

**Table 463. State and Local Government—Employer Costs Per Hour Worked: 2011**

[In dollars. As of March. Based on a sample; see source for details. Collection of severance pay and supplemental unemployment plans, which comprised "other benefits" and was published in all tables, was discontinued beginning with the March 2006 estimates]

Occupation and industry	Total compensation	Wages and salaries	Benefit cost					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
<b>Total workers</b> . . . . .	<b>40.54</b>	<b>26.55</b>	<b>13.99</b>	<b>3.03</b>	<b>0.33</b>	<b>4.88</b>	<b>3.32</b>	<b>2.44</b>
<b>Occupational group:</b>								
Management, professional, and related . . . . .	49.19	33.50	15.69	3.37	0.24	5.41	3.88	2.79
Professional and related . . . . .	48.28	33.06	15.22	3.04	0.23	5.40	3.83	2.72
Teachers <sup>1</sup> . . . . .	55.78	39.41	16.37	2.84	0.14	5.91	4.45	3.04
Primary, secondary, and special education school teachers . . . . .	56.38	39.62	16.76	2.58	0.15	6.48	4.62	2.92
Sales and office . . . . .	28.04	17.04	11.00	2.50	0.19	4.43	2.12	1.77
Office and administrative support . . . . .	28.28	17.13	11.15	2.53	0.19	4.50	2.15	1.77
Service . . . . .	30.22	18.04	12.17	2.65	0.56	3.96	2.98	2.03
<b>Industry group:</b>								
Education and health services . . . . .	42.58	28.85	13.72	2.73	0.21	5.10	3.27	2.41
Educational services . . . . .	43.55	29.75	13.80	2.66	0.15	5.17	3.41	2.42
Elementary and secondary schools . . . . .	43.08	29.54	13.54	2.29	0.16	5.33	3.42	2.35
Junior colleges, colleges, and universities . . . . .	45.36	30.64	14.72	3.84	0.13	4.68	3.40	2.66
Health care and social assistance . . . . .	35.75	22.57	13.19	3.28	0.61	4.62	2.35	2.32
Hospitals . . . . .	38.04	24.05	14.00	3.54	0.74	4.94	2.37	2.41
Public administration . . . . .	38.54	23.49	15.05	3.66	0.55	4.68	3.65	2.51

<sup>1</sup> Includes postsecondary teachers; primary, secondary, and special education teachers; and other teachers and instructors.

Source: U.S. Bureau of Labor Statistics, *National Compensation Survey, Benefits, Archives, 2011 National Survey Compensation Publications List, Employer Costs for Employee Compensation*, News Release, March 2011, <<http://www.bls.gov/nsc/nscpubs.htm>>.

**Table 464. State and Local Government—Full-Time Employment and Salary by Sex and Race and Ethnic Group: 1980 to 2009**

[As of June 30. (2,350 represents 2,350,000). Excludes school systems and educational institutions. Based on reports from state governments (42 in 1980; 47 in 1983; 42 in 1980; 47 in 1983; 49 in 1981 and 1984 through 1987; 49 in 1981 and 1984 through 1987; and 50 in 1989 through 1991) and a sample of county, municipal, township, and special district jurisdictions employing 15 or more non-elected, nonappointed full-time employees. Beginning 1993, only for state and local governments with 100 or more employees. For definition of median, see Guide to Tabular Presentation]

Year and occupation	Employment (1,000)						Median annual salary (\$1,000)					
	Male Female White <sup>1</sup>			Minority			Male Female White <sup>1</sup>			Minority		
				Total <sup>2</sup>	Black <sup>1</sup>	Hispanic <sup>3</sup>				Total <sup>2</sup>	Black <sup>1</sup>	Hispanic <sup>3</sup>
1980 . . . . .	2,350	1,637	3,146	842	619	163	15.2	11.4	13.8	11.8	11.5	12.3
1983 . . . . .	2,674	1,818	3,423	1,069	768	219	20.1	15.3	18.5	15.9	15.6	17.3
1984 . . . . .	2,700	1,880	3,458	1,121	799	233	21.4	16.2	19.6	17.4	16.5	18.4
1985 . . . . .	2,789	1,952	3,563	1,179	835	248	22.3	17.3	20.6	18.4	17.5	19.2
1986 . . . . .	2,797	1,982	3,549	1,230	865	259	23.4	18.1	21.5	19.6	18.7	20.2
1987 . . . . .	2,818	2,031	3,600	1,249	872	268	24.2	18.9	22.4	20.9	19.3	21.1
1989 . . . . .	3,030	2,227	3,863	1,394	961	308	26.1	20.6	24.1	22.1	20.7	22.7
1990 . . . . .	3,071	2,302	3,918	1,456	994	327	27.3	21.8	25.2	23.3	22.0	23.8
1991 . . . . .	3,110	2,349	3,965	1,494	1,011	340	28.4	22.7	26.4	23.8	22.7	24.5
1993 . . . . .	2,820	2,204	3,588	1,436	948	341	30.6	24.3	28.5	25.9	24.2	26.8
1995 . . . . .	2,960	2,355	3,781	1,534	993	379	33.5	27.0	31.4	26.3	26.8	28.6
1997 . . . . .	2,898	2,307	3,676	1,529	973	392	34.6	27.9	32.2	30.2	27.4	29.5
1999 . . . . .	2,939	2,393	3,723	1,609	1,012	417	37.0	29.9	34.8	31.1	29.6	31.2
2001 . . . . .	3,080	2,554	3,888	1,746	1,077	471	39.8	32.1	37.5	34.0	31.5	33.8
2003 . . . . .	3,134	2,610	3,919	1,826	1,097	508	42.2	34.7	40.0	35.9	33.6	36.6
2005 . . . . .	3,185	2,644	3,973	1,856	1,100	532	44.1	36.4	41.5	37.7	35.3	38.9
2007 . . . . .	3,383	2,823	4,156	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
2009, total . . . . .	3,239	2,742	3,978	2,004	1,145	601	50	41	48	(NA)	40.3	44.8
Officials/administrators . . . . .	230	153	303	79	45	22	72	70	71	(NA)	70.8	71.3
Professionals . . . . .	671	923	1,109	484	261	117	62	53	57	(NA)	50.7	55.8
Technicians . . . . .	268	206	324	151	76	48	50	40	47	(NA)	39.8	44.7
Protective service . . . . .	998	239	857	380	217	134	51	41	50	(NA)	42.2	54.2
Paraprofessionals . . . . .	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	32.0	36.6
Administrative support . . . . .	125	774	562	337	183	116	37	35	35	(NA)	35.0	36.3
Skilled craft . . . . .	407	23	305	125	68	43	45	39	35	(NA)	42.0	46.9
Service/maintenance . . . . .	434	142	299	277	180	79	37	29	29	(NA)	29.1	35.9

NA Not available <sup>1</sup> Non-Hispanic. <sup>2</sup> Includes other minority groups, not shown separately. <sup>3</sup> Persons of Hispanic origin may be any race.

Source: U.S. Equal Employment Opportunity Commission, 1980–1991, "State and Local Government Information Report," annual; beginning 1993, biennial, <[www.eeoc.gov](http://www.eeoc.gov)>.