## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FNCS (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

	Comparative Data												
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2012Thru03-31							
	2007	2008	2009	2010	2011	2012111ru05-51							
Number of Complaints Filed	13	9	8	10	6	3							
Number of Complainants	9	8	8	9	5	3							
Repeat Filers	2	1	0	1	1	0							

Complaints by Dosis	Comparative Data												
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31							
Race	6	4	6	6	5	1							
Color	0	0	0	0	0	0							
Religion	0	0	0	1	0	0							
Reprisal	6	5	5	2	2	0							
Sex	0	3	3	3	4	3							
National Origin	0	0	0	1	2	0							

Equal Pay Act	0	0	0	0	0	1
Age	2	4	2	3	2	1
Disability	2	2	3	2	0	0
Non-EEO	0	1	0	1	0	0
Complaints by Issue			Com	parativ	ve Data	ı
Complaints by Issue	Pre	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03- 31
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	1	1	2	2	1	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action					-	
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	1	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	2	5	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)		0	1	(	0	0	0	0					
Promotion/Non-Selection	l	3	2		1	3	3	2					
Reassignment				-		-	-						
Denied		0	1	(	0	0	0	0					
Directed		0	0	(	0	0	0	0					
Reasonable Accommodat	ion	3	1		1	0	1	0					
Reinstatement		0	0	(	0	0	0	0					
Retirement		0	0	(	0	0	1	0					
Termination		1	0	(	0	1	1	0					
Terms/Conditions of Employment		1	0	(	0	0	0	0					
Time and Attendance		0	0		1	0	1	0					
Training		1	1	(	0	1	0	0					
Other		2	1		1	0	0	0					
		Comparative Data											
<b>Processing Time</b>		Previou	s Fisca	lΥ	ear	Data		2012Thru03-					
	2007	2008	200	09 2010			2011	31					
Complaints pending during	ng fiscal	year											
Average number of days in investigation	251.67	282.00	340.0	00	419	9.00	254.35	204.00					
Average number of days in final action	396.45	459.50	594.1	10	780	0.50	187.00	363.00					
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	requ	ested						
Average number of days in investigation	276.12	315.75	329.3	33	38'	7.00	254.22	0					
Average number of days in final action	80.00	62.00	441.0	00		0	0	323.00					

Complaint pending during	fiscal	year	whe	ere l	near	ing v	was	not r	eque	ested			
Average number of days in investigation	202.75	26	52.7	1 3	350.	67	429	9.67	254.50		204.00		
Average number of days in final action	577.29	85	57.0	0 6	511.	11 7		).50	187	7.00	38	33.00	
						Co	omp	arat	ive ]	Data			
Complaints Dismissed Agency	by		Pre	evio	us F	isca	ıl Y	ear D	ata		20127	Thru03-	
rigency		20	2007 2		08	200	9 2	2010	20	)11		31	
Total Complaints Dismisse Agency	ed by	3	3	O	)	1		1		1		0	
Average days pending price dismissal	or to	0 1112 0 105 317 -113 0									0		
Com	plaints	Wi	thdi	raw	n by	. Co	mp	laina	nts				
Total Complaints Withdraw Complainants	wn by	(	)	2	2	0		0		1		0	
					-	Con	ıpaı	rativ	e <b>D</b> a	nta			
<b>Total Final Agency</b>		Previous Fiscal Year Data 2012Thru											
Actions Finding Discrimination	20	007	20	008	2	009	2010		20	)11		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination	on				<u>'</u>	Con	npa	rativ	e Da	ata			
Rendered by Basis		J	Prev	iou	s Fi	scal	Yea	ar Da	ıta		2012	Thru03-	
Note: Complaints can be	2	007	2	008	2	2009	1	2010	2	011		31	
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.	#	%	#	%	5 #	%	5 #	£ %	#	%	#	%	

Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color 0 <th></th>													
Reprisal	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex	Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	Sex	0	0	0	0	0	0	0	0	0	0	0	0
Age 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	Age	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue   2007   2008   2009   2010   2011   2011   2012   31	Disability	0	0	0	0	0	0	0	0	0	0	0	0
Previous Fiscal Year Data   2012Thru03-31   2012Thru03-31   2016   2017   2018   2010   2011   201	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings   Tota						(	Com	para	ative	Da	ıta	-	
2007   2008   2009   2010   2011   31	Findings of Discrimination		P	revi	ous	Fis	cal Y	ear	· Dat	ta		2012	
Total Number Findings 0 0 0 0 0 0 0 0   Appointment/Hire 0	,	20	007	20	08	20	009	20	10	20	11		
Appointment/Hire 0		#	%	#	%	#	%	#	%	#	%	#	%
Assignment of Duties	Total Number Findings	0		0		0		0		0		0	
Awards 0 <td>Appointment/Hire</td> <td>0</td>	Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time 0	Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action Demotion 0 </td <td>Awards</td> <td>0</td>	Awards	0	0	0	0	0	0	0	0	0	0	0	0
Demotion 0<	Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand 0	Disciplinary Action												
Suspension 0	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Removal 0 </td <td>Reprimand</td> <td>0</td>	Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Other 0 <td>Suspension</td> <td>0</td>	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours 0 0 0 0 0 0 0 0 0 0 0	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal 0 0 0 0 0 0 0 0 0 0 0	Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
	Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
					Co	mp	arati	ve	Data	l	
in tus		Pr	evio	us I	Fiscal	Y	ear D	ata	ì	20127	
	20	07	200	08	2009	) [	2010	2	011		31
ıs	2	21	22	2	23	Ì	9		12		9
	1	.5	13	3	17	Ì	8		10		9
5											
		0	1		0		0		0		0
		0	0		1		0		0		1
		0	4		1	Ì	1		4		4
		5	9		1		0		1		0
of		1	1		1		1		1		1
					Co	mp	arati	ve	Data	1	
}		Pr	evio	us I	Fiscal	Y	ear D	ata	ì	2012	Γhru03-
	20	07	200	08	2009	) [	2010	2	011		31
ed		3	4		1		4		0		0
	0 0 0 o o o o o o o o o o o o o o o o o	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O   O   O   O   O   O   O   O   O   O	O   O   O   O   O   O   O   O   O   O	O   O   O   O   O   O   O   O   O   O		O   O   O   O   O   O   O   O   O   O			O   O   O   O   O   O   O   O   O   O	O   O   O   O   O   O   O   O   O   O