

Afghanistan

Exchange rate: U.S.\$1.00 equals
36,807 afghanis.

Old Age, Disability, and Survivors

Regulatory Framework

Type of program: Social insurance system.

First and current law: 1987 (labor code).

Note: This information is more than 10 years old.

Coverage

Employed persons in private-sector establishments, cooperatives, social organizations, joint enterprises, and government.

Source of Funds

Insured person: 3% of earnings. Contributions may be higher depending on rank or grade.

Employer: None.

Government: Subsidy equal to 3% of earnings.

All of the above contributions also finance sickness and maternity benefits.

Qualifying Conditions

Old-age pension: Age 60 with 25 years of contributions (men) or age 55 with 20 years of contributions (women).

Old-Age Benefits

Old-age pension: Up to 100% of salary.

Permanent Disability Benefits

Disability pension: Equal to the insured's salary if at least 60% disabled. If under 60% disabled, the pension is calculated according to any loss in earnings.

The disabled have access to treatment provided by medical clinics.

Administrative Organization

Ministry of Finance is responsible for the program.

Sickness and Maternity

Regulatory Framework

First law: 1946 (labor law).

Current laws: 1985 (public health) and 1987 (labor code).

Type of program: Social insurance system.

Coverage

All citizens.

Source of Funds

Insured person: See Old Age, Disability, and Survivors, above.

Employer: None.

Government: See Old Age, Disability, and Survivors, above.

Qualifying Conditions

Information is not available.

Sickness and Maternity Benefits

Sickness benefit: Twenty days of leave with salary.

Maternity benefit: Ninety days of leave with salary; 15 days of additional leave with salary for the birth of twins.

Administrative Organization

Ministry of Finance is responsible for the program.

Work Injury

Regulatory Framework

First law: 1946.

Current law: 1987 (labor code) and 1989 (medical compensation).

Type of program: Contributory lump-sum benefit system.

Coverage

Employed persons in private-sector establishments, cooperatives, social organizations, joint enterprises, and government.

Source of Funds

Insured person: 1% of earnings.

Employer: None.

Government: None.

Qualifying Conditions

Work injury benefits: There is no minimum qualifying period.

Temporary Disability Benefits

If the insured is assessed as being between 10% and 60% disabled, the lump-sum benefit equals 30% of the minimum salary rate times the percentage of the assessed degree of incapacity.

Permanent Disability Benefits

If the insured is assessed as being between 60% and 100% disabled, the lump-sum benefit equals 60% of the minimum salary rate times the assessed degree of incapacity.

Survivor Benefits

A lump-sum benefit equal to 80% of the minimum salary rate times 100.

Administrative Organization

The Inspection Department of the Ministry of Labor and Social Affairs supervises the program.