## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **FNCS**

		Comparative Data												
<b>Complaint Activity</b>		Previ	ous ]	Fisc	al Y	'ear	r Dat	a		010Th00 20				
	200	05 20	06	20	07	20	08	2009		010Thru09-30				
Number of Complaints Filed	13	3 1	1	1.	3	9	)	8		10				
Number of Complainants	11		9	9	)	8	3	8		9				
Repeat Filers	2		1	2	,	1		0		1				
Complaints by Desis					Co	omj	para	tive I	Data	l				
Complaints by Basis		Pr	evio	ous l	Tisca	al Y	ear	Data						
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2005	20	06	200	)7	2008	8 20	)09	2010Thru09- 30				
Race		2	4	1	6		4		6	6				
Color		3		1	0		0		0	0				
Religion		0	(	)	0		0		0	1				
Reprisal		10	4	5	6		5		5	2				
Sex		5	3	3	0		3		3	3				
National Origin		4	(	)	0		0		0	1				

## For 4th Quarter 2010 for period ending September 30, 2010

Equal Pay Act	0	0	0	0	0	0
Age	5	4	2	4	2	3
Disability	0	0	2	2	3	2
Non-EEO	0	0	0	1	0	1
			Com	parativ	ve Data	
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Appointment/Hire	1	0	0	0	1	0
Assignment of Duties	1	1	1	1	2	2
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	1
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	0
Other	1	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	1	2	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						3
Non-Sexual	5	0	1	3	2	5
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime	)	0	0	0	1	0	0	
Promotion/Non-Selection	n	5	7	3	2	1	3	
Reassignment			•				•	
Denied		0	0	0	1	0	0	
Directed		0	0	0	0	0	0	
Reasonable Accommoda	tion	0	0	3	1	1	0	
Reinstatement		0	0	0	0	0	0	
Retirement		0	0	0	0	0	0	
Termination		0	0	1	0	0	1	
Terms/Conditions of Em	ployment	1	0	1	0	0	0	
Time and Attendance		1	0	0	0	1	0	
Training		0	1	1	1	0	1	
Other		1	2	2	1	1	0	
			Сог	npara	ative D	ata		
Processing Time	Р	revious	s Fiscal	Year	Data		2010Thru09-	
	2005	2006	200	2009	30			
Complaints pending duri	ng fiscal ye	ear					-	
Average number of days in investigation	408.59	272.25	251.	67 2	82.00	340.00	419.00	
Average number of days in final action	976.75	69.33	396.4	45 4	59.50	594.10	780.50	
Complaint pending durin	g fiscal ye	ar where	e hearii	ng was	s reque	sted		
Average number of days in investigation	400.09	260.50	276.	12 3	15.75	329.33	387.00	
Average number of days in final action	1.00	17.20	80.0	00 62.00		441.00	0	
Complaint pending durin	g fiscal ye	ar where	e hearii	ng was	s not re	quested		

Average number of days in investigation	424.	17	28	4.00	) 2	02.7	75 2	262.	71	35(	).67	42	9.67	
Average number of days in final action	1,302	2.00	33	0.00	) 5'	77.2	29 8	357.	00	611	1.11	78	80.50	
							Со	npa	arati	ve l	Data			
Complaints Dismiss Agency	ed by			Pre	viou	s Fi	iscal	Ye	ar D	ata		20107	hru09-	
			200	)5	200	6	2007	2	008	20	09	30		
Total Complaints Dismis Agency	ssed by	y	2		1		3		0		1		1	
Average days pending pr dismissal	rior to		48	0	585		1112		0	1	05	3	17	
Со	mplai	nts	Witl	ıdra	awn	by	Com	pla	inar	nts				
Total Complaints Withde Complainants	rawn b	у	0		1		0		2		C		0	
						(	Comj	para	ative	e Da	ita			
Total Final Agency Act	tions		P	revi	ous	Fis	cal Y	'ear	Dat	ta		2010	Thru09-	
Finding Discriminati		20	05	20	06	20	007	20	08	20	09		30	
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
		i i						0	0	0	0	0		
With Hearing		0	0	0	0	0	0	U	0	0	U	U	0	
	ation	0	0	0	0		0 Com					0	0	
With Hearing Findings of Discrimina Rendered by Basis		0				(		par	ativo	e Da				
Findings of Discrimina Rendered by Basis Note: Complaints can be	8			rev		( Fis	Com	par Yea	ativo	e Da Ita		2010	0 Thru09- 30	
Findings of Discrimina Rendered by Basis	s e ses		P	rev	ious	( Fis	Com cal Y	par Yea	ativo r Da	e Da Ita	ata	2010	Fhru09-	

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0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0	0
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	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0  0    0  0	Image: Product instant    0  Image: Product instant    0	Image  Image  Image    0  0  0    0  0  <	Image  Image <th< td=""><td>Image  Image  Image  Image  Image    0  00  00  00  00  00    0  00  00  00  00  00    0  00  00  00  00  00  00    0  00  00  00  00  00  00    0  00  00  00  00  00  00    0  00  00  00  00  00  00    0  00  00  00  00  00  00  00    0  00  00  00  00  00  00  00    0  00  00  00  00  00 00  00</td><td>Image: constraint of the sector of the sec</td><td>Image </br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></td><td>Image Image Image Image Image ImageImage Image Image Image ImageImage Image Image Image ImageImage Image Image ImageImage Image Image ImageImage Image Image ImageImage Image Image ImageImage Image Image ImageImage Image Image ImageImage Image Image ImageImage Image Image ImageImage Image Image ImageImage Image Image ImageImage Image ImageImage ImageImage 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Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data											·	
Findings of Discrimination													
Rendered by Issue	20	)05	20	06	20	07	20	08	20	009		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action												-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		<u>.</u>										-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u>.</u>						<u>.</u>		<u>.</u>	· · · · ·	-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	parati	ive	Data	l	
Pending Complaints Filed i Previous Fiscal Years by Sta			Pr	evio	us I	Fiscal	l Y	ear E	)ata	a	2010	Chru09-
v		20	005	200	)6	2007	7	2008	2	009		30
Total complaints from previou Fiscal Years	s	2	21	24	1	21		22		23		9
Total Complainants		1	6	18	3	15		13	Γ	17		8
Number complaints pending												
Investigation			0	0		0		1		0		0
ROI issued, pending Complainant's action			0	0		0		0		1		0
Hearing			0	0		0		4		1		1
Final Agency Action			3	8		5		9	Γ	1		0
Appeal with EEOC Office Federal Operations	of		0	1		1		1		1	-	1
						Co	mp	parati	ive	Data	l	
Complaint Investigations		Previous Fiscal Year Data 2010Thru09-										Chru09-
		20	005	200	)6	2007	7	2008	2	009		30
Pending Complaints Where Investigations Exceed Require Time Frames	d		2	3		3		4		1		4