding the survey. Hispanics and Asians were represented among the marginally attached nearly proportionately to their shares of the labor force. Whites were underrepresented among the marginally attached

relative to their share of the labor force. Blacks also composed a high proportion of discouraged workers (about 26 percent) in 2011. Discouraged workers, a subset of the marginally attached, are persons not currently looking for work because they believe no jobs are available for them. (See table 15.)

## Earnings

- Among the major race and ethnicity groups, Hispanics and Blacks had considerably lower earnings than Asians and Whites. In 2011, the median usual weekly earnings of full-time wage and salary workers were \$549 for Hispanics, \$615 for Blacks, \$775 for Whites, and \$866 for Asians. Among men, the earnings of Whites (\$856), Blacks (\$653), and Hispanics (\$571) were 88 percent, 67 percent, and 59 percent, respectively, of the earnings of Asians (\$970). The median earnings of White women (\$703), Black women (\$595), and Hispanic women (\$518) were 94, 79, and 69 percent, respectively, of the earnings of Asian women (\$751). (See table 16.)
- For men, the earnings disparity across the major race and ethnicity groups holds for nearly all major occupational groups. For example, in 2011, median usual weekly earnings of Asian men (\$1,414) and White men (\$1,294) working full time in management, professional, and related occupations (the highest paying major occupation group) were well above the earnings of Hispanic men (\$1,019) and Black men (\$965) in the same occupation group. Among those employed in management, professional, and related occupations, the earnings ratios of White, Hispanic, and Black men to Asian men were 92 percent, 72 percent, and 68 percent, respectively. In contrast, the earnings of White men employed full time in production, transportation, and material moving occupations were higher (\$667) than the earnings of Black, Asian, and Hispanic men (\$595, \$584, and \$525, respectively).
- Among the race and ethnicity groups, the earnings disparity was similar for women to that for men across the major occupational groups. For example, in production, transportation, and material moving occupations, the weekly earnings of White (\$486) and Black (\$490) women were about the same in 2011; the earnings of Asian and Hispanic women were \$461 and \$405 per week, respectively. In management, professional, and related occupations, the earnings of Asian women were higher than women of other race and ethnicity groups. In 2011, the earnings of White, Black, and Hispanic women were 84 percent, 74 percent, and 73 percent, respectively, of the earnings of Asian women.

**Table 1. Employment status of the civilian noninstitutional population 16 years and older by sex and race, 2011 annual averages**

(Numbers in thousands)

| Sex and race   | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Total, both sexes .....                                      | 239,618                              | 153,617              | 64.1                  | 139,869  | 58.4                  | 13,747     | 8.9                    | 86,001             |
| Men .....  | 116,317                              | 81,975               | 70.5                  | 74,290   | 63.9                  | 7,684      | 9.4                    | 34,343             |
| Women .....  | 123,300                              | 71,642               | 58.1                  | 65,579   | 53.2                  | 6,063      | 8.5                    | 51,658             |
| White, both sexes .....                                      | 193,077                              | 124,579              | 64.5                  | 114,690  | 59.4                  | 9,889      | 7.9                    | 68,498             |
| Men .....  | 94,801                               | 67,551               | 71.3                  | 61,920   | 65.3                  | 5,631      | 8.3                    | 27,249             |
| Women .....  | 98,276                               | 57,028               | 58.0                  | 52,770   | 53.7                  | 4,257      | 7.5                    | 41,248             |
| Black or African American, both sexes .....                  | 29,114                               | 17,881               | 61.4                  | 15,051   | 51.7                  | 2,831      | 15.8                   | 11,233             |
| Men .....  | 13,164                               | 8,454                | 64.2                  | 6,953    | 52.8                  | 1,502      | 17.8                   | 4,710              |
| Women .....  | 15,950                               | 9,427                | 59.1                  | 8,098    | 50.8                  | 1,329      | 14.1                   | 6,523              |
| Asian, both sexes .....                                      | 11,439                               | 7,386                | 64.6                  | 6,867    | 60.0                  | 518        | 7.0                    | 4,054              |
| Men .....  | 5,429                                | 3,972                | 73.2                  | 3,703    | 68.2                  | 269        | 6.8                    | 1,457              |
| Women .....  | 6,011                                | 3,414                | 56.8                  | 3,165    | 52.6                  | 250        | 7.3                    | 2,596              |
| American Indian and Alaska Native, both sexes .....          | 1,999                                | 1,182                | 59.2                  | 1,010    | 50.5                  | 172        | 14.6                   | 816                |
| Men .....  | 989                                  | 645                  | 65.2                  | 546      | 55.2                  | 99         | 15.4                   | 344                |
| Women .....  | 1,009                                | 537                  | 53.2                  | 464      | 45.9                  | 73         | 13.7                   | 472                |
| Native Hawaiian and Other Pacific Islander, both sexes ..... | 633                                  | 439                  | 69.4                  | 393      | 62.2                  | 46         | 10.4                   | 193                |
| Men .....  | 308                                  | 232                  | 75.6                  | 206      | 67.0                  | 26         | 11.4                   | 75                 |
| Women .....  | 325                                  | 207                  | 63.6                  | 187      | 57.7                  | 19         | 9.3                    | 118                |
| Two or more races, both sexes .....                          | 3,356                                | 2,149                | 64.0                  | 1,857    | 55.3                  | 292        | 13.6                   | 1,207              |
| Men .....  | 1,627                                | 1,120                | 68.9                  | 963      | 59.2                  | 157        | 14.0                   | 507                |
| Women .....  | 1,730                                | 1,029                | 59.5                  | 895      | 51.7                  | 135        | 13.1                   | 701                |



**Table 2. Employment status of the civilian noninstitutional population by Hispanic or Latino ethnicity, sex, and race, 2011 annual averages**

(Numbers in thousands)

| Hispanic or Latino ethnicity, sex, and race    | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Total, both sexes .....                        | 239,618                              | 153,617              | 64.1                  | 139,869  | 58.4                  | 13,747     | 8.9                    | 86,001             |
| Men .....                                      | 116,317                              | 81,975               | 70.5                  | 74,290   | 63.9                  | 7,684      | 9.4                    | 34,343             |
| Women .....                                    | 123,300                              | 71,642               | 58.1                  | 65,579   | 53.2                  | 6,063      | 8.5                    | 51,658             |
| Hispanic or Latino, both sexes .....           | 34,438                               | 22,898               | 66.5                  | 20,269   | 58.9                  | 2,629      | 11.5                   | 11,540             |
| Men .....                                      | 17,753                               | 13,576               | 76.5                  | 12,049   | 67.9                  | 1,527      | 11.2                   | 4,177              |
| Women .....                                    | 16,685                               | 9,322                | 55.9                  | 8,220    | 49.3                  | 1,102      | 11.8                   | 7,363              |
| Mexican, both sexes .....                      | 21,519                               | 14,360               | 66.7                  | 12,697   | 59.0                  | 1,663      | 11.6                   | 7,159              |
| Men .....                                      | 11,321                               | 8,841                | 78.1                  | 7,850    | 69.3                  | 991        | 11.2                   | 2,480              |
| Women .....                                    | 10,198                               | 5,519                | 54.1                  | 4,848    | 47.5                  | 672        | 12.2                   | 4,679              |
| Puerto Rican, both sexes .....                 | 3,201                                | 1,893                | 59.2                  | 1,627    | 50.8                  | 266        | 14.1                   | 1,307              |
| Men .....                                      | 1,533                                | 964                  | 62.9                  | 822      | 53.7                  | 141        | 14.7                   | 569                |
| Women .....                                    | 1,668                                | 930                  | 55.7                  | 805      | 48.2                  | 125        | 13.5                   | 738                |
| Cuban, both sexes .....                        | 1,533                                | 976                  | 63.6                  | 867      | 56.5                  | 109        | 11.2                   | 558                |
| Men .....                                      | 772                                  | 551                  | 71.4                  | 484      | 62.7                  | 67         | 12.2                   | 221                |
| Women .....                                    | 761                                  | 424                  | 55.8                  | 383      | 50.3                  | 42         | 9.8                    | 337                |
| Central and South American, both sexes .....   | 8,143                                | 5,641                | 69.3                  | 5,052    | 62.0                  | 589        | 10.4                   | 2,501              |
| Men .....                                      | 4,111                                | 3,205                | 78.0                  | 2,879    | 70.0                  | 326        | 10.2                   | 906                |
| Women .....                                    | 4,031                                | 2,436                | 60.4                  | 2,173    | 53.9                  | 263        | 10.8                   | 1,595              |
| Other Hispanic or Latino, both sexes .....     | 42                                   | 27                   | 63.6                  | 25       | 59.7                  | 2          | —                      | 15                 |
| Men .....                                      | 15                                   | 14                   | —                     | 13       | —                     | 1          | —                      | 1                  |
| Women .....                                    | 27                                   | 12                   | —                     | 12       | —                     | 1          | —                      | 14                 |
| Non-Hispanic or Latino, both sexes .....       | 205,180                              | 130,719              | 63.7                  | 119,600  | 58.3                  | 11,119     | 8.5                    | 74,461             |
| Men .....                                      | 98,564                               | 68,399               | 69.4                  | 62,241   | 63.1                  | 6,158      | 9.0                    | 30,165             |
| Women .....                                    | 106,616                              | 62,320               | 58.5                  | 57,359   | 53.8                  | 4,961      | 8.0                    | 44,295             |
| White non-Hispanic or Latino, both sexes ..... | 161,158                              | 103,334              | 64.1                  | 95,846   | 59.5                  | 7,488      | 7.2                    | 57,824             |
| Men .....                                      | 78,300                               | 54,911               | 70.1                  | 50,682   | 64.7                  | 4,229      | 7.7                    | 23,388             |
| Women .....                                    | 82,858                               | 48,423               | 58.4                  | 45,164   | 54.5                  | 3,259      | 6.7                    | 34,435             |
| Black non-Hispanic or Latino, both sexes ..... | 27,913                               | 17,110               | 61.3                  | 14,395   | 51.6                  | 2,714      | 15.9                   | 10,803             |
| Men .....                                      | 12,606                               | 8,051                | 63.9                  | 6,609    | 52.4                  | 1,442      | 17.9                   | 4,555              |
| Women .....                                    | 15,307                               | 9,059                | 59.2                  | 7,787    | 50.9                  | 1,273      | 14.0                   | 6,248              |
| Asian non-Hispanic or Latino, both sexes ..... | 11,223                               | 7,242                | 64.5                  | 6,733    | 60.0                  | 509        | 7.0                    | 3,980              |
| Men .....                                      | 5,320                                | 3,892                | 73.2                  | 3,629    | 68.2                  | 264        | 6.8                    | 1,427              |
| Women .....                                    | 5,903                                | 3,350                | 56.7                  | 3,105    | 52.6                  | 245        | 7.3                    | 2,553              |

NOTE: Estimates for the above race groups (White non-Hispanic, Black non-Hispanic, and Asian non-Hispanic) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 3. Employment status of the civilian noninstitutional population by sex, age, race, and Hispanic or Latino ethnicity, 2011 annual averages**

(Numbers in thousands)

| Age, sex, race, and Hispanic or Latino ethnicity | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Total</b>                                     |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over .....                   | 239,618                              | 153,617              | 64.1                  | 139,869  | 58.4                  | 13,747     | 8.9                    | 86,001             |
| 16 to 19 years .....                             | 16,774                               | 5,727                | 34.1                  | 4,327    | 25.8                  | 1,400      | 24.4                   | 11,048             |
| 20 years and over .....                          | 222,843                              | 147,890              | 66.4                  | 135,542  | 60.8                  | 12,348     | 8.3                    | 74,953             |
| 20 to 24 years .....                             | 21,423                               | 15,270               | 71.3                  | 13,036   | 60.8                  | 2,234      | 14.6                   | 6,153              |
| 25 to 54 years .....                             | 124,704                              | 101,744              | 81.6                  | 93,674   | 75.1                  | 8,069      | 7.9                    | 22,961             |
| 55 to 64 years .....                             | 36,987                               | 23,765               | 64.3                  | 22,186   | 60.0                  | 1,579      | 6.6                    | 13,222             |
| 65 years and over .....                          | 39,729                               | 7,112                | 17.9                  | 6,647    | 16.7                  | 465        | 6.5                    | 32,617             |
| Men, 16 years and over .....                     | 116,317                              | 81,975               | 70.5                  | 74,290   | 63.9                  | 7,684      | 9.4                    | 34,343             |
| 16 to 19 years .....                             | 8,582                                | 2,895                | 33.7                  | 2,108    | 24.6                  | 786        | 27.2                   | 5,687              |
| 20 years and over .....                          | 107,736                              | 79,080               | 73.4                  | 72,182   | 67.0                  | 6,898      | 8.7                    | 28,656             |
| 20 to 24 years .....                             | 10,844                               | 8,101                | 74.7                  | 6,826    | 63.0                  | 1,275      | 15.7                   | 2,743              |
| 25 to 54 years .....                             | 61,608                               | 54,638               | 88.7                  | 50,157   | 81.4                  | 4,481      | 8.2                    | 6,970              |
| 55 to 64 years .....                             | 17,810                               | 12,350               | 69.3                  | 11,469   | 64.4                  | 882        | 7.1                    | 5,460              |
| 65 years and over .....                          | 17,474                               | 3,990                | 22.8                  | 3,730    | 21.3                  | 261        | 6.5                    | 13,484             |
| Women, 16 years and over .....                   | 123,300                              | 71,642               | 58.1                  | 65,579   | 53.2                  | 6,063      | 8.5                    | 51,658             |
| 16 to 19 years .....                             | 8,193                                | 2,832                | 34.6                  | 2,219    | 27.1                  | 613        | 21.7                   | 5,361              |
| 20 years and over .....                          | 115,107                              | 68,810               | 59.8                  | 63,360   | 55.0                  | 5,450      | 7.9                    | 46,297             |
| 20 to 24 years .....                             | 10,579                               | 7,169                | 67.8                  | 6,209    | 58.7                  | 960        | 13.4                   | 3,410              |
| 25 to 54 years .....                             | 63,096                               | 47,105               | 74.7                  | 43,517   | 69.0                  | 3,588      | 7.6                    | 15,991             |
| 55 to 64 years .....                             | 19,177                               | 11,414               | 59.5                  | 10,717   | 55.9                  | 697        | 6.1                    | 7,763              |
| 65 years and over .....                          | 22,255                               | 3,121                | 14.0                  | 2,917    | 13.1                  | 204        | 6.5                    | 19,133             |
| <b>White</b>                                     |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over .....                   | 193,077                              | 124,579              | 64.5                  | 114,690  | 59.4                  | 9,889      | 7.9                    | 68,498             |
| 16 to 19 years .....                             | 12,818                               | 4,714                | 36.8                  | 3,691    | 28.8                  | 1,024      | 21.7                   | 8,103              |
| 20 years and over .....                          | 180,259                              | 119,865              | 66.5                  | 111,000  | 61.6                  | 8,865      | 7.4                    | 60,394             |
| 20 to 24 years .....                             | 16,562                               | 12,120               | 73.2                  | 10,574   | 63.8                  | 1,546      | 12.8                   | 4,442              |
| 25 to 54 years .....                             | 98,692                               | 81,381               | 82.5                  | 75,708   | 76.7                  | 5,673      | 7.0                    | 17,311             |
| 55 to 64 years .....                             | 30,799                               | 20,188               | 65.5                  | 18,937   | 61.5                  | 1,251      | 6.2                    | 10,610             |
| 65 years and over .....                          | 34,206                               | 6,175                | 18.1                  | 5,780    | 16.9                  | 395        | 6.4                    | 28,031             |
| Men, 16 years and over .....                     | 94,801                               | 67,551               | 71.3                  | 61,920   | 65.3                  | 5,631      | 8.3                    | 27,249             |
| 16 to 19 years .....                             | 6,610                                | 2,386                | 36.1                  | 1,802    | 27.3                  | 585        | 24.5                   | 4,223              |
| 20 years and over .....                          | 88,191                               | 65,165               | 73.9                  | 60,118   | 68.2                  | 5,046      | 7.7                    | 23,026             |
| 20 to 24 years .....                             | 8,485                                | 6,539                | 77.1                  | 5,630    | 66.4                  | 909        | 13.9                   | 1,946              |
| 25 to 54 years .....                             | 49,474                               | 44,502               | 90.0                  | 41,285   | 83.4                  | 3,217      | 7.2                    | 4,972              |
| 55 to 64 years .....                             | 15,018                               | 10,629               | 70.8                  | 9,932    | 66.1                  | 697        | 6.6                    | 4,389              |
| 65 years and over .....                          | 15,213                               | 3,494                | 23.0                  | 3,271    | 21.5                  | 223        | 6.4                    | 11,719             |
| Women, 16 years and over .....                   | 98,276                               | 57,028               | 58.0                  | 52,770   | 53.7                  | 4,257      | 7.5                    | 41,248             |
| 16 to 19 years .....                             | 6,208                                | 2,328                | 37.5                  | 1,889    | 30.4                  | 439        | 18.9                   | 3,880              |
| 20 years and over .....                          | 92,068                               | 54,700               | 59.4                  | 50,881   | 55.3                  | 3,818      | 7.0                    | 37,368             |
| 20 to 24 years .....                             | 8,077                                | 5,581                | 69.1                  | 4,943    | 61.2                  | 637        | 11.4                   | 2,496              |
| 25 to 54 years .....                             | 49,218                               | 36,879               | 74.9                  | 34,423   | 69.9                  | 2,456      | 6.7                    | 12,339             |
| 55 to 64 years .....                             | 15,781                               | 9,559                | 60.6                  | 9,005    | 57.1                  | 554        | 5.8                    | 6,221              |
| 65 years and over .....                          | 18,992                               | 2,681                | 14.1                  | 2,509    | 13.2                  | 171        | 6.4                    | 16,312             |

See note at end of table.

Table 3. Employment status of the civilian noninstitutional population by sex, age, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued

(Levels in thousands)

| Age, sex, race, and Hispanic or Latino ethnicity | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Black or African American</b>                 |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over .....                   | 29,114                               | 17,881               | 61.4                  | 15,051   | 51.7                  | 2,831      | 15.8                   | 11,233             |
| 16 to 19 years .....                             | 2,594                                | 647                  | 24.9                  | 380      | 14.7                  | 267        | 41.3                   | 1,947              |
| 20 years and over .....                          | 26,520                               | 17,234               | 65.0                  | 14,671   | 55.3                  | 2,564      | 14.9                   | 9,286              |
| 20 to 24 years .....                             | 3,168                                | 2,105                | 66.5                  | 1,574    | 49.7                  | 531        | 25.2                   | 1,063              |
| 25 to 54 years .....                             | 15,958                               | 12,420               | 77.8                  | 10,645   | 66.7                  | 1,775      | 14.3                   | 3,539              |
| 55 to 64 years .....                             | 3,955                                | 2,155                | 54.5                  | 1,943    | 49.1                  | 212        | 9.8                    | 1,800              |
| 65 years and over .....                          | 3,440                                | 555                  | 16.1                  | 508      | 14.8                  | 47         | 8.4                    | 2,885              |
| Men, 16 years and over .....                     | 13,164                               | 8,454                | 64.2                  | 6,953    | 52.8                  | 1,502      | 17.8                   | 4,710              |
| 16 to 19 years .....                             | 1,282                                | 329                  | 25.7                  | 187      | 14.6                  | 142        | 43.1                   | 953                |
| 20 years and over .....                          | 11,882                               | 8,125                | 68.4                  | 6,765    | 56.9                  | 1,360      | 16.7                   | 3,757              |
| 20 to 24 years .....                             | 1,510                                | 1,012                | 67.0                  | 734      | 48.6                  | 278        | 27.4                   | 498                |
| 25 to 54 years .....                             | 7,269                                | 5,872                | 80.8                  | 4,937    | 67.9                  | 935        | 15.9                   | 1,397              |
| 55 to 64 years .....                             | 1,759                                | 983                  | 55.9                  | 858      | 48.8                  | 125        | 12.7                   | 775                |
| 65 years and over .....                          | 1,344                                | 257                  | 19.1                  | 236      | 17.5                  | 21         | 8.2                    | 1,087              |
| Women, 16 years and over .....                   | 15,950                               | 9,427                | 59.1                  | 8,098    | 50.8                  | 1,329      | 14.1                   | 6,523              |
| 16 to 19 years .....                             | 1,312                                | 318                  | 24.2                  | 193      | 14.7                  | 125        | 39.4                   | 994                |
| 20 years and over .....                          | 14,638                               | 9,110                | 62.2                  | 7,906    | 54.0                  | 1,204      | 13.2                   | 5,529              |
| 20 to 24 years .....                             | 1,657                                | 1,093                | 65.9                  | 840      | 50.7                  | 253        | 23.1                   | 565                |
| 25 to 54 years .....                             | 8,689                                | 6,547                | 75.4                  | 5,708    | 65.7                  | 839        | 12.8                   | 2,142              |
| 55 to 64 years .....                             | 2,196                                | 1,172                | 53.4                  | 1,086    | 49.4                  | 86         | 7.4                    | 1,024              |
| 65 years and over .....                          | 2,096                                | 298                  | 14.2                  | 272      | 13.0                  | 25         | 8.5                    | 1,798              |
| <b>Asian</b>                                     |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over .....                   | 11,439                               | 7,386                | 64.6                  | 6,867    | 60.0                  | 518        | 7.0                    | 4,054              |
| 16 to 19 years .....                             | 652                                  | 141                  | 21.7                  | 106      | 16.2                  | 36         | 25.2                   | 510                |
| 20 years and over .....                          | 10,788                               | 7,244                | 67.2                  | 6,762    | 62.7                  | 483        | 6.7                    | 3,543              |
| 20 to 24 years .....                             | 940                                  | 518                  | 55.1                  | 461      | 49.1                  | 57         | 11.0                   | 421                |
| 25 to 54 years .....                             | 6,789                                | 5,428                | 80.0                  | 5,097    | 75.1                  | 332        | 6.1                    | 1,360              |
| 55 to 64 years .....                             | 1,555                                | 1,032                | 66.3                  | 953      | 61.3                  | 78         | 7.6                    | 524                |
| 65 years and over .....                          | 1,504                                | 266                  | 17.7                  | 250      | 16.6                  | 16         | 6.0                    | 1,238              |
| Men, 16 years and over .....                     | 5,429                                | 3,972                | 73.2                  | 3,703    | 68.2                  | 269        | 6.8                    | 1,457              |
| 16 to 19 years .....                             | 331                                  | 66                   | 20.1                  | 46       | 13.9                  | 20         | 30.5                   | 265                |
| 20 years and over .....                          | 5,098                                | 3,905                | 76.6                  | 3,657    | 71.7                  | 249        | 6.4                    | 1,193              |
| 20 to 24 years .....                             | 472                                  | 269                  | 57.1                  | 238      | 50.4                  | 32         | 11.7                   | 203                |
| 25 to 54 years .....                             | 3,255                                | 2,936                | 90.2                  | 2,768    | 85.1                  | 168        | 5.7                    | 319                |
| 55 to 64 years .....                             | 707                                  | 531                  | 75.0                  | 492      | 69.6                  | 39         | 7.3                    | 177                |
| 65 years and over .....                          | 663                                  | 169                  | 25.5                  | 158      | 23.9                  | 11         | 6.4                    | 494                |
| Women, 16 years and over .....                   | 6,011                                | 3,414                | 56.8                  | 3,165    | 52.6                  | 250        | 7.3                    | 2,596              |
| 16 to 19 years .....                             | 321                                  | 75                   | 23.4                  | 60       | 18.6                  | 15         | 20.5                   | 246                |
| 20 years and over .....                          | 5,690                                | 3,339                | 58.7                  | 3,105    | 54.6                  | 234        | 7.0                    | 2,351              |
| 20 to 24 years .....                             | 467                                  | 249                  | 53.2                  | 223      | 47.8                  | 25         | 10.1                   | 219                |
| 25 to 54 years .....                             | 3,534                                | 2,493                | 70.5                  | 2,329    | 65.9                  | 164        | 6.6                    | 1,041              |
| 55 to 64 years .....                             | 848                                  | 501                  | 59.1                  | 461      | 54.4                  | 40         | 7.9                    | 347                |
| 65 years and over .....                          | 841                                  | 97                   | 11.6                  | 92       | 10.9                  | 5          | 5.3                    | 744                |

See note at end of table.

**Table 3. Employment status of the civilian noninstitutional population by sex, age, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

(Levels in thousands)

| Age, sex, race, and Hispanic or Latino ethnicity | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>Hispanic or Latino ethnicity</b>              |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 16 years and over .....                   | 34,438                               | 22,898               | 66.5                  | 20,269   | 58.9                  | 2,629      | 11.5                   | 11,540             |
| 16 to 19 years .....                             | 3,407                                | 965                  | 28.3                  | 665      | 19.5                  | 300        | 31.1                   | 2,442              |
| 20 years and over .....                          | 31,031                               | 21,933               | 70.7                  | 19,604   | 63.2                  | 2,329      | 10.6                   | 9,098              |
| 20 to 24 years .....                             | 4,193                                | 3,017                | 72.0                  | 2,544    | 60.7                  | 473        | 15.7                   | 1,175              |
| 25 to 54 years .....                             | 20,624                               | 16,390               | 79.5                  | 14,774   | 71.6                  | 1,616      | 9.9                    | 4,234              |
| 55 to 64 years .....                             | 3,311                                | 2,015                | 60.8                  | 1,820    | 55.0                  | 195        | 9.7                    | 1,296              |
| 65 years and over .....                          | 2,903                                | 511                  | 17.6                  | 465      | 16.0                  | 45         | 8.8                    | 2,393              |
| Men, 16 years and over .....                     | 17,753                               | 13,576               | 76.5                  | 12,049   | 67.9                  | 1,527      | 11.2                   | 4,177              |
| 16 to 19 years .....                             | 1,812                                | 545                  | 30.1                  | 364      | 20.1                  | 182        | 33.3                   | 1,266              |
| 20 years and over .....                          | 15,941                               | 13,030               | 81.7                  | 11,685   | 73.3                  | 1,345      | 10.3                   | 2,911              |
| 20 to 24 years .....                             | 2,278                                | 1,811                | 79.5                  | 1,535    | 67.4                  | 277        | 15.3                   | 467                |
| 25 to 54 years .....                             | 10,799                               | 9,803                | 90.8                  | 8,880    | 82.2                  | 924        | 9.4                    | 996                |
| 55 to 64 years .....                             | 1,604                                | 1,122                | 69.9                  | 1,006    | 62.7                  | 116        | 10.4                   | 482                |
| 65 years and over .....                          | 1,260                                | 293                  | 23.3                  | 266      | 21.1                  | 28         | 9.5                    | 966                |
| Women, 16 years and over .....                   | 16,685                               | 9,322                | 55.9                  | 8,220    | 49.3                  | 1,102      | 11.8                   | 7,363              |
| 16 to 19 years .....                             | 1,595                                | 419                  | 26.3                  | 301      | 18.9                  | 118        | 28.1                   | 1,176              |
| 20 years and over .....                          | 15,090                               | 8,902                | 59.0                  | 7,918    | 52.5                  | 984        | 11.1                   | 6,187              |
| 20 to 24 years .....                             | 1,915                                | 1,206                | 63.0                  | 1,010    | 52.7                  | 196        | 16.3                   | 709                |
| 25 to 54 years .....                             | 9,825                                | 6,587                | 67.0                  | 5,894    | 60.0                  | 692        | 10.5                   | 3,238              |
| 55 to 64 years .....                             | 1,707                                | 893                  | 52.3                  | 814      | 47.7                  | 78         | 8.8                    | 814                |
| 65 years and over .....                          | 1,643                                | 217                  | 13.2                  | 200      | 12.1                  | 17         | 8.0                    | 1,426              |

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 4. Labor force participation rates by sex, race, and Hispanic or Latino ethnicity, 1972–2011 annual averages

