Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FNCS (and below)

For 1st Quarter 2012 for period ending December 31, 2011

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2012Thru12-31						
	2007	2008	2012111ru12-31									
Number of Complaints Filed	13	9	8	10	6	0						
Number of Complainants	9	8	8	9	5	0						
Repeat Filers	2	1	0	1	1	0						

Complaints by Dosis	Comparative Data												
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31							
Race	6	4	6	6	5	0							
Color	0	0	0	0	0	0							
Religion	0	0	0	1	0	0							
Reprisal	6	5	5	2	2	0							
Sex	0	3	3	3	4	0							
National Origin	0	0	0	1	2	0							

Equal Pay Act	0	0	0	0	0	0
Age	2	4	2	3	2	0
Disability	2	2	3	2	0	0
Non-EEO	0	1	0	1	0	0
Compleints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru12- 31
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	1	1	2	2	1	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	1	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	2	5	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)		0	1		0	0	0	0
Promotion/Non-Selection	l	3	2		1	3	3	0
Reassignment								
Denied		0	1	(0	0	0	0
Directed		0	0		0	0	0	0
Reasonable Accommodat	ion	3	1		1	0	1	0
Reinstatement		0	0		0	0	0	0
Retirement		0	0		0	0	1	0
Termination		1	0		0	1	1	0
Terms/Conditions of Employment		1	0		0	0	0	0
Time and Attendance		0	0		1	0	1	0
Training		1	1		0	1	0	0
Other		2	1		1	0	0	0
			Co	mp	ara	tive l	Data	
Processing Time		Previou	s Fisca	lΥ	ear	Data		2012Thru12-
	2007	2008	200	9	20	10	2011	31
Complaints pending during	ng fiscal	year						
Average number of days in investigation	251.67	282.00	340.0	00	419	9.00	254.35	176.00
Average number of days in final action	396.45	459.50	594.1	10	780	0.50	187.00	670.00
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	requ	ested	
Average number of days in investigation	276.12	315.75	329.3	33	387	7.00	254.22	0
Average number of days in final action	80.00	62.00	441.0	00		0	0	0

Complaint pending during	fiscal	year	whe	ere l	near	ing v	was	not r	eque	ested		
Average number of days in investigation	202.75	26	52.7	1 3	350.6		429	9.67	254	1.50	176.00	
Average number of days in final action	577.29	85	57.0	0 6	511.	11	780	0.50	187	7.00	67	70.00
						Co	omp	arat	ive]	Data		
Complaints Dismissed Agency	by		Pre	evio	us F	isca	ıl Y	ear D	ata		20127	Դ ի ru12-
rigency		20	07	200	08	200	9 2	2010	20	11		31
Total Complaints Dismisse Agency	ed by	3	3	0)	1		1		1		0
Average days pending priodismissal	or to	0 1112 0 105 317 -113 0										0
Comp	plaints	Wit	thdi	raw	n by	, Co	mp	laina	nts			
Total Complaints Withdray Complainants	wn by	()	2	2	0		0		1		0
						Con	ıpaı	rativ	e D a	ıta		
Total Final Agency		P	rev	ious	s Fis	scal	Yea	r Da	ta		2012	Γhru12-
Actions Finding Discrimination	20	07	20	008	2	009	2	010	20)11	-	31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	on					Con	npa	rativ	e Da	ata	ı	I
Rendered by Basis		I	Prev	/iou	s Fi	scal	Yea	ar Da	ıta		2012	Thru12-
Note: Complaints can be	2	007	2	008	2	2009	2	2010	2	011	21	
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.	<i>s</i> #	%	#	%	, #	%	, #	9%	#	%	#	%

Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color 0 <th></th>													
Reprisal	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex	Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	Sex	0	0	0	0	0	0	0	0	0	0	0	0
Age 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	Age	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue 2007 2008 2009 2010 2011 2011 2012 31 2012 2012 31 2012 201	Disability	0	0	0	0	0	0	0	0	0	0	0	0
Previous Fiscal Year Data 2012Thru12-31 2012Thru12-31 2016 2016 2016 2016 31 2016	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings Tota						(Com	par	ative	Da	ıta	-	
Rendered by Issue 2007 2008 2009 2010 2011 31 # % # </td <td>Findings of Discrimination</td> <td></td> <td>P</td> <td>revi</td> <td>ous</td> <td>Fis</td> <td>cal Y</td> <td>Zeaı</td> <td>· Dat</td> <td>ta</td> <td></td> <td>2012</td> <td>Γhru12-</td>	Findings of Discrimination		P	revi	ous	Fis	cal Y	Zea ı	· Dat	ta		2012	Γhru12-
Total Number Findings 0 0 0 0 0 0 0 0 Appointment/Hire 0		20	007	20	08	20	009	20	10	20	11	_	
Appointment/Hire 0		#	%	#	%	#	%	#	%	#	%	#	%
Assignment of Duties	Total Number Findings	0		0		0		0		0		0	
Awards 0 <td>Appointment/Hire</td> <td>0</td>	Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time 0	Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action Demotion 0 </td <td>Awards</td> <td>0</td>	Awards	0	0	0	0	0	0	0	0	0	0	0	0
Demotion 0<	Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand 0	Disciplinary Action												
Suspension 0	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Removal 0 </td <td>Reprimand</td> <td>0</td>	Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Other 0 <td>Suspension</td> <td>0</td>	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours 0 0 0 0 0 0 0 0 0 0 0	Removal	0	0	0	0	0	0	0	0	0	0	0	0
	Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal 0 0 0 0 0 0 0 0 0 0 0 0	Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
	Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ve	Data	ı	
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	us I	Fiscal	Y	ear D	ata	a	2012	Thru12-
		20	07	200)8	2009) [2010	2	011		31
Total complaints from previous Fiscal Years	1S	2	21	22	2	23		9		12		9
Total Complainants		1	.5	13	3	17	Ť	8		10		9
Number complaints pending	3											
Investigation			0	1		0		0		0		1
ROI issued, pending Complainant's action			0	0		1		0		0		0
Hearing			0	4		1	Ť	1		4		4
Final Agency Action			5	9		1		0		1		2
Appeal with EEOC Office Federal Operations	e of		1	1		1		1		1		1
						Co	mp	arati	ve	Data	ı	
Complaint Investigations	5		Pr	evio	us I	Fiscal	Y	ear D	ata	a	2012Thru12	
		20	07	200)8	2009) [2010	2	011		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed		3	4		1		4		0		0