

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below), FPS

For 2nd Quarter 2012 for period ending March 31, 2012

Mixed Cases are Included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
Number of Complaints Filed	45	47	41	52	61	34
Number of Complainants	12	22	16	19	32	33
Repeat Filers	0	0	0	0	1	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Race	19	25	20	34	29	16
Color	6	1	4	10	7	5
Religion	2	1	2	1	2	3
Reprisal	20	20	15	22	32	19
Sex	18	16	13	17	20	13

National Origin	7	2	4	7	5	3
Equal Pay Act	0	0	0	0	0	0
Age	15	10	12	19	27	9
Disability	11	5	4	11	8	8
Non-EEO	0	0	0	1	3	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	1	3	2	2	1	0
Assignment of Duties	2	1	3	4	2	2
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	1	0	0
Reprimand	6	0	1	0	5	2
Suspension	3	3	1	4	4	1
Removal	1	2	0	1	0	1
Other	0	0	0	1	2	0
Duty Hours	0	0	0	2	2	0
Evaluation Appraisal	1	4	5	3	6	4
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	8	10	19	15	30	11
Sexual	1	1	0	1	2	1

Medical Examination	0	0	0	1	1	0
Pay (Including Overtime)	1	1	0	1	4	2
Promotion/Non-Selection	6	6	4	11	6	5
Reassignment						
Denied	3	0	1	2	2	0
Directed	3	3	1	1	5	0
Reasonable Accommodation	4	1	0	2	1	1
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	3	9	3	10	3	1
Terms/Conditions of Employment	9	4	4	13	18	1
Time and Attendance	3	1	1	1	0	1
Training	0	0	0	1	0	0
Other	2	11	5	6	5	1

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	

Complaints pending during fiscal year

Average number of days in investigation	219.95	192.62	213.30	219.18	262.95	251.74
Average number of days in final action	165.32	469.58	393.31	697.73	192.82	173.71

Complaint pending during fiscal year where hearing was requested

Average number of	215.47	194.75	213.55	216.93	249.00	241.88
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Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012Thru03-31	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2012Thru03-31					
	Previous Fiscal Year Data											
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years	61	62	72	70	72	85						
Total Complainants	61	62	72	70	72	84						
Number complaints pending												
Investigation	4	6	4	1	0	13						

ROI issued, pending Complainant's action	0	0	0	0	0	3
Hearing	13	13	15	17	31	38
Final Agency Action	4	6	6	4	3	6
Appeal with EEOC Office of Federal Operations	2	3	5	5	10	12
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru03-31
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	12	11	6	4	9	13