

U.S. Equal Employment Opportunity Commission

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec. 1614.704 (a), (b), and (c)	Comparative Data (Sec. 1614.705)					2012 thru 06/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Number of Complaints Filed	28	37	30	33	21	14
Number of Complainants	23	36	26	33	21	13
Repeat Filers	3	1	3	1	0	1
Complaints by Basis Sec. 1614.704 (d)	Comparative Data (Sec. 1614.705)					2012 thru 06/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	6	24	12	13	4	6
Color	0	1	4	1	2	1
Religion	0	1	0	0	0	1
Reprisal	21	20	21	20	11	8
Sex	11	20	16	10	12	4
PDA	0	0	0	0	0	0
National Origin	7	4	7	9	4	3
Equal Pay Act	1	0	1	1	0	0
Age	5	12	13	9	7	2
Disability	22	15	11	14	7	8
GINA	0	0	0	0	0	1
Non-EEO basis	0	0	0	0	3	1
Complaints by Issue Sec. 1614.704 (e)	Comparative Data (Sec. 1614.705)					2012 thru 06/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.						
Appointment/Hire	5	6	14	1	5	0
Assignment of Duties	4	0	3	3	4	3
Awards	1	1	1	1	0	1
Conversion to Full-time	0	1	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	5	0	0	1	0	0
Reprimand	1	0	2	2	2	0
Removal	1	1	6	3	0	0
Suspension	0	1	0	1	2	1
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	11	11	4	6	2	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	8	14	3	13	3	7
Sexual	0	1	0	1	3	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	3	2	1	0	0
Promotion/Non-Selection	4	29	17	12	1	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	1
Directed	0	0	1	1	0	1
Reasonable Accommodation	7	7	3	5	2	3
Reinstatement	0	0	0	0	0	0
Retirement	0	1	1	0	0	0
Termination	5	6	7	2	2	1
Terms/Conditions of Employment	13	9	7	6	6	6
Time and Attendance	0	0	1	0	1	0
Training	0	8	5	4	3	0
Other*	6	2	6	0	0	3

Processing Time	Comparative Data (Sec. 1614.705)					2012 thru 06/30/12
	Previous Fiscal Year Data					
Sec. 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation an final action for:	2007	2008	2009	2010	2011	
Complaints pending <i>(for any length of time)</i> during fiscal year						
Average number of days in investigation stage	109.91	172.17	222.51	229.54	340.59	<b>219.00</b>
Average number of days in final action stage	128.75	144.75	131.18	92.53	215.13	<b>191.50</b>
Complaints pending during fiscal year where <b>hearing was requested</b>						
Average number of days in investigation stage	196.20	204.73	180.00	235.40	165.60	<b>146.00</b>
Average number of days in final action stage	37.00	135.50	35.80	55.00	40.00	<b>0.00</b>
Complaints pending during fiscal year where <b>hearing was not requested</b>						
Average number of days in investigation stage	75.13	167.79	236.32	226.35	109.66	<b>236.70</b>
Average number of days in final action stage	212.58	137.86	153.67	94.23	105.28	<b>191.50</b>

Complaints Dismissed by Agency	Comparative Data (Sec. 1614.705)					2012 thru 06/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Total Complaints Dismissed by Agency	1	1	3	0	4	4
Average days pending prior to dismissal	51.00	140.00	60.67	100.00	82.00	<b>118.75</b>
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	2	4	1	2	<b>0</b>





Findings of Discrimination Rendered by Issue	Comparative Data (Sec. 1614.705)										2012 thru 06/30/12	
	Previous Fiscal Year Data											
	2007		2008		2009		2010		2011		#	%
	#	%	#	%	#	%	#	%	#	%		
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Duty Hours	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Evaluation Appraisal	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Examination/Test	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Reassignment</b>												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Other	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	Comparative Data (Sec. 1614.705)					2012 thru 06/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	15	27	50	46	34	23
Total Complainants	15	24	40	38	29	20
<b>Number complaints pending</b>						
Investigation	4	11	19	0	0	5
ROI issued, pending Complainant's action	0	0	0	0	0	5
Hearing	5	9	15	10	9	11
Final Action	6	7	16	6	1	2
Appeal with EEOC Office of Federal Operations	7	5	5	9	11	17
<b>Complaint Investigations</b>						
Complaint Investigations	Comparative Data (Sec. 1614.705)					2012 thru 06/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceeds Required Time Frames	1	1	0	1	2	2