



DEPARTMENT OF THE ARMY
CHIEF OF STAFF
200 ARMY PENTAGON
WASHINGTON, DC 20310-0200

MEMORANDUM FOR: Center for Army Leadership Annual Survey of Army Leadership (CASAL) Leadership and Leader Development Participants

SUBJECT: Center for Army Leadership Annual Survey of Army Leadership (CASAL) Leadership and Leader Development Survey

1. Since 2005, CASAL has been assessing Army leader attitudes and tracking trends in leader development, the quality of leadership, and the contribution of leadership to mission accomplishment. I am requesting your feedback in providing an up-to-date picture of leader development practices and leadership issues. This is your opportunity to directly impact leader development. Many initiatives, to include updates of FM 6-22, revision of the OER/NCOER, and a new tool used in brigade command selection are being piloted or have been implemented due to CASAL findings. The results of this survey have been, and will continue to be, taken seriously by key decision makers.
2. As with any survey, we rely on your honest and candid feedback to make this a success. This review of Army leader development will address current leader development programs, future policies, and the allocation of resources for leader development. I direct this survey in order to compile Army-wide feedback to provide answers for these critical requirements. Therefore, I ask that you take time out of your busy schedules to complete this important survey.
3. Last year, this survey was briefed to the Chief of Staff, Army, as well as to the Secretary of the Army. Survey results are published on Defense Technical Information Center, placed on the Combined Arms Center's Web site, and a summary of findings are sent directly to participants.
4. If you like serving in an Army where you can have greater job satisfaction, better leaders, and leaders that implement your ideas, please complete this survey.
5. Thank you for being a participant in this very important work.

A handwritten signature in black ink, appearing to read "Ray", is positioned above the typed name.

RAYMOND T. ODIERNO
General, United States Army