(Percent)

| Year      | Total |      |       | White |      |       | Black or African American |      |       | Asian |      |       | Hispanic or Latino ethnicity |      |       |
|-----------|-------|------|-------|-------|------|-------|---------------------------|------|-------|-------|------|-------|------------------------------|------|-------|
|           | Total | Men  | Women | Total | Men  | Women | Total                     | Men  | Women | Total | Men  | Women | Total                        | Men  | Women |
| 1972 .... | 60.4  | 78.9 | 43.9  | 60.4  | 79.6 | 43.2  | 59.9                      | 73.6 | 48.7  | —     | —    | —     | —                            | —    | —     |
| 1973 .... | 60.8  | 78.8 | 44.7  | 60.8  | 79.4 | 44.1  | 60.2                      | 73.4 | 49.3  | —     | —    | —     | 60.2                         | 81.5 | 41.0  |
| 1974 .... | 61.3  | 78.7 | 45.7  | 61.4  | 79.4 | 45.2  | 59.8                      | 72.9 | 49.0  | —     | —    | —     | 61.1                         | 81.7 | 42.4  |
| 1975 .... | 61.2  | 77.9 | 46.3  | 61.5  | 78.7 | 45.9  | 58.8                      | 70.9 | 48.8  | —     | —    | —     | 60.8                         | 80.7 | 43.2  |
| 1976 .... | 61.6  | 77.5 | 47.3  | 61.8  | 78.4 | 46.9  | 59.0                      | 70.0 | 49.8  | —     | —    | —     | 60.8                         | 79.6 | 44.3  |
| 1977 .... | 62.3  | 77.7 | 48.4  | 62.5  | 78.5 | 48.0  | 59.8                      | 70.6 | 50.8  | —     | —    | —     | 61.6                         | 80.9 | 44.3  |
| 1978 .... | 63.2  | 77.9 | 50.0  | 63.3  | 78.6 | 49.4  | 61.5                      | 71.5 | 53.1  | —     | —    | —     | 62.9                         | 81.1 | 46.6  |
| 1979 .... | 63.7  | 77.8 | 50.9  | 63.9  | 78.6 | 50.5  | 61.4                      | 71.3 | 53.1  | —     | —    | —     | 63.6                         | 81.3 | 47.4  |
| 1980 .... | 63.8  | 77.4 | 51.5  | 64.1  | 78.2 | 51.2  | 61.0                      | 70.3 | 53.1  | —     | —    | —     | 64.0                         | 81.4 | 47.4  |
| 1981 .... | 63.9  | 77.0 | 52.1  | 64.3  | 77.9 | 51.9  | 60.8                      | 70.0 | 53.5  | —     | —    | —     | 64.1                         | 80.6 | 48.3  |
| 1982 .... | 64.0  | 76.6 | 52.6  | 64.3  | 77.4 | 52.4  | 61.0                      | 70.1 | 53.7  | —     | —    | —     | 63.6                         | 79.7 | 48.1  |
| 1983 .... | 64.0  | 76.4 | 52.9  | 64.3  | 77.1 | 52.7  | 61.5                      | 70.6 | 54.2  | —     | —    | —     | 63.8                         | 80.3 | 47.7  |
| 1984 .... | 64.4  | 76.4 | 53.6  | 64.6  | 77.1 | 53.3  | 62.2                      | 70.8 | 55.2  | —     | —    | —     | 64.9                         | 80.6 | 49.7  |
| 1985 .... | 64.8  | 76.3 | 54.5  | 65.0  | 77.0 | 54.1  | 62.9                      | 70.8 | 56.5  | —     | —    | —     | 64.6                         | 80.4 | 49.3  |
| 1986 .... | 65.3  | 76.3 | 55.3  | 65.5  | 76.9 | 55.0  | 63.3                      | 71.2 | 56.9  | —     | —    | —     | 65.4                         | 81.0 | 50.1  |
| 1987 .... | 65.6  | 76.2 | 56.0  | 65.8  | 76.8 | 55.7  | 63.8                      | 71.1 | 58.0  | —     | —    | —     | 66.4                         | 81.0 | 52.0  |
| 1988 .... | 65.9  | 76.2 | 56.6  | 66.2  | 76.9 | 56.4  | 63.8                      | 71.0 | 58.0  | —     | —    | —     | 67.4                         | 81.9 | 53.2  |
| 1989 .... | 66.5  | 76.4 | 57.4  | 66.7  | 77.1 | 57.2  | 64.2                      | 71.0 | 58.7  | —     | —    | —     | 67.6                         | 82.0 | 53.5  |
| 1990 .... | 66.5  | 76.4 | 57.5  | 66.9  | 77.1 | 57.4  | 64.0                      | 71.0 | 58.3  | —     | —    | —     | 67.4                         | 81.4 | 53.1  |
| 1991 .... | 66.2  | 75.8 | 57.4  | 66.6  | 76.5 | 57.4  | 63.3                      | 70.4 | 57.5  | —     | —    | —     | 66.5                         | 80.3 | 52.4  |
| 1992 .... | 66.4  | 75.8 | 57.8  | 66.8  | 76.5 | 57.7  | 63.9                      | 70.7 | 58.5  | —     | —    | —     | 66.8                         | 80.7 | 52.8  |
| 1993 .... | 66.3  | 75.4 | 57.9  | 66.8  | 76.2 | 58.0  | 63.2                      | 69.6 | 57.9  | —     | —    | —     | 66.2                         | 80.2 | 52.1  |
| 1994 .... | 66.6  | 75.1 | 58.8  | 67.1  | 75.9 | 58.9  | 63.4                      | 69.1 | 58.7  | —     | —    | —     | 66.1                         | 79.2 | 52.9  |
| 1995 .... | 66.6  | 75.0 | 58.9  | 67.1  | 75.7 | 59.0  | 63.7                      | 69.0 | 59.5  | —     | —    | —     | 65.8                         | 79.1 | 52.6  |
| 1996 .... | 66.8  | 74.9 | 59.3  | 67.2  | 75.8 | 59.1  | 64.1                      | 68.7 | 60.4  | —     | —    | —     | 66.5                         | 79.6 | 53.4  |
| 1997 .... | 67.1  | 75.0 | 59.8  | 67.5  | 75.9 | 59.5  | 64.7                      | 68.3 | 61.7  | —     | —    | —     | 67.9                         | 80.1 | 55.1  |
| 1998 .... | 67.1  | 74.9 | 59.8  | 67.3  | 75.6 | 59.4  | 65.6                      | 69.0 | 62.8  | —     | —    | —     | 67.9                         | 79.8 | 55.6  |
| 1999 .... | 67.1  | 74.7 | 60.0  | 67.3  | 75.6 | 59.6  | 65.8                      | 68.7 | 63.5  | —     | —    | —     | 67.7                         | 79.8 | 55.9  |
| 2000 .... | 67.1  | 74.8 | 59.9  | 67.3  | 75.5 | 59.5  | 65.8                      | 69.2 | 63.1  | 67.2  | 76.1 | 59.2  | 69.7                         | 81.5 | 57.5  |
| 2001 .... | 66.8  | 74.4 | 59.8  | 67.0  | 75.1 | 59.4  | 65.3                      | 68.4 | 62.8  | 67.2  | 76.2 | 59.0  | 69.5                         | 81.0 | 57.6  |
| 2002 .... | 66.6  | 74.1 | 59.6  | 66.8  | 74.8 | 59.3  | 64.8                      | 68.4 | 61.8  | 67.2  | 75.9 | 59.1  | 69.1                         | 80.2 | 57.6  |
| 2003 .... | 66.2  | 73.5 | 59.5  | 66.5  | 74.2 | 59.2  | 64.3                      | 67.3 | 61.9  | 66.4  | 75.6 | 58.3  | 68.3                         | 80.1 | 55.9  |
| 2004 .... | 66.0  | 73.3 | 59.2  | 66.3  | 74.1 | 58.9  | 63.8                      | 66.7 | 61.5  | 65.9  | 75.0 | 57.6  | 68.6                         | 80.4 | 56.1  |
| 2005 .... | 66.0  | 73.3 | 59.3  | 66.3  | 74.1 | 58.9  | 64.2                      | 67.3 | 61.6  | 66.1  | 74.8 | 58.2  | 68.0                         | 80.1 | 55.3  |
| 2006 .... | 66.2  | 73.5 | 59.4  | 66.5  | 74.3 | 59.0  | 64.1                      | 67.0 | 61.7  | 66.2  | 75.0 | 58.3  | 68.7                         | 80.7 | 56.1  |
| 2007 .... | 66.0  | 73.2 | 59.3  | 66.4  | 74.0 | 59.0  | 63.7                      | 66.8 | 61.1  | 66.5  | 75.1 | 58.6  | 68.8                         | 80.5 | 56.5  |
| 2008 .... | 66.0  | 73.0 | 59.5  | 66.3  | 73.7 | 59.2  | 63.7                      | 66.7 | 61.3  | 67.0  | 75.3 | 59.4  | 68.5                         | 80.2 | 56.2  |
| 2009 .... | 65.4  | 72.0 | 59.2  | 65.8  | 72.8 | 59.1  | 62.4                      | 65.0 | 60.3  | 66.0  | 74.6 | 58.2  | 68.0                         | 78.8 | 56.5  |
| 2010 .... | 64.7  | 71.2 | 58.6  | 65.1  | 72.0 | 58.5  | 62.2                      | 65.0 | 59.9  | 64.7  | 73.2 | 57.0  | 67.5                         | 77.8 | 56.5  |
| 2011 .... | 64.1  | 70.5 | 58.1  | 64.5  | 71.3 | 58.0  | 61.4                      | 64.2 | 59.1  | 64.6  | 73.2 | 56.8  | 66.5                         | 76.5 | 55.9  |

See note at end of table.

**Table 4. Labor force participation rates by sex, race, and Hispanic or Latino ethnicity, 1972–2011 annual averages—Continued**

(Percent)

| Year       | American Indian and Alaska Native |      |       | Native Hawaiian and Other Pacific Islander |      |       | Two or more races |      |       |
|------------|-----------------------------------|------|-------|--|------|-------|-------------------|------|-------|
|            | Total                             | Men  | Women | Total                                      | Men  | Women | Total             | Men  | Women |
| 2003 ..... | 64.4                              | 71.0 | 58.0  | 68.9                                       | 75.0 | 63.9  | 67.6              | 73.2 | 62.4  |
| 2004 ..... | 63.8                              | 70.9 | 57.1  | 71.8                                       | 76.6 | 67.7  | 67.0              | 74.0 | 60.3  |
| 2005 ..... | 63.5                              | 70.0 | 57.2  | 73.4                                       | 77.1 | 69.8  | 67.0              | 72.0 | 62.3  |
| 2006 ..... | 63.1                              | 68.6 | 57.9  | 74.5                                       | 80.8 | 68.6  | 65.9              | 72.3 | 59.7  |
| 2007 ..... | 63.3                              | 69.9 | 57.0  | 73.0                                       | 78.4 | 68.2  | 66.3              | 71.9 | 60.8  |
| 2008 ..... | 63.7                              | 70.2 | 57.6  | 72.5                                       | 78.9 | 66.6  | 65.5              | 70.7 | 60.4  |
| 2009 ..... | 59.0                              | 64.1 | 54.2  | 69.4                                       | 77.3 | 62.3  | 65.6              | 70.4 | 61.0  |
| 2010 ..... | 57.7                              | 64.0 | 51.8  | 68.4                                       | 71.3 | 65.5  | 65.4              | 70.9 | 60.3  |
| 2011 ..... | 59.2                              | 65.2 | 53.2  | 69.4                                       | 75.6 | 63.6  | 64.0              | 68.9 | 59.5  |

NOTE: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the two or more races category. Prior to 2003, people who reported more than one race were included in the group they identified as their main race. Asian estimates for 2000–2002 include Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Table 5. Employment-population ratios by sex, race, and Hispanic or Latino ethnicity, 1972–2011 annual averages

(Percent)

| Year      | Total |      |       | White |      |       | Black or African American |      |       | Asian |      |       | Hispanic or Latino ethnicity |      |       |
|-----------|-------|------|-------|-------|------|-------|---------------------------|------|-------|-------|------|-------|------------------------------|------|-------|
|           | Total | Men  | Women | Total | Men  | Women | Total                     | Men  | Women | Total | Men  | Women | Total                        | Men  | Women |
| 1972 .... | 57.0  | 75.0 | 41.0  | 57.4  | 76.0 | 40.7  | 53.7                      | 66.8 | 43.0  | —     | —    | —     | —                            | —    | —     |
| 1973 .... | 57.8  | 75.5 | 42.0  | 58.2  | 76.5 | 41.8  | 54.5                      | 67.5 | 43.8  | —     | —    | —     | 55.6                         | 76.0 | 37.3  |
| 1974 .... | 57.8  | 74.9 | 42.6  | 58.3  | 75.9 | 42.4  | 53.5                      | 65.8 | 43.5  | —     | —    | —     | 56.2                         | 75.7 | 38.4  |
| 1975 .... | 56.1  | 71.7 | 42.0  | 56.7  | 73.0 | 42.0  | 50.1                      | 60.6 | 41.6  | —     | —    | —     | 53.4                         | 71.5 | 37.4  |
| 1976 .... | 56.8  | 72.0 | 43.2  | 57.5  | 73.4 | 43.2  | 50.8                      | 60.6 | 42.8  | —     | —    | —     | 53.8                         | 71.1 | 38.6  |
| 1977 .... | 57.9  | 72.8 | 44.5  | 58.6  | 74.1 | 44.5  | 51.4                      | 61.4 | 43.3  | —     | —    | —     | 55.4                         | 73.6 | 39.1  |
| 1978 .... | 59.3  | 73.8 | 46.4  | 60.0  | 75.0 | 46.3  | 53.6                      | 63.3 | 45.8  | —     | —    | —     | 57.2                         | 74.9 | 41.3  |
| 1979 .... | 59.9  | 73.8 | 47.5  | 60.6  | 75.1 | 47.5  | 53.8                      | 63.4 | 46.0  | —     | —    | —     | 58.3                         | 75.6 | 42.5  |
| 1980 .... | 59.2  | 72.0 | 47.7  | 60.0  | 73.4 | 47.8  | 52.3                      | 60.4 | 45.7  | —     | —    | —     | 57.6                         | 73.5 | 42.4  |
| 1981 .... | 59.0  | 71.3 | 48.0  | 60.0  | 72.8 | 48.3  | 51.3                      | 59.1 | 45.1  | —     | —    | —     | 57.4                         | 72.4 | 43.0  |
| 1982 .... | 57.8  | 69.0 | 47.7  | 58.8  | 70.6 | 48.1  | 49.4                      | 56.0 | 44.2  | —     | —    | —     | 54.9                         | 68.9 | 41.3  |
| 1983 .... | 57.9  | 68.8 | 48.0  | 58.9  | 70.4 | 48.5  | 49.5                      | 56.3 | 44.1  | —     | —    | —     | 55.1                         | 69.4 | 41.1  |
| 1984 .... | 59.5  | 70.7 | 49.5  | 60.5  | 72.1 | 49.8  | 52.3                      | 59.2 | 46.7  | —     | —    | —     | 57.9                         | 72.1 | 44.2  |
| 1985 .... | 60.1  | 70.9 | 50.4  | 61.0  | 72.3 | 50.7  | 53.4                      | 60.0 | 48.1  | —     | —    | —     | 57.8                         | 72.1 | 43.8  |
| 1986 .... | 60.7  | 71.0 | 51.4  | 61.5  | 72.3 | 51.7  | 54.1                      | 60.6 | 48.8  | —     | —    | —     | 58.5                         | 72.5 | 44.7  |
| 1987 .... | 61.5  | 71.5 | 52.5  | 62.3  | 72.7 | 52.8  | 55.6                      | 62.0 | 50.3  | —     | —    | —     | 60.5                         | 74.0 | 47.4  |
| 1988 .... | 62.3  | 72.0 | 53.4  | 63.1  | 73.2 | 53.8  | 56.3                      | 62.7 | 51.2  | —     | —    | —     | 61.9                         | 75.3 | 48.8  |
| 1989 .... | 63.0  | 72.5 | 54.3  | 63.8  | 73.7 | 54.6  | 56.9                      | 62.8 | 52.0  | —     | —    | —     | 62.2                         | 75.8 | 48.8  |
| 1990 .... | 62.8  | 72.0 | 54.3  | 63.7  | 73.3 | 54.7  | 56.7                      | 62.6 | 51.9  | —     | —    | —     | 61.9                         | 74.9 | 48.6  |
| 1991 .... | 61.7  | 70.4 | 53.7  | 62.6  | 71.6 | 54.2  | 55.4                      | 61.3 | 50.6  | —     | —    | —     | 59.8                         | 72.1 | 47.3  |
| 1992 .... | 61.5  | 69.8 | 53.8  | 62.4  | 71.1 | 54.2  | 54.9                      | 59.9 | 50.8  | —     | —    | —     | 59.1                         | 71.2 | 46.8  |
| 1993 .... | 61.7  | 70.0 | 54.1  | 62.7  | 71.4 | 54.6  | 55.0                      | 60.0 | 50.9  | —     | —    | —     | 59.1                         | 71.7 | 46.3  |
| 1994 .... | 62.5  | 70.4 | 55.3  | 63.5  | 71.8 | 55.8  | 56.1                      | 60.8 | 52.3  | —     | —    | —     | 59.5                         | 71.7 | 47.2  |
| 1995 .... | 62.9  | 70.8 | 55.6  | 63.8  | 72.0 | 56.1  | 57.1                      | 61.7 | 53.4  | —     | —    | —     | 59.7                         | 72.1 | 47.3  |
| 1996 .... | 63.2  | 70.9 | 56.0  | 64.1  | 72.3 | 56.3  | 57.4                      | 61.1 | 54.4  | —     | —    | —     | 60.6                         | 73.3 | 47.9  |
| 1997 .... | 63.8  | 71.3 | 56.8  | 64.6  | 72.7 | 57.0  | 58.2                      | 61.4 | 55.6  | —     | —    | —     | 62.6                         | 74.5 | 50.2  |
| 1998 .... | 64.1  | 71.6 | 57.1  | 64.7  | 72.7 | 57.1  | 59.7                      | 62.9 | 57.2  | —     | —    | —     | 63.1                         | 74.7 | 51.0  |
| 1999 .... | 64.3  | 71.6 | 57.4  | 64.8  | 72.8 | 57.3  | 60.6                      | 63.1 | 58.6  | —     | —    | —     | 63.4                         | 75.3 | 51.7  |
| 2000 .... | 64.4  | 71.9 | 57.5  | 64.9  | 73.0 | 57.4  | 60.9                      | 63.6 | 58.6  | 64.8  | 73.3 | 57.1  | 65.7                         | 77.4 | 53.6  |
| 2001 .... | 63.7  | 70.9 | 57.0  | 64.2  | 72.0 | 57.0  | 59.7                      | 62.1 | 57.8  | 64.2  | 72.7 | 56.4  | 64.9                         | 76.2 | 53.3  |
| 2002 .... | 62.7  | 69.7 | 56.3  | 63.4  | 70.8 | 56.4  | 58.1                      | 61.1 | 55.8  | 63.2  | 71.3 | 55.8  | 63.9                         | 74.5 | 52.9  |
| 2003 .... | 62.3  | 68.9 | 56.1  | 63.0  | 70.1 | 56.3  | 57.4                      | 59.5 | 55.6  | 62.4  | 70.9 | 54.9  | 63.1                         | 74.3 | 51.2  |
| 2004 .... | 62.3  | 69.2 | 56.0  | 63.1  | 70.4 | 56.1  | 57.2                      | 59.3 | 55.5  | 63.0  | 71.6 | 55.1  | 63.8                         | 75.1 | 51.8  |
| 2005 .... | 62.7  | 69.6 | 56.2  | 63.4  | 70.8 | 56.3  | 57.7                      | 60.2 | 55.7  | 63.4  | 71.8 | 55.9  | 64.0                         | 75.8 | 51.5  |
| 2006 .... | 63.1  | 70.1 | 56.6  | 63.8  | 71.3 | 56.6  | 58.4                      | 60.6 | 56.5  | 64.2  | 72.7 | 56.5  | 65.2                         | 76.8 | 52.8  |
| 2007 .... | 63.0  | 69.8 | 56.6  | 63.6  | 70.9 | 56.7  | 58.4                      | 60.7 | 56.5  | 64.3  | 72.8 | 56.6  | 64.9                         | 76.2 | 53.0  |
| 2008 .... | 62.2  | 68.5 | 56.2  | 62.8  | 69.7 | 56.3  | 57.3                      | 59.1 | 55.8  | 64.3  | 72.2 | 57.2  | 63.3                         | 74.1 | 51.9  |
| 2009 .... | 59.3  | 64.5 | 54.4  | 60.2  | 66.0 | 54.8  | 53.2                      | 53.7 | 52.8  | 61.2  | 68.7 | 54.4  | 59.7                         | 68.9 | 50.1  |
| 2010 .... | 58.5  | 63.7 | 53.6  | 59.4  | 65.1 | 54.0  | 52.3                      | 53.1 | 51.7  | 59.9  | 67.5 | 53.0  | 59.0                         | 68.0 | 49.6  |
| 2011 .... | 58.4  | 63.9 | 53.2  | 59.4  | 65.3 | 53.7  | 51.7                      | 52.8 | 50.8  | 60.0  | 68.2 | 52.6  | 58.9                         | 67.9 | 49.3  |

See note at end of table.

**Table 5. Employment-population ratios by sex, race, and Hispanic or Latino ethnicity, 1972–2011 annual averages—Continued**

(Percent)

| Year       | American Indian and Alaska Native |      |       | Native Hawaiian and Other Pacific Islander |      |       | Two or more races |      |       |
|------------|-----------------------------------|------|-------|--|------|-------|-------------------|------|-------|
|            | Total                             | Men  | Women | Total                                      | Men  | Women | Total             | Men  | Women |
| 2003 ..... | 57.7                              | 63.1 | 52.4  | 63.6                                       | 69.8 | 58.4  | 61.4              | 66.4 | 56.8  |
| 2004 ..... | 57.7                              | 64.0 | 51.8  | 67.4                                       | 71.4 | 64.1  | 61.2              | 67.6 | 55.0  |
| 2005 ..... | 57.6                              | 63.9 | 51.5  | 70.2                                       | 73.4 | 67.1  | 61.6              | 66.3 | 57.2  |
| 2006 ..... | 58.1                              | 63.2 | 53.3  | 70.6                                       | 75.7 | 65.7  | 61.5              | 67.0 | 56.2  |
| 2007 ..... | 58.1                              | 64.3 | 52.3  | 69.4                                       | 74.2 | 65.3  | 61.5              | 66.5 | 56.6  |
| 2008 ..... | 57.4                              | 62.6 | 52.5  | 67.8                                       | 72.8 | 63.3  | 59.3              | 63.6 | 55.2  |
| 2009 ..... | 51.2                              | 54.2 | 48.3  | 61.8                                       | 68.3 | 56.0  | 56.7              | 60.4 | 53.2  |
| 2010 ..... | 49.0                              | 53.0 | 45.2  | 60.1                                       | 61.6 | 58.7  | 56.5              | 60.8 | 52.5  |
| 2011 ..... | 50.5                              | 55.2 | 45.9  | 62.2                                       | 67.0 | 57.7  | 55.3              | 59.2 | 51.7  |

NOTE: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the two or more races category. Prior to 2003, people who reported more than one race were included in the group they identified as their main race. Asian estimates for 2000–2002 include Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.



Table 6. **Employment status of people 25 years and older by educational attainment, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages**

(Numbers in thousands)

| Employment status, sex, race, and Hispanic or Latino ethnicity | Total, 25 years and older | Less than a high school diploma | High school graduates, no college <sup>1</sup> | Some college, no degree | Associate degree | Bachelor's degree and higher <sup>2</sup> |
|--|---------------------------|---------------------------------|--|-------------------------|------------------|---|
| <b>TOTAL</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 201,420                   | 25,122                          | 61,932   | 33,898                  | 19,191           | 61,277                                    |
| Civilian labor force .....                                     | 132,620                   | 11,599                          | 37,344   | 22,686                  | 14,145           | 46,846                                    |
| Percent of population .....                                    | 65.8                      | 46.2                            | 60.3   | 66.9                    | 73.7             | 76.4                                      |
| Employed .....   | 122,507                   | 9,967                           | 33,823   | 20,712                  | 13,182           | 44,822                                    |
| Employment-population ratio .....                              | 60.8                      | 39.7                            | 54.6   | 61.1                    | 68.7             | 73.1                                      |
| Unemployed .....   | 10,113                    | 1,632                           | 3,521  | 1,974                   | 963              | 2,024                                     |
| Unemployment rate .....  | 7.6                       | 14.1                            | 9.4  | 8.7                     | 6.8              | 4.3                                       |
| <b>Men</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 96,892                    | 12,563                          | 30,264   | 16,078                  | 8,229            | 29,758                                    |
| Civilian labor force .....                                     | 70,979                    | 7,398                           | 21,169   | 11,760                  | 6,469            | 24,183                                    |
| Percent of population .....                                    | 73.3                      | 58.9                            | 69.9   | 73.1                    | 78.6             | 81.3                                      |
| Employed .....   | 65,356                    | 6,388                           | 19,059   | 10,741                  | 6,029            | 23,138                                    |
| Employment-population ratio .....                              | 67.5                      | 50.9                            | 63.0   | 66.8                    | 73.3             | 77.8                                      |
| Unemployed .....   | 5,623                     | 1,009                           | 2,110  | 1,018                   | 440              | 1,045                                     |
| Unemployment rate .....  | 7.9                       | 13.6                            | 10.0   | 8.7                     | 6.8              | 4.3                                       |
| <b>Women</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 104,528                   | 12,559                          | 31,668   | 17,820                  | 10,962           | 31,519                                    |
| Civilian labor force .....                                     | 61,641                    | 4,201                           | 16,175   | 10,926                  | 7,676            | 22,663                                    |
| Percent of population .....                                    | 59.0                      | 33.5                            | 51.1   | 61.3                    | 70.0             | 71.9                                      |
| Employed .....   | 57,151                    | 3,579                           | 14,764   | 9,971                   | 7,153            | 21,684                                    |
| Employment-population ratio .....                              | 54.7                      | 28.5                            | 46.6   | 56.0                    | 65.3             | 68.8                                      |
| Unemployed .....   | 4,490                     | 623                             | 1,411  | 955                     | 523              | 978                                       |
| Unemployment rate .....  | 7.3                       | 14.8                            | 8.7  | 8.7                     | 6.8              | 4.3                                       |
| <b>WHITE</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 163,696                   | 19,765                          | 50,280   | 27,370                  | 15,765           | 50,516                                    |
| Civilian labor force .....                                     | 107,745                   | 9,443                           | 30,093   | 18,109                  | 11,609           | 38,492                                    |
| Percent of population .....                                    | 65.8                      | 47.8                            | 59.8   | 66.2                    | 73.6             | 76.2                                      |
| Employed .....   | 100,426                   | 8,248                           | 27,568   | 16,713                  | 10,922           | 36,975                                    |
| Employment-population ratio .....                              | 61.3                      | 41.7                            | 54.8   | 61.1                    | 69.3             | 73.2                                      |
| Unemployed .....   | 7,318                     | 1,195                           | 2,524  | 1,396                   | 687              | 1,516                                     |
| Unemployment rate .....  | 6.8                       | 12.7                            | 8.4  | 7.7                     | 5.9              | 3.9                                       |
| <b>Men</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 79,706                    | 10,110                          | 24,704   | 13,141                  | 6,865            | 24,885                                    |
| Civilian labor force .....                                     | 58,625                    | 6,211                           | 17,317   | 9,590                   | 5,399            | 20,108                                    |
| Percent of population .....                                    | 73.6                      | 61.4                            | 70.1   | 73.0                    | 78.7             | 80.8                                      |
| Employed .....   | 54,488                    | 5,450                           | 15,776   | 8,878                   | 5,082            | 19,303                                    |
| Employment-population ratio .....                              | 68.4                      | 53.9                            | 63.9   | 67.6                    | 74.0             | 77.6                                      |
| Unemployed .....   | 4,137                     | 762                             | 1,541  | 712                     | 318              | 805                                       |
| Unemployment rate .....  | 7.1                       | 12.3                            | 8.9  | 7.4                     | 5.9              | 4.0                                       |
| <b>Women</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 83,991                    | 9,655                           | 25,576   | 14,229                  | 8,900            | 25,630                                    |
| Civilian labor force .....                                     | 49,119                    | 3,232                           | 12,776   | 8,518                   | 6,210            | 18,384                                    |
| Percent of population .....                                    | 58.5                      | 33.5                            | 50.0   | 59.9                    | 69.8             | 71.7                                      |
| Employed .....   | 45,938                    | 2,798                           | 11,792   | 7,835                   | 5,840            | 17,672                                    |
| Employment-population ratio .....                              | 54.7                      | 29.0                            | 46.1   | 55.1                    | 65.6             | 69.0                                      |
| Unemployed .....   | 3,181                     | 433                             | 984  | 683                     | 369              | 711                                       |
| Unemployment rate .....  | 6.5                       | 13.4                            | 7.7  | 8.0                     | 5.9              | 3.9                                       |

See footnotes at end of table.

