



NATIONAL
ARCHIVES

NARA 390-1
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Appendix A

Diversity and Inclusion Policy Statement

Central to our goal of “Preserving the Past to Protect the Future” is my commitment to attract and retain a diverse and inclusive workforce – one that mirrors the public that we serve at our many facilities nationwide. To achieve this goal, NARA’s success is contingent upon our ability to recruit, select, develop, promote, and retain applicants and employees of differing thoughts, backgrounds, education, socio-economic status, occupation, and geographic location.

As the Archivist of the United States, I am strongly committed to the principles of diversity and inclusion and embrace the diversity that our employees bring to NARA, which will inspire innovation, encourage respect, and promote unlimited success. I am further committed to endorsing a workplace where the viewpoints and perspectives of all employees are welcomed and talents are recognized and appreciated.

It is NARA’s policy to develop and maintain a workplace that values individual differences regardless of background and experiences so that diversity and inclusiveness are integral parts of our day-to-day work. The benefits derived from a diverse and inclusive workforce are unlimited. For that reason, we must strive to ensure that all of our employees receive the tools required to develop the multidisciplinary knowledge, requisite skills, training, and development necessary to accomplish our present and future mission objectives.

Therefore, all executives, managers, supervisors, and employees are called upon to be role models who exhibit behavior of acceptance, inclusion, and accountability. Each one of us bears the responsibility to ensure a diverse and inclusive workplace. Together all of us can play a part in making NARA an employer of choice, where all are welcome and treated with dignity and respect. For more information on NARA’s policy, see NARA 390-1.

DAVID S. FERRIERO
Archivist of the United States