Table 6. Employment status of people 25 years and older by educational attainment, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued

(Levels in thousands)

| Employment status, sex, race, and Hispanic or Latino ethnicity | Total, 25 years and older | Less than a high school diploma | High school graduates, no college <sup>1</sup> | Some college, no degree | Associate degree | Bachelor's degree and higher <sup>2</sup> |
|--|---------------------------|---------------------------------|--|-------------------------|------------------|---|
| <b>BLACK OR AFRICAN AMERICAN</b>                               |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 23,353                    | 3,545                           | 8,176  | 4,563                   | 2,314            | 4,755                                     |
| Civilian labor force .....                                     | 15,129                    | 1,343                           | 5,088  | 3,233                   | 1,727            | 3,738                                     |
| Percent of population .....                                    | 64.8                      | 37.9                            | 62.2   | 70.8                    | 74.6             | 78.6                                      |
| Employed .....   | 13,097                    | 1,013                           | 4,298  | 2,792                   | 1,519            | 3,474                                     |
| Employment-population ratio .....                              | 56.1                      | 28.6                            | 52.6   | 61.2                    | 65.6             | 73.1                                      |
| Unemployed .....   | 2,033                     | 330                             | 790  | 440                     | 208              | 264                                       |
| Unemployment rate .....  | 13.4                      | 24.6                            | 15.5   | 13.6                    | 12.1             | 7.1                                       |
| <b>Men</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 10,372                    | 1,638                           | 3,953  | 1,973                   | 880              | 1,929                                     |
| Civilian labor force .....                                     | 7,112                     | 717                             | 2,676  | 1,462                   | 684              | 1,573                                     |
| Percent of population .....                                    | 68.6                      | 43.8                            | 67.7   | 74.1                    | 77.8             | 81.6                                      |
| Employed .....   | 6,031                     | 532                             | 2,225  | 1,235                   | 591              | 1,449                                     |
| Employment-population ratio .....                              | 58.1                      | 32.5                            | 56.3   | 62.6                    | 67.2             | 75.1                                      |
| Unemployed .....   | 1,082                     | 185                             | 451  | 228                     | 93               | 124                                       |
| Unemployment rate .....  | 15.2                      | 25.9                            | 16.9   | 15.6                    | 13.6             | 7.9                                       |
| <b>Women</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 12,981                    | 1,907                           | 4,223  | 2,590                   | 1,435            | 2,826                                     |
| Civilian labor force .....                                     | 8,017                     | 626                             | 2,412  | 1,770                   | 1,043            | 2,165                                     |
| Percent of population .....                                    | 61.8                      | 32.8                            | 57.1   | 68.3                    | 72.7             | 76.6                                      |
| Employed .....   | 7,066                     | 481                             | 2,073  | 1,558                   | 928              | 2,026                                     |
| Employment-population ratio .....                              | 54.4                      | 25.2                            | 49.1   | 60.1                    | 64.7             | 71.7                                      |
| Unemployed .....   | 951                       | 145                             | 339  | 212                     | 115              | 140                                       |
| Unemployment rate .....  | 11.9                      | 23.1                            | 14.0   | 12.0                    | 11.1             | 6.4                                       |
| <b>ASIAN</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 9,848                     | 1,097                           | 2,072  | 1,015                   | 637              | 5,027                                     |
| Civilian labor force .....                                     | 6,726                     | 463                             | 1,265  | 707                     | 460              | 3,831                                     |
| Percent of population .....                                    | 68.3                      | 42.2                            | 61.1   | 69.6                    | 72.2             | 76.2                                      |
| Employed .....   | 6,300                     | 419                             | 1,169  | 650                     | 430              | 3,632                                     |
| Employment-population ratio .....                              | 64.0                      | 38.2                            | 56.4   | 64.0                    | 67.6             | 72.2                                      |
| Unemployed .....   | 426                       | 44                              | 96   | 57                      | 30               | 199                                       |
| Unemployment rate .....  | 6.3                       | 9.5                             | 7.6  | 8.0                     | 6.5              | 5.2                                       |
| <b>Men</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 4,626                     | 441                             | 880  | 517                     | 281              | 2,506                                     |
| Civilian labor force .....                                     | 3,636                     | 249                             | 647  | 382                     | 228              | 2,129                                     |
| Percent of population .....                                    | 78.6                      | 56.6                            | 73.5   | 73.9                    | 81.0             | 85.0                                      |
| Employed .....   | 3,419                     | 226                             | 596  | 346                     | 215              | 2,035                                     |
| Employment-population ratio .....                              | 73.9                      | 51.2                            | 67.8   | 67.0                    | 76.6             | 81.2                                      |
| Unemployed .....   | 217                       | 24                              | 51   | 36                      | 12               | 94  |
| Unemployment rate .....  | 6.0                       | 9.5                             | 7.8  | 9.3                     | 5.4              | 4.4                                       |
| <b>Women</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 5,223                     | 656                             | 1,192  | 498                     | 355              | 2,521                                     |
| Civilian labor force .....                                     | 3,091                     | 214                             | 618  | 325                     | 232              | 1,702                                     |
| Percent of population .....                                    | 59.2                      | 32.6                            | 51.9   | 65.2                    | 65.3             | 67.5                                      |
| Employed .....   | 2,882                     | 193                             | 573  | 304                     | 215              | 1,597                                     |
| Employment-population ratio .....                              | 55.2                      | 29.5                            | 48.0   | 60.9                    | 60.4             | 63.4                                      |
| Unemployed .....   | 209                       | 20                              | 45   | 21                      | 17               | 105                                       |
| Unemployment rate .....  | 6.8                       | 9.6                             | 7.3  | 6.5                     | 7.5              | 6.2                                       |

See footnotes at end of table.

Table 6. **Employment status of people 25 years and older by educational attainment, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

(Levels in thousands)

| Employment status, sex, race, and Hispanic or Latino ethnicity | Total, 25 years and older | Less than a high school diploma | High school graduates, no college <sup>1</sup> | Some college, no degree | Associate degree | Bachelor's degree and higher <sup>2</sup> |
|--|---------------------------|---------------------------------|--|-------------------------|------------------|---|
| <b>HISPANIC OR LATINO ETHNICITY</b>                            |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 26,838                    | 9,612                           | 8,000  | 3,622                   | 1,844            | 3,761                                     |
| Civilian labor force .....                                     | 18,915                    | 5,859                           | 5,813  | 2,770                   | 1,444            | 3,030                                     |
| Percent of population .....                                    | 70.5                      | 61.0                            | 72.7   | 76.5                    | 78.3             | 80.6                                      |
| Employed .....   | 17,059                    | 5,156                           | 5,216  | 2,513                   | 1,317            | 2,857                                     |
| Employment-population ratio .....                              | 63.6                      | 53.6                            | 65.2   | 69.4                    | 71.4             | 76.0                                      |
| Unemployed .....   | 1,856                     | 703                             | 597  | 257                     | 127              | 173                                       |
| Unemployment rate .....  | 9.8                       | 12.0                            | 10.3   | 9.3                     | 8.8              | 5.7                                       |
| <b>Men</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 13,663                    | 5,021                           | 4,213  | 1,798                   | 810              | 1,821                                     |
| Civilian labor force .....                                     | 11,219                    | 3,919                           | 3,519  | 1,512                   | 689              | 1,580                                     |
| Percent of population .....                                    | 82.1                      | 78.1                            | 83.5   | 84.1                    | 85.1             | 86.8                                      |
| Employed .....   | 10,151                    | 3,487                           | 3,158  | 1,377                   | 636              | 1,492                                     |
| Employment-population ratio .....                              | 74.3                      | 69.5                            | 74.9   | 76.6                    | 78.6             | 81.9                                      |
| Unemployed .....   | 1,068                     | 432                             | 361  | 134                     | 53               | 88  |
| Unemployment rate .....  | 9.5                       | 11.0                            | 10.3   | 8.9                     | 7.7              | 5.6                                       |
| <b>Women</b>   |                           |                                 |  |                         |                  |   |
| Civilian noninstitutional population .....                     | 13,175                    | 4,591                           | 3,787  | 1,824                   | 1,034            | 1,939                                     |
| Civilian labor force .....                                     | 7,696                     | 1,939                           | 2,294  | 1,258                   | 754              | 1,450                                     |
| Percent of population .....                                    | 58.4                      | 42.2                            | 60.6   | 69.0                    | 73.0             | 74.8                                      |
| Employed .....   | 6,908                     | 1,669                           | 2,058  | 1,136                   | 681              | 1,365                                     |
| Employment-population ratio .....                              | 52.4                      | 36.3                            | 54.4   | 62.3                    | 65.8             | 70.4                                      |
| Unemployed .....   | 788                       | 271                             | 235  | 123                     | 74               | 86  |
| Unemployment rate .....  | 10.2                      | 14.0                            | 10.3   | 9.7                     | 9.8              | 5.9                                       |

<sup>1</sup> Includes people with a high school diploma or equivalent.

<sup>2</sup> Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 7. **Employed people by occupation, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages**

| Occupation and sex   | Total   | White   | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|---------|---------|---------------------------|-------|------------------------------|
| Total, 16 years and older (thousands) .....                        | 139,869 | 114,690 | 15,051                    | 6,867 | 20,269                       |
| Percent .....  | 100.0   | 100.0   | 100.0                     | 100.0 | 100.0                        |
| Management, professional, and related occupations .....            | 37.6    | 38.3    | 29.2                      | 46.9  | 19.5                         |
| Management, business, and financial operations occupations .....   | 15.4    | 16.1    | 10.5                      | 16.2  | 8.2                          |
| Management occupations .....                                       | 10.9    | 11.6    | 6.4                       | 10.1  | 5.8                          |
| Business and financial operations occupations .....                | 4.5     | 4.5     | 4.1                       | 6.1   | 2.4                          |
| Professional and related occupations .....                         | 22.1    | 22.2    | 18.7                      | 30.8  | 11.3                         |
| Computer and mathematical occupations .....                        | 2.6     | 2.3     | 1.7                       | 8.7   | 1.0                          |
| Architecture and engineering occupations .....                     | 2.0     | 2.1     | 1.0                       | 3.6   | 0.9                          |
| Life, physical, and social science occupations .....               | 0.9     | 0.9     | 0.6                       | 1.9   | 0.4                          |
| Community and social service occupations .....                     | 1.7     | 1.6     | 2.8                       | 1.0   | 1.2                          |
| Legal occupations .....  | 1.3     | 1.3     | 0.9                       | 1.0   | 0.5                          |
| Education, training, and library occupations .....                 | 6.2     | 6.4     | 5.5                       | 4.4   | 3.5                          |
| Arts, design, entertainment, sports, and media occupations .....   | 2.0     | 2.1     | 1.1                       | 1.5   | 1.2                          |
| Healthcare practitioner and technical occupations .....            | 5.5     | 5.4     | 5.1                       | 8.7   | 2.6                          |
| Service occupations .....  | 17.7    | 16.6    | 25.4                      | 17.7  | 25.7                         |
| Healthcare support occupations .....                               | 2.4     | 2.0     | 5.5                       | 2.1   | 2.3                          |
| Protective service occupations .....                               | 2.3     | 2.2     | 3.7                       | 1.0   | 2.0                          |
| Food preparation and serving related occupations .....             | 5.5     | 5.3     | 6.5                       | 6.6   | 8.3                          |
| Building and grounds cleaning and maintenance occupations .....    | 3.9     | 3.9     | 5.0                       | 2.4   | 9.4                          |
| Personal care and service occupations .....                        | 3.6     | 3.3     | 4.7                       | 5.5   | 3.6                          |
| Sales and office occupations .....                                 | 23.6    | 23.6    | 24.9                      | 21.3  | 21.6                         |
| Sales and related occupations .....                                | 11.0    | 11.1    | 10.0                      | 10.8  | 9.5                          |
| Office and administrative support occupations .....                | 12.7    | 12.5    | 14.9                      | 10.5  | 12.0                         |
| Natural resources, construction, and maintenance occupations ..... | 9.3     | 10.1    | 5.6                       | 3.8   | 16.3                         |
| Farming, fishing, and forestry occupations .....                   | 0.7     | 0.8     | 0.3                       | 0.2   | 2.1                          |
| Construction and extraction occupations .....                      | 5.1     | 5.6     | 2.8                       | 1.5   | 10.3                         |
| Installation, maintenance, and repair occupations .....            | 3.5     | 3.7     | 2.6                       | 2.0   | 3.8                          |
| Production, transportation, and material moving occupations .....  | 11.8    | 11.4    | 14.9                      | 10.2  | 17.0                         |
| Production occupations .....                                       | 5.8     | 5.7     | 5.9                       | 6.9   | 8.7                          |
| Transportation and material moving occupations .....               | 5.9     | 5.7     | 9.0                       | 3.3   | 8.3                          |

See note at end of table.

Table 7. **Employed people by occupation, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

| Occupation and sex   | Total  | White  | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|--------|--------|---------------------------|-------|------------------------------|
| Men, 16 years and older (thousands) .....                          | 74,290 | 61,920 | 6,953                     | 3,703 | 12,049                       |
| Percent .....  | 100.0  | 100.0  | 100.0                     | 100.0 | 100.0                        |
| Management, professional, and related occupations .....            | 34.4   | 34.9   | 23.5                      | 49.1  | 15.6                         |
| Management, business, and financial operations occupations .....   | 16.5   | 17.4   | 9.7                       | 16.9  | 7.7                          |
| Management occupations .....                                       | 12.7   | 13.5   | 6.7                       | 11.8  | 6.0                          |
| Business and financial operations occupations .....                | 3.8    | 3.9    | 3.0                       | 5.0   | 1.7                          |
| Professional and related occupations .....                         | 17.9   | 17.6   | 13.8                      | 32.3  | 7.9                          |
| Computer and mathematical occupations .....                        | 3.6    | 3.3    | 2.2                       | 12.4  | 1.4                          |
| Architecture and engineering occupations .....                     | 3.2    | 3.3    | 1.7                       | 5.6   | 1.3                          |
| Life, physical, and social science occupations .....               | 0.9    | 0.9    | 0.7                       | 1.7   | 0.4                          |
| Community and social service occupations .....                     | 1.1    | 1.0    | 2.2                       | 0.7   | 0.7                          |
| Legal occupations .....  | 1.2    | 1.3    | 0.6                       | 0.9   | 0.3                          |
| Education, training, and library occupations .....                 | 3.1    | 3.1    | 2.6                       | 3.5   | 1.4                          |
| Arts, design, entertainment, sports, and media occupations .....   | 2.0    | 2.1    | 1.5                       | 1.6   | 1.2                          |
| Healthcare practitioner and technical occupations .....            | 2.7    | 2.5    | 2.3                       | 5.9   | 1.3                          |
| Service occupations .....  | 14.7   | 13.8   | 22.3                      | 14.2  | 21.9                         |
| Healthcare support occupations .....                               | 0.6    | 0.4    | 1.6                       | 0.8   | 0.5                          |
| Protective service occupations .....                               | 3.4    | 3.3    | 5.5                       | 1.6   | 2.6                          |
| Food preparation and serving related occupations .....             | 4.8    | 4.4    | 6.7                       | 6.7   | 8.1                          |
| Building and grounds cleaning and maintenance occupations .....    | 4.5    | 4.4    | 6.2                       | 2.6   | 9.3                          |
| Personal care and service occupations .....                        | 1.4    | 1.3    | 2.4                       | 2.6   | 1.3                          |
| Sales and office occupations .....                                 | 16.8   | 16.6   | 18.0                      | 17.1  | 14.6                         |
| Sales and related occupations .....                                | 10.4   | 10.7   | 8.2                       | 10.4  | 7.8                          |
| Office and administrative support occupations .....                | 6.3    | 5.9    | 9.8                       | 6.7   | 6.8                          |
| Natural resources, construction, and maintenance occupations ..... | 16.8   | 17.9   | 11.6                      | 6.5   | 26.1                         |
| Farming, fishing, and forestry occupations .....                   | 1.1    | 1.2    | 0.5                       | 0.2   | 2.8                          |
| Construction and extraction occupations .....                      | 9.4    | 10.1   | 5.9                       | 2.8   | 17.1                         |
| Installation, maintenance, and repair occupations .....            | 6.3    | 6.6    | 5.3                       | 3.5   | 6.2                          |
| Production, transportation, and material moving occupations .....  | 17.4   | 16.8   | 24.6                      | 13.0  | 21.8                         |
| Production occupations .....                                       | 7.8    | 7.8    | 8.1                       | 7.8   | 9.8                          |
| Transportation and material moving occupations .....               | 9.5    | 9.0    | 16.5                      | 5.3   | 12.0                         |

See note at end of table.

Table 7. **Employed people by occupation, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

| Occupation and sex   | Total  | White  | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|--------|--------|---------------------------|-------|------------------------------|
| Women, 16 years and older (thousands) .....                        | 65,579 | 52,770 | 8,098                     | 3,165 | 8,220                        |
| Percent .....  | 100.0  | 100.0  | 100.0                     | 100.0 | 100.0                        |
| Management, professional, and related occupations .....            | 41.2   | 42.3   | 34.1                      | 44.4  | 25.2                         |
| Management, business, and financial operations occupations .....   | 14.2   | 14.7   | 11.2                      | 15.4  | 8.9                          |
| Management occupations .....                                       | 8.9    | 9.4    | 6.1                       | 8.1   | 5.4                          |
| Business and financial operations occupations .....                | 5.3    | 5.3    | 5.1                       | 7.2   | 3.5                          |
| Professional and related occupations .....                         | 27.0   | 27.6   | 22.9                      | 29.0  | 16.3                         |
| Computer and mathematical occupations .....                        | 1.4    | 1.2    | 1.2                       | 4.4   | 0.5                          |
| Architecture and engineering occupations .....                     | 0.6    | 0.6    | 0.3                       | 1.1   | 0.3                          |
| Life, physical, and social science occupations .....               | 0.9    | 0.9    | 0.6                       | 2.1   | 0.4                          |
| Community and social service occupations .....                     | 2.3    | 2.2    | 3.4                       | 1.2   | 2.0                          |
| Legal occupations .....  | 1.3    | 1.4    | 1.1                       | 1.1   | 0.8                          |
| Education, training, and library occupations .....                 | 9.7    | 10.2   | 8.0                       | 5.6   | 6.7                          |
| Arts, design, entertainment, sports, and media occupations .....   | 2.0    | 2.2    | 0.8                       | 1.4   | 1.3                          |
| Healthcare practitioner and technical occupations .....            | 8.8    | 8.8    | 7.6                       | 12.1  | 4.4                          |
| Service occupations .....  | 21.1   | 19.9   | 28.0                      | 21.8  | 31.2                         |
| Healthcare support occupations .....                               | 4.5    | 3.8    | 8.8                       | 3.7   | 4.9                          |
| Protective service occupations .....                               | 1.0    | 0.9    | 2.2                       | 0.3   | 1.0                          |
| Food preparation and serving related occupations .....             | 6.4    | 6.4    | 6.3                       | 6.6   | 8.7                          |
| Building and grounds cleaning and maintenance occupations .....    | 3.3    | 3.2    | 4.0                       | 2.3   | 9.6                          |
| Personal care and service occupations .....                        | 6.0    | 5.6    | 6.6                       | 8.9   | 7.0                          |
| Sales and office occupations .....                                 | 31.4   | 31.8   | 30.8                      | 26.3  | 31.8                         |
| Sales and related occupations .....                                | 11.6   | 11.6   | 11.5                      | 11.4  | 12.2                         |
| Office and administrative support occupations .....                | 19.9   | 20.2   | 19.3                      | 14.9  | 19.6                         |
| Natural resources, construction, and maintenance occupations ..... | 0.8    | 0.9    | 0.5                       | 0.6   | 1.8                          |
| Farming, fishing, and forestry occupations .....                   | 0.3    | 0.4    | 0.1                       | 0.2   | 1.1                          |
| Construction and extraction occupations .....                      | 0.2    | 0.3    | 0.1                       | 0.1   | 0.4                          |
| Installation, maintenance, and repair occupations .....            | 0.3    | 0.3    | 0.2                       | 0.3   | 0.3                          |
| Production, transportation, and material moving occupations .....  | 5.4    | 5.1    | 6.7                       | 6.9   | 10.1                         |
| Production occupations .....                                       | 3.5    | 3.3    | 4.1                       | 6.0   | 7.1                          |
| Transportation and material moving occupations .....               | 1.9    | 1.8    | 2.6                       | 0.9   | 3.0                          |

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Effective with January 2011 data, occupations reflect the introduction of the 2010 Census occupational classification system, derived from the 2010 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2011 are not strictly comparable with data for earlier years. More information about the change in classification is available online at <http://www.bls.gov/cps/documentation.htm#oi>.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages

(Numbers in thousands)

| Occupation  | Total employed | Percent of total employed |                           |       |                              |
|---|----------------|---------------------------|---------------------------|-------|------------------------------|
|   |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Total, 16 years and over .....  | 139,869        | 82.0                      | 10.8                      | 4.9   | 14.5                         |
| Management, professional, and related occupations .....                 | 52,547         | 83.6                      | 8.4                       | 6.1   | 7.5                          |
| Management, business, and financial operations occupations .....        | 21,589         | 85.7                      | 7.3                       | 5.1   | 7.7                          |
| Management occupations .....  | 15,250         | 87.3                      | 6.3                       | 4.6   | 7.7                          |
| Chief executives .....  | 1,515          | 92.7                      | 2.7                       | 3.0   | 4.1                          |
| General and operations managers .....                                   | 978            | 89.7                      | 6.6                       | 2.7   | 7.6                          |
| Legislators .....   | 16             | —                         | —                         | —     | —                            |
| Advertising and promotions managers .....                               | 87             | 94.3                      | 1.6                       | 1.5   | 5.6                          |
| Marketing and sales managers .....                                      | 1,009          | 87.1                      | 5.6                       | 5.6   | 6.6                          |
| Public relations and fundraising managers .....                         | 63             | 95.2                      | 2.8                       | 0.4   | 3.1                          |
| Administrative services managers .....                                  | 128            | 87.5                      | 6.9                       | 2.2   | 7.3                          |
| Computer and information systems managers .....                         | 553            | 79.4                      | 5.7                       | 12.9  | 3.8                          |
| Financial managers .....  | 1,107          | 86.3                      | 6.5                       | 5.8   | 8.7                          |
| Compensation and benefits managers .....                                | 21             | —                         | —                         | —     | —                            |
| Human resources managers .....  | 243            | 85.6                      | 11.3                      | 2.1   | 9.5                          |
| Training and development managers .....                                 | 38             | —                         | —                         | —     | —                            |
| Industrial production managers .....                                    | 259            | 89.6                      | 3.9                       | 5.1   | 8.9                          |
| Purchasing managers .....   | 204            | 85.3                      | 8.8                       | 2.1   | 8.8                          |
| Transportation, storage, and distribution managers .....                | 254            | 87.4                      | 8.7                       | 3.0   | 8.9                          |
| Farmers, ranchers, and other agricultural managers .....                | 978            | 96.2                      | 0.9                       | 0.8   | 4.1                          |
| Construction managers .....   | 926            | 94.1                      | 3.0                       | 1.5   | 9.7                          |
| Education administrators .....  | 853            | 81.7                      | 13.3                      | 2.9   | 6.5                          |
| Architectural and engineering managers .....                            | 106            | 91.5                      | 1.3                       | 5.9   | 4.7                          |
| Food service managers .....   | 1,051          | 79.2                      | 9.2                       | 9.2   | 13.9                         |
| Funeral service managers .....  | 13             | —                         | —                         | —     | —                            |
| Gaming managers .....   | 23             | —                         | —                         | —     | —                            |
| Lodging managers .....  | 148            | 77.7                      | 7.0                       | 13.4  | 8.1                          |
| Medical and health services managers .....                              | 529            | 80.9                      | 11.2                      | 5.0   | 8.4                          |
| Natural sciences managers .....   | 16             | —                         | —                         | —     | —                            |
| Postmasters and mail superintendents .....                              | 40             | —                         | —                         | —     | —                            |
| Property, real estate, and community association managers .....         | 587            | 85.5                      | 8.8                       | 3.1   | 8.8                          |
| Social and community service managers .....                             | 329            | 84.5                      | 11.3                      | 2.6   | 6.9                          |
| Emergency management directors .....                                    | 5              | —                         | —                         | —     | —                            |
| Managers, all other .....   | 3,173          | 86.7                      | 5.9                       | 5.4   | 8.6                          |
| Business and financial operations occupations .....                     | 6,339          | 81.8                      | 9.8                       | 6.6   | 7.8                          |
| Agents and business managers of artists, performers, and athletes ..... | 48             | —                         | —                         | —     | —                            |
| Buyers and purchasing agents, farm products .....                       | 12             | —                         | —                         | —     | —                            |
| Wholesale and retail buyers, except farm products .....                 | 170            | 89.4                      | 4.2                       | 4.7   | 11.8                         |
| Purchasing agents, except wholesale, retail, and farm products .....    | 259            | 85.3                      | 8.7                       | 3.5   | 5.3                          |
| Claims adjusters, appraisers, examiners, and investigators .....        | 296            | 79.1                      | 16.5                      | 2.3   | 9.5                          |
| Compliance officers .....   | 198            | 82.3                      | 10.9                      | 3.8   | 9.4                          |
| Cost estimators .....   | 119            | 93.3                      | 2.7                       | 2.3   | 6.0                          |
| Human resources workers .....   | 595            | 78.5                      | 15.1                      | 4.4   | 10.5                         |
| Compensation, benefits, and job analysis specialists .....              | 65             | 84.6                      | 10.7                      | 2.3   | 5.2                          |
| Training and development specialists .....                              | 130            | 79.2                      | 13.6                      | 4.4   | 8.5                          |
| Logisticians .....  | 88             | 88.6                      | 7.3                       | 1.7   | 12.3                         |
| Management analysts .....   | 707            | 83.0                      | 6.8                       | 8.5   | 4.5                          |
| Meeting, convention, and event planners .....                           | 109            | 84.4                      | 11.6                      | 2.0   | 12.4                         |
| Fundraisers .....   | 78             | 91.0                      | 3.9                       | 3.0   | 3.7                          |
| Market research analysts and marketing specialists .....                | 205            | 85.9                      | 5.2                       | 7.3   | 6.3                          |
| Business operations specialists, all other .....                        | 281            | 82.2                      | 12.2                      | 4.5   | 8.7                          |
| Accountants and auditors .....  | 1,653          | 79.5                      | 8.5                       | 10.3  | 7.6                          |

See note at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued

(Levels in thousands)

| Occupation   | Total employed | Percent of total employed |                           |       |                              |
|--|----------------|---------------------------|---------------------------|-------|------------------------------|
|  |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Appraisers and assessors of real estate .....                            | 88             | 90.9                      | 3.7                       | 1.6   | 0.0                          |
| Budget analysts .....  | 53             | 69.8                      | 20.1                      | 8.9   | 3.6                          |
| Credit analysts .....  | 24             | —                         | —                         | —     | —                            |
| Financial analysts .....   | 84             | 79.8                      | 6.0                       | 13.4  | 2.7                          |
| Personal financial advisors .....  | 371            | 86.5                      | 6.8                       | 5.6   | 6.7                          |
| Insurance underwriters .....   | 117            | 84.6                      | 10.7                      | 3.0   | 3.0                          |
| Financial examiners .....  | 8              | —                         | —                         | —     | —                            |
| Credit counselors and loan officers .....                                | 326            | 81.0                      | 12.1                      | 5.5   | 11.4                         |
| Tax examiners and collectors, and revenue agents .....                   | 70             | 67.1                      | 24.2                      | 8.6   | 10.8                         |
| Tax preparers .....  | 110            | 81.8                      | 9.8                       | 5.8   | 11.9                         |
| Financial specialists, all other .....                                   | 77             | 68.8                      | 16.4                      | 11.2  | 7.5                          |
| Professional and related occupations .....                               | 30,957         | 82.1                      | 9.1                       | 6.8   | 7.4                          |
| Computer and mathematical occupations .....                              | 3,608          | 74.7                      | 6.9                       | 16.6  | 5.7                          |
| Computer and information research scientists .....                       | 20             | —                         | —                         | —     | —                            |
| Computer systems analysts .....  | 447            | 76.7                      | 7.1                       | 14.9  | 4.4                          |
| Information security analysts .....                                      | 44             | —                         | —                         | —     | —                            |
| Computer programmers .....   | 459            | 78.0                      | 4.3                       | 15.4  | 5.8                          |
| Software developers, applications and systems software .....             | 1,044          | 66.9                      | 4.8                       | 27.1  | 4.6                          |
| Web developers .....   | 182            | 80.8                      | 5.9                       | 11.1  | 6.9                          |
| Computer support specialists .....                                       | 461            | 77.0                      | 11.8                      | 8.7   | 7.5                          |
| Database administrators .....  | 134            | 76.9                      | 9.2                       | 11.8  | 9.0                          |
| Network and computer systems administrators .....                        | 233            | 82.0                      | 6.2                       | 10.0  | 7.2                          |
| Computer network architects .....  | 98             | 81.6                      | 3.1                       | 13.9  | 7.0                          |
| Computer occupations, all other .....                                    | 306            | 77.8                      | 8.8                       | 11.9  | 6.5                          |
| Actuaries .....  | 18             | —                         | —                         | —     | —                            |
| Mathematicians .....   | 2              | —                         | —                         | —     | —                            |
| Operations research analysts .....                                       | 116            | 76.7                      | 14.5                      | 6.5   | 4.1                          |
| Statisticians .....  | 37             | —                         | —                         | —     | —                            |
| Miscellaneous mathematical science occupations .....                     | 6              | —                         | —                         | —     | —                            |
| Architecture and engineering occupations .....                           | 2,785          | 84.5                      | 5.2                       | 8.8   | 6.4                          |
| Architects, except naval .....   | 181            | 90.6                      | 1.6                       | 5.5   | 4.1                          |
| Surveyors, cartographers, and photogrammetrists .....                    | 42             | —                         | —                         | —     | —                            |
| Aerospace engineers .....  | 144            | 85.4                      | 5.7                       | 8.0   | 8.2                          |
| Agricultural engineers .....   | 1              | —                         | —                         | —     | —                            |
| Biomedical engineers .....   | 12             | —                         | —                         | —     | —                            |
| Chemical engineers .....   | 74             | 81.1                      | 5.5                       | 13.8  | 5.1                          |
| Civil engineers .....  | 383            | 86.9                      | 4.3                       | 7.8   | 4.7                          |
| Computer hardware engineers .....  | 77             | 76.6                      | 3.1                       | 19.1  | 5.2                          |
| Electrical and electronics engineers .....                               | 309            | 80.3                      | 4.8                       | 12.0  | 7.4                          |
| Environmental engineers .....  | 45             | —                         | —                         | —     | —                            |
| Industrial engineers, including health and safety .....                  | 174            | 87.9                      | 2.3                       | 7.0   | 8.6                          |
| Marine engineers and naval architects .....                              | 9              | —                         | —                         | —     | —                            |
| Materials engineers .....  | 32             | —                         | —                         | —     | —                            |
| Mechanical engineers .....   | 322            | 81.7                      | 5.7                       | 12.0  | 3.9                          |
| Mining and geological engineers, including mining safety engineers ..... | 11             | —                         | —                         | —     | —                            |
| Nuclear engineers .....  | 20             | —                         | —                         | —     | —                            |
| Petroleum engineers .....  | 25             | —                         | —                         | —     | —                            |
| Engineers, all other .....   | 337            | 82.8                      | 5.7                       | 10.5  | 4.7                          |
| Drafters .....   | 147            | 93.2                      | 2.1                       | 3.9   | 8.4                          |
| Engineering technicians, except drafters .....                           | 376            | 80.9                      | 11.3                      | 6.7   | 9.4                          |
| Surveying and mapping technicians .....                                  | 62             | 95.2                      | 1.7                       | 1.9   | 10.0                         |

See note at end of table.



Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued

(Levels in thousands)

| Occupation   | Total employed | Percent of total employed |                           |       |                              |
|--|----------------|---------------------------|---------------------------|-------|------------------------------|
|  |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Life, physical, and social science occupations .....   | 1,303          | 81.3                      | 7.3                       | 9.8   | 5.9                          |
| Agricultural and food scientists .....   | 39             | —                         | —                         | —     | —                            |
| Biological scientists .....  | 114            | 77.2                      | 7.7                       | 13.5  | 6.8                          |
| Conservation scientists and foresters .....  | 28             | —                         | —                         | —     | —                            |
| Medical scientists .....   | 156            | 68.6                      | 5.2                       | 25.1  | 7.0                          |
| Life scientists, all other .....   | 0              | —                         | —                         | —     | —                            |
| Astronomers and physicists .....   | 20             | —                         | —                         | —     | —                            |
| Atmospheric and space scientists .....   | 7              | —                         | —                         | —     | —                            |
| Chemists and materials scientists .....  | 88             | 77.3                      | 9.5                       | 11.5  | 4.6                          |
| Environmental scientists and geoscientists .....   | 98             | 89.8                      | 4.9                       | 0.6   | 3.0                          |
| Physical scientists, all other .....   | 152            | 71.1                      | 6.7                       | 19.9  | 2.9                          |
| Economists .....   | 23             | —                         | —                         | —     | —                            |
| Survey researchers .....   | 3              | —                         | —                         | —     | —                            |
| Psychologists .....  | 197            | 91.4                      | 5.1                       | 2.9   | 5.9                          |
| Sociologists .....   | 4              | —                         | —                         | —     | —                            |
| Urban and regional planners .....  | 26             | —                         | —                         | —     | —                            |
| Miscellaneous social scientists and related workers .....  | 60             | 85.0                      | 10.7                      | 4.4   | 9.4                          |
| Agricultural and food science technicians .....  | 24             | —                         | —                         | —     | —                            |
| Biological technicians .....   | 21             | —                         | —                         | —     | —                            |
| Chemical technicians .....   | 77             | 85.7                      | 9.1                       | 5.1   | 14.3                         |
| Geological and petroleum technicians .....   | 10             | —                         | —                         | —     | —                            |
| Nuclear technicians .....  | 3              | —                         | —                         | —     | —                            |
| Social science research assistants .....   | 3              | —                         | —                         | —     | —                            |
| Miscellaneous life, physical, and social science technicians .....   | 151            | 76.2                      | 11.1                      | 9.4   | 6.5                          |
| Community and social service occupations .....   | 2,352          | 76.3                      | 18.1                      | 2.8   | 10.7                         |
| Counselors .....   | 732            | 75.7                      | 18.7                      | 2.8   | 11.2                         |
| Social workers .....   | 769            | 72.6                      | 22.8                      | 2.4   | 11.2                         |
| Probation officers and correctional treatment specialists .....  | 94             | 69.1                      | 22.5                      | 0.6   | 13.5                         |
| Social and human service assistants .....  | 131            | 73.3                      | 18.0                      | 2.6   | 19.0                         |
| Miscellaneous community and social service specialists,<br>including health educators and community health workers ..... | 83             | 75.9                      | 17.6                      | 2.9   | 10.9                         |
| Clergy .....   | 414            | 82.4                      | 11.3                      | 4.1   | 6.8                          |
| Directors, religious activities and education .....  | 44             | —                         | —                         | —     | —                            |
| Religious workers, all other .....   | 85             | 88.2                      | 8.5                       | 3.0   | 8.6                          |
| Legal occupations .....  | 1,770          | 87.0                      | 7.3                       | 3.9   | 5.4                          |
| Lawyers .....  | 1,085          | 88.9                      | 5.3                       | 4.2   | 3.2                          |
| Judicial law clerks .....  | 5              | —                         | —                         | —     | —                            |
| Judges, magistrates, and other judicial workers .....  | 67             | 85.1                      | 11.5                      | 1.1   | 8.3                          |
| Paralegals and legal assistants .....  | 404            | 83.9                      | 11.0                      | 3.0   | 8.3                          |
| Miscellaneous legal support workers .....  | 209            | 83.7                      | 9.3                       | 4.3   | 10.5                         |
| Education, training, and library occupations .....   | 8,619          | 84.9                      | 9.7                       | 3.5   | 8.3                          |
| Postsecondary teachers .....   | 1,355          | 81.3                      | 7.3                       | 10.1  | 4.8                          |
| Preschool and kindergarten teachers .....  | 707            | 80.6                      | 14.5                      | 2.8   | 12.7                         |
| Elementary and middle school teachers .....  | 2,848          | 87.0                      | 9.8                       | 1.6   | 8.0                          |
| Secondary school teachers .....  | 1,136          | 88.6                      | 7.4                       | 2.1   | 6.9                          |
| Special education teachers .....   | 388            | 87.6                      | 8.0                       | 1.8   | 6.8                          |
| Other teachers and instructors .....   | 812            | 85.5                      | 8.0                       | 3.9   | 7.3                          |
| Archivists, curators, and museum technicians .....   | 48             | —                         | —                         | —     | —                            |
| Librarians .....   | 198            | 85.4                      | 10.1                      | 2.6   | 3.9                          |
| Library technicians .....  | 37             | —                         | —                         | —     | —                            |
| Teacher assistants .....   | 950            | 80.4                      | 14.3                      | 2.6   | 14.9                         |
| Other education, training, and library workers .....   | 140            | 87.1                      | 7.7                       | 3.4   | 9.2                          |

See note at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

(Levels in thousands)

| Occupation   | Total employed | Percent of total employed |                           |       |                              |
|--|----------------|---------------------------|---------------------------|-------|------------------------------|
|  |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Arts, design, entertainment, sports, and media occupations .....         | 2,779          | 87.9                      | 6.0                       | 3.6   | 9.1                          |
| Artists and related workers .....  | 180            | 91.1                      | 3.8                       | 3.8   | 2.8                          |
| Designers .....  | 766            | 90.6                      | 3.6                       | 3.2   | 10.5                         |
| Actors .....   | 28             | —                         | —                         | —     | —                            |
| Producers and directors .....  | 149            | 87.2                      | 8.2                       | 3.2   | 7.3                          |
| Athletes, coaches, umpires, and related workers .....                    | 272            | 89.3                      | 5.4                       | 2.6   | 9.7                          |
| Dancers and choreographers .....   | 20             | —                         | —                         | —     | —                            |
| Musicians, singers, and related workers .....                            | 191            | 80.6                      | 15.1                      | 1.2   | 6.6                          |
| Entertainers and performers, sports and related workers, all other ..... | 44             | —                         | —                         | —     | —                            |
| Announcers .....   | 53             | 86.8                      | 8.5                       | 1.1   | 24.8                         |
| News analysts, reporters and correspondents .....                        | 70             | 82.9                      | 9.3                       | 5.0   | 11.4                         |
| Public relations specialists .....                                       | 158            | 88.0                      | 6.3                       | 2.7   | 9.8                          |
| Editors .....  | 166            | 90.4                      | 4.6                       | 3.8   | 3.4                          |
| Technical writers .....  | 60             | 88.3                      | 4.2                       | 4.6   | 4.1                          |
| Writers and authors .....  | 218            | 90.4                      | 4.5                       | 3.1   | 3.7                          |
| Miscellaneous media and communication workers .....                      | 89             | 77.5                      | 7.9                       | 12.5  | 30.6                         |
| Broadcast and sound engineering technicians and radio operators .....    | 106            | 84.0                      | 9.1                       | 6.0   | 10.2                         |
| Photographers .....  | 148            | 89.9                      | 3.5                       | 2.8   | 9.6                          |
| Television, video, and motion picture camera operators and editors ..... | 57             | 82.5                      | 8.6                       | 5.7   | 4.5                          |
| Media and communication equipment workers, all other .....               | 3              | —                         | —                         | —     | —                            |
| Healthcare practitioners and technical occupations .....                 | 7,740          | 80.5                      | 10.0                      | 7.8   | 6.7                          |
| Chiropractors .....  | 56             | 89.3                      | 1.1                       | 7.9   | 1.3                          |
| Dentists .....   | 181            | 86.2                      | 1.0                       | 11.0  | 5.8                          |
| Dietitians and nutritionists .....                                       | 102            | 80.4                      | 15.2                      | 4.5   | 8.4                          |
| Optometrists .....   | 28             | —                         | —                         | —     | —                            |
| Pharmacists .....  | 274            | 76.3                      | 7.1                       | 15.3  | 4.4                          |
| Physicians and surgeons .....  | 822            | 77.0                      | 5.3                       | 16.1  | 6.6                          |
| Physician assistants .....   | 82             | 87.8                      | 9.6                       | 2.7   | 10.1                         |
| Podiatrists .....  | 6              | —                         | —                         | —     | —                            |
| Audiologists .....   | 19             | —                         | —                         | —     | —                            |
| Occupational therapists .....  | 112            | 88.4                      | 2.7                       | 7.6   | 4.6                          |
| Physical therapists .....  | 222            | 85.1                      | 5.2                       | 8.9   | 5.0                          |
| Radiation therapists .....   | 14             | —                         | —                         | —     | —                            |
| Recreational therapists .....  | 14             | —                         | —                         | —     | —                            |
| Respiratory therapists .....   | 134            | 82.8                      | 8.1                       | 5.6   | 8.5                          |
| Speech-language pathologists .....                                       | 125            | 94.4                      | 1.5                       | 1.5   | 6.4                          |
| Exercise physiologists .....   | 2              | —                         | —                         | —     | —                            |
| Therapists, all other .....  | 138            | 87.0                      | 8.0                       | 3.2   | 6.0                          |
| Veterinarians .....  | 71             | 94.4                      | 1.6                       | 4.0   | 5.0                          |
| Registered nurses .....  | 2,706          | 80.4                      | 10.4                      | 7.3   | 5.1                          |
| Nurse anesthetists .....   | 33             | —                         | —                         | —     | —                            |
| Nurse midwives .....   | 5              | —                         | —                         | —     | —                            |
| Nurse practitioners .....  | 100            | 90.0                      | 7.3                       | 2.4   | 8.6                          |
| Health diagnosing and treating practitioners, all other .....            | 26             | —                         | —                         | —     | —                            |
| Clinical laboratory technologists and technicians .....                  | 321            | 74.1                      | 15.3                      | 8.9   | 9.4                          |
| Dental hygienists .....  | 148            | 93.2                      | 0.5                       | 5.5   | 7.2                          |
| Diagnostic related technologists and technicians .....                   | 342            | 86.0                      | 9.0                       | 4.0   | 7.2                          |
| Emergency medical technicians and paramedics .....                       | 185            | 92.4                      | 4.5                       | 0.9   | 6.4                          |
| Health practitioner support technologists and technicians .....          | 511            | 76.7                      | 15.1                      | 5.6   | 11.0                         |
| Licensed practical and licensed vocational nurses .....                  | 560            | 69.5                      | 23.7                      | 3.9   | 8.3                          |
| Medical records and health information technicians .....                 | 116            | 77.6                      | 10.6                      | 9.5   | 19.6                         |
| Opticians, dispensing .....  | 51             | 88.2                      | 9.4                       | 1.8   | 4.8                          |

See note at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

(Levels in thousands)

| Occupation  | Total employed | Percent of total employed |                           |            |                              |
|---|----------------|---------------------------|---------------------------|------------|------------------------------|
|   |                | White                     | Black or African American | Asian      | Hispanic or Latino ethnicity |
| Miscellaneous health technologists and technicians .....                                  | 167            | 70.1                      | 16.7                      | 11.8       | 9.7                          |
| Other healthcare practitioners and technical occupations .....                            | 70             | 84.3                      | 9.4                       | 5.1        | 5.6                          |
| <b>Service occupations .....</b>  | <b>24,787</b>  | <b>76.8</b>               | <b>15.4</b>               | <b>4.9</b> | <b>21.0</b>                  |
| Healthcare support occupations .....  | 3,359          | 68.2                      | 24.6                      | 4.3        | 13.9                         |
| Nursing, psychiatric, and home health aides .....   | 1,981          | 59.9                      | 33.1                      | 4.3        | 13.3                         |
| Occupational therapy assistants and aides .....   | 17             | —                         | —                         | —          | —                            |
| Physical therapist assistants and aides .....   | 75             | 82.7                      | 10.4                      | 3.5        | 9.7                          |
| Massage therapists .....  | 146            | 87.7                      | 5.5                       | 5.5        | 7.0                          |
| Dental assistants .....   | 307            | 83.4                      | 8.3                       | 5.1        | 16.3                         |
| Medical assistants .....  | 395            | 79.0                      | 14.3                      | 5.2        | 20.2                         |
| Medical transcriptionists .....   | 74             | 97.3                      | 0.3                       | 0.0        | 2.1                          |
| Pharmacy aides .....  | 48             | —                         | —                         | —          | —                            |
| Veterinary assistants and laboratory animal caretakers .....                              | 38             | —                         | —                         | —          | —                            |
| Phlebotomists .....   | 119            | 64.7                      | 26.7                      | 4.9        | 13.7                         |
| Miscellaneous healthcare support occupations, including medical equipment preparers ..... | 158            | 67.1                      | 24.3                      | 2.8        | 13.3                         |
| Protective service occupations .....  | 3,210          | 77.2                      | 17.4                      | 2.1        | 12.6                         |
| First-line supervisors of correctional officers .....                                     | 42             | —                         | —                         | —          | —                            |
| First-line supervisors of police and detectives .....                                     | 107            | 85.0                      | 9.3                       | 4.0        | 6.7                          |
| First-line supervisors of fire fighting and prevention workers .....                      | 44             | —                         | —                         | —          | —                            |
| First-line supervisors of protective service workers, all other .....                     | 111            | 80.2                      | 17.6                      | 1.1        | 11.5                         |
| Firefighters .....  | 305            | 95.1                      | 2.9                       | 0.6        | 10.0                         |
| Fire inspectors .....   | 20             | —                         | —                         | —          | —                            |
| Bailiffs, correctional officers, and jailers .....  | 446            | 71.5                      | 25.1                      | 1.9        | 13.0                         |
| Detectives and criminal investigators .....   | 151            | 87.4                      | 8.9                       | 1.2        | 14.9                         |
| Fish and game wardens .....   | 6              | —                         | —                         | —          | —                            |
| Parking enforcement workers .....   | 7              | —                         | —                         | —          | —                            |
| Police and sheriff's patrol officers .....  | 668            | 83.8                      | 11.5                      | 2.0        | 12.7                         |
| Transit and railroad police .....   | 8              | —                         | —                         | —          | —                            |
| Animal control workers .....  | 6              | —                         | —                         | —          | —                            |
| Private detectives and investigators .....  | 92             | 89.1                      | 8.3                       | 1.2        | 11.5                         |
| Security guards and gaming surveillance officers .....                                    | 963            | 64.1                      | 27.2                      | 3.6        | 15.4                         |
| Crossing guards .....   | 59             | 76.3                      | 19.7                      | 0.0        | 5.5                          |
| Transportation security screeners .....   | 27             | —                         | —                         | —          | —                            |
| Lifeguards and other recreational, and all other protective service workers .....         | 146            | 89.7                      | 6.2                       | 0.3        | 6.3                          |
| <b>Food preparation and serving related occupations .....</b>                             | <b>7,747</b>   | <b>78.6</b>               | <b>12.6</b>               | <b>5.9</b> | <b>21.8</b>                  |
| Chefs and head cooks .....  | 347            | 71.2                      | 9.1                       | 15.3       | 18.0                         |
| First-line supervisors of food preparation and serving workers .....                      | 505            | 76.2                      | 18.2                      | 3.2        | 15.1                         |
| Cooks .....   | 1,990          | 73.5                      | 17.9                      | 5.9        | 30.4                         |
| Food preparation workers .....  | 784            | 76.5                      | 14.4                      | 5.7        | 23.0                         |
| Bartenders .....  | 392            | 90.6                      | 5.1                       | 2.1        | 10.1                         |
| Combined food preparation and serving workers, including fast food .....                  | 326            | 77.6                      | 16.3                      | 3.7        | 15.4                         |
| Counter attendants, cafeteria, food concession, and coffee shop .....                     | 255            | 84.3                      | 9.1                       | 3.5        | 16.9                         |
| Waiters and waitresses .....  | 2,059          | 82.7                      | 7.8                       | 6.6        | 17.1                         |
| Food servers, nonrestaurant .....   | 181            | 70.2                      | 21.0                      | 6.1        | 17.1                         |
| Dining room and cafeteria attendants and bartender helpers .....                          | 347            | 81.3                      | 9.8                       | 4.9        | 31.5                         |
| Dishwashers .....   | 273            | 76.2                      | 11.9                      | 7.4        | 34.4                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                            | 286            | 85.7                      | 6.9                       | 3.3        | 16.4                         |
| Food preparation and serving related workers, all other .....                             | 4              | —                         | —                         | —          | —                            |

See note at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

(Levels in thousands)

| Occupation  | Total employed | Percent of total employed |                           |       |                              |
|---|----------------|---------------------------|---------------------------|-------|------------------------------|
|   |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Building and grounds cleaning and maintenance occupations .....                       | 5,492          | 80.5                      | 13.7                      | 3.1   | 34.8                         |
| First-line supervisors of housekeeping and janitorial workers .....                   | 292            | 76.7                      | 17.3                      | 3.5   | 16.0                         |
| First-line supervisors of landscaping, lawn service, and groundskeeping workers ..... | 274            | 92.3                      | 4.9                       | 1.4   | 19.1                         |
| Janitors and building cleaners .....  | 2,186          | 77.4                      | 16.6                      | 3.1   | 30.4                         |
| Maids and housekeeping cleaners .....   | 1,419          | 76.4                      | 16.5                      | 4.5   | 39.9                         |
| Pest control workers .....  | 75             | 89.3                      | 7.0                       | 0.0   | 20.3                         |
| Grounds maintenance workers .....   | 1,247          | 88.5                      | 7.1                       | 1.8   | 45.2                         |
| Personal care and service occupations .....   | 4,979          | 75.3                      | 14.1                      | 7.6   | 14.7                         |
| First-line supervisors of gaming workers .....  | 120            | 80.0                      | 3.7                       | 9.1   | 8.4                          |
| First-line supervisors of personal service workers .....                              | 192            | 74.0                      | 9.9                       | 13.8  | 11.0                         |
| Animal trainers .....   | 49             | —                         | —                         | —     | —                            |
| Nonfarm animal caretakers .....   | 179            | 95.0                      | 2.7                       | 1.4   | 11.0                         |
| Gaming services workers .....   | 113            | 66.4                      | 5.6                       | 23.3  | 16.4                         |
| Motion picture projectionists .....   | 8              | —                         | —                         | —     | —                            |
| Ushers, lobby attendants, and ticket takers .....                                     | 46             | —                         | —                         | —     | —                            |
| Miscellaneous entertainment attendants and related workers .....                      | 182            | 78.0                      | 13.9                      | 3.8   | 11.3                         |
| Embalmers and funeral attendants .....  | 8              | —                         | —                         | —     | —                            |
| Morticians, undertakers, and funeral directors .....                                  | 23             | —                         | —                         | —     | —                            |
| Barbers .....   | 89             | 68.5                      | 27.7                      | 2.6   | 17.6                         |
| Hairdressers, hairstylists, and cosmetologists .....                                  | 758            | 82.1                      | 11.6                      | 4.1   | 12.8                         |
| Miscellaneous personal appearance workers .....                                       | 251            | 35.5                      | 5.9                       | 55.1  | 5.3                          |
| Baggage porters, bellhops, and concierges .....                                       | 81             | 66.7                      | 20.7                      | 9.1   | 28.4                         |
| Tour and travel guides .....  | 38             | —                         | —                         | —     | —                            |
| Childcare workers .....   | 1,231          | 79.1                      | 15.0                      | 3.4   | 18.1                         |
| Personal care aides .....   | 1,057          | 68.0                      | 21.9                      | 5.8   | 19.3                         |
| Recreation and fitness workers .....  | 390            | 84.4                      | 10.5                      | 3.4   | 7.2                          |
| Residential advisors .....  | 59             | 69.5                      | 22.4                      | 5.1   | 5.4                          |
| Personal care and service workers, all other .....                                    | 105            | 87.6                      | 8.1                       | 2.3   | 11.5                         |
| Sales and office occupations .....  | 33,066         | 81.9                      | 11.3                      | 4.4   | 13.2                         |
| Sales and related occupations .....   | 15,330         | 83.2                      | 9.8                       | 4.9   | 12.6                         |
| First-line supervisors of retail sales workers .....                                  | 3,217          | 83.7                      | 8.8                       | 5.4   | 10.9                         |
| First-line supervisors of non-retail sales workers .....                              | 1,088          | 88.1                      | 5.8                       | 4.9   | 10.1                         |
| Cashiers .....  | 3,158          | 75.0                      | 15.6                      | 6.5   | 18.1                         |
| Counter and rental clerks .....   | 139            | 77.0                      | 10.2                      | 8.6   | 13.0                         |
| Parts salespersons .....  | 131            | 91.6                      | 6.5                       | 0.3   | 10.3                         |
| Retail salespersons .....   | 3,224          | 81.9                      | 11.5                      | 4.4   | 14.3                         |
| Advertising sales agents .....  | 254            | 85.8                      | 10.8                      | 1.6   | 8.8                          |
| Insurance sales agents .....  | 531            | 86.8                      | 8.2                       | 3.2   | 9.1                          |
| Securities, commodities, and financial services sales agents .....                    | 267            | 87.3                      | 4.7                       | 6.5   | 5.6                          |
| Travel agents .....   | 69             | 88.4                      | 5.9                       | 5.3   | 9.5                          |
| Sales representatives, services, all other .....                                      | 503            | 85.7                      | 7.6                       | 4.6   | 10.9                         |
| Sales representatives, wholesale and manufacturing .....                              | 1,297          | 92.2                      | 2.9                       | 3.4   | 7.9                          |
| Models, demonstrators, and product promoters .....                                    | 78             | 82.1                      | 13.0                      | 0.2   | 14.6                         |
| Real estate brokers and sales agents .....  | 811            | 90.0                      | 4.6                       | 4.2   | 8.8                          |
| Sales engineers .....   | 30             | —                         | —                         | —     | —                            |
| Telemarketers .....   | 108            | 78.7                      | 14.9                      | 1.2   | 17.4                         |
| Door-to-door sales workers, news and street vendors, and related workers .....        | 201            | 82.1                      | 12.6                      | 3.0   | 17.8                         |
| Sales and related workers, all other .....  | 226            | 84.5                      | 8.5                       | 3.3   | 10.0                         |

See note at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued

(Levels in thousands)

| Occupation  | Total employed | Percent of total employed |                           |       |                              |
|---|----------------|---------------------------|---------------------------|-------|------------------------------|
|   |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Office and administrative support occupations .....                             | 17,736         | 80.8                      | 12.6                      | 4.1   | 13.7                         |
| First-line supervisors of office and administrative support workers .....       | 1,423          | 85.0                      | 9.6                       | 3.7   | 11.7                         |
| Switchboard operators, including answering service .....                        | 39             | —                         | —                         | —     | —                            |
| Telephone operators .....   | 40             | —                         | —                         | —     | —                            |
| Communications equipment operators, all other .....                             | 7              | —                         | —                         | —     | —                            |
| Bill and account collectors .....   | 211            | 74.4                      | 17.3                      | 3.8   | 18.4                         |
| Billing and posting clerks .....  | 471            | 80.5                      | 12.3                      | 4.5   | 15.2                         |
| Bookkeeping, accounting, and auditing clerks .....                              | 1,300          | 86.3                      | 7.7                       | 4.1   | 8.4                          |
| Gaming cage workers .....   | 5              | —                         | —                         | —     | —                            |
| Payroll and timekeeping clerks .....  | 168            | 80.4                      | 14.2                      | 3.7   | 12.0                         |
| Procurement clerks .....  | 26             | —                         | —                         | —     | —                            |
| Tellers .....   | 413            | 85.2                      | 8.7                       | 3.9   | 14.8                         |
| Financial clerks, all other .....   | 64             | 75.0                      | 10.4                      | 14.1  | 14.9                         |
| Brokerage clerks .....  | 11             | —                         | —                         | —     | —                            |
| Correspondence clerks .....   | 12             | —                         | —                         | —     | —                            |
| Court, municipal, and license clerks .....                                      | 86             | 79.1                      | 16.6                      | 3.5   | 7.3                          |
| Credit authorizers, checkers, and clerks .....                                  | 45             | —                         | —                         | —     | —                            |
| Customer service representatives .....  | 1,916          | 77.3                      | 15.7                      | 4.5   | 16.9                         |
| Eligibility interviewers, government programs .....                             | 85             | 67.1                      | 22.4                      | 3.3   | 19.7                         |
| File clerks .....   | 334            | 76.6                      | 13.7                      | 6.4   | 15.3                         |
| Hotel, motel, and resort desk clerks .....                                      | 135            | 67.4                      | 19.6                      | 7.8   | 16.9                         |
| Interviewers, except eligibility and loan .....                                 | 153            | 75.2                      | 17.2                      | 4.5   | 18.3                         |
| Library assistants, clerical .....  | 113            | 84.1                      | 8.6                       | 5.2   | 8.5                          |
| Loan interviewers and clerks .....  | 117            | 82.9                      | 11.9                      | 4.2   | 10.4                         |
| New accounts clerks .....   | 33             | —                         | —                         | —     | —                            |
| Order clerks .....  | 113            | 87.6                      | 5.9                       | 5.4   | 11.5                         |
| Human resources assistants, except payroll and timekeeping .....                | 40             | —                         | —                         | —     | —                            |
| Receptionists and information clerks .....                                      | 1,259          | 82.1                      | 11.3                      | 3.9   | 17.0                         |
| Reservation and transportation ticket agents and travel clerks .....            | 99             | 67.7                      | 23.2                      | 5.8   | 8.8                          |
| Information and record clerks, all other .....                                  | 118            | 79.7                      | 15.2                      | 2.1   | 11.5                         |
| Cargo and freight agents .....  | 8              | —                         | —                         | —     | —                            |
| Couriers and messengers .....   | 249            | 78.3                      | 16.7                      | 2.5   | 14.4                         |
| Dispatchers .....   | 239            | 78.2                      | 17.8                      | 1.9   | 12.0                         |
| Meter readers, utilities .....  | 28             | —                         | —                         | —     | —                            |
| Postal service clerks .....   | 146            | 60.3                      | 26.4                      | 10.9  | 10.1                         |
| Postal service mail carriers .....  | 348            | 76.7                      | 13.7                      | 6.9   | 10.0                         |
| Postal service mail sorters, processors, and processing machine operators ..... | 60             | 60.0                      | 30.5                      | 8.9   | 16.2                         |
| Production, planning, and expediting clerks .....                               | 236            | 85.6                      | 8.9                       | 2.9   | 9.5                          |
| Shipping, receiving, and traffic clerks .....                                   | 559            | 78.9                      | 14.2                      | 3.7   | 24.3                         |
| Stock clerks and order fillers .....  | 1,503          | 78.2                      | 15.5                      | 3.4   | 18.8                         |
| Weighers, measurers, checkers, and samplers, recordkeeping .....                | 70             | 77.1                      | 17.6                      | 5.0   | 22.1                         |
| Secretaries and administrative assistants .....                                 | 2,871          | 86.8                      | 8.2                       | 2.6   | 9.7                          |
| Computer operators .....  | 126            | 81.0                      | 11.1                      | 5.9   | 11.1                         |
| Data entry keyers .....   | 334            | 76.0                      | 16.0                      | 4.9   | 12.6                         |
| Word processors and typists .....   | 136            | 73.5                      | 18.8                      | 6.2   | 10.0                         |
| Desktop publishers .....  | 2              | —                         | —                         | —     | —                            |
| Insurance claims and policy processing clerks .....                             | 246            | 78.0                      | 17.4                      | 2.1   | 10.1                         |
| Mail clerks and mail machine operators, except postal service .....             | 93             | 76.3                      | 18.0                      | 3.3   | 15.0                         |
| Office clerks, general .....  | 1,061          | 78.1                      | 13.5                      | 5.0   | 15.5                         |
| Office machine operators, except computer .....                                 | 45             | —                         | —                         | —     | —                            |
| Proofreaders and copy markers .....   | 7              | —                         | —                         | —     | —                            |

See note at end of table.

Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued

(Levels in thousands)

| Occupation  | Total employed | Percent of total employed |                           |       |                              |
|---|----------------|---------------------------|---------------------------|-------|------------------------------|
|   |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Statistical assistants .....  | 18             | —                         | —                         | —     | —                            |
| Office and administrative support workers, all other .....                    | 513            | 79.5                      | 14.2                      | 4.0   | 12.6                         |
| Natural resources, construction, and maintenance occupations .....            | 13,009         | 88.9                      | 6.5                       | 2.0   | 25.3                         |
| Farming, fishing, and forestry occupations .....                              | 1,001          | 91.8                      | 4.3                       | 1.4   | 43.0                         |
| First-line supervisors of farming, fishing, and forestry workers .....        | 52             | 96.2                      | 1.0                       | 0.0   | 23.2                         |
| Agricultural inspectors .....   | 22             | —                         | —                         | —     | —                            |
| Animal breeders .....   | 10             | —                         | —                         | —     | —                            |
| Graders and sorters, agricultural products .....                              | 95             | 83.2                      | 12.6                      | 3.6   | 51.5                         |
| Miscellaneous agricultural workers .....                                      | 708            | 93.6                      | 2.8                       | 1.3   | 49.6                         |
| Fishers and related fishing workers .....                                     | 37             | —                         | —                         | —     | —                            |
| Hunters and trappers .....  | 2              | —                         | —                         | —     | —                            |
| Forest and conservation workers .....   | 14             | —                         | —                         | —     | —                            |
| Logging workers .....   | 61             | 90.2                      | 7.0                       | 0.0   | 9.1                          |
| Construction and extraction occupations .....                                 | 7,125          | 90.1                      | 5.9                       | 1.5   | 29.4                         |
| First-line supervisors of construction trades and extraction workers .....    | 634            | 93.2                      | 5.2                       | 0.7   | 16.5                         |
| Boilermakers .....  | 19             | —                         | —                         | —     | —                            |
| Brickmasons, blockmasons, and stonemasons .....                               | 146            | 89.0                      | 5.0                       | 1.9   | 39.3                         |
| Carpenters .....  | 1,330          | 90.6                      | 5.3                       | 1.6   | 26.7                         |
| Carpet, floor, and tile installers and finishers .....                        | 189            | 88.9                      | 6.3                       | 2.4   | 43.2                         |
| Cement masons, concrete finishers, and terrazzo workers .....                 | 70             | 88.6                      | 9.3                       | 0.6   | 47.8                         |
| Construction laborers .....   | 1,253          | 88.4                      | 7.3                       | 1.8   | 42.9                         |
| Paving, surfacing, and tamping equipment operators .....                      | 21             | —                         | —                         | —     | —                            |
| Pile-driver operators .....   | 1              | —                         | —                         | —     | —                            |
| Operating engineers and other construction equipment operators .....          | 369            | 90.8                      | 5.0                       | 0.2   | 16.6                         |
| Drywall installers, ceiling tile installers, and tapers .....                 | 150            | 90.7                      | 2.0                       | 0.6   | 59.7                         |
| Electricians .....  | 682            | 89.6                      | 6.1                       | 2.4   | 14.0                         |
| Glaziers .....  | 48             | —                         | —                         | —     | —                            |
| Insulation workers .....  | 47             | —                         | —                         | —     | —                            |
| Painters, construction and maintenance .....                                  | 528            | 88.4                      | 6.5                       | 2.5   | 41.8                         |
| Paperhangers .....  | 8              | —                         | —                         | —     | —                            |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                     | 519            | 89.8                      | 6.4                       | 1.4   | 22.5                         |
| Plasterers and stucco masons .....  | 24             | —                         | —                         | —     | —                            |
| Reinforcing iron and rebar workers .....                                      | 7              | —                         | —                         | —     | —                            |
| Roofers .....   | 222            | 92.3                      | 4.9                       | 0.8   | 47.3                         |
| Sheet metal workers .....   | 126            | 93.7                      | 2.2                       | 0.6   | 18.9                         |
| Structural iron and steel workers .....                                       | 66             | 93.9                      | 4.1                       | 0.0   | 19.5                         |
| Solar photovoltaic installers .....   | 5              | —                         | —                         | —     | —                            |
| Helpers, construction trades .....  | 63             | 82.5                      | 10.5                      | 2.4   | 41.1                         |
| Construction and building inspectors .....                                    | 75             | 90.7                      | 5.0                       | 0.2   | 11.6                         |
| Elevator installers and repairers .....                                       | 30             | —                         | —                         | —     | —                            |
| Fence erectors .....  | 45             | —                         | —                         | —     | —                            |
| Hazardous materials removal workers .....                                     | 32             | —                         | —                         | —     | —                            |
| Highway maintenance workers .....   | 105            | 86.7                      | 11.0                      | 0.5   | 13.2                         |
| Rail-track laying and maintenance equipment operators .....                   | 7              | —                         | —                         | —     | —                            |
| Septic tank servicers and sewer pipe cleaners .....                           | 11             | —                         | —                         | —     | —                            |
| Miscellaneous construction and related workers .....                          | 36             | —                         | —                         | —     | —                            |
| Derrick, rotary drill, and service unit operators, oil, gas, and mining ..... | 46             | —                         | —                         | —     | —                            |
| Earth drillers, except oil and gas .....                                      | 23             | —                         | —                         | —     | —                            |
| Explosives workers, ordnance handling experts, and blasters .....             | 9              | —                         | —                         | —     | —                            |
| Mining machine operators .....  | 78             | 93.6                      | 3.0                       | 0.0   | 15.5                         |

See note at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

(Levels in thousands)

| Occupation  | Total employed | Percent of total employed |                           |       |                              |
|---|----------------|---------------------------|---------------------------|-------|------------------------------|
|   |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Roof bolters, mining .....  | 10             | —                         | —                         | —     | —                            |
| Roustabouts, oil and gas .....  | 17             | —                         | —                         | —     | —                            |
| Helpers—extraction workers .....  | 8              | —                         | —                         | —     | —                            |
| Other extraction workers .....  | 68             | 95.6                      | 1.1                       | 1.9   | 36.1                         |
| Installation, maintenance, and repair occupations .....                               | 4,883          | 86.7                      | 7.9                       | 2.9   | 15.8                         |
| First-line supervisors of mechanics, installers, and repairers .....                  | 313            | 90.4                      | 6.4                       | 0.9   | 9.7                          |
| Computer, automated teller, and office machine repairers .....                        | 305            | 81.3                      | 11.0                      | 6.3   | 9.9                          |
| Radio and telecommunications equipment installers and repairers .....                 | 150            | 83.3                      | 10.1                      | 3.2   | 10.6                         |
| Avionics technicians .....  | 16             | —                         | —                         | —     | —                            |
| Electric motor, power tool, and related repairers .....                               | 35             | —                         | —                         | —     | —                            |
| Electrical and electronics installers and repairers, transportation equipment .....   | 6              | —                         | —                         | —     | —                            |
| Electrical and electronics repairers, industrial and utility .....                    | 14             | —                         | —                         | —     | —                            |
| Electronic equipment installers and repairers, motor vehicles .....                   | 20             | —                         | —                         | —     | —                            |
| Electronic home entertainment equipment installers and repairers .....                | 38             | —                         | —                         | —     | —                            |
| Security and fire alarm systems installers .....                                      | 53             | 88.7                      | 6.3                       | 1.0   | 17.8                         |
| Aircraft mechanics and service technicians .....                                      | 164            | 85.4                      | 8.9                       | 3.1   | 17.2                         |
| Automotive body and related repairers .....   | 140            | 90.0                      | 6.9                       | 2.9   | 18.1                         |
| Automotive glass installers and repairers .....                                       | 17             | —                         | —                         | —     | —                            |
| Automotive service technicians and mechanics .....                                    | 855            | 84.9                      | 7.8                       | 4.2   | 19.7                         |
| Bus and truck mechanics and diesel engine specialists .....                           | 312            | 90.4                      | 4.0                       | 2.5   | 15.1                         |
| Heavy vehicle and mobile equipment service technicians and mechanics .....            | 199            | 92.0                      | 5.0                       | 1.2   | 11.1                         |
| Small engine mechanics .....  | 52             | 90.4                      | 6.4                       | 0.1   | 8.6                          |
| Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers ..... | 95             | 90.5                      | 6.3                       | 0.1   | 21.0                         |
| Control and valve installers and repairers .....                                      | 24             | —                         | —                         | —     | —                            |
| Heating, air conditioning, and refrigeration mechanics and installers .....           | 338            | 90.8                      | 5.8                       | 1.9   | 16.9                         |
| Home appliance repairers .....  | 43             | —                         | —                         | —     | —                            |
| Industrial and refractory machinery mechanics .....                                   | 433            | 86.6                      | 7.1                       | 3.8   | 15.2                         |
| Maintenance and repair workers, general .....   | 422            | 83.6                      | 12.2                      | 1.9   | 17.4                         |
| Maintenance workers, machinery .....  | 38             | —                         | —                         | —     | —                            |
| Millwrights .....   | 58             | 93.1                      | 4.7                       | 0.8   | 3.0                          |
| Electrical power-line installers and repairers .....                                  | 124            | 89.5                      | 8.6                       | 0.4   | 11.5                         |
| Telecommunications line installers and repairers .....                                | 201            | 83.1                      | 12.2                      | 1.1   | 17.3                         |
| Precision instrument and equipment repairers .....                                    | 76             | 90.8                      | 5.0                       | 2.7   | 21.6                         |
| Wind turbine service technicians .....  | 2              | —                         | —                         | —     | —                            |
| Coin, vending, and amusement machine servicers and repairers .....                    | 46             | —                         | —                         | —     | —                            |
| Commercial divers .....   | 0              | —                         | —                         | —     | —                            |
| Locksmiths and safe repairers .....   | 28             | —                         | —                         | —     | —                            |
| Manufactured building and mobile home installers .....                                | 7              | —                         | —                         | —     | —                            |
| Riggers .....   | 14             | —                         | —                         | —     | —                            |
| Signal and track switch repairers .....   | 5              | —                         | —                         | —     | —                            |
| Helpers—installation, maintenance, and repair workers .....                           | 24             | —                         | —                         | —     | —                            |
| Other installation, maintenance, and repair workers .....                             | 215            | 85.6                      | 9.2                       | 3.0   | 23.3                         |
| Production, transportation, and material moving occupations .....                     | 16,461         | 79.5                      | 13.7                      | 4.3   | 21.0                         |
| Production occupations .....  | 8,142          | 80.8                      | 11.0                      | 5.9   | 21.6                         |
| First-line supervisors of production and operating workers .....                      | 727            | 85.1                      | 7.7                       | 5.6   | 12.7                         |
| Aircraft structure, surfaces, rigging, and systems assemblers .....                   | 20             | —                         | —                         | —     | —                            |
| Electrical, electronics, and electromechanical assemblers .....                       | 156            | 64.7                      | 13.5                      | 21.5  | 20.4                         |

See note at end of table.

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

(Levels in thousands)

| Occupation  | Total employed | Percent of total employed |                           |       |                              |
|---|----------------|---------------------------|---------------------------|-------|------------------------------|
|   |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Engine and other machine assemblers .....   | 34             | —                         | —                         | —     | —                            |
| Structural metal fabricators and fitters .....  | 32             | —                         | —                         | —     | —                            |
| Miscellaneous assemblers and fabricators .....  | 860            | 73.7                      | 16.3                      | 7.5   | 20.3                         |
| Bakers .....  | 207            | 80.7                      | 13.3                      | 5.0   | 32.9                         |
| Butchers and other meat, poultry, and fish processing workers .....   | 342            | 70.5                      | 17.2                      | 10.6  | 38.0                         |
| Food and tobacco roasting, baking, and drying machine operators and tenders .....                               | 12             | —                         | —                         | —     | —                            |
| Food batchmakers .....  | 90             | 78.9                      | 15.3                      | 4.3   | 29.3                         |
| Food cooking machine operators and tenders .....  | 24             | —                         | —                         | —     | —                            |
| Food processing workers, all other .....  | 115            | 79.1                      | 14.2                      | 2.5   | 39.8                         |
| Computer control programmers and operators .....  | 72             | 88.9                      | 4.5                       | 6.0   | 12.9                         |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic .....                          | 13             | —                         | —                         | —     | —                            |
| Forging machine setters, operators, and tenders, metal and plastic .....  | 6              | —                         | —                         | —     | —                            |
| Rolling machine setters, operators, and tenders, metal and plastic .....  | 8              | —                         | —                         | —     | —                            |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 100            | 83.0                      | 10.7                      | 3.3   | 18.2                         |
| Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....                       | 5              | —                         | —                         | —     | —                            |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 65             | 86.2                      | 10.0                      | 0.2   | 29.6                         |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 15             | —                         | —                         | —     | —                            |
| Milling and planing machine setters, operators, and tenders metal and plastic .....                             | 4              | —                         | —                         | —     | —                            |
| Machinists .....  | 419            | 89.5                      | 3.7                       | 4.2   | 14.1                         |
| Metal furnace operators, tenders, pourers, and casters .....  | 16             | —                         | —                         | —     | —                            |
| Model makers and patternmakers, metal and plastic .....   | 7              | —                         | —                         | —     | —                            |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 45             | —                         | —                         | —     | —                            |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 5              | —                         | —                         | —     | —                            |
| Tool and die makers .....   | 66             | 93.9                      | 3.7                       | 0.6   | 9.4                          |
| Welding, soldering, and brazing workers .....   | 505            | 86.7                      | 7.6                       | 3.8   | 20.9                         |
| Heat treating equipment setters, operators, and tenders, metal and plastic .....                                | 4              | —                         | —                         | —     | —                            |
| Layout workers, metal and plastic .....   | 6              | —                         | —                         | —     | —                            |
| Plating and coating machine setters, operators, and tenders, metal and plastic .....                            | 15             | —                         | —                         | —     | —                            |
| Tool grinders, filers, and sharpeners .....   | 7              | —                         | —                         | —     | —                            |
| Metal workers and plastic workers, all other .....  | 368            | 79.6                      | 10.3                      | 7.2   | 24.3                         |
| Prepress technicians and workers .....  | 41             | —                         | —                         | —     | —                            |
| Printing press operators .....  | 217            | 83.4                      | 12.0                      | 2.2   | 16.9                         |
| Print binding and finishing workers .....   | 16             | —                         | —                         | —     | —                            |
| Laundry and dry-cleaning workers .....  | 174            | 70.7                      | 15.2                      | 10.4  | 33.8                         |
| Pressers, textile, garment, and related materials .....   | 48             | —                         | —                         | —     | —                            |
| Sewing machine operators .....  | 169            | 76.9                      | 9.7                       | 12.0  | 36.9                         |
| Shoe and leather workers and repairers .....  | 11             | —                         | —                         | —     | —                            |
| Shoe machine operators and tenders .....  | 8              | —                         | —                         | —     | —                            |
| Tailors, dressmakers, and sewers .....  | 94             | 81.9                      | 4.2                       | 10.7  | 27.5                         |
| Textile bleaching and dyeing machine operators and tenders .....  | 1              | —                         | —                         | —     | —                            |
| Textile cutting machine setters, operators, and tenders .....   | 5              | —                         | —                         | —     | —                            |
| Textile knitting and weaving machine setters, operators, and tenders .....                                      | 14             | —                         | —                         | —     | —                            |

See note at end of table.



Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued

(Levels in thousands)

| Occupation  | Total employed | Percent of total employed |                           |       |                              |
|---|----------------|---------------------------|---------------------------|-------|------------------------------|
|   |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders .....        | 16             | —                         | —                         | —     | —                            |
| Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers ..... | 1              | —                         | —                         | —     | —                            |
| Fabric and apparel patternmakers .....  | 5              | —                         | —                         | —     | —                            |
| Upholsterers .....  | 47             | —                         | —                         | —     | —                            |
| Textile, apparel, and furnishings workers, all other .....                                      | 22             | —                         | —                         | —     | —                            |
| Cabinetmakers and bench carpenters .....  | 66             | 95.5                      | 0.3                       | 1.5   | 8.0                          |
| Furniture finishers .....   | 17             | —                         | —                         | —     | —                            |
| Model makers and patternmakers, wood .....  | 1              | —                         | —                         | —     | —                            |
| Sawing machine setters, operators, and tenders, wood .....                                      | 32             | —                         | —                         | —     | —                            |
| Woodworking machine setters, operators, and tenders, except sawing ..                           | 20             | —                         | —                         | —     | —                            |
| Woodworkers, all other .....  | 21             | —                         | —                         | —     | —                            |
| Power plant operators, distributors, and dispatchers .....                                      | 50             | 88.0                      | 5.9                       | 2.0   | 6.5                          |
| Stationary engineers and boiler operators .....   | 95             | 83.2                      | 13.5                      | 3.4   | 17.4                         |
| Water and wastewater treatment plant and system operators .....                                 | 71             | 83.1                      | 11.1                      | 0.8   | 10.8                         |
| Miscellaneous plant and system operators .....  | 39             | —                         | —                         | —     | —                            |
| Chemical processing machine setters, operators, and tenders .....                               | 65             | 86.2                      | 9.8                       | 2.4   | 11.3                         |
| Crushing, grinding, polishing, mixing, and blending workers .....                               | 94             | 86.2                      | 8.1                       | 3.9   | 21.0                         |
| Cutting workers .....   | 84             | 85.7                      | 9.8                       | 1.2   | 28.5                         |
| Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....      | 34             | —                         | —                         | —     | —                            |
| Furnace, kiln, oven, drier, and kettle operators and tenders .....                              | 11             | —                         | —                         | —     | —                            |
| Inspectors, testers, sorters, samplers, and weighers .....                                      | 647            | 82.7                      | 8.1                       | 6.0   | 16.4                         |
| Jewelers and precious stone and metal workers .....   | 41             | —                         | —                         | —     | —                            |
| Medical, dental, and ophthalmic laboratory technicians .....                                    | 87             | 81.6                      | 7.3                       | 9.8   | 13.0                         |
| Packaging and filling machine operators and tenders .....                                       | 288            | 78.1                      | 13.3                      | 5.6   | 40.9                         |
| Painting workers .....  | 120            | 83.3                      | 10.8                      | 3.1   | 23.1                         |
| Photographic process workers and processing machine operators .....                             | 43             | —                         | —                         | —     | —                            |
| Semiconductor processors .....  | 3              | —                         | —                         | —     | —                            |
| Adhesive bonding machine operators and tenders .....  | 9              | —                         | —                         | —     | —                            |
| Cleaning, washing, and metal pickling equipment operators and tenders .....                     | 11             | —                         | —                         | —     | —                            |
| Cooling and freezing equipment operators and tenders .....                                      | 3              | —                         | —                         | —     | —                            |
| Etchers and engravers .....   | 10             | —                         | —                         | —     | —                            |
| Molders, shapers, and casters, except metal and plastic .....                                   | 37             | —                         | —                         | —     | —                            |
| Paper goods machine setters, operators, and tenders .....                                       | 37             | —                         | —                         | —     | —                            |
| Tire builders .....   | 20             | —                         | —                         | —     | —                            |
| Helpers—production workers .....  | 54             | 85.2                      | 11.2                      | 3.4   | 30.6                         |
| Production workers, all other .....   | 777            | 77.7                      | 14.7                      | 5.3   | 21.5                         |
| Transportation and material moving occupations .....  | 8,318          | 78.3                      | 16.3                      | 2.7   | 20.3                         |
| Supervisors of transportation and material moving workers .....                                 | 228            | 78.1                      | 16.5                      | 2.3   | 13.7                         |
| Aircraft pilots and flight engineers .....  | 121            | 94.2                      | 2.9                       | 2.4   | 3.9                          |
| Air traffic controllers and airfield operations specialists .....                               | 43             | —                         | —                         | —     | —                            |
| Flight attendants .....   | 88             | 86.4                      | 9.3                       | 3.2   | 10.4                         |
| Ambulance drivers and attendants, except emergency medical technicians .....                    | 13             | —                         | —                         | —     | —                            |
| Bus drivers .....   | 573            | 70.5                      | 24.6                      | 1.6   | 12.7                         |
| Driver/sales workers and truck drivers .....  | 3,059          | 82.7                      | 13.7                      | 1.6   | 17.6                         |
| Taxi drivers and chauffeurs .....   | 342            | 54.4                      | 26.7                      | 15.6  | 16.0                         |
| Motor vehicle operators, all other .....  | 62             | 82.3                      | 13.5                      | 3.4   | 21.2                         |
| Locomotive engineers and operators .....  | 45             | —                         | —                         | —     | —                            |

See note at end of table.

Table 8. **Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

(Levels in thousands)

| Occupation   | Total employed | Percent of total employed |                           |       |                              |
|--|----------------|---------------------------|---------------------------|-------|------------------------------|
|  |                | White                     | Black or African American | Asian | Hispanic or Latino ethnicity |
| Railroad brake, signal, and switch operators .....             | 5              | —                         | —                         | —     | —                            |
| Railroad conductors and yardmasters .....                      | 52             | 67.3                      | 27.2                      | 2.7   | 4.7                          |
| Subway, streetcar, and other rail transportation workers ..... | 11             | —                         | —                         | —     | —                            |
| Sailors and marine oilers .....                                | 22             | —                         | —                         | —     | —                            |
| Ship and boat captains and operators .....                     | 37             | —                         | —                         | —     | —                            |
| Ship engineers .....   | 8              | —                         | —                         | —     | —                            |
| Bridge and lock tenders .....                                  | 6              | —                         | —                         | —     | —                            |
| Parking lot attendants .....                                   | 73             | 61.6                      | 26.6                      | 4.1   | 28.7                         |
| Automotive and watercraft service attendants .....             | 76             | 84.2                      | 7.1                       | 2.3   | 17.1                         |
| Transportation inspectors .....                                | 32             | —                         | —                         | —     | —                            |
| Transportation attendants, except flight attendants .....      | 32             | —                         | —                         | —     | —                            |
| Other transportation workers .....                             | 16             | —                         | —                         | —     | —                            |
| Conveyor operators and tenders .....                           | 5              | —                         | —                         | —     | —                            |
| Crane and tower operators .....                                | 63             | 82.5                      | 13.7                      | 1.9   | 21.8                         |
| Dredge, excavating, and loading machine operators .....        | 51             | 94.1                      | 0.0                       | 0.0   | 17.2                         |
| Hoist and winch operators .....                                | 4              | —                         | —                         | —     | —                            |
| Industrial truck and tractor operators .....                   | 528            | 73.7                      | 22.7                      | 1.3   | 27.9                         |
| Cleaners of vehicles and equipment .....                       | 331            | 80.7                      | 14.2                      | 1.3   | 33.4                         |
| Laborers and freight, stock, and material movers, hand .....   | 1,787          | 76.7                      | 17.4                      | 3.1   | 21.8                         |
| Machine feeders and offbearers .....                           | 36             | —                         | —                         | —     | —                            |
| Packers and packagers, hand .....                              | 393            | 78.6                      | 14.1                      | 3.6   | 45.8                         |
| Pumping station operators .....                                | 21             | —                         | —                         | —     | —                            |
| Refuse and recyclable material collectors .....                | 92             | 75.0                      | 17.1                      | 0.7   | 30.0                         |
| Mine shuttle car operators .....                               | 1              | —                         | —                         | —     | —                            |
| Tank car, truck, and ship loaders .....                        | 3              | —                         | —                         | —     | —                            |
| Material moving workers, all other .....                       | 62             | 80.6                      | 16.4                      | 0.4   | 24.0                         |

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 50,000). Effective with January 2011 data, occupations reflect the introduction of the 2010 Census occupational classification system, derived from the 2010 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2011 are not strictly comparable with data for earlier years. More information about the change in classification is available online at <http://www.bls.gov/cps/documentation.htm#oi>.

Table 9. Employed people by industry, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages

| Industry and sex                                    | Total   | White   | Black or African American | Asian | Hispanic or Latino ethnicity |
|---|---------|---------|---------------------------|-------|------------------------------|
| Total, 16 years and older (thousands) .....         | 139,869 | 114,690 | 15,051                    | 6,867 | 20,269                       |
| Percent .....                                       | 100.0   | 100.0   | 100.0                     | 100.0 | 100.0                        |
| Agriculture and related industries .....            | 1.6     | 1.9     | 0.3                       | 0.3   | 2.6                          |
| Mining, quarrying, and oil and gas extraction ..... | 0.6     | 0.6     | 0.2                       | 0.2   | 0.6                          |
| Construction .....                                  | 6.5     | 7.2     | 3.3                       | 2.0   | 10.9                         |
| Manufacturing .....                                 | 10.2    | 10.4    | 8.3                       | 12.6  | 10.6                         |
| Durable goods .....                                 | 6.4     | 6.6     | 4.3                       | 8.6   | 5.6                          |
| Nondurable goods .....                              | 3.8     | 3.8     | 3.9                       | 4.0   | 5.0                          |
| Wholesale and retail trade .....                    | 14.1    | 14.3    | 13.3                      | 13.0  | 14.4                         |
| Wholesale trade .....                               | 2.7     | 2.8     | 1.9                       | 2.5   | 2.9                          |
| Retail trade .....                                  | 11.4    | 11.4    | 11.4                      | 10.5  | 11.5                         |
| Transportation and utilities .....                  | 5.1     | 4.9     | 7.5                       | 4.1   | 5.4                          |
| Information .....                                   | 2.3     | 2.2     | 2.3                       | 2.6   | 1.5                          |
| Financial activities .....                          | 6.7     | 6.8     | 5.9                       | 7.6   | 4.9                          |
| Professional and business services .....            | 11.3    | 11.5    | 9.1                       | 14.1  | 11.5                         |
| Education and health services .....                 | 22.8    | 22.0    | 29.3                      | 22.2  | 16.5                         |
| Leisure and hospitality .....                       | 9.1     | 8.8     | 9.5                       | 11.8  | 12.3                         |
| Other services .....                                | 4.8     | 4.8     | 4.1                       | 6.4   | 5.5                          |
| Other services, except private households .....     | 4.3     | 4.3     | 3.7                       | 6.0   | 4.2                          |
| Private households .....                            | 0.5     | 0.5     | 0.4                       | 0.4   | 1.3                          |
| Public administration .....                         | 4.9     | 4.7     | 7.0                       | 3.2   | 3.4                          |
| Men, 16 years and older (thousands) .....           | 74,290  | 61,920  | 6,953                     | 3,703 | 12,049                       |
| Percent .....                                       | 100.0   | 100.0   | 100.0                     | 100.0 | 100.0                        |
| Agriculture and related industries .....            | 2.3     | 2.6     | 0.7                       | 0.4   | 3.5                          |
| Mining, quarrying, and oil and gas extraction ..... | 1.0     | 1.1     | 0.5                       | 0.3   | 1.0                          |
| Construction .....                                  | 11.1    | 12.0    | 6.6                       | 3.3   | 17.5                         |
| Manufacturing .....                                 | 13.8    | 14.0    | 11.8                      | 15.2  | 12.4                         |
| Durable goods .....                                 | 9.1     | 9.4     | 6.4                       | 10.8  | 7.1                          |
| Nondurable goods .....                              | 4.6     | 4.6     | 5.4                       | 4.4   | 5.4                          |
| Wholesale and retail trade .....                    | 14.7    | 14.7    | 15.0                      | 13.3  | 14.0                         |
| Wholesale trade .....                               | 3.7     | 3.8     | 3.1                       | 2.9   | 3.6                          |
| Retail trade .....                                  | 11.0    | 11.0    | 11.9                      | 10.3  | 10.4                         |
| Transportation and utilities .....                  | 7.5     | 7.1     | 11.8                      | 5.7   | 7.4                          |
| Information .....                                   | 2.5     | 2.5     | 2.5                       | 3.3   | 1.6                          |
| Financial activities .....                          | 5.7     | 5.8     | 4.8                       | 7.0   | 3.7                          |
| Professional and business services .....            | 12.6    | 12.5    | 10.6                      | 17.3  | 12.2                         |
| Education and health services .....                 | 11.0    | 10.3    | 14.8                      | 14.3  | 7.0                          |
| Leisure and hospitality .....                       | 8.5     | 8.0     | 10.1                      | 12.1  | 11.7                         |
| Other services .....                                | 4.3     | 4.3     | 4.4                       | 4.9   | 4.7                          |
| Other services, except private households .....     | 4.2     | 4.2     | 4.3                       | 4.8   | 4.5                          |
| Private households .....                            | 0.1     | 0.1     | 0.1                       | 0.1   | 0.2                          |
| Public administration .....                         | 5.1     | 5.0     | 6.4                       | 3.0   | 3.2                          |

See note at end of table.

Table 9. **Employed people by industry, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued**

| Industry and sex                                    | Total  | White  | Black or African American | Asian | Hispanic or Latino ethnicity |
|---|--------|--------|---------------------------|-------|------------------------------|
| Women, 16 years and older (thousands) .....         | 65,579 | 52,770 | 8,098                     | 3,165 | 8,220                        |
| Percent .....                                       | 100.0  | 100.0  | 100.0                     | 100.0 | 100.0                        |
| Agriculture and related industries .....            | 0.8    | 1.0    | 0.1                       | 0.3   | 1.3                          |
| Mining, quarrying, and oil and gas extraction ..... | 0.2    | 0.2    | 0.1                       | 0.1   | 0.1                          |
| Construction .....                                  | 1.3    | 1.4    | 0.5                       | 0.4   | 1.1                          |
| Manufacturing .....                                 | 6.3    | 6.2    | 5.2                       | 9.5   | 7.9                          |
| Durable goods .....                                 | 3.4    | 3.4    | 2.6                       | 5.9   | 3.5                          |
| Nondurable goods .....                              | 2.9    | 2.9    | 2.7                       | 3.6   | 4.4                          |
| Wholesale and retail trade .....                    | 13.5   | 13.8   | 11.9                      | 12.7  | 14.9                         |
| Wholesale trade .....                               | 1.7    | 1.8    | 0.9                       | 2.1   | 1.9                          |
| Retail trade .....                                  | 11.8   | 12.0   | 11.0                      | 10.6  | 13.0                         |
| Transportation and utilities .....                  | 2.5    | 2.3    | 3.8                       | 2.1   | 2.5                          |
| Information .....                                   | 1.9    | 1.9    | 2.1                       | 1.7   | 1.3                          |
| Financial activities .....                          | 7.8    | 8.0    | 6.7                       | 8.2   | 6.7                          |
| Professional and business services .....            | 9.9    | 10.2   | 7.8                       | 10.5  | 10.3                         |
| Education and health services .....                 | 36.1   | 35.6   | 41.7                      | 31.4  | 30.4                         |
| Leisure and hospitality .....                       | 9.8    | 9.7    | 8.9                       | 11.5  | 13.2                         |
| Other services .....                                | 5.3    | 5.4    | 3.8                       | 8.2   | 6.7                          |
| Other services, except private households .....     | 4.3    | 4.3    | 3.2                       | 7.5   | 3.8                          |
| Private households .....                            | 1.0    | 1.0    | 0.7                       | 0.7   | 2.8                          |
| Public administration .....                         | 4.7    | 4.3    | 7.4                       | 3.3   | 3.7                          |

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 10. **Employment and unemployment in families by type of family, race, and Hispanic or Latino ethnicity, 2011 annual averages**

(Numbers in thousands)

| Family type and employment status of family members                | Total  | White  | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|--------|--------|---------------------------|-------|------------------------------|
| Total families .....   | 78,362 | 63,635 | 9,370                     | 3,559 | 10,902                       |
| With at least one family member employed .....                     | 62,529 | 51,030 | 6,954                     | 3,131 | 9,178                        |
| As a percent of total families .....                               | 79.8   | 80.2   | 74.2                      | 88.0  | 84.2                         |
| With at least one family member unemployed .....                   | 9,043  | 6,608  | 1,767                     | 389   | 1,781                        |
| As a percent of total families .....                               | 11.5   | 10.4   | 18.9                      | 10.9  | 16.3                         |
| Some family member(s) employed .....                               | 6,079  | 4,627  | 985                       | 298   | 1,226                        |
| As a percent of families with at least one member unemployed ..... | 67.2   | 70.0   | 55.7                      | 76.4  | 68.8                         |
| Some family member(s) employed full time .....                     | 5,211  | 3,964  | 835                       | 270   | 1,030                        |
| As a percent of families with at least one member unemployed ..... | 57.6   | 60.0   | 47.3                      | 69.4  | 57.8                         |
| Married-couple families .....                                      | 57,920 | 49,164 | 4,193                     | 2,861 | 6,805                        |
| With at least one family member employed .....                     | 46,910 | 39,997 | 3,444                     | 2,557 | 6,043                        |
| As a percent of total families .....                               | 81.9   | 81.4   | 82.1                      | 89.4  | 88.8                         |
| With at least one family member unemployed .....                   | 5,576  | 4,448  | 691                       | 294   | 1,071                        |
| As a percent of total families .....                               | 9.6    | 9.0    | 16.5                      | 10.3  | 15.7                         |
| Some family member(s) employed .....                               | 4,413  | 3,529  | 533                       | 242   | 852                          |
| As a percent of families with at least one member unemployed ..... | 79.2   | 79.3   | 77.2                      | 82.3  | 79.5                         |
| Some family member(s) employed full time .....                     | 3,861  | 3,070  | 473                       | 222   | 722                          |
| As a percent of families with at least one member unemployed ..... | 69.2   | 69.0   | 68.5                      | 75.5  | 67.4                         |
| Families maintained by women .....                                 | 15,147 | 9,973  | 4,219                     | 438   | 2,723                        |
| With at least one family member employed .....                     | 10,867 | 7,344  | 2,824                     | 352   | 1,955                        |
| As a percent of total families .....                               | 71.7   | 73.6   | 66.9                      | 80.5  | 71.8                         |
| With at least one family member unemployed .....                   | 2,498  | 1,470  | 875                       | 55    | 478                          |
| As a percent of total families .....                               | 16.5   | 14.7   | 20.7                      | 12.6  | 17.6                         |
| Some family member(s) employed .....                               | 1,146  | 716    | 356                       | 32    | 236                          |
| As a percent of families with at least one member unemployed ..... | 45.9   | 48.7   | 40.6                      | 57.8  | 49.4                         |
| Some family member(s) employed full time .....                     | 908    | 571    | 279                       | 27    | 188                          |
| As a percent of families with at least one member unemployed ..... | 36.3   | 38.8   | 31.9                      | 49.1  | 39.3                         |
| Families maintained by men .....                                   | 5,926  | 4,498  | 958                       | 260   | 1,374                        |
| With at least one family member employed .....                     | 4,752  | 3,689  | 685                       | 222   | 1,180                        |
| As a percent of total families .....                               | 80.2   | 82.0   | 71.6                      | 85.4  | 85.9                         |
| With at least one family member unemployed .....                   | 970    | 690    | 201                       | 41    | 232                          |
| As a percent of total families .....                               | 16.4   | 15.3   | 21.0                      | 15.8  | 16.9                         |
| Some family member(s) employed .....                               | 520    | 382    | 96                        | 24    | 139                          |
| As a percent of families with at least one member unemployed ..... | 53.6   | 55.3   | 47.9                      | 59.1  | 59.8                         |
| Some family member(s) employed full time .....                     | 443    | 324    | 83                        | 21    | 120                          |
| As a percent of families with at least one member unemployed ..... | 45.7   | 47.0   | 41.3                      | 51.2  | 51.7                         |

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 11. Labor force participation rates by presence and age of youngest child, sex, race, and Hispanic or Latino ethnicity, 1994–2011 annual averages

(Percent)

| Year                                   | Total |      |       | White |      |       | Black or African American |      |       |
|--|-------|------|-------|-------|------|-------|---------------------------|------|-------|
|  | Total | Men  | Women | Total | Men  | Women | Total                     | Men  | Women |
| <b>With no children under 18 years</b> |       |      |       |       |      |       |                           |      |       |
| 1994.....                              | 60.2  | 67.1 | 53.6  | 60.6  | 67.7 | 53.8  | 57.2                      | 62.0 | 52.4  |
| 1995.....                              | 60.2  | 67.0 | 53.5  | 60.5  | 67.6 | 53.6  | 57.5                      | 62.3 | 52.7  |
| 1996.....                              | 60.1  | 66.8 | 53.5  | 60.5  | 67.6 | 53.6  | 56.9                      | 61.5 | 52.3  |
| 1997.....                              | 60.4  | 67.0 | 53.8  | 60.8  | 67.8 | 53.8  | 57.3                      | 61.2 | 53.5  |
| 1998.....                              | 60.3  | 67.0 | 53.9  | 60.6  | 67.6 | 53.8  | 58.0                      | 62.0 | 54.2  |
| 1999.....                              | 60.4  | 66.8 | 54.1  | 60.7  | 67.5 | 53.9  | 58.3                      | 62.1 | 54.6  |
| 2000.....                              | 60.6  | 67.0 | 54.3  | 60.9  | 67.7 | 54.3  | 58.4                      | 62.5 | 54.5  |
| 2001.....                              | 60.4  | 66.7 | 54.3  | 60.8  | 67.4 | 54.3  | 57.9                      | 61.7 | 54.4  |
| 2002.....                              | 60.0  | 66.2 | 53.9  | 60.4  | 66.8 | 54.0  | 56.8                      | 61.0 | 52.7  |
| 2003.....                              | 59.7  | 65.4 | 54.1  | 60.1  | 66.1 | 54.1  | 56.5                      | 60.0 | 53.2  |
| 2004.....                              | 59.6  | 65.3 | 54.0  | 60.0  | 66.1 | 54.0  | 56.4                      | 59.5 | 53.5  |
| 2005.....                              | 59.8  | 65.5 | 54.2  | 60.1  | 66.2 | 54.1  | 57.3                      | 60.8 | 53.9  |
| 2006.....                              | 60.0  | 65.8 | 54.2  | 60.4  | 66.5 | 54.2  | 57.1                      | 60.5 | 53.9  |
| 2007.....                              | 59.8  | 65.6 | 54.0  | 60.3  | 66.4 | 54.1  | 56.5                      | 60.1 | 53.0  |
| 2008.....                              | 59.9  | 65.6 | 54.3  | 60.3  | 66.3 | 54.3  | 56.9                      | 60.4 | 53.6  |
| 2009.....                              | 59.3  | 64.6 | 54.0  | 59.9  | 65.4 | 54.3  | 55.9                      | 59.3 | 52.7  |
| 2010.....                              | 58.7  | 63.8 | 53.6  | 59.1  | 64.5 | 53.7  | 56.0                      | 59.1 | 52.9  |
| 2011.....                              | 58.1  | 63.1 | 53.0  | 58.6  | 63.8 | 53.2  | 55.1                      | 58.4 | 51.8  |
| <b>With children under 18 years</b>    |       |      |       |       |      |       |                           |      |       |
| 1994.....                              | 79.8  | 94.1 | 69.0  | 80.9  | 94.8 | 69.5  | 74.9                      | 89.5 | 68.4  |
| 1995.....                              | 80.3  | 94.1 | 69.8  | 81.3  | 94.9 | 70.3  | 76.3                      | 89.6 | 70.3  |
| 1996.....                              | 81.1  | 94.5 | 70.8  | 81.8  | 95.3 | 70.7  | 78.5                      | 89.7 | 73.3  |
| 1997.....                              | 81.8  | 94.6 | 71.9  | 82.4  | 95.4 | 71.7  | 79.6                      | 89.6 | 75.0  |
| 1998.....                              | 81.8  | 94.6 | 71.8  | 82.2  | 95.3 | 71.3  | 81.0                      | 90.4 | 76.7  |
| 1999.....                              | 82.0  | 94.6 | 72.2  | 82.3  | 95.4 | 71.5  | 82.0                      | 89.3 | 78.5  |
| 2000.....                              | 82.1  | 94.7 | 72.3  | 82.3  | 95.3 | 71.6  | 82.2                      | 90.3 | 78.2  |
| 2001.....                              | 81.9  | 94.6 | 72.1  | 82.2  | 95.3 | 71.5  | 81.8                      | 89.7 | 77.9  |
| 2002.....                              | 81.6  | 94.3 | 71.8  | 81.9  | 94.8 | 71.1  | 81.9                      | 90.3 | 77.7  |
| 2003.....                              | 81.2  | 94.1 | 71.1  | 81.4  | 94.7 | 70.3  | 81.5                      | 89.7 | 77.5  |
| 2004.....                              | 80.7  | 94.1 | 70.4  | 81.1  | 94.8 | 69.8  | 80.5                      | 88.4 | 76.5  |
| 2005.....                              | 80.7  | 94.1 | 70.5  | 81.1  | 94.8 | 69.8  | 80.4                      | 88.7 | 76.3  |
| 2006.....                              | 81.0  | 94.1 | 70.9  | 81.4  | 94.9 | 70.2  | 80.5                      | 88.1 | 76.9  |
| 2007.....                              | 81.4  | 94.3 | 71.0  | 81.7  | 95.0 | 70.3  | 81.2                      | 89.6 | 76.6  |
| 2008.....                              | 81.5  | 94.1 | 71.4  | 81.8  | 94.8 | 70.8  | 81.1                      | 89.7 | 76.7  |
| 2009.....                              | 81.3  | 93.8 | 71.4  | 81.8  | 94.5 | 70.9  | 80.2                      | 87.7 | 76.3  |
| 2010.....                              | 80.9  | 93.7 | 70.8  | 81.4  | 94.5 | 70.5  | 79.7                      | 89.0 | 74.9  |
| 2011.....                              | 80.6  | 93.5 | 70.6  | 81.1  | 94.3 | 70.2  | 79.6                      | 87.9 | 75.3  |

See note at end of table.

Table 11. Labor force participation rates by presence and age of youngest child, sex, race, and Hispanic or Latino ethnicity, 1994–2011 annual averages—Continued

(Percent)

| Year   | Total |      |       | White |      |       | Black or African American |      |       |
|--|-------|------|-------|-------|------|-------|---------------------------|------|-------|
|  | Total | Men  | Women | Total | Men  | Women | Total                     | Men  | Women |
| <b>With children 6 to 17 years, none younger</b> |       |      |       |       |      |       |                           |      |       |
| 1994.....  | 83.5  | 93.1 | 76.1  | 84.3  | 93.9 | 76.5  | 79.6                      | 88.0 | 75.5  |
| 1995.....  | 83.7  | 93.0 | 76.6  | 84.6  | 93.7 | 77.2  | 80.1                      | 88.1 | 76.4  |
| 1996.....  | 84.5  | 93.5 | 77.5  | 85.3  | 94.4 | 77.7  | 81.3                      | 87.9 | 78.1  |
| 1997.....  | 84.7  | 93.6 | 77.9  | 85.4  | 94.4 | 78.0  | 81.8                      | 88.1 | 78.7  |
| 1998.....  | 84.5  | 93.5 | 77.6  | 84.9  | 94.2 | 77.3  | 83.1                      | 88.2 | 80.6  |
| 1999.....  | 84.8  | 93.4 | 78.2  | 85.4  | 94.4 | 78.1  | 83.2                      | 86.7 | 81.4  |
| 2000.....  | 85.1  | 93.5 | 78.7  | 85.7  | 94.3 | 78.6  | 83.3                      | 87.8 | 81.0  |
| 2001.....  | 85.0  | 93.6 | 78.3  | 85.5  | 94.5 | 78.1  | 83.3                      | 87.5 | 81.1  |
| 2002.....  | 84.8  | 93.3 | 78.2  | 85.1  | 94.0 | 77.8  | 84.3                      | 89.2 | 81.8  |
| 2003.....  | 84.5  | 93.1 | 77.8  | 84.7  | 93.7 | 77.3  | 84.0                      | 88.0 | 82.1  |
| 2004.....  | 84.1  | 93.1 | 77.3  | 84.5  | 93.9 | 76.9  | 82.7                      | 86.3 | 80.9  |
| 2005.....  | 83.7  | 93.0 | 76.5  | 84.1  | 93.8 | 76.3  | 82.4                      | 86.9 | 80.2  |
| 2006.....  | 83.8  | 93.1 | 76.7  | 84.3  | 94.0 | 76.3  | 82.4                      | 85.7 | 80.8  |
| 2007.....  | 84.3  | 93.2 | 77.2  | 84.6  | 94.0 | 76.7  | 83.7                      | 87.7 | 81.5  |
| 2008.....  | 84.3  | 93.1 | 77.3  | 84.7  | 93.9 | 77.0  | 83.1                      | 87.8 | 80.6  |
| 2009.....  | 84.2  | 92.7 | 77.3  | 84.7  | 93.7 | 77.0  | 82.2                      | 85.7 | 80.3  |
| 2010.....  | 83.7  | 92.8 | 76.5  | 84.2  | 93.6 | 76.3  | 81.9                      | 87.1 | 79.2  |
| 2011.....  | 83.3  | 92.6 | 76.1  | 83.9  | 93.5 | 76.0  | 81.5                      | 86.5 | 78.8  |
| <b>With children under 6 years</b>               |       |      |       |       |      |       |                           |      |       |
| 1994.....  | 75.8  | 95.2 | 61.2  | 77.1  | 95.9 | 61.6  | 70.0                      | 91.3 | 61.2  |
| 1995.....  | 76.6  | 95.5 | 62.3  | 77.7  | 96.1 | 62.6  | 72.0                      | 91.4 | 63.9  |
| 1996.....  | 77.2  | 95.6 | 63.2  | 77.9  | 96.3 | 62.7  | 75.4                      | 91.9 | 68.2  |
| 1997.....  | 78.3  | 95.8 | 64.8  | 78.8  | 96.5 | 64.1  | 77.1                      | 91.3 | 70.8  |
| 1998.....  | 78.6  | 96.1 | 64.9  | 78.9  | 96.6 | 64.1  | 78.5                      | 93.0 | 72.0  |
| 1999.....  | 78.5  | 96.1 | 64.8  | 78.5  | 96.7 | 63.4  | 80.6                      | 92.5 | 74.9  |
| 2000.....  | 78.4  | 96.1 | 64.6  | 78.2  | 96.5 | 63.0  | 80.9                      | 93.3 | 74.9  |
| 2001.....  | 78.1  | 95.8 | 64.3  | 78.1  | 96.2 | 63.0  | 80.0                      | 92.5 | 73.9  |
| 2002.....  | 77.7  | 95.5 | 63.7  | 77.9  | 95.9 | 62.7  | 78.9                      | 91.8 | 72.5  |
| 2003.....  | 77.2  | 95.4 | 62.8  | 77.3  | 96.0 | 61.5  | 78.2                      | 92.1 | 71.8  |
| 2004.....  | 76.5  | 95.4 | 61.8  | 76.8  | 96.0 | 60.7  | 77.6                      | 91.1 | 70.8  |
| 2005.....  | 77.0  | 95.4 | 62.8  | 77.2  | 96.1 | 61.6  | 77.8                      | 91.2 | 71.4  |
| 2006.....  | 77.5  | 95.4 | 63.5  | 77.7  | 95.9 | 62.5  | 78.0                      | 91.1 | 71.8  |
| 2007.....  | 77.8  | 95.7 | 63.3  | 77.9  | 96.2 | 62.3  | 77.9                      | 92.3 | 70.4  |
| 2008.....  | 77.9  | 95.4 | 64.0  | 78.0  | 95.9 | 62.9  | 78.6                      | 92.4 | 71.7  |
| 2009.....  | 77.8  | 95.1 | 64.2  | 78.1  | 95.6 | 63.3  | 77.7                      | 90.4 | 71.4  |
| 2010.....  | 77.5  | 94.7 | 63.9  | 78.0  | 95.5 | 63.4  | 77.1                      | 91.3 | 69.8  |
| 2011.....  | 77.4  | 94.5 | 63.9  | 77.7  | 95.2 | 63.0  | 77.4                      | 89.7 | 71.1  |

See note at end of table.

Table 11. Labor force participation rates by presence and age of youngest child, sex, race, and Hispanic or Latino ethnicity, 1994–2011 annual averages—Continued

(Percent)

| Year                               | Total |      |       | White |      |       | Black or African American |      |       |
|------------------------------------|-------|------|-------|-------|------|-------|---------------------------|------|-------|
|                                    | Total | Men  | Women | Total | Men  | Women | Total                     | Men  | Women |
| <b>With children under 3 years</b> |       |      |       |       |      |       |                           |      |       |
| 1994.....                          | 74.0  | 95.3 | 57.7  | 75.6  | 96.0 | 58.6  | 66.0                      | 91.5 | 55.6  |
| 1995.....                          | 74.8  | 95.5 | 58.9  | 76.0  | 96.2 | 59.2  | 68.9                      | 90.9 | 60.0  |
| 1996.....                          | 75.4  | 95.8 | 59.4  | 76.2  | 96.5 | 59.2  | 72.1                      | 92.2 | 63.1  |
| 1997.....                          | 76.6  | 95.9 | 61.4  | 77.5  | 96.5 | 61.4  | 73.6                      | 92.1 | 65.1  |
| 1998.....                          | 77.2  | 96.2 | 61.9  | 77.7  | 96.7 | 61.5  | 75.8                      | 93.2 | 67.5  |
| 1999.....                          | 77.0  | 96.4 | 61.5  | 77.0  | 97.0 | 60.1  | 78.7                      | 92.4 | 72.0  |
| 2000.....                          | 76.3  | 96.4 | 60.4  | 76.3  | 96.7 | 59.0  | 77.6                      | 93.6 | 69.8  |
| 2001.....                          | 76.0  | 95.9 | 60.2  | 76.1  | 96.4 | 58.9  | 77.3                      | 92.6 | 69.7  |
| 2002.....                          | 76.1  | 95.8 | 60.2  | 76.3  | 96.2 | 59.2  | 76.9                      | 93.2 | 68.6  |
| 2003.....                          | 75.2  | 95.7 | 58.9  | 75.6  | 96.2 | 57.8  | 74.7                      | 91.4 | 67.0  |
| 2004.....                          | 74.4  | 95.7 | 57.5  | 74.9  | 96.3 | 56.8  | 74.7                      | 91.0 | 66.4  |
| 2005.....                          | 74.8  | 95.5 | 58.4  | 75.1  | 96.4 | 57.2  | 74.7                      | 90.6 | 67.0  |
| 2006.....                          | 75.8  | 95.5 | 60.2  | 76.2  | 96.2 | 59.3  | 75.0                      | 90.6 | 67.2  |
| 2007.....                          | 75.6  | 95.9 | 59.2  | 76.0  | 96.4 | 58.3  | 74.8                      | 92.8 | 65.7  |
| 2008.....                          | 76.1  | 95.7 | 60.4  | 76.4  | 96.2 | 59.4  | 75.0                      | 92.4 | 66.7  |
| 2009.....                          | 76.1  | 95.0 | 61.1  | 76.6  | 95.5 | 60.5  | 74.5                      | 90.2 | 66.6  |
| 2010.....                          | 75.7  | 94.7 | 60.7  | 76.4  | 95.7 | 60.3  | 74.2                      | 91.0 | 65.6  |
| 2011.....                          | 75.7  | 94.7 | 60.6  | 76.1  | 95.3 | 60.0  | 75.0                      | 89.2 | 67.5  |

See note at end of table.



Table 11. Labor force participation rates by presence and age of youngest child, sex, race, and Hispanic or Latino ethnicity, 1994–2011 annual averages—Continued

(Percent)

| Year                                   | Asian |      |       | Hispanic or Latino ethnicity |      |       |
|--|-------|------|-------|------------------------------|------|-------|
|  | Total | Men  | Women | Total                        | Men  | Women |
| <b>With no children under 18 years</b> |       |      |       |                              |      |       |
| 1994.....                              | —     | —    | —     | 62.3                         | 71.5 | 51.5  |
| 1995.....                              | —     | —    | —     | 61.2                         | 70.9 | 50.2  |
| 1996.....                              | —     | —    | —     | 61.6                         | 71.3 | 50.5  |
| 1997.....                              | —     | —    | —     | 62.6                         | 72.1 | 51.4  |
| 1998.....                              | —     | —    | —     | 62.8                         | 72.1 | 51.7  |
| 1999.....                              | —     | —    | —     | 62.5                         | 71.6 | 52.2  |
| 2000.....                              | —     | —    | —     | 63.7                         | 73.2 | 52.6  |
| 2001.....                              | —     | —    | —     | 63.0                         | 72.4 | 52.6  |
| 2002.....                              | 61.2  | 67.8 | 55.0  | 63.9                         | 72.7 | 53.2  |
| 2003.....                              | 59.7  | 66.4 | 53.7  | 62.8                         | 72.1 | 51.5  |
| 2004.....                              | 59.1  | 65.0 | 53.5  | 63.5                         | 72.6 | 52.5  |
| 2005.....                              | 59.9  | 66.0 | 54.3  | 63.0                         | 72.1 | 51.9  |
| 2006.....                              | 60.0  | 66.2 | 54.1  | 63.7                         | 73.0 | 52.2  |
| 2007.....                              | 60.2  | 66.6 | 54.0  | 63.7                         | 72.8 | 52.4  |
| 2008.....                              | 60.3  | 66.6 | 54.4  | 63.5                         | 72.7 | 52.1  |
| 2009.....                              | 59.0  | 65.3 | 53.1  | 62.6                         | 70.7 | 52.8  |
| 2010.....                              | 58.1  | 64.3 | 52.4  | 62.0                         | 69.8 | 52.3  |
| 2011.....                              | 58.0  | 63.9 | 52.6  | 60.8                         | 68.3 | 51.6  |
| <b>With children under 18 years</b>    |       |      |       |                              |      |       |
| 1994.....                              | —     | —    | —     | 70.2                         | 92.1 | 54.7  |
| 1995.....                              | —     | —    | —     | 71.0                         | 92.2 | 55.6  |
| 1996.....                              | —     | —    | —     | 72.3                         | 93.7 | 56.7  |
| 1997.....                              | —     | —    | —     | 74.0                         | 93.4 | 59.6  |
| 1998.....                              | —     | —    | —     | 74.2                         | 92.9 | 60.2  |
| 1999.....                              | —     | —    | —     | 74.6                         | 93.8 | 60.3  |
| 2000.....                              | —     | —    | —     | 75.7                         | 93.8 | 62.0  |
| 2001.....                              | —     | —    | —     | 75.7                         | 93.6 | 62.0  |
| 2002.....                              | 78.3  | 93.2 | 66.6  | 75.8                         | 93.2 | 62.7  |
| 2003.....                              | 78.9  | 93.5 | 67.0  | 75.1                         | 93.4 | 61.2  |
| 2004.....                              | 77.9  | 93.8 | 64.9  | 74.9                         | 93.9 | 60.4  |
| 2005.....                              | 77.9  | 93.1 | 65.6  | 74.5                         | 94.2 | 59.6  |
| 2006.....                              | 78.3  | 93.2 | 66.3  | 75.3                         | 94.2 | 60.9  |
| 2007.....                              | 78.9  | 93.1 | 67.1  | 76.5                         | 94.8 | 61.4  |
| 2008.....                              | 80.0  | 93.0 | 68.8  | 76.4                         | 94.4 | 61.4  |
| 2009.....                              | 80.1  | 94.1 | 68.0  | 76.5                         | 94.2 | 61.5  |
| 2010.....                              | 78.2  | 92.2 | 66.2  | 76.6                         | 93.9 | 62.1  |
| 2011.....                              | 78.3  | 93.0 | 65.4  | 76.1                         | 93.5 | 61.8  |

See note at end of table.

Table 11. Labor force participation rates by presence and age of youngest child, sex, race, and Hispanic or Latino ethnicity, 1994–2011 annual averages—Continued

(Percent)

| Year   | Asian |      |       | Hispanic or Latino ethnicity |      |       |
|--|-------|------|-------|------------------------------|------|-------|
|  | Total | Men  | Women | Total                        | Men  | Women |
| <b>With children 6 to 17 years, none younger</b> |       |      |       |                              |      |       |
| 1994.....  | —     | —    | —     | 74.9                         | 89.7 | 64.5  |
| 1995.....  | —     | —    | —     | 75.4                         | 89.7 | 65.5  |
| 1996.....  | —     | —    | —     | 77.3                         | 92.3 | 66.7  |
| 1997.....  | —     | —    | —     | 77.6                         | 91.2 | 68.2  |
| 1998.....  | —     | —    | —     | 77.5                         | 90.6 | 68.1  |
| 1999.....  | —     | —    | —     | 78.6                         | 91.2 | 69.5  |
| 2000.....  | —     | —    | —     | 79.3                         | 91.5 | 70.5  |
| 2001.....  | —     | —    | —     | 79.6                         | 91.7 | 70.9  |
| 2002.....  | 82.6  | 91.6 | 75.7  | 79.0                         | 91.1 | 70.2  |
| 2003.....  | 82.9  | 93.5 | 74.3  | 78.8                         | 91.5 | 69.4  |
| 2004.....  | 82.6  | 93.8 | 73.4  | 79.6                         | 92.8 | 70.2  |
| 2005.....  | 80.7  | 92.3 | 71.2  | 78.8                         | 92.9 | 68.7  |
| 2006.....  | 80.8  | 91.8 | 72.0  | 79.1                         | 92.6 | 69.4  |
| 2007.....  | 81.8  | 91.7 | 73.6  | 80.5                         | 93.1 | 70.4  |
| 2008.....  | 82.7  | 91.8 | 74.9  | 80.4                         | 93.2 | 70.0  |
| 2009.....  | 82.7  | 92.9 | 74.0  | 80.7                         | 93.6 | 69.9  |
| 2010.....  | 81.8  | 92.2 | 73.1  | 80.1                         | 92.6 | 69.9  |
| 2011.....  | 80.8  | 92.2 | 71.2  | 79.2                         | 91.9 | 69.0  |
| <b>With children under 6 years</b>               |       |      |       |                              |      |       |
| 1994.....  | —     | —    | —     | 66.6                         | 94.0 | 47.0  |
| 1995.....  | —     | —    | —     | 67.6                         | 94.1 | 47.7  |
| 1996.....  | —     | —    | —     | 68.5                         | 94.8 | 48.7  |
| 1997.....  | —     | —    | —     | 70.9                         | 95.1 | 52.3  |
| 1998.....  | —     | —    | —     | 71.3                         | 94.9 | 53.0  |
| 1999.....  | —     | —    | —     | 71.2                         | 95.9 | 52.1  |
| 2000.....  | —     | —    | —     | 72.5                         | 95.7 | 54.5  |
| 2001.....  | —     | —    | —     | 72.2                         | 95.2 | 53.8  |
| 2002.....  | 73.5  | 94.8 | 56.3  | 73.1                         | 94.8 | 56.1  |
| 2003.....  | 74.2  | 93.4 | 58.5  | 71.9                         | 94.9 | 53.4  |
| 2004.....  | 73.1  | 93.8 | 56.0  | 70.6                         | 94.8 | 51.2  |
| 2005.....  | 74.9  | 94.0 | 59.3  | 70.6                         | 95.4 | 50.9  |
| 2006.....  | 75.6  | 94.8 | 59.9  | 71.7                         | 95.6 | 52.7  |
| 2007.....  | 75.8  | 94.8 | 59.9  | 72.9                         | 96.1 | 53.0  |
| 2008.....  | 77.1  | 94.3 | 61.9  | 72.7                         | 95.5 | 53.0  |
| 2009.....  | 77.3  | 95.4 | 61.4  | 72.4                         | 94.9 | 53.1  |
| 2010.....  | 74.3  | 92.2 | 58.3  | 73.2                         | 95.2 | 54.6  |
| 2011.....  | 75.4  | 93.8 | 58.4  | 73.2                         | 95.0 | 54.7  |

See note at end of table.

Table 11. Labor force participation rates by presence and age of youngest child, sex, race, and Hispanic or Latino ethnicity, 1994–2011 annual averages—Continued

(Percent)

| Year                               | Asian |      |       | Hispanic or Latino ethnicity |      |       |
|------------------------------------|-------|------|-------|------------------------------|------|-------|
|                                    | Total | Men  | Women | Total                        | Men  | Women |
| <b>With children under 3 years</b> |       |      |       |                              |      |       |
| 1994.....                          | —     | —    | —     | 64.4                         | 94.1 | 42.2  |
| 1995.....                          | —     | —    | —     | 65.7                         | 94.1 | 43.7  |
| 1996.....                          | —     | —    | —     | 66.2                         | 94.6 | 44.7  |
| 1997.....                          | —     | —    | —     | 68.6                         | 94.6 | 48.0  |
| 1998.....                          | —     | —    | —     | 69.5                         | 95.0 | 48.9  |
| 1999.....                          | —     | —    | —     | 68.8                         | 96.2 | 47.4  |
| 2000.....                          | —     | —    | —     | 70.4                         | 96.2 | 50.0  |
| 2001.....                          | —     | —    | —     | 69.7                         | 95.3 | 48.7  |
| 2002.....                          | 72.1  | 95.4 | 53.5  | 70.3                         | 95.1 | 50.3  |
| 2003.....                          | 73.0  | 94.5 | 55.1  | 69.5                         | 95.2 | 47.9  |
| 2004.....                          | 70.2  | 93.8 | 50.4  | 68.2                         | 95.2 | 46.0  |
| 2005.....                          | 72.4  | 92.9 | 55.8  | 67.7                         | 96.0 | 45.0  |
| 2006.....                          | 73.4  | 94.2 | 56.8  | 69.5                         | 95.9 | 48.6  |
| 2007.....                          | 73.6  | 94.2 | 56.2  | 69.9                         | 96.0 | 47.6  |
| 2008.....                          | 75.9  | 94.4 | 59.5  | 70.3                         | 95.9 | 47.9  |
| 2009.....                          | 76.1  | 95.9 | 58.2  | 70.0                         | 94.4 | 49.1  |
| 2010.....                          | 72.2  | 91.2 | 55.3  | 71.3                         | 95.3 | 50.8  |
| 2011.....                          | 73.8  | 95.3 | 54.1  | 71.3                         | 95.5 | 50.1  |

NOTE: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as their main race. Asian estimates for 2002 include Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Dash indicates data not available.

Table 12. Unemployment rates by sex, race, and Hispanic or Latino ethnicity, 1972–2011 annual averages

(Percent)

| Year      | Total |      |       | White |     |       | Black or African American |      |       | Asian |     |       | Hispanic or Latino ethnicity |      |       |
|-----------|-------|------|-------|-------|-----|-------|---------------------------|------|-------|-------|-----|-------|------------------------------|------|-------|
|           | Total | Men  | Women | Total | Men | Women | Total                     | Men  | Women | Total | Men | Women | Total                        | Men  | Women |
| 1972 .... | 5.6   | 5.0  | 6.6   | 5.1   | 4.5 | 5.9   | 10.4                      | 9.3  | 11.8  | —     | —   | —     | —                            | —    | —     |
| 1973 .... | 4.9   | 4.2  | 6.0   | 4.3   | 3.8 | 5.3   | 9.4                       | 8.0  | 11.1  | —     | —   | —     | 7.5                          | 6.7  | 9.0   |
| 1974 .... | 5.6   | 4.9  | 6.7   | 5.0   | 4.4 | 6.1   | 10.5                      | 9.8  | 11.3  | —     | —   | —     | 8.1                          | 7.3  | 9.4   |
| 1975 .... | 8.5   | 7.9  | 9.3   | 7.8   | 7.2 | 8.6   | 14.8                      | 14.8 | 14.8  | —     | —   | —     | 12.2                         | 11.4 | 13.5  |
| 1976 .... | 7.7   | 7.1  | 8.6   | 7.0   | 6.4 | 7.9   | 14.0                      | 13.7 | 14.3  | —     | —   | —     | 11.5                         | 10.8 | 12.7  |
| 1977 .... | 7.1   | 6.3  | 8.2   | 6.2   | 5.5 | 7.3   | 14.0                      | 13.3 | 14.9  | —     | —   | —     | 10.1                         | 9.0  | 11.9  |
| 1978 .... | 6.1   | 5.3  | 7.2   | 5.2   | 4.6 | 6.2   | 12.8                      | 11.8 | 13.8  | —     | —   | —     | 9.1                          | 7.7  | 11.3  |
| 1979 .... | 5.8   | 5.1  | 6.8   | 5.1   | 4.5 | 5.9   | 12.3                      | 11.4 | 13.3  | —     | —   | —     | 8.3                          | 7.0  | 10.3  |
| 1980 .... | 7.1   | 6.9  | 7.4   | 6.3   | 6.1 | 6.5   | 14.3                      | 14.5 | 14.0  | —     | —   | —     | 10.1                         | 9.7  | 10.7  |
| 1981 .... | 7.6   | 7.4  | 7.9   | 6.7   | 6.5 | 6.9   | 15.6                      | 15.7 | 15.6  | —     | —   | —     | 10.4                         | 10.2 | 10.8  |
| 1982 .... | 9.7   | 9.9  | 9.4   | 8.6   | 8.8 | 8.3   | 18.9                      | 20.1 | 17.6  | —     | —   | —     | 13.8                         | 13.6 | 14.1  |
| 1983 .... | 9.6   | 9.9  | 9.2   | 8.4   | 8.8 | 7.9   | 19.5                      | 20.3 | 18.6  | —     | —   | —     | 13.7                         | 13.6 | 13.8  |
| 1984 .... | 7.5   | 7.4  | 7.6   | 6.5   | 6.4 | 6.5   | 15.9                      | 16.4 | 15.4  | —     | —   | —     | 10.7                         | 10.5 | 11.1  |
| 1985 .... | 7.2   | 7.0  | 7.4   | 6.2   | 6.1 | 6.4   | 15.1                      | 15.3 | 14.9  | —     | —   | —     | 10.5                         | 10.2 | 11.0  |
| 1986 .... | 7.0   | 6.9  | 7.1   | 6.0   | 6.0 | 6.1   | 14.5                      | 14.8 | 14.2  | —     | —   | —     | 10.6                         | 10.5 | 10.8  |
| 1987 .... | 6.2   | 6.2  | 6.2   | 5.3   | 5.4 | 5.2   | 13.0                      | 12.7 | 13.2  | —     | —   | —     | 8.8                          | 8.7  | 8.9   |
| 1988 .... | 5.5   | 5.5  | 5.6   | 4.7   | 4.7 | 4.7   | 11.7                      | 11.7 | 11.7  | —     | —   | —     | 8.2                          | 8.1  | 8.3   |
| 1989 .... | 5.3   | 5.2  | 5.4   | 4.5   | 4.5 | 4.5   | 11.4                      | 11.5 | 11.4  | —     | —   | —     | 8.0                          | 7.6  | 8.8   |
| 1990 .... | 5.6   | 5.7  | 5.5   | 4.8   | 4.9 | 4.7   | 11.4                      | 11.9 | 10.9  | —     | —   | —     | 8.2                          | 8.0  | 8.4   |
| 1991 .... | 6.8   | 7.2  | 6.4   | 6.1   | 6.5 | 5.6   | 12.5                      | 13.0 | 12.0  | —     | —   | —     | 10.0                         | 10.3 | 9.6   |
| 1992 .... | 7.5   | 7.9  | 7.0   | 6.6   | 7.0 | 6.1   | 14.2                      | 15.2 | 13.2  | —     | —   | —     | 11.6                         | 11.7 | 11.4  |
| 1993 .... | 6.9   | 7.2  | 6.6   | 6.1   | 6.3 | 5.7   | 13.0                      | 13.8 | 12.1  | —     | —   | —     | 10.8                         | 10.6 | 11.0  |
| 1994 .... | 6.1   | 6.2  | 6.0   | 5.3   | 5.4 | 5.2   | 11.5                      | 12.0 | 11.0  | —     | —   | —     | 9.9                          | 9.4  | 10.7  |
| 1995 .... | 5.6   | 5.6  | 5.6   | 4.9   | 4.9 | 4.8   | 10.4                      | 10.6 | 10.2  | —     | —   | —     | 9.3                          | 8.8  | 10.0  |
| 1996 .... | 5.4   | 5.4  | 5.4   | 4.7   | 4.7 | 4.7   | 10.5                      | 11.1 | 10.0  | —     | —   | —     | 8.9                          | 7.9  | 10.2  |
| 1997 .... | 4.9   | 4.9  | 5.0   | 4.2   | 4.2 | 4.2   | 10.0                      | 10.2 | 9.9   | —     | —   | —     | 7.7                          | 7.0  | 8.9   |
| 1998 .... | 4.5   | 4.4  | 4.6   | 3.9   | 3.9 | 3.9   | 8.9                       | 8.9  | 9.0   | —     | —   | —     | 7.2                          | 6.4  | 8.2   |
| 1999 .... | 4.2   | 4.1  | 4.3   | 3.7   | 3.6 | 3.8   | 8.0                       | 8.2  | 7.8   | —     | —   | —     | 6.4                          | 5.6  | 7.6   |
| 2000 .... | 4.0   | 3.9  | 4.1   | 3.5   | 3.4 | 3.6   | 7.6                       | 8.0  | 7.1   | 3.6   | 3.6 | 3.6   | 5.7                          | 5.0  | 6.8   |
| 2001 .... | 4.7   | 4.8  | 4.7   | 4.2   | 4.2 | 4.1   | 8.6                       | 9.3  | 8.1   | 4.5   | 4.5 | 4.4   | 6.6                          | 5.9  | 7.5   |
| 2002 .... | 5.8   | 5.9  | 5.6   | 5.1   | 5.3 | 4.9   | 10.2                      | 10.7 | 9.8   | 5.9   | 6.1 | 5.7   | 7.5                          | 7.2  | 8.0   |
| 2003 .... | 6.0   | 6.3  | 5.7   | 5.2   | 5.6 | 4.8   | 10.8                      | 11.6 | 10.2  | 6.0   | 6.2 | 5.7   | 7.7                          | 7.2  | 8.4   |
| 2004 .... | 5.5   | 5.6  | 5.4   | 4.8   | 5.0 | 4.7   | 10.4                      | 11.1 | 9.8   | 4.4   | 4.5 | 4.3   | 7.0                          | 6.5  | 7.6   |
| 2005 .... | 5.1   | 5.1  | 5.1   | 4.4   | 4.4 | 4.4   | 10.0                      | 10.5 | 9.5   | 4.0   | 4.0 | 3.9   | 6.0                          | 5.4  | 6.9   |
| 2006 .... | 4.6   | 4.6  | 4.6   | 4.0   | 4.0 | 4.0   | 8.9                       | 9.5  | 8.4   | 3.0   | 3.0 | 3.1   | 5.2                          | 4.8  | 5.9   |
| 2007 .... | 4.6   | 4.7  | 4.5   | 4.1   | 4.2 | 4.0   | 8.3                       | 9.1  | 7.5   | 3.2   | 3.1 | 3.4   | 5.6                          | 5.3  | 6.1   |
| 2008 .... | 5.8   | 6.1  | 5.4   | 5.2   | 5.5 | 4.9   | 10.1                      | 11.4 | 8.9   | 4.0   | 4.1 | 3.7   | 7.6                          | 7.6  | 7.7   |
| 2009 .... | 9.3   | 10.3 | 8.1   | 8.5   | 9.4 | 7.3   | 14.8                      | 17.5 | 12.4  | 7.3   | 7.9 | 6.6   | 12.1                         | 12.5 | 11.5  |
| 2010 .... | 9.6   | 10.5 | 8.6   | 8.7   | 9.6 | 7.7   | 16.0                      | 18.4 | 13.8  | 7.5   | 7.8 | 7.1   | 12.5                         | 12.7 | 12.3  |
| 2011 .... | 8.9   | 9.4  | 8.5   | 7.9   | 8.3 | 7.5   | 15.8                      | 17.8 | 14.1  | 7.0   | 6.8 | 7.3   | 11.5                         | 11.2 | 11.8  |

See note at end of table.

**Table 12. Unemployment rates by sex, race, and Hispanic or Latino ethnicity, 1972–2011 annual averages—Continued**

(Percent)

| Year       | American Indian and Alaska Native |      |       | Native Hawaiian and Other Pacific Islander |      |       | Two or more races |      |       |
|------------|-----------------------------------|------|-------|--|------|-------|-------------------|------|-------|
|            | Total                             | Men  | Women | Total                                      | Men  | Women | Total             | Men  | Women |
| 2003 ..... | 10.5                              | 11.2 | 9.6   | 7.7  | 6.9  | 8.6   | 9.1               | 9.3  | 8.9   |
| 2004 ..... | 9.6                               | 9.7  | 9.4   | 6.1  | 6.8  | 5.4   | 8.7               | 8.7  | 8.7   |
| 2005 ..... | 9.3                               | 8.7  | 10.1  | 4.3  | 4.8  | 3.9   | 8.0               | 7.9  | 8.2   |
| 2006 ..... | 7.9                               | 7.9  | 8.0   | 5.3  | 6.3  | 4.3   | 6.7               | 7.3  | 6.0   |
| 2007 ..... | 8.1                               | 7.9  | 8.4   | 4.8  | 5.4  | 4.3   | 7.1               | 7.4  | 6.8   |
| 2008 ..... | 9.9                               | 10.8 | 8.8   | 6.4  | 7.7  | 4.9   | 9.5               | 10.1 | 8.7   |
| 2009 ..... | 13.3                              | 15.5 | 10.8  | 10.8                                       | 11.6 | 10.0  | 13.6              | 14.2 | 12.9  |
| 2010 ..... | 15.1                              | 17.3 | 12.7  | 12.0                                       | 13.6 | 10.4  | 13.6              | 14.2 | 13.0  |
| 2011 ..... | 14.6                              | 15.4 | 13.7  | 10.4                                       | 11.4 | 9.3   | 13.6              | 14.0 | 13.1  |

NOTE: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the two or more races category. Prior to 2003, people who reported more than one race were included in the group they identified as their main race. Asian estimates for 2000–2002 include Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

Table 13. Unemployed people by duration of unemployment, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages

| Duration of unemployment                             | Total  | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|--------|-------|---------------------------|-------|------------------------------|
| Total, 16 years and older (thousands) .....          | 13,747 | 9,889 | 2,831                     | 518   | 2,629                        |
| Percent .....  | 100.0  | 100.0 | 100.0                     | 100.0 | 100.0                        |
| Less than 5 weeks .....                              | 19.5   | 21.1  | 14.6                      | 16.7  | 21.2                         |
| 5 to 14 weeks .....                                  | 21.8   | 22.4  | 20.2                      | 19.1  | 23.5                         |
| 15 to 26 weeks .....                                 | 15.0   | 14.8  | 15.7                      | 14.4  | 15.4                         |
| 27 weeks and over .....                              | 43.8   | 41.7  | 49.5                      | 49.9  | 39.9                         |
| Average (mean) duration, in weeks <sup>1</sup> ..... | 39.3   | 37.8  | 43.3                      | 47.6  | 36.4                         |
| Median duration, in weeks .....                      | 21.4   | 19.7  | 27.0                      | 27.7  | 18.5                         |
| Men, 16 years and older (thousands) .....            | 7,684  | 5,631 | 1,502                     | 269   | 1,527                        |
| Percent .....  | 100.0  | 100.0 | 100.0                     | 100.0 | 100.0                        |
| Less than 5 weeks .....                              | 19.4   | 21.0  | 14.4                      | 15.9  | 21.9                         |
| 5 to 14 weeks .....                                  | 21.4   | 22.0  | 19.9                      | 19.9  | 23.7                         |
| 15 to 26 weeks .....                                 | 15.1   | 14.9  | 16.1                      | 14.3  | 15.5                         |
| 27 weeks and over .....                              | 44.1   | 42.1  | 49.6                      | 49.9  | 38.9                         |
| Average (mean) duration, in weeks <sup>1</sup> ..... | 40.0   | 38.6  | 43.1                      | 49.8  | 35.4                         |
| Median duration, in weeks .....                      | 21.7   | 20.1  | 27.1                      | 27.7  | 17.8                         |
| Women, 16 years and older (thousands) .....          | 6,063  | 4,257 | 1,329                     | 250   | 1,102                        |
| Percent .....  | 100.0  | 100.0 | 100.0                     | 100.0 | 100.0                        |
| Less than 5 weeks .....                              | 19.6   | 21.2  | 14.8                      | 17.5  | 20.3                         |
| 5 to 14 weeks .....                                  | 22.2   | 22.9  | 20.5                      | 18.1  | 23.3                         |
| 15 to 26 weeks .....                                 | 14.8   | 14.7  | 15.2                      | 14.5  | 15.2                         |
| 27 weeks and over .....                              | 43.3   | 41.2  | 49.5                      | 49.8  | 41.3                         |
| Average (mean) duration, in weeks <sup>1</sup> ..... | 38.5   | 36.7  | 43.6                      | 45.3  | 37.7                         |
| Median duration, in weeks .....                      | 21.1   | 19.2  | 27.0                      | 27.7  | 19.6                         |

<sup>1</sup> Beginning in January 2011, this series reflects a change to the collection of data on unemployment duration. For more information, see <http://www.bls.gov/cps/duration.htm>.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

**Table 14. Unemployed people by reason for unemployment, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages**

| Reason for unemployment                                   | Total  | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|---|--------|-------|---------------------------|-------|------------------------------|
| Total, 16 years and older (thousands) .....               | 13,747 | 9,889 | 2,831                     | 518   | 2,629                        |
| Percent .....   | 100.0  | 100.0 | 100.0                     | 100.0 | 100.0                        |
| Job losers and persons who completed temporary jobs ..... | 59.0   | 60.7  | 55.2                      | 53.1  | 59.7                         |
| On temporary layoff .....                                 | 8.9    | 10.3  | 5.1                       | 6.3   | 9.9                          |
| Not on temporary layoff .....                             | 50.0   | 50.5  | 50.1                      | 46.8  | 49.8                         |
| Permanent job losers .....                                | 39.9   | 40.6  | 38.7                      | 40.2  | 37.4                         |
| Persons who completed temporary jobs .....                | 10.1   | 9.9   | 11.4                      | 6.5   | 12.5                         |
| Job leavers .....   | 7.0    | 7.4   | 5.4                       | 7.4   | 5.4                          |
| Reentrants .....  | 24.7   | 23.4  | 28.3                      | 26.8  | 24.2                         |
| New entrants .....  | 9.3    | 8.5   | 11.1                      | 12.7  | 10.8                         |
| Men, 16 years and older (thousands) .....                 | 7,684  | 5,631 | 1,502                     | 269   | 1,527                        |
| Percent .....   | 100.0  | 100.0 | 100.0                     | 100.0 | 100.0                        |
| Job losers and persons who completed temporary jobs ..... | 64.6   | 66.6  | 60.4                      | 54.3  | 67.3                         |
| On temporary layoff .....                                 | 10.5   | 12.1  | 5.6                       | 5.9   | 12.1                         |
| Not on temporary layoff .....                             | 54.1   | 54.4  | 54.9                      | 48.3  | 55.1                         |
| Permanent job losers .....                                | 42.3   | 42.8  | 41.7                      | 41.3  | 40.5                         |
| Persons who completed temporary jobs .....                | 11.8   | 11.6  | 13.2                      | 7.4   | 14.7                         |
| Job leavers .....   | 6.4    | 6.7   | 4.5                       | 9.3   | 4.9                          |
| Reentrants .....  | 20.1   | 18.7  | 23.8                      | 23.8  | 17.9                         |
| New entrants .....  | 8.8    | 7.9   | 11.3                      | 12.6  | 9.9                          |
| Women, 16 years and older (thousands) .....               | 6,063  | 4,257 | 1,329                     | 250   | 1,102                        |
| Percent .....   | 100.0  | 100.0 | 100.0                     | 100.0 | 100.0                        |
| Job losers and persons who completed temporary jobs ..... | 51.8   | 52.9  | 49.4                      | 51.6  | 49.2                         |
| On temporary layoff .....                                 | 6.9    | 7.8   | 4.6                       | 6.4   | 6.7                          |
| Not on temporary layoff .....                             | 44.8   | 45.2  | 44.8                      | 44.8  | 42.5                         |
| Permanent job losers .....                                | 36.9   | 37.6  | 35.3                      | 39.2  | 33.0                         |
| Persons who completed temporary jobs .....                | 7.9    | 7.6   | 9.5                       | 5.6   | 9.4                          |
| Job leavers .....   | 7.6    | 8.2   | 6.3                       | 5.6   | 6.1                          |
| Reentrants .....  | 30.6   | 29.6  | 33.3                      | 30.0  | 32.8                         |
| New entrants .....  | 10.0   | 9.3   | 11.0                      | 12.8  | 12.1                         |

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 15. People in the labor force and not in the labor force by selected characteristics, 2011 annual averages

(Numbers in thousands)

| Age, sex, race, and<br>Hispanic or Latino ethnicity | Civilian<br>labor force <sup>1</sup> | Not in the labor force |            |  |   |     |       | Do not<br>want a<br>job now |
|---|--------------------------------------|------------------------|------------|--|---|-----|-------|-----------------------------|
|   |                                      | Total                  | Want a job |  |   |     |       |                             |
|   |                                      |                        | Total      | Searched for work in previous year, but<br>not in past 4 weeks |   |     |       |                             |
|   |                                      |                        |            | Total  | Marginally attached<br>(available to work now) <sup>2</sup> |     |       |                             |
| Total   | Discouraged<br>workers <sup>3</sup>  | Other <sup>4</sup>     |            |  |   |     |       |                             |
| <b>Total</b>  |                                      |                        |            |  |   |     |       |                             |
| Total, 16 years and over .....                      | 153,617                              | 86,001                 | 6,437      | 3,169  | 2,573   | 989 | 1,584 | 79,564                      |
| 16 to 24 years .....                                | 20,997                               | 17,201                 | 2,023      | 1,014  | 752   | 222 | 530   | 15,177                      |
| 25 to 54 years .....                                | 101,744                              | 22,961                 | 2,854      | 1,551  | 1,289   | 519 | 770   | 20,107                      |
| 55 years and over .....                             | 30,876                               | 45,839                 | 1,560      | 605  | 532   | 248 | 284   | 44,280                      |
| Men, 16 years and over .....                        | 81,975                               | 34,343                 | 3,045      | 1,582  | 1,346   | 579 | 767   | 31,298                      |
| 16 to 24 years .....                                | 10,996                               | 8,430                  | 1,069      | 543  | 424   | 136 | 288   | 7,360                       |
| 25 to 54 years .....                                | 54,638                               | 6,970                  | 1,235      | 736  | 651   | 303 | 348   | 5,734                       |
| 55 years and over .....                             | 16,341                               | 18,943                 | 740        | 302  | 271   | 140 | 131   | 18,203                      |
| Women, 16 years and over .....                      | 71,642                               | 51,658                 | 3,392      | 1,587  | 1,227   | 410 | 817   | 48,266                      |
| 16 to 24 years .....                                | 10,001                               | 8,771                  | 954        | 471  | 328   | 86  | 242   | 7,817                       |
| 25 to 54 years .....                                | 47,105                               | 15,991                 | 1,618      | 814  | 638   | 216 | 422   | 14,373                      |
| 55 years and over .....                             | 14,536                               | 26,896                 | 819        | 303  | 261   | 108 | 152   | 26,077                      |
| <b>White</b>  |                                      |                        |            |  |   |     |       |                             |
| Total, 16 years and over .....                      | 124,579                              | 68,498                 | 4,624      | 2,201  | 1,768   | 652 | 1,116 | 63,874                      |
| 16 to 24 years .....                                | 16,834                               | 12,546                 | 1,427      | 692  | 501   | 144 | 357   | 11,119                      |
| 25 to 54 years .....                                | 81,381                               | 17,311                 | 1,979      | 1,048  | 861   | 329 | 532   | 15,332                      |
| 55 years and over .....                             | 26,363                               | 38,641                 | 1,218      | 461  | 406   | 179 | 227   | 37,423                      |
| Men, 16 years and over .....                        | 67,551                               | 27,249                 | 2,209      | 1,118  | 935   | 385 | 550   | 25,041                      |
| 16 to 24 years .....                                | 8,926                                | 6,169                  | 764        | 378  | 288   | 89  | 200   | 5,405                       |
| 25 to 54 years .....                                | 44,502                               | 4,972                  | 856        | 504  | 436   | 194 | 242   | 4,116                       |
| 55 years and over .....                             | 14,123                               | 16,108                 | 589        | 236  | 210   | 102 | 108   | 15,519                      |
| Women, 16 years and over .....                      | 57,028                               | 41,248                 | 2,415      | 1,083  | 833   | 267 | 566   | 38,833                      |
| 16 to 24 years .....                                | 7,909                                | 6,377                  | 663        | 314  | 213   | 56  | 157   | 5,714                       |
| 25 to 54 years .....                                | 36,879                               | 12,339                 | 1,123      | 544  | 425   | 135 | 290   | 11,216                      |
| 55 years and over .....                             | 12,240                               | 22,533                 | 629        | 226  | 195   | 77  | 119   | 21,903                      |
| <b>Black or African American</b>                    |                                      |                        |            |  |   |     |       |                             |
| Total, 16 years and over .....                      | 17,881                               | 11,233                 | 1,243      | 681  | 585   | 261 | 324   | 9,989                       |
| 16 to 24 years .....                                | 2,752                                | 3,009                  | 425        | 240  | 194   | 66  | 127   | 2,584                       |
| 25 to 54 years .....                                | 12,420                               | 3,539                  | 595        | 348  | 309   | 148 | 161   | 2,944                       |
| 55 years and over .....                             | 2,710                                | 4,685                  | 223        | 92   | 83  | 47  | 36    | 4,461                       |
| Men, 16 years and over .....                        | 8,454                                | 4,710                  | 574        | 331  | 302   | 153 | 149   | 4,136                       |
| 16 to 24 years .....                                | 1,342                                | 1,451                  | 214        | 123  | 104   | 40  | 64    | 1,237                       |
| 25 to 54 years .....                                | 5,872                                | 1,397                  | 264        | 165  | 157   | 86  | 71    | 1,133                       |
| 55 years and over .....                             | 1,240                                | 1,862                  | 96         | 44   | 41  | 26  | 15    | 1,766                       |
| Women, 16 years and over .....                      | 9,427                                | 6,523                  | 669        | 350  | 284   | 108 | 175   | 5,853                       |
| 16 to 24 years .....                                | 1,410                                | 1,559                  | 211        | 117  | 90  | 26  | 64    | 1,347                       |
| 25 to 54 years .....                                | 6,547                                | 2,142                  | 331        | 184  | 152   | 61  | 90    | 1,811                       |
| 55 years and over .....                             | 1,470                                | 2,822                  | 127        | 49   | 42  | 21  | 21    | 2,695                       |

See notes at end of table.



Table 15. People in the labor force and not in the labor force by selected characteristics, 2011 annual averages—Continued

(Numbers in thousands)

| Age, sex, race, and<br>Hispanic or Latino ethnicity | Civilian<br>labor force <sup>1</sup> | Not in the labor force |            |  |   |     |     | Do not<br>want a<br>job now |
|---|--------------------------------------|------------------------|------------|--|---|-----|-----|-----------------------------|
|   |                                      | Total                  | Want a job |  |   |     |     |                             |
|   |                                      |                        | Total      | Searched for work in previous year, but<br>not in past 4 weeks |   |     |     |                             |
|   |                                      |                        |            | Total  | Marginally attached<br>(available to work now) <sup>2</sup> |     |     |                             |
| Total   | Discouraged<br>workers <sup>3</sup>  | Other <sup>4</sup>     |            |  |   |     |     |                             |
| <b>Asian</b>  |                                      |                        |            |  |   |     |     |                             |
| Total, 16 years and over .....                      | 7,386                                | 4,054                  | 320        | 159  | 118   | 48  | 71  | 3,734                       |
| 16 to 24 years .....                                | 659                                  | 932                    | 70         | 33   | 22  | 5   | 17  | 862                         |
| 25 to 54 years .....                                | 5,428                                | 1,360                  | 172        | 90   | 66  | 26  | 41  | 1,188                       |
| 55 years and over .....                             | 1,298                                | 1,761                  | 78         | 35   | 30  | 17  | 13  | 1,684                       |
| Men, 16 years and over .....                        | 3,972                                | 1,457                  | 144        | 72   | 57  | 26  | 32  | 1,314                       |
| 16 to 24 years .....                                | 336                                  | 467                    | 41         | 17   | 12  | 3   | 9   | 427                         |
| 25 to 54 years .....                                | 2,936                                | 319                    | 68         | 39   | 32  | 13  | 18  | 251                         |
| 55 years and over .....                             | 700                                  | 671                    | 35         | 15   | 14  | 9   | 5   | 636                         |
| Women, 16 years and over .....                      | 3,414                                | 2,596                  | 176        | 87   | 61  | 22  | 39  | 2,420                       |
| 16 to 24 years .....                                | 323                                  | 465                    | 30         | 15   | 10  | 2   | 8   | 435                         |
| 25 to 54 years .....                                | 2,493                                | 1,041                  | 104        | 51   | 35  | 12  | 23  | 937                         |
| 55 years and over .....                             | 598                                  | 1,090                  | 43         | 20   | 16  | 8   | 8   | 1,048                       |
| <b>Hispanic or Latino ethnicity</b>                 |                                      |                        |            |  |   |     |     |                             |
| Total, 16 years and over .....                      | 22,898                               | 11,540                 | 1,101      | 528  | 426   | 180 | 246 | 10,439                      |
| 16 to 24 years .....                                | 3,982                                | 3,617                  | 410        | 186  | 140   | 48  | 93  | 3,208                       |
| 25 to 54 years .....                                | 16,390                               | 4,234                  | 539        | 277  | 229   | 102 | 127 | 3,695                       |
| 55 years and over .....                             | 2,525                                | 3,689                  | 153        | 65   | 57  | 30  | 27  | 3,536                       |
| Men, 16 years and over .....                        | 13,576                               | 4,177                  | 481        | 251  | 214   | 101 | 112 | 3,696                       |
| 16 to 24 years .....                                | 2,357                                | 1,733                  | 209        | 93   | 75  | 29  | 46  | 1,524                       |
| 25 to 54 years .....                                | 9,803                                | 996                    | 206        | 124  | 109   | 54  | 54  | 790                         |
| 55 years and over .....                             | 1,416                                | 1,449                  | 67         | 34   | 30  | 18  | 12  | 1,382                       |
| Women, 16 years and over .....                      | 9,322                                | 7,363                  | 620        | 277  | 212   | 78  | 134 | 6,743                       |
| 16 to 24 years .....                                | 1,625                                | 1,884                  | 201        | 93   | 65  | 19  | 47  | 1,683                       |
| 25 to 54 years .....                                | 6,587                                | 3,238                  | 333        | 153  | 120   | 47  | 72  | 2,905                       |
| 55 years and over .....                             | 1,110                                | 2,241                  | 86         | 30   | 27  | 12  | 15  | 2,154                       |

<sup>1</sup> The sum of the employed plus the unemployed.

<sup>2</sup> People "marginally attached to the labor force" are those who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

<sup>3</sup> Discouraged workers are people marginally attached to the labor force who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

<sup>4</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which reason for nonparticipation was not ascertained.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 16. Median usual weekly earnings of full-time wage and salary workers by sex, race, and Hispanic or Latino ethnicity, 1979–2011 annual averages

| Years     | Total                    | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|-----------|--------------------------|-------|---------------------------|-------|------------------------------|
|           | <b>Total, both sexes</b> |       |                           |       |                              |
| 1979..... | \$241                    | \$248 | \$199                     | —     | \$194                        |
| 1980..... | 262                      | 269   | 212                       | —     | 209                          |
| 1981..... | 284                      | 291   | 235                       | —     | 223                          |
| 1982..... | 302                      | 310   | 245                       | —     | 240                          |
| 1983..... | 313                      | 320   | 261                       | —     | 250                          |
| 1984..... | 326                      | 336   | 269                       | —     | 259                          |
| 1985..... | 344                      | 356   | 277                       | —     | 270                          |
| 1986..... | 359                      | 371   | 291                       | —     | 277                          |
| 1987..... | 374                      | 384   | 301                       | —     | 285                          |
| 1988..... | 385                      | 395   | 314                       | —     | 290                          |
| 1989..... | 399                      | 409   | 319                       | —     | 298                          |
| 1990..... | 412                      | 424   | 329                       | —     | 304                          |
| 1991..... | 426                      | 442   | 348                       | —     | 312                          |
| 1992..... | 440                      | 458   | 357                       | —     | 321                          |
| 1993..... | 459                      | 475   | 369                       | —     | 331                          |
| 1994..... | 467                      | 484   | 371                       | —     | 324                          |
| 1995..... | 479                      | 494   | 383                       | —     | 329                          |
| 1996..... | 490                      | 506   | 387                       | —     | 339                          |
| 1997..... | 503                      | 519   | 400                       | —     | 351                          |
| 1998..... | 523                      | 545   | 426                       | —     | 370                          |
| 1999..... | 549                      | 573   | 445                       | —     | 385                          |
| 2000..... | 576                      | 590   | 474                       | \$615 | 399                          |
| 2001..... | 596                      | 610   | 491                       | 639   | 417                          |
| 2002..... | 608                      | 623   | 498                       | 658   | 424                          |
| 2003..... | 620                      | 636   | 514                       | 693   | 440                          |
| 2004..... | 638                      | 657   | 525                       | 708   | 456                          |
| 2005..... | 651                      | 672   | 520                       | 753   | 471                          |
| 2006..... | 671                      | 690   | 554                       | 784   | 486                          |
| 2007..... | 695                      | 716   | 569                       | 830   | 503                          |
| 2008..... | 722                      | 742   | 589                       | 861   | 529                          |
| 2009..... | 739                      | 757   | 601                       | 880   | 541                          |
| 2010..... | 747                      | 765   | 611                       | 855   | 535                          |
| 2011..... | 756                      | 775   | 615                       | 866   | 549                          |

See note at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers by sex, race, and Hispanic or Latino ethnicity, 1979–2011 annual averages—Continued

| Years     | Total      | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|-----------|------------|-------|---------------------------|-------|------------------------------|
|           | <b>Men</b> |       |                           |       |                              |
| 1979..... | \$292      | \$298 | \$227                     | —     | \$219                        |
| 1980..... | 313        | 320   | 244                       | —     | 234                          |
| 1981..... | 340        | 350   | 268                       | —     | 251                          |
| 1982..... | 364        | 375   | 278                       | —     | 269                          |
| 1983..... | 379        | 387   | 294                       | —     | 274                          |
| 1984..... | 392        | 401   | 303                       | —     | 287                          |
| 1985..... | 407        | 418   | 305                       | —     | 296                          |
| 1986..... | 419        | 433   | 319                       | —     | 299                          |
| 1987..... | 434        | 450   | 327                       | —     | 306                          |
| 1988..... | 449        | 465   | 348                       | —     | 308                          |
| 1989..... | 468        | 482   | 348                       | —     | 315                          |
| 1990..... | 481        | 494   | 361                       | —     | 318                          |
| 1991..... | 493        | 506   | 375                       | —     | 323                          |
| 1992..... | 501        | 514   | 380                       | —     | 339                          |
| 1993..... | 510        | 524   | 392                       | —     | 346                          |
| 1994..... | 522        | 547   | 400                       | —     | 343                          |
| 1995..... | 538        | 566   | 411                       | —     | 350                          |
| 1996..... | 557        | 580   | 412                       | —     | 356                          |
| 1997..... | 579        | 595   | 432                       | —     | 371                          |
| 1998..... | 598        | 615   | 468                       | —     | 390                          |
| 1999..... | 618        | 638   | 488                       | —     | 406                          |
| 2000..... | 641        | 662   | 510                       | \$685 | 417                          |
| 2001..... | 670        | 689   | 529                       | 732   | 440                          |
| 2002..... | 679        | 702   | 524                       | 756   | 451                          |
| 2003..... | 695        | 715   | 555                       | 772   | 464                          |
| 2004..... | 713        | 732   | 569                       | 802   | 480                          |
| 2005..... | 722        | 743   | 559                       | 825   | 489                          |
| 2006..... | 743        | 761   | 591                       | 882   | 505                          |
| 2007..... | 766        | 788   | 600                       | 936   | 520                          |
| 2008..... | 798        | 825   | 620                       | 966   | 559                          |
| 2009..... | 819        | 845   | 621                       | 952   | 569                          |
| 2010..... | 824        | 850   | 633                       | 936   | 560                          |
| 2011..... | 832        | 856   | 653                       | 970   | 571                          |

See note at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers by sex, race, and Hispanic or Latino ethnicity, 1979–2011 annual averages—Continued

| Years        | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|--------------|-------|-------|---------------------------|-------|------------------------------|
| <b>Women</b> |       |       |                           |       |                              |
| 1979.....    | \$182 | \$184 | \$169                     | —     | \$157                        |
| 1980.....    | 201   | 203   | 185                       | —     | 172                          |
| 1981.....    | 219   | 221   | 206                       | —     | 190                          |
| 1982.....    | 239   | 242   | 217                       | —     | 203                          |
| 1983.....    | 252   | 254   | 232                       | —     | 215                          |
| 1984.....    | 265   | 268   | 241                       | —     | 223                          |
| 1985.....    | 277   | 281   | 252                       | —     | 230                          |
| 1986.....    | 291   | 294   | 264                       | —     | 241                          |
| 1987.....    | 303   | 307   | 276                       | —     | 251                          |
| 1988.....    | 315   | 318   | 288                       | —     | 260                          |
| 1989.....    | 328   | 334   | 301                       | —     | 269                          |
| 1990.....    | 346   | 353   | 308                       | —     | 278                          |
| 1991.....    | 366   | 373   | 323                       | —     | 292                          |
| 1992.....    | 380   | 387   | 335                       | —     | 302                          |
| 1993.....    | 393   | 401   | 348                       | —     | 313                          |
| 1994.....    | 399   | 408   | 346                       | —     | 305                          |
| 1995.....    | 406   | 415   | 355                       | —     | 305                          |
| 1996.....    | 418   | 428   | 362                       | —     | 316                          |
| 1997.....    | 431   | 444   | 375                       | —     | 318                          |
| 1998.....    | 456   | 468   | 400                       | —     | 337                          |
| 1999.....    | 473   | 483   | 409                       | —     | 348                          |
| 2000.....    | 493   | 502   | 429                       | \$547 | 366                          |
| 2001.....    | 512   | 522   | 454                       | 563   | 388                          |
| 2002.....    | 529   | 547   | 473                       | 566   | 397                          |
| 2003.....    | 552   | 567   | 491                       | 598   | 410                          |
| 2004.....    | 573   | 584   | 505                       | 613   | 419                          |
| 2005.....    | 585   | 596   | 499                       | 665   | 429                          |
| 2006.....    | 600   | 609   | 519                       | 699   | 440                          |
| 2007.....    | 614   | 626   | 533                       | 731   | 473                          |
| 2008.....    | 638   | 654   | 554                       | 753   | 501                          |
| 2009.....    | 657   | 669   | 582                       | 779   | 509                          |
| 2010.....    | 669   | 684   | 592                       | 773   | 508                          |
| 2011.....    | 684   | 703   | 595                       | 751   | 518                          |

See note at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers by sex, race, and Hispanic or Latino ethnicity, 1979–2011 annual averages—Continued

| Years  | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|-------|-------|---------------------------|-------|------------------------------|
| <b>Women's earnings as a percentage of men's</b> |       |       |                           |       |                              |
| 1979.....  | 62.3  | 61.7  | 74.4                      | —     | 71.7                         |
| 1980.....  | 64.2  | 63.4  | 75.8                      | —     | 73.5                         |
| 1981.....  | 64.4  | 63.1  | 76.9                      | —     | 75.7                         |
| 1982.....  | 65.7  | 64.5  | 78.1                      | —     | 75.5                         |
| 1983.....  | 66.5  | 65.6  | 78.9                      | —     | 78.5                         |
| 1984.....  | 67.6  | 66.8  | 79.5                      | —     | 77.7                         |
| 1985.....  | 68.1  | 67.2  | 82.6                      | —     | 77.7                         |
| 1986.....  | 69.5  | 67.9  | 82.8                      | —     | 80.6                         |
| 1987.....  | 69.8  | 68.2  | 84.4                      | —     | 82.0                         |
| 1988.....  | 70.2  | 68.4  | 82.8                      | —     | 84.4                         |
| 1989.....  | 70.1  | 69.3  | 86.5                      | —     | 85.4                         |
| 1990.....  | 71.9  | 71.5  | 85.3                      | —     | 87.4                         |
| 1991.....  | 74.2  | 73.7  | 86.1                      | —     | 90.4                         |
| 1992.....  | 75.8  | 75.3  | 88.2                      | —     | 89.1                         |
| 1993.....  | 77.1  | 76.5  | 88.8                      | —     | 90.5                         |
| 1994.....  | 76.4  | 74.6  | 86.5                      | —     | 88.9                         |
| 1995.....  | 75.5  | 73.3  | 86.4                      | —     | 87.1                         |
| 1996.....  | 75.0  | 73.8  | 87.9                      | —     | 88.8                         |
| 1997.....  | 74.4  | 74.6  | 86.8                      | —     | 85.7                         |
| 1998.....  | 76.3  | 76.1  | 85.5                      | —     | 86.4                         |
| 1999.....  | 76.5  | 75.7  | 83.8                      | —     | 85.7                         |
| 2000.....  | 76.9  | 75.8  | 84.1                      | 79.9  | 87.8                         |
| 2001.....  | 76.4  | 75.8  | 85.8                      | 76.9  | 88.2                         |
| 2002.....  | 77.9  | 77.9  | 90.3                      | 74.9  | 88.0                         |
| 2003.....  | 79.4  | 79.3  | 88.5                      | 77.5  | 88.4                         |
| 2004.....  | 80.4  | 79.8  | 88.8                      | 76.4  | 87.3                         |
| 2005.....  | 81.0  | 80.2  | 89.3                      | 80.6  | 87.7                         |
| 2006.....  | 80.8  | 80.0  | 87.8                      | 79.3  | 87.1                         |
| 2007.....  | 80.2  | 79.4  | 88.8                      | 78.1  | 91.0                         |
| 2008.....  | 79.9  | 79.3  | 89.4                      | 78.0  | 89.6                         |
| 2009.....  | 80.2  | 79.2  | 93.7                      | 81.8  | 89.5                         |
| 2010.....  | 81.2  | 80.5  | 93.5                      | 82.6  | 90.7                         |
| 2011.....  | 82.2  | 82.1  | 91.1                      | 77.4  | 90.7                         |

NOTE: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; people who selected more than one race are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as their main race. Asian estimates for 2000–2002 include Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

**Table 17. Median usual weekly earnings of full-time wage and salary workers by educational attainment, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages**

| Educational attainment and sex                       | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|-------|-------|---------------------------|-------|------------------------------|
| Total, 25 years and older .....                      | \$797 | \$825 | \$643                     | \$901 | \$582                        |
| Less than a high school diploma .....                | 451   | 458   | 416                       | 448   | 419                          |
| High school graduates, no college <sup>1</sup> ..... | 638   | 663   | 538                       | 564   | 568                          |
| Some college, no degree .....                        | 719   | 743   | 611                       | 710   | 643                          |
| Associate degree .....                               | 768   | 795   | 624                       | 713   | 706                          |
| Bachelor's degree and higher <sup>2</sup> .....      | 1,150 | 1,165 | 958                       | 1,224 | 1,000                        |
| Men, 25 years and older .....                        | 886   | 909   | 689                       | 1,006 | 600                          |
| Less than a high school diploma .....                | 488   | 494   | 447                       | 472   | 450                          |
| High school graduates, no college <sup>1</sup> ..... | 720   | 745   | 598                       | 615   | 606                          |
| Some college, no degree .....                        | 818   | 848   | 681                       | 772   | 709                          |
| Associate degree .....                               | 880   | 909   | 705                       | 773   | 784                          |
| Bachelor's degree and higher <sup>2</sup> .....      | 1,332 | 1,353 | 1,027                     | 1,367 | 1,114                        |
| Women, 25 years and older .....                      | 718   | 736   | 613                       | 769   | 543                          |
| Less than a high school diploma .....                | 395   | 394   | 385                       | 417   | 377                          |
| High school graduates, no college <sup>1</sup> ..... | 554   | 572   | 493                       | 519   | 501                          |
| Some college, no degree .....                        | 622   | 641   | 578                       | 618   | 589                          |
| Associate degree .....                               | 682   | 704   | 603                       | 656   | 618                          |
| Bachelor's degree and higher <sup>2</sup> .....      | 998   | 1,011 | 915                       | 1,037 | 922                          |

<sup>1</sup> Includes people with a high school diploma or equivalent.

<sup>2</sup> Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: People whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages

| Occupation   | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|-------|-------|---------------------------|-------|------------------------------|
| Total, 16 years and older .....                                    | \$756 | \$775 | \$615                     | \$866 | \$549                        |
| Management, professional, and related occupations .....            | 1,082 | 1,103 | 876                       | 1,268 | 908                          |
| Management, business, and financial operations occupations .....   | 1,160 | 1,175 | 945                       | 1,261 | 937                          |
| Management occupations .....                                       | 1,237 | 1,256 | 968                       | 1,345 | 953                          |
| Business and financial operations occupations .....                | 1,038 | 1,047 | 912                       | 1,194 | 906                          |
| Professional and related occupations .....                         | 1,029 | 1,041 | 824                       | 1,272 | 887                          |
| Computer and mathematical occupations .....                        | 1,305 | 1,298 | 934                       | 1,474 | 1,129                        |
| Architecture and engineering occupations .....                     | 1,315 | 1,326 | 1,051                     | 1,372 | 1,108                        |
| Life, physical, and social science occupations .....               | 1,108 | 1,121 | 998                       | 1,150 | 943                          |
| Community and social service occupations .....                     | 813   | 828   | 766                       | 921   | 778                          |
| Legal occupations .....  | 1,277 | 1,331 | 1,006                     | 1,533 | 924                          |
| Education, training, and library occupations .....                 | 919   | 932   | 807                       | 1,000 | 836                          |
| Arts, design, entertainment, sports, and media occupations .....   | 929   | 928   | 859                       | 1,161 | 802                          |
| Healthcare practitioner and technical occupations .....            | 995   | 1,011 | 777                       | 1,120 | 892                          |
| Service occupations .....  | 486   | 491   | 459                       | 501   | 421                          |
| Healthcare support occupations .....                               | 487   | 494   | 467                       | 511   | 484                          |
| Protective service occupations .....                               | 757   | 806   | 603                       | 790   | 726                          |
| Food preparation and serving related occupations .....             | 409   | 409   | 388                       | 485   | 391                          |
| Building and grounds cleaning and maintenance occupations .....    | 465   | 465   | 447                       | 544   | 403                          |
| Personal care and service occupations .....                        | 453   | 455   | 436                       | 474   | 417                          |
| Sales and office occupations .....                                 | 638   | 651   | 571                       | 689   | 559                          |
| Sales and related occupations .....                                | 670   | 703   | 507                       | 621   | 515                          |
| Office and administrative support occupations .....                | 623   | 627   | 589                       | 712   | 578                          |
| Natural resources, construction, and maintenance occupations ..... | 732   | 738   | 659                       | 743   | 524                          |
| Farming, fishing, and forestry occupations .....                   | 430   | 430   | 476                       | 408   | 398                          |
| Construction and extraction occupations .....                      | 717   | 723   | 628                       | 773   | 524                          |
| Installation, maintenance, and repair occupations .....            | 806   | 813   | 718                       | 750   | 671                          |
| Production, transportation, and material moving occupations .....  | 609   | 622   | 569                       | 527   | 499                          |
| Production occupations .....                                       | 605   | 624   | 522                       | 526   | 491                          |
| Transportation and material moving occupations .....               | 614   | 619   | 604                       | 533   | 509                          |

See note at end of table.

Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued

| Occupation   | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|-------|-------|---------------------------|-------|------------------------------|
| Men, 16 years and older .....                                      | \$832 | \$856 | \$653                     | \$970 | \$571                        |
| Management, professional, and related occupations .....            | 1,269 | 1,294 | 965                       | 1,414 | 1,019                        |
| Management, business, and financial operations occupations .....   | 1,370 | 1,393 | 1,044                     | 1,434 | 1,026                        |
| Management occupations .....                                       | 1,427 | 1,447 | 1,136                     | 1,451 | 1,002                        |
| Business and financial operations occupations .....                | 1,225 | 1,240 | 990                       | 1,373 | 1,127                        |
| Professional and related occupations .....                         | 1,211 | 1,225 | 912                       | 1,403 | 1,012                        |
| Computer and mathematical occupations .....                        | 1,369 | 1,362 | 861                       | 1,550 | 1,190                        |
| Architecture and engineering occupations .....                     | 1,343 | 1,350 | 1,047                     | 1,407 | 1,111                        |
| Life, physical, and social science occupations .....               | 1,156 | 1,151 | 1,104                     | 1,248 | 904                          |
| Community and social service occupations .....                     | 906   | 939   | 760                       | 979   | 893                          |
| Legal occupations .....  | 1,758 | 1,791 | 1,427                     | 1,470 | 1,294                        |
| Education, training, and library occupations .....                 | 1,109 | 1,129 | 915                       | 1,167 | 981                          |
| Arts, design, entertainment, sports, and media occupations .....   | 995   | 987   | 967                       | 1,350 | 897                          |
| Healthcare practitioner and technical occupations .....            | 1,129 | 1,162 | 775                       | 1,135 | 963                          |
| Service occupations .....  | 551   | 568   | 501                       | 535   | 444                          |
| Healthcare support occupations .....                               | 521   | 537   | 492                       | 611   | 565                          |
| Protective service occupations .....                               | 797   | 840   | 632                       | 817   | 725                          |
| Food preparation and serving related occupations .....             | 429   | 424   | 413                       | 494   | 402                          |
| Building and grounds cleaning and maintenance occupations .....    | 502   | 504   | 489                       | 544   | 416                          |
| Personal care and service occupations .....                        | 562   | 575   | 509                       | 588   | 557                          |
| Sales and office occupations .....                                 | 738   | 760   | 593                       | 751   | 596                          |
| Sales and related occupations .....                                | 804   | 839   | 603                       | 772   | 619                          |
| Office and administrative support occupations .....                | 668   | 679   | 579                       | 741   | 583                          |
| Natural resources, construction, and maintenance occupations ..... | 740   | 746   | 663                       | 756   | 533                          |
| Farming, fishing, and forestry occupations .....                   | 445   | 444   | 496                       | 513   | 410                          |
| Construction and extraction occupations .....                      | 718   | 726   | 625                       | 755   | 524                          |
| Installation, maintenance, and repair occupations .....            | 807   | 814   | 718                       | 762   | 676                          |
| Production, transportation, and material moving occupations .....  | 651   | 667   | 595                       | 584   | 525                          |
| Production occupations .....                                       | 667   | 685   | 556                       | 593   | 522                          |
| Transportation and material moving occupations .....               | 634   | 643   | 619                       | 540   | 531                          |

See note at end of table.



Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, sex, race, and Hispanic or Latino ethnicity, 2011 annual averages—Continued

| Occupation   | Total | White | Black or African American | Asian | Hispanic or Latino ethnicity |
|--|-------|-------|---------------------------|-------|------------------------------|
| Women, 16 years and older .....                                    | \$684 | \$703 | \$595                     | \$751 | \$518                        |
| Management, professional, and related occupations .....            | 941   | 948   | 825                       | 1,122 | 818                          |
| Management, business, and financial operations occupations .....   | 977   | 985   | 889                       | 1,131 | 847                          |
| Management occupations .....                                       | 1,018 | 1,032 | 916                       | 1,179 | 880                          |
| Business and financial operations occupations .....                | 937   | 937   | 854                       | 1,100 | 819                          |
| Professional and related occupations .....                         | 919   | 928   | 796                       | 1,115 | 806                          |
| Computer and mathematical occupations .....                        | 1,126 | 1,121 | 1,002                     | 1,232 | 858                          |
| Architecture and engineering occupations .....                     | 1,140 | 1,114 | 1,136                     | 1,228 | 1,071                        |
| Life, physical, and social science occupations .....               | 1,038 | 1,078 | 772                       | 1,036 | 1,170                        |
| Community and social service occupations .....                     | 772   | 769   | 768                       | 906   | 704                          |
| Legal occupations .....  | 1,003 | 1,017 | 919                       | 1,542 | 847                          |
| Education, training, and library occupations .....                 | 869   | 881   | 785                       | 907   | 772                          |
| Arts, design, entertainment, sports, and media occupations .....   | 856   | 857   | 775                       | 956   | 727                          |
| Healthcare practitioner and technical occupations .....            | 965   | 977   | 777                       | 1,116 | 869                          |
| Service occupations .....  | 433   | 432   | 432                       | 480   | 402                          |
| Healthcare support occupations .....                               | 483   | 490   | 462                       | 499   | 479                          |
| Protective service occupations .....                               | 602   | 631   | 583                       | 556   | 729                          |
| Food preparation and serving related occupations .....             | 390   | 393   | 363                       | 467   | 367                          |
| Building and grounds cleaning and maintenance occupations .....    | 406   | 399   | 420                       | 544   | 382                          |
| Personal care and service occupations .....                        | 422   | 422   | 423                       | 426   | 390                          |
| Sales and office occupations .....                                 | 602   | 608   | 561                       | 637   | 527                          |
| Sales and related occupations .....                                | 549   | 578   | 442                       | 538   | 437                          |
| Office and administrative support occupations .....                | 615   | 618   | 590                       | 694   | 576                          |
| Natural resources, construction, and maintenance occupations ..... | 515   | 513   | 552                       | 503   | 379                          |
| Farming, fishing, and forestry occupations .....                   | 371   | 366   | 432                       | 324   | 348                          |
| Construction and extraction occupations .....                      | 612   | 585   | 669                       | 974   | 487                          |
| Installation, maintenance, and repair occupations .....            | 751   | 770   | 664                       | 588   | 607                          |
| Production, transportation, and material moving occupations .....  | 485   | 486   | 490                       | 461   | 405                          |
| Production occupations .....                                       | 483   | 488   | 473                       | 459   | 413                          |
| Transportation and material moving occupations .....               | 490   | 478   | 517                       | 526   | 377                          |

NOTE: People whose ethnicity is identified as Hispanic or Latino may be of any race. Effective with January 2011 data, occupations reflect the introduction of the 2010 Census occupational classification system, derived from the 2010 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2011 are not strictly comparable with data for earlier years. More information about the change in classification is available online at <http://www.bls.gov/cps/documentation.htm#oi>.

# Technical note

The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 eligible households that provides a wide range of information on the labor force, employment, and unemployment. Earnings data are collected from one-fourth of the CPS monthly sample. The survey is conducted for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a scientifically selected national sample with coverage in all 50 states and the District of Columbia.

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## Concepts and definitions

*Civilian noninstitutional population.* Included are persons 16 years of age and older residing in the 50 states and the District of Columbia who are not confined to institutions, such as nursing homes and prisons, and who are not on active duty in the Armed Forces.

*Employed persons.* All persons who, during the reference week, (a) did any work at all (at least 1 hour) as paid employees; worked in their own business, profession, or on their own farm; or worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family; and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of vacation, illness, bad weather, childcare problems, maternity or paternity leave, labor-management dispute, job training, or other family or personal reasons, whether or not they were paid for the time off or were seeking other jobs.

*Unemployed persons.* All persons who had no employment during the reference week, were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

*Duration of unemployment.* This represents the length of time (through the reference week) that persons classified as unemployed had been looking for work. For persons on layoff, duration of unemployment represents the number of full weeks they had been on layoff. Mean duration is the arithmetic

average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

*Reason for unemployment.* Unemployment also is categorized according to the status of individuals at the time they began to look for work. The reasons for unemployment are divided into four major groups:

(1) Job losers, comprising (a) persons on temporary layoff, who have been given a date to return to work or who expect to return within 6 months (persons on layoff need not be looking for work to qualify as unemployed), (b) permanent job losers, whose employment ended involuntarily and who began looking for work, and (c) persons who completed temporary jobs, who began looking for work after the jobs ended.

(2) Job leavers, persons who quit or otherwise terminated their employment voluntarily and immediately began looking for work.

(3) Reentrants, persons who previously worked but who were out of the labor force prior to beginning their job search.

(4) New entrants, persons who had never worked.

*Labor force.* This group comprises all persons classified as employed or unemployed in accordance with the criteria described above.

*Unemployment rate.* This represents the number of unemployed persons as a percentage of the labor force.

*Participation rate.* This represents the proportion of the population that is in the labor force.

*Employment-population ratio.* This represents the proportion of the population that is employed.

*Not in the labor force.* Included in this group are all persons in the civilian noninstitutional population who are neither employed nor unemployed. Persons marginally attached to the labor force are those individuals who are not in the labor force who wanted and were available for work and had looked for a job sometime in the prior 12 months (or since

the end of their last job if they held one within the past 12 months). They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. Discouraged workers, a subset of the marginally attached, were not looking for work because they believed no jobs were available for them.

*Occupation and industry.* This information applies to the job held during the reference week. People with two or more jobs are classified in the occupation and industry in which they worked the greatest number of hours. The occupational and industry classification of CPS data is based on the 2010 Census Occupational Classification system and the 2007 Census Industrial Classification system, which are derived from the 2010 Standard Occupation Classification (SOC) and the 2007 North American Industry Classification (NAICS). More information about these classifications are available online at the following website <http://www.bls.gov/cps/cpsoccind.htm>.

*White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander.* In accordance with the Office of Management and Budget guidelines, these are terms used to describe the race of persons. Beginning in 2003, persons in these categories are those who selected that race group only. Those who identify multiple race groups are categorized as persons of two or more races. (Previously, persons identified a group as their main race.) Estimates for Asians, American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, and persons of two or more races are not shown separately in all tables because the number of survey respondents is too small to develop estimates of sufficient quality. In the enumeration process, race is determined by the household respondent. More information on the 2003 changes to questions on race and Hispanic ethnicity is available at <http://www.bls.gov/cps/rvcps03.pdf>.

*Hispanic or Latino ethnicity.* This refers to persons who identified themselves in the enumeration process as being Spanish, Hispanic, or Latino. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. More information on the 2003 changes in questions on race and Hispanic ethnicity is available at <http://www.bls.gov/cps/rvcps03.pdf>.

*Usual weekly earnings.* Data represent earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job, in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, hourly) are converted

to weekly. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to the sole or primary job of wage and salary workers (excluding all self-employed persons regardless of whether their businesses were incorporated).

*Median earnings.* These figures indicate the value that divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. The medians shown in this publication are calculated by linear interpolation of the \$50 centered interval within which each median falls.

*Family.* A family is defined as a group of two or more persons residing together who are related by birth, marriage, or adoption; all such persons are considered as members of one family. Families are classified either as married-couple families or as families maintained by women or men without spouses.

*Children.* Data on children refer to one’s own children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

### **Reliability of the estimates**

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the “true” population values they represent. The exact difference, or sampling error, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90- percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the “true” population value because of sampling error. BLS analyses are generally conducted at the 90- percent level of confidence.

All other types of error are referred to as nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of data. More information on the reliability of data from the CPS and estimating standard errors is available at <http://www.bls.gov/cps/documentation.htm#reliability